

**Karuk Tribe – Council Meeting  
November 17, 2022 – Meeting Minutes**

**Meeting called to order at 10am by Chairman Attebery.**

**Present:**

Russell ‘Buster’ Attebery, Chairman  
Robert Super, Vice-Chairman  
Michael Thom, Secretary/Treasurer  
Renee Stauffer, Member at Large  
Arch Super, Member at Large  
Kristen King, Member at Large  
Arron “Troy” Hockaday, Member at Large  
Elizabeth “Liz” Bentley, Member at Large  
Jennifer Goodwin, Member at Large

Buster thanked the Election Committee for their hard work and the dedication doing the election work for the Karuk Tribe.

**Prayer was completed by Arch Super.**

**Election Committee:**

Judy Waddell and Dolores Voyles from the Election Committee are present. Judy first congratulated Jennifer Goodwin recent election to the Karuk Tribal Council. Jennifer took her oath of office and took her seat as Council Member at Large, Happy Camp District.

Liz was late and she arrived after a bit.

Elizabeth Bentley was recently sworn in for the Council Member at Large, Yreka District position and read her oath of office. Liz apologized for being late and noted that it is an emotional time. Last time she was elected her father was able to watch virtually due to COVID and has since passed.

In closing, Judy thanked everyone who voted in the election and she encouraged all people to vote and noted all votes count. She reminded everyone to come out and vote for the runoff election January 10, 2023.

Special thanks to the Election for their hard work.

**Agenda:**

Renee Stauffer moved and Kristen King seconded to approve the agenda with changes, 8 haa, 0 puuhara, 0 pupitihara.

**Consent Calendar:**

Arch had some inquiries for follow up on dates of resolutions. Robert asked about the resolutions for LIHEAP and having the amounts separate. Arch then followed up and asked about two funding sources going to the Orleans projects. They are two separate water companies that are obtaining ARPA assistance.

Arch Super moved and Kristen King seconded to approve the consent calendar, 7 haa, 0 puuhara, 1 pupitihara (Troy).

**Minutes of October 27, 2022:**

Arch Super moved and Robert Super seconded to approve the minutes of October 27, 2022, 5 haa, 0 puuhara, 3 pupitihara (Liz, Michael, Jennifer).

**Old Business:**

**Language:**

Taay chuupitih, aapunmuti karu. A lot of talking, understanding also

**Nicole Crocker, Hope for Happy Camp:**

Nikki is present to thank the Tribal Council for the support for the 2022 Happy Camp childcare. They are present to provide a photo book and award for supporting the youth camp. They presented the items to the Council and noted they hope to have continued working relationships with the Tribe in the future.

Buster thanked them for attending and it's nice to be acknowledged, but more importantly working together to provide services to the youth is important.

**Bobby Perez, Construction Manager:**

Bobby is present to discuss options with the Yreka and Orleans District Members for community meetings. They have outdoor recreation funds and Happy Camp has projects identified. For Orleans and Yreka Bob would like to have a community meeting hosted to see what the youth would like. There is \$450k for each outdoor activity and then for outdoor basketball courts they have received an additional \$50k. Renee noted that there has been talk to have a track put in for the whole community, not just the youth but the entire community can use this outdoor space. Karen Cole has done a lot of work on this as well, so perhaps the Orleans area can work on projects that complement each other. Kristen asked who is heading this up and it was noted that he is. Liz asked if this is different than the planning session. Sara reported that this is in addition to those community activities.

Erin reiterated that these projects are different than the KTHA Planning Session. Michael commented that Bobby should hold a special meeting in all three areas to ensure there is a lot of information sought. He notices that there are only certain people who show up. Bobby appreciates that comment and he would like to do this as well and would like to include the communities and to have the District Reps reach out and to involve their communities as well. Renee asked about the timeline to spend and Erin provided the timelines. Liz suggested a survey option as well.

**Director Reports:**

**1) Bill Tripp, DNR Director:**

Neva is present to review Bill's report. She has one agenda item with her report, which is a proposal for \$150k. \$100k goes to the endowment fund and \$50k goes toward the workforce housing project. This will have them purchase a 2-bedroom house and maintenance work on the home. The funder reached out to DNR to provide funding. There are additional funding sources that will purchase the residence that Bill has negotiated. Kristen asked if there is a property manager for the house and Neva noted that yes, they are hoping to get that position advertised and funded as well. Josh asked how DNR is determining eligibility of who gets the house. Neva reported that that is still being reviewed and it isn't finalized as of yet.

Arch Super moved and Renee Stauffer seconded to approve resolution 22-R-189, 8 haa, 0 puuhara, 0 pupitihara.

Sarah Clark has put together a paper for the Biden Commission and they would like to use it in other avenues as well. It's a white paper regarding tribal sovereignty. Troy asked how this was paid for. There was a budget for her work but it was for department of natural resources for fish

and wildlife, not this document. If DNR has funding that's great but the Council agreed to pay for items related to co-management agreements. Arch asked when this is due.

The FERC decision has been completed. The Tribe is trending on twitter and it's in the top 10 news media outlets.

Arch Super moved and Kristen King seconded to approve Neva's report, 8 haa, 0 puuhara, 0 pupitihara.

**2) Darrel Aubrey, Self-Governance Director:**

Darrel is present to review his report. This is his last report. He has been working on transitioning his projects and digitized all of the resolutions. April, Devin and he have finalized the code codification document and will review that in closed session.

Renee noted that the Council is really going to miss Darrel. It has been her pleasure getting to know him and his work and they want him to come back. Buster reiterated that the Council wishes Darrel and his family all the best. He is proud of him and all his accomplishments.

Troy Hockaday moved and Robert Super seconded to approve Darrel's report, 8 haa, 0 puuhara, 0 pupitihara.

**3) Lester Alford, TANF ED:**

Lester is present to review his report. First, he asked to be put on closed session. The transition has been completed with Jennifer and they continue to determine how to interact with clients during the departments staffing shortage. Phil will be delivering information to the Orleans clients. Jennifer advised that IT will need to work on phone forwarding.

Holiday vouchers are being completed and there is a lot of community crisis happening. Lester noted that Phil has six clients, 4 in Yreka and 2 in Happy Camp. Family and individual activities is being done through case management. Language activities has been funded but it was attending meetings. SOU is also interested in language but only a few individuals went to these outreach meetings.

Michael asked about the NEW program for FY23 and it being \$39,154 and it's spent at over 40%. There are 24 clients receiving services. Lester noted that those under 24 years of age may be eligible for other program funds. Dion commented that once the Tribe moves to 477 compacting it will be more flexible.

Renee Stauffer moved and Jennifer Goodwin seconded to approve Lester's report, 8 haa, 0 puuhara, 0 pupitihara.

**4) April Attebury, Judicial Systems:**

April is present to review her report. Devin has been working for the Tribe for several years and she continues to work on onboarding him as the Deputy Director. Devin Flesher noted that he has seen the Council on StarLeaf but not in person, so he is happy to be present and meet everyone in person.

She has a resolution and hardcopy report for review.

The update regarding the court facility, is that it has been slow. The order for the internet has been placed but they haven't guaranteed install but Eric is hoping for before Thanksgiving and then a few more days for IT work.

Arch Super moved and Kristen King seconded to approve resolution 22-R-191 to accept FY22-23 funding from CalOES, 8 haa, 0 puuhara, 0 pupitihara.

Robert Super moved and Kristen King seconded to approve April's report, 8 haa, 0 puuhara, 0 pupitihara.

**5) Erin Hillman, Director of Operations:**

Erin is present to review her report. She has a large project, which is the purchase of the RV Parks. She has finished some paperwork which is ongoing and last minute. Scott and Erin are working on drafting the purchase of the park model that sits on the Happy Camp property.

She doesn't have meeting notes for the clinic project yet but when she does, she will submit those to the Council. The Orleans parcel closed escrow. The ATNI project is ongoing but that hasn't come out yet. She has one item in closed session for the Council. The Orleans water companies are moving along on their ARPA projects.

Michael asked how the elders assistance is going. Erin noted that it is going well and there are some impatient people, but overall its going good.

Arch Super moved and Renee Stauffer seconded to approve Erin's report, 8 haa, 0 puuhara, 0 pupitihara.

**6) Josh Saxon, ED:**

Josh is present to review his report. He noted that the staff is very busy. He has been working on the REDW report. After the meetings he conducted with his staff and the Council conducting theirs, there should be a final report. There is a contract for strategic planning that is coming. There is a lot of construction projects and land acquisition opportunities. He noted that his trip to Florida was good and provided the opportunity to network. He will set additional meetings to engage with Siskiyou County and partner on education, etc. or other projects that the Tribe and County do have in common.

Buster asked for an update on the lands legislation. Josh reported that right now the Tribe is in a lame duck session but the House will likely be Republican and if that occurs then it will have to be reintroduced.

Buster briefed Jennifer on the Lands Bill. This is being pushed hard to see if there can be a bill that can get the bill through the last steps in case the Administration changes to something less favorable to Indian Country. Arch asked about the extension on the gym project. The majority of the construction should be done by the end of December. Bobby then updated that there is a snowball effect is happening with supply and demand, and then that puts everyone behind.

Scott presented his action items. His first item is agreement 23-A-018 with Siskiyou County for a right away agreement for the Oak Knoll property to conduct clean up.

Renee Stauffer moved and Kristen King seconded to approve agreement 23-A-018, 7 haa, 0 puuhara, 0 pupitihara (Robert absent for vote).

His other item is a letter in response to the Hoopa Valley Tribal Council regarding their reservation expansion. He sent it out a few weeks ago. Robert asked that he address it was a Council to Council Meeting. Basically, it supports their bill but asks that Karuk land be removed from their suggested map and expansion area.

Troy commented that once the settlement comes through for the Katimiin area then the Tribe needs to move toward their own reservation status.

Arch Super moved and Troy Hockaday seconded to approve the response to the Hoopa Tribe regarding their land expansion bill, 8 haa, 0 puuhara, 0 pupitihara.

He has one more action item, which is a change to the resolution. The Council approved resolution 22-R-164 for Title Services regarding purchasing the Anglers hotel in Happy Camp.

Troy Hockaday moved and Kristen King seconded to rescind resolution 22-R-164 and approve resolution 22-R-201, 8 haa, 0 puuhara, 0 pupitihara.

Michael added that he doesn't like the action together, because he is unable to vote on the separate actions from the previous resolution to this new activity. Troy advised that he will redo it then.

Troy Hockaday moved and Kristen King seconded to rescind resolution 22-R-164, 6 haa, 0 puuhara, 2 pupitihara (Jennifer/Michael).

Troy Hockaday moved and Michael Thom seconded to approve resolution 22-R-201, 8 haa, 0 puuhara, 0 pupitihara.

Troy asked when the discussion can be brought in for Reservation status. This can be brought in to the Planning Meetings.

Troy asked that Bobby meet with Bubba and Troy on a stick field and baseball field.

Robert Super moved and Renee Stauffer seconded to approve Josh's report, 8 haa, 0 puuhara, 0 pupitihara.

**7) Sara Spence, KTHA ED:**

Sara is present to review her report. The first tenant moved in on Itroop Road and another one is pending a move in. There is a solar grant in May will provide for new solar in the Orleans Elders community. May will be the solar panels and then there will be new stoves and water heaters.

Buster wanted to discuss public safety and law enforcement. Buster would like to have additional data provided to TBIC to obtain additional services.

Arch Super moved and Kristen King seconded to approve Sara's report, 8 haa, 0 puuhara, 0 pupitihara.

**8) Dion Wood, TERO Director:**

Dion is present to review his report. He first sought approval of modifications (2) and (3) for C & H Designs.

Renee Stauffer moved and Kristen King seconded to approve modifications (2) and (3) to contract 20-C-084, 5 haa, 0 puuhara, 2 pupitihara (Arch/Troy) (Jennifer absent for vote).

Dion also noted that ending the Tribes own declaration to coincide with the Nation, this will affect some of the non-Indian employees. He asked that he be allowed to continue this, but it was unknown because the funding allows for services during a pandemic. The Tribe has begun to treat COVID as an endemic. Dion will look into this further to determine what he can do within funding guidelines.

Dion then went on to discuss case management, social services, and ongoing needs. Robert noted that there is a waiver that can be presented and a plan set up.

Robert Super moved and Arch Super seconded to approve Scott Aseltine to have access to Christina Sherburn's email account, 8 haa, 0 puuhara, 0 pupitihara.

Michelle and Dion have overseen screenings and interviews of over 650 appointments in this last year.

Robert asked if the childcare policy could be approved and to find a group of people that can work on that. Troy noted that Dion is probably going to be very busy with seeking union fees and coordinating work toward dam removal. There is a fund set aside for paying union fees so Dion reported that that has some ability there.

Renee Stauffer moved and Robert Super seconded to approve Dion's report, 8 haa, 0 puuhara, 0 pupitihara.

Buster thanked Dion and Scott for their work and providing additional videos of the youth gathering. Troy asked if a youth gathering is happening each year. Dion believes it is.

**9) Laura Mayton, CFO:**

Not present, report provided.

Arch Super moved and Troy Hockaday seconded to approve Laura's report, 7 haa, 0 puuhara, 1 pupitihara (Jennifer).

**10) Alora Sutcliffe, PR Specialist:**

Alora is present to discuss media requests and requiring a lot of movement up to the dam, Yreka, and into Orleans. She updated that the Council should expect this activity and be prepared for how quickly it will develop.

Alora noted that there is vetting for documentaries.

Michael commented that when there is a form created then there should be a Council Member, Chairman, and two members of the departments agreeing to it.

Troy Hockaday moved and Robert Super seconded to approve the B roll release form, 7 haa, 0 puuhara, 1 pupitihara (Arch).

Alora then provided a book media release form. This will be for a release form and ownership of the photos that are taken.

Troy Hockaday moved and Renee Stauffer seconded to approve the media release book interview form, 6 haa, 0 puuhara, 2 pupitihara (Arch/Michael).

Alora then asked for LIHEAP press release to be approved. She is waiting on a quote from Buster and then it will be published.

Troy Hockaday moved and Kristen King seconded to approve the LIHEAP press releases in draft form, 7 haa, 0 puuhara, 1 pupitihara (Renee).

Renee Stauffer moved and Michael Thom seconded to approve Alora's report, 8 haa, 0 puuhara, 0 pupitihara.

**Closed Session:**

Troy Hockaday moved and Robert Super seconded to approve the white paper for DNR regarding Righting a Historic Wrong, 7 haa, 0 puuhara, 1 pupitihara (Arch).

Troy Hockaday moved and Renee Stauffer seconded to approve resolution 22-R-179 authorizing the second amendment to the IGA between RRC and Siskiyou County, 5 haa, 0 puuhara, 3 pupitihara (Liz, Arch, Jennifer).

Troy Hockaday moved and Renee Stauffer seconded to approve resolution 22-R-182 authorizing a line of credit for RRC and a limited waiver of sovereign immunity, 6 haa, 0 puuhara, 2 pupitihara (Liz, Arch).

Informational: TANF request to waive family of 4 clothing expenditures loss of receipts, will be vetted further for a copy of police report, online receipts obtained, or additional follow up.

Robert Super moved and Jennifer Goodwin seconded to approve \$430 from discretionary and payment to YMCA for TANF clients that did not use the service, 7 haa, 0 puuhara, 1 pupitihara (Arch).

Robert Super moved and Renee Stauffer seconded to pay for \$30 baggage fee for employee #CB, 6 haa, 1 puuhara (Troy), 1 pupitihara (Liz).

Informational: TANF reconciliation of the recent NCAI event is an issue. Turning items in timely as well as reconciling all items is important. Early and often communication is needed for youth events.

Troy Hockaday moved and Arch Super seconded to refer Tribal Member #BM back to KTHA BOC, 8 haa, 0 puuhara, 0 pupitihara. Megan will be required to sign her letters submitted to the Council moving forward.

Troy Hockaday moved and Liz Bentley seconded to approve resolution 22-R-198, 7 haa, 0 puuhara, 1 pupitihara (Jennifer).

Informational: Devin Flesher will be the code codification point of contact, working through issues that may arise. Josh Saxon requested to be onboarded to this process.

Council Caucus: no minutes recorded.

Results from caucus: Darrel Aubrey will be approved to attend the Tribes Holiday Party.

Renee Stauffer moved and Robert Super seconded to pay \$107.20 from discretionary funding for work on Somes Bar home, 7 haa, 1 puuhara (Arch), 0 pupitihara.

Informational: Hoopa recreation request will be evaluated for ARPA assistance as well as TANF project assistance.

*Michael left the meeting at 3:35pm.*

Arch Super moved and Liz Bentley seconded to deny KTM#41 ARPA construction application, 6 haa, 0 puuhara, 1 pupitihara (Troy).

Renee Stauffer moved and Robert Super seconded to approve \$5,000 VISA for Darrel Frost, 5 haa, 0 puuhara, 2 pupitihara (Arch/Troy).

Troy Hockaday moved and Robert Super seconded to approve bid with Karuk Tribe / Meyers Earthwork Inc., 7 haa, 0 puuhara, 0 pupitihara.

Renee Stauffer moved and Robert Super seconded to approve contract 23-C-024, 6 haa, 1 puuhara (Troy), 0 pupitihara.

Troy Hockaday moved and Arch Super seconded to issue a trailer to TM #RH, 7 haa, 0 puuhara, 0 pupitihara.

Troy Hockaday moved and Jennifer Goodwin seconded to deny TM RH to be a tenant at the Tribes RV Park, 6 haa, 1 puuhara (Robert), 0 pupitihara (draft policy for felony backgrounds at the Tribes RV Parks).

Robert Super moved and Jennifer Goodwin seconded to issue a referral to Yav Pa Anav and go off their recommendation, 7 haa, 0 puuhara, 0 pupitihara.

Troy Hockaday moved and Robert Super seconded to increase Rachelle to \$5,000 VISA, 7 haa, 0 puuhara, 0 pupitihara.

2022 Committee List: Council Members reviewed all Committees and updated attendees as needed.

Arch Super moved and Troy Hockaday seconded to approve the updated Committee List, 7 haa, 0 puuhara, 0 pupitihara.

Employee Drawing: Joy Tennant, Darrel Frost, and Ryan Hammer.

Informational: Donation requests from you will be routed through the Booster Club. Youth should be actively fundraising or donating time to the Indian Taco Booth.

Informational: Council requests review of a Senior Nutrition Center in Yreka and begin conducting planning, funding, and services for the area.

Informational: Chairman reminded the Council that no one is attending Truth & Healing Council. It was assigned to Michael and Jennifer will assist. Robert may assist if reelected.

Consensus: to support the Caltrans Orleans beautifying the community by hosting and providing snacks/lunch.

Informational: Outdated addresses and contact information needs resolved. Council will issue notice that this is to progress and begin to obtain correct information into the enrollment system.

Informational: TANF topics will be submitted to Executive Director from Council Member Bentley to follow up on.

Robert Super moved and Renee Stauffer seconded to pay \$40 individual voting fee Council Member Hockaday to be a voting member, 6 haa, 0 puuhara, 1 pupitihara (Troy).

Informational: Chairman Attebery really liked the Regional Caucuses that were held. Buster advises revising the co-management resolution and Buster will provide that information and follow up.

Informational: Code of Conduct needs to be discussed. Employees shouldn't be picked on and no one should be degraded for doing their job.

Informational: Executive Secretary shall draft official reference to the Code of Conduct regarding Council direction.

Informational: Overview of children in the workplace was updated. Survey was completed with negative response. HHS has legal restrictions so they would not even be considered. Wildland firefighter positions, have legal stipulations, etc. Contribution to childcare facilities in two communities and funding for current services is being done to assist families.

*Robert/Arch/Liz left the meeting at 6:13pm.*

Informational: Council discussed several issues and the potential to outsource election process if needed. Evaluation of what other Tribes will do or what a viable option would be can be considered.

Informational: employees not being at work and allowed to miss several days/weeks was reported to the Executive Director to follow up on.

**Next Meeting Date:** December 15, 2022 at 10am in Orleans.

**Meeting adjourned at 6:26pm.**

**Respectfully Submitted,**

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**Russell "Buster" Attebery, Chairman**

**Recording Secretary, Barbara Snider**