

**Karuk Tribe – Council Meeting
October 24, 2019 – Meeting Minutes**

Meeting called to order at 10am by Chairman Attebery.

Present:

Russell “Buster” Attebery, Chairman
Robert Super, Vice-Chairman
Charron “Sonny” Davis, Member at Large
Wilverna “Verna” Recce, Member at Large
Renee Stauffer, Member at Large

Absent:

Michael Thom, Secretary/Treasurer
Arch Super, Member at Large
Kristen King, Member at Large
Vacant Happy Camp position

Prayer was done by Sonny Davis and Buster read the Mission Statement.

Consent Calendar:

Renee asked if all three TANF staff need to attend the travel as requested on the consent calendar. Lester reported that each staff is going for different module training in TAS. Lester reiterated that with system updates and changes it is beneficial.

Robert Super moved and Sonny Davis seconded to approve the consent calendar removing TANF travel requests to closed session, 4 haa, 0 puuhara, 0 pupitihara.

Minutes September 26, 2019:

Verna Reece moved and Sonny Davis seconded to approve the minutes from September 26, 2019, 4 haa, 0 puuhara, 0 pupitihara.

Old Business:

Buster announced that the Walking Shield and OneSight is having a free eye clinic in Yreka so if there are any interested persons then they can and are encouraged to attend that event.

Language:

Yiikhaa (Sick)

Guests:

1) Debbie Bickford, HHS Office Manager:

Debbie is present to seek approval of agreement 20-A-009 with Terminex to provide services at Ikrivaam in Yreka.

Renee asked if Terminex is aware of the Tribes policy on pesticide sprays in the area. Debbie will provide that to the Terminex staff once she obtains it.

Renee Stauffer moved and Verna Reece seconded to approve agreement 20-A-009, 4 haa, 0 puuhara, 0 pupitihara.

2) April Attebury, Interim Child Welfare Services:

April is present to seek approval of an agreement 20-A-010 for an office space for the child welfare program. It is something that Rondi has worked on and approved. It is located at the Silverado Center near two other offices of the Tribes. It is a very good location IT wise because infrastructure has already been completed. They did review other office spaces though. There isn't sufficient space in the building that the Social Workers are currently located.

Robert Super moved and Sonny Davis seconded to approve procurement and authorize agreement 20-A-010, 4 haa, 0 puuhara, 0 pupitihara.

3) Florrine Super, Volunteer (12pm)

The Youth Council arrived at 12pm to have lunch and attend the Council Meeting. They introduced themselves and spoke a little about their positions. Buster welcomed the Youth Council. Of six members there were three members and three executive members. Buster would like to obtain email addresses for the Youth to provide information from other Tribes and their Youth Council's. There are a lot of programs that operate with other Tribes that include travel to DC, NCAI, TBIC, CNIGA, etc. Buster noted that the Council is very happy to see that the youth has joined up because they are the future and the experience starts now. Buster would like to have Council Members be more present in the Youth Meetings to provide some input and provide information on what is happening in the other communities or tribal community.

The Youth did concession stands as fundraisers and they are doing another one at the upcoming Halloween community event.

Robert asked what the Youth Council goals are and what information they would like to provide to the Tribal Council, so they can consider working together on projects.

A goal is to get middle schoolers to be motivated and instill a big brother, little brother system to get more native youth prepared and ready to be involved. Buster would like the youth to check in quarterly with the Council and share ideas or information with each other.

Robert suggested that some representatives of the Youth Council attend some training along with the Council or KTHA BOC to do DC visits. This will provide them with the opportunity to have on-site training.

4) David Pearch-Ikleson, Tribal Member:

David is present to read a letter he prepared for the Chairman. He has moved his life and work back to the River and is staying with his cousin Ralph Starrit. He has an extensive resume which includes private and public services in the State.

He now has diamond cutting experience and would like to bring that back to the area. He would like to fulfill a vision to bring diamond and gem cutting and miner engineering to the town. He would also like to add a guide in only Karuk which would be great. He would like to seek assistance from the Language Committee. He will start his teaching with four women as a tribute to his family and sisters. He would like Tribal outreach and ask for participation of green mining and he would appreciate the Tribes support in this endeavor. He will provide announcements and informational material as time moves forward.

Renee asked where he gets his diamonds. He announced that he gets them from all over the world and there are about 12 places to obtain them. His first recommendation is Amsterdam. He also noted that there are gems and rocks in the territory which could be cut and made into products. A guest that is present with David noted that a house he owns may be used and donated for use to start this project.

Director Reports:

1) Leaf Hillman, DNR Director:

Leaf is not present; Earl is present by video-conferencing to answer any questions that the Council may have. Renee acknowledged Leaf for his recent Jimmy Smith award for fisheries restoration efforts and noted how proud of him that the Council is. Buster asked if the presentation has already been made and Earl reported that it has.

Renee Stauffer moved and Verna Reece seconded to approve DNR's report, 4 haa, 0 puuhara, 0 pupitihara.

2) Misty Rickwalt, Director of Transportation:

Misty is present by video-conferencing. She recently met with Caltrans and discussed the next steps for the Happy Camp Street Scapes project and considers how to update the application. She noted that the Karuk Tribe could be the applicant and phase it into three phases. It would be the main corridor area. Caltrans will present to KRAB and the Council in February 2020. She is excited that they are willing and able to support the project.

Verna asked about Davis Road on up and changes. Misty explained that it is to increase the safety of the kids and town providing sidewalks and other safety measures through town on Hwy 96.

Buster asked if she has heard from Matt Bray but she has not, but is expecting to hear from him soon. NPRM which is Negotiated Rule Making will provide comments on November 21st. Misty will provide additional information on the scheduled webinars and travel to submit the Tribes comments.

Verna Reece moved and Sonny Davis seconded to approve Misty's report, 4 haa, 0 puuhara, 0 pupitihara.

3) Sara Spence, KTHA ED:

Sara is present by video-conferencing in Happy Camp and noted that they are following up on the HUD report.

On land acquisition, she is still waiting for an appraisal for Orleans property. The Security staff followed up with RRC staff on walking patrons that are coming through KTHA to RRC. It was identified to be an issue by the WME property and KTHA. There were signs posted to not enter that area.

KTHA submitted another application for HUD for ROSS funding. It will fund a position for KTHA tenants to seek resource services to make their homes self-sufficient. If funded it would be a three year grant and preference after the three years in additional applications. There was a survey submitted to the tenants and received more than what was required for the grant.

Fuels reduction projects have continued to be moving forward. If the Tribes fire program can assist she will work with them but right now they are going to just move forward. Buster asked if Sara is working with the Fire Program. Sara noted that previously when they were trying to work on this, they were hindered due to the fire program reporting that they had too many grants and deadlines to complete this work, so they declined the work. With that information KTHA decided to move into another direction.

Policy edits have been done to leases and rules and regulations. The BOC has compiled the comments and they have been reviewing information. The area with the most concern or interest was “risky structures” on tribal property. It was identified swimming pools, sweat houses, and smoke houses. KTHA is reviewing options on responding to these high comments.

Sara reviewed the House version and Senate version of funding for KTHA and they are hoping that it will get approved under a House bill.

Renee noted that Tommy Horn purchased the property in Orleans and will be cleaning it up.

Buster asked about the operation of program reserves. Sara noted that this is common and using reserves are used until the grant comes in.

Verna Reece moved and Renee Stauffer seconded to approve Sara’s report, 4 haa, 0 puuhara, 0 pupitihara.

4) Karen Derry, KCDC ED:

Karen is present by video-conferencing in Happy Camp. She updated her monthly activities including biomass, solar, and distribution of smokes.

Karen noted that a short application for solar at the Oberlin property and the RRC property may be available. She is waiting to hear back to provide additional application abilities for solar options.

The Census 2020 was awarded an additional amount of money for Census outreach. Bob Attebery was unable to attend so she covered for him and found out that additional State money was provided. She met the Yurok Committee (2 persons) for Census outreach and they will work together to complete the Census 2020 along the river corridor. Sara and Josh were added to the Census Committee.

HSU was onsite to do a study on wildfires in the area. Karen had a follow up call this morning and they will continue to have additional calls moving forward. There are five or six groups working on this it is a senior project and they are hoping to identify a hand held system to check the smoke in the area and also testing air purifiers in the buildings/homes. Each group has a different aspect they are working on regarding wildfire smoke. Karen noted that there would be grants applied for regarding these identified issues.

Renee asked if Karen will continue to pursue solar. Karen reported that yes she will and already has plans to continue reaching out and staying on top of the solar needs.

Buster asked about the Census follow up. There are two requirements to have an outreach plan and committee. Buster asked if the committee will figure out how to expand for additional funding but it was reported that no, but they will work on how to best achieve obtaining the information for the Census 2020.

Robert asked that he and Michel be included in the Solar travel that Karen will be attending soon.

Robert Super moved and Sonny Davis seconded to approve Karen’s report, 4 haa, 0 puuhara, 0 pupitihara.

5) Dion Wood, TERO/Childcare:

Dion is present by video-conferencing in Happy Camp. Dion first presented a request to seat Barry Hockaday to the TERO Commission. That item was moved to closed session.

Renee Stauffer moved and Robert Super seconded to approve the position description for TERO/Childcare Deputy Assistant, 4 haa, 0 puuhara, 0 pupitihara.

The Annual TERO legal update is being held in Las Vegas NV., Renee, Arch and Dion would like to attend the conference with another TERO Commissioner. This was tabled to closed session.

He recently attended the Project HOPE meeting with Renee. An employee took personal leave and he would like to pay for her personal time from his budget. Moved to closed session.

He updated that the Education Department NYCP grant is reaching out to HSU to build a database to track High School Students. Patricia Moulard has been added to the Native American Advisory Committee. Michael Dyer was on it before as the Education Coordinator.

Renee Stauffer moved and Robert Super seconded to approve Patricia Moulard to be on the HSU tribal advisory committee, 4 haa, 0 puuhara, 0 pupitihara.

His last action item is the Student Services position descriptions. They are both full time positions in Yreka and Happy Camp. Child sensitive positions are only actively on approved positions.

Robert Super moved and Sonny Davis seconded to approve the Student Service Coordinator position descriptions, 4 haa, 0 puuhara, 0 pupitihara.

Robert Super moved and Renee Stauffer seconded to approve Dion's report, 4 haa, 0 puuhara, 0 pupitihara.

6) Laura Mayton, CFO:

Laura is present by video-conferencing in Happy Camp. She has no action items and her written report was submitted.

Buster asked about the transition into the new fiscal year has been easy. Laura noted that it's time to prepare for the upcoming audit. This year should be much smoother than last year. Robert asked if REDW is going to be this difficult again then perhaps we can go back to the previous audit firm. Laura noted that it was difficult but this year should be easier and it's best to not switch back and forth.

Renee Stauffer moved and Sonny Davis seconded to approve Laura's report, 4 haa, 0 puuhara, 0 pupitihara.

7) Lester Alford, TANF Director:

Lester is present to review his written report.

He first presented an action item which is training for his staff to put on GONA in the areas. Lester noted that two staff members would be trained and then they will train others upon their return. He solicited volunteers of staff to attend and only received a small amount of responses. April asked about other staff that have taken training and if they are required to attend and participate but Lester noted that no they aren't.

Renee Stauffer moved and Robert Super seconded to approve 20-C-008 for Train the Trainer GONA, 4 haa, 0 puuhara, 0 pupitihara.

He then presented the TFAP amendments that explain other eligibles and provides clarity with ACF. ACF had him add a sentence under 7.2.3 clarifying that other programs are not duplicating services. They cannot supplant money by putting it into another department. Buster asked if the amendments are so that the services can be provided to additional people. Lester noted that no, it provides a clarification on how to provide services through Yav Pa Anav. Short term activities such as sports is one set of rules but over 30 days such as Yav Pa Anav wrap-around services it may go over the short term project, so he would then be able to provide assistance to help the youth and families who aren't eligible for TANF assistance, but "other eligible" services.

Under 6.2.1 he had KTTP that will provide services to Tribal and Non-Tribal he moved the classification to non-assistance side. The intent is to obtain services for batterer's intervention or something similar. The State provides this assistance as well. All the changes have to be approved by ACF as well.

Lester noted that the intent is to provide adequate services and responsible services. Josh provided edits to the document but he is still having a hard time following the redundancy but if this is what Lester and ACF needs, then it must be fine. Lester reported that the policies and procedures outline how individuals qualify for which area. Lester noted that the TFAP is an overview. Josh noted that what it would be helpful to identify the difference in short term or long term activities and who is eligible. Buster asked if Josh provided his approval of this document. Josh noted that he reviewed it but he trusts his staff to incorporate the changes he submitted. He added that he agrees that if this is a barrier or another hoop to provide TANF services that will be a challenge but if it is being done to balance compliance and services, then he would like to understand how we are expanding services to the clientele. Lester noted that there is no barrier but when there was discussion in activities that were allowable and what wasn't there was difficult clarification provided from ACF concluding that they would not dictate to the Tribe what an allowable activity is. Josh and the Council's concern is that the Tribe wants to expand activities to the Membership and as long as the TFAP is going to expand that then it's ok. Josh asked if the Yav Pa Anav Forum agrees with the adjusted TFAP as well.

Robert would like to have Arch and Kristen review the changes as the TANF representatives. Lester noted that ACF has already approved the revised TFAP. It will be tabled for further review.

He then explained that all his programs are out of money but TANF has money. There is reserves built in but GA is reimbursable. Other programs do not enough funding and run out prior to the fiscal year end; like LIHEAP, CSD, etc.

Training in Washington went well. He participated in a lot of breakout sessions and he met with a lot of ACF staff. Pat attended the training as well. He went on to note that another attendee that was there had over 40 programs and struggled with communication and providing services.

Lester went on to note that other training is being done for TANF staff and that includes mentoring to provide better services to the clients they are working with. Renee asked how many times the Cultural presenter works with the youth. Lester believes it is once a week and working to extend the project to 12 weeks for a specific case in Orleans.

Robert Super moved and Sonny Davis seconded to approve Lester's report, 4 haa, 0 puuhara, 0 pupitihara.

8) April Attebury, Judicial Systems:

April is present to review her written report. She was hoping to have action items but those were not through the system on reviews by the meeting time. She added that on her budget page, she added that there are two other funding sources that were funded. April noted that there was funding received for park models to be in the RV Parks for clients. CalOES funding is pending and they are hoping to have notice on that soon. The Tribal Youth Diversion program has started and she provided an update on that program. There are participants identified and they will need to work together on some diversion services. They may be able to provide support into the 5-6 grades as well. They are working on identifying the needs and focus in on four or five schools to get a start base.

Renee Stauffer moved and Robert Super seconded to approve April's report, 4 haa, 0 puuhara, 0 pupitihara.

9) Josh Saxon, Executive Director:

Josh is present to review his report. There was a re-scheduled fiscal training for staff and it was well attended.

There is a training report attached to his report regarding him attending a Ford Family Foundation Community event, he did a presentation for WKRP, Endowment and DNR. He identified on how to celebrate each other's achievements, he noted that others do this and he would like to identify this as a goal at the Karuk Tribe as well.

Renee noted that yesterday she presented Dion a gift and appreciation. This was overwhelming and means a lot to staff. Josh believes that this will also assist in the workforce and be positive energy to get through the day.

There is a Summit Meeting in Happy Camp as well as other meetings that Council Members will have to cover for each other due to hectic schedules.

Eric is present to seek approval of his action items. He first presented agreement 20-A-006 with KTHA for the shared services for IT services. It is reviewed by Sara and Eric and has been approved by KTHA BOC already.

Renee Stauffer moved and Verna Reece seconded to approve agreement 20-A-006, 4 haa, 0 puuhara, 0 pupitihara.

His other item is that there has been progress on the KRBBI. The State has assisted in working out an in point of fiber on the coast where they can connect to an AT&T office. It is another 3 miles and will have new maps and budget. Eric would like approval to have this done and submit it by the deadline. It requires the Council to approve waiving policy for a fiscal and compliance review. Eric estimated that the change may be up to \$250k to \$300k and then there will be permitting costs that need determined. He is going to review this with the engineers later today. It will be brought back to next week.

Renee asked about updates to Windows 10 and how that will be rolled out to Council equipment. Eric noted that they equipment needs to be brought in. Barbara asked that all Council equipment

be updated at the same time as employees, not separately. It's preferred for everyone to go live at the same time.

Verna Reece moved and Robert Super seconded to approve Josh's report, removing maintenance for discussion, 4 haa, 0 puuhara, 0 pupitihara.

Phone Votes:

1. Request to approve Council Member Press Release. Passed.
2. Request to approve closing all Tribal offices, Friday, October 11, 2019. Passed
3. Request to approve resolution 19-R-127 PG&E grant proposal. Passed.
4. Request to approve rehabilitation services for #D03009. Passed.
5. Request to approve agreement 19-A-104, Dr. Maloney, Radiologist. Passed.
6. Request to approve agreement 19-A-107, Tribe and Quest. Passed.

Closed Session:

Informational: family friends notified the Council of needed assistance. Council advises to seek law enforcement, work with departments, and to communicate with an attorney should it be needed.

Informational: TANF travel denied, staff shall remain at their offices and continue to work.

Robert Super moved and Sonny Davis seconded to approve seating Barry Hockaday as a TERO Commissioner, 4 haa, 0 puuhara, 0 pupitihara.

Robert Super moved and Sonny Davis seconded to approve travel for Barry Hockaday to Las Vegas, NV, 4 haa, 0 puuhara, 0 pupitihara.

Informational: a request to cover wages for employee in the HOPE program shall be referred to TERO for consideration.

Robert Super moved and Renee Stauffer seconded to provide \$300 and insurance for Karuk Sports request, 4 haa, 0 puuhara, 0 pupitihara.

Renee Stauffer moved and Verna Reece seconded to approve a donation of a seal and mailing to race car driver, 4 haa, 0 puuhara 0 pupitihara.

Employees drawn: Angela Baxter

Employees drawn: Rose Lynn Whittaker

Informational: ED requests to have the HR Director to be at meetings or be available to meetings for a few months to assist in HR related items.

Verna Reece moved and Renee Stauffer seconded to remove the discipline classification and use other clarifying options for recent disciplinary action, 3 haa, 1 puuhara (Robert), 0 pupitihara.

Renee Stauffer moved and Sonny Davis seconded to approve modification (1) to agreement 19-A-055, 4 haa, 0 puuhara, 0 pupitihara.

Renee Stauffer moved and Robert Super seconded to approve the revised Clerical Assistant position description, 4 haa, 0 puuhara, 0 pupitihara.

Renee Stauffer moved and Robert Super seconded to approve resolution 19-R-134 with corrected template, 4 haa, 0 puuhara, 0 pupitihara.

Consensus: uphold the custodian schedule as outlined at the Planning Meeting.

Informational: ED asked that other Boards and Directors be notified to submit reports timely, that the Council supervises.

Informational: zoning applications need to be a priority as well as responses to the Comer estate.

Informational: ED updated that the chair life is still underway and an agreement will be developed for others to use should they need to.

Robert Super moved and Renee Stauffer seconded to approve seating Patches Marsh to the Election Committee, 4 haa, 0 puuhara, 0 pupitihara.

Informational: Gaming Authority onboarding plan was discussed and provided.

Informational: gathered all comments on outstanding inquiries to purchase 2 necklaces for the CRIHB Directors Meeting; allowed in place of the previous approval of items from the People's Center.

Informational: request to have the solar for RRC to be a priority and a draft business plan for the Laundromat service to be completed.

Informational: there needs to be more education outreach provided in the Orleans area.

Renee Stauffer moved and Robert Super seconded to approve Buster's flight and lodging cancelled trip to NCAI, 4 haa, 0 puuhara, 0 pupitihara.

Informational: the Chairman discussed recent email communication and the concern that staff may be overloaded.

Informational: the Chairman would like to discuss or be thinking of difference incentive programs to recognize staff and increase employee morale.

Next Meeting Date: November 21, 2019 at 10am in Happy Camp.

Renee Stauffer moved and Verna Reece seconded to adjourn at 4:39pm.

Respectfully Submitted,

Russell "Buster" Attebery, Chairman

Recording Secretary, Barbara Snider