

**Karuk Tribe – Council Meeting
September 22, 2022 – Meeting Minutes**

Meeting called to order at 10:34am by Secretary/Treasurer Michael Thom

Present:

Michael Thom, Secretary/Treasurer
Kristen King, Member at Large
Renee Stauffer, Member at Large
Arch Super, Member at Large
Elizabeth “Liz” Bentley, Member at Large (10:34am)

Absent:

Russell “Buster” Attebery, Chairman
Robert Super, Vice-Chairman
Arron “Troy” Hockaday, Member at Large

Guests:

1) Mike Haskell, Interim Deputy District Ranger, KNF:

Mike is present to speak on behalf of KNF on the hazard tree removal project that was done on the eddy. He expressed gratitude and appreciation of the hazard tree removal and thanked the Karuk Tribe. Without the Tribes assistance on consultation the operation wouldn't have been that large of a success. The surveys, operation, and efforts went along smoothly. He distributed current operations near China Peak area. On behalf of the district he invited the Council, staff, and others to review the work that was done in the area. He would like to have a site visit and invite the Karuk Tribe. Their time is important but the USFS he would like to invite the Tribe to conduct this visit. He would like to do this sometime in October based on the Council's schedules. He will work on that date prior to his leave in November.

Michael asked Mike to work with Barbara for scheduling. Michael also commented that the run off is creating mud and there are issues. Mike noted that he KNF is working on that but due to short-staffing and equipment is causing issues. Michael noted that there are concerns and the debris running into the water will cause a serious fish issue. Mike will follow up with those concerns to the SO's office.

Arch asked how and why the process of tree removal and if the Council clearly understands that then it would be more useful. Arch explained that some live trees were being cut as well, which was a possible identified issue. Arch will follow up with his inquiries as well to Mike so that there can be a better understanding. Mike commented that any hazard tree is considered to be removed, so hazard to the public have to be removed.

Michael Sanchez has concerns. He noted that some issues are that falling every hazard tree is for safety reasons but there are still some concerns. When there is falling activity there is the release of small branches, bark, and other fuels, so that creates additional fuels to the ground. Michael noted that the Tribe would like to see a plan with that material regarding hazard tree removal after fires. Mitigating fuels is important. The more equipment that is on the landscape is also going to increase the damage of the creeks even more. From his prospective on fires there is no plan for access to fuels left on the ground. He hopes to come to more of an agreement to pile that fuel instead of just removal for commercial logging. Mike agrees, that is a valid concern and is interested in working together and including Meeko to better consult on items. Mike noted that with the previous work about 80-90% of piles have been created.

2) Antone Aubrey, Tribal Member:

Antone is present to discuss a trailer being issued to him. He has been sleeping outside and it's getting cold and would like to request some assistance. Michael advised that this will be looked into. Arch also advised that a lot of trailers have been damaged upon return so they need to be repaired and that holds up the process moving quickly.

3) Herman Albers, Tribal Member

Herman asked if there is going to be funding for homeowners regarding COVID. Arch explained that for homeowners there will be mortgage relief that will be happening and when it does, it will be released similar to the previous ERAP project, with some slight differences. It will be for mortgage relief and utilities. Michael explained that housing used to have a program that was a grant program that may or may not be accessible to apply for home repairs.

Kristen asked if KNF is doing hazard tree removal and if replanting is going to be done. Mike explained that for the Eddy there is plans and being worked on for all the locations. Alora asked if it was more indigenously represented of the landscape and Mike explained that he was told that it was. Meeko asked if there were any other comments regarding that. Mike expressed that he understands that the relationship was strenuous previously. Mike commented that in response to not calling up people it was an issue in IROC. The USFS and Karuk Tribe have to follow the same standards. There are people that have to be qualified in the system and if they are not then they cannot be called. Michael asked if the staff doesn't submit persons with qualifications then is there a way to get the USFS to report this concern ahead of time. Mike explained that the letter of delegates is submitted by the Karuk Tribe and if those listed are not in the system then they cannot be dispatched. Meeko noted that it is smooth for fire personnel but it's an issue when the Tribe wants to bring on a consultant, such as Kathy McCovey. In the MOU it doesn't state that you have to be in the IROC system. The hang up is that Kathy is not a tribal employee and cannot be put in the IROC system. Perhaps reviewing the Fire MOU early and often can assist in these miscommunications. Mike noted that they have to be in a system showing qualifications.

Analisa commented that there is work that has to be done on the MOU because Six Rivers was able to order Kathy on a fire even though KNF was not able to.

Herman noted that some folks that have worked for KNF in the past and then upon return, certifications cannot be accessed. Qualifications being stored or in a database would be good. Mike commented that in order to keep qualifications up to date and current they have to be maintained. Previous employees cannot call the USFS obtain current qualifications. That is up to the person to maintain and produce them.

Liz arrived at 10:34am

Michael read the Mission Statement and Arch Super completed a prayer for the audience.

Agenda:

Arch Super moved and Kristen King seconded to approve the agenda with changes, 4 haa, 0 puuhara, 0 pupitihara.

Consent Calendar:

Arch Super moved and Kristen King seconded to approve the consent calendar, 4 haa, 0 puuhara, 0 pupitihara.

Minutes of August 25, 2022:

Arch Super moved and Renee Stauffer seconded to approve the meeting minutes of August 25, 2022, 4 haa, 0 puuhara, 0 pupitihara.

Old Business:

None.

Language: Kyfaat Ty Chuu Piti: Stop talking so much.

Guests:

- 1) **Jodi Henderson, HRSA:**
Not present, removed from the agenda.

Director Reports:

- 1) **Neva Gibbons, Deputy Director of DNR:**
Neva is present today regarding the DNR report. Arch commented that there was discussion via email on pending items. The RTRL funding will rollover should it need to.

Analisa Tripp is present to seek approval to accept funding through the collaborative forest restoration program. It is through CFLRP that is going through the WKRP partnership. Funding will be contracted with partners. It is for over \$2million and is under resolution 22-R-161.

Renee Stauffer moved and Arch Super seconded to approve resolution 22-R-161, 4 haa, 0 puuhara, 0 pupitihara.

The next action item will be presented by Herman Albers. It is for procurement for the purchase of a quality truck fab. Herman advised that high demand materials and equipment is taking so long. The procurement is presented and sole source provided best on quality and superior product.

Arch Super moved and Renee Stauffer seconded to approve procurement and authorize the purchase of quality truck bed, 4 haa, 0 puuhara, 0 pupitihara.

Neva then invited the Council to the women's TREX which starts Monday.

Arch Super moved and Renee Stauffer seconded to approve Neva's report, 4 haa, 0 puuhara, 0 pupitihara.

- 2) **Darrel Aubrey, Self-Governance Director:**
Darrel is present to review his report. He continues to work on multiple projects. Ordinances are being worked on, code codification, lands legislation. He continues to work with Alora on the communication and outreach training. There are still missing resolutions for FY22 so he continues to work on that. For 477 planning, the RFP is being flown for that work.

Renee Stauffer moved and Liz Bentley seconded to approve Darrel's report, 4 haa, 0 puuhara, 0 pupitihara.

- 3) **Lester Alford, TANF ED:**
Lester is present in Yreka to review his report. He continues to work with the schools on youth activities to ensure there is support for the TANF youth with their needs.

Renee Stauffer moved and Kristen King seconded to approve Lester's report, 4 haa, 0 puuhara, 0 pupitihara.

4) April Attebury, Judicial Systems:

April is present in Yreka. She did not submit a written report. She provided a verbal update on her activities. The most relevant is the Tribal Court facility. December 2, 2022 will be the open house for the Tribal Court facility.

She is working on child support planning and funding. It would be beneficial to have assistance for persons who need help with child support matters.

Michael asked that April follow up and provide a written report to the Tribal Council.

Arch Super moved and Liz Bentley seconded to approve April's verbal report, 4 haa, 0 puuhara, 0 pupitihara.

5) Erin Hillman, Director of Administrative Programs:

Erin is present to review her report. The Council approved an Elders assistance program and that is being worked on currently. She appreciates Regina, Sammi and Ellen's assistance in the mailing. There is a total \$2.4 million dollars obligated for the Slater Fire project. The Happy Camp Clinics are progressing smoothly and working through some communication issues.

Scott Quinn and Erin will be working with Anglers Hotel and staff regarding the purchase of the site. As long as the sites are both approved for purchase then it will be followed up on. She will be submitting the grant report on EDA year two. There are feasibility studies that are due for deliverables which will be for a C-store, expansion of the smoke shop, and workforce development.

She noted that there is still a determination pending on the American buy back and build back is pending clarification but this cannot be held up after October 21, 2022. Michael noted that he was signing checks this morning regarding KCLF. Michael noted that when they went to a 501c3 status the Tribe has no authority over that entity even though they started it. Michael noted that when they started as KCLF and in order to change their name it should have come to the Tribe. Renee noted that there is a surplus of funds in ARPA. There can be the option of small modular homes, tiny homes, and workforce housing. There are sites in the works that are being considered. Workforce housing is an issue across the Nation. The trailers are lifesavers but there is some long-term planning that needs to be done. Renee thanked Erin for construction meeting updates.

Arch commented that there were discussions on economic development, Sara has mentioned some options as well. Obtaining ideas from directors and supervisors is important. Arch noted that Dion started the smoke shop concept and now its flourishing. Erin noted that there is a ton of stuff going on out there for economic development. Darrel reminded the Council that KCDC had a CEDS document that outlined ideas. Misty asked to coordinate with the Hoopa Tribe to work on modular or tiny homes, as an idea.

Arch Super moved and Renee Stauffer seconded to approve Erin's report, 4 haa, 0 puuhara, 0 pupitihara.

6) Josh Saxon, ED:

Josh is present to review his report. He and Buster recently traveled to DC for the land's legislation bill. Renee asked if there were follow up questions received after the testimony. Josh reported that yes, he, Darrel and John Bezdek will work on those responses by 9/26. Josh has assignments for ARPA and he will be working on that. The Planning Session tracking sheet needs to be finalized. ICDBG grant submission should be happening. The REDW report is ongoing and hoping a final report will be submitted soon.

Misty is present to provide her report. She briefed the Council on the recent Caltrans Street Scapes project. Siskiyou County will be striping Jacobs Way in Happy Camp next week. Humboldt County applied for Highway Safety Improvement funding so they will assist in some road striping in Humboldt County Caltrans. A list of roads that needs striping or safety assistance needs was provided. She provided a list of Six Rivers National Forest roads as well. Caltrans has tried to reach Six Rivers but there has been no response. Josh suggests adding this to the Summit Meeting agenda. Consultation for the Orleans area with Caltrans to discuss public art and dual signage is going to be discussed. The guardrail between Somes Bar and Orleans has been repaired and additional work has been done. Kristen thanked Misty for getting the graffiti removed in Orleans.

Michael asked that Misty to coordinate with Barbara on the Council attending consultations. She needs to be schedule items so that elected Leaders are aware of them and participate as necessary.

Eric is present to seek approval of a few items. He has two action items. He is requesting a VISA for Jerome Webb.

Arch Super moved and Kristen King seconded to approve a VISA for Jerome Webb for \$2,500, 4 haa, 0 puuhara, 0 pupitihara.

His short turnaround item is agreement 22-A-165 with Neatframe. This is related to Zoom buying out StarLeaf. A company that is highly recommended is Neatframe. They will send a video-conferencing system to test for a 30-day trial. The screens and equipment are usable but the 'brain' inside the equipment has to be replaced. Eric would like to try this system for a smaller spaced room which is estimated at 31 rooms across the Tribe.

Renee Stauffer moved and Liz Bentley seconded to approve agreement 22-A-165, 4 haa, 0 puuhara, 0 pupitihara.

Renee asked what the status of the easements is. Eric noted that he has a draft agreement that will be proposed to the Yurok Tribe next week.

Waylon Lenk is present to discuss walking shield. He included with his report the five-year plan that walking shield put together for the Tribe. He noted that Buster initiated this relationship and there was a meeting held that evaluated infrastructure needs and health staffing needs. What walking shield can assist with is IRT (innovated readiness training). Waylon asked that the five-year plan reflects the Council's priorities to go after the funding. Michael asked that Waylon speak to walking shield regarding a step by step plan on receiving providers and how that process operates. Waylon will ask them to draft a bullet point list for the Karuk Tribe. This plan is very focusing regarding DNR and reference to the strategic plan that was reported to be out of date and not used. Waylon has also been doing research on water quality in Orleans. What walking shield has turned in is a snapshot of suggested priorities. Neva asked about getting water to the Ranch in Happy Camp. Neva noted that that is not in the five-year plan. Waylon noted that this is an edited

version and there were items taken out. Waylon then explained that this is not a plan but an aspiration.

Arch asked if this version is from walking shield or if it's from the tribe. Walking shield sent a version and Josh asked for feedback. Bill Tripp was the only one who responded. Arch commented that on the first page there was a comment that benefiting Tribal Members living on the reservation and the Karuk Tribe doesn't have one.

The deadline for IRT is 9/30. That won't happen so for next year they can review this. Waylon commented that a strategic plan is needed. He has discussed finding a consultant to do a strategic plan with Josh as well.

Michael commented that with the land legislation, there should have been other people present. PR should have been present. Michael noted that the outreach wasn't completed for the land's legislation. The staff need to keep in mind how to better do research, marketing, and support of their lands bill.

Renee Stauffer moved and Kristen King seconded to approve Josh's report, 4 haa, 0 puuhara, 0 pupitihara.

7) Sara Spence, KTHA ED:

Sara is not present, report provided.

Renee Stauffer moved and Arch Super seconded to approve Sara's report, 4 haa, 0 puuhara, 0 pupitihara.

8) Dion Wood, TERO/Education Coordinator:

Dion is present in Happy Camp to review his report. He thanked the Council for the COLA which was recently released. He is also seeking approval of the Head Start re-opening plan for Head Start.

Renee Stauffer moved and Kristen King seconded to approve the re-opening planning for Head Start, 3 haa, 0 puuhara, 1 pupitihara (Arch).

He updated the Council that the TERO revenue paid for the Youth Workers for up to \$90k, \$70k for the summer food program. At 1pm he has a meeting with Yurok TERO and the unions on getting Tribal Members into the union to work toward dam removal.

Next month there will be a full day meeting for Yav Pa Anav and he would like to purchase some items for the attendees. Within policy, Dion may make the request but the Council asked for additional information on the items and costs. He is on the agenda for the meeting next week for another item so he will follow up with this request then.

For Native American Day the education department will be working and conducting some native friendly activities in the schools.

Michael asked how tutoring is working in all three communities. There are no tutors through TANF in Yreka. There are 2 tutors in Happy Camp and 3 in Orleans. They are hoping to have some outreach to seek more tutors to ensure collaboration in the communities.

Arch noted that in the Head Start report there are some challenges for the Yreka site. Dion reported that there were items that needed repairs and constant obstacles but he thanked Tamara Alexander for her diligence. The underwood house plans have been approved. They are working with Humboldt County on the permit.

Renee Stauffer moved and Kristen King seconded to approve Dion's report, 4 haa, 0 puuhara, 0 pupitihara.

9) Laura Mayton, CFO:

Laura has no action items. She is available if there are questions. This is the busiest and most stressful time of year.

Renee Stauffer moved and Kristen King seconded to approve Laura's report, 4 haa, 0 puuhara, 0 pupitihara.

10) Alora Sutcliffe, Public Relations Specialist:

Alora is present to review her report. She first asked if there were any questions to her written report. Renee really liked her newsletter last time. The newsletters will be aligned more frequently and with the website being updated, it may be discussed on how to redo the Newsletter moving forward. Michael noted that the last newsletter had some people get missed that had submissions so he would like to add that to the website or a video capturing those missed.

She would like to discuss the press release that was added on. It is for the Klamath TREX event. She doesn't want to overshadow the WTREX.

Arch Super moved and Renee Stauffer seconded to approve the KTREX press release, 4 haa, 0 puuhara, 0 pupitihara.

There will be movement into the media pack. It will be used for media or long form. The media packs will look like a summary, approved speakers, and suggested expert for edits and implementation of a MOA. The MOA will look slightly different and will be adjusted into a fillable PDF. This will assist with DocuSign as well. She and Darrel met with Jay (attorney) for the review of the MOA as well. Without approval filming cannot happen at women's TREX. There is a pending contract for filming but for now, Alora is requesting approval for filming and interviews.

Renee Stauffer moved and Arch Super seconded to approve filming and interviews for WTREX, 3 haa, 0 puuhara, 1 pupitihara (Arch).

Arch commented that this process needs to be completed and finalized.

Arch Super moved and Kristen King seconded to approve Alora's report, 4 haa, 0 puuhara, 0 pupitihara.

Phone Votes:

1. Request approval of agreement 22-A-128 between the Karuk Tribe and Scott Quinn. Passed.
2. Request approval of press release regarding Shasta illegal diversion. Passed.
3. Request approval of informational packet to DOI regarding an increase to the Tribes compact. Passed.

Closed Session:

Arch Super moved and Renee Stauffer seconded to approve resolution 22-R-119, 4 haa, 0 puuhara, 0 pupitihara.

Renee Stauffer moved and Liz Bentley seconded to approve resolution 22-R-120, 4 haa, 0 puuhara, 0 pupitihara.

Renee Stauffer moved and Kristen King seconded to approve resolution 22-R-143, 3 haa, 0 puuhara, 1 pupitihara (Arch)

Renee Stauffer moved and Kristen King seconded to approve resolution 22-R-168, 4 haa, 0 puuhara, 0 pupitihara.

Renee Stauffer moved and Kristen King seconded to approve resolution 22-R-169, 3 haa, 0 puuhara, 1 pupitihara (Arch).

Renee Stauffer moved and Kristen King seconded to approve resolution 22-R-170, 4 haa, 0 puuhara, 0 pupitihara.

Informational: issues surrounding birth certificate and eligibility of an elder is being reviewed by the Enrollment Committee to ensure compliance with the ordinance.

Informational: Request from Tribal Member #AC will be tabled until the next available time.

Informational: professional recruiter will be sought for Executive positions.

Informational: Harassment training will be provided to all staff and be mandatory. Only excused absences can be approved by the Tribal Council.

Kristen King moved and Renee Stauffer seconded to do the Holiday Party at Blue Lake this year, 3 haa, 1 puuhara (Arch), 0 pupitihara.

Arch Super moved and Renee Stauffer seconded to approve out of state travel for Frankie Snider to Washington / Idaho September 29 – October 3, 2022, 4 haa, 0 puuhara, 0 pupitihara.

Renee Stauffer moved and Arch Super seconded to approve resolution 22-R-163 authorizing agreement 22-A-124, 4 haa, 0 puuhara, 0 pupitihara.

Informational: Self-Governance Director will be out of the office for 2 weeks.

Kristen King moved and Renee Stauffer seconded to approve out of state travel for Josh Saxon to Florida October 23-28, 2022, 4 haa, 0 puuhara, 0 pupitihara.

Renee Stauffer moved and Kristen King seconded to approve a list of loaning items for the People's Center with changes (Josh has), 3 haa, 0 puuhara, 1 pupitihara (Arch).

Informational: reports of behavior at recent Yav Pa Anav meeting in Yreka. Executive Director will follow up on professionalism and communication issues.

Informational: Rude and disruptive participant is entering the OR Senior Center. Advised to warn the person to only receive to-go meals and notify Jodi Henderson of the behavior.

Informational: MMWIP event is being hosted by Yurok.

Arch Super moved and Kristen King seconded to pay for elk meat to be cut and wrapped for elder's project from discretionary, 4 haa, 0 puuhara, 0 pupitihara.

Informational: Secretary/Treasurer reminded Yav Pa Anav representatives that ICWA matters are confidential.

Council Approved: Enrollment Committee - Millie Grant (4 -year), Jeanerette Jacobs-Johnny (3 year), Charlene Naef (2 year), Sammi Jo Jerry (1-year) and Jerome if she gets elected, Robert Super (Vice-Chairman).

Next Meeting: October 27, 2022 at 10am in Yreka.

Arch Super moved and Kristen King seconded to adjourn 3:30pm.

Respectfully Submitted,

Michael Thom, Secretary/Treasurer

Recording Secretary, Barbara Snider