

**Karuk Tribe- Council Meeting
February 27, 2020- Meeting Minutes**

Meeting called to order at 10:00AM by Chairman Attebery

Present:

Russell “Buster” Attebery, Chairman
Michael Thom, Secretary/ Treasurer
Verna Reece, Member at Large
Renee Stauffer, Member at Large
Sonny Davis, Member at Large
Kristen King, Member at Large
Paula McCarthy, Member at Large
Arch Super, Member at Large

Absent:

Robert Super, Vice Chairman

Prayer was done by Sonny Davis and Buster read the Mission Statement

Agenda:

Verna Reece moved and Renee Stauffer seconded to approve the Agenda, 7 haa, 0 puuhara, 0 pupitihara

Swearing in:

Paula McCarthy was sworn in and took her oath of office. Paula assumed her position as the member at large, remaining term.

Consent Calendar:

Arch Super moved and Sonny Davis seconded to approve the Consent Calendar, 7 haa, 0 puuhara, 0 pupitihara.

Approval of minutes from January 23, 2020:

Arch Super moved and Verna Reece seconded to approve Minutes from January 23, 2020, 4 haa, 0 puuhara, 3 pupitihara, (Arch, Paula, Michael)

Old Business:

Follow up for Rita Manley’s request. Arch noted at the housing meeting that liability of insurance was required.

Language

Ayukii kooda , auxi kuun hoke , kiv yehuk ti yootva

Open Session, Guests:

Adia Supahan, Tribal member:

is here to call attention in a growing plea for a change in maternity, paternity, and infants in work place policies. Mothers to have ability to provide their children with our traditional food. (breastfeeding) allow children in workplace if safe.

Debbie Bickford, CFS Office Manager:

Here to present a job description. Family services receptionist. Changed to temporary.

Arch Super moved and Renee Stauffer seconded to approve changes of job description, 7 haa, 0 puuhara, 0 pupitihara.

Lester Alford, TANF ED:

Reporting from the Yreka video- conference. TANF report. Met with Orleans and the Yuroks. Right to serve anybody in Orleans. Look at children in area. Long term, the retro section will take at least 2 years. Renee asked Lester to resend report. Mile marker 28.6

Arch Super moved and Verna Reece seconded to approve TANF report, 4 haa, 0 puuhara, 3 pupitihara (Paula, Renee, Kristen)

April Attebery, Judicial Program:

April was present through video- conference in Yreka. She left her packet with EmmaLee. Emma will be presenting her action item. Action item for lease agreement. Requesting approval of agreement 20-A-050 with Karuk Tribe and UCPCRE for \$580 a month for extra office space and \$1000 deposit.

Kristen King moved and Renee Stauffer seconded to approve agreement 20-A-050 with UCPCRE for extra office space with payments in the amount of \$580 and \$1000 deposit, 7 haa, 0 puuhara, 0pupitihara.

February- Teen Dating Violence Awareness poster contest

March- March for kindness

April- Child Abuse Awareness Month

May- Missing and Murdered Indigenous woman and girls Awareness day. WEAR RED!!

Renee Stauffer moved and Arch Super seconded to approve April Attebery's written report, 7 haa, 0 puuhara, 0 pupitihara.

Earl Crosby, Watershed Coordinator:

Presenting 2 proposals. University of Washington \$34,906 20-R-024 restoration work. looking at old maps. Higher education manager. Youth projects. Sub granting to the University of Washington. Arch commented that they need to get the proposals sooner. He also asked if this Is covering current positions. More time to review proposal. Engage youth.

Arch Super moved and Sonny Davis seconded to approve Resolution 20-R-024 in the amount of \$34,906.00, 7 haa, 0 puuhara, 0 pupitihara.

Second action item. Approval of 20-R-015. Plan for restoration in wild fire. Back up. General engagement. Monitor cannabis cultivation.

Finalized report at DNR meeting. campaign to raise awareness.

Arch Super moved and Verna Reece seconded to approve Resolution 20-R-015 in the amount of \$40,000 to the Resources Legacy Fund-Land Sea Connection Program, 7 haa, 0 puuhara, 0 pupitihara.

Renee Stauffer moved and Verna Reece seconded to approve the DNR report, 7 haa, 0 puuhara, 0 pupitihara.

Misty Rickwalt, D.O.T:

Misty will be presenting through video- conference from Orleans. Couple of updates. received email from Steve. Renee asked about cost for lighting- no not yet. Will email or call him after meeting.

Safety assessment in Yreka. Tribal Members will be involved. Help with future grants. Still moving forward with national justice. Looking good. Long range transportation plan is ready for council's review. Will get information prior to meeting. link on website. Renee asked when do workshops start- misty is unsure. Will be all day work shop. \$300,000 estimate. Scott suggests that the tribe gets PR. Still would need MOU from city.

Verna Reece moved and Renee Stauffer seconded to approve Misty's report, 7 haa, 0 puuhara, 0 pupitihara.

Josh Saxon, ED:

Wrapping up self-evaluations. Went fairly well. Management team meeting yesterday, were able to cover several different topics. Would be good to have the people in person.

Meeting on 18th ... Committee members will be returning from museum. Updated museum exhibit with new items. brand new modular where smoke shop is in Yreka. CTP meeting- providing information on how to move forward. Submitted 2019 BIA..

Arch Super moved and Renee Stauffer seconded to approve Josh Saxon's Report, 7 haa, 0 puuhara, 0 pupitihara.

Scott Quinn, Director of Land Management:

Presenting through video- conference in Yreka. Lease agreement between Shasta Pacific LLC and the Karuk Tribe 60- day notice of renewal.

May 1st 2020. 2 options approve as is or approve the changes. Need to modify and send to Emmalee.

Kristen King moved and Renee Stauffer seconded to approve modification 1 to lease agreement 7 haa, 0 puuhara, 0 pupitihara.

Eric Cutright, IT Director:

Presenting from Yreka Video- Conference. No additions to report. Approval of new budget. April 3, 2020 travel to San Fran. Arch would like to attend the meeting with Eric.

Sara Spence, KTHA ED:

Renee Stauffer moved and Kristen King seconded to approve Sara Spence's written report, 6 haa, 0 puuhara, 1 pupitihara. (Paula)

Dion Wood, TERO:

Welcomed Paula back. Nothing to add to report, have 1 action item, requesting a credit card for education coordinator, Alma Bickford, in the amount of \$2,500.

Arch Super moved and Kristen King seconded to approve credit card for Alma Bickford in the amount of \$2,500, 7 haa, 0 puuhara, 0 pupitihara.

Will have CPR class in Orleans and Happy Camp.

Completed the move to old TANF building.

Renee Stauffer moved and Sonny Davis seconded to approve TERO report, 7 haa, 0 puuhara, 0 pupitihara.

Laura Mayton, CFO:

2 updates. Good news, hired new Finance Assistant, Roving, Sammi Offield.

Bad news is, we thought there was no findings, they have found 1 finding. Will not affect 477. Investigate more. Identity who is going to write the plan.

Arch Super moved and Sonny Davis seconded to approve Laura Mayton's written Report, 7 haa, 0 puuhara, 0 pupitihara.

Closed Session:

Michael moved / died on the floor

Michael Thom moved and Sonny Davis seconded to approve no rehire for 2 years, 2 haa, 3 puuhara, 2 pupitihara- action denied.

Renee Stauffer moved and Kristen King seconded to approve termination of employee with no hire for 1 year, 3 haa, 2 puuhara, 2 pupitihara

Arch Super moved and Kristen King seconded to approve termination of employee with no hire for 1 year, 4 haa, 2 puuhara, 1 pupitihara.

Arch Super moved and Kristen King seconded to extend time for employee #SP to March 24, 2020 for hiring restrictions, 7 haa, 0 puuhara, 0 pupitihara.

Arch Super moved and Kristen King seconded to approve Resolution 20-R-018, 7 haa, 0 puuhara, 0 pupitihara.

Arch Super moved and Renee Stauffer seconded to approve Resolution 20-R-019, 7 haa, 0 puuhara, 0 pupitihara.

Renee Stauffer moved and Kristen King seconded to approve Resolution 20-R-020, 6 haa, 0 puuhara, 1 pupitihara (Arch).

Consensus: to move forward on Progency10 Licensing project

Renee Stauffer moved and Kristen king seconded to approve to waive policy for employee #MH, 4 weeks of vacation and bonuses, 7 haa, 0 puuhara, 0 pupitihara.

Michael Thom moved and Kristen King seconded to deny the use of our Seal for Pulmonary Embolism, 7 haa, 0 puuhara, 0 pupitihara.

Informational: Tribal Member will attend KTHA BOC meeting to discuss needs and follow the processes outlined for accessing services. Chairman offered to follow up on business loan options and provide that information.

Renee Stauffer moved and Kristen King seconded to deny 2nd drug screening test to Employee I.D. # 3835, 5 ha, 0 puuhara, 2 pupitihara (Verna Reece, Paula McCarthy).

Verna Reece moved and Kristen king seconded to seat Tribal Member #RG as TERO Commissioner, 7 haa, 0 puuhara, 0 pupitihara.

Informational: TERO Director presented a request on behalf of former employee. The Tribe will review it and provide direction.

Kristen King moved and Verna Reece seconded to approve to let Ryan Hammer use the Tribe's equipment, 7 haa, 0 puuhara, 0 pupitihara.

Informational: Yreka sober Grad. Thank you letter from Yreka high school for donating.

Chairman Attebery and Sonny Davis left meeting @ 3:20PM

Michael will fill in for Buster

Arch Super moved and Kristen King seconded to approve to advertise for grant writer position, 5 haa, 0 puuhara, 0 pupitihara

Arch Super moved and Kristen King seconded to approve amended letter to satisfy IGA with Siskiyou County, 5 haa, 0 puuhara, 0 pupitihara.

Arch Super moved and Renee Stauffer seconded to approve student placement agreement, 5 haa, 0 puuhara, 0 pupitihara.

Informational: Upcoming summer food program, have had issues with TANF. who will pick this up and operate smoothly. Josh stated there are 3 main components. Appoint someone to be the lead.

Informational: report was provided by a Tribal Member that RRC liquor license casino is up to be renewed. Josh said this information is false.

Informational: It was reported that a former employee was in town talking about another employee being terminated. There should be no information being provided that is confidential. It was reported that it was the persons interpretation because they saw emails and figured there were some issues with the employee.

Informational: Need re-engagement Yav Pa Anav. Dion needs to organize meeting and bring everyone together to resolve this and what their responsibilities are.

Bailei Allec was drawn for employee appreciation.

Informational: when someone is denied services there should be a secondary choice to follow up with that. Think of better ways to help your clients other than just telling them they don't qualify. Make a solution. Doesn't give explanation as to why they don't qualify. Have heard from Tribal Members that the Tribe doesn't help them.

Renee Stauffer moved Arch Super seconded to adjourn meeting, 5 haa, 0 puuhara, 0 pupitihara.

Meeting Adjourned at 4:20PM

Next Meeting: March 26, 2020

Respectfully Submitted,

Russell "Buster" Attebery

Recording Secretary, Breann Cortes