

**Karuk Tribe – Council Meeting  
June 27, 2024 – Meeting Minutes**

**Meeting called to order at 10am by Chairman Attebery**

**Present:**

Russell “Buster” Attebery  
Scott Quinn, Secretary/Treasurer  
Jennifer Goodwin, Member at Large  
Kristen King, Member at Large  
Eli Hensher-Aubrey, Member at Large

**Absent:**

Arch Super, Member at Large  
Arron “Troy” Hockaday, Member at Large  
Kenneth “Binx” Brink, Vice-Chairman

**Buster read the mission statement and Scott provided a prayer for the audience.**

**Agenda:**

Jennifer Goodwin moved and Scott Quinn seconded to approve the agenda with changes, 4 haa, 0 puuhara, 0 pupitihara.

**Consent Calendar:**

Jennifer has questions on the travel for TAS. Those will be tabled.

Jennifer Goodwin moved and Eli Hensher-Aubrey seconded to approve the consent calendar removing Eagle Sun travels (8), 4 haa, 0 puuhara, 0 pupitihara.

**Meeting Minutes May 23, 2024:**

Scott Quinn moved and Eli Hensher-Aubrey seconded to approve the meeting minutes of May 23, 2024 3 haa, 0 puuhara, 1 pupitihara (Kristen King).

**Old Business:**

None at this time.

**Karuk Language:**

imtháatva shinny game, "stick game"

**Guests:**

**1) Maymi Donahue, Community Member:**

Maymi is present to inquire about a funding for a childcare center, outdoor play, staffing, financial assistance or tribal preference, and she would like to know what the priority of the childcare center is for the Tribe. She is again, looking for an update of the workplace survey and to include it on the ballot for a vote possibly. She didn't see data provided in the survey that the membership provided. She noted that there is a lack of employees due to childcare needs. She would like to see the Tribe put into action the children in the workplace, similar to other Tribes.

Buster asked the audience for an update on the childcare center in Orleans. Jack updated that the facility is out to bid, in trust, and permitting will not be needed.

Jack then updated that the lactation room is being developed as well. It takes time with contractors not wanting to bid, but things are progressing. Neva asked about employees accessing the facility. Maymi asked about policies in place for lactation rooms. Maymi reported that she has heard anonymous reports of two employees who have left their employment due to no childcare.

Maymi asked about the results of the workplace survey. She felt that what she did see was one-sided and not accurate in seeking information from the workforce.

Maymi noted that she would like to put it to a vote to the membership to determine their support. Typically, the Council will take input and maybe poll the employees, like the Council did, and make a decision based on that data. There is risk in putting policy votes to the membership when their intent is not known and the background is not sufficient. There are ways for the Membership to pose a ballot initiative.

Maymi asked for clarification in subsidizing the future childcare facility. The long waiting list, and tribal preference is an issue. Maymi noted that she is always wondering because she has youth in her home.

Buster asked for an update in the lactation rooms in the newsletter. He then asked Dion on how to have a subsidy and Dion confirmed that they will provide it and continue to provide services.

#### **Director Reports:**

##### **1) April Attebury, Judicial Systems:**

April is not present, report provided.

Scott Quinn moved and Jennifer Goodwin seconded to approve April's report, 4 haa, 0 puuhara, 0 pupitihara.

##### **2) Jack Lantz, Director of Public Works:**

Jack is present to review his report. He presented the opportunity to build a relationship with PP&L and to seek funding for microgrid. He is seeking approval of a letter of support to PP&L to continue this option.

Scott asked about work in the aboriginal territory or a start or end point. Jack was unsure, and will inspect the lines. Scott asked for clarification in a letter of support, versus a letter of commitment and "RE" at the top of the letter.

Scott Quinn moved and Kristen King seconded to approve a letter of support for PP&L, 4 haa, 0 puuhara, 0 pupitihara.

Buster asked about the microgrid grant and how to spend funding. Jack explained that getting in front of funding options, has been difficult. He received word on fuels reduction work and if that could work but it didn't work out due to the timeframes needed by some staff. Scott agrees that it is a good strategy to reach out to MKWC or others, but it wasn't feasible.

Jack then sought approval of resolution 24-R-113 which is a request to submit a proposal for the Orleans Microgrid project.

Eli asked about the cost match. The first planning grant will be awarded then will be used as cost match, which is allowed. Eli noted that this will help with the other grant because it will help with additional funding.

Eli Hensher-Aubrey moved and Scott Quinn seconded to approve resolution 24-R-113, 3 haa, 0 puuhara, 1 pupitihara (Jennifer).

Staffing seems to be struggling at this time, but they will work on backfilling. Kristen asked about the water filtration site for Orleans and Happy Camp. It is being installed and it will be available for the community.

Jack noted that the environmental has been done for the Yreka property. Scott noted that the change in land use will be an issue and if there is an identified use then it should be clear. Scott then went on to explain processes for trust for the audience.

Jack announced that there will be discussions with health staff and providers early to develop a new facility in Yreka.

Scott Quinn moved and Jennifer Goodwin seconded to approve Jack's report, 4 haa, 0 puuhara, 0 pupitihara.

**3) Sara Spence, KTHA ED:**  
Report provided, not present.

Scott Quinn moved and Jennifer Goodwin seconded to approve Sara's report, 4 haa, 0 puuhara, 0 pupitihara.

**4) Dion Wood, TERO:**  
Dion is present to review his report. He would like to seek approval of insurance.

Jennifer Goodwin moved and Kristen King seconded to approve a certificate of liability for stick games, 4 haa, 0 puuhara, 0 pupitihara.

The Summer Youth gathering is happening at this time, and he is impressed with Education in contracting with several people to share knowledge.

There are two homes being renovating for childcare centers. The Tribe will own the buildings and pay the utilities but a private person can own a business and operate it. A contractor will be sought in order operate the facilities.

Eli added that if there is a business partner then reaching out to, Northcoast Small Business Corp as well as SBCCI should be offered for individuals if they need support.

Eli Hensher-Aubrey moved and Jennifer Goodwin seconded to approve Dion's report, 4 haa, 0 puuhara, 0 pupitihara.

**5) Erin Hillman, Director of Operations:**  
Erin is present to review her report. She noted that Skyline is progressing and the change order for Hayes will add an additional four homes to the site.

The newsletter will be going out very soon. She has received articles from several people. The deadline has since passed and is late at this time. Housing is the focus this round.

She discussed ARPA funding and the day to day tasks related to some of those identified projects.

There were 13 RFP responses for grant writing services. She would like to seek approval of contract 24-C-197 with Lisa Garcia Consulting.

Scott Quinn moved and Kristen King seconded to approve contract 24-C-197, 4 haa, 0 puuhara, 0 pupitihara.

Scott asked that the creek be evaluated near the Hotel in Happy Camp.

Scott Quinn moved and Kristen King seconded to approve Erin's report, 4 haa, 0 puuhara, 0 pupitihara.

**6) Annelle Lerner, HR Director:**

Not present, report provided.

Buster circled back to April and she provided an update. She did have an OES site visit. There is a program policy that needs to be developed and she noted that for the most part they did pretty good. April highlighted other areas of her report.

The Council then reviewed Annelle's electronic report.

Scott commented that there are some discussions on policy language changes.

Scott Quinn moved and Eli Hensher-Aubrey seconded to approve Annelle's report, 4 haa, 0 puuhara, 0 pupitihara.

**7) James Davis, Director of Self-Governance:**

James is present to review his report. He commented that consultation is ongoing and being discussed.

He highlighted that there is a first draft being discussed regarding Parcel B lands. That is being handled by California State agency. Scott asked how the land transfer is happening to a 501C3 agency. Scott is concerned about them being able to pay property taxes and the State did not discuss with Karuk what concerns may be. Buster explained that he attended meetings and there was input provided.

The announcement came out last week and there hasn't been a formal document that can be reviewed. Scott added that Tribal people and Tribes definitely support land return to Native people, but there are concerns on natural resources and management that should be considered. There needs to be additional discussions and perhaps with the Shasta Nation and also, the State did not consult correctly. Buster noted that at the last meeting, this was discussed and there was going to be the development of language and consultation, but the land has now been transferred and the Karuk Tribe has not been able to review that language. The next meeting is July 22, 2024. James noted that there are shared principles for land but not an outline.

Congressman Huffman visited the area and he took some tours around the area.

James reviewed 13 resolutions in the last month.

He noted that Medicine Lake is in discussions. There are efforts to turn that area into a National Park to protect it. Driscoll, of Huffman's Office wanted the Tribes input. It is critical to respect other Tribes in their areas, but to also protect lands and nature. Scott commented that glass mountain is a shared area and he would like to ensure that gathering resources is available for all people, even if it's a National Park.

Jennifer added that she was not able to make the wind/energy meeting the other day. James did provide comments and she thanked James for participating.

Jennifer Goodwin moved and Scott Quinn seconded to approve James' report, 4 haa, 0 puuhara, 0 pupitihara.

**8) Bill Tripp, DNR Director:**

Neva is present for Bill to present the DNR report. Colleen is also present to discuss a co-management meeting. She presented a letter regarding Tribal consultation on Self-Determination in Forestry.

Buster went on to discuss ongoing consultation, decision making, and allowing Tribes to have more decision making in co-management.

Scott Quinn moved and Kristen King seconded to approve the letter to USDA on Self-Determination regarding forestry, 4 haa, 0 puuhara, 0 pupitihara.

She is also hoping to travel to DC and hopes to get this into law next month. That will be discussed later at the DNR Meeting. Scott asked who is coordinating visits. It was reported that PACE and others are scheduling DC visits.

Neva's next item is 24-C-202. It is a new contract for Justin Szabo.

Kristen King moved and Jennifer Goodwin seconded to approve contract 24-C-202, 4 haa, 0 puuhara, 0 pupitihara.

The KTREX is happening right now and is well underway. The burns have done well and it has been great conditions for burning.

There are 60 participants in KTREX and they will be doing some burning near Bill's home in Somes Bar. The Allen Ranch should be returned and there is a letter of consultation being developed. Neva met with State representatives about the area yesterday. Neva sent Scott the letter for review, which still needs to be approved on July 10, 2024.

Eli Hensher-Aubrey moved and Jennifer Goodwin seconded to approve DNR's report, 4 haa, 0 puuhara, 0 pupitihara.

**9) Alma Paz, CFO:**

Alma is present to review her report. She updated that the budgets for FY25 will be underway. This is a new process for some directors but she will take it from here. She will schedule some feedback from the Council for FY25 budgets for this coming year.

Wipfli will be finalizing the IDC proposal. The accounting software will be an addition. The Controller position is still being flown and she will be discussing this in closed session.

Alma will put in the request to provide Scott access to Microfund.

Scott Quinn moved and Jennifer Goodwin seconded to approve Alma's report, 4 haa, 0 puuhara, 0 pupitihara.

**10) Sherezada Caballero, PR:**

Sherezada is not present, report emailed late. Tabled.

**Phone Votes:**

1. Request to approve out of service area burial assistance for TM #3769. Passed.
2. Request to approve contracts: 24-C-049, 24-C-150, 24-C-153. Passed.
3. Request to approve press release to protect stream flows. Passed.
4. Request to approve resolution 24-R-092 grant proposal, language. Passed.
5. Request to approve waiving delinquent status for Tribal Member HP to access LIHEAP program funds. Passed.

**Closed Session:**

Jennifer Goodwin moved and Kristen King seconded to approve resolution 24-R-110, 4 haa, 0 puuhara, 0 pupitihara.

Kristen King moved and Jennifer Goodwin seconded to approve resolution 24-R-111, 4 haa, 0 puuhara, 0 pupitihara.

Jennifer Goodwin moved and Kristen King seconded to approve resolution 24-R-112 4 haa, 0 puuhara, 0 pupitihara.

Council: screen current position, emergency posting of second position, and then screen that as well. Denied automatic hiring.

Informational: Tribal Member is present to discuss assistance for home and repairs. Chairman reached out to KTHA and Yav Pa Anav. Requests daughter to be removed from list of person(s) looting after Slater Fire.

Kristen King moved and Jennifer Goodwin seconded to uphold policy and enact for client RB effective six month past her NOA, 3 haa, 0 puuhara, 1 pupitihara (Eli Hensher-Aubrey).

Eli Hensher-Aubrey moved and Kristen King seconded to approve TAS conference in Nashville TN, for all staff listed in TANF and LIHEAP/TERO, 3 haa, 0 puuhara, 1 pupitihara (Jennifer).

Informational: Tribal Member requested information regarding mothers' services. Required ROI will need to be in place.

Informational: Tribal Member is present to discuss lack of communication on submitted RFP's.

Scott Quinn moved and Jennifer Goodwin seconded to approve resolution 24-R-104, 4 haa, 0 puuhara, 0 pupitihara.

Informational: Tribes holiday party will be Friday 12/6 at the Yreka Wellness Center.

Jennifer Goodwin moved and Scott Quinn seconded to allow employee #HA suspension to be effective for five days, 4 haa, 0 puuhara, 0 pupitihara.

Council Caucus: no minutes recorded.

Informational: HR Director offered several options to update; drug & alcohol testing, driving policies, contracted companies for services, also recruitment offers for additional positions. Under review.

Jennifer Goodwin moved and Kristen King seconded to approve an updated position description for fiscal controller to \$125k and location shall be YR, HC, or OR, 4 haa, 0 puuhara, 0 pupitihara.

Scott Quinn moved and Kristen King seconded to approve agreement 24-A-113, 4 haa, 0 puuhara, 0 pupitihara.

Eli Hensher-Aubrey moved and Jennifer Goodwin seconded to seek increasing VISA limit and send financial statements to FNBO, 4 haa, 0 puuhara, 0 pupitihara. Barbara requested a business associate agreement at minimum.

Consensus: to approve moving tribal CD's to Rockefeller group. She would like to have CD's transferred to Rockefeller group.

Kristen King moved and Jennifer Goodwin seconded to approve agreement 24-A-112, 4 haa, 0 puuhara, 0 pupitihara.

Consensus: to support Alma Paz to be on the TGPN board.

Jennifer Goodwin moved and Kristen King seconded to approve porta potties, dumpster, truck with potable water for Inaam, 4 haa, 0 puuhara, 0 pupitihara.

Informational: Tribal Nature Based Solutions which is a grant to maintain lands from the State of California can be accessed for Parcel B lands. Council and staff will attend meetings and report back.

Informational: Secretary/Treasurer requests form letters to be developed and language in fiscal policies regarding RFP responses, communication, selection.

Informational: Council Member Jennifer Goodwin requests form letters for HR to be sent for applicants, chosen applicant, etc. Shall be included in processes moving forward.

Informational: Secretary/Treasurer noted several options within discussing blood quantum.

Informational: Council will ask Fisheries Director to attend next Director Planning.

Consensus: to support Medicine Lake classification.

**Next Meeting:** July 25, 2024 at 10am in Yreka.

**Adjourned at 6:12pm.**

**Russell "Buster" Attebery, Chairman  
Recording Secretary, Barbara Snider**