

**Karuk Tribe – Council Meeting  
August 22, 2019 – Meeting Minutes**

**Meeting called to order at 10am by Chairman Attebery.**

**Present:**

Russell “Buster” Attebery, Chairman  
Robert Super, Vice-Chairman  
Michael Thom, Secretary/Treasurer  
Wilverna “Verna” Reece, Member at Large  
Charron “Sonny” Davis, Member at Large  
Kristen King, Member at Large  
Renee Stauffer, Member at Large  
Arch Super, Member at Large  
Alvis “Bud” Johnson, Member at Large

**Absent:**

None

**Buster read the Mission Statement and Sonny completed a prayer for the audience.**

**Agenda:**

Verna Reece moved and Renee Stauffer seconded to approve the agenda with changes, 8 haa, 0 puuhara, 0 pupitihara.

**Consent Calendar:**

Michael Thom moved and Renee Stauffer seconded to approve the consent calendar, 8 haa, 0 puuhara, 0 pupitihara.

Buster asked if Josh signed the travel request form for April since his return to the office and he reported that he has.

**Minutes July 25, 2019:**

Buster commented that he sent Randy Maurine a flyer on the Horse Program that TANF is putting on, but he has not heard back from him. Buster did follow up with him on that matter as included in discussions last month.

Verna asked about the road near Yreka Housing and the brush that needs removed near the roadside.

Arch Super moved and Renee Stauffer seconded to approve the minutes of July 25, 2019, 8 haa, 0 puuhara, 0 pupitihara.

**Old Business:**

Arch asked about a date to have the road completed or obtain funding to repair the road near Yreka KTHA. There is no date set but she is working on it.

The Happy Camp TANF office was supposed to move but there was no update provided. Josh reported that they are in the conference room but not fully in their offices at the new TANF site.

Jeanna was approved for travel but she was going to find out if her travel was reimbursable but that will be followed up with her.

Arch commented that Josh was assigned to follow up with Randy Maurine and not Buster. Arch asked for an update. Josh reported that he and Buster will follow up with him and he commented that he assumes that the Horse Program will be a Pat Hobbs project. He isn't sure that this is in Administration but within Pat's program. He added that he would assume that Lester and April would cross into that service as well. Arch asked if Josh and Buster will be working on this to make the connections and they noted that they will.

Arch reported that the Jon Bezdek contract is still ongoing but that will need to be discussed in closed session as Josh will provide a report on his recent phone call with Patty Grantham.

**Language:**

Arch commented that the Board of Commissioners and KTHA is doing well with language because they all participate. One thing they discussed was there are things that are said over and over throughout the day so we can use the daily Karuk language, replacing the English language.

ôok here

hum or; yes-no question marker

ithyur / ithyura- car, wagon, truck

ishpuk / ishpuka- dentalium shells (used as money); money; gold

hum or; yes-no question marker

Council Members may use the Karuk language in place of English for the following words.

náa I, me

ôok here

hãã yes

Renee requested that this be discussed before the meetings so it is clear what language the Tribe will be providing at the meeting.

**Guests:**

**1) Public Comment, Childcare:**

Dion reported that there is a public meeting for childcare. Buster asked if there is any public input, but there was none today. However, there have been a lot of individual feedback in surveys that are being collected.

Michael asked when the regulations were changed that grandparents couldn't be compensated for providing childcare services to their grandchildren. Dion reported that it hasn't changed. Michael noted that he and his wife babysit their grandchild and need that compensation and to stay with their family members as opposed to a daycare facility is healthier and better for the youth. Dion reported that he is unaware of the specifics but he will look into this and provide additional information.

**2) Dale Josephson, IT Network Administrator:**

Dale is present to seek approval of servers from Connection. It is to purchase two servers that need replaced at the Tribe. The two servers (one 7 and one 10 years old), will need to be replaced due to age. Buster asked if there is a warranty and Dale reported that it has a five year warranty.

Arch Super moved and Kristen King seconded to approve procurement and allow the purchase of backup servers for Happy Camp with Connection, 8 haa, 0 puuhara, 0 pupitihara.

**Director Reports:**

**1) Lester Alford, TANF Director:**

Lester is not present, no report provided.

**2) April Attebury, Judicial Systems:**

April is present by video-conferencing in Yreka. She had thought she was going to have a position description but it was not signed off by TERO or HR as of yet. This position will be for the victim services center that will be opening in Yreka.

She added a data section for the adult wellness and re-entry program to report on. She will be meeting with Probation and Parole representatives later today to provide information on the wellness court and re-entry program.

Tribal Court advocacy program attendance is going well with 8-12 victims per month. There was a budget modification presented on the grant funded program and they received CalOES approval to purchase a car. April thanked Robert, Barbara and Diane for assisting in taking possession of the car in time. The car will provide the ability for staff to travel the river corridor to provide services.

The transitional housing program is actively being used. All rooms are full.

The Court is having the judge come in three days a month due to the caseload.

Buster asked OTJ support and April commented that unfortunately she hasn't been able to get current or accurate budgets for Office of Tribal Justice. She is hoping to spend down funding that hasn't been spent, but she also submitted another grant proposal to sustain court staff. If approved, she will receive more money into the tribes BIA account for Tribal court.

Michael Thom moved and Bud Johnson seconded to approve April's report, 8 haa, 0 0 puuhara, 0 pupitihara.

April thanked Rick Hill, Trista, Emma Lee and the Council for reviewing the grant proposal last minute. She thanked everyone for their quick review and support.

**3) Leaf Hillman, DNR Director:**

No report, not present. Bill arrived at the video-conferencing site in Orleans and updated the Council on DNR activities.

It has been a busy month with ceremonies going on and being short staffed, coming upon the fiscal year end, and grants. They have been working on tracking budgets. He went to the FEMA listening session for possible funding for next year and it included review of the Tribes Climate Adaptation Plan.

There are several collaboration meetings and discussions that are occurring that Bill is participating in including Cal Fire, Tribal Nations Consultation Order, etc. He hopes to engage when there is more time.

They are trying to get the FEMA trailer and Bunkhouse moved by the end of the fiscal year. They hope to expedite that. The Fire Crew just got another call to go to Klamath Falls.

They have been invited to apply for funding from the USFS so a lot of CLRP projects are at the end of their cycle so this year is a critical year to seek funding for longer term projects. A team of people worked last weekend to work on a proposal and they should hear back in about three weeks to find out if they will be officially invited to submit a final proposal.

Renee asked how much contribution could be to the endowment fund. Bill commented that if there was \$1.8 million in timber revenue, for example, then they could invest into the endowment fund it could be maybe a \$100k contribution.

Buster then reported that he was recently on travel in Iowa for potential presidential candidates. Buster questioned the candidates regarding consultation.

Renee Stauffer moved and Robert Super seconded to approve DNR's verbal report, 6 haa, 0 puuhara, 2 pupitihara (Kristen/Arch).

**4) Misty Rickwalt, Director of Transportation:**

Not present, report provided.

Arch Super moved and Renee Stauffer seconded to approve Misty's report, 8 haa, 0 puuhara, 0 pupitihara.

**5) Sara Spence, KTHA ED:**

Sara is present, report provided. She has updates to her report. She noted that they submitted the competitive IHBG grant for over \$4 million. The maximum they can seek is \$5 million. It will include full infrastructure in Orleans, Happy Camp (Skyline) and Happy Camp (Meadows property). They heard that the FEMA grant was not funded but they gave Randy specific information on what will need to be included next round.

Sara provided the Karuk Tribe's news article on the LIHTC project.

KTHA BOC provided policy changes and she will forward that as informational to the Council once done. She will allow the tenants to have a 10 day review period to provide feedback which is required.

Buster asked about the Summer Youth Workers program. Taking on 19 Youth Workers is very challenging and Sara recommends that there be restrictions and not just taking them all on. Also, having them learn the skill of applying and not being accepted is important as well. She would recommend having an after summer youth program meeting. Arch would like to encourage a meeting to review how the program worked and discuss the strengths and weaknesses.

Sonny thanked Sara for installing the lights in Yreka Elders community.

Verna Reece moved and Renee Stauffer seconded to approve Sara's report, 8 haa, 0 puuhara, 0 pupitihara.

Renee commented, good job Sara!

Buster then announced that he attended a meeting and it was good to get the Tribes employees acknowledged for their good work. For Sara and Laura Mayton, and their recent awards, it would be good to note those accomplishments in meetings.

**6) Karen Derry, KCDC ED:**

Karen is present to provide her report. She first updated the Council on the Amkuuf Shop Manager position and the process of getting that completed. The Computer Center is actively working on providing services in the community.

The Yreka Head Start has interviews for staffing that is needed. Once there is staffing positions filled then Pricilla and Marlene will be filling in to provide coverage for Happy Camp.

Emma Lee asked how soon the Happy Camp Center will be open and when parents will be notified. She commented that it was supposed to open on the 26<sup>th</sup> and it hasn't moved forward. Buster would like to move the discussion to closed session.

Renee asked when the Biomass Study was sent for review with partners. It was commented that Karen submitted it last week.

Buster reiterated that he and Karen were discussing options to cover the Head Start to open it on time but there seemed to be some roadblocks.

Karen followed up on information that was received for solar services. Karen will be following up on additional information from another agency to seek review of solar options.

Buster asked if Bill is looking forward to working on the HSU project and how to review the smoke reduction in the rural communities. Bill forwarded the information to Shaye who works on these matters.

Consensus: the Council provided consensus to work with HSU.

Karen commented that there is consultation regarding Head Start and a written testimony due by September 6<sup>th</sup> and it's important to have an elected representative present.

Verna Reece moved and Robert Super seconded to appoint Michael Thom as the Tribes delegate for the meeting on September 16, 2019, 7 haa, 0 puuhara, 1 pupitihara (Michael Thom).

Verna Reece moved and Arch Super seconded to approve Karen's report, 8 haa, 0 puuhara, 0 pupitihara.

**7) Dion Wood, TERO/Childcare/Education:**

Dion is present to provide his report. He apologized for it being late.

Dion provided survey data that was collected for Happy Camp and Orleans.

He briefed the Council on Caltrans activity on the work on Highway 96. There are requirements for Highway construction permits to be signed off by TERO. Dion refused to sign the permit due to language in the permit. Dion reported this to District 1 (which is the Tribes district), and it was then re-submitted without that language. Dion still has challenges

working with contractors who refuse to work cooperatively with the Tribe. The contractor is Hays and Sons but the sub-contractor is the one submitting harsh language. The Council thanked Dion for this and for monitoring the Tribes sovereignty.

There is a job fair and economic summit for dam removal. There is still work being done on identifying if Tribal people will be employed in this endeavor. Dion and Yurok representatives are discussing this work for seeding along the river. The Yurok Tribe provided the employment opportunity to the community without discussing this with the Karuk Tribe. Dion noted that it was very cut-throat. The Council moved the discussion to closed session.

Dion reported that TERO was requested to donate the TERO fees for the DNR remodel shortfall. TERO has approved this and it requires Council approval.

Kristen King moved and Renee Stauffer seconded to approve TERO Commission recommendation of contributing the 2% TERO fees back to the DNR remodel shortfall, 7 haa, 0 puuhara, 1 pupitihara (Arch Super).

Dion reported that there were 53 youth hired and it was successful. Arch commented that hiring the youth workers was great but it put a dent into TERO's budget for an estimated \$100k.

Dion would like to have time at the Planning Meeting to seek approval of the EEOC grant and also childcare grant. Dion noted that there are new rules for childcare funding and he hopes to have that completed in time for the Planning Meeting.

There are lunches being provided and it was mainly staff that received services. There are grants being provided to the higher education scholarship in the amount of \$2,500 per student. They only had two committee members at the Education Committee so that needs to be attended regularly.

Tutoring is ongoing and they are hoping to work cooperatively together to provide services to the youth.

Arch commented that if Tribal Council is not going to attend the meetings they need to send a representative and if staff aren't going to attend then they need to send a representative. The issue is that only two Committee Members attended and they needed the meeting to approve higher education scholarships.

Dion would like to issue a VISA to Patricia Moulard.

Arch Super moved and Renee Stauffer seconded to approve a VISA for Patricia Moulard in the amount of \$2,500, 8 haa, 0 puuhara, 0 pupitihara.

Renee Stauffer moved and Bud Johnson seconded to approve Dion's report, 8 haa, 0 puuhara, 0 pupitihara.

**8) Josh Saxon, ED:**

Josh is present to provide his late report. He updated the Council that the late reports need to be resolved and updated.

He has met with Ryan and they would like to have the DNR remodel project wrapped up and finalized by the due date.

There was an issue with a class offered at HSU on a scientific topic. This was challenged by Josh and DNR staff and will discuss it with the HSU President to clearly outline what HSU needs to do in order to have this course offered.

Director reports that are late will be discussed at the Management Team Meeting. He is assisting Laura and the casino staff on the Casino IGA requirements. Scott reviewed some mistakes in the IGA and those are being corrected.

He has a meeting next week in Sacramento for the Fire & Fuels program funding. They have invited the HSU president to the DNR Meeting in October to they can discuss how they are working with the Tribes students and integrating the Tribes youth.

They are still working through some assessment issues for the TANF program.

He had a call with Patty Grantham regarding Katimiin and he will provide that update in closed session.

Renee Stauffer moved and Bud Johnson seconded to approve Josh's report, 8 haa, 0 puuhara, 0 pupitihara.

Josh then presented out of state travel for Eric Cutright to DC for Tribal Broadband September 22-25, 2019.

Arch Super moved and Renee Stauffer seconded to approve out of state travel for Eric Cutright to Washington DC., September 22-25, 2019, 8 haa, 0 puuhara, 0 pupitihara.

He asked that the IT staff work with the HR staff, fiscal staff and compliance staff to make the forms electronically fillable.

Josh then presented a letter of support for David Noren to the North Coast Regional Water Board Control Board.

Michael Thom moved and Renee Stauffer seconded to approve the letter of support for David Noren, 8 haa, 0 puuhara, 0 pupitihara.

**Phone Votes:**

1. Request to approve resolution 19-R-090 authorizing submission of the Koovura Yee Shiip grant. Passed.
2. Request approval of a press release with the Tribe and USFS. Passed.
3. Request to approve resolution 19-R-089 grant proposal. Passed.
4. Request to approve agreement 19-A-089 with Hellgate Excursions. Passed
5. Request to approve resolution 19-R-086 authorizing grant proposal to HAF. Passed.

**Closed Session:**

Informational: the Chairman reminded the Council Members of their responsibilities and issued a reminder about scheduling.

Consensus: a request from Tribal Member #JP will be on hold while the family is entered into the Yav Pa Anav forum. The goal will be to assist the family and provide wrap around services, while maintaining compliance with programs and departments.

Informational: a guest provided a complaint regarding an activity vendor.

Kristen King moved and Renee Stauffer seconded to waive policy and allow an employee part time status, 6 haa, 0 puuhara, 2 pupitihara (Robert/Arch).

Renee Stauffer moved and Bud Johnson seconded to approve the Wildland Fire Operations position description, 7 haa, 0 puuhara, 1 pupitihara (Arch Super).

Robert Super moved and Sonny Davis seconded to approve the Organizational Chart with changes for Health / Administration, 8 haa, 0 puuhara, 0 pupitihara.

Consensus: to allow Childcare Committee to be developed which would work on community needs and strategic planning.

Michael Thom moved and Kristen King seconded to approve travel for Renee for project HOPE, 8 haa, 0 puuhara, 0 pupitihara.

Informational: the TERO Director provided an update on an economic summit that is scheduled for September 13, 2019. Support from the Tribal Council as well as Directors would be helpful as the dam removal project is large and there are benefits for the people that need to be understood.

Renee Stauffer moved and Michael Thom seconded to approve Section 4.1.0 fiscal policies, 7 haa, 0 puuhara, 0 pupitihara (Robert absent for vote).

Arch Super moved and Robert Super seconded to approve modification (2) to agreement 19-A-024, 8 haa, 0 puuhara, 0 pupitihara.

Renee Stauffer moved and Robert Super seconded to approve \$392 from discretionary for youth trip cut short due to employee issues, 6 haa, 2 puuhara (Arch/Kristen), 0 pupitihara.

Renee Stauffer moved and Michael Thom seconded to pay \$1,005.22 from discretionary for flights and \$685.22 for missed trip by employee #CB, 6 haa, 1 puuhara (Robert), 1 pupitihara (Arch Super).

Robert Super moved and Michael Thom seconded to pay \$125 from discretionary for employee #KH flight change fee, due to family emergency, 8 haa, 0 puuhara, 0 pupitihara.

Arch Super moved and Verna Reece seconded to approve resolution 19-R-096 authorizing agreement 19-A-095, 8 haa, 0 puuhara, 0 pupitihara.

Employee drawn for July: Loretta Miranda

Employee drawn for August: DeEtte Labbe

Informational: Directors should be at work and assisting Managers/Supervisors so they aren't feeling overwhelmed.



Arch Super moved and Sonny Davis seconded to approve radio interview with changes and authorize Rondi Johnson to be the point of contact for media, 8 haa, 0 puuhara, 0 pupitihara.

Informational: the Secretary/Treasurer provided an overview of the emails and confusion surrounding disciplinary action.

Renee Stauffer moved and Michael Thom seconded approval for Craig, Kari, Josh, Bill and Leaf to be the media contacts for the Climate Adaptation Plan. 8 haa, 0 puuhara, 0 pupitihara. Michael asked that the appropriate titles be used in all media.

*Arch and Kristen excused themselves at 4:04pm to attend a mandatory TANF meeting.*

Informational: the Chairman provided guidance to Council Members on following up on their assigned tasks and being timely in reporting on items.

**Next Meeting: September 26, 2019 at 10am in Orleans.**

Adjourned at 4:21pm.

**Respectfully Submitted,**

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**Russell “Buster” Attebery, Chairman**

**Recording Secretary, Barbara Snider**