

**Karuk Tribe – Council Meeting  
May 28, 2020 – Meeting Minutes**

**Meeting called to order at 10am by Chairman Attebery.**

**Present:**

Russell “Buster” Attebery, Chairman  
Robert Super, Vice-Chairman  
Michael Thom, Secretary/Treasurer  
Renee Stauffer, Member at Large  
Kristen King, Member at Large  
Wilverna “Verna” Reece, Member at Large  
Paula McCarthy, Member at Large  
Arch Super, Member at Large (late)  
Charron “Sonny” Davis, Member at Large (late)

**Absent:**

None

**Prayer was done by Buster and he also read the Mission Statement of the Tribe.**

**Agenda:**

Correction of the date on the agenda.

Verna Reece moved and Renee Stauffer seconded to approve the agenda with changes, 6 haa, 0 puuhara, 0 pupitihara.

**Consent Calendar:**

None.

**Minutes of April 23, 2020:**

Paula McCarthy moved and Verna Reece seconded to approve the minutes of April 23, 2020, 6 haa, 0 puuhara, 0 pupitihara.

**Old Business:**

Paula asked about the People’s Center opening date. For right now it is scheduled to open tomorrow.

**Director Reports:**

**1) Lester Alford, TANF ED:**

Lester is present. Everything is in place for COVID19 and they continue to work on processing payments. There was a total of 40 COVID-19 applications and they have processed several but some weren’t eligible. The COVID-19 is for those that are not cash assistance clients. Anyone who can apply for COVID-19 funding that meets eligibility criteria.

Robert asked how documents are getting signed by clients. Lester reported that forms and letters are created in docu-sign and using e-signatures. Email or mail can be done as well but mail has to be quarantined so electronically is best. Robert asked if ACF allows this process. Lester reported that it is a legal form with direct communication and other agencies use this process as well.

Renee Stauffer moved and Robert Super seconded to approve Lester’s report, 6 haa, 0 puuhara, 0 pupitihara.

**2) April Attebury, Judicial Systems:**

April is present to seek approval of an action item. It is a request to approve resolution 20-R-060 for a grant proposal. Back in July 2019 it was reported that she would seek additional funding from the Office of Tribal Justice funding.

Michael Thom moved and Kristen King seconded to approve resolution 20-R-060, 6 haa, 0 puuhara, 1 pupitihara (Sonny Davis).

*Sonny entered the meeting at 10:15am.*

April then reported that she is working on additional funding source to accept. It has already been received but the internal process has to be followed up on. She continues to work on court advocacy and tribal diversion programs. She continually works on the administration of services to youth and resources. They will review how to revise programs to provide service but to also comply with COVID-19. There are 11 re-entry clients and the department has received another 3 referrals from probation for youth.

The Victim Services program is closed to the public but they are providing some remote services, including services to 8 victims in the last two months. The transitional house has no clients but since it is vacant they are cleaning and painting is being done. There are some options to re-open in July for pending applicants.

Paula reported that April is doing a good job. Buster asked how the Return to Work plan is working for her. April noted that most of her employees are doing a remote 50/50 split work plan half at work and half remotely. They are still closed to the public as well. They have cleaned and were provided with PPE.

Michael asked April about KCDC moving it's property off the new judicial site. Josh would like to have a two-week timeframe to have items removed. April will need the extra keys to the gate as well.

Michael Thom moved and Paula McCarthy seconded to approve April's report, 6 haa, 0 puuhara, 0 pupitihara (Robert chairing the meeting).

**3) Bill Tripp, Director of DNR:**

Bill is present to provide his report. They have been flooded with the COVID-19 response just like everyone else. ESF #4 is enacted and underway. There are 15 people that have red-cards and more are on the way. They are drafting a letter for designations, etc. It will be a challenge because Earl and Bill are covering DNR and fire assignments. The response on Six Rivers is changing a bit and they will formulate a type 3 team using partnerships. They want a similar structure as TREX. That may require an update to the ESF #4. ESF#11; the Orleans garden is moving along and planning is being done in Happy Camp and Yreka. KTHA is stepping in and helping with food boxes as well. They are looking at animal areas in Yreka and smaller gardens. There hasn't been a lot of volunteers in the Yreka area for the ESF#11 plan. The Return to work planning is ongoing. They still need PPE for a full return to work. Some things just aren't easily worked out, there will be a lot of people still working from home.

Bill reported that they don't have the PPE gear to fully implement the plan of returning to work. Christopher did a trend analysis for Humboldt County and they don't meet that return to work criteria in the safety plan. Siskiyou County does meet the criteria to return to work. Bill also

believes that someone needs to look into the Southern Oregon communities as well. Renee asked what PPE is needed. Bill reported that there needs to be Clorox, wipes, etc. There was an extensive list of needs but they haven't been coming in. The logistics section deserves some ramping up or maybe it's just hard to get the items, there is a shortage across the Nation.

He then sought approval of a sign on letter to make recommendations on a round 4 stimulus package. It is focused on California issues. There is another sign on letter going around for the Huffman Legislation and it was brought up at the DNR Meeting. There was a map requested and that is asked to be reviewed. Everything in the bill has been discussed and supported with the exception of some portions of the map and creation of a big foot trail, so that is trying to be clarified. Bill asked that that be brought up and discussed further. Paula asked if this was part of adding monuments up Indian Creek or expanding the Siskiyou Monument. Bill isn't sure if there were any wilderness expansions in the Tribes territory but there were some discussions on expanding the Trinity Alps areas but they didn't think they would get support from LaMalfa. He believes they were trying to avoid anything related to LaMalfa. Paula does not support wilderness expansion and wanted that noted.

The PG&E support and use of the parking lot and facilities was discussed. Bill doesn't believe that it is too beneficial for the Tribe. Bill didn't initiate the PG&E agreement but was named, so he isn't sure if this is something that had time set aside for. COVID-19 is a priority and a response is required. It is Bill's recommendation to drop the project due to workflow needs of the Tribes facilities. Buster asked if Josh was negotiating with Reno Franklin on this item. Josh agrees with Bill on the impacts of this project at this time. It will be discussed later.

Bill then updated the Council on the Wildlife program. They wanted to do a presentation at the DNR Meeting. They have identified that they have not spent their funding up to date but they are seeking a no cost extension.

Bill then reported that there was contracting opportunity from the Hewlett Foundation. If anything, he can use the funding for sustainability for ESF #11 and match it to fundraising to sustain the programs. Josh asked that Bill move through some DNR action items. Kristen asked that Bill email her the PG&E agreement so she can review it. Bill will forward it to her.

Shawn presented resolution 20-R-049 and Susan's item dovetails on those efforts. Shawn reported that as they continue Climate Change and WKRP monitoring for the Tribe. They will do some post dam meetings in the communities, etc.

Renee Stauffer moved and Kristen King seconded to approve resolution 20-R-059, 7 haa, 0 puuhara, 0 pupitihara.

Susan Fricke reported that she hosted a dam removal workshop and it was identified that there was a need for Stanford and Berkley to look at the social aspect of what Dam Removal would mean for the Tribe. It would be under resolution 20-R-062. It is a grant that Sybil is putting in to Stanford and \$40k would come to the Karuk Tribe to provide interns and staff wages. Arch asked if the documents were reviewed by Administrative staff. It noted that they were.

Arch Super moved and Kristen King seconded to approve resolution 20-R-062, 8 haa, 0 puuhara, 0 pupitihara.

Heather is present to seek approval of a resolution 20-R-061 for three years. It is basically to reinitiate the Food Security function at DNR ¾ time and contractual funds to grow and sustaining

ESF #11 at Tishaniik and Camp Creek farm. Kristen asked if this grant will continue her position funding, but it was noted that it will not. Paula asked if it for just Orleans. Heather reported that yes, it is for Orleans but they are hoping to look ahead and build out the capacity in the other areas. Arch asked if the Administrative staff reviewed the proposal. It was reviewed and signed off.

Verna Reece moved and Kristen King seconded to approve resolution 20-R-061, 8 haa, 0 puuhara, 0 pupitihara.

Toz also has an item. He would like to seek approval of 20-R-067 to accept funding from the BOR AFA. He has been working on this for months and making sure it is drafted that best serves the purposes of DNR and the Tribe.

Renee Stauffer moved and Sonny Davis seconded to approve resolution 20-R-067, 8 haa, 0 puuhara, 0 pupitihara.

Kristen King moved and Arch Super seconded to approve Bill's report, 8 haa, 0 puuhara, 0 pupitihara.

**4) Misty Rickwalt, Director of Transportation:**

Misty is present to seek approval of two action items. She sought approval of resolution 20-R-042 Long Range Transportation Plan.

Renee Stauffer moved and Kristen King seconded to approve resolution 20-R-042, 8 haa, 0 puuhara, 0 pupitihara.

She then sought approval of support for the Happy Camp Street Scapes project. It commits \$200k over two fiscal years which is a construction match for the project.

Arch Super moved and Verna Reece seconded to approve the letter of support/commitment for the Happy Camp Complete Streets Project, 8 haa, 0 puuhara, 0 pupitihara.

She heard back from Matt Bray regarding Campbell Avenue. The City of Yreka has asked to assist in chip seal on Dove Lane which is near Apsuun. That can be worked on right away as they continue to identify fixes to Campbell Ave.

Arch Super moved and Renee Stauffer seconded to approve Misty's report, 8 haa, 0 puuhara, 0 pupitihara.

**5) Josh Saxon, ED:**

Josh is present to review his report. His report is largely in relation to COVID-19 response, incident command team items, and funding related to those items. He is working toward determining compliance with funding that is received. The safety protocols and return to work plan is ongoing. For those that have been involved in this process such as Sara and others, it's a point of contention for staff to find a solution to the return to work protocols.

Emma Lee is present on the phone. She reported that they continue to be very busy with a lot of action items and processing documents. She works remotely as well as part time in the office. Tracking funding is a priority. They are looking at increasing income guidelines to be 200% over poverty guidelines and if that happens then people will get additional services and those who might have not qualified previously, will now be eligible. Something in her last report noted that

the Elder Care services through LIAP only pay the contractors \$9 per hour. She would like to be more in line with the County which is \$13 per hour. She is unaware of the budgets to support that but she will work with Josh on this. She does recommend that this is something to be addressed.

Scott Quinn is on the line to provide his update from his department. He is working through comments on the Judicial project. He is also working on a final EA for the site. Another EA is being worked on for the HC clinic project which will work for the fee to trust application and construction. Once published it will be available for public comment.

For fee to trust items; he is reviewing the solicitor's opinion on off reservation applications. There was recent movement to take land out of trust for other Tribes. This will affect the Tribe by having applications sent to DC. Work was done on this in 2009 so that is pretty solid, but the application will have to be beefed up for Self-Governance and Self-Determination. He will review applications to make sure they meet the guidelines that are being set.

Robert asked if there is any way to draft a letter of support to get trust applications to be processed faster. Michael asked that Scott send his report again. He then asked how WME is going. Scott noted that no one is there and the plumbing needs re-done and the water system needs re-done, and someone has to put together a scope of work for a contract to get that work done. Michael asked that this be done and perhaps he do it. Scott reported that that is not in his job description but the Construction Manager needs to put a scope of work together to get that project moving. There is money to buy two park models and upgrades, and also April reported that she has funding for a park model and the upgrades are holding up her project. Josh will work with Ryan on that item.

Eric then presented his action item from Aan Chuuphan. He first worked through using funding to subsidize the bills sent to the customers, and it is the time span. The only month that has been approved is May 2020. The understanding was that the Council wanted the subsidy to start March 1, 2020 and if that is what they want to do they can approve that. Buster asked how that would work to retro-active. Eric noted that the CARES Act funding covers Broadband and is eligible for expenditures starting in March. It is allowable for working from home and kids attending school online. The people that have all paid could receive a credit. There are discussions on how to spend the funding received from CARES Act and get guidance on how to be compliant.

Eric would like to have use CARES Act funding to subsidize customers starting March 1, 2020 to the end of June 2020. Arch asked if this could be covered for internet services in Yreka and other areas as well. The Tribe can seek this information to provide services to other areas.

Arch Super moved and Verna Reece seconded to approve Aan Chuuphan customers to be subsidized from CARES funding from March 1, 2020 – June 30, 2020, 8 haa, 0 puuhara, 0 pupitihara.

His next action item 20-A-061 which covers the Tribes account and KTHA's account. It is funding authorizes up to 263 individual lines/accounts and equipment purchases.

Arch Super moved and Verna Reece seconded to approve agreement 20-A-061, 8 haa, 0 puuhara, 0 pupitihara.

His next item is a revised grant proposal. It was approved previously under a separate resolution but it was determined that they can seek additional funding which lead to needing a revised grant

application. It has been reviewed internally and is now signed off. The previous resolution is 20-R-053 and the new proposal has resolution 20-R-068 for the revised grant proposal.

Arch Super moved and Michael Thom seconded to rescind resolution 20-R-053 and approve resolution 20-R-068, 8 haa, 0 puuhara, 0 pupitihara.

Trista is present to review her report. She has two action items. The first one is for the CDC grant that Rick Hill developed with Rondi and Laura Olivas. It was submitted for review last night. It is for \$310k. Due to the volume of questions and not having the answers, Josh advised to have Rondi and Rick be present to explain this grant proposal.

Trista's next item is the ICDBG CARES proposal. She provided property purchase options. There was some pricing questions submitted and had review by Scott as the Land Director. There are three properties that were recommended. A lot of stipulations have been waived such as the low-income requirement and you don't have to be program eligible in response for COVID-19. The three properties identified is the RV Park in Orleans, Bigfoot RV Park, and the Klamath River Resort Inn. This has rooms, locations for tiny homes or park models, etc.

Consensus: to identify the projects as outlined by Trista for ICDBG.

Trista then noted that she needs confirmation if they are going to move forward with Solar. Scott was willing to help out along with Josh and Sara. Monday is the deadline to move forward with this. Scott asked about KCDC's last proposal and the match that was required. Previously RRC agreed to cover the match in the previous proposal.

Robert asked that Trista work with Sara on this because there are issues with the Yreka Wellness Center solar. Sara then updated the Council, noting they could include an update to an older project. The staff will need to discuss this further.

Renee asked that the prices are included in the CARES application totals \$1.5 million, and they are. Buster asked about the Peter's property. Josh reached out to Mike Peters a couple weeks ago and he isn't interested in selling his property. Trista reiterated that addressing COVID-19 and completing the projects in 12 months, is required. That is why the Tribe picked the current RV parks. Scott noted that the budget doesn't allow for maintenance; and Trista noted that it isn't treasury funding but comes through HUD. Trista was hoping to start their own property management company at some point down the road. Sara reported that KTHA has been approached to oversee the renting, etc. and they have agreed to do that. Bill reported that getting some tiny houses with CARES funding to quarantine firefighters is needed.

*Lunch break until 1pm.*

Vickie provided her written report and has one action item. She would like permission to post the Internship Program. She would like to discuss the redlined copy and revisions. She clarified some information on changes such as years cap, and pay scale and clarifying Karuk Tribal Members or Descendants.

Verna Reece moved and Michael Thom seconded to approve the revised/updated Internship Program application and posting, 7 haa, 0 puuhara, 0 pupitihara.

Ryan did not provide a report. Buster asked if Josh had any updates from Construction. Ryan provided his updates to Josh which was forwarded to the Tribal Council. Ryan asked what the

standing is on the Blue House and Arch asked if firefighters are going to be there. The original purpose is to start working on childcare at that location so an update needs to be provided. Josh is only handling the repair side but what the purpose is for the facility is up to the Council and/or Dion. Dion has been waiting to be able to get moving on an architect drawing, he is ready to move forward. Renee noted that the firefighters didn't want to do the work or sign a rental agreement.

Consensus: to begin the work on the Orleans Blue House converting it to childcare as it's original purpose.

Verna Reece moved and Sonny Davis seconded to approve Josh's report, 8 haa, 0 puuhara, 0 pupitihara.

**6) Sara Spence, KTHA ED:**

Sara is present to provide her report. She noted that she has spent a lot of time on COVID-19. She plans on submitting plans to seek CARES Act funding for KTHA and get that to Laura and Josh.

She has not heard from Tommy Horn on Orleans Mining Company. The KTHA planning session is going to be scheduled to the end of August. The other development is that on the O-Link Agreement that share service areas; the Klamath Tribe notified that they do not have discretionary funds available so they may not be able to participate for FY21. That will cause the Tribes to revert back to the resident formula which is a large reduction to the Tribe. Essentially, if the Tribe will not support the Klamath Tribe's payment it reduces their housing funding over \$1 million. They are trying to figure out how that will work out.

She put the finishing touches on the return to work video and she asked the Council if they wanted to watch it. Arch would prefer later. Vickie wants to get the video taken care of today. Robert asked if the Tribe was to count the Descendants if it would increase the tribes funding. Sara reported that no, it doesn't. She will submit dates to Barbara for the planning session.

Buster asked about the return to work protocol and testing. Sara clarified it for him that testing upon return is not recommended due to incubation period.

Buster then asked Sara for an update on the Valley home replacement option that he is working on. Sara reported that there are land control issues and the Tribal Member has not completed an application to date. Sara updated that it has to go through probate to be compliant and then living Tribal Members could grant a long-term lease to the Tribal Member.

Robert commented that if the RRC is going to be open and if employees will have to quarantine prior to opening. Sara reported that yes, her understanding is that if they live in a location that has high cases then they would quarantine for 14 days and follow the protocol.

Robert asked about Bill or Scot have put in for use of the trailer at Dredge Road. Sara reported that the house plan is to be demolished, but she has not heard from them.

Robert Super moved and Verna Reece seconded to approve Sara's report, 8 haa, 0 puuhara, 0 pupitihara.

**7) Dion Wood, TERO/Childcare:**

Dion did provide his written report. There was a TERO Commission vacancy and he has received two letters of intent, that he will review later in closed session. He was able to refer four Tribal Members to work on a crew with the Yurok Tribe for seeding and vegetation replanting.

For Caltrans there is going to be 20 culvert replacements. Several of them will fall under TERO jurisdiction and he will work with supplying them a flagger to those jobs.

They have started a pilot project in hiring TERO referrals and they continue to work through the issues.

He would like to seek approval of procurement for a printer for the TEC center in Happy Camp. Laura asked if it would be purchased through Ishpook Leasing.

Renee Stauffer moved and Kristen King seconded to approve procurement and allow the purchase of a large copier for the TEC center, pending official approval by funder, 7 haa, 0 puuhara, 0 pupitihara.

The Summer Food program will be discussed in closed session. He would like permission to use the Yreka Wellness Center kitchen, Happy Camp Head Start kitchen, and Orleans DNR kitchen. Dion has discussed this with DNR and they planned to share the space. Buster asked if everything is in place to follow a protocol for COVID-19. Dion will work on that.

Kristen King moved and Robert Super seconded to open all three sites for the Summer Youth Program with proper safety protocols in place, 7 haa, 0 puuhara, 0 pupitihara.

He then updated that Alma is doing a great job and they are checking into DC on a data collection grant. When things are clear they will go to DC as the funder requires. The tutoring is ongoing via zoom so they are seeking additional services.

Dion requested a separate Education Facebook Page. It was explained that when he asked two months ago, and it was denied, that he should be using the Tribes Facebook page and website, and email system.

Robert Super moved and Verna Reece seconded to deny the Education Facebook Page, 7 haa, 0 puuhara, 0 pupitihara.

Stoles are being delivered and boxes that they are shipped in are just as beautiful. The time that is spent to create them and the presentation when sent to the students is excellent. Buster asked if the Council has seen the boxes or stoles, and they haven't. The Council would like emailed pictures.

There is ongoing work with the Ford Foundation funding and the decision to not fund for multiple years. They will continue to monitor this to ensure services are provided to the youth.

Verna Reece moved and Sonny Davis seconded to approve Dion's report, 7 haa, 0 puuhara, 0 pupitihara.

#### **10) Laura Mayton, CFO:**

Laura is present to review her report. She went on to discuss her suggestions on the return to work protocol. She also reported that she and her staff have concerns about the return to work



protocol and not returning to work. Renee believes that some staff are just having a vacation. Robert asked if this is a violation of the employee's civil rights.

Buster went on to explain that if employees are able to work from home then they should. If they cannot work from home then they should come back to work, safely and within protocols.

The intent of the Return to Work signature page isn't fairly being applied. Buster commented that the protocol that has been followed is Federal guidance and to keep some people working from home meets the intent of the protocols.

The employees are scared to sign the return to work protocol. Loretta advised that it is similar to Harassment Policy and people are to follow it whether it is signed or not. Loretta noted that the acknowledgement is to state that it has been received. Sara reported that this is an emotional topic and there are a lot of things in the document, the goal isn't to create division amongst the employees but to protect the employees. The hard issue is that there isn't a clear path to determining every situation and scenario. It cannot be included in the document, guidance for every single situation. And now there is another situation and if there is an upward trajectory it will go back to shelter in place. Laura noted that this continues to be a circle because there are two extremes and there is no stance taken in the middle. Laura reported that people will never agree 100%. Laura noted that there are no active cases in YR, OR, and HC. At this moment in time there are zero cases and no one is willing to come back to work. She would like to know how the Tribe will return to any type of normal business. Buster believes that schedules and working from home needs to be monitored. Rather than having employees sign this, he would rather they are doing their work and not worry about the travel and not displaying common sense. This planning has caused a lot of questions and separation which is not helpful to the workforce. Josh noted that this is up against a tough timeline. Arch would like to revise this like EDD as in if their job is open they should return to work and if they can't then they can't. Laura advised that the CARES Act funding can be used to pay employees but at some point there has to be catching up on grant deliverables and regular work that needs to be done. She doesn't believe paying people to be home is the solution. Arch asked how hard it is going to be for the Directors/Supervisors to determine how to come back to work, it seems like they can do this. Laura reported that she is returning her employees back to full time tomorrow and figuring out a way to make it work. To her, if they want it to work, then they could. She only hears reasons to not come back to work. She believes that people are trying to find a way to not come back to work. Arch asked if it is the Supervisors/Directors who are coming up with excuses or employees. Laura believes that it is both. Buster believes that a lot of people have worked from home but the Directors/Supervisors should be reporting on who can and can't come to work and if they can't then state why. Verna asked why the Tribe is doing the stay home order longer, so it won't spread and there are no active cases; it's time to come back to work. Buster would like to follow the State guidelines and open up slowly. This recommendation is to do with areas where a lot of people gather they are seeing spikes, not in the local area.

Loretta reported that there are two different items. Work at home and bring people back is what needs to be decided upon. Loretta's personal opinion is that if you can work remotely then the employees need to do that, but if the Council wants to bring people back then that is the direction to follow. Laura wants to also add AL to the discussion and determine if that is going to continue. The accountability piece is not included which is confusing. Loretta noted that if the Tribe is having them come in to show their face then that might be an issue. If they need to come in and get something done then they need to come in, but if you just want to see a face then that is an issue and doesn't follow the guidelines. Robert noted that this affects the HHS program as well. Rondi and Thana are on the line now and their input can be provided.

Everyone has to sign the Return to Work Protocol. Laura noted that if someone works remotely and does quarantine then they get paid. Laura noted that people who get penalized are the people who actually come to work.

Today is the last day of AL, they can use sick leave, annual leave, etc. Arch would like to stop covering them and employees may go on EDD if they cannot work. Arch noted that if employees are going to get paid they need to work; either remotely or in the office. They can use their sick leave, annual leave, or EDD.

Thana noted that earlier today there are concerns from Humboldt County, but she did follow up with the Hoopa nurse and that leads her to believe they can return to work. The Clinics have supplies and they can begin to open behavioral health. She's not sure about DNR or other agencies but the Clinics are ready to open back up. Thana isn't sure who determined to have an acknowledgement in the protocols. The HHS staff want to go back to work and they are ready. There are just a few employees that will work a different shift, but that can be accommodated. The acknowledgement doesn't need to be done in order to come back to work. Buster asked about the HHS return to work protocol and Rondi did not note what it is. Robert asked if KTHA is going to start seeing residents then. Sara reported that no, they will continue their remote schedules.

Rondi explained that the HHS program is going to see more patients that are "higher risk" and they are not open to everyone yet until Phase III. Dr. Lew is concerned for dental and if people don't get some routine care then it is going to be a bad situation, they need some type of services.

Sara reported that the revisions that were made for KTHA are used across the Tribe. Buster recommended moving forward. Arch agrees that the employees will be acknowledging that they know what it is, where to find it, etc. Each Department and each Supervisor is doing the same thing and if Buster lets all departments do individual protocols, that will not work. Loretta agrees that the protocol is an entire Tribal plan. Buster asked if the HHS has a separate one. Rondi noted that she had one but Josh said it wasn't sufficient. Loretta reported that submitting the acknowledgment via email has helped.

Sara suggested just removing the travel section if that is the highest point of contention. Rondi has employees who live in Sacramento and come up every week to work, she noted that they are not quarantined. Their job is essential. Josh suggested to seek a waiver of the policy for those employees that are outside of protocol. Rondi immediately asked for a waiver of Dr. Millington, Dr. Kim and the locum that is returning to work.

April Attebury has an employee who needs to be coming from out of the area to work as well. There are some people that have to quarantine and some that don't. Thana reported that medical providers have special provisions not requiring quarantine. Laura doesn't believe that is fair because they come into contact with the virus and treat people.

Sara suggests to take out the travel and reporting of co-workers, which seems the most controversial. Buster believes that it needs to be edited.

Everyone is going to sign the acknowledgement and the return to work needs to be edited to remove the controversial sections and if employees refuse then they will have to get the Council's approval on the waiver.

April then referenced that we have to adhere to the public health officials and CDC guidelines, which are different than what the Tribe has. She would like it to be clear which public health guidance is going to be followed. Laura agrees that the Tribe needs to be compliant with its own rules to ensure they don't have a finding. April then noted that counseling is not being provided to employees because they aren't seeing new clients. Sara can edit it to be "behavioral health information will be provided."

Buster asked for information on who is coming back and who is not coming back and how their work is going to be monitored. Josh noted that monitoring was not included in the tracking. Buster wants to leave that up to the Supervisor.

There are not enough thermometers on order to re-open. There are some in HC and YR, but they will need to double up staggering times and getting the temp taken, so that might cause some congestion. Wipes are still in need but they have liquid for spray bottles to clean areas. More cleaning solution is on order and hopefully it will be in next week. The Council discussed extending admin leave. Laura noted that this is done every week. She and her staff are making it work but if other departments need another week then maybe they do. Arch suggested that this needs to stop and they need to have one week to plan. Renee announced that she only wants to extend for one day. Michael believes her opinion is valid but he was thinking one week would be the end of a payroll week.

Michael Thom moved and Sonny Davis seconded to extend AL for one week to June 5<sup>st</sup>, 2020, 2 haa, 6 puuhara (Robert, Verna, Renee, Kristen, Arch, Sonny), 0 pupitihara.

Robert Super moved and Renee Stauffer seconded to approve 1 additional AL day and open offices June 1<sup>st</sup>, 2020, based on Supervisor recommendations, 6 haa, 1 puuhara (Verna), 1 pupitihara (Arch).

Rondi Johnson was called to discuss the appropriateness of holding community events without proper social distancing and proper PPE in the recent grant application. Rondi noted that they were hoping to generate more cultural activity and youth interaction since the Basketweavers gathering was cancelled. Laura Olivas reported that the goal is to open back up and to move toward recovery, which is geared toward after having a vaccine. They did adjust the proposal such as individual meals instead of buffet style. Realizing that this may have to include some type of social distancing.

Renee Stauffer moved and Robert Super seconded to approve resolution 20-R-069, 7 haa, 0 puuhara, 1 pupitihara (Arch Super).

Arch Super moved and Renee Stauffer seconded to approve Laura's report, 8 haa, 0 puuhara, 0 pupitihara.

**Closed Session:**

Arch Super moved and Renee Stauffer seconded to approve contracts 20-C-071 and 20-C-072, 8 haa, 0 puuhara, 0 pupitihara.

Arch Super moved and Kristen King seconded to approve seating Red Hockaday to the TERO Commission, 8 haa, 0 puuhara, 0 pupitihara.

Arch Super moved and Kristen King seconded to approve agreement 20-A-062, 6 haa, 1 puuhara (Michael), 1 pupitihara (Paula McCarthy).

Renee Stauffer moved and Michael Thom seconded to not garnish stimulus payments in the general welfare ordinance to those on the delinquent list, 7 haa, 0 puuhara, 1 pupitihara (Robert Super).

Renee Stauffer moved and Verna Reece seconded to approve releasing resolution 20-R-065 and submit in court if it's in the best interest of the Tribe, 8 haa, 0 puuhara, 0 pupitihara.

Robert Super moved and Kristen King seconded to deny the PG&E use of DNR facility, 8 haa, 0 puuhara, 1 pupitihara (Michael Thom).

Renee Stauffer moved and Kristen King seconded to approve releasing APR grant and share the grant proposal, 5 haa, 2 puuhara (Sonny/Robert), 1 pupitihara (Michael).

Informational: edits will be made to the Return to Work protocol and a phone vote will be done to finalize it.

Renee Stauffer moved and Robert Super seconded to approve adjusted hours 30-32 hours for DZ, 8 haa, 0 puuhara, 0 pupitihara.

Verna Reece moved and Robert Super seconded to approve procurement and allow the purchase of two dental chairs (HC/YR), 8 haa, 0 puuhara, 0 pupitihara.

Consensus: to move the Planning Session to the first week of September and coincide with KTHA.

Consensus: to schedule a special meeting of the Council, ensuring safety protocols.

Paula McCarthy moved and Verna Reece seconded to approve use of the DNR parking lot for the 8<sup>th</sup> grade graduation ceremony, with safety guidelines, 7 haa, 0 puuhara, 0 pupitihara. (Robert chairing meeting).

Informational: a statement shall be issued to the Tribes website regarding recent comments.

Informational: revised position descriptions, crummies, and additional vehicles have been offered as solutions, but it is continually not resolved.

Informational: several items were left unfinished at KCDC. Buster will meet with Laura to identify coverage to ensure things are in order or monitored.

Robert Super moved and Verna Reece seconded to allow the KCDC to move their old Amkuuf Smoke Shop to the Yellow House property in YR, 8 haa, 0 puuhara, 0 pupitihara.

Robert Super moved and Arch Super seconded to approve Amkuuf's updated safety protocol to start accepting cash, 8 haa, 0 puuhara, 0 pupitihara.

Arch Super and Renee Stauffer seconded to issue a Council Directive to have the ramp project completed by the end of next week, 8 haa, 0 puuhara, 0 pupitihara.

**Next Meeting Date:** June 25, 2020 at 10am.

Robert Super moved and Renee Stauffer seconded to adjourn at 5:42pm.

**Respectfully Submitted,**

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**Russell “Buster” Attebery, Chairman**

**Recording Secretary, Barbara Snider**