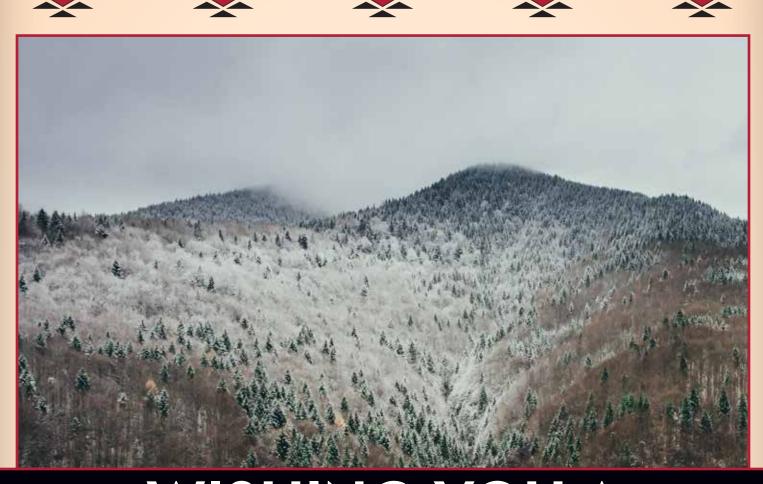
Karuk Tribe

Winter News 2015

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WISHING YOU A HAPPY NEW YEAR!



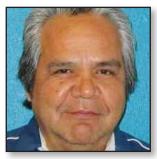
AYÜKÎI Greetings from your Tribal Council



Russell Attebery
Happy Camp
Chairman
TERM: Nov. 2015-Nov. 2019



Robert Super
Yreka
Vice-Chairman
TERM: Nov. 2014-Nov. 2018



Michael Thom
Happy Camp
Secretary/Treasurer
TERM: Nov. 2015-Nov. 2019



Alvis Johnson
Happy Camp District
Member at Large
TERM: Nov. 2012-Nov. 2016



Elsa Goodwin
Happy Camp District
Member at Large
TERM: Nov. 2012-Nov. 2016



Josh Saxon
Orleans District
Member at Large
TERM: Nov. 2013-Nov. 2017



Renee Stauffer
Orleans District
Member at Large
Term: Nov. 15-Nov. 19



Arch Super
Yreka District
Member at Large
TERM:Nov. 2013-Nov. 2017



Sonny Davis
Yreka District
Member at Large
TERM: Nov. 2014-Nov. 2018

yukîi huut kich Tribal Membership; Indian Country has come a long way. California, today, is home to the largest population of Native Americans in all fifty states. The Karuk Tribe is the second largest Tribe in California. The success of Tribal businesses and the rise of Tribal members in all walks of life today stand as testament to the resilience and enduring spirit of our Native peoples.

It has been an honor and privilege to represent The Karuk Tribe at meetings with other Tribal leaders and government officials. All of our programs need representation to ensure we receive grant monies for our programs. We will keep working hard to fund our programs that help Karuk families and their children.

We are entering into a new era, an era of self-sufficiency. Indian Country will continue to advocate for the federal government to live up to their trust responsibility, but the Karuk Tribe will have the ability to diversify and branch

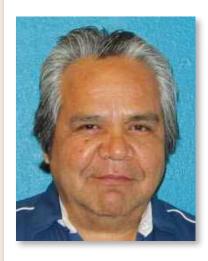
out into other businesses. More than ever, we are exercising our sovereignty. We have a new consultation process that mandates agencies must consult with Tribes in the area before starting any new projects. This will help in the protection of our sacred ceremonial sites and our culture.

New jobs, new homes and a new business. The construction of the new Karuk Casino is scheduled to start in February 2016. Construction of over 30 new homes in Yreka will start in March of 2016. Áan Chúuphan (talking line) is the new Karuk Internet Service offered in Orleans.

Please check our webpage, newsletter, or use the Council's open door policy. There are many programs to help Tribal Members and Descendants, and we are always willing to help.

Yôotva kura suva nik, Chairman Attebery





would like to take this opportunity to thank everyone that supported my endeavor to become Secretary/Treasurer of our Tribal Council. It will always be a pleasure to serve our Membership and the Descendants of our Tribe. My main concern is that we get the best healthcare provided by our clinics. Serving our Elders is, and will always be another concern; finding ways to serve them will be a priority. While working with our current Tribal Council, I can assure the

membership that it will be to the best of my ability. Once again, thanks to everyone that voted in our election. I wish more Tribal Members would get involved in this important process of our Tribal government.

Yôotva,

Michael Thom, Secretary/Treasurer Karuk Tribal Council

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Swearing in Ceremony

(Council Meeting) of newly elected and reappointed Council Members - November 19, 2015







Tribal Employment Rights Ordinance -TERO Department News

hat is TERO? An act of sovereignty and self-determination! A strategy of self-determination to ensure our tribal members and descendants has access to employment and contracting opportunities. This tribal law touches upon the administrative, economic and political aspects of our Tribal government. It establishes the TERO fee of 2% of all Tribal contracts of \$2500 and over and supports the goals of TERO.

TERO also administers Adult Vocational Program grants of up to \$1000 for vocational training for Tribal Members. TERO establishes a Commission to oversee the TERO Department, and to supply recommendations that support TERO. The TERO Commission is comprised of Tribal Members who are committed to the overall concept of TERO. They are appointed by the Council through "letters of intent", where they describe why they are interested in serving on the TERO Commission. Our current Commission consists of:

Lavon Kent Yreka Representative Red Hockaday Yreka Representative

Debbie Whitman Happy Camp Representative
Renee Stauffer Orleans Council Representative
Arch Super Yreka Council Representative

Alvis "Bud" Johnson Happy Camp Council Representative

Dion Wood is the TERO Director.

If you have any questions about TERO, or want more information please contact any one of us at TEROCommission@ karuk.us or the Director at dwood@karuk.us



TERO Commission

Back Row: Debbie Whitman, Dion Wood; Front Row: Arch Super, Lavon Kent, Renee Stauffer, Alvis "Bud" Johnson, Red Hockaday

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Ayukîi from the Karuk Community Development Corporation!

By: Karen Derry

Id Man Winter has finally arrived and we are getting much needed snow in the mountains!

We have been busy at the Karuk Community Development Corporation (KCDC) and are moving forward with economic development efforts that will support Tribal programs and provide employment for Tribal and community members.

Although the process is slow it is moving in a forward direction! We are still *exploring* the possibility of renewable energy, specifically solar and or wind as well as a small biomass plant. We are working with the National Renewable Energy Laboratory (NREL) and are in the process of gathering information on feedstock that will support a small biomass plant. We hope to have that completed in the spring of 2016.

Other economic development efforts include establishment of an 8(a) business. The Charter and other legal documents needed for Aah (light) Industries, LLC, an 8(a) businesses as determined by the SBA (Small Business Administration), are currently under review by the Karuk Tribe in-house-counsel and we will move forward with the approval process as per KCDC Charter and Bylaws once the review is complete. For more information on how an 8(a) business is established, what is required, the advantages of an 8(a), or how to start your own minority business please go to www.sba.gov. There is also useful information for those that already have an established business.

Requests for Proposal for a feasibility study for possible expansion of the Amkuuf (smoke) Shop in Yreka went out and we will be moving forward with the study in the near future. To-date, no specific location has been determined for the expansion but the study will provide us with



much needed information regarding target population and demographics of the local area, analysis of a potential business model that will work for us, competition in the surrounding area, possible site analysis if a site is identified soon, and marketing forecast and trends. Much more information will be in the report but this provides you with insight to the type of information we are looking.

The Happy Camp Community Computer Center is a program that is also operated by the KCDC, and through coordination with College of the Siskiyous, the Computer Center is offering classes through video teleconferencing. If you would like more information or would like to register for classes, please contact College of the Siskiyous at www. siskiyous.edu or call Frank Snider at the Computer Center at (530) 493-1485.

The Naa Vurra YeeShiip Program provides services to children and youth in our service areas through a CalOES (California Office of Emergency Services). We are currently advertising for a clinician position to work in our area. If you would like more information about the program you may contact Matthew at (530) 493-1480. For more information or to apply for the open position, go to karuk. us under the *jobs* heading.

If you have questions about what we are doing or have ideas, we welcome your input at the KCDC so give us a call at (530) 493-1475. Best of wishes to you all for a prosperous new year!

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ATTENTION: Tribal Council Request for feedback



The Tribal Council is interested in hearing from Tribal Members and Descendants! Please take a moment to share your comments to provide feedback for the Tribal Council.

If so, how was the experience?	interviewing with the Karuk Tribe (K	THA, KCDC, DNR, etc.)?	
2) What feedback would you offer to th	e Tribe regarding your experience wi	th our hiring practices?	
3) Any additional informational suggest may provide?	ions for posting applications, recruiti	ng, obtaining position information, which y	ou
			—
Name/Signature:			
Tribal Affiliation:	Tribal Roll#	Descendant #	
Please send your response to: Dora Bernal, Human Resources Director or via email to dlbernal@karuk.us		v Camp, CA. 96039	

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People's Center

Tribal Archives, Libraries, Museum & Gift Shop

The People's Center has many exciting projects underway which are devoted to the preservation, promotion and celebration of Karuk history, language, traditions and living culture. We would like to welcome you to join us in the following ventures.

- Annual Spring Basketweaver's Gathering. Save the dates! Friday April 22, starts off the weekend event with a Potluck Welcome Dinner & Prize Bingo. Saturday, April 23rd is an All Day/All Play, with basketweaving, visiting and breakfast, lunch and dinner. An opportunity to share stories through StoryCorps (see below) will also be offered. The Basketweavers fundraise for this event through an annual raffle of handcrafted donations. If possible, please plan to donate a quality handcrafted item for this fundraiser and/or submit art for the event t-shirt. The Closing Breakfast is on Sunday April 24.
- partnering with the Karuk
 Tribal Libraries to record,
 preserve and share tribal
 stories from Indian Country.
 This project will provide a
 recording kit to the Tribal
 Libraries and technical
 training for our tribal library
 staff, volunteers, Karuk Youth
 Leadership Council and others
 interested in volunteering
 to interview tribal members
 about our varied and rich

history. We will utilize the program to record at events like the Basketweavers Gathering (above bullet) and Tribal Reunion, as well as to partner with other tribal departments like the Language Program and Sípnuuk Digital Libraries, Archives & Museum (see below) for documentation and archives.



• The Karuk Tribal Libraries, in coordination with HeyDay Press, were proud to host "A is for Acorn" Book signing events with Karuk author, Analisa Tripp, and Karuk illustrator, Lyn Risling in Yreka, Orleans and Happy Camp. "It is great to see that book in the hands of children," said Julian

Lang, who made the events more festive with music and song. The A-Z board books are getting attention across Indian Country and welcomed since it's clearly produced with Native children as the target audience.

New Library Books - Come check out the latest resources in the Karuk Tribal Libraries located at the People's Center in Happy Camp and the Panamnik Center in Orleans.

Several new juvenile books were acquired, as well as a collection of donated books that fit our scope. The Panamnik and People's Center Libraries collect and provides equal access to quality information relevant to Karuk history, language, traditions and living culture; Native American history, culture and literature; community education with an emphasis

on resources for youth.



Analisa Tripp (author) and Lyn Risling (illustrator)

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Sípnuuk Advisory Committee

Sípnuuk Digital Libraries Archives and Museum

- The Sípnuuk Advisory Committee has been meeting for the last two years and is currently working on preparing for the public launch

expected in spring while managing expectations—that while we are building the infrastructure for expansion; our initial launch will be the Food Security grant deliverables. In collaboration with this project is an IMLS Museums Services grant for a one-year Preserving Our Past ~ Learning For Our Future project to expand the content and augment the capacity and continuity of the Karuk Tribe's integrated Museum program. As part of that effort, Angela McLaughlin and Bari Talley spent a second week onsite at the Center for Digital Scholarship and Curation in Pullman,

October 18-23. Training included work on policies for Digital Preservation, as well as learning digitization techniques for audio and video formats. Instruction on Preservation and Care of Museum Objects, and photography techniques were also included.

Mounting thámkaat (mountain pennyroyal),

photo by Ben Saxon

The Karuk Tribe's **Cultural Resource Fund** project, Pamukunyafusayêepsha vúra uum yâamach ukyâahahitih: "Their good dresses were made pretty," will pass on traditional skills to Karuk tribal members for completing a ceremonial dress. Gathering trips, community classes, and workshops will emphasize the importance of dresses and the

People's Center (continued)

stories associated with them. An Application and Permit for Native California Indian Gathering Permit was approved by California State Parks and organization of a gathering trip to collect balone pieces and Olivella shells

is underway. Ideas for future workshops include Hide Processing, Gathering Pine Nuts and Bear Grass. Information will be posted and distributed to Karuk Tribal communities through flyers and

email.

Herbarium – Custom built Herbarium cabinets will be delivered to the People's Center Museum and to the Department of Natural Resources (DNR) sometime in late February to house specimens of local plants. The focus of the Herbaria at the People's Center will be educational use with local students, while focus of the herbaria at the DNR will be scientific and research. This project is in collaboration with the Jepson Museum on the U.C. Berkeley campus. Look for educational event announcements in the Spring.

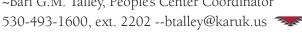


for an upcoming 2016 consultation visit.

Native Plants Garden. The Food Securities Department is partnering with us to begin working on development of a Native Plants Garden at the People's Center.

We look forward to working with the People to celebrate and explore our rich Karuk heritage. If you are a cultural practitioner, have language skills and/or are interested in volunteering, please contact us.

~Bari G.M. Talley, People's Center Coordinator



Orleans Medical Clinic



The Orleans Medical Clinic has had a long year with many new experiences for both health care providers and our patients with the Tele-Med when our Medical Provider moved last December. We are so thankful for our Karuk Health Care Team, Dr. Vasquez, Jennifer Cronin, P.A., Christin Rotin, P.A., Chelsea Chambers, P.A., and Amy Coapman, FNP, who stepped up to drive down from our Yreka Clinic and Happy Camp Clinic 2 days a week and later provided visits via closed circuit television called Tele-Med.

In July, we had a medical provider work with us from Opportunity Heath Care - William Pease, FNP and his wife, Cecelia volunteered at the front desk. At the end of October, we had a changing of the guard and welcomed Regina Flowers, FNP to our staff through the same agency.

We also had the pleasure of working with Mike Dixon, a 4th year medical student from the University of Illinois.

Particular Mo. Foctory.

He worked at all three of our medical clinics this fall. Travis King changed from the temporary front desk position to full time Data Entry, working for the Health Program Billing Office.

The Diabetic Program provided funding this year to replace three pieces of equipment that were no longer working in our clinic's fitness room. Due to our remote location, we are able to offer safe equipment for our community to use for their health maintenance and physical therapy routine. The Diabetic Program also offers monthly education at the Senior Center next door to the Orleans clinic. Our site also provides services from Outreach, Child and Family Services, Alcohol and drugs (AOD), and Tele-Psych. These services are at our site on weekly and some on a once a month schedule at this time.

Clinic Location: 325 Asip Rd in Orleans, CA – Telephone: (530) 627-3445

Top: October 2015 Orleans Medical Clinic staff back row; William Pease - FNP, Babbie Peterson - Clinic Manager, Travis King - Data Entry

Babbie Peterson - Clinic Manager, Travis King - Data Entry front row; Malinda Bennet - LVN, Regina Flowers - FNP

Left: William Pease, FNP and his wife, Cecilia Pease who volunteered at the front desk of the Orleans Medical Clinic

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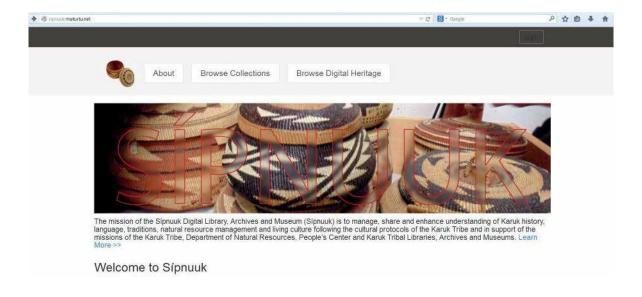
March launching date set for the AFRI Food Security Collection, a regional digital library!

Project is proud to announce a March launching date for the Sípnuuk Digital Library, Archives and Museum. This collection was developed as part of a broad food security initiative in the Klamath Basin funded by the USDA-National Institute of Food and Agriculture – Agriculture and Food Research Initiative (AFRI) Food Security Grant # 2012-68004-20018. One of the objectives of this grant was to establish a regional food security library to serve as a resource for researchers, Tribal Departments and Tribal communities to enhance understanding of regional food security issues, identify solutions and to document and provide access to knowledge of traditional foods and materials.

The AFRI Food Security Grant is being implemented by a network of collaborations throughout the Klamath Basin, as well as at partnering institutions outside of the basin. Each collaborating entity and individual involved is doing

work specific to food security – from academic research to on-the-ground revitalization. Our approach to building a food security digital library was to bring their work and the resources that formed it together into a collection that can be used to support a wide variety of projects and activities that work towards enhancing food security in the Klamath Basin. AFRI participants have contributed hundreds of items, then collected and curated by PhD students, researchers, agency employees, Tribal employees, and non-profit employees who are working on a wide range of food security projects pertaining to land and water managements practices, traditional foods and materials, law and policy, and much more.

Look for workshop dates and service hours to learn how to access this exciting digital resource in your service area soon! For more information, contact the Department of Natural Resources at (530) 627-3446 or lisahillman@karuk. us. .



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Introducing . . .

Meet Alan Merrill our new... Education Program Coordinator!



Alan Merrill

little about me: Ayukîi, my name is Alan and I am the new Education Coordinator for the Karuk Tribe. I am very excited for the opportunity to serve our youth and community. I graduated with my BA from the Univ. of Oregon and my MA from Pacific University. I am education, sports and culturally oriented.

Goals: I want our youth and adults to receive the best education, while making learning exciting! I believe sports, college visits, and other forms of hands-on and community activities can lead to success in education.

Contact Me: If you would like more information on anything, please feel free to contact me anytime via phone at: (530) 493-1600, ext. 2034 or via email at: amerrill@karuk.us.

"Education is the most powerful weapon which you can use to change the world." Nelson Mandela

The Education Department is also pleased to announce our two new Student Services Coordinators, Cassidy Little and Debra Van Winkle. Cassidy will be working mostly within Happy Camp High School, but also within Orleans Elementary School. Debra will be working mostly within Yreka High School. The Student Services Coordinators will be working on career counseling, academic advising, college preparatory course planning, direct/indirect tutorial assistance, mentoring, coordinating services from the schools and community-based sources and serving as a liaison for the students and families. In addition to these duties, they will also be the main advisors for the Karuk Youth Leadership Council's in Happy Camp, Orleans and Yreka.

ntroducing Laurel Peña, Medical Assistant for the Karuk Community Health Clinic in Happy Camp.

I moved to the river 10 years ago and began volunteering as an EMT with Happy Camp Ambulance in 2009. This led me to Paramedic school and achieving my license last fall. I am excited to use these skills as an MA at the Clinic. It is truly my dream job, working with a supportive positive team to serve our community. When not working at the clinic or ambulance, I help my husband raise goats, pigs, chickens, rabbits, and a garden on the piece of paradise we are lucky to call home.





Joshua Stanshaw

My name is Joshua Stanshaw. On December 1, I was hired on as the Project Manager for the Karuk Tribe Health & Human Services Department. I work out of the Medical Clinic in Yreka, and will travel to other locations as projects demand. It's an exciting opportunity for me to serve our Tribe and community. In the past, I have worked as a manager for a medical equipment supplier, supervisor in the gaming industry, manufacturing and mechanical design, and briefly in government fiscal fields. I have an educational background in Mechanical Engineering. My family has been in Siskiyou County for generations, and my grandfather served on the Health Board many years past. Working closely with Tribal Council, Program Directors, and front line staff, I hope to facilitate changes that will allow us to better serve our Tribe and community. It is an honor

to be a part of this great organization and look forward to working with everyone.

Yôotva, Ioshua Stanshaw

jstanshaw@karuk.us 530.643.9735

yukîi

My name is Fatima Abbas and I recently started as the Karuk Tribe's General Counsel. I am excited to serve the Karuk Tribe by working on legal matters related to the defense and advancement of your sovereignty! Before Karuk, I served for two years as a Deputy Attorney General for the Colorado River Indian Tribes (CRIT) located in the Mohave Desert in Western Arizona and Eastern California, where I worked on a range of civil and criminal issues in Indian Country. Prior to CRIT, I worked for Fox Rothschild LLP as Litigation Associate in the Philadelphia area for nearly two years.

I'm originally from Philly, and obtained my undergraduate degree from Temple University in Geography and Urban Studies, with a minor in Environmental Studies. For law school, I jumped West and attended the University of California, Berkeley School of Law to prepare for a career in federal Indian law. While in law school, I gained experience in different legal practice areas by interning at the Native American Rights Fund; Equal Employment Opportunity Commission; and East Bay Community Law Center- Health Law Project. I also participated in a few student run clinics and worked on social justice issues with student groups like the Native American Law Students Association.

My interest in federal Indian law and social justice comes from my indigenous/immigrant background—my mother is Haliwa Saponi of North Carolina and my dad is Pakistani—and my experiences growing up in geographically diverse environments in Philly and North Carolina. I look forward to applying my experience and skills to address the legal needs of the Karuk Tribe!

Happy Holidays!

Fatima.

Many of you already know me, but for those of who don't, my name is Julia Peters. I'm 19 years old, and I have lived in Happy Camp my entire life. I graduated Happy Camp High School in 2014, and have hopes of returning to college someday. I have a 1 year old daughter named Alice Paisley Peters-Lantz. She is my drive and motivation, and definitely the APPLE of my eye. Growing up in this community has really taught me to have a sense of determination and appreciation, because if you want something done, you'll probably have to do it yourself, but if you ask for help, there's plenty of out-stretched hands waiting for you. I'm happy to be a part of this community and this Tribe. I'm excited to be a new member of the Karuk Tribe's diverse staff as the Child and Family Services Receptionist in our Happy Camp location. I may not have all the answers you need, but I'll do my best to direct you in the right path. You can reach me at (530) 493-1450 ext. 5000. Yôotva.



Julia Peters

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Karuk Substance Abuse Program in Yreka is expanding!

In late January 2016, the Karuk Substance Abuse program in Yreka will be expanding its services to meet the unique needs of the population. Alcohol and other drug addiction can be lonely, chaotic and frightening. It is our goal to provide services that help the addict and their families heal from this cycle of abuse in a supportive and culturally sensitive environment. While we will continue to offer standard services such as: Assessment, Treatment planning, Individual counseling and Relapse Prevention group, we will be continuously adding services through-out the new year. We plan to include: Early Recovery Skills, Family Education, Social/Cultural Groups, and Gender-Specific Process groups. These new groups will provide clients with the skills necessary to obtain their goals in achieving harmony and balance with themselves and others.

We will continue to offer Batterers' Intervention Program classes, and will resume enrollment for Driving Under the Influence classes.

If you, or someone you love, might benefit from our services, please call a Karuk Substance Abuse Program Staff member today at 530-841-3141.

Alcohol and Other Drug Services may be reached at either ext. 6305 or ext. 6306

Batterers' Intervention Program may be reached at ext. 6305

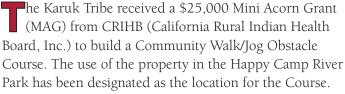
Driving Under the Influence Program may be reached at ext. 6306

Yôotva, KSAP Team



Future Home of the Happy Camp

Community Walk/ Jog Obstacle Course



Before we can design and implement the design, several acres of blackberry bushes must be removed. The plan is to have this area cleared by the end of March 2016 in hopes of opening the Course to the public by the end of April 2016. The Karuk Tribe is working closely with several groups to make this happen, specifically, the Happy Camp Community Services District, which is permitting the use of the land, and the Happy Camp High School Wood Shop - which will design and construct most of our park benches and picnic tables.

This Course will be available to the Happy Camp



Elementary School for PE time, featuring balance beams and other fun features to make this time enjoyable. As the actual course is developed, the HCHS will be able to run track and condition as a team. Family Walk and Talk Times will be scheduled, as well as Senior/Elder Social Hour, with benches to rest as they begin to participate in their own Elder's Walking Club.

After a few fundraisers, there will be a welcome addition of two basketball courts and a sand volley ball pit. Family and community gatherings will never be the same. There will literally be something for everyone!

Who knows, maybe The Happy Camp avid athletes will be able to sponsor a Color Run, or Zombie Run and bring tourists to our town. Help us make our dream come true by calling Debbie Bickford at 493-1600, ext. 2105 to volunteer to help!

Department of **Natural Resources**

he Karuk Department of Natural Resources has been working hard to bring the USDA-funded Nanu'avaha Native Food System lessons into our local schools, and has had great success collaborating with the Mid-Klamath Watershed Council on the Ishkêesh'tunviiv - River Kids After School Program (special thanks go to tribal liaison Grant Gilkison!).

Our offer of hosting classes at nearby campgrounds replete with Native food and fiber resources was met with quick replies from school teachers and administrations: Absolutely! We will make this happen! This past fall, four schools met with the Food Security Project staff and Cultural Practitioners on four different occasions to gather and process acorns, to traditionally fish with dipnets on the river, and to harvest and process woodwardia fern and huckleberries.

Contributing to the success of these activities and events were the heightened number of young folks impacted, the enthusiatic feedback heard from both the students and school administrations, and the good feelings we felt in teaching our youth in a natural and culturally appropriate manner.

For our USDA Farm to School project, we are still soliciting recipes for our Cooking with Karuk Native Foods booklet. We would like to feature acorns, salmon, eels, deer, hazelnuts, huckleberries, poison oak (!) as a method of cooking, Native greens and onions, and more. Please submit your favorite tried and true recipes to receive a free copy of the booklet to any tribal office or send directly to Lisa Hillman, Food Security Project Coordinator, PO Box 282, Orleans CA 95556.

Finally, look for flyers for our upcoming event:

Winter Seasonal Youth Camp in Happy Camp tentatively set for February 5-6. Topic will be preparation of meat for storage, Karuk oral traditions, and inter-tribal exchange with Klamath Tribes. A contest for the best acorn soup and the best smoked salmon will make this event a rare treat!



Junction Elementary students crack, peek, pound and grind the acorns gathered last fall

Orleans Elementary School students learn about Native Plants in their own backyard! From left: Audrina Mace, Elayna Blake, Bessie Hillman





Ishkêesh'túnviiv (River Kids) After-School Program at Orleans Elementary learn about edible Native berries – identification, harvest, storage, and their place in Karuk Oral Tradition

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Mikala Polmateer, Summer Youth Camp site with huckleberry



 $A corn\ pounding\ after\ an\ hour\ of\ vigorous\ gathering-Orleans\ Elementary\ School$

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Judicial System Updates

1836 Apsuun, PO Box 629, Yreka, CA. 96097

The Administrative Office of the Judicial System has moved from 1517 South Oregon Street to 1836 Apsuun Street in Yreka.

The Children and Family Division currently conducts hearings one day per month, two if necessary, due to budget restraints.

The Legal Access Center is available, by appointment only, to Tribal Members needing assistance with preparing legal documents for Tribal Court or for Domestic Violence related legal matters. The Tribal Court Ordinance, Codes, Rules of Court and Legal Access Center Guidelines, Policies and Procedures are all posted on the Judicial Web page on the Tribes website.

During the past twelve months, both the Tribal Council and Judicial Planning Team have worked with a consultant and Technical Assistance Providers from the Center for Court Innovation and the National Criminal Justice Training Center of Fox Valley Technical College (FVTC) to draft the Karuk Justice Systems Comprehensive 5-Year Strategic Plan!

Tribal Community Needs Assessments where conducted by the Tribe in 2009, 2012 and 2015, which assisted in identifying and prioritizing issues facing the Karuk People and community as a whole. Implementation of the Strategic Plan is already in motion as in October 2015, the Tribe received CTAS (U.S. Department of Justice Coordinated Tribal Assistance Solicitation) funding to provide Victim Witness Liaison Services to eligible tribal victims of crime and funding to expand our Juvenile Healing to Wellness Court to the Happy Camp and Orleans Areas.

It has been a pleasure serving the Membership this past year, and I look forward to working with the Tribal Council, Membership, Judicial Planning Team and Tribal Staff, as we continue to strive for "A balanced and healthy Tribal community that honors our traditional laws, customs and values".

Best wishes for the New Year!
April E. Attebury, Administrator/Judge

Employment Opportunities!

The Karuk Tribe may have the perfect position for you! Please check out our current employment opportunities at: www.karuk.us/index.php/jobs.

Employment Applications are available at all Tribal Offices and also our website listed above. The Karuk Tribe's TERO Preference and Drug & Alcohol Policy apply. If selected, applicants must successfully pass a pre-employment

drug screen and be willing to submit to a criminal background check. Applications may be hand delivered to any Tribal Office, faxed to (530) 493-5322 or mailed to:

Karuk Tribe ATTN: HR P.O. Box 1016

Happy Camp, CA 96039

Please contact Dora Bernal in Human Resources if you have any questions at (530) 493-1600 extension 2010 or via email at dlbernal@karuk.us.



The Karuk Tribe is on Facebook!

Come find us at

www.facebook.com/karukpeople
for current employment opportunities,

announcements and photos!

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Low Income Assistance Programs (LIAP)

1.800.505.2785 or 530.493.1600 Ext. 2025—Brittany Souza, LIAP Administrator Apply Now for the Low Income Assistance Programs

Community Services and

Development (CSD):

This program provides assistance for low income families with food, shelter, transportation, and health and safety issues. The applicant must reside in the Service Area, be income eligible, and a Karuk Tribal Member or Descendant. For those who live outside the Service Area try: www.acf. dhhs.gov/programs/ocs/csbg/index.htm or www.csd.ca.gov/providers.html. Also, you can try The National Energy Assistance Referral Program (NEAR) at 1-866-674-6327 or www.energynear.org. For Oregon residents, you can contact www.oregonheat.org for social service agencies and utilities working to keep homes of Low Income Oregonians warm and safe.

General Assistance (GA):

This program provides low income families with food and/ or clothing, shelter, burial and emergency assistance (burn out, flood, destruction of home). The applicant must reside in the Service Area and be an Enrolled Federally Recognized Tribal Member. Benefits are adjusted depending on income received.

Fraud?

With regards to Low Income Assistant Programs, to report any type of fraud by vendors or otherwise, please notify this office immediately at (530) 493-1600 ext. 2025.

Low Income Heating Assistance Program (LIHEAP):

When funding is available, this program provides energy assistance to eligible enrolled Karuk Tribal households with electricity, propane, wood and minimal weatherization. The applicant must reside in the

Service Area.

Adult Services:

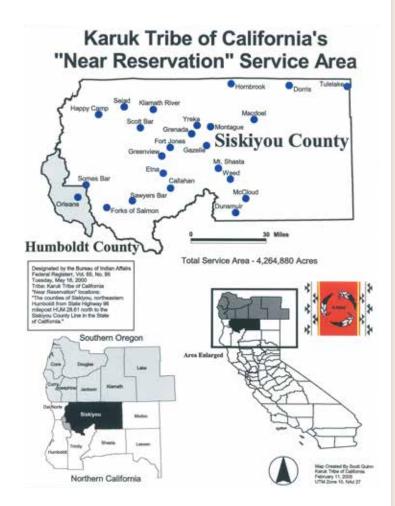
Adult Care Assistance provides non-medical care for eligible adult Indians. The providers must be certified or licensed. Background checks are required.

ATTENTION!

Apply for the CARE Program offered by PP&L and PG&E. This program gives a discount on your utility bill. If you need an application, please call and request the CARE Application be sent to you. Lets save on energy and our budgets!

Bureau of Indian Affairs Programs (BIA):

Each applicant will have to apply concurrently for financial assistance from other federal, state, county, tribal or local agency in the service area. Must not receive public assistance.



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Ayukîi from the Enrollment Office,

There are currently 3,751 Enrolled Tribal Members and 4,200 Enrolled Descendants.



Mildred Grant
Chair



Jeanerette
Jacups-Johnny
Vice Chair



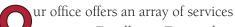
Corina Alexander
Secretary



Pauline Attebery *Member At Large*



Robert SuperCouncil Vice Chair



- Enrollment/Descendancy applications for the Enrollment Committee.
- Issue Tribal Verification's for enrolled Members and Descendants.
- Collect Census Data on all Tribal Member households (we do not release any personal information only non-identifying information). Please update your census with our office every three years.
- Process mail lists for Tribal Mailings; please make sure your address is up to date so you don't miss out on important mailings or the newsletter.
- Issue Free California Fishing License Applications.
- Create Family Trees
- Issue Membership/Descendancy and Employee ID cards.
- Issue DMV/Sales Tax Exemption forms to Tribal Members living on Trust Land.

Please feel free to contact our office at (800) 505-2785 Ext. 2028/2029. You can also reach us by email: rattebery@karuk.us or mjackson@karuk.us we would love to hear from you.

Yootva, Robert and Marsha

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Congress Fails to Act on Klamath Agreements

By: S. Craig Tucker, Ph.D.

fter years of negotiations between communities and relentless advocacy in the halls of Congress, the Klamath Settlements will expire at the end of 2015. It's a major disappointment for the over 40 signatories to the Agreements including the Karuk Tribe, Yurok Tribe, Klamath Tribes, dam owner PacifiCorp, and numerous irrigation districts and environmental groups. Many blame Congressman Greg Walden for failing to demonstrate the leadership necessary to pass the measure, despite support from Klamath Project irrigators and other large agricultural interests in his district.

The Klamath Agreements were designed to restore Klamath River fisheries in a manner that provided water certainty to the area's farmers and ranchers. It included the removal of the lower four Klamath River dams, a new strategy for sharing water between fish and agriculture, and habitat restoration from the Klamath's headwaters to the sea. The problem for Walden was the ideological opposition to dam removal by a core group of western republican congressman who fear that dam removal on the Klamath would somehow give momentum to dam removal efforts elsewhere in the west.

The irony is that many experts agree that dam removal is possible, likely even, without the Agreements. However, any future dam deal will likely not provide any assurances to irrigated agriculture. What happens next, is the dams will continue to go through the complicated dam relicensing process which has been on hold for several years due to the Agreements. The next step in the relicensing process is for the California Water Board to consider a Clean Water Act permit for the dams to operate into the future. Given the

water quality impairments brought on by the dams such as massive blooms of toxic algae, and abnormal heating and cooling patterns in the river downstream, many don't think California can legally provide a permit. If California does, it would undoubtedly require PacifiCorp to somehow mitigate the harms which would likely drive the cost of relicensing the dams further into the hundreds of millions of dollars. Since these dams are poor producers of power, the cost of relicensing is likely to be greater than the dams' value as power plants – a fact that drove PacifiCorp to the bargaining table in the first place.

However, relicensing does not offer the chance to resolve the tug of war over water between agriculture and fish communities, which occurs further upstream. Thus, it's likely that we will find a way to dam removal without the aid of Congress and without the aid of irrigation interests. This means that Congressman Walden's failure of leadership will not stop that which he fears most, dam removal, while his core constituents will continue to face water uncertainty for years to come.

In January, the California Water Board will host scoping meetings on the development of an Environmental Impact Report as part of their consideration of a Clean Water Act permit application. Supporters of clean water and fisheries need to show up and let the Water Board know that dam removal is the only sure fire way to comply with the Clean Water Act and it must be analyzed in their report.

A great place to get up to the minute information and media clips on the Klamath dam issue is the Klamath News Facebook page.

January 14, 2016 (2:00 - 4:00 pm)

Sacramento
Cal/EPA Building
Byron Sher Auditorium
1001 I Street
Sacramento, CA 95814

January 25, 2016 (5:00- 7:00 pm) Arcata, CA D Street Neighborhood Center 1301 D Street Arcata, CA 95521 January 26, 2016 (10:00 am - 12:00 pm) Orleans, CA

Karuk Community Room Karuk Tribe Community Room 39051 Hwy 96

Orleans, CA 95556

January 26, 2016 (5:00-7:00 pm)

Yreka, CA Best Western Miner's Inn Convention Center Auditorium 1829 S. Oregon Street Yreka, CA 96097

More information on the State Water Board Process can be found here: http://www.waterboards.ca.gov/waterrights/water_issues/programs/water_quality_cert/docs/klamath_ferc2082/113015_klamath_nop.pdf

California Water Board Klamath Scoping meetings on Klamath Dams Schedule:

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Karuk Tribal Historic Preservation Office

Department of Natural Resources - 390051 Hwy 96 Orleans, CA (530) 627-3446

he Karuk Tribal Historic Preservation Office has been very busy this past season. Dr. Alex Watts-Tobin, the Karuk Tribe's THPO and lead archaeologist, has been working on many different projects along with the Tribe's two Archaeological Technicians, Vikki Preston and Analisa Tripp.

Our field season this year started in June, and we have just finished up in mid-November. Our fieldwork was primarily focused on archaeological survey for WKRP, the Western Klamath Restoration Partnership. This season, our team surveyed different areas in and around Orleans and Somes Bar alongside the USFS Six Rivers archaeological technicians. The collaboration that we created together with them is extremely rewarding, and has given us a lot of hope for more positive cooperation and co-management with the Forest Service as we work to take more control of how our ancestral lands are cared for, and utilized.

These past couple of weeks we have also been working on doing a records search on all the archaeological sites within the area of potential effect for a project that many people are excited about, the Klamath River Rural Broadband Initiative, which will help bridge the "digital divide" that some of our local communities face. Our team made the trip to the Northwest Information Center in Rohnert Park where a lot of records, maps, and studies from our region are organized and stored, and found some new exciting records to add to our Literature Review for the project, which will be made available to the public. We want to make sure that all significant sites and resources will be accounted.

In early December, we also had the opportunity to attend the California SHPO-THPO Summit hosted this year by the Shingle Springs Band of Miwok Indians. It was a great opportunity to meet other California Tribes' THPOs, archeologists, and people from various state and federal agencies, and organizations who we were able share and learn with, and many who we will be working with in the future.

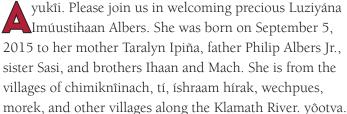


Karuk Tribe Archaeological/Cultural Resources Technicians Analisa Tripp and Vikki Preston at Bluff Creek in the rain.

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Announcements







eland Kent-Patrick Kelley was born on August 7, 2015 weighing 10 lbs. 2oz and 21 in long to Sam and Rochelle Kelley (Rohn).





Hallice Aletha Shepard (10/07/1925-11/26/2015)

Remembering Hollice Shepard, (Better known as "Holly") our beloved and dear Mother.

When Holly was eleven years old she lost her Father to pneumonia. Her mother was unable to care for Holly and her brothers and sisters due to a heart condition. The children, four sisters and five brothers, was placed in the Lytton Orphanage in Lytton, Ca. There she lived until she turned sixteen, at which time she stayed with an Uncle and Aunt, becoming a Licensed Vocational Nurse by the time she was twenty.

Among her fondest memories are when she cared and comforted returning injured WWII soldiers and sailors in the hospital where she worked. Around this time in her life she lost her Mother, Eva Leary, in an auto accident.

Holly married and raised five children, seven grandchildren, six great grandchildren, and five great-great grandchildren.

Holly had many friends. Having lived in Happy Camp for nine years.

Hollys' Christian Beliefs comforted her throughout her life. Through the tough times and right through to the end of this journey.

Holly passed away November 26, 2015, at the age of 90 years old. She was loved and will be missed by all of them. We was fortunate to have had her in our lives for so many years. I feel she is still here watching over us today.

Written with Love by her Daughter, Gwendolyn "Sue" Kellner.

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Pita Thom and David Hurtado of Yreka announce the birth of their son Niqueolai Emmett Kamani Hurtado. Niqueolai was born August 26, 2015 at 8:19am at the Fairchild Medical Center. He weighed 7 lbs. 8.9oz and was 19 1/2 in long. Maternal grandparents are Vickie Thom (Jerry) and Charles Thom 2nd. Paternal grandparents are Linda Gutierrez and Richard Hurtado.

We love you Niqueolai and are so happy to have you in our lives. Love mom, dad, big brother Kael and big sister AliyseCiana.



ongratulations to Daniel Merrill and Tana Peterson who were married December 19th in Eugene, Oregon. Daniel is a Karuk Tribal member, the son of Alan Merrill and grandson of Alfred and Donna Merrill and brother to Rachel Merrill. Daniel is currently in the U.S. Army and stationed in Stuttgart, Germany. Tana is the daughter of Doug and Radona Peterson and sister of Kira Peterson of Springfield, Oregon. Tana is currently finishing her echocardiography degree from Oregon Institute of Technology. Daniel and Tana both graduated from Thurston High School in Springfield, Oregon. The families are very proud and wish them a lifetime of happiness together.





Eric Victor Sueling (05/26/1940-01/06/2016)

Eric Victor Sueling, devoted husband to Bonnie (Isaac) Sueling, loving Father to Shelly (Sissy), Kelly, and Roxeann, Grandfather to James, Josephine, Johnny, Erica, and Isabelle, Great-Grandfather to Malakai, Brother-In-Law to Donna, and beloved uncle to Jerry "Hometown" LoSasso, passed away peacefully at home surrounded by his loving family on Wednesday January 6. Eric was preceded

in death by his Mother and Father Verl and Dorothy Sueling, and Mother and Father-In-Law John and Margaret Isaac. Eric was born in Hawthorne, Nevada on May 26, 1940. He attended school there and graduated from Mineral County High School before enlisting in the Army. Eric served for six years (1961-1967) during which time he received medical training at William Beaumont Hospital in El Paso, Texas before being transferred to Fitzsimmons Army Medical Center in Aurora, Colorado as an Army Medic. During his time at Fitzsimmons Eric was set up on a blind date that would tum into a fifty-one year marriage to his "Bonnie Babe." When they began dating Eric learned he was to be sent to Korea for 13 months on a

hardship tour. Before he shipped out he married Bonnie and learned while away that he had become a father to a beautiful baby girl named Shelly. In their time apart, Eric wrote Bonnie everyday. From Korea he was transferred to the recruiting station in Indianapolis, Indiana. While in Indianapolis Bonnie and Shelly joined Eric and the couple had their second girl, Kelly. He was discharged on June 28, 1967 and they returned as a family to Colorado. For a short time he worked as a male nurse at Rocky Mountain Hospital until his Father-In-Law, John Isaac, got him a job at Nobel Foods that would end up being a 33 year long career. Eric worked as a Receiving Clerk and was respected and always well-liked by everyone he worked with. In 1972, they had their third daughter, Roxeann. Throughout their years of parenting, Eric made sure his girls all knew they were strong, intelligent, independent women who never failed to make their "Honeyboy" proud. Eric and Bonnie retired together in 2000 and spent the next 15 years cherishing one another and regularly doing their favorite thing, gambling. Full retirement didn't suit him very well so after six years he went to work at Sears Grand and was Warehouse Supervisor which he enjoyed immensely. He survived Lymphoma in his 70's and was grateful for every day he had with his family. Eric leaves a legacy of unconditional love and unending laughter in the hearts of his entire family and everyone who knew him.

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3 Steps to Help Your Family Eat Healthier Meals My Native Plate Placemats Show You How

You can help your family members eat healthier meals. A free placemat called *My Native Plate* shows 3 steps to help your family members know how much to eat:

- 1. Use smaller plates.
- 2. Divide the plates into 4 equal portions of vegetables, fruits, grains, and meats/poultry/fish.
- 3. Watch portion sizes by stacking food no higher than 1 to 11/2 inches.

My Native Plate also has tips to help your family members choose healthier foods:

- Eat a variety of vegetables. For breakfast, have some tomato salsa with scrambled eggs. For lunch, have lettuce and tomato on a sandwich. For dinner, have baked squash as your vegetable.
- Eat a variety of fruits. For breakfast, have half an orange. For lunch, have a small apple. For dinner, have canned peaches without syrup.

- Switch to whole grains. For breakfast, have one corn tortilla. For lunch, have a small, wholewheat bun. For dinner, have brown rice instead of white rice.
- Choose lower-fat dairy. Drink low-fat, lactose-free or soy milk. Eat low-fat yogurt and low-fat cheese.

On the front page of *My Native Plate* there is a photograph of a 9-inch plate with baked squash, canned peaches, brown/white rice, baked deer meat, and low-fat milk. On the back, there are photographs showing sample breakfast, lunch, dinner, and youth plates.

You can find *My Native Plate* on the IHS Division of Diabetes Treatment and Prevention website: www.diabetes.ihs.gov.

Click on *Printable Materials*, then *Nutrition*. Best if printed on a color printer.





