

**Karuk Tribe – Council Meeting  
July 25, 2019 – Meeting Minutes**

**Meeting called to order at 10:01am by Chairman Attebery.**

**Present:**

Russell “Buster” Attebery, Chairman  
Robert Super, Vice-Chairman  
Michael Thom, Secretary/Treasurer  
Arch Super, Member at Large  
Kristen King, Member at Large  
Alvis “Bud” Johnson, Member at Large  
Charron “Sonny” Davis, Member at Large  
Wilverna “Verna” Reece, Member at Large  
Renee Stauffer, Member at Large

**Absent:**

None.

**Agenda:**

Renee Stauffer moved and Michael Thom seconded to approve the agenda with changes, 8 haa, 0 puuhara, 0 pupitihara.

**Consent Calendar:**

Arch Super moved and Michael Thom seconded to approve the consent calendar, 8 haa, 0 puuhara, 0 pupitihara.

**Minutes of May 23, 2019:**

Arch Super moved and Sonny Davis seconded to approve the minutes of May 23, 2019, 7 haa, 0 puuhara, 1 pupitihara (Renee Stauffer).

Michael Thom moved and Bud Johnson seconded to approve the minutes of June 27, 2019, 7 haa, 0 puuhara, 1 pupitihara (Arch Super).

**Old Business:**

Arch inquired if Scott handled his task from his previous report which was a letter to the Title Company with review from the legal department. It is still being worked on and has been reviewed.

Michael had mentioned the street in front of KTHA previously and discussing this with the City to have it fixed by the Tribe. Misty reported that it is on the Tribes inventory and she is working on getting it into the plan to have the road repaired.

The Education Coordinator position has been offered to a potential candidate.

The Happy Camp TANF office was supposed to be moved and they haven't moved yet but Lester will provide an update later in the meeting.

Karen brought bylaws to be approved but those are still under review. Michael commented that the bylaws that were brought by KCDC had only minor changes, so he would recommend that those be approved.

Arch asked for a report on the youth that attended a fieldtrip trip in Washington. Leaf commented that the fieldtrip went well and Shaye and Lisa took three or four youth to the University of Washington and to Seattle. They had a successful trip and the students performed nicely. The youth returned and are doing work in the Tribes territory. Prior to leaving for their trip, the youth gathered data in the Tribes territory and then conducted data analysis at the University of Washington and they did very well.

Arch asked for an update for the Booster Club volunteer sheet and he is asking if there are any youth that need to volunteer and do work hours. Arch would like to have those volunteers sign up.

Robert has been working with Tribal Housing on fencing between the Casino and Housing. Fencing may not be able to be done but more signage should be done. Robert and Mike Rose have not followed up on that item due to scheduling conflicts but they will work on it.

His last item is Dion wanting to meet with Childcare representatives and that will be scheduled.

**Karuk Language:**

Kyfaat tii chuupiti. (Don't talk too much)

**Guests:**

**1) Jeanna Frost, Operations Manager for HHS:**

Jeanna is present to request out of state travel. It is for herself and the Senior Nutrition Supervisor which is required from the funder. It is August 12-17, 2019 in MN.

Robert Super moved and Sonny Davis seconded to approve out of state travel for Jeanna Frost and Melanie Niemi for mandatory training, 7 haa, 0 puuhara, 1 pupitihara (Arch Super).

Michael noted that usually when they have mandatory training it is reimbursable. Jeanna is following up on that reimbursable option for lodging and airfare.

**2) Randy Maurine, Community Member:**

Randy is present to make a few statements to the Tribal Council, announcing he has worked for the Horse Program for several years. He always saw the need to have outdoor therapy for kids and the youth in communities. Scott noted the benefits of outdoor practices and youth being involved but he would like to know how a program like this could be funded or implemented with the Tribe.

Randy would gladly donate the land and participate in the program and assist staff in having this program flourish but he asked the Council how they see it being implemented for the entire community and how they could work together to bring this service to the downriver corridor.

Similar to the Horse Program Randy would like to have the classes open. Renee noted that in Orleans there is a farm that the community and youth may participate in something similar to this. Scott suggested putting Randy in touch with Lisa Hillman of Food Security.

Again, Randy offered to donate the use of the land and Buster agreed that the Tribe could provide insurance.

Josh would like to get Randy's contact information and then Josh will provide that information to multiple Directors to be in touch. Buster likes the idea and noted that anything to do with youth is important. Randy announced that life skills are important and having those skills is imperative to youth, learning with animals and caring for them, is a healthy component for youth.

## **Director Reports:**

### **1) Leaf Hillman, DNR Director:**

Leaf is present by video-conferencing to provide his report. His first item is a FERC letter that was provided at the last DNR Meeting by Craig. It requires final approval before submission to FERC.

Robert explained that he went to a meeting in Klamath and it was commented there that FERC only does what they want with little inclusion of other parties. Leaf explained that that may be with LNG pipeline or some other entity but FERC is the only entity that is handling and filing for KRRC which the Karuk Tribe is signatory to. The letter is a part of the process in filings.

Robert Super moved and Bud Johnson seconded to approve the support for FERC, 8 haa, 0 puuhara, 0 pupitihara.

Leaf asked for the signed version forwarded to Tawnia when it's complete.

His second item is follow up from the proposal that was provided by Jon Bezdek. This was discussed previously at the DNR Meeting. He would like to receive an update on the request. This service will include land engagement in obtaining identified land and working it into legislation.

The cost is \$5,000 per month plus travel. Renee asked how much travel there will be. Leaf doesn't anticipate much billing for travel. The total cost for 18 months would be estimated at \$90k.

There will also be a review and analysis of Karuk v US to provide an opinion on that case that was previously lost. Jon has agreed to add that to his scope of work and conduct that analysis.

Buster asked where the funding would come from and it was noted that it would be discretionary. Legislative efforts are not covered in grant funding. Arch reported that it was good information and he isn't sure if they met with finance to determine the funding options. Arch commented that this would need reviewed with finance. Michael will provide an answer by the DNR Meeting and also there should be an updated proposal provided that includes the review of the former legal opinion or loss.

Renee Stauffer moved and Robert Super seconded to approve DNR's report, 8 haa, 0 puuhara, 0 pupitihara.

### **2) Misty Rickwalt, Director of Transportation:**

Misty is present by video-conferencing to review her report. She updated the Council on the Orleans parking lot paving and a pending a request to the Federal Highways to install fencing and a gate for the area. She hopes to hear back from them tomorrow.

The Yreka parking facility is underway and Bucky is inspecting that project. There will be a cultural monitor onsite when ground disturbance occurs. She is coordinating with KTHA on this work because there are a lot of youth that are in and around the area.

She is still working on information for the safety plan on Apsuun.

Caltrans is in the beginning phases to implement a multipurpose path in Orleans.

Misty and Jeanna Frost coordinated with the CHP and hosted the bike rodeo at the Tribal Reunion. The kids all received free bike helmets and there were three bikes given away to the youth that entered the drawing.

Buster commented that Jackie Hostler reported that there is a transportation meeting coming up that he was notified of at the NCTCA. He will provide the information to Misty.

Verna Reece moved and Michael Thom seconded to approve Misty's report, 8 haa, 0 puuhara, 0 pupitihara.

**3) Sara Spence, KTHA ED:**

Not present, no report.

**4) Karen Derry, KCDC ED:**

Karen is present to review her report. She has two monthly reports submitted because there was no meeting in June due to not having a quorum of the KCDC Board. For action items, her first action item is the policy council bylaws.

The Manager of the Smoke Shop has resigned and is going to truck driving school. Since her departure she would like to revise the position description and submit for approval to have a corrected one posted. Once an Enterprise Manager is hired this position will report to that Manager.

Robert Super moved and Renee Stauffer seconded to approve the Amkuuf Smoke Shop Manager position description with changes, 8 haa, 0 puuhara, 0 pupitihara.

KCDC visited the gift shop / smoke shop at Elk Valley which provided the opportunity to receive information on how to do things. The staffing is minimum wage and they receive tips which work for overall budgets. Karen also commented that the vacation benefits are lower. The staff is a part of the casino system which makes sense since their gift shop is located inside the casino. Karen discussed this with RRC about inventory but they currently don't have that capability.

Frank is doing summer classes for youth and will be hosting resume class on August 12, 2019. They will also have mock interviews which will provide training for the youth workers.

Head Start has two in-house Teacher Aid positions. They would like to request the waiver of the interview process.

Arch Super moved and Renee Stauffer seconded to waive policy and allow the two internal applicants to hold the positions they applied for, 8 haa, 0 puuhara, 0 pupitihara.

Karen then noted that the Office of Energy is still pending on biomass plant. She will be working with Scott on the land use management planning.

Renee asked about the Native American Conference that Dora attended. Renee noted that this seems like interesting information. Karen explained that it hasn't been discussed in a meeting yet.

Priscilla is present to seek approval of the policy council bylaws. A federal review is coming up and the first part will be in the classroom and then the other part will be onsite for up to four days. As soon as she receives the dates she will notify KCDC Board Members and Council Members. There was also an email sent to the Council on the monitor review sheets.

Arch Super moved and Bud Johnson seconded to approve the Head Start Policy Council Bylaws, 8 haa, 0 puuhara, 0 pupitihara.

Renee then asked about park model home prices. Karen noted that she has been directed to check prices of park models to put into RV Parks to rent out. Renee asked about the Indian Creek Café as well. Karen is working with the EDA to obtain funding for the remodel portion of the purchase.

Renee Stauffer moved and Verna Reece seconded to approve Karen's report, 8 haa, 0 puuhara, 0 pupitihara.

**5) Dion Wood, TERO/Childcare:**

Dion is present to review his report. He has one action item.

He discussed the Caltrans pilot project and it will be out of Blue Lake and will have Indian Preference. He wanted to talk to the Council on the letter that was received from Caltrans and questioned if Unions have jurisdiction on Tribal Land. Dion feels that a union should not have jurisdiction on sovereign land. Josh asked if the consortium is working on this with him. Dion noted that the Karuk Tribe is the only Right to Work Tribe and he is hoping to respond to say that they aren't happy with this or an official response. Josh suggests setting up a phone call with Christina Snider, himself, and Dion to get some direction on this or input from her.

For dam removal there was a meeting on how this is going to be a union job. The group identified Indian owned businesses, tribal government entities and departments, as well as individual Indians who may receive work from the project. The Tribes tried to discuss different ways on how this could work but it is only in the discussion phase at this time. Dion will be working on a community meeting to provide information which will be held September 13, 2019.

Youth workers have done a financial budgeting course, CPR is going to be done next week, and finally they will have mock interviews for \$100 to make it more enticing for the youth to do good interviews.

Next week they will be working on a regional skills bank that the Yurok Tribe is developing. He will have a portal to enter Karuk data but they will all be able to view each other's workforce data, which will assist in collaborating on skilled Native American workers in each territory.

The Tribal Reunion booth was a great success. They provided a lot of items including a fan that has Karuk language which was a big hit. Dion gave the credit to Judy, the TERO Assistant, for finding that item.

Dion will be submitting an application for childcare funding in August. At the next Council Meeting, August 22<sup>nd</sup>, it will be a public meeting to have input on the Tribes childcare plan and allow for comments. He will advertise this to the community and via social outlets to encourage comments or public input on the childcare plan.

He has an RFP for an outdoor classroom. There have been three bids received. He would like to seek approval of a contract for the work with Dimensions to plan and oversee the outdoor classroom under contract 19-C-090.

Renee Stauffer moved and Kristen King seconded to approve contract 19-C-090, 8 haa, 0 puuhara, 0 pupitihara.

Renee asked about training for potential childcare providers since the Tribe is interested in starting childcare facilities. Dion reported that there is a grant opportunity that will be hosting some meetings to collaborate with agencies on training needs and community needs. Also, there will be an agenda for quality childcare services. The community meetings are August 6<sup>th</sup> and 7<sup>th</sup>. He will be taking agency persons on rafting trips to get them familiar with the river and local areas. Josh asked for an outlook invite be sent to him.

Dion noted that a historical meeting is set up with Siskiyou County, Karuk Tribe and QVIR. That is on August 8<sup>th</sup>.

He then asked about the PLA's that the Tribe may have entered into and a request in sharing those items. It will need to be reviewed in order to comply with any potential NDA's.

He has done a review of applications and they are also getting things moving for the Education Department. He has scheduled a Higher Education Grant Scholarships meeting for August 2, 2019. He has held interviews and an offer is being made for a potential Education Coordinator.

There are screenings that are being done and he feels that a lot of Tribal Member applicants have been tossed for missing 2 months of experience or are very close to the requirements and are being overlooked. In the last three or four screenings this has hurt Tribal Members and some people are covering interim, but then not interviewed for the position, which isn't allowing them to advance into a Manager position. Dion would like to have consensus on screening instead of having such a rigid screening process. Dion would like the Council to consider this and provide feedback.

Verna Reece moved and Renee Stauffer seconded to approve Dion's report, 8 haa, 0 puuhara, 0 pupitihara.

**6) Laura Mayton, CFO:**

Not present, report provided.

Renee Stauffer moved and Michael Thom seconded to approve Laura's report, 7 haa, 0 puuhara, 0 pupitihara (Robert absent for vote).

**7) Lester Alford, TANF Director:**

Lester is present to review his report. He first presented his action items. His first item is Heal Therapy Horse Program contract. They started reviewing the project about six months ago and he asked the staff to do a survey of clients that would like to participate in the program. The response was that the clients wanted the services to continue. The HHS program also has an agreement with the Horse Program which is covered by a referral process.

Michael Thom moved and Bud Johnson seconded to approve contract 19-C-069 with Heal Therapy, 8 haa, 0 puuhara, 0 pupitihara.

Renee asked how many kids and families will utilize the services. Lester noted that there isn't an amount set but in referrals there are other youth, families, and other eligible clients that may be provided services.

His second action item is to seek approval to have a Walmart Card for the LIAP program. He is having an issue in TANF using their VISA's for the LIAP Program.

Renee Stauffer moved and Kristen King seconded to approve a LIAP Walmart Card not to exceed \$3,000 for TANF staff, 8 haa, 0 puuhara, 0 pupitihara

Michael Thom moved and Renee Stauffer seconded to approve out of state travel to Arlington VA, September 15-18, 2019, 6 haa, 1 puuhara (Verna), 0 pupitihara. (Robert absent for vote).

He recapped his program summary including spending in the NEW program, LIAP Program, and GA. Lester is overspent on GA for in-home care, and that is common. He will be seeking from discretionary to cover what is needed to provide the service. The GA is a reimbursement program and the data has been skewed. Each category has limits and they go over often or sometimes and it shows in the recent report provided. Verna reported that that is kind of scary to constantly go over. Lester reported that if BIA has leftover funding then they can seek it so a part of the charges is to show on the report what the actual need is. Josh reported that Laura Mayton can explain this better than Lester and himself so they should have a discussion with her regarding this.

They are moving from the HC site currently. For Yreka the new process for ACF approval is being worked on. He is hoping to have information back from ACF on the wiring project for Yreka.

Lester explained that clients are calling and cussing out staff due to lack of responses. Lester is working on getting his staff accountable and clients accountable for responding to inquiries and needs, while being polite.

Robert asked how many kids are being seen by the Cultural Activities position. Robert asked for group or individual number reports. Lester will have to get that number and report it back. He believes that there are four individual persons in all areas.

Robert Super moved and Kristen King seconded to approve Lester's report, 8 haa, 0 puuhara, 0 pupitihara.

**8) Scott Quinn, Director of Land Management:**

Scott is present to seek approval of agreement 19-A-083 for the purchase of the Underwood Property.

Robert Super moved and Kristen King seconded to approve agreement 19-A-083, 8 haa, 0 puuhara, 0 pupitihara.

Scott noted that Rondi is working with KCDC on the Oberlin property. Michael isn't sure if the zoning will allow for use. Scott reported that the zoning is pretty loose but Michael reported that if it doesn't fit KCDC needs then they may not purchase it. Scott noted that if it doesn't fit now it may fit after it is put into trust.

Renee Stauffer moved and Sonny Davis seconded to approve Scott's report, 8 haa, 0 puuhara, 0 pupitihara.

**9) April Attebury, Judicial Systems:**

April is present to review her report and seek approval of action items.

Arch Super moved and Michael Thom seconded to approve the Deputy Administrator of the Judicial Department position description, 8 haa, 0 puuhara, 0 pupitihara.

Robert Super moved and Sonny Davis seconded to approve the Domestic Violence Services Specialist position description with change, 8 haa, 0 puuhara, 0 pupitihara.

The program just received notice that they received the diversion program funding. Her other update is that there is some extra funding in the Office of Tribal Judicial Support. She sent a letter to the organization regarding this option. She also received information to provide one advocacy training per year in Northern California. She and Loretta attended previously and she assisted at that time so they have asked for her to do another one. In discussions they are asking for one for five years in the Northern Region.

Robert Super moved and Michael Thom seconded to approve April's report, 8 haa, 0 puuhara, 0 pupitihara.

**10) Josh Saxon, ED:**

Josh is present to review his report. He updated that the diversion grant was completed by April and Trista and it was last minute so he was glad they received that funding.

Josh then reported on the SGMA MOU and staff to staff meetings. The County is drafting an MOU for review and agrees to do a technical meeting with technical folks.

There are ongoing calls and coordination to access Cap & Trade funds. He will provide more information in closed session and at an upcoming Planning Meeting.

Him, April and Scott have been holding ongoing discussions with the City of Yreka on a judicial site infrastructure needs. He will provide more information in closed session.

There were issues expressed during ceremonies regarding rafters so Josh and Buster called Patty Grantham and they issued notices clearly providing information on river access closures. That went well including a joint press release.

The DNR remodel is finally wrapping up. The paint color in the main room is complete.

He checked the revenue numbers for the reunion at the People's Center based on previous years. It was consistent. Robert asked for more baseball hats to be ordered with the Tribes logo and/or name. Bud also asked for more veterans hats. Arch would like to find the fans that were given out by TERO Commission at the Reunion to sell at the People's Center.

He is still working on the Planning Session and is reviewing the tracking sheet for 2019. He will provide a more in-depth discussion in closed session.

He is working on some BIA requests, which may include fencing for the DNR parking lot. Buster asked about the State Water Resources Control Board and the Government to Government Consultation that was scheduled as the same day at the TNGF. Buster covered both meetings and he reiterated the Tribes position on the need for consultation on water quality and water flows is imperative.



Kristen asked about Vickie's request to have an event planner for the Reunion and Holiday Party. And her request to switch the Coordinator position to a clerk position. Josh will go over that in closed session.

Arch Super moved and Renee Stauffer seconded to approve Josh's report, 8 haa, 0 puuhara, 0 pupitihara.

Eric Cutright is present to provide information on an August 6<sup>th</sup> KRBBBI is on the Coast. A Council representative will attend with Eric.

**Phone Votes:**

1. Request to approve resolution 19-R-079 authorizing submission of the FY2020 IHP. Passed.
2. Request to approve resolution 19-R-080 authorizing the use of the Tribal Enrollment for calculating the FY 2020 IHBG grant. Passed.
3. Request to approve the Karuk Tribe's comment on consultation regarding the Department of Transportation. Passed.
4. Request to approve rehabilitation services for D000926. Passed.
5. Request to approve rehabilitation services for D03196. Passed.
6. Request to approve resolution 19-R-076 BIA Market Study for Broadband. Passed.
7. Request to approve rehabilitation services for D3223. Passed.
8. Request to approve resolution 19-R-074 Small Ambulatory Grant application. Passed.
9. Request to approve agreement 19-A-084 FY2020 Olink Agreement. Passed.

**Closed Session:**

Informational: complaints from Tribal Members received regarding TANF services.

Informational: complaint from Tribal Member #TH regarding incident at RRC.

Renee Stauffer moved and Verna Reece seconded to approve the TERO Director position description, 8 haa, 0 puuhara, 0 pupitihara.

Renee Stauffer moved and Kristen King seconded to approve the Education Program Coordinator position description, 8 haa, 0 puuhara, 0 pupitihara.

Arch Super moved and Robert Super seconded to pay for the Armstrong invoice and release payment, 8 haa, 0 puuhara, 0 pupitihara.

Robert Super moved and Sonny Davis seconded to approve agreement 19-A-086 with Dickinson Wright, 8 haa, 0 puuhara, 0 pupitihara.

Consensus: the ED will attend Gaming Meetings (presentation meeting) once a month.

Robert Super moved and Sonny Davis seconded to approve moving HR files that are under Administration HR purview to Admin and leave KCDC personnel files at KCDC, 8 haa, 0 puuhara, 0 pupitihara.

Arch Super moved and Michael Thom seconded to approve reimbursing Compliance Director applicant flight change fee up to \$250, 7 haa, 0 puuhara, 0 pupitihara. (Robert chairing meeting)

Informational: ACF funding review did not happen as assigned, will be reassigned to the Tribes CFO for review.

Informational: Tribal Member was present to review complaints and suggestions from RRC.

Arch Super moved and Bud Johnson seconded to pay the overdraft fee for Administrative Assistant for TANF for one time from discretionary, 8 haa, 0 puuhara, 0 pupitihara.

*Council caucus.*

Kristen King moved and Robert Super seconded to pay for the car rental for TANF staff travel, 4 haa, 2 puuhara (Robert/Arch), 2 pupitihara (Verna/Renee)

Informational: TANF Director updated the Council that the program assessment is underway.

Robert Super moved and Kristen King seconded to approve ice for ceremonies but stay within policy on services being provided to ceremonies (water, porta-potties, dumpster), 8 haa, 0 puuhara, 0 pupitihara.

Arch Super moved and Robert Super seconded to use of the tribal vehicle for RRC and add their employees to the Tribes insurance, 7 haa, 1 puuhara (Renee), 0 pupitihara.

Informational: KCLF information was provided by the Vice-Chairman.

Informational: RRC information shall be provided to the GM to provide a response and update.

Informational: the DNR large room was painted.

Informational: a truck is needed for the Orleans Maintenance Department position.

Consensus: for the Chairman to follow up on written complaint with the Health CEO.

**Next Meeting: August 22, 2019 at 10am in Happy Camp.**

Bud Johnson moved and Verna Reece seconded to adjourn at 4:50pm.

**Respectfully Submitted,**

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**Russell "Buster" Attebery, Chairman**

**Recording Secretary, Barbara Snider**