

**KARUK TRIBE
COUNCIL MEETING AGENDA**

Thursday, October 22, 2015, 3 PM, Yreka, CA

A) CALL MEETING TO ORDER – ROLL CALL

AA) PRAYER / KARUK TRIBE MISSION STATEMENT

The mission of the Karuk Tribe is to promote the general welfare of all Karuk People, to establish equality and justice for our Tribe, to restore and preserve Tribal traditions, customs, language and ancestral rights, and to secure to ourselves and our descendants the power to exercise the inherent rights of self-governance.

CH) CONSENT CALENDAR

1. None at this time.

EE) APPROVAL OF AGENDA

F) APPROVAL OF MINUTES (September 24, 2015)

H) OLD BUSINESS (Five Minutes Each)

- 1.

I) GUESTS (Ten Minutes Each)

1. Camilla Vega, Program Assistant, UCSC

II) DIRECTOR REPORTS (Ten Minutes Each)

1. Daniel Goodwin, Maintenance Supervisor (written report)
2. Leaf Hillman, DNR Director (written report)
3. Bari Talley, People's Center Coordinator (written report)
4. Scott Quinn, Director of Land Management (written report)
5. Sandi Tripp, Director of Transportation (written report)
6. Dora Bernal, HR Director (written report)
7. Lester Alford, TANF Director (written report)
8. Emma Lee Perez, Contract Compliance (written report)
9. Dion Wood, TERO/Childcare Director (written report)
10. Erin Hillman, KTHA Director (written report)

11. Laura Mayton, Chief Financial Officer (written report)
12. April Attebury, Judicial Systems Administrator (written report)
13. Alan Merrill, Education Coordinator
14. Fatima Abbas, General Counsel
15. Karen Derry, KCDC Operations Manager

K) REQUESTS (Five Minutes Each)

- 1.

M) PHONE VOTES (Five Minutes Each)

- 1.

M) INFORMATIONAL (Five Minutes Each)

- 1.

N) COMMITTEE REPORTS (Five Minutes Each)

1. KTHA Meeting Minutes
2. KCDC Meeting Minutes
3. TERO Meeting Minutes
4. NCIDC Meeting Minutes

OO) CLOSED SESSION (Five Minutes Each)

1. Andrew McAllister
2. Elaine Randolph
3. Barbara Snider
4. Tribal Council Members

P) SET DATE FOR NEXT MEETING (November 19, 2015 at 3PM, Happy Camp, CA)

R) ADJOURN

**Karuk Tribe – Council Meeting
September 24, 2015 – Meeting Minutes**

Meeting called to order at 3:04 pm by Chairman Attebery.

Present:

Russell “Buster” Attebery, Chairman
Joseph “Jody” Waddell, Secretary/Treasurer
Charron “Sonny” Davis, Member at Large
Arch Super, Member at Large
Renee Stauffer, Member at Large
Alvis “Bud” Johnson, Member at Large
Josh Saxon, Member at Large
Robert Super, Vice-Chairman (late)

Absent:

Elsa Goodwin, Member at Large (excused)

Sonny Davis completed a prayer and Buster Attebery read the Mission Statement.

Consent Calendar:

Josh Saxon moved and Sonny Davis seconded to approve the consent calendar items, 6 haa, 0 puuhara, 0 pupitihara.

Agenda:

Jody Waddell moved and Renee Stauffer seconded to approve the agenda, 6 haa, 0 puuhara, 0 pupitihara.

Minutes of August 27, 2015:

Arch Super moved and Sonny Davis seconded to approve the minutes of August 27, 2015, 5 haa, 0 puuhara, 1 pupitihara (Josh Saxon).

Guests:

1.) Eric Cutright, IT Director:

Eric is present to seek approval of agreement 15-A-103 between the Karuk Tribe and Peterson Power Supply. It is for routine maintenance of the generators that were installed for the Admin office. Dion then asked that a muffler be installed to the generator because it causes such a noise complaint. Eric responded that the cost is high and includes more insulation and/or a large wall blocking the river. Eric would need to check on this with and seek an expert. Dale may have additional information to reduce the noise.

Renee Stauffer moved and Jody Waddell seconded to approve agreement 15-A-103, 6 haa, 0 puuhara, 0 pupitihara.

Eric then sought approval of agreement with KTHA under agreement 15-A-104. He is unsure if the KTHA Board approved this. Eric noted that the agreement outlines the duties of IT and the use for the services.

Jody Waddell moved and Sonny Davis seconded to approve agreement 15-A-104 contingent on KTHA BOC approval, 6 haa, 0 puuhara, 0 pupitihara.

Eric then presented agreement 15-C-130 with Earthprint Technologies and the Tribe Aan Chuuphan. It was to install an Ice Bridge for the project. Eric noted that Earthprint was the only qualified bidder. The install will be done in approximately one day.

Arch asked about the policies regarding “Best Qualified Vendor” or “Sole Source Provider”. Laura explained that with Sole Source, it must be explained and justify why someone other than the lowest bidder was accepted. These rules apply across board. This was not put out to bid but in Eric explanation of details he concluded that it would cost additional funding with another vendor.

Renee Stauffer moved and Jody Waddell seconded to approve contract 15-C-130, 6 haa, 0 puuhara, 0 pupitihara.

Eric then announced that the ribbon cutting is on 10/16 and then USDA will be available on 10/21 for a meeting with them.

Eric noted that he sent an email earlier to the PCUC regarding the sale of the Orleans phones from Verizon to Frontier. The Tribe will be providing informal comments and with an approved letter will be the Tribes official comments regarding the service.

Robert Super arrived at 3:30pm

Renee noted that during the public meeting there were comments about the continued services and phone issues, but they have not been addressed. The Tribes official comments are to go on record regarding issues of service in the area.

Consensus: to submit the Tribes comments to the PCUC.

Eric then provided the logos for the Aan Chuuphan business. The Council reviewed them and asked that he work with Scott Quinn on obtaining something similar to the Tribes logo.

He then sent out invitations to the ribbon cutting ceremony last week. Josh asked if the 5th District Supervisor was invited, and he noted that yes. Jerrod Huffman’s office has been invited as well. The Humboldt County Sheriff should be invited. The ribbon cutting agenda will be finalized very soon. Frontier shall be invited to attend. PCUC and FCC has been invited too. Dion asked that news outlets be invited as well. Access Humboldt has asked if they can live broadcast the event. USFS should be invited as well, Nolan and Merv George Jr.

He then noted that at the Planning Meeting there were questions about broadband. Eric noted that sign-ups will be next week. Renee asked how this will happen. Eric is creating an application packet, setting up invoicing, and clients will fill out the application, and be put on a list for hook-up. When the staff is ready to install they will call the clients and make appointments. They first will have a test done to ensure ac clear quality is done, if there is a poor quality then a waiting list will be created so that they can have trees pruned or other necessary items.

Consensus: Karuk Internet Service Provider shall be added to the logo and a final will be viewed by the Tribal Council.

2.) Pat Hobbs, Children & Family Services Supervisor:

Pat is present to seek approval of a grant application to HRSA. It is for expansion of services for opioids addiction. It is a two year grant, \$325,000 each year.

It has been reviewed and has changes suggested. The grant is due Monday but has not been sent to the Tribal Council for review. Laura Olivas reviewed the grant and Emma Lee Perez. The resolution number is 15-R-120.

Arch asked how this will coincide with other HRSA funding. It was noted that it provides for another provider, support staff, and additional services.

Jody Waddell moved and Robert Super seconded to approve resolution 15-R-120, 7 haa, 0 puuhara, 0 pupitihara.

3.) Raul Recarey, Health CEO:

Raul is present to seek approval of contract 15-A-105 for 340B pricing.

Jody Waddell moved and Sonny Davis seconded to approve agreement 15-A-105, 7 haa 0 puuhara, 0 pupitihara.

He then sought a credit card for Dominik of the Senior Center Supervisor.

Josh Saxon moved and Renee Stauffer seconded to approve a VISA for Senior Center Director in the amount of \$5,000, 7 haa, 0 puuhara, 0 pupitihara.

Director Reports:

1.) Daniel Goodwin, Maintenance Supervisor:

Daniel is present to review his report. He is still waiting to hear about the possible remodel in the TANF office in Yreka. The whole project is on hold. Lester has heard from ACF and they are asking that the whole request be submitted again. While this is pending, they are working at DNR. He noted that the maintenance shop still needs done and it has been in the works for years, but when they start to work there, they get pulled away. Robert noted that there needs to be review of construction and/or maintenance.

Renee Stauffer moved and Robert Super seconded to approve Daniel's report, 7 haa, 0 puuhara, 0 pupitihara.

2.) Tom Fielden, Emergency Preparedness Coordinator:

Tom is present to review the report. He has no action items. The grant for emergency preparedness will close at the end of this month, and they have met and exceeded expectations. He put together a closing letter on the closing of the emergency preparedness program and he believes if there is a way to find match funding, then it would be beneficial to draft for more grants to bring the program back. Emergency Management Performance grant is through the State, which is a Federal Grant, through the State. He noted that if there is any way the Tribe should work on getting that funding directly from the Federal Government. The program is sustainable due to staff training on all levels. He recommends that Annie Smith and Erin Hillman lead the team as the program is no longer active.

He starts his new position in early November.

Jody thanked Tom for his work and dedication. Buster also expressed his continued efforts, professionalism, and wishes him the very best. Tom noted that it has been great working for the Tribe.

Renee noted that Tom should consider coming back and Josh noted that it would be tough shoes to fill.

Jody Waddell moved and Renee Stauffer seconded to approve Tom's report, 7 haa, 0 puuhara, 0 pupitihara.

3.) Emma Lee Perez, Contract Compliance:

Emma Lee is present to review her report. She has no action items. She did provide an update on the activities of her office. She is continuing to work on the ICDBG funding opportunity. Laura Mayton and Sue Burcell have been a part of this as well.

The Tribe has received 2 CTAS grants totaling over \$600,000 for three years. Also, Victim Assistance for \$300,000 over three years for additional services. Then they received the department of education for expansion. Laura noted that this is very exciting because it is expansion of the education program which is the first that has been received for the program. There is a leadership component which will allow more youth to get involved in their community.

Emma Lee explained the floor plan and the design for the ICDBG project.

RFP or RFQ will be ready by Thursday for grant writing services. It will be drafted soon and submitted for the Council to review.

Renee Stauffer moved and Bud Johnson seconded to approve Emma Lee's report, 7 haa, 0 puuhara, 0 pupitihara.

4.) Dion Wood, TERO / Childcare Director:

Dion provided his written report. There was a TERO meeting yesterday and there is another TERO training coming up in Pendleton OR. He would like for 2 non-employees, TERO Commissioners to attend. It will be October 21-22, 2015. Debbie Whitman and Red Hockaday are the TERO Commissioners that have been selected to attend that are not employees.

Renee Stauffer moved and Bud Johnson seconded to approve travel for two TERO Commissioners to Pendleton OR., October 21-22, 2015, 7 haa, 0 puuhara, 0 pupitihara.

He noted that the Council Members would like to attend as well. This would be a total of five people attending. Renee noted that she will not be able to attend. Dion notified the Council that a large Caltrans Meeting is coming up on October 9th and a few TERO Commissioners will attend as well. Renee will be attending that meeting.

Childcare has fully expended and moving along.

He provided draft language to the personnel policies which will allow for in-house transfers and on-call transfers to become part or full time employees. Dion explained that this will save time and tribal resources. Laura asked if the group does not agree what would happen. Dion explained that it would be by consensus. Josh recommends sending it to the Management Team. TERO discussed the change in language and how TERO would like it to be for tribal Members and Descendants only. Dion will send the draft policy to the Management Team to obtain feedback.

Dion noted that in May the TERO Director Position description was tabled. Dion would like to have his position description approved. Dion reminded the Council about the pending item.

Josh asked about the meeting minutes of the TERO meeting. Josh asked why Emma Lee was reporting to TERO. Emma Lee noted that she provides a condensed version of her report to the TERO Commission. Dion noted that it is for communication and coordination. It is informal and provides information on the RFPs and HR related items.

Renee Stauffer moved and Robert Super seconded to approve Dion's report, 7 haa, 0 puuhara, 0 pupitihara.

5.) Karen Derry, Operations Manager:

Karen is present to review her report. The Head Start playground bidder was asked to provide an updated bid. Once additional information is received then they will move the contract through. The funding amount for the installation is unknown, but the staff is actively working on resolving the playground situation.

The Head Start grant information will be sent tomorrow for review to the Council. It will need a phone vote and it is due by October 1st. It is a continuation grant this year, which is easier than a full grant application.

A technical assistance representative is going to be onsite and she will be coordinating that meeting.

Karen and Lester have met regarding the Orleans Computer Center and they are working on an MOA. The Orleans Computer Center is staffed by volunteers at this time. Lester has the position description and hopefully they will be advertising for that position soon.

Josh asked about the "C store" concept. This feasibility study would be done to check how well it will be to drive through minimal groceries and/or small expansion on the Yreka Convenience Store. Karen noted that the location needs full discussion with the Council to determine where it will go. Jody further explained that to move of the C Store will work best. Buster noted that the Council will be discussing this and then get back to her. Karen noted that she will be developing an RFP and submitting for an RFP for the feasibility study as well.

Josh noted that he did not receive the Aah Industries bylaws. Karen explained that she provided them as attached to her report in August and directly to the Tribal Council at the joint KCDC Board/Council Meeting.

Jody Waddell moved and Sonny Davis seconded to approve the KCDC report, 7 haa, 0 puuhara, 0 pupitihara.

6.) Leaf Hillman, DNR Director:

Leaf is present to review his report. He first presented modification (1) to agreement 15-A-077 with MKWC, adding additional funding for the TREX program. Leaf explained that some permits were granted even with the statewide ban on burning. Leaf noted that with communication with the State agencies, they understood that the burns are necessary to prevent large fires similar to the other fires in the State of California.

Josh Saxon moved and Bud Johnson seconded to approve modification (1) to agreement 15-A-077, 7 haa, 0 puuhara, 0 pupitihara.

He then presented modification (2) to agreement 15-A-077 which will allow TREX to burn on tribal land, 6 parcels of private land and then Tishanik.

Renee Stauffer moved and Sonny Davis seconded to approve modification (2) to agreement 15-A-077, 7 haa, 0 puuhara, 0 pupitihara.

He then sought approval of modification (1) to contract 14-C-077 with the Karuk Tribe and Quartz Valley Tribe. It will be to facilitate the final invoicing. It has not additional funding, but it is a time extension.

Arch Super moved and Renee Stauffer seconded to approve modification (1) to contract 14-C-077, 7 haa, 0 puuhara, 0 pupitihara.

Leaf then presented 15-C-023 between the Karuk Tribe and Scott Harding.

Renee Stauffer moved and Jody Waddell seconded to approve contract 15-C-023, 7 haa, 0 puuhara, 0 pupitihara.

He then sought approval of modification (1) to contract 14-C-026 with Biostream environmental.

Renee Stauffer moved and Bud Johnson seconded to approve modification (1) to contract 14-C-026, 7 haa, 0 puuhara, 0 pupitihara.

He then sought approval of modification (1) to agreement 15-C-024.

Arch Super moved and Renee Stauffer seconded to approve modification (1) to contract 15-C-024, 7 haa, 0 puuhara, 0 pupitihara.

Leaf then presented resolution 15-R-110, authorizing the Tribe to drawdown funding from the BIA under the IFLA account.

Arch Super moved and Sonny Davis seconded to approve resolution 15-R-110 authorizing approval to draw down funding, 7 haa, 0 puuhara, 0 pupitihara.

He then sought approval of resolution 15-R-113 authorizing submission of funding for the continued funding from Western Fire Adapted Communities.

Renee Stauffer moved and Bud Johnson seconded to approve resolution 15-R-113, 7 haa, 0 puuhara, 0 pupitihara.

He sought approval of a GSA vehicle for Craig Tucker. Donnalene is the person to track the GSA vehicles. This will be tabled to closed session.

Leaf announced that the mining legislation has passed and is awaiting signature by Governor Brown.

Arch Super moved and Renee Stauffer seconded to approve Leaf's report, 7 haa, 0 puuhara, 0 pupitihara.

7.) Bari Talley, People's Center Coordinator:

Bari is present to review her report. Renee asked when the dress making classes are going to begin. Bari commented that she is working on communicating with the community members, before they are announced.

The IMLS grant is due on Monday and she will be submitting it. She will be submitting a formal claim to the Autry Museum soon.

A museum services grant is beginning in October. Closeouts of other grants are moving along and she will become compliant.

Lisa and she are completing a presentation on the curriculum and during that Berkeley visit they will also visit two museums. During presentations to the communities they will obtain merchandise to assist with hands-on teaching.

Bari continues to review budgets and how to interpret them. The PCAC continues to work with their strategic plan and she will be seeking their approval of it.

She continues to work with cultural resource persons, to seek some assistance on documentation for items that have been identified by KNF.

Building maintenance needs are ongoing. She noted the plants in the rocks are still ongoing. The pest strips are being done and she is documenting that.

Policies are being reviewed by the PCAC and they believe that they should be compliant with the spirit with the Indian Arts & Crafts Act. This is to assist in getting museum certification. They will document tribal affiliation on the items in the People's Center.

Staff has been interviewed and selected to fill the vacancies at the People's Center.

Robert asked about funding to complete the rock removal near the Peoples Center area. She noted that possibly it could be TANF workers. Buster reiterated that these things need to be addressed. He would not like to wait on this much longer. Bari agrees the intent is to preserve the items.

Renee Stauffer moved and Bud Johnson seconded to approve the People's Center report, 7 haa, 0 puuhara, 0 pupitihara.

8.) Alan Merrill, Education Coordinator:

Alan thanked the Council for the position and recent hire at the Tribe. He noted that it is a fast start and he appreciates that. He thanked Dion for his assistance as well.

He briefed the Council, noting that 27 higher education grants were provided to students. There are still some pending students after paperwork was scattered and he is attempting to locate all necessary documents to finalize the grants. He has begun to create a database this year, tracking all approvals and denials of the students. He will eventually as the year goes on to get all the files entered into the database.

There are some tutors that are pending to be brought on. He has been making contact with previous tutors to see if they are interested in another year. He has visited Happy Camp High School. Next week he will be making contact with each school in the Tribes service areas. It is important to build a relationship early. He extended an invitation to the Council or the Education Committee as well. He will be starting this Tuesday or Wednesday. Renee offered to take Alan to Orleans Elementary to introduce him. Arch volunteered to attend the Yreka schools.

Robert asked if Alan will put anything on the tribal email or website for tutoring. Alan noted that yes; he will be working with Josh Hillman. Alan is interested in developing the Tribes website to have links to obtain additional information.

Flag football is starting up. The Youth Council at Happy Camp High School is going to begin and October 14th will be the Education Committee Meeting.

Alan would like to have posters and pamphlets that provide information to the students and parents. He is learning his budgets to try and move in that direction.

Jody explained that Karen Derry and KCDC have discussed having a career day, bringing Tribal people back to the area, to provide career day presentations. Alan noted that yes; to have career choices or options are great to hear from peers and others.

He took the opportunity to encourage others to send their thoughts and comments at any time. He noted that open communication is a good avenue for him.

Robert Super moved and Renee Stauffer seconded to approve Alan's report, 7 haa, 0 puuhara, 0 pupitihara.

9.) Fatima Abbas, General Counsel:

Fatima is present to review her verbal report. She is from Philadelphia. She has previous Tribal experience. She provided her background information. She is spending time getting up to speed on policies, acts, and ordinances.

She will be setting needs with the Directors on the needs of the Tribe. She encouraged the Tribe to contact her with any questions or comments.

10.) April Attebury, Tribal Court:

April is not present. Tanya is present to submit April's report.

Tanya updated the Council on the transition house. It will be complete sometime in November or December. She updated the Council on the use of the temporary house and the success of some participants.

A house manager has just been hired for the transition home. A new youth outreach and services specialist has been hired. They will provide outreach and Tanya will assist in this as well.

Tanya announced that October is the Domestic Violence Awareness month and they will be holding their fifth annual candlelight vigil.

Robert asked about the furnishings and expenditures spent to the grant and Tanya explained that yes, they have spent the funding to allow for several needs to be met for persons staying at the transitional home.

Renee Stauffer moved and Robert Super seconded to approve April's report, 7 haa, 0 puuhara, 0 pupitihara.

11.) Dora Bernal, HR Director:

No report provided, on travel.

12.)Lester Alford, TANF Director:

Lester is present to review his report. There seemed to be some confusion on Terry Supahan using the Tribal vehicle or being on travel status for the Tribe. Tabled to closed session.

He reviewed the TANF activity for the month. He received the NEW funding so he can begin to administer that.

He commented that there have been attempts at break-ins at the HC office. He is still considering getting the backup school bus for transportation of youth to and from events. Laura commented that the sale of a Head Start bus to his program cannot be over \$5,000.

Josh Saxon moved and Renee Stauffer seconded to approve Lester's report, 7 haa, 0 puuhara, 0 pupitihara.

13.)Scott Quinn, Director of Land Management:

No report provided.

14.)Erin Hillman, KTHA Executive Director:

Written report provided, on travel.

Josh Saxon moved and Renee Stauffer seconded to approve Erin's report, 7 haa, 0 puuhara, 0 pupitihara.

15.)Sandi Tripp, Director of Transportation:

Written report provided, on travel. Buster presented her action items.

Renee Stauffer moved and Josh Saxon moved to approve modification (3) to 14-C-025, 7 haa, 0 puuhara, 0 pupitihara.

Buster then presented resolution 15-R-114.

Josh Saxon moved and Bud Johnson seconded to approve resolution 15-R-114, 7 haa, 0 puuhara, 0 pupitihara.

Josh Saxon moved and Renee Stauffer seconded to approve Sandi's report, 7 haa, 0 puuhara, 0 pupitihara.

16.)Laura Mayton, CFO:

Laura announced that there has been good news. The Tribe will receive a settlement amount based on percentage of indirect not received. The Tribes share is a little over 2million. It went to the Supreme Court and it was finalized. Josh asked if this is separate from Indian Health Services. Laura announced that yes; the funding will come in at some point.

Laura then announced that Karen and Jamie processed 26 of the 27 higher education grants for getting done, so she thanked them for assisting the students, while the Education Coordinator position was vacant.

She presented a request for a renewal insurance liability and workers comp. The rate is the same. She went on to explain the work comp insurance.

Josh Saxon moved and Renee Stauffer seconded to approve Conover AVI insurance in the amount of \$100,091 for two years, 7 haa, 0 puuhara, 0 pupitihara.

Laura then presented Scott's action item; 15-C-125 modification (1) time extension.

Josh Saxon moved and Renee Stauffer seconded to approve modification (1) to contract 15-C-125, 7 haa, 0 puuhara, 0 pupitihara.

She then presented modification (2) to 15-A-003 to extend the duration.

Josh Saxon moved and Renee Stauffer seconded to approve agreement 15-A-003 (2), 7 haa, 0 puuhara, 0 pupitihara.

Laura then presented the updated vehicle list for preparation to sale. The vehicles will be purchased through IDC or Health. Eventually these vehicles will be replaced but it has to be done over time. Jody asked if the running vehicles can be better priced at getting trade-in value toward the purchase of new vehicles. Laura explained that the Tribe cannot afford to purchase all new vehicles at one time; they need to be bought over time. In addition to this, she would like to sell the remainder of the water tanks as purchased at the beginning of the CSD grant, and other items that are stored at Oak Knoll.

Jody Waddell moved and Josh Saxon seconded to approve the vehicle and equipment auction as outlined, 7 haa, 0 puuhara, 0 pupitihara.

Laura noted that she has drafted a section for the non-tribal committee travel. Laura noted that in rare cases the Tribe may provide approval on a case by case basis, and submitted based on procedure. Josh would like to have the criteria language clarified to not be a question, but worded as a statement.

Josh Saxon moved and Renee Stauffer seconded to approve amendment to Section 21 non-Tribal committee travel 7 haa, 0 puuhara, 0 pupitihara.

Laura updated the Council on her and Buster's upcoming travel to G2E and they will hope to finalize the financing.

Committee Reports:

KTHA, KCDC, and TERO Meeting Minutes were attached for the Council to review.

Phone Votes:

1. Request approval of resolution 15-R-116 authorizing submission of the NVYS grant proposal. Passed.
2. Request approval of resolution 15-R-106 authorizing the declaration of a state of emergency in the Tribes territory. Passed.

Council Closed Session:

Consensus: for Tribal Member #JJJ to speak to the KTHA BOC to attempt a resolve to their matter and bring back the item, if unable to do so.

Josh Saxon moved and Renee Stauffer seconded to approve renovations not to exceed \$10,000 for Somes Bar property, 6 haa, 0 puuhara, 1 pupitihara (Arch Super).

Josh left the meeting at 7:57pm

Renee Stauffer moved and Sonny Davis seconded to OJT/Maintenance position (revised) specifically with Tribal Member #WH, 4 haa, 0 puuhara, 2 pupitihara (Robert/Arch).

Consensus: to refer request from Tribal Member #AA to Lester Alford to respond, ASAP.

Consensus: to deny the request from employee #PB to report to the Tribal Council.

Consensus: for the Vice-Chairman to confirm that client information is protected on mobile devices.

Consensus: for the Vice-Chairman to review employee issue with HR and ensure that the complaint was handled in a manner reflective of the seriousness of the complaint.

Consensus: to review the available office space at the upcoming DNR Meeting.

Consensus: to approve the COLA paragraph to be distributed to payroll systems.

Informational: SBA and Council Planning Session Meeting Minutes distributed to the Tribal Council.

Renee Stauffer moved and Jody Waddell seconded to allow Tribal Member #TS to use the tribal vehicle, 5 haa, 0 puuhara, 0 pupitihara.

Employee drawing: Pat Hobbs

Bud Johnson moved and Renee Stauffer seconded to adjourn the meeting at 9:47pm, 6 haa, 0 puuhara, 0 pupitihara.

Next Meeting Date: October 22, 2015 at 3pm in Yreka CA

Respectfully Submitted,

Russell "Buster" Attebery, Chairman

Recording Secretary, Barbara Snider

DAILY LOG CONSTRUCTION MANAGER

From 9-18-15 to 10-14-15

- 9-18-15 Check ranch and Rustic property for cleanup going on. Meet with Chairman and vice-chairman to discuss project priorities. Write Council report. Time cards
- 9-21-15 Staff meeting/crew schedules estimate work.
- 9-22-15 Orleans to work with Tawnia on RFP for new flooring. Check on Rustic cleanup.
- 9-23-15 1st thing, check to see if motorhome has been moved from Rustic, (still there). Crew schedules. Attend ICDGB grant meeting.
- 9-24-15 Invoice paperwork. Try and track down "lost" invoice from Meeks.
- 9-25-15 Holiday
- 9-28-15 Staff meeting/crew schedules. Work with Daniel by phone on electrical problem in Yreka Clinic. Invoice paperwork.
- 9-29-15 Day schedule- three crew to Orleans to start paint prep and deal with grease trap issue. Try to locate "TRIAD" ballasts for Orleans maintenance. Phone calls crew and Whitson's regarding grease trap.
- 9-30-15 Orleans to check on painting project and drain issue. Meet with Dora and discuss staff issue.
- 10-1-15 One on one meeting with crew member, possible reprimand situation. Finish blueprint storage.
- 10-2-15 Safety meeting. Dr.'s appointment
- 10-5-15 Time cards. Crew schedule, work on staff issue. Orleans crew member gives two week notice. Meet with Dora about Willie Harrison.
- 10-6-15 Fill out PAN form for crew member that is resigning. Write incident report for Chairman and HR. Talk with Ellen about RV Park bathroom design.

10-7-15 Staff meeting, discuss Orleans drain issue and possible solutions. Meet with Dora about two different staff issues. Check on Sam's roof repair job at ranch. Research blueprints for info on TANF/DNR septic placement and anything about leach field. Tool maintenance, change disc on shop sander

10-8-15 Grants Pass, purchase paint to finish painting Orleans TANF/DNR building exterior. PO paperwork.

10-9-15 Safety meeting Meet with chairman-update info on Orleans septic issue. PO paperwork.

10-12-15 Crew schedules. Po paperwork. Orleans to check on septic project and painting project progress, (lost four and on half days on septic issue). Talk to mechanics about pulling flatbed from #5 to put on #140.

10-13-15 Crew schedule- still painting, also taking tree out for I.T. department. Tool maintenance, new belt on shop sander. Clean bandsaw and put back on machine. Try and locate parts for band saw.

10-14-15 Grants Pass, purchase door handle hardware for HC TANF office. Help Eric put flatbed on sawhorses.

Department of Natural Resources

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Karuk Tribe

**Administrative Office**

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Orleans Medical Clinic

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**DEPARTMENT OF NATURAL RESOURCES
TRIBAL COUNCIL REPORT
October 2015**

Please accept the following information as the Department of Natural Resources written report for the upcoming Tribal Council Meeting.

WATER QUALITY COORDINATOR/ Susan Corum

Participated in the following meetings/processes:

- Attended meetings regarding Westside Salvage.
- Attended meetings via webinar regarding SGMA (Groundwater legislation).
- Helped host new BOR Klamath Manager on a tour of our DNR work on the mid-Klamath.
- Attended the Oregon Lakes Association meeting in Klamath Falls and panel discussion on Klamath settlement issues.
- Participated in a KBMP Steering Committee call.
- Participated in a Klamath Tribal Water Quality Workgroup call.
- Attended a KTAP webinar.
- Attended an EPA consultation webinar by EPA.
- Attended DNR Council meeting.
- Participated in FASTA team calls.

Reports

- Council Report

Water Quality Crew Update

- Check out our awesome, amazing new website! Grant and crew worked so hard on it. Grant is going to try and incorporate flow and temp data from our fish crew into it as well. <http://waterquality.karuk.us/>

FISHERIES PROGRAM/Toz Soto

The Fisheries Program is finishing summer projects and transitioning into fall projects. We recently purchase new wading and dive gear suited for cooler temperatures and fall conditions.

We are wrapping up summer projects such as stream flow and temperature monitoring which were completed in late September. This summer crews collected flow data for one of the driest years on record. We've collected this type data since 2002. Our crews measured flows each month between June and end of September. Groundwater well monitoring along the Seiad Creek off channel habitat restoration project will continue until the recharge occurs with rain and then we will focus on collecting data during storm events to capture peak water elevations. This information is being use for habitat enhancement designs and planning.

Fish disease monitoring is slowing down, there were no major fish kills reported to date, but crews will continue to monitor fish health until the run is completed.

Much of this month's field work includes spawning surveys. We are surveying for Spring Run Chinook on the upper reaches of the Salmon River and just started extensive Fall Chinook surveys. The Fall Chinook surveys started Oct. 12th. Surveys include the mainstem Klamath River from Shasta River to Happy Camp and all of the tributary streams. Mainstem reaches are accessed using a boat while creeks are either snorkeled or walked. Crews are surveying the Scott and Salmon Rivers twice per week and covering large and small creeks once per week. Larger creeks include Beaver Creek, Grider Creek, Indian Creek, Elk Creek, Clear Creek, Dillon Creek, Camp Creek, Red Cap Creek and Bluff Creek. There are too many smaller creeks to name, but Independence, Thompson and China are a few that are consistently surveyed.

For more information regarding the Fisheries Program contact Toz Soto at tsoto@karuk.us or 627-3116.

NATURAL RESOURCES POLICY ADVOCATE/ Craig Tucker

Suction Dredge legislation passes the CA Legislature

On Friday October 8th, Governor Brown signed AB 637 into law. Media clippings and press release attached.

Grant Submitted

We submitted grant for \$122,865 to BIA for participating in water negotiations and Klamath dam and flow related meetings.

WATERSHED RESTORATION PROGRAM/ Earl Crosby

Through the latter portion of September through mid-October we have or will provide input and assistance towards various projects within DNR;

- 1) Attended the October KRAB Meeting
- 2) Participated in two Western Klamath Restoration Partnership Happy Camp Meetings
- 3) Three separate site visits to Westside Salvage Phase I Units
- 4) Multiple internal meetings regarding Tribal response to Westside Salvage
- 5) Multiple Monday call in discussion with Klamath National Forest on regards to Westside Salvage Project and consultation requirement
- 6) Participated in Elk Creek Travel Analysis process as tribal contact on ID Team.
- 7) Met with NOAA Fisheries regarding the Biological Opinion being formulated for the Westside Salvage Project.
- 8) Multiple site visits to road decommissioning projects in Camp and Crawford Creeks.
- 9) Two North Coast Resource Partnership Tribal Caucus conference calls
- 10) Attended the quarterly North Coast Resource Partnership meeting at Bear River
- 11) Followed up w/ KNF regarding funding assistance for Westside PA terms
- 12) Finalized the sub-agreement with Humboldt County for Prop. 84 funds.

Funding Update

We received the final sub-agreement with the Humboldt County for the Prop 84 Funds. In regards to this grant we have participated in a conference call regarding invoices for work completed.

In conclusion, we would like to thank the Tribal Council for their continued support. I would encourage any Tribal Council Member who can please arrange a time when you can visit the crew as they appreciate it. If you have any questions, please do not hesitate to call me at (530) 469-3454 or email me at ecrosby@karuk.us

Earl Crosby
Watershed Restoration Coordinator

FOOD SECURITY PROGRAM COORDINATOR /Lisa Hillman

Travel Status

ADMINISTRATIVE OPERATIONS MANAGER /Donalene (Sissie)

Griffith

I have been working over at MKWC on TREX for the last two weeks. This has put me behind schedule, so I'm trying to catch up. Still closing out Fiscal Year 2015, making sure all contractors have September invoices in for payment. I was not able to do the EE&A's for this council report, due to me being out of the office for that last week.

GSA information:

Things have finally gotten on schedule with GSA billings and vehicle reporting.

Daily Tasks:

Finally able to get on a regular schedule with getting the EE&A's out to the coordinators for their review and make any necessary changes to their fund codes, at this time DNR currently has 57 funds codes active for this FY 2015.

Continue to work daily on processing invoices for payment. (Currently have active 37 contracts)

I continue to work with the DNR Coordinators on the budgets/fund codes.

Do up Budget Modifications as needed for Watershed, Water Quality, Fisheries.

Budget preparation for the coordinators

Budget preparation for submitting proposals for funding projects

Tracking budget line items

Tracking In-Kind Match for grants.

FAC:

Everything has been completed on this proposal and waiting for the funds

WKRP:

Working on contracts for this grant to extend and add additional funds to their current contract for the next DNR meeting.

Watershed:

Worked on JV's for Earl to close out some older fund codes.

FISHERIES:

Working on getting the Klamath River Inter-Tribal Fish and Water Commission with attached budget spreadsheet for approval on the next DNR meeting

MKWC agreement for approval at the regular council meeting

Water Quality:

Clean up of EE&A's to close out older fund codes.

Food Security:

Worked on JV's for Lisa to clean up budgets, and close out older fund codes.

THPO/ARCHAEOLOGIST/Alex Watts-Tobin

The THPO has been working closely with Sissie to ensure that the FY 2014 grant is spent down. Extra money from Travel was assigned to Contractual, to pay the balance of the Cultural Monitor Training in August. The THPO has hunted down signed versions of contracts to pay debts outstanding from the FY 2014. The THPO is taking annual leave in the latter part of October.

- The WKRP project is progressing well. The roadside survey part has been done for three of the four demonstration units within the Focal Area, and a great deal of new data has been gained about cultural resources. The TEK continuation sheets and temporary TapForms have been employed to take field notes with exact locations and photographs. The Tribal Arch Techs have been in the field every day that field surveys are conducted, to ensure proper survey coverage. Site definitions are the next major hurdle, and Leaf and Bill have provided valuable input on that. The vehicle situation is dire: the Nissan pickup is not functional, and has been in the shop twice in the last couple of months. For now, the Arch Techs travel in Forest Service vehicles, but that situation is not sustainable.
- The Westside Programmatic Agreement has gained a recommendation to sign from the KRAB, and with the upcoming Mod 2 of the Interagency Agreement, this PA provides an opportunity to bring on an extra Archaeologist to comment on USFS survey reports.
- The Cultural Monitor Training took place in August, and the new Cultural monitors are being brought on. This week, a big project is taking place at the maintenance shop in Happy Camp. The discussion of the extension of the UA eligibility to one year will make a big difference in available monitors. I have secured an arrangement with TANF and TERO to provide another Cultural Monitor Training session in Happy Camp in November. An RFP is just out for that. I have updated the forms into separate parts so that hours can be signed by an on-site supervisor, and so that payroll does not see sensitive cultural information.
- The GIS database RFP is out, and will close next week. I plan to have some input on the choice on contractors for that project. Jill Beckmann is leading that project, but the system will be a key part of the THPO role in the future.
- The THPO worked on the TREX project to do cultural resource surveys, in short order, before the TREX work took place. This was to provide necessary clearances. I surveyed the Bonar property, across the river from a Karuk Village, because leadership at DNR had expressed a particular interest in that place. Cultural resources were found, but no new village site.

- The THPO is entering in a contract to do cultural survey work for MKWC, as part of their fish habitat restoration project. This can be done in February, and will extend the time we can keep on Arch Techs.

DEPUTY DIRECTOR OF ECO-CULTURAL REVITALIZATION/Bill Tripp

Fire Adapted Communities Pilot/Fire Learning Network Projects

The FAC subaward has been approved and is in process, I submitted one blog post to complete one deliverable for this half.

Prescribed Fire Training Exchange (TRES)

TRES went off without a hitch. A short crew is still mopping up and patrolling the burns. The units are looking good and with a little rain patrols should no longer be needed. Overall the TRES cost much more than anticipated and if there is any way we help find ways to cover some of the unanticipated costs it would go a long way to exhibit the spirit of collaboration and shared responsibility for bringing good fire back to the people. We have a long way to go in educating the public on why this sort of activity is needed, especially in the Happy Camp area. Community members in Orleans, Somes Bar, and Salmon River have been generally supportive, though open in regards to their dislike of smoke. In the Happy Camp and Seiad areas, the community liaisons received the full range of comments from this is the greatest thing we could be doing, to “you should all be lined up and be shot”. Public perception regarding fear of fire is deeply engrained in many people. If we can overcome this fear and learn to use fire appropriately and regularly, there will be no reason to fear it.

Food Securities Project

Due to my time on TRES and catching up with year-end activities following the fires, I had limited engagement with food crew activities. I did however integrate a presentation to elementary school students into our TRES activities, and met with the food crew to discuss changing from a planning and assessment mode, to gathering and food processing activities. I brought in some of my personal food preservation supplies to show how efficiencies can be achieved with the correct equipment and some of these items are now on order for the program.

Western Klamath Restoration Project (WGRP)

The Western Klamath Restoration Project (WGRP) continues to grow fast. There has been a discussion on another \$300,000 infused into our agreement for Fiscal Year 2016 activities. The process has been initiated and should be coming to the Tribe for review and approval at some point in the near future. I have still not seen this but I did hear that a WGRP Mod #3 was approved by the Forest Service and BIA prior to the fiscal year end. I am trying to track this information down

Two Chiefs Project

All of our contractors have notified us that they will be reporting their tasks complete and we will not need to extend any of the contracts for that grant. The funder has indicated that they are happy with our products this far and are willing to entertain a proposal for next steps once our current grant is closed out. Reporting is still underway to close this project out.

Wildland Fire Management Program

Focus has been on TREX training and Project work. Juggling workload priorities and tending to personnel issues is consuming an inordinate amount of time. The program is short staffed considering the need to run the program, but it appears relief may be on the way. The Reserved Treaty Rights Lands project was funded over and above our request. This is what happened with the RTRL funds. We got full funding for alternative 1 in our proposal in the amount of \$316,296. Some regions did not get proposals for all the funds allocated to them. When Washington was briefed on the totals funded, they distributed the remaining funds to approved applicants. They basically took our alternative 1 request, rounded, and then doubled our wages and fringe for each position. The indirect costs stayed the same and the remainder totals up to within one dollar of our other budget lines. So essentially it could be interpreted that our AFMO was funded for 2 years, our Prescribed Fire and Fuels Specialist was funded for 2 years, and our Wildland Fire Operations Specialist was funded at one year. The indirect and operating expenses for year 2 are not currently funded. We are looking into the best way to proceed but at a minimum we will be compiling a new budget and resolution to move these funds into a 638 contract.

GIS SPECIALIST/DATA STEWARD/Jill Beckmann

Projects:

- Figure out how to manage archeology data including creating fillable PDF form from Word Document (official DPR form); PDF forms to Excel conversion; Excel to TapForms; TapForms to Excel; Excel to PDF forms; and collecting fillable PDF form data on iPad.
- Help Earl Crosby, Leaf Hillman, and Alex Watts-Tobin with using PDF maps on iPad for Westside project review.
- Participate in the Klamath River TREX
- Continue to assist Food Crew and Arch Crew with data downloads and data organization.
- Start to organize WKRP email lists into google groups for mass-email use.
- Write position description for upcoming GIS technician job opening.
- Write up GIS/Data Steward accomplishments since February 2015 for annual reporting and project planning purposes.

Meetings/Training Attended:

- 9/22 Meet with Luna Latimer (MKWC) to discuss organization and structure of WKRP including email communications and meeting notifications.
- 9/23 Meet with Colleen Rossier to organize Food Crew data including merging all food crew data together, creating GIS database of grove locations, renaming/organizing photos, and working on PDF form to display Food Crew data more easily.
- 9/24 Meet with Analisa Tripp to help her download Archeology Crew data to ArcGIS and fill out metadata.
- 9/28 Meet with Leaf Hillman, Alex Watts-Tobin, Jen Dyer (USFS) and entire Karuk-USFS Archeology crew to present data-management solutions for collecting Archeology data, including use of fillable PDF's using iPads, exporting data from PDF forms to Excel, creating Tap Forms data forms from Excel tables, securely transferring

data on and off iPads using Tap Forms, and exporting Tap Forms data from Excel into PDF fillable forms.

- 9/28 – 10/6 Participate in Klamath River TREX as FEMO-trainee and somewhat as Situation Unit Leader.
- 10/7 – 10/13 Vacation to see family on East coast.

Jill J. Beckmann
GIS Specialist / Data Steward
Department of Natural Resources
Karuk Tribe
530-496-3342 (work)
937-751-9940 (cell)

ENVIRONMENTAL COORDINATOR/ Carlotta Whitecrane

Preparing for RTOC Annual Conference at end of October and upcoming Tribal Science Council meeting in Washington, DC at the end of November.
We are on track and up to date.

EPA PPG & GAP

Meeting the PPG Grant Program Objectives & GAP Grant Program Objectives
Preparing 4th Quarter and MBWBE Report due at the end of October.
DNR Monthly meeting 10/7/15.

ASSISTANT FIRE MANAGEMENT OFFICER/FUELS PLANNER/Thomas Fielden

- 9/17- Myself and Will Harling met with Cal Fire to discuss burn plans for the Happy Camp Area, I made language modifications that did not require another review of the plans as they did not affect the integrity of the plan only clarified Cal Fires wishes in the notification chain. We then toured some of the burn units with Cal Fire and discussed holding, special concerns and line placement.
- 9/18- Fished up Parker Strain Burn Plan for review. Sat down with Cathy Meinert to discuss the Happy Camp Fire Safe council direction and involvement with TREX and WKRP and the need to hire a project coordinator to keep up with the growing opportunities for fuel treatment funding around the community. Start working on Sharp Burn Plan.
- 9/21- Parker Strain and Rivera Technical reviews came in over the weekend with no edits needed so I prepared them and filed them in the shared folder for the TREX IMT and the folder for cooperators. Attended the TREX conference call and Cal Fire approved the permits and TREX is a go. Drove to the Rivera property with Mike Hentz to meet up with Naomi Rivera and we walked the property to discuss the current condition and the desired condition, we identified places she would like to see ecological restoration and agrees that the property would benefit from prescribed fire as a tool to accomplish that goal however she will be out of town and will hold off for this year.

- 9/22- Worked on the Sharp Burn plan and was able to finish it up adding some of the new language that Cal Fire wanted to see.
- 9/23- Made site visits to the Creasy units with Bill, Will and David then set up RAWS station.
- 9/24- Ran Behave fire modelling programs for Salmon River Restoration Council Burn plans for Black Bear, Rainbow and Otter Bar units to determine expected fire behavior and prescription parameters, and the contingency resources need in the event of an escape.
- 9/28 thru 10/10- Acted as the incident commander for TREX. We had two days of meetings prior to deploying the Prescribed Fire Teams to Salmon River, Happy Camp and Orleans, made preliminary tours to the respective units with the Burn Bosses of Record for the areas we would be working. Once all the teams were deployed they prepared and burned units to accomplish resource objectives, there were many units that hazel, bear grass, willow and huckleberry among other important food and medicinal plants, the prescribed fires will also help protect residences from wildfires through reduction of hazard fuels. The TREX was a success and we treated 288 acres in all.
- 10/12- put together MOU's for MKWC and SRRC to allow the Tribe to administer the Incident Qualification Certification System as to help meet the objectives of the Western Klamath Restoration Partnership by allowing the community and local agency to work together and accomplish a common goal and in this case it would be to assist the Tribe in returning fire to the ecosystem.
- 10/13- Work on Fire Management plan and coordinate with MKWC and David Medford on patrols and putting out half acre slop over on an Orleans unit.
- 10/14- Work on Fire Management plan incorporate Bills edits into MOU and coordinate mop up effort for TREX burns.

New mining law may prompt litigation actions

By [Will Houston](#), Eureka Times-Standard

Posted: 10/12/15, 12:01 AM PDT | Updated: 1 day ago

[0 Comments](#)

Senate Bill 637

- Title: Suction dredge mining; permits
- Authored: state Sen. Ben Allen (D-Santa Monica)
- Signed into law Oct. 9 by Gov. Jerry Brown
- effective Jan. 1, 2016
- requires prospective miners to obtain a waste discharge permit from the State Water Resources or regional water board before obtaining a mining license from the Department of Fish and Wildlife
- requires miners to abide by laws regarding noise nuisances and protection of cultural resources as a condition of their mining permit

Among the batch of bills signed by Gov. Jerry Brown last week is one that sets new water quality regulations on certain types of mining popular in the North Coast area and could result in the state lifting its ban on new mining activity that began in 2009.

The bill's success could also lead to the Karuk Tribe dropping its lawsuit against the state, which is challenging the strength of the state's previously adopted mining regulations mining.

"We think the bill goes a long way to address many of our concerns that we were trying to address with our litigation," Karuk Tribe Natural Resources Policy Advocate Craig Tucker said. "I think we are going to drop back and talk with our attorneys on what to do there."

However, mining organizations such as the American Mining Rights Association (AMRA) say the new rules will only result in more litigation.

"The sad part about this is the people of California are the ones that lose here," AMRA President Shannon Poe said. "It's not just the miners. (State lawmakers and departments) keep passing these illegal schemes to impose bans on something that federal law preempts."

Senate Bill 637 by Sen. Ben Allen (D-Santa Monica) requires miners who use methods such as vacuum or suction dredge mining or high banking on water bodies such as rivers and lakes to obtain a water discharge permit from the State Water Resources Control Board or their regional water quality control board before they can obtain their mining license from the Department of Fish and Wildlife.

Mining advocates like those of the Happy Camp-based gold prospecting organization The New 49ers to the AMRA are not pleased by the bill's success and say they will continue to challenge the law. New 49ers Internal Affairs Director Richard Krimm said the new regulations will be "devastating" not only for small-scale miners like himself, but also to commercial miners as well. While recognizing there is a need for regulations on mining practices, he said the new regulations have now stepped up to "prohibition."

"With that it's going to affect commercial mining and it's going to effect the economy of the nearby community," he said. "... I personally feel bad for the small-scale mining community and for all the communities along the (Klamath River) who we support and who support us."

While the Department of Fish and Wildlife is responsible for issuing mining permits, it has not been able to since 2009 after the state Legislature approved a moratorium on any new permits until several conditions were met or until the ban expired on June 2016. These conditions were to mitigate the impacts of mining operations on water quality, sensitive nesting bird species, noise level and cultural resources. However, the department only had the authority to address impacts on nesting bird species.

Advertisement

"This was the Catch-22," Tucker said.

SB 637 fills in the gaps by addressing the water quality aspect through the discharge permit, as well as giving the Department of Fish and Wildlife the authority to require miners to agree to comply with all laws regarding noise levels and cultural resources as a condition of receiving their permit.

"Likewise, for the moratorium to lift the department must certify to the Secretary of State that various conditions have been met," Department of Fish and Wildlife Public Information Officer Andrew Hughan wrote in an email to the Times-Standard. "Ideally, when the department makes that certification it will also be poised administratively to begin issuing permits."

Suction dredge mining works by vacuuming gravel from rivers, streams or lakes to sort through the sediment, often through a sluice box, to filter out gold or other precious metal. The Department of Fish and Wildlife has implemented and overseen regulations on suction dredge mining since 1994.

In 2005, the Karuk Tribe and other environmental organizations filed a lawsuit against the department that claimed the department's rules were not considering impacts to wildlife species listed under the federal Endangered Species Act.

Tucker and the other plaintiffs said that high banking and suction dredge mines were altering stream beds, which caused erosion, impacts to fish spawning grounds and habitat and loosed mercury into the waters. However, miners like Poe state the mining practice removes mercury from the water, creates more fish habitat by digging deeper channels, and states that miners are not allowed to operate during spawning season.

The judge ordered the department to reevaluate their regulations, and after revising and approving the rules in 2012, the department was hit with more lawsuits. The tribe sued the department again because the rules weren't tough enough, and mining organizations including The New 49ers also sued the department because they were too restrictive. A San Bernadino County Superior Court judge chose not to issue an injunction on the department's rules on June 23, with mining organizations currently appealing the decision.

Meanwhile, a state Supreme Court case is set to be heard at the start of next year regarding whether the state has a right to ban new mining on federal lands, Poe said. The original lawsuit was filed by a miner from Plumas County who was convicted of a misdemeanor for violating the state's moratorium. The miner argued the state does not have the authority to ban mining on federal lands due to the General Mining Law of 1872, which "declared all valuable mineral deposits in land belonging to the United States to be free and open to exploration and purchase."

Poe said his organization has been financially backing the case.

"I think that we've all seen in some of these cases that (the state Supreme Court justices) tend to lean toward political ideology rather than what the constitution says," he said. "We have fundamental rights when it comes to suction dredge mining."

With all of this ongoing litigation, Hughan said the department does not know and will not speculate how it will effect the state's moratorium.

"It's just too hard to tell," he wrote.

In the meantime, the department is set to meet with the State Water Board and other departments to discuss implementation of the new law, which Hughan said will take several weeks.

Will Houston can be reached at 707-441-0504

P R E S S R E L E A S E

Karuk Tribe • The Sierra Fund • Pacific Coast Federation of Fishermen's Associations • Center For Biological Diversity • Environmental Law Foundation

For Immediate Release: September 14, 2015

For more information:

Izzy Martin, *CEO, The Sierra Fund*, (530) 265-8454 x211

Craig Tucker, *Spokesman, Karuk Tribe*, 707-839-1982

LEGISLATURE PASSES MEASURE TO PROTECT RIVERS AND FISHERIES FROM GOLD MINING HOBBY

SB 637 Requires Clean Water Act Permits for Small Scale Motorized Gold Miners

Sacramento, CA – At the end of the legislative sessions, lawmakers passed SB 637 authored by Ben Allen (D, Santa Monica). If signed by Governor Brown, the measure will require all small scale miners using motorized suction pumps to get a Clean Water Act Permit.

“This is a great victory for all of us concerned about clean water and healthy fisheries,” said Elizabeth Martin, of The Sierra Fund.

“We are very pleased that our Tribal fisheries and sacred sites will receive additional protections from the ravages of gold mining clubs who have been damaging our resources for decades,” said Josh Saxon, council member of the Karuk Tribe.

The Sierra Fund and the Karuk Tribe have enjoyed support from the Center for Biological Diversity, Pacific Coast Federation of Fishermen's Associations, Friends of the River, Environmental Law Foundation, Upper American River Foundation, California Sportfishing Protection Alliance, Foothills Anglers Association, North Fork American River Alliance, Klamath Riverkeeper, Central Sierra Environmental Resource Center, and many others for several years to reform small scale mining laws and regulations.

The legislation affects suction dredge mining, high banking and any other form of mining that relies on motorized suction pumps to process materials from the banks or beds of rivers and streams. Suction dredges are powered by gas or diesel engines that are mounted on floating pontoons in the river. Attached to the engine is a powerful vacuum hose which the dredger uses to suction up the rocks, gravel and sand (sediment) from the bottom of the river. The suctioned material is sifted in search of gold. Dredging damages fish habitat by altering the contour of the river bottom, and it often reintroduces mercury left over from historic mining operations to the water column, threatening communities downstream. These machines can turn a clear running mountain stream into a murky watercourse unfit for swimming or fishing.

Similarly, high banking suctions water to process dirt and gravels excavated from river banks, causing erosion and sedimentation as well as affecting cultural sites.

The measure comes after nearly a decade of litigation between tribes, conservationists, and miners. “We hope this lays the issue to rest,” commented Jonathan Evans from the Center for Biological Diversity and one of the lead attorneys representing Tribes and conservation groups. “We believe that the Clean Water Act is the appropriate law to apply to these environmentally damaging activities.”

The issue has implications for the economy as well as the environment. “For our members, this is about protecting jobs and family owned businesses which rely on healthy salmon fisheries,” said Glen Spain of the Pacific Coast Federation of Fishermen’s Associations, the west coast’s largest trade association of commercial fishing families.”

Groups anticipate the Governor signing the measure in coming days.

###

Editor’s note: for a picture of a suction dredge in action, email request to ctucker@karuk.us

Also see a dredge in action on Youtube: <http://www.youtube.com/watch?v=11qwdzQ4fzI>

People's Center Report

Karuk Tribal Council Meeting: October 24, 2015

Reporting dates: September 18-October 14, 2015

Action Items:

1. **Humidifier** – please approve discretionary spending to fix the humidifier, which is essential for preserving our cultural items for future generations.
2. **NAGPRA Autry documentation video** – please approve Access Humboldt to air on public access channel.
3. **People's Center Facebook** – please approve development of People's Center Facebook page to support communication, promotion, preservation and celebration of Karuk history, language, traditions and living culture on this social media platform.

Personnel

- **Gift Shop Clerks** – positions are filled. New hires Ramona Juan, 16-hour, and Catherine Huggins, on-call, have been trained by Ashlee and Bari over the last couple of weeks and we are up to speed.
- **People's Center Coordinator** – a PAN was approved for Bari Talley to change from 30 hours to 40 hours a week starting October 1. 2015 IMLS Museum Services grant award funds 10 hours for PCC for one year.
- **IMLS Basic Library Assistant** (5 hours a week, \$13/hour) September 2015. This is still in progress as we are hoping it can be paired with the position for Sipnuúk Digital Library Coordinator to add hours to that position and working in both locations (perhaps working a day a couple of times per month in Happy Camp), but we are still unsure how that is going to play out. The training necessary for this position would take up the entire year of funding if we get a person without training, so it would work best if the person hired has the training already.

Activities and Grant Reporting:

Gift Store

- Annual inventory and audit was conducted and satisfactory. Yoôtva to Laura Olivas, Ashlee Lange and Bari Talley for working off-time hours for making that happen.
- **"A is for Acorn"** – Book signing events are scheduled with Analisa Mary Zazueta Tripp and Lyn Risling at Yreka Education Center in Karuk Housing from 4-6 on Thursday, November 12, at Panamnik Library and Computer Center in Orleans from 4-6 on Friday, November 13, and at the People's Center in Happy Camp on Saturday, November 14 from 3 to 5 p.m.
- Initializing work on an author event at People's Center from Canadian activist, Harsha Walia, for Saturday November 7th p from 10-11 a
- Orders are being made from Pendleton, Folkmanis and other vendors to a quality stock for the holidays and fill the gift store.

Museum

- **K-2 visit from Seiad and Junction Elementary** – 32 students, plus parents and school staff visited the People's Center Museum on October 6th. Themes included traditional fire practices and were lucky to have Phil Albers there, who provided storytelling in Karuk language; Alan Merrill was introduced as new Education Director and he generously helped facilitate; Brittany Souza provided information about the benefit of fire on basketweaving materials.. Yoôtva -- Thanks to everyone who helped make that a success!

- **Disaster Preparedness** – met with KCDC Director, Karen Derry, on October 9, who agreed to house People's Centers artifacts in available space in case of high water and/or emergency event. Emergency locations identified include the office most recently used by AmeriCorps, an extra bathroom (they have more than one) and use of vacant office space at the log cabin space. In addition, Karen said that the storage facility behind the IT building (used to be the hardware store) has some space that is on higher level than the People's Center. Erin Hillman has also said that Housing has some space in case of an emergency. Informal meeting was held with gift store employees regarding emergency plans/preparedness.

Grants

- **Cultural Resource Fund**-- In this first phase of *Pamukunyafusayêepshavúra uum yâamach ukyâahahitih*: "Their good dresses were made pretty," the initial email was sent to cultural practitioners to provide opportunities to share knowledge and skills with younger generations in Orleans, Happy Camp and Orleans; as well as to teach important gathering skills to all interested Karuk People so they learn the seasonality of cultural resources for ceremonial regalia, and to foster intergenerational knowledge.
- **2012-2015 NAGPRA Grant 06-12-GP-570 (Karuk Autry) – 2012 to September 28, 2014, 2160-08**
 - Formal claim made for repatriation was acknowledged by Autry.
 - Distribution of booklets and DVDs documenting process of repatriation was made to around a hundred tribal libraries, archives, museums, persons who participated and/or were interested in the project.
 - Final Report will be submitted by **December 31, 2015**
- **2015 NAGPRA Consultation/Documentation Grant 10/01/2015 to 11/30/2017 Peabody Museum of Archaeology and Ethnology**
 - Documentation/forms were submitted to modify the grant to change the name of the PCC from Carolyn Smith to Bari Talley. Appreciation to Barbara Snider and Emma Lee Perez for making that seem easy. Yoôtva.

Training/Travel

- **California Indian Conference** – UC Berkeley, October 15-17, Education Summit Presentation, Saturday 10/17, 11:25 a.m., also visits to Jepson Herbarium, Phoebe Hearst Museum, . meeting with Linda Powell who would like to gift the Karuk People's Center Museum.
- Center for Digital Scholarship and Curation in Pullman, October 18-23

Other People's Center Activities

- **PCAC meeting** October 5, minutes attached
- **Building Maintenance**
 - Grass outside in rocks still needs to be addressed

Respectfully Submitted,

Bari G.M. Talley
 People's Center Coordinator
 530-493-1600 (ext. 2202)
btalley@karuk.us

SCOTT QUINN, DIRECTOR OF TRIBAL LANDS MANAGEMENT
Directors Report for Council Meeting on
October 22, 2015

LAND MANAGEMENT PROJECTS

Project Title: Tebbe Property Fee to Trust

Description: Project to put a portion of the casino parking into trust status.

Status: Received Acceptance of Conveyance, property is now in trust.

Remaining: Final stages of the process include recording at the County and BIA LTRO.

Project Title: KCDC Storage Property (Adamson) Fee to Trust

Description: Project to put the parcel containing the storage units in Happy Camp into trust status.

Status: Recorded Deed, AOC, and instructions sent to title the company.

Remaining: Mt Shasta Title to get Title Policy Issued.

Project Title: Upper Property Katamin Fee to Trust

Description: Project to put the Upper Katamin property into trust status.

Status: *NO CHANGE* - The Solicitor is reviewing the Title Commitment.

Remaining: Solicitor Final Title Opinion and recording at LTRO and County.

Project Title: Yreka WME MH Park Property Fee to Trust

Description: Project to put the White Mtn. Estates Mobile Home Park in Yreka into trust.

Status: The BIA sent a letter, dated May 28th, acknowledging receipt of the application and requesting additional information (updated title commitment and reference documents, original resolution, and vesting deeds). I've ordered the commitment, and will draft the resolution when received.

Remaining: One the application is deemed complete; the BIA will publish a Notice of Application, NEPA compliance, Title Opinion, Legal Description review, Notice of Decision, Acceptance of Conveyance, and final recording of new deed.

Project Title: Orleans Community Center Fee to Trust

Description: Project to put the Orleans Community Center/KTHA Maintenance property into trust status.

Status: The Solicitor is reviewing the Title Commitment and has an issue with one of the exceptions.

Remaining: Solicitor Final Title Opinion and recording at LTRO and County.

Project Title: Sharps Road Mill Property Cleanup

Description: Project to demolish three large mill buildings

Status: *NO CHANGE* - The power was turned off and the contractor has begun scraping the buildings.

Remaining: Complete demo, move woody material to tribal lands for burning this winter. Contractor has a year to complete the work.

Project Title: BIA Solid Waste – Red Cap Rd. Old Orleans Motel

Description: Clean up solid waste on tribal allotment in Orleans.

Status: Looks like the Watershed Crew completed the cleanup and both areas look great.

Remaining: I wrote, and sent the BIA, the post-project report.

Project Title: City of Yreka 2015 Greenway Master Plan & Flood Hazard Reduction Project

Description: The City is planning on expanding their Greenway Corridor and proposing a disposal area thru tribally owned property.

Status: The Notice of Preparation was prepared for this project on 9/10/15 for a CEQA EIR and NEPA EA. We have until 10/23/2015 to comment with our concerns.

Remaining: I need to determine if the designation will create an encumbrance on our property and comment on the NOP.

Project Title: 2015 ICDBG Appraisal, Maps, Conceptual Design.

Description: The Tribe is submitting an ICDBG for a Karuk Family Services Center in Happy Camp.

Status: I reviewed the 2014 ranking sheet for the appraisal and developed an updated map and a conceptual design for the site.

Remaining: I need to get the ICDBG teams input and incorporate any necessary changes.

Land Items to Note:

- I'm investigating alternatives to expedite title work for fee to trust applications.
- Travel to Indian Land Work Group 25th Indian Land Consolidation Symposium in Pendleton, OR October 5th – 9th.
- I met with Carmelita Hostler and verified the students she identified as living on tribal lands in Orleans.
- Researched and sent KTHA Holm Property recorded documents for their LIHTC Project.

Land Projects to be Initiated:

1. **Project Title: Menne and Tynes Yellow house Fee to Trust**
2. **Project Title: Sharps Rd. Water Connection Contract**
3. **Project Title: Tribal Member Property Legality**

CASINO PROJECTS

Project Title: Casino Code Check

Description: Consultant to conduct necessary code checks and review of the casino construction plans.

Status: *NO CHANGE*. Received Civil Code Check on 4/21/15 and the other divisions on 5/21/2015.

Remaining: Architect to work with civil engineer to address civil comments. Our previous Owner Rep requested all comments be addressed by June 12-15. Thus far those comments have not

been addressed and the Architect/Engineer have questioned the timing to complete those tasks. Once the fee parking lot goes into trust, we will need to reassess.

Project Title: Casino Landscape Plan

Description: A plan for the Lanscaping of the Phase I and II Parking Lots.

Status: *No Change*. This document was initially developed for the Conditional Use Permit for the Casino Fee Parking. I have received a draft plan and the consultant can modify if the GC requires additional detail.

Remaining: *ON HOLD*.

Project Title: Off-Site Construction Design

Description: Consultant is developing the design of the off-site improvements agreed to with the City and County. This includes sewer pipe upgrades and Sharps Road/Fairlane improvements

Status: City is reviewing the draft plans. Laura Mayton indicated they will construct the sewer pipe improvements

Remaining: *NO CHANGE*. We need the City to approve the draft design plans and initiate CEQA.

Casino Items to Note:

Casino Projects to be Initiated:

1. **Project Title: Tribe needs to Develop GMP Contract with GC.**
2. **Project Title: Tribe needs to Develop Contract with Developer.**
3. **Project Title: Tribe needs to Research Casino Regulatory Compliance and map timelines.**

ACTION ITEMS FOR APPROVAL:

Karuk Community Health Clinic
64236 Second Avenue
Post Office Box 316
Happy Camp, CA 96039
Phone: (530) 493-5257
Fax: (530) 493-5270



Karuk Dental Clinic
64236 Second Avenue
Post Office Box 1016
Happy Camp, CA 96039
Phone: (530) 493-2201
Fax: (530) 493-5364

Administrative Office
Phone: (530) 493-1600 • Fax: (530) 493-5322
64236 Second Avenue • Post Office Box 1016 • Happy Camp, CA 96039

Sandi Tripp

Department of Transportation Director

For Council Meeting on October 22, 2015

Reporting Period – September 25, 2015 – October 15, 2015

TRIBAL TRANSPORTATION IMPROVEMENT PROGRAM (TTIP)

PROJECT SUMMARIES

The following summaries represent the current Official TTIP projects. When we receive the new Official TTIP, currently in process with FHWA, I will incorporate all new projects planned for FY 2015 - 2019.

Project Title: Red Cap Road Bike Way

Description: Reconstruct Red Cap Road - shoulder widening pedestrian and bicycle safety.

Status: *Fully funded through a grant from FHWA TTP Safety Funds and State of California Dept. of Transportation and Karuk Tribe TTP Annual Allocation.*

Phase 1 of the Red Cap Road Project is completed. It looks really nice.

Phase 2 of the project has been awarded to Sundburg Construction and we will start that Phase in spring 2016. The DOT Maintenance Crew will be performing all tasks related to the brush and tree clearing for Phase 2 of the project. I expect we will begin the clearing work in March 2016.

Thank you for all your support on this project and I look forward to the construction of this exciting project.

Project Title: Asip Road Ext. 815

Description: Reconstruction

Status: Construction phase and project review has been completed. This project is officially complete. During this report period the DOT Road Maintenance Crew completed a seal coat project on this PF. We will be completing the striping as soon as possible. I expect this maintenance will extend the life of the surface 10 years.

Yellow Hammer PF 815

Description: Repair and Maintenance of the Yreka Head start Parking Facility

Status: To ensure longevity of this facility we have completed the planned maintenance project for this site. I expect this maintenance will extend the life of this surface for at least another 5 years. During this reporting period the crew completed all the PF striping

Yellow Hammer PF 825

Description: Repair and Maintenance of the Yreka KTHA Maintenance Parking Facility

Status: To ensure longevity of this facility the DOT Road Maintenance Crew has completed the site preparation, crack sealing, seal coating and stripping for this PF. I expect this maintenance will extend the life of the surface 5 years.

Project Title: Happy Camp Complete Streets Project

Description: Reconstruction - Safety Project

Status: This project is planned for SR96 in Happy Camp from the west end of town where Second Avenue meets SR 96 to the east end of town where Old Highway 96 meets SR 96.

As reported last month, on August 25, 2015 I met with a planning team from Caltrans D2 and a team from the County Dept. of Public works to discuss the preliminary plans for this project. Caltrans has dedicated funding to complete a Project Study Report (PSR) for this project. A PSR is an in-depth preliminary report identifying project perimeters, objectives, design expectations and a draft estimated budget of all elements that may be required to be designed to ensure safe access for all users. The Caltrans PSR team and will be contacting me soon to being coordination of the public process as part of the PSR development.

The PSR will be completed to encompass the entire project; but, the first phase of the project is expected to be the intersection of 2nd Avenue (by the Headway Bldg.) to the intersection of Davis Road (by the Arts Council Building on the hill). During the development of the PSR, we will have several public meetings to gather concerns from the local residents and ensure stakeholder by-in.

Project Title: Tishawnik Hill Bikeway and Trail (Upper/Lower)

Description: New construction and Reconstruction of the Upper and Lower Roads

This project has a short range and long range element. The short range element is the repair and reconstruction to the two short routes identified by the Tribe and FEMA; and, the long range element is the bikeway and trail project that will span from the Eye See Road to Camp Creek road on Hwy 96.

Status of the short range element: Project tasks associated with repair of upper and lower Tishawnik Hill roads that we received FEMA funds are currently on hold and a project extension was approved by the funder. This extension will ensure we can accomplish the project tasks after the rainy season. Currently we have a completed plan set and I will be putting this project out for bid soon. The construction phase of this project will begin in early spring 2016.

Project Title: Orleans Community Safety Corridor Project

Description: Reconstruction / Safety Project

Status: This project is on SR96 and I have been working with Caltrans to identify the project perimeters and preliminary objectives. Through a coordinated effort between the Karuk DOT and Caltrans D1 we developed a Project Initiation Form (PIF) for this project. This form is an initial planning document that identifies project perimeters, objectives, design expectations and a draft estimated budget. I have contacted Caltrans D1 and we will be confirming a meeting date in the next week to begin the process of PSR development on this project. I will send out an outlook invitation to Council as soon as the information is available.

Project Title: Katimin Road

Description: Reconstruction

Status: This route has significant safety issues and is identified as a priority facility by Ceremony Leaders and the Karuk Tribal Council. We recently implemented some maintenance tasks on this facility so as to ensure access throughout the ceremony season and fishing season. I expect to coordinate with all

interested parties and develop a design plan that will meet the collective need for this very sensitive site. I will be reporting to Council on the progress of this project as new information becomes available.

Project Title: Itroop Road Construction (Phase II)

Description: Reconstruction and extension of Itroop Road

Status: This project intends to extend Itroop Road (near the KTHA homes at the top of the hill) down the hill onto the old Evans Property. When KTHA is ready to construct new homes on that property we will coordinate to ensure an adequate route is constructed for those residences. Itroop Road has significant safety issues associated with emergency ingress/egress. Maintenance is being performed as necessary.

Project Title: Rural Transit Route - SR96

Description: Rural Transit Route between Orleans and Yreka

Status: The duration of our current agreement with the County of Siskiyou for Transit services ends in February 2016. I have recently completed a project feasibility / cost analysis to assess the most cost effective plan for providing public transit between Happy Camp and Orleans. I was also hoping this process would assist us in deciding which option is more advantageous for us, either taking over the operations of the Transit Program or continuing to work with STAGE and the status quo.

Through this assessment I found that taking over the operations of the Transit program is cost prohibitive and the TTP cannot fund such an undertaking at this time. The Transit program would require Administration/oversight, capital expenditure for a bus/van, wages, fringe, IDC, supplies, equipment and fuel. In conclusion, operating our own Transit Program would be considerably more costly and labor intensive than the current operations. The cost analysis is attached to this report and I would be glad to meet with Council to discuss our options for the future.

Project Title: Somes Bar Work Cnt. Road & PF

Description: Repair and Overlay

Status: I have heard rumor that this whole facility is slated for removal; buildings, infrastructure, roads and parking facilities. Before the DOT moves ahead on this project I would like to discuss future plans for this site.

Project Title: Yreka Clinic PF (including the TANF site)

Description: Redesign and Reconstruction of the Yreka Clinic Parking Facility

Status: TANF Parking Facility (PF): During this reporting period Bucky Lantz, DOT Maintenance Supervisor has his Crew out in Yreka implementing a PF rehabilitation project at the TANF Building. They are removing several trees and saw cutting the AC to remove tree roots. They will incorporate new AB compact and repair the AC. Once the repair is complete they will seal coat and restripe this PF.

During the FY 2016 we will be completing a site survey, design and environmental process. In FY 2017, we will complete the process of reconstruction of this facility. I will keep Tribal Council up to date on this project as new information becomes available.

Project Title: 2% Planning

1.) General Project Coordination and Planning Efforts

Status: All projects associated with the Karuk Tribe Transportation Department require extensive coordination and collaboration. During this and all future reporting periods I will ensure Tribal Council is updated as new information becomes available.

2.) Update of the Karuk Tribe Long Range Transportation Plan (LRTP)

Status: The Karuk Tribe DOT is working on updating the current LRTP. We plan to incorporate all transportation facilities, including, but not limited to roads, trails and river access points. I am

meeting with our Consultant through conference calls and emails to develop documents, maps and coordinate Tribally specific information exchange to ensure the document meets our needs. to review maps and begin the review and revisions to the preliminary documents. I also plan to work with the KRAB and ensure all cultural relevant issues are noted and observed this meeting is planned for November 10, 2015 in Orleans at the Council Chambers meeting room.

3.) **Tribal Transportation Improvement Program (TTIP) Update**

Status: During this report period I developed a new TTIP for FY 2016 – FY 2020 and received approval from Tribal Council on October 1, 2015. As noted in last month's Council Report Sharps Road was included as a project in our new TTIP. I have received notice from FHWA that the TTIP was received and the Official document is expected by November 1, 2015.

4.) **Tribal and Regional Coordination During Report Period**

Status: Attended and participated in monthly Tribal Council and Planning meeting. Attended and presented at the National Tribal Transportation Conference. Attended the North Coast Tribal Transportation Commission meeting (NCTTC), HCAOG Technical Advisory Committee, Cultural Resources Advisory Board Meetings, Caltrans TERO meeting, Caltrans Native American Advisory Committee (NAAC), Caltrans California Transportation Plan 2040, Quarterly Tribal Transportation Program Coordinating Committee Meeting (TTPCC)

Project Title: Road Maintenance

Description: Road maintenance funding provides staff and operational coverage for the activities listed below, as performed by a crew from the Karuk Tribe Department of Transportation.

Activities

- Seal Coating
- Street Sweeping
- Debris and brush removal from roadside and gutters
- Minor roadway patching/crack sealing
- Curb painting
- Road striping
- Crack Sealing
- Parking Facility Seal Coating
- Grading, ditch and drainage maintenance
- Equipment and vehicle lease, maintenance and repair
- Ongoing route review to identify maintenance and project needs

Expenditure/ Progress Chart

Program	Code	Total Budget	Expensed to date	Balance	% Expended
Federal Highway Administration (FHWA)	2231	\$1,593,430	\$567,685	\$1,024,870	35%
Term Dates	Total Months	Month # for report period	# Months Remaining	% Completed.	Extension Option Y/N
10/1/14 - 10/1/15	12	11	1	90%	N
Progress Report Due Date	Completed?	Date Completed.	Fiscal Report Due Date	Completed?	Date Completed.
5/30/2015	yes	5/30/2015	10/1/2015	No	NA
Comments: Unable to retrieve budget information though the data base due to fiscal year end. I will update Council in my next report.					

Action Items

No Action Items at this time.

Karuk Tribe Department of Transportation Transit Program

Current Transit Costs

Our agreement with STAGE has been in place since 2011. This agreement provides a fixed route service only for the communities of Happy Camp, Somes Bar and Orleans. We have low ridership and the average cost of providing transit during the months of March, April and May of 2015 was \$95.86 per rider.

Current Average Monthly Costs for Transit:	\$4,680
Current Average Annual Costs (Contracting w/ STAGE)	\$56,160

Proposed Karuk Tribally Operated Transit Program

Budget for the annual operation of the Karuk Tribe Transit Program. This Transit Pilot Program is intended to operate year around providing a three day a week fixed route service and a demand response service two days a week.

Fixed route - Monday, Tuesday and Wednesday/ two runs per day (morning and evening) from/to Happy Camp, Somes Bar, Orleans and Weitchpec.

Demand Response - Thursday and Friday / This service will utilize a dispatcher 10 hours per week that will schedule riders on a first come first serve basis. This service will offer trips to Eureka and Medford on a biweekly basis.

Wages

Driver 1	1040 hours @ 15.00 per hour	\$15,750.00
Driver 2	1040 hours @ 15.00 per hour	\$15,750.00
Dispatcher	480 hours @ 10.00 per hour	\$4,800.00

Fringe	\$8,895.60
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<i>Subtotal Salary and Fringe</i>	<i>\$45,195.60</i>
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Maintenance	\$10,000.00
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Supplies	\$7,500.00
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Equipment	\$7,500.00
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Fuel	\$12,000.00
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IDC	\$18,150.00
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TOTAL	\$145,541.20
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Estimated Monthly Program Costs:	\$12,128.43
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Estimated cost for a used 2011 Shuddle Bus w/ 10 -12 passanger capacity - \$42,500 (not included above)

Dora Bernal
Human Resource Director
Tribal Council Report (Revised)
September 24, 2015

Interviews Held/Results:

General Counsel – hired: **Fatima Abbas** – Start date: Sept. 21 – non tribal
Dental Clinic Custodian– Happy Camp-hired: **Colleen Bridges** – non tribal
Assistant Fire Management Officer (AFMO) – hired: **Thomas Fielden** – non tribal
Senior Center Supervisor – hired – **Domenic Watts** – non tribal
Medical Assistant – Yreka – hired – **Lulu Alexander** – tribal member
Dentist – Yreka – hired – **Dr. Istvan Felker** – non tribal – Start date 08/31/2015
DOT Seasonal Roads Maintenance Worker – Re-fly position

Interviews/Advertisements Pending:

Head Start Bus Monitor/Aide/Cook Assistant – Interviews – August 31, 2015
On-Call Sales Shop Clerk – People Center – Close date: August 21, 2015
Sales Shop Clerk – People Center – Close Date: August 21, 2015
Domestic Violence Services Specialist – Yreka –
On-Call Custodian – Happy Camp- Close date: August 17, 2015
Construction Crew Member 1 – KTHA – Open until filled
On-Call Construction Crew Laborer – KTHA – Open until filled
Youth Education & Outreach Services Specialist – Open until filled
Grant Writer & Resource Developer (2 positions) – Open until filled
Dental Director/Dentist – Yreka – Open until filled
Family Nurse Practitioner or Physician Assistant – Orleans – Open until filled
Clinic Physician – Orleans - Open until filled
Certified AOD Counselor – Yreka- Open until filled
KTPP – Office Manager – Close Date: 09/03/2015

Events:

- 53rd Klamath Salmon Festival, Saturday August 22, 2015 – Yurok Country
- Bigfoot Jamboree

Newsletter:

Fall News Articles – Deadline August 31, 2015 – that way we can have Council approve in September

Meetings/Training/Other:

- (Action Item): NNAHRA Conference – September 21-24, 2015 New Orleans, Louisiana
 - Notary Public Training On-line

Policies:

- Drug Test Policy – implementing test cups for clinics, will bring information and suggestion to Council when prepared.
- In House Transfer – Dion and I will work on verbiage to bring to Council for feedback and suggestions.

Dora Bernal
Human Resource Director
Tribal Council Report
October 22, 2015

Interviews Held/Results:

Head Start Bus Monitor/Cook - Barbara Croy – tribal
KTHA Construction Crew Member – Steven Williams - tribal
Medical Clinic Receptionist – Yreka-Gina Allen – tribal
On-Call Custodian – Medical Clinic – Happy Camp – Curtis Bryner – Non-tribal
Senior Nutritional Cook – reposted
Seasonal DOT Roads Maintenance – Sal Tello (tribal) and Joshua Manicus
On-call seasonal – Neiko Salvedor (tribal)
Youth Education and Outreach Specialist – Lauren Preston
Domestic Violence Service Specialist – Darlene Navarro (tribal)
TANF Manager – Teresa Valin (tribal)
Education Program Coordinator – Alan Merril (tribal)
PT/On-call Sales Clerk – People Center – Ramon McCovey – PT
On-call sales Clerk – Catherine Higgins
Wellness Center Coordinator – Rachel Lyons (tribal)

Interviews/Advertisements Pending:

Social Worker – Happy Camp – Closing date: Oct. 21
Child and Family Services Receptionist – Happy Camp – Closing date: Oct. 21
Student Service Coordinator – Yreka – Closing date: Oct. 21
Student Service Coordinator – Happy Camp – Closing date: Oct. 21
Grants Coordinator – Happy Camp – Closing date: Oct. 19
Health and Human Services Project Manager – Orleans – Closing date: Oct. 19
Karuk Biological Technician – Orleans – Closing date: Oct. 19
Language Program Coordinator - Happy Camp – Closing date: Oct. 15
Senior Nutrition Center Cook – Happy Camp – Closing date: Oct. 15
Sales Clerk – Amkuuf Shop – Closing date: Oct. 15
Licensed Clinical Social Worker or Clinical Psychologist – Happy Camp / Yreka – Open until filled
Dental Director/Dentist – Yreka – Open Until Filled
Family Nurse Practitioner or Physician Assistant – Orleans – Open Until Filled
Clinic Physician – Orleans – Open Until Filled
Certified AOD Counselor - Yreka - Open Until Filled

Events:

Newsletter:

Fall News Articles – Approved by Council, ready to go out to membership

Meetings/Training/Other:

Staff Meeting with Raul – HHS CEO

Employee investigation (B.K)

Cultural Monitor Meeting with KTHA, DNR, and TERO

Employee investigation (J.P)

Policies: On going discussions

- Drug Test Policy – implementing test cups for clinics will bring information and suggestion to Council when prepared.
- In House Transfer – Dion and I will work on verbiage to bring to Council for feedback and suggestions.

Dora Bernal

2015 NNAHRA Annual Conference – New Orleans

Sunday, Sept. 20, 2015 - Was Registration and meet and greet with the Board

Monday, Sept. 21, 2015 – Welcome/Opening Ceremony in the large conference room. Had Key note speakers on Employment Law Triple Feature...3 Views ...3 Lawyers.

National Labor Act – Fair Labor Act. Law/Policy (1930)

I. Section 7 Rights: Risk Speaker: Scott Wilson - Attorney: Sets the Rules of the Game. (Union)

Side Note: Case pending now: Tribal Law – Michigan, Circuit Court; Union Tribes

National Labor Relations Act.

Who's Exempt Employee?

- a. Paid on salary basis
- b. Make a minimum amount a week , or at least \$23K a year
- c. Do they do work that is exempt; \$23 -50K; (if there making under \$23K you owe them over-time)

II. Overview of the Affordable Care Act –

[Http://marketplace.cms.gov/getofficialresources/publications-and-articles/tribal-exemptions.pdf](http://marketplace.cms.gov/getofficialresources/publications-and-articles/tribal-exemptions.pdf)

Tribal members can go in and out of exchange; you don't need to be uninsured. Special provisions apply to Native Americans and their tribes:

- a. Tribe is payer of last resort
- b. Tribes may join the FEHBP tribal members, governmental employees

Overview of ACA Pay or Play Mandate:

Step 1: Employee Access – offer employees working 30 hours/wk. or 130 hours a month

- Insurance exchange – must offer MED to at least 70% of FT employees in 2015.

Step 2: Acceptable Health Insurance – minimum value (60% Actuarial value)

Safe Harbor – (130 X 9 X 9.5)

Step 3: "Affordable" Employee Contributions 9.5% of household income (or one of three safe harbors)

III. Identifying full-time employees (IRC 6056)

Part-time

Seasonal

Full-time

On-call

Intern – 1560 hours in 12 months

Summer Youth – seasonal or Part-time

- Justify on PAN changing Positions – **MUST DO**
- Also went in to detail of measurement periods of hours and work schedules.

Tuesday, September 22, 2015 – Rosa spoke on Our People Our Future

Denise Alley – Leadership Secrets for Personal and Professional Success

Some powerful versions that were mentioned:

The growth and development of people is the highest challenge for a leader. Leaders cultivate a positive attitude!

Happiness does not depend on what you have or who you are; it solely relies on what you think. –

Buddha

The most powerful leadership tool is your personal experience – **John Maxwell**

So thankful to be together, to stand strong! You are all Leaders! You are all Awesome....HERO!

The Law of Self-Audits:

- No actual law requires an employer to conduct a comprehensive self-audit
- Increasing laws and relationship/workplace make sure of self-audits invaluable to avoid legal problems.

Privacy – Social Media

- Continued expansion of social media has created new danger zones of potential risk.
- Rant about ERs on internet/Social media
- More information about personal lives on-line.

Privacy – Security Breaches

- As technology develops, so does the risk for potential security breaches...can cause
 - *damaging publicity
 - *significant out-of-pocket expense

Preliminary consideration

Company Organization

- Total # of employees
- Does company have Organization Chart
- Organizational structure
- Organization effectiveness
- What are job classification
- Number of EEs
- Job descriptions
- Independent Contractors
- Requirement to sign agreements protecting information or trade secrets
- Agreements preventing solicitation
- Efforts to protect

Administration of HR and Industrial Relations

- Assessment of HR department
- Functions of HR department
- Legal/Professional organizations
- Professional Journals
- Training/continuing education of HR staff
- Awareness of current legislative requirements
- How does HR stay updated with new legal development

- Ongoing liaison w/outside Counsel

Wednesday, September 23, 2015: Keynote: We Are What We Measure

Come up with strengths:

- All tribes come together
- Sense of care and actions
- Stay to open and to the resource out in the community
- Quickly adapt and solve HR – quick in Indian Country

Weaknesses:

- Hard getting answers; as far as grants and tribal leaders
- Inconsistent
- Not following chain of command
- Not following policies and procedures
- Not using/or going to HR in situations

Training Session: The Due Process Checklist: Are we doing it right? Rick McGee

Went over Lawful Rules Regulating Employee Conduct Toward Fellow Employees and Customers

When an employer's handbook simply requires employees to be respectful to customers, competitors and the like, but does not mention the enterprise or its management, employees reasonably would not believe that such a rule prohibits criticism of the enterprise protected by Section 7, and such rules would be lawful.

Rules that requires employees to be respectful and professional to coworkers, clients, or competitors, but not the employer or management, will generally be found lawful because employers have a legitimate business interest in having employees act professionally and courteously in their dealings with coworkers, customers, employer business partners, and other third parties.

Examples of lawful rules regulating employee conduct toward fellow employees and customers:

- No "rudeness or unprofessional behavior toward a customer, or anyone in contact with" the Enterprise.

- “Employees will not be discourteous or disrespectful to a customer or any member of the public while in the course and scope of Enterprise business.”
- Each employee is expected to work in a cooperative manner with management/supervisor, coworkers, customers, and vendors.

**Karuk Tribal TANF Program October 2015 Monthly Report
For September 2015**

Program Summary

TANF

Work Participation Rate Report (WPR):

Currently serving **70** clients (See attachment (A)) – KTCP-Active Cases as of 10/14/2015)

WPR = **00.00%** - (See attachment (B)) – KTCP – WPR – Orleans – (09/2015)

WPR = **33.33%** - (See attachment (B)) – KTCP – WPR – Happy Camp – (09/2015)

WPR = **47.62%** - (See attachment (B)) – KTCP – WPR – Yreka - (09/2015)

WPR = **50.00%** - (See attachment (B)) - KTCP – 09/2015

N.E.W. Program

Received Award Letter for 2016 in the amount of \$39,154.00

LIAP PROGRAM

LIHEAP (Energy Assistance)

2016 Budget = \$00,000.00 Total Expended to-date = \$00,000.00

GENERAL ASSISTANCE

2015 Budget = \$110,000.00 Total Expended to-date = \$107,604.23

CSD

2015 Budget = \$18,220.00 Total Expended to-date = \$ 12,172.49

Council Approval Request(s)

None

**Karuk Tribal TANF Program October 2015 Monthly Report
For September 2015**

Program Report

Executive Director's Comments:

KCDC has agreed to sell their Head Start bus for \$2,999.00. This would increase TANF capability to transport children to event(s). KCDC at this time is in agreement with transferring the vehicle.

ACF:

Received the Award letter for N.E.W. program for FY 2016 in the amount of \$39,154.00. Starting the review process of eligible applicants.

Office Space –

Orleans -

Maintenance has completed installing the wall and door separating DNR and TANF. Need to complete the renovation of the TANF side computer room so that it's functional.

Happy Camp –

Need to build new ADA deck and ramp at the TANF office.

Yreka -

Renovation verses Leasing

Appeals, Complaints and Grievances -

None

Case Management –

Work Experience

One TANF client working with TANF

We are steadily improving the quality and customer services to our clients.

All cases are being audited to ensure the case file is complete and accurate.

TANF Father/Motherhood is Sacred Training -

Scheduling new classes for this year. On Hold

Submitted By:

Lester Lee Alford, Jr.
TANF Executive Director

**Emma Lee Perez – Contract Compliance Report
For Council Meeting on October 22nd, 2015
Reporting Period September 17th – October 15th, 2015**

Action Items: None as of October 15th, 2014.

Consent Calendar: None

Contract Compliance Update:

Compliance submitted the ICDBG Grant – October 20th, 2015.

Compliance continues to review, monitor and post RFPs and review and approve contracts, grants, agreements and other related documents as requested by staff. Since September 30th Compliance has reviewed and issued 12 contracts, 5 agreements, 4 RFPs and 2 RFQs. The Director regularly checks contract and agreement numbers against the contract book to make sure staff is providing executed documents. Compliance would like to remind all staff and Directors that three (3) original resolutions should be signed and two original contracts and agreements should be signed and one returned to the Compliance office.

Compliance participated in a pre-bid call with Jill Beckman for the Cultural Resources Database RFP. This was a good experience and I'll be recommending pre-bid conference calls to Directors and staff who have more involved/complex projects that they want to bid out.

Compliance is working with Tom Fielden to follow up on pending items that the Emergency Preparedness program may still have. This includes following up on the repeaters and the grant extension. The final program report for this is due January 2016. Compliance is following up on Program reports that may be due for the Tribal Equipment Assistance grant.

Compliance has assisted directors with submitting grants and preparing internal documents as well as comparing the grant narrative and supporting documents against the NOFA to make sure all required documents are included before submitting.

Respectfully submitted,

Emma Lee
Contract Compliance Specialist

TERO Department Report – October 2015

*****Please excuse my absence from the Council meeting due to being on travel to the PNW TERO Fall meeting.**

Program	Total Budget	Expended to Date	Balance	% Expended
TERO	72,243.00	830.34	71,412.66	1.15%

TERO Summary

TERO Pacific Northwest (PNW) Region Fall Meeting

We will be returning from the PNW regional TERO meeting the day of the Council meeting. The PNW region is the leader in TERO country. We will be seeking out more information and resources on how other Tribes have developed a Tribal OSHA (TOSHA) and the EEOC MOU and contract.

Casino Project

We are hoping for more information about the role of TERO when it comes time for job recruitment and placement. We know the time is a few months away and we want to be prepared as much as possible. I am still fielding calls and giving out as much information as I have.

EEOC Training

We have asked the EEOC office for Investigation and Hearing training similar to what we had in the past. We are looking at January or February and will coincide the training with the TERO Commission retreat which we had to reschedule. We have also reaffirmed our interest in contracting with the EEOC for a \$25,000 non-competitive annual grant. We will be receiving more information soon.

Nor Cal TERO/Caltrans

The four northern TERO Tribes (NorCal TERO) met with Caltrans on October 9th. It was a good meeting and all frustration was expressed. There will be a follow-up meeting with Caltrans Legal staff. We will be discussing our “Right to Work” TERO ordinance and how it conflicts with Caltrans contracting. We will also be discussing implementing TERO on emergency contracts (for slides etc.) and maintenance contracts which currently TERO is not applied. This meeting has not been set yet but I would like to invite our House Counsel and Council members to attend when it does get scheduled. Caltrans will be “polling” us for dates and when that happens I will check with the Council Secretary for availability. Yootva to TERO Chair Lavon Kent and our DOT Director, Sandi Tripp for attending also.

Cultural Monitor Training

We currently have an RFQ advertising for Cultural Monitor training to be held in Happy Camp. The tentative dates are November 16 & 17. We held a meeting to “get on the same page” regarding managing the Cultural Monitor pool and it appears that we have a good grip on the process. Those attending were THPO, DNR, KTHA, HR and TERO.

Food Handlers Training

I am working with the Public Health office to provide the Managers Food Handlers certification class in Happy Camp and Orleans (if it is determined we can fill up a class there). This certification is recognized nationally and is good for five years. The class is \$115.00 per person and TERO will pick up the majority of the fee for tribal members and perhaps a discount for community members. The classes will be in late November and early December.

CHILD CARE

Child Care Budget:

Program	Total Budget	Expended to Date	Balance	% Expended	# of Families Served
CCDF FY 15	69,674.00	28,553.00	41,121.30	24.4 %	5

***FY16 Funds not yet appropriated**

Child Care Summary

Child Care National

I participate in a “webinar” regarding ACF’s new direction for collaboration of early childhood programs. They are developing new Technical Assistance resources and focusing on real collaboration between programs. They highlighted the TELI program (Tribal Early Learning Initiative) which is a comprehensive home visiting team similar to what I want to implement for our membership. There is a lot going on at the federal level. The Feds are finalizing the new CCDF regulations and finalizing the new way Tribes will be applying for CCDF funding. Participation in the National Indian Child Care Association (NICCA) has proven beneficial as they are right there at every turn to inform us of what is happening in DC. I just renewed our membership to NICCA for FY 16.

Child Care State

There is a lot going on at the State level in CCDF. The State is currently working on their CCDF funding application and this is the first time ever that the State is required to coordinate with Tribes at the Tribe’s request. California has moved from the worst State / Tribal relationship to one of the best in just a few short years. This is mainly due to turn over of senior staff at the State. It is interesting how one or two individuals can be so influential. We are working on

gaining more resources and gaining access to more training opportunities for Tribes to name a few things. I remain the Co-Chair for the Tribal Child Care Association of California (TCCAC) and will be missing the last meeting of the year. I was responsible for finalizing the agenda for the Tribe/Fed/State Roundtable meeting next week and notifying the other CCDF Tribes in the state of the TCCAC meeting next week. Our first TCCAC meeting of the New Year will be January 13 & 14 in Sacramento. We are almost finished with the Tribal Licensing standards we have been developing and working on for the past couple of years. We have one more meeting scheduled at the Region IX office in San Francisco November 5 & 6th.

Child Care Local

It is that time for compiling the end of the year report for the child care program (ACF-700). I will be working on this and provide a copy of it to you after it is submitted. It is due December 31st.

Yav Pa' Anav

As the new chair for Yav Pa' Anav, I have submitted the most recent approved minutes from our meeting in September. This group is very special in that it comprises of the staff and programs that work directly with and on the front lines with the membership. There are several things I would like to focus on such as a strategic planning meeting for Yav Pa' Anav, and developing a home visiting team like we have talked about for some time. In our last meeting we discussed coordination and collaboration for the upcoming holidays and updated the Yav Pa' Anav email group address.

Respectfully Submitted,

Dion Wood

Erin Hillman, Director
Karuk Tribe Housing Authority
Report for Council Meeting
October 22, 2015

Action Item-Janitor Job Description Update:

I am seeking approval for an updated job description. We have changed the Yreka janitor position to a full time job so that he will be able to clean the Wellness Center, and the Computer Center. He has been cleaning both and that has created a need for additional hours in the position description.

Action Item: 2015 Indian Housing Plan Amendment Number Two:

The HUD reviewers requested that we break out costs for NAHASDA unit operations maintenance on our Indian Housing Plan Budget and in our Projects. I have attached the amendment pages from the IHP and the resolution to approve Amendment Number Two for 2015 IHP (to be completed before our APR is submitted).

LIHTC Partnership agreements:

I appreciated the Council's direction to move forward on the agreement language with Fatima, April and Ed. It is my intention to have our first meeting regarding this on Tuesday, October 20th. Our closing of the partnership agreement has a deadline of December 8th.

Tax Credit:

Weekly construction conference calls continue, as well as the weekly investor/partnership calls. There is a lot to be done. Our Construction Manager at Risk, DT Builders (Terry Wilson and Bill Bowman) attended their first weekly meeting Tuesday October 13th. Our construction documents will be at 90% completion on October 30, after which we will have until November 19th to review and comment.

Documentation that we are in the process of either completing or developing include: Tax Credit Election Form, Carryover Allocation Agreement, Filed Amendment to the Certificate of Limited Partnership, General Partner Questionnaire (review by Richman), Certificate of Good Standing, Resolution to admit the limited partner, Pending litigation search (liens and other judgement searches), Alta Survey, Utility letters, Insurance documentation, and multiple agreements that are specific to the partnership.

Annual Performance Report:

I have begun the process of completing the APR for FY 2015. I intend to have the draft completed by mid November so that the Board and Council have a chance to review and comment before the submission deadline of December 30.

Wellness Center:

We welcomed Tribal Member Rachel Lyons to the KTHA as the new Wellness Center Coordinator. Her first day was October 14, 2015. She will be working on a schedule for weekends and after school open gym. She is also tasked with developing the policies for the center with community input, notifying the community that there are activities, surveying the community for their input on what they want to see happen, and procuring equipment that we are still missing (sports equipment).

Program Review- HUD

The written response to HUD will have been submitted by the Council meeting. All it will say is a thank you to the reviewers, and tell them what steps we have taken to undertake their recommendations.

Eviction Ordinance:

We finally have incorporated the CILS and KTHA attorney's comments in a reviewable draft for the Council. There were very few people attending the meeting on the 6th. There were two Board members, me, Ann, April, Jedd and Tim so there

was some discussion about a few sections of the Ordinance and we discussed an implementation schedule. Fatima is working on comments on the Ordinance and I am thrilled to have her as a resource.

Domestic Violence:

The Comstock house is progressing well. The roof is complete, siding is up and windows are installed. The crew is working on plumbing and the electrical is next. Bids for supplies are coming in within budget. I took April Attebery and Tanya Busby on a tour of the home so that they could see how far the project has come.

Feasibility Study, Orleans Water Supply:

We received two proposals for the Feasibility Study. The proposals will be evaluated after this report is due to the Council, and so I don't have the results at this time. I will update you at the meeting if we are able to award a contract.

Trust Application Request for Proposal:

The closing date for this RFP is actually October 23rd. We have several firms that have indicated that they will likely bid. There were three at the pre-proposal meeting.

NRCS Fuels Reduction Work- Happy Camp Community

This work continues by the Tribe's Fire Crew, and the results are amazing.

Negotiated Rulemaking:

Again, no additional information is available. I am waiting on the draft preamble to review so that the committee can approve the Federal Register Notice.

Richard Black- Construction Manager:

We have received the final completed plan sets for the 1-5 bedroom home designs; we will be using these for the home replacements and Second Avenue, they had some changes to be added to the drawings, after we met with them they should be completed by the middle of October 2015. We have received the completed designs for the Skyline job, and the Evans/ Johnson property we had a meeting with Josh McKnight and we had some changes that we wanted to see made. He is working on the corrections and we should have the new designs complete by the end of October. We met with Josh Mcknight on site review the civil designs we, there are some changes being made for approaches to the home they are working on these changes right now, and should have 90% complete sites by the end of October.

We completed a final walk through this month on the Kuyraak home; they had made the corrections the home should be occupied not later than the first week of November 2015. The Starr access road siding repair work has gone out to bid; we received two bids, and are requesting to go with the lower bidder. Once work has begun the Starr Access home should be completed within thirty days. The Force account crew is continuing to make great progress on the Comstock home, it is weather tight now, they have all the siding on and are going to be painting the exterior by the third week of October, we have had five site visits for different subs to complete the electrical, mechanical, drywall, gutters and cabinets, this work shall begin the third or fourth week of October. I have been working on the scope of work for the second phase of the Yreka Wellness Center; it should be out to bid/ and site visits by the fourth week of October for site visits.

Sara Spence- Executive Assistant:

Construction Projects (Active Bidding):

<u>Project:</u>	<u>Bid Due:</u>	<u>Results:</u>	<u>Notes:</u>
Blue House Roof Replacement	8/27	No Bid	Re-advertised to 9/24- Still no bids received.
Construction Manager at Risk	9/8	Awarded	
Comstock Cabinets & Counters	9/9	Awarded	
Comstock Rain Gutters	9/9	Awarded	
Comstock Electrical	9/9 & 10/5	Under Review	
Comstock Drywall	9/9 & 10/5	Under Review	
Comstock Mechanical	9/9 & 10/5	Under Review	
Wellness Center Solar	9/9	Over Budget	Will be a part of Phase II construction
Starr Access Road Siding Replacement	10/5	Under Review	

Fort Jones Home Replacement	10/12	Under Review	Received 3 bids first round!!
Indian Creek Home Replacement	9/8	Under Review	Re-advertised to 10/13

Contracts Issued:

15-C-19	Comstock Cabinets and Countertops
15-C-20	Comstock Rain Gutters

Agreements Issued:

15-A-17	Two Year IT Services from Tribe
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Environmental Reviews:

FY 2016 IHP Administration and Operations	In process
Red Cap Road Home Rehab	In Process

Human Resources:

Construction Crew Member I	Steve Williams, Start Date 9/21
Wellness Center Coordinator	Rachel Lyons, Start Date 10/14
Custodian (Yreka)	PD Revisions approved by BOC 9/28- Pending Council Approval
Tax Credit Compliance Specialist	New Position description in development- Target: Spring
Tax Credit Onsite Manager	Same
Orleans Landscaper/Maintenance	First round closed 9/28, re-advertised for second round through 10/9, applications pending review

Insurance: Our health insurance renewal for 12/1/15 through 11/30/16 has been received and processed. There will be no plan change necessary and we will continue to have a compliant plan under the new regulations with only a 6.16% increase, of which 5% is required taxes under the ACA since our claims are low.

Trainings attended:

NNAHRA Annual Conference, New Orleans, LA, Sept 21-23.
 Notary Public Commission Renewal, Redding, October 7.

Steve Mitchell, Inspector/Maintenance Supervisor-

Projects currently in the planning phase: Resident center in Happy Camp, Tax Credit project in Yreka, Second Avenue development, HIP homes,

Projects currently in the construction phase: Happy Camp duplex construction (Punchlist repairs began 10/12/15)

Maintenance staff has been completing work orders and annual repairs. Retaining wall installation continues along Jacobs way.

Landscaping staff are maintaining elder's lawns as well as common/office areas. Seasonal chores will begin soon such as rain gutter cleaning.

Florraine Super- Resource Development Manager-

The computer center is continually working towards KTHA mission and will promote and sustain the culture, education, language, health, welfare, self-sufficiency, and economic independence of its residents.

Our Office hours are Monday-Thursday from 10am-7:30pm. Friday is open from 11am-6pm.

From Sarah Stickel, Tutor

We meet with Yreka High School principal and teachers. We shared our purpose of the program including increasing the graduation rate. They seem very interested. We also let them know we can connect them with the Karuk Education Department as that position was vacant at that time.

Title VII meeting will be held at our center on Wednesday, September 30th at 4pm. School staff and parents meet to discuss how we can help our children succeed in school. This is our first meeting for the school year 2015-16 for the schools Evergreen Elementary and Jackson Street School. We are looking forward to meeting and working with the principals and school staff.

NCIDC-We provide a great class on Microsoft Programs and provide two hours of quiet time for students. This class has an open enrollment and very friendly environment for all levels of learners. Our first session has ended September 24th. Class enrollment will be open and new session will start on October 8th through January 21, 2016. We hope the word has gotten out and residents will take full advantage of this class.

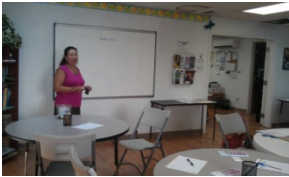
Karuk Language Class: We had two classes and attendance was low. Again we hope our residents will find time to come over to the computer center and take advantage of these classes.

2nd Karuk Language Class: Frank has been trying to find a day Thursday or Friday that will work with our resident's schedule. We have a lot of students who are participating in soccer and football.

Getting what you want and Stay Positive Workshop.

We will schedule this class on a Thursday 5:30pm-7:30pm to see if this is a better day for residents to participate.

Pictures of KHCCC activities from the month of October:



• KHCCC 1 Positive Communication Class

We had two volunteers from the community come into the classroom to present. We have great support and collaboration from our community.



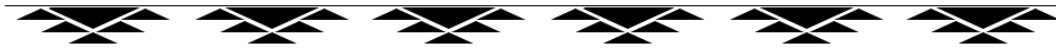
• KHCCC 2 Self Help to Work

This tenant was very timid to work in the community but once she started she excelled in all areas of community service.



• KHCCC 3 Honor Microsoft Student

This resident is very dedicated to process of learning and continues to develop at a great speed. We are proud of him.



Janitor Position Description for approval:

POSITION DESCRIPTION

Title: Custodian

Reports To: Maintenance Supervisor

Location: Yreka Housing Office and Facilities

Salary: \$10.00 to \$12.00 per hour, depending on experience

Classification: ~~Full Part~~ Time (~~25 hours per week~~), Regular, Non Exempt

Summary: Shall maintain a safe and clean environment in and around all assigned Karuk Tribe Housing Authority offices and buildings.

Responsibilities:

1. Shall sweep, mop, scrub and buff floors as required.
2. Shall clean and vacuum rugs and carpets.
3. Shall wax and polish furniture and woodwork.
4. Shall scour and sanitize restrooms and kitchen area.
5. Shall dust and clean hallways, lobbies, ceilings, walls, blinds and light fixtures.
6. Shall empty, clean and sanitize waste receptacles.
7. Shall wash exterior and interior windows.
8. Shall move and arrange furniture and equipment as needed for a thorough cleaning of areas.
9. Shall replace paper products and light bulbs.
10. Shall requisition supplies as needed; observe and report needed repairs to buildings and equipment.
11. Shall be responsible for cleaning and replenishing supplies in the Computer Center and Kahtishraam Wellness Center.
12. Shall be available for local and out of the area travel as required for job related training. Shall attend all required meetings and functions as requested.
13. Shall perform all custodial tasks according to manufacturers' instructions.
14. Shall be polite and maintain a priority system in accepting other position related job duties as assigned.

Requirements:

1. Must have the ability to work effectively with Native American people in culturally diverse environments.
2. Must have the ability to understand and follow oral and written instructions.
3. Must be able to move furniture and appliances, and work in small areas with chemicals.
4. Must have knowledge of and ability to use/operate cleaning supplies and equipment, including buffers, scrubbers, basic hand tools, and knowledge of proper methods used in janitorial work and building maintenance.

5. Must have the ability to work reliably on own initiative without close supervision; ability to establish and maintain cooperative working relationships.
6. Must have the ability to stand and walk for extended periods; stoop, kneel and crouch.
7. Must have the physical ability to lift and/or carry objects weighing up to 50 pounds without assistance; such as office equipment, cleaning supplies, furniture, etc.
8. Must have the ability to exercise sound judgment and to perform duties with industry, reliability, integrity and initiative.
9. Must possess valid driver's license, good driving record, and be insurable by the KTHA's insurance carrier.
10. Must adhere to confidentiality policy.
11. Must successfully pass a drug screening test and criminal background check.

Tribal Preference Policy: In accordance with the TERO Ordinance, Tribal Preference will be observed in hiring. Positions with the Karuk Tribe Housing Authority will also be subject to preference in accordance with applicable NAHASDA and Indian Self Determination and Education Assistance Act criteria.

Board Approved: August 6, 2007, Revised May 13, 2013, **Revised September 14, 2015**

Council Approved: May 23, 2013, **Revised October 22, 2015**

Employee's Signature: _____

Chairman's Signature: _____

IHP Amendment for approval:

**RESOLUTION OF THE
KARUK TRIBE**

Resolution No: 15-R-118
Date Approved: October 22, 2015

RESOLUTION AUTHORIZING AMENDMENT NUMBER TWO TO THE KARUK TRIBE HOUSING AUTHORITY INDIAN HOUSING PLAN FOR FISCAL YEAR 2015

WHEREAS; the Karuk Tribe is a Sovereign Aboriginal People, that have lived on their own land since long before the European influx of white men came to this continent; and

WHEREAS; the members of the Karuk Tribe have approved Article VI of the Constitution delegating to the Tribal Council the authority and responsibility to exercise by resolution or enactment of Tribal laws all the inherent sovereign powers vested in the Tribe as a Sovereign Aboriginal People, including negotiating and contracting with federal, state, Tribal and local governments, private agencies and consultants; and

WHEREAS; the members of the Karuk Tribe have approved Article VIII of the Constitution assigning duties to the Chair, Vice Chair, and Secretary/Treasurer including signing and executing all contracts and official documents pertaining to the Karuk Tribe; and

WHEREAS; the Karuk Tribe is a federally recognized Tribe and its Tribal Council is eligible to and is designated as an organization authorized to Contract pursuant to P.L. 93-638, as amended, on behalf of the Karuk Tribe; and

WHEREAS; the Karuk Tribe established the Karuk Tribe Housing Authority “KTHA” as their Tribally Designated Housing Entity to receive funding on behalf of the Karuk Tribe from the Department of Housing and Urban Development Indian Housing Block Grant (IHBG) Program to provide decent, safe, sanitary, and affordable housing to Karuk Tribal Members and other qualified Native Americans in their Formula Area; and

WHEREAS; in pursuit of this mission, KTHA is required to identify the Operations and Maintenance Costs for 1937 Act housing units from NAHASDA units in its Indian Housing Plan and report on these activities separately in the Annual Performance Report; and

WHEREAS; the KTHA has added the activity 2015-17 NAHASDA Operations and Maintenance Costs and has prorated the amount of budget between the 1937 Act units and NAHASDA units based on percentage of units; and

WHEREAS; the Karuk Tribe Housing Authority Board of Commissioners has reviewed and approved the Budget Modification and Amendment Number Two to the 2015 Indian Housing Plan ; and

WHEREAS; the Karuk Tribe Council has reviewed and approved the Budget Modification and Amendment Number Two to the 2015 Indian Housing Plan; now

THEREFORE BE IT FINALLY RESOLVED; that the Karuk Tribal Council authorizes Amendment Number Two to the Karuk Tribe Housing Authority Indian Housing Plan for Fiscal Year 2015.

CERTIFICATION

I, the Chairman, hereby certify the foregoing resolution 15-R-118 which was approved at a regular Council Meeting on October 22nd, 2015, was duly adopted by a vote of _____ AYES, _____ NOES, _____ ABSTAIN, and said resolution has not been rescinded or amended in any way. The Tribal Council is comprised of 9 members of which _____ voted.

Russell Attebery, Chairman

IHP SECTION, Amended

1.1 Program Name and Unique Identifier: NAHASDA Unit Operating and Maintenance 2015-17
1.2 Program Description <i>(This should be the description of the planned program.):</i> Inspect and maintain units, buildings, equipment, and grounds. Maintain replacement value fire insurance on all rental units, building and facilities. Maintain and record replacement value fire insurance on all homeowner units. Maintain business insurance on all equipment. Inspect and maintain waste and water systems and roads that serve KTHA communities.
1.3 Eligible Activity Number <i>(Select one activity from the Eligible Activity list. Do not combine homeownership and rental housing in one activity, so that when housing units are reported in the APR they are correctly identified as homeownership or rental.):</i> 2

1.4 Intended Outcome Number (Select one outcome from the Outcome list. Each program can have only one outcome. If more than one outcome applies, create a separate program for each outcome.): 3

Describe Other Intended Outcome (Only if you selected "Other" above.):

1.5 Actual Outcome Number (In the APR identify the actual outcome from the Outcome list.):

Describe Other Actual Outcome (Only if you selected "Other" above.):

1.6 Who Will Be Assisted (Describe the types of households that will be assisted under the program. Please note: assistance made available to families whose incomes fall within 80 to 100 percent of the median should be included as a separate program within this section.):

Low Income and Very Low Income Native American Families.

1.7 Types and Level of Assistance (Describe the types and the level of assistance that will be provided to each household, as applicable.):

Provide maintenance and operations for Yreka, Happy Camp, and Orleans tribal housing communities. Management trainings for staff and board. Perform routine maintenance and repairs.

1.8 APR: (Describe the accomplishments for the APR in the 12-month program year. In accordance with 24 CFR § 1000.512(b)(3), provide an analysis and explanation of cost overruns or high unit costs.):

1.9: Planned and Actual Outputs for 12-Month Program Year

Planned Number of Units to be Completed in Year Under this Program	Planned Number of Households To Be Served in Year Under this Program	Planned Number of Acres To Be Purchased in Year Under this Program	APR: Actual Number of Units Completed in Program Year	APR: Actual Number of Households Served in Program Year	APR: Actual Number of Acres Purchased in Program Year
12					

1.10: APR: If the program is behind schedule, explain why. (24 CFR § 1000.512(b)(2))

(11) Amended Sources of Funding (NAHASDA § 102(b)(2)(C)(i) and 404 (b)) (Complete the **non-shaded** portions of the chart below to describe your estimated or anticipated sources of funding for the 12-month program year. **APR Actual Sources of Funding -- Please complete the shaded portions of the chart below to describe your actual funds received. Only report on funds actually received and under a grant agreement or other binding commitment during the 12-month program year.**)

SOURCE	IHP					APR					
	(A) Estimated amount on hand at beginning of program year	(B) Estimated amount to be received during 12-month program year	(C) Estimated total sources of funds (A + B)	(D) Estimated funds to be expended during 12-month program year	(E) Estimated unexpended funds remaining at end of program year (C minus D)	(F) Actual amount on hand at beginning of program year	(G) Actual amount received during 12-month program year	(H) Actual total sources of funding (F + G)	(I) Actual funds expended during 12-month program year	(J) Actual unexpended funds remaining at end of 12-month program year (H minus I)	(K) Actual unexpended funds obligated but not expended at end of 12-month program year
1. IHBG Funds	\$5,377,455	\$3,650,153	\$9,027,608	\$13,656,849	-\$4,629,241						
2. IHBG Program Income	\$0	\$615,897	\$615,897	\$300,000	\$315,897						
3. Title VI											
4. Title VI Program Income											
5. 1937 Act Operating Reserves											
6. Carry Over 1937 Act Funds											
LEVERAGED FUNDS											
7. ICDBG Funds											
8. Other Federal Funds											
9. LIHTC											
10. Non-Federal Funds				\$104,751	-\$104,751						

TOTAL	\$5,377,455	\$4,266,050	\$9,643,505	\$14,061,600	-\$4,418,095						
TOTAL Columns C&H, 2 through 10			\$615,897					\$0			

Notes:

- a. For the IHP, fill in columns A, B, C, D, and E (non-shaded columns). **For the APR, fill in columns F, G, H, I, J, and K (shaded columns).**
- b. Total of Column D should match the total of Column N from the **Uses Table** on the following page.
- c. **Total of Column I should match the Total of Column Q from the Uses Table on the following page.**

(12) Amended Uses of Funding (NAHASDA § 102(b)(2)(C)(ii)) *(Note that the budget should not exceed the total funds on hand and insert as many rows as needed to include all the programs identified in Section 3. **Actual expenditures in the APR section are for the 12-month program year.**)*

		IHP			APR		
PROGRAM NAME <small>(tie to program names in Section 3 above)</small>	Unique Identifier	(L) Prior and current year IHBG (only) funds to be expended in 12-month program year	(M) Total all other funds to be expended in 12-month program year	(N) Total funds to be expended in 12-month program year (L + M)	(O) Total IHBG (only) funds expended in 12-month program year	(P) Total all other funds expended in 12-month program year	(Q) Total funds expended in 12-month program year (O+P)
Karuk Homes I	2015-16	\$100,000	\$0	\$100,000			
Yreka, Construction of 8 single family homes for LMI	2014-14	\$2,310,000	\$0	\$2,310,000			
NAHASDA Operating and Maintenance	2015-17	\$214,358	\$0	\$214,358			
1937 Act Operating and Maintenance	2015-01	\$1,571,963	\$0	\$1,571,963			
Planning and Administration							
Loan repayment							
		\$4,196,321	\$0	\$4,196,321			

TOTAL						

Notes:

- a. Total of Column L cannot exceed the IHBG funds from Column C, Row 1 from the Sources Table on the previous page.
- b. Total of Column M cannot exceed the total from Column C, Rows 2-10 from the Sources Table on the previous page.
- c. Total of Column O cannot exceed total IHBG funds received in Column H, Row 1 from the Sources Table on the previous page.**
- d. Total of Column P cannot exceed total of Column H, Rows 2-10 of the Sources Table on the previous page.**
- e. Total of Column Q should equal total of Column I of the Sources Table on the previous page.**

(13) Recipient:	Karuk Tribe
(14) Authorized Official's Name and Title:	Russell Attebery, Chairman
(15) Authorized Official's Signature:	I certify that all other sections of the IHP approved on 7/10/2014 are accurate and reflect the activities planned. /s/ Russell Attebery
(16) Date (MM/DD/YYYY):	

**Karuk Tribe
Council Report from Laura Mayton
Meeting Date: October 22, 2015
Location: Yreka**

ACTION ITEMS

Please add me to the agenda for closed session for a gaming related action item.

IHS CONTRACT SUPPORT COST SHORTFALL MEETING

The contract support cost shortfall meeting with Indian Health Services and Hobbs Strauss Dean and Walker is scheduled for October 29, 2015. We will be meeting with the IHS attorney Paula Lee as well as other IHS staff. Jody Waddell and I will be meeting with our attorney Ed Goodman the evening before the meeting to discuss strategy.

FISCAL YEAR 2016 BUDGETS

Fiscal year 2016 budgets have been entered into Microfund.

OAK KNOLL CLEAN UP

We continue to make progress on the clean-up of Oak Knoll. We have now spent three days on the project. The hallway is clear, and the building has been vacuumed. Food, garbage and dead mice have been removed from the building. Four loads of scrap metal have been hauled to Yreka, and a room has been cleaned out for Dion. Other rooms have been organized, and we have started to separate and organize items to be sold. I want to thank Donna Zook, Tamara Barnett, Diane Felicicchia, and Karyn Hook for their hard work on this project. Other things which still need to be accomplished include the following:

- Patch roof. – Fred agreed to have his crew take care of this.
- Sell excess items. – Fiscal department will be responsible for this.
- Designate a room for files to be shredded. – Fiscal department will be responsible for designating the room. However, each program will be responsible for deciding what files they want to be moved to this room to be shredded. Once we have a room full of items to be shredded, I would like to pay some local youth group to shred the files as a fund raiser.
- Clean up the grounds outside the building. – I will be asking Earl if his crew can stop at Oak Knoll on their way back from grubbing for the Casino Project to remove the berry briars which surround the building. If they can use the excavator to pile the bushes, Fred indicated that his crew could burn them.

FISCAL YEAR 2016 INDIRECT COST AGREEMENT

The Tribe's fiscal year 2016 indirect cost agreement should be approved by the Interior Business Center in the next couple of weeks. To my knowledge, this will be the earliest in the fiscal year that it has ever been approved.

FISCAL YEAR 2015 AUDIT

Fiscal year 2015 has ended, so we will once again be scheduling and preparing for the Tribe's annual audit.

CASINO PROJECT

I am still working on the bylaws for the Karuk Tribe Gaming Authority. I will be attending Level III Commissioner training in a couple of weeks.

KARUK TRIBE



**Judicial System & Programs
Administrative Office**

Phone: (530) 841-3143 Ext 2 • Fax: (530) 842-4889
1836 Apsuun • Post Office Box 629 • Yreka, California 96097

COUNCIL REPORT 10/23/2015

Action Items: 1.) Letter of Intent-Karuk Tribe and Siskiyou County Sheriff Office

The Karuk Tribe was awarded two of the four CTAS Grants submitted FY15 and was awarded the Family Violence Prevention Services Act funding for FY15.

1. *Purpose Area 8-Department of Justice Office of Justice Programs Office of Juvenile Justice and Delinquency Prevention for enhancement of Karuk Juvenile Healing to Wellness Court. Award is in the amount of \$320,000 with a project period of 10/01/15 to 09/30/2018.*
2. *Purpose Area 7-Department of Justice Office of Justice Programs Office of Victims of Crime for Karuk Victim Services Program. Award is in the amount of \$353,757 with a project period of 10/01/2015 to 09/30/2018.*
3. *Family Violence Prevention & Services Grant (ACF-FYSB) was also awarded on August 13, 2015 for the period beginning 10/01/2014 and ending 09/30/2016(\$49,067).*

TRIBAL COURT DOCKET UPDATES

Month-Year	July-15	Aug-15	Sept-15
# Of Court Cases	1	5	3
Legal Access Center			3
Court-Guardianship	1	3	
Court-Custody		1	1
Court-Child Welfare		1	2

During the Month of September the Administrator Attended:

Pikyav Advisory Meeting; HR meetings to screen applicants; a webinar for FVPSA Grant pertaining to PPR; HR interviews for House manager and for Youth Education and Outreach Specialist ;Community Services Council Meeting in Yreka on behalf of Chairman; spent ½ day with IT in Yreka for office set up; Met with Director and Deputy Director of Siskiyou Domestic Violence and Crisis Center pertaining to partner agreement; KEEPR Team Meeting in Happy Camp.

GRANTS AND PROGRAMS ADMINISTERED BY JUDICIAL SYSTEM

GRANT#1: CTAS 2012 –TW-AX-0023-DOJ/OVAW Grants to Indian Tribal Governments Program

Program Code: 5094-05	Awarded \$725,366.00	Term Dates: 10/1/2012-09/30/2015	Extended to 09/30/2016
Expensed to Date	Balance		
\$358,911	\$316,00		

Project Title: Karuk Transitional Housing Program

Goal: To assist in decreasing the number of violent crimes, (domestic violence, dating violence, stalking or sexual assault) committed against Native American Women and Girls.

Objectives: To provide Transitional Housing assistance for victims’ of domestic violence, dating violence, sexual assault or stalking

Deliverables/Tasks Updates:

1.) Transitional Housing Assistance # of bed nights	Data not turned in-new employee hired during Sept.
2.) Number of Victims/Survivors Served	3
3.) # of Services Provided	3- applications processed
4.) Community Education	0
5.) #Outreach Activities	0
6.) Coordinated Community Response	KTHA-Partner/emails, phone calls, meetings Siskiyou Domestic Violence & Crisis Center- Non-Profit Organization Partner /calls and emails/shelter coordination Other Monthly Meetings Attended: Northern California Tribal Court Coalition-Non-profit, non-governmental Tribal Victim/Court services organization; Pikyav Women’s Advisory; D.A.’s Round Table/Humboldt County- Law Enforcement(local/state); Tribal Court/State Court Forum-(court/local/state/tribal) ; Karuk YavPaAnav -Social Service Organization

GRANT#2: CTAS 2014-TW-AX-0040-DOJ/OVAW Grants to Indian Tribal Governments Program (36 months)

Program Code: 5094-11 Awarded: \$543,525.00 Term Dates: 10/1/2014-09/30/2017

Expensed to Date Balance
\$ 65,141.59 \$450,107**Project Title:** Karuk Tribal Judicial System Pikyav D.V. Services Program**Goal:** Assist in decreasing the number of violent crimes, (domestic violence, dating violence, stalking or sexual assault) committed against Native American Women and Girls.**Strategy:** To enhance the “Pikyav” (to fix) D.V. Services Program**Objectives:** 1.) Increase access to culturally appropriate counseling/support and advocacy services who are victims of violent crimes; 2.) Increase availability of culturally appropriate counseling/support and advocacy services for victims of violent crimes; 3.) Increase the culturally relevant outreach, awareness and educational activities provided to the teen population; 4.) Increase culturally relevant outreach and awareness activities to the Tribal community; 5.) Provide legal services via our “legal access centers” to victims of domestic violence, dating violence, sexual assault or stalking who need assistance with legal issues that are a result of the abuse that they have suffered.**Deliverables/Tasks Updates:**

1.) Victims/Survivors who received grant funded services	10
2.) # of Services Provided	14
2.5) # of Referrals out	
3.) Number of times services provided	19
4.) Community Education	1-Recovery Happens in Yreka
5.) Coordinated Community Response	8 Meetings attended in the month of September: Women’s Advisory-Pikyav Community Advocacy Organization- Itwan Law Enforcement(local/state)-D.A.’s Round Table/Humboldt County Social Service Organization-YavPaAnav
6.) #Outreach Activities	

GRANT#3: CTAS 2014-IC-BX-001/BJA-Tribal Assistance (18months)

Program Code: 5094-12 Awarded \$74,975 Term Dates: 10/1/2014-03/31/16

Expensed to date: Balance:
\$43,466.65 \$28,391**Project Title:** Karuk Tribal Justice System Strategic Plan**Goal:** Develop a Comprehensive Karuk Tribal Justice System Strategic Plan to guide a multi-pronged approach promoting the safety and wellness of the communities within the Karuk Service Area.**Objectives:** 1.) Develop and advisory board/subcommittee for comprehensive Tribal Justice Systems Strategic Planning and master planning of a justice center; 2.) Complete visioning, PESTEL and SWOT analysis for strategic planning – identify priority needs for Karuk Tribal Justice System; 3.) Develop written strategic plan that identifies a strength-based strategy for comprehensive Karuk Tribal Justice System based upon results of Objective 2.**Deliverables/Tasks Updates:**

Establish Planning Team	Completed in months 1-3
RFP process for consultant - Strat Plan PESTEL&SWOT	Completed
Consultant hired	Done (consultant contract approved 2/26/2015 and project period /contract ended July 30, 2015. PESTEL & SWOT completed.
Draft prepared and reviewed by council	2 st revision completed & presented at July 2015 Council Meeting with power point presentation for community and council
Make Necessary revisions after draft review	Project Manager has had emails, phone conversations’ with1 technical provider from Center for Court Innovation (CCI) and 1 consultant from Fox Valley Tech a call was held on 9/18/2015 at 1:00p.m. and Administrator currently making suggested revisions for Council Planning Meeting review in October.
Meeting with Partners/Stakeholders	TBD: Technical Assistance Provider and Consultant to do site visit and coordinate with Judicial to hold a small summit to discuss the Tribes Judicial Strategic Plan & strategize on how we will further develop our partnership with stakeholder/partners.

Karuk Community Health Clinic
64236 Second Avenue
Post Office Box 316
Happy Camp, CA 96039
Phone: (530) 493-5257
Fax: (530) 493-5270



Karuk Dental Clinic
64236 Second Avenue
Post Office Box 1016
Happy Camp, CA 96039
Phone: (530) 493-2201
Fax: (530) 493-5364

Administrative Office
Phone: (530) 493-1600 • Fax: (530) 493-5322
64236 Second Avenue • Post Office Box 1016 • Happy Camp, CA 96039

REQUEST FOR CONTRACT/ MOU/ AGREEMENT

Check One: **Contract** **Karuk Tribe Number Assigned:** _____
 MOU
 Agreement **Funder/Agency Assigned:** _____
 Amendment **Prior Amendment:** _____

REQUIRED → ***Procurement Attached** ***Budget Attached**
***System for Award Management (SAM) (CONTRACTS ONLY)**
***KCDC/ KTHA Notification/ review required** **Yes** **No**

Requestor: **April E. Attebury** **Date:** **October 16, 2015**

Department/Program: **Judicial System**

Name of Contractor or Parties: **Karuk Tribe and Siskiyou County Sheriff Office**

Effective Dates (From/To): _____

Amount of Original: _____
Amount of Modification: _____
Total Amount: _____

Funding Source: _____

Special Conditions/Terms:
This Grant has been extended. The terms of the original agreement end on 9/30/15 and needed to be drastically updated so requesting new agreement for the extented period.

Brief Description of Purpose:
A requirement of the grant is that we have an operational agreement with a non-profit non-governmental D.V. Services & Sexual Assault organization. The grant authorizes the \$15, 000.00.

**** REQUIRED SIGNATURES ****

April E. Attebury _____ 10/16/2015
Requestor _____ Date

Date

Date

Date

Date

Letter of Intent

The Siskiyou County Sheriff's Office and the Karuk Tribe, a federally recognized Indian tribe, mutually enter into this Letter of Intent to cooperate, communicate and work in conjunction with one another surrounding issues of the recognition and enforcement of Karuk Tribal Court Orders regarding domestic violence prevention and child custody.

Section I.

General Recitals:

1. The purpose of this letter of intent is to describe and establish a process through which the parties can work collaboratively to achieve mutual goals and objectives.
2. The parties to this Letter of Intent agree that cooperation, communication and working in conjunction with each other will be beneficial to each party.
3. The parties to this Letter of Intent agree that this is an agreement on procedure and communication to begin a working process for the recognition, service, and enforcement of Karuk Tribal Court Orders regarding domestic violence prevention and child custody. This Letter of Intent is not intended to confer legal rights or benefits on either party to this agreement or on any third party. This Letter of Intent is not intended to be enforceable in any jurisdiction.
4. This Letter of Intent creates no financial obligation on the part of either party.
5. This Letter of Intent shall commence upon signature of both parties and continue for five years from that date.
6. At any time and for any reason, upon sixty (60) days written notice to the other party, either party may terminate this Letter of Intent. Notice shall be sent by United States mail, postage pre-paid.
7. Notices shall be given to the Karuk Tribe at the following address:

Karuk Tribe
ATTN: Karuk Judicial System and Programs
1836 Apsuun
P.O. Box 629
Yreka, California 96097

8. Notices shall be given to the Siskiyou County Sheriff's Office at the following address:

Siskiyou County Sheriff's Office
305 Butte Street
Yreka, California 96097

9. "DVROS" means the California Department of Justice Domestic Violence Restraining Order System, a statewide data-base of persons subject to a restraining order.

10. A map of the Karuk Tribal Service Area is attached hereto as Appendix A.

Section II.

Obligations of Both Parties:

1. Cooperate, communicate and work in conjunction with each other surrounding issues of the recognition and enforcement of Karuk Tribal Court Orders regarding domestic violence prevention and child custody.

Section III.

The Siskiyou County Sheriff's Office Recognizes:

1. That the Karuk Tribe is a federally recognized Indian tribe.
2. That the Karuk Tribe's Happy Camp and Yreka Communities are Indian Country, as defined by 18 U.S.C. 1151, wholly located within the boundaries of Siskiyou County, California.
3. That pursuant to the United States Violence Against Women Act, and specifically 18 U.S.C. 2265, a protection order issued by the court of an Indian tribe shall be accorded full faith and credit by the courts of another state, and enforced by the law enforcement personnel of the other state.
4. That pursuant to the Uniform Interstate Enforcement of Domestic Violence Protection Orders Act, California Family Code sections 6400 et seq., and specifically California Family Code sections 6401 and 6403, upon determining there is probable cause to believe that a valid protection order from an Indian Tribe exists and that the order has been violated, law enforcement officers in California shall enforce the order as if it were the order of a tribunal of California.
5. That pursuant to the Uniform Child Custody Jurisdiction and Enforcement Act, California Family Code sections 3400 et seq., and specifically California Family Code sections 3402(p), 3404 (b), and 3445, a child custody determination from a federally recognized Indian Tribe is treated by the courts of California as a child custody determination as if it were from a state of

the United States for the purpose of applying the Uniform Child Custody Jurisdiction and Enforcement Act.

Section IV.

The Karuk Tribe Recognizes:

1. That under controlling federal law, Public Law 280 (18 U.S.C. 1162) the criminal laws of the State of California, including those laws related to domestic violence, are applicable within the boundaries of the Yreka and Happy Camp Communities, Karuk Tribal Service Area.
2. That pursuant to California Penal Code section 136.2(b), an emergency protective order issued pursuant to California Family Code sections 6250 et seq. or Penal Code Section 646.91 shall have precedence in enforcement over another restraining or protective order, subject to certain conditions.
3. That pursuant to California Penal Code section 136.2(e), in those cases in which a complaint, information, or indictment charging a crime of domestic violence in a California court, as defined in California Penal Code section 13700, has been issued, a restraining order or protective order against the defendant issued by the California criminal court in that case has precedence in enforcement over any civil court order against the defendant, except for an emergency protective order as referenced above in Paragraph 2 of this Section of the Letter of Intent.

Section V.

The Siskiyou County Sheriff's Office Agrees To:

1. Accept for service by the Siskiyou County Sheriff's Office Karuk Tribal Court domestic violence prevention orders and child custody orders in the same manner as it accepts any other court orders for service.
2. Submit a proof of service for a Karuk Tribal Court domestic violence prevention order that has been registered with a California Court, served by the Siskiyou County Sheriff's Office, directly into the California Department of Justice Domestic Violence Restraining Order System, and transmit the original proof of service form to the issuing Karuk Tribal Court, in accordance with California Family Code sections 6380 and 6404.
3. Submit a proof of service for a Karuk Tribal Court domestic violence prevention order that has been registered with a California Court, served by someone other than the Siskiyou County Sheriff's Office, directly into the California Department of Justice Domestic Violence Restraining Order System, in accordance with California Family Code sections 6380 and 6404.
4. Add reported violation of Karuk Tribal Court domestic violence prevention orders to an existing restraining order record in the DVROS.

5. Transmit an original proof of service form to the issuing Karuk Tribal Court for a Karuk Tribal Court child custody order served by the Siskiyou County Sheriff's Office.
6. Contact Tribal Court staff at (530) 841-3143 Ext#2 or other designated number for verification of an order in the event that the order has not been logged in Superior Court.

Section VI.

The Karuk Tribe Agrees to:

1. Inform and update the Siskiyou County Sheriff's Office of the mailing and physical addresses of the Karuk Tribal Court.
2. Inform and update the Siskiyou County Sheriff's Office of the title of a contact person at the Karuk Tribal Court who deals with the administrative, operational, or clerical aspects of tribal court domestic violence prevention and child custody orders.
3. Transmit by fax (530) 842-8378 to the Siskiyou County Sheriff's Office all relevant forms for Karuk Tribal Court domestic violence prevention orders and child custody orders.

We, the undersigned, as authorized representatives of the Karuk Tribe and the Siskiyou County Sheriff's Office, do hereby approve this document.

Russell Attebery, Karuk Tribe Chairperson

Date:


Jon Lopey, Sheriff of Siskiyou County


Date: