

**Karuk Tribe – Health Board Meeting  
September 8, 2022 – Meeting Minutes**

**Meeting called to order at 10:10am by Vice-Chairman Super.**

**Present:**

Russell “Buster” Attebery, Chairman (late)  
Robert Super, Vice-Chairman (late)  
Kristen King, Member at Large  
Renee Stauffer, Member at Large  
Elizabeth Bentley, Member at Large  
Arron “Troy” Hockaday, Member at Large (late)  
Arch Super, Member at Large

**Absent:**

Michael Thom, Secretary/Treasurer (excused)

**Arch Super provided a prayer and Robert Super read the mission Statement.**

**Agenda:**

Renee Stauffer moved and Kristen King seconded to approve the agenda with changes, 4 haa, 0 puuhara, 0 pupitihara.

*Robert turned the meeting over to Buster at 10:16am.*

**Consent Calendar:**

Renee Stauffer moved and Kristen King seconded to approve the consent calendar removing one item that has already been approved, 6 haa, 0 puuhara, 0 pupitihara.

Arch asked about resolution 22-R-148 and it was already approved.

*Troy arrived at 10:17am*

**Meeting Minutes of August 11, 2022:**

Arch Super moved and Renee Stauffer seconded to approve the minutes of August 11, 2022, 6 haa, 0 puuhara, 0 pupitihara.

**Guests:**

**1) Scott Quinn, Director of Land Management:**

Scott is present to seek approval of resolution 22-R-157 to accept the whipple property into trust.

Arch Super moved and Renee Stauffer seconded to approve resolution 22-R-157, 6 haa, 0 puuhara, 0 pupitihara.

**2) Emma Lee Perez, Contract Compliance Specialist:**

Emma Lee is present to seek approval of resolution 22-R-160 with a minor edit. It is to approve a limited waiver of sovereign immunity.

Troy Hockaday moved and Kristen King seconded to approve resolution 22-R-160 with edit, 6 haa, 0 puuhara, 0 pupitihara.

**3) Krista Reynolds, RPMS Site Manager:**

Krista is present from Yreka to present procurement and a request to approve licensing with Clearsteth annual user agreement. The license had expired in 2018 and use of the equipment can no longer happen without a new license. Troy asked why this is so late and why the equipment was not working and providing quality care. This equipment is not used all the time but it will be used now which is why it's now being needed. Troy noted that if there is equipment purchased it should be available for use. Jodi explained that during COVID equipment wasn't used and with the transition people some items were not used. Jodi commented that they are moving forward in a more positive direction.

Renee Stauffer moved and Liz Bentley seconded to approve procurement and sole source with Clearsteth, 5 haa, 1 puuhara (Troy), 0 pupitihara.

**4) Jackie Nushi, Emergency Manager:**

Jackie arrived and presented resolution 22-R-100 is for the Tribes FEMA Administration Plan.

Arch asked what a TAR is. Jackie explained that the TAR is the person who is in charge of the plan. This is due every year if the Tribe is going to seek Hazard Mitigation funding.

Renee Stauffer moved and Kristen King seconded to approve resolution 22-R-100, 5 haa, 0 puuhara, 1 pupitihara (Arch).

**Old Business:**

None at this time.

**Director Reports:**

**1) Dr. Vasquez, Medical Director:**

No report provided, not present.

**2) Darryl McBride, Youth and Family Activities:**

Darryl is present in Yreka. He was hoping to have resolutions completed in time for the Boys & Girls Club. He was unable to complete them due to computer issues but he will continue to work with Emma Lee to complete them prior to October. Currently, there is cross country provided in Orleans. It started late due to late sign-ups but the program provided their uniforms. Arch asked what resolutions are being worked on. Darryl reported that it is due by October 1<sup>st</sup>, which is from the Boys & Girls Club. Darryl explained that he submitted the paperwork two months ago but it is not complete at this time. Emma Lee reported that it is closer to getting worked on but it is taking so long to get this together, because a final package was not submitted for review. Arch asked for a copy ahead of time so it can be reviewed. Darryl can provide a copy of the packet that he provided to Emma Lee. Darryl will send those documents today.

Darryl went on to note that Orleans and Happy Camp will participate in AAU basketball. They will participate on Saturday's in Yreka but won't have to travel for all practices and can hold local practices.

Flag football had a hiccup due to a lack of referees. The games will be played on Monday's due to youth conflicting schedules and use of fields. That information is being distributed to the Happy Camp Elementary School. Shaunice had hoped to have that posted last week but has not heard back from Alora.

Liz asked about referees and those issues. Darryl confirmed that it was the High School Recreation using the field and a shortage of referees.

Liz asked about follow up on the community garden and the location for that activity. Darryl commented that they want to place it near the housing community in Yreka. Florraine is reviewing a grant option to build a barn for FFA as well that property. Robert advised that the property in Yreka is vacant at this time.

Buster asked Darryl if they are using Evergreen League referees for flag football? Darryl reported that no, it was going to be parents and volunteers, but due to scheduling there were issues so times/dates have been updated.

Arch asked about the AAU starting in October then practice should be happening now. He asked if that was planned now. Darryl noted that they will be starting in September.

Arch asked about flag football and there needs to be practices, conditioning, drills, and doing outreach where activities can be done, perhaps not actual games but activity leading up to games. Darryl noted that the games are on Monday's but they will be practicing.

Robert Super moved and Liz Bentley seconded to approve Darryl's report, 6 haa, 0 puuhara, 0 pupitihara.

**3) Ryan Hammer, Operations Manager:**

Ryan is not present, report provided. He is working with the new locum in Yreka.

Renee Stauffer moved and Kristen King seconded to approve Ryan's report, 6 haa, 0 puuhara, 0 pupitihara.

Troy commented that he is planning on doing another Elders talking circle in September but he will need to move that to October. He will come over next week to sit down and coordinate that.

**4) Krista Reynolds, RPMS Site Manager:**

Krista is present in Yreka to review her report.

Renee Stauffer moved and Kristen King seconded to approve Krista's report, 6 haa, 0 puuhara, 0 pupitihara.

**5) Cindy Hayes, Yreka Clinic Manager:**

Cindy is present to review her report from Yreka. She is working with Bobby Perez to get the Yreka Clinic thermostats fixed. They are continuing to get vandalism and thefts. They are working with IT on getting cameras installed. Krista explained that cameras are being ordered under restrictions and they are only able to order 4 at a time. Arch asked about parking the Tribes vehicles in a lighted area. Rondi explained that they are parked in lighted areas but that is not going to solve all of the issues. Rondi noted that the staff is ordering more lights as well to cover any other areas that may have some dark areas. Buster asked if cameras is going to solve this issue. It was unknown and not likely, but it's a deterrent.

Troy advised that theft is ongoing and is high cost. He would like to get staff together to discuss this item. Liz asked Sara about the maintenance shop in Yreka and KTHA's parking. Sara noted that it has been successful but now they are cutting holes in the fences. Sara was thinking maybe electric fencing would be a good idea. Buster asked that this become a Council item.

Arch asked about the transporting services. Cindy advised that transporters are providing services for medical/dental and CHR's are doing the shopping or other services. She will provide that breakout information moving forward.

Robert asked who is in charge of the parking for behavioral health. Rondi noted that that comes from the landlord.

Arch Super moved and Robert Super seconded to approve Cindy's report, 6 haa, 0 puuhara, 0 pupitihara.

Buster asked if all transports are being tracked and how. Rondi noted that that information is provided to Anna and not in the transporter report.

**6) Joy Tenant, Interim Children & Family Services Director:**

Joy is overseeing a portion of the program and Joe is overseeing SUD, and then both reporting to Rondi.

Renee Stauffer moved and Kristen King seconded to approve Joy's report, 4 haa, 0 puuhara, 1 pupitihara (Liz).

**7) Dr. Lew, Dental Director:**

Dr. Lew is present to provide her report. Happy Camp is running smoothly and is booked out 7 weeks. In Yreka the scheduling is out 11 weeks. The Head Start programs are starting and they will assist in screenings. Nikki will provide services in Orleans as well.

Dr. Lew has met all the GRPA performance measures as set.

For August the total served 666 patients. There is a difference between the report she submitted and the one that RPMS provides. Some patients are coming 2 or 3 times a month, but patient visit wise the number is accurate.

Buster commented that Abby attending her conference and doing well is great news. He thanked Dr. Lew for supporting training and how important it is to receive development skills. Dr. Lew thanked the Council for recognizing the staff. Dr. Lew commented that the laser equipment was designed for dentists and with this new training the staff was able to use more equipment.

Robert Super moved and Kristen King seconded to approve Dr. Lew's report, 6 haa, 0 puuhara, 0 pupitihara.

**8) Susanna Greeno, Happy Camp Clinic Manager:**

Susanna is present to review her report. She had several meetings. Dr. Lee joined HC on August 15, 2022. He has been a great addition. He has had one angry elder patient and the way the locum handled the situation was appreciated and professional.

Staffing has improved at the Happy Camp Clinic and cross training to cover vacant positions is ongoing. She has ensured that additional Fred Pryor trainings have taken place.

Robert asked if a patient can be cancelled if they are intoxicated. Jodi noted that people self-medicate for different reasons and unless someone is being obnoxious and then if the provider wants to see them to handle the issue at hand then that is evaluated. If patients are being difficult

then they can be turned away but they have to keep in mind that there are health concerns. Robert noted that the staff are put in danger when these things continue to happen.

Arch Super moved and Robert Super seconded to approve Susanna's report, 6 haa, 0 puuhara, 0 pupitihara.

**9) Tonia Bergin, Orleans Clinic Manager:**

Tonia is not present. Report provided.

Renee Stauffer moved and Kristen King seconded to approve Tonia's report, 6 haa, 0 puuhara, 0 pupitihara.

Buster asked about budgets for the clinics. Spending showed 50% and wanted to know where that leftover funding goes. It was updated that budgets are set and if there is funding not spent, and it's not specific grant related funding, then it goes back into the overall health program budget.

**10) Rondi Johnson, Health CEO:**

Rondi is present to review her report. She felt that her Health Strategic Planning session was very good. Walking Shield has reached out to her and is requesting if the community and Membership would like readers. She thanked her managers and supervisors for getting evaluations completed on time this year. She thanked Lulu and Ryan for helping with the strategic planning and Vivian for the wonderful meals.

She emailed the provider performance report from Amy if there are any questions they can send them to her and she will respond.

Robert asked that Rondi send notice to all the HHS employees that the Council appreciates their work.

She did email procurement and a contract for services for the pharmacy consultant. 22-C-130 is the contract number.

Renee Stauffer moved and Liz Bentley seconded to approve procurement and authorize contract 22-C-130, 4 haa, 0 puuhara, 2 pupitihara (Troy/Arch).

Robert Super moved and Renee Stauffer seconded to approve Rondi's report, 6 haa, 0 puuhara, 0 pupitihara.

**11) Samala Maloney, Child Welfare Services Administrator:**

Samala is not present, report provided.

Arch Super moved and Liz Bentley seconded to approve Samala's report, 6 haa, 0 puuhara, 0 pupitihara.

**12) Jodi Henderson, HRSA, Compliance and Accreditation Manager:**

Jodi is present, report provided.

She provided the pap smear report because mainly she has to hit some goals for AAAHC and HRSA, so she can report on making those marks.

HRSA with the FTCA grant, and then with working with AAAHC they received some badges for meeting so many qualifications. Those badges were for improvements in different areas.

Arch Super moved and Renee Stauffer seconded to approve Jodi's report, 6 haa, 0 puuhara, 0 pupitihara.

**Closed Session:**

Incident reports: there was a recent incident in the clinic parking lot. If there continues to be unacceptable behavior then the local deputy will go speak to staff about it. There is still some back-biting with employees. So incident reports are going to Supervisors and then if it's not resolved then it will be looked into. Reinforcing the difference in staffing issues vs incident reports is being done.

Complaints: The Receptionists have gotten really good at point of entrance for clients and it seems to be lack of communication for recent complaints. It's mainly occurring in Happy Camp and in Yreka. This has triggered the need for additional training.

Informational: Chairman Attebery will follow up with the DA on Tribal Member on no-trespass property.

Renee Stauffer moved and Arch Super seconded to approve KTHA recommended (AS) hybrid work schedule, 5 haa, 0 puuhara, 1 pupitihara (Liz Bentley).

Request: Tribal Member #JE requested assistance with surgery costs. It will be referred to the process as outlined in PRC and presented back in two weeks.

Informational: Tribal Member #JE made a notation that the Emergency Manager position should be three positions to meet the needs of the position. Will consider applying but that should be noted.

Arch Super moved and Liz Bentley seconded to approve waiving delinquency status for three months must start payment options with Tribal Member #JS, 4 haa, 0 puuhara, 2 pupitihara (Robert/Kristen).

Arch Super moved and Kristen King seconded to waive delinquent status for Tribal Member #MM for three months and make payment plan, 3 haa, 2 puuhara (Robert/Troy), 0 pupitihara. Liz absent for vote.

Informational: Add delinquent list to the Planning Meeting agenda to discuss options.

Troy Hockaday moved and Kristen King seconded to approve resolution 22-R-159 with changes, 5 haa, 0 puuhara, 1 pupitihara (Renee).

Troy Hockaday moved and Kristen King seconded to authorize Enrollment to provide the list of 65 and older list as of 8.25.2022, 5 haa, 1 puuhara (Robert), 0 pupitihara.

Renee Stauffer moved and Robert Super seconded to approve resolution 22-R-151, 5 haa, 0 puuhara, 1 pupitihara (Liz).

Council Caucus: no minutes recorded.

*Troy left the meeting.*

Request: Tribal Member #CD reported damage to the tribe's trailer. Allowed a youth stay in it while out of town for several months and needs additional help. Tribal Member was referred to Health CEO to follow up with a counselor for stress and hotel for temporary lodging needs.

Consensus: do not support the Boys & Girls Club due to extensive regulations and access ARPA for some youth projects with a plan. Will consider funding source at a later time.

Renee Stauffer moved and Troy Hockaday seconded to approve nomination of Scott Aseltine to the Cal Poly Humboldt ITEPP Committee, 3 haa, 2 puuhara (Arch/Robert), 1 pupitihara (Liz).

Arch Super moved and Renee Stauffer seconded to approve out of state travel for Buster to DC 9/13, 5 haa, 0 puuhara, 0 pupitihara (Robert absent for vote).

Council Caucus: request written negotiations from SG and refer to policy. Ongoing planning needs considered.

Consensus: Council will send out the policy on compliance, when they are due, why they are due, and policy with it and go from there.

Kristen King moved and Troy Hockaday seconded to adjourn 5:20pm.

**Next Meeting Date:** October 13, 2022 at 10am in Happy Camp.

**Respectfully Submitted,**

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**Russell “Buster” Attebery, Chairman**

**Recording Secretary, Barbara Snider**