

**KARUK TRIBE
COUNCIL MEETING AGENDA**
Thursday, December 18, 2014, 3 PM, Orleans, CA

A) CALL MEETING TO ORDER – ROLL CALL

AA) PRAYER / KARUK TRIBE MISSION STATEMENT

The mission of the Karuk Tribe is to promote the general welfare of all Karuk People, to establish equality and justice for our Tribe, to restore and preserve Tribal traditions, customs, language and ancestral rights, and to secure to ourselves and our descendants the power to exercise the inherent rights of self-governance.

CH) APPROVAL OF THE AGENDA

EE) APPROVAL OF THE MINUTES (*November 20, 2014*)

H.) OLD BUSINESS (*Five Minutes Each*)

1.

F.) GUESTS: (*Ten Minutes Each*)

1. Dan Effman, Neighborhood Watch & Cert Team
2. Eric Cutright, IT Director

I.) DIRECTOR REPORTS (*Ten Minutes Each*)

1. Emma Lee Perez, Grant Writer/Resource Developer (written report)
2. Tom Waddell, Grant Writer/Resource Developer (written report)
3. Daniel Goodwin, Maintenance Supervisor
4. Sandi Tripp, Director of Transportation (written report)
5. James Phelps, HR Director (written report)
6. April Attebury, Tribal Court Administrator (written report)
7. Jaclyn Goodwin, Self-Governance Coordinator (written report)
8. Dion Wood, TERO/Childcare Director (written report)
9. Erin Hillman, KTHA Director (written report)
10. Tom Fielden, Emergency Preparedness Coordinator (written report)
11. Karen Derry, KCDC Operations Manager (written report)
12. Laura Mayton, Chief Financial Officer (written report)
13. Lester Alford, TANF Director (written report)
14. Leaf Hillman, DNR Director (written report)
15. Scott Quinn, Director of Land Management (written report)
16. Sammi Offield, Contract Compliance Specialist (written report)

II.) REQUESTS (*Five Minutes Each*)

1.)

K) PHONE VOTES *(Five Minutes)*

1. Request approval for out of state travel for Buster, Laura M., Josh to Atmore, AL, December 11-12, 2014 for gaming. Passed.
2. Request approval for out of state travel for Tim Rose to Atmore, AL., December 11-12, 2014 for gaming. Passed.
3. Request approval to provide up to \$1,000 burial assistance for Tribal family services. Passed.
4. Request approval to provide up to \$1,000 burial assistance for Tribal Member #2984. Passed.
5. Request approval to provide up to \$1,000 burial assistance for Tribal Member #623. Passed.

M) INFORMATIONAL *(Five Minutes Each)*

N) COMMITTEE REPORTS *(Five Minutes Each)*

- 1.

OO) CLOSED SESSION *(Five Minutes Each)*

1. Enrollment (dinner break)
2. Barbara Snider
3. Tribal Council Members

P) SET DATE FOR NEXT MEETING *(January 22, 2015 at 3 PM in Yreka, CA.)*

R) ADJOURN

**Karuk Tribe – Council Meeting
November 20, 2014 – Meeting Minutes
Happy Camp, CA.**

Meeting called to order at 3pm by Russell “Buster” Attebery, Chairman

Present:

Russell “Buster” Attebery, Chairman
Joseph “Jody” Waddell, Secretary/Treasurer
Elsa Goodwin, Member at Large
Josh Saxon, Member at Large
Alvis “Bud” Johnson, Member at Large
Charron “Sonny” Davis, Member at Large
Arch Super, Member at Large

Absent:

Michael Thom, Vice-Chairman

Agenda:

Approved.

Minutes of October 23, 2014:

Approved.

Election Committee:

Swearing In of newly elected Council Members took place. The Election Committee representatives were present to announce the election candidates that were on the official ballot and voted to represent the people.

Robert Super read his oath of office and was sworn in to serve as the Vice-Chairman of the Karuk Tribe.

Renee Stauffer read her oath of office and was sworn in to serve as a Member at Large, Orleans District of the Karuk Tribe.

Sonny Davis read his oath of office and was sworn in to serve as a Member at Large, Yreka District of the Karuk Tribe.

The Tribal Council thanked the out-going Council Members and welcomed the recently seated Council Members. The Council Members took their seats.

Guests:

1.) Karen Wright, Tribal Member:

Karen is present to request assistance for repairs to her home. The Tribal Council moved it to closed session.

2.) Eric Cutright, IT Director:

Eric is present to seek approval of contract 15-C-017 between the Karuk Tribe and Acme Computer. They will be completing some wiring to a building that the TANF office will take over.

Approval of contract 15-C-017 between the Karuk Tribe and Acme Computer.

Director Reports:

1.) James Phelps, HR Director:

James is present to provide his report and update the recent hiring for vacancies at the Tribe.

Approval of James Phelps report.

2.) April Attebury, Tribal Court Administrator:

April is present to provide her report to the Tribal Council. It was tabled to closed session.

3.) Daniel Goodwin, Maintenance Supervisor:

Daniel is present to review his report and present a position description for the Maintenance Department. It is a position that will focus on the mechanic shop and the maintenance department. The Council tabled the position description for review at their upcoming Planning Meeting.

Approval of Daniel Goodwin's report.

4.) Lester Alford, TANF Director:

Lester is present to review his report. He presented amendment (1) to agreement 14-A-002 between the Karuk Tribal TANF program and the Department of Natural Resources.

Approval of amendment (1) to agreement 14-A-002.

Approval of Lester Alford's report.

5.) Leaf Hillman, DNR Director:

Leaf is present to review his report. He also had action items. (copies not provided to the Secretary).

Approval of the GIS specialist position description.

Approval of amendment (2) to contract 11-C-036 between the Karuk Tribe and Michelle Krieger.

Approval of procurement and allow the purchase of two trucks from Ishpook Leasing. fisheries crew.

Approval of Leaf Hillman's report.

6.) Scott Quinn, Director of Land Management:

Scott is present to review his report. He has action items as well.

Approval of agreement 15-A-012 between the Karuk Tribe and Fidelity National Title Insurance Company.

Approval of resolution 14-R-117 limited waiver of sovereign immunity associated with agreement 15-A-012.

Approval of Scott Quinn's report.

7.) Emma Lee Perez, Grant Writer/Resource Developer:

Emma Lee is present to review her report. She sought approval of resolution 14-R-112 authorizing submittal to IMLS for \$50,000.

She announced that the Connecting Kids grant was received in the amount of \$130,000 which will fund a position and attempt to get more youth enrolled in health coverage.

Approval of resolution 14-R-112.

Approval of Emma Lee Perez's report.

8.) Tom Waddell, Grant Writer/ Resource Developer:

Not present, report tabled to closed session.

9.) Jaclyn Goodwin, Self-Governance Coordinator:

Jaclyn is present to review her report. She sought approval of a letter to Senator Kevin de Leon supporting continued funding of the Joint Committee of Fisheries & Aquaculture.

Consensus: approval of letter as written to be sent.

Approval of resolution 14-R-120 designating the Tribal Council Department of Natural Resources Representative as the Delegate to the Intertribal Agriculture Council.

Approval of Jaclyn Goodwin's report.

10.) Sammi Offield, Contract Compliance Specialist:

Sammi is present to review her report. She would like to seek approval of revisions to the Tribes fiscal policies to comply with the OMB Super Circular and change the Tribe's Contract Template to recognize those changes.

Approval to update the Tribes policies to comply with the OMB Super Circular and update the contract template to note this change.

Approval of agreement 15-A-013 between the Karuk Tribe and Indian Health Services to begin working on the Happy Camp Water District upgrades.

Approval of Sammi Offield's report.

11.) Dion Wood, TERO / Childcare Director:

Dion is present to review his report. No action items. Report online and in packets.

Approval of Dion Wood's report.

12.) Erin Hillman, KTHA ED:

Erin is present to review her report. No action items. Report online and in packets.

Approval of Erin Hillman's report.

13.) Tom Fielden, Emergency Preparedness Coordinator:

Tom is present to review his report. He sought approval of procurement to purchase equipment for the radio installation project.

Approval of procurement and allow the purchase of repeater system under the Emergency Preparedness Program in the amount of \$117,300.

14.)Karen Derry, KCDC Operations Manager:

Karen is present to review her report. She has a few action items. Council moved position descriptions to closed session for review.

Approval of Karen Derry's report.

15.)Laura Mayton, CFO:

Laura is present to review her report. No action items. Report online and in packets.

Approval of Laura Mayton's report.

16.)Sandi Tripp, Director of Tribal Transportation:

Not present, on leave, no report.

Phone Votes:

1. Request approval of agreement 15-A-009 between the Karuk Tribe and Mezca marketing. Passed.
2. Request approval of agreement 15-A-008 between the Karuk Tribe and Group West (RSSD). Passed.
3. Request approval of work for Group West for design services, discretionary funding will be held and then moved to financing once that is in place. Passed.

Closed Session:

Arch Super moved and Sonny Davis seconded to approve Workforce Development Coordinator position for KCDC, 7 haa, 1 puuhara (Elsa Goodwin), 0 pupitihara.

Approval of the Clerical Assistant position description for KCDC.

Arch Super moved and Bud Johnson seconded to approve out of state travel for Buster Attebery to Washington DC, December 3, 2014, 8 haa, 0 puuhara, 0 pupitihara.

Consensus: to deny travel for youth based on information received and to encourage youth to begin to participate and actively work with them to begin the Youth Council.

Approval of investigation report with recommendations, lay-off three employees effective immediately, institute training plan for early spring for program.

Josh Saxon moved and Robert Super seconded to provider \$100 for the Hoopa High School, Sober Grad, 8 haa, 0 puuhara, 0 pupitihara.

Josh Saxon moved and Renee Stauffer seconded to approve the Vice-Chairman's position description and set rate of pay, 6 haa, 0 puuhara, 0 pupitihara (Arch Super and Robert Super absent for vote).

Josh Saxon moved and Jody Waddell seconded to seat Renee Stauffer to the NCIDC Board and to have Verna Reece as the alternate, 7 haa, 0 puuhara, 1 pupitihara (Renee Stauffer).

Arch Super moved and Bud Johnson seconded to approve the revised committee list, 8 haa, 0 puuhara, 0 pupitihara.

Consensus: seek funding for home repairs from eligible programs (KTHA, CSD)

Consensus: to seek clarification on Officer Tygart attending Government to Government Meeting and behavior while in attendance.

Approval to allow staff to work toward the NEH grant funding opportunity.

Approval of April Attebury's report.

Jody Waddell moved and Robert Super seconded to extend leave to December 12, 2014 for employee.

Arch Super moved and Josh Saxon seconded to approve resolution 14-R-118, 7 haa, 0 puuhara, 1 pupitihara (Elsa Goodwin).

Jody Waddell moved and Josh Saxon seconded to approve Tribal Member #CA to the Enrollment Committee, 5 haa, 0 puuhara, 1 pupitihara (Elsa Goodwin). Arch Super and Robert Super absent for vote.

Jody Waddell moved and Josh Saxon seconded to approve the revised position description for the Enrollment Census Specialist, 7 haa, 1 puuhara (Elsa Goodwin), 0 pupitihara.

Jody moved and Bud Johnson seconded to not pay for the DNR testing, 6 haa, 0 puuhara, 2 pupitihara (Elsa Goodwin and Arch Super).

Elsa Goodwin moved and Jody Waddell seconded to post the Owner Representative RFP for two weeks, 8 haa, 0 puuhara, 0 pupitihara.

Consensus: corrective action plan will be completed for department, including meeting deadlines, work schedule, productivity. Chairman has been assigned to this.

Consensus: update regarding information on home equipment needs resolved.

Consensus: to work on a Sergeant at Arms contract for the Tribal Council to review and determine.

Employee drawn: Bucky Lantz, Tribal Transportation Program.

Consensus: requested again to have Council Binders made for each Council Member.

Next Meeting Date: December 18, 2014 at 3pm in Orleans, CA.

Robert Super moved and Sonny Davis seconded to adjourn at 12:10pm, 8 haa, 0 puuhara, 0 pupitihara.

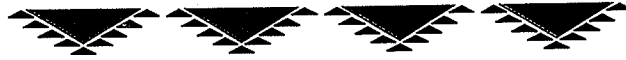
Respectfully Submitted,

Russell "Buster" Attebery, Chairman

Recording Secretary, Barbara Snider

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Post Office Box 316
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Fax: (530) 493-5270

Karuk Tribe



Karuk Dental Clinic
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Fax: (530) 493-5364

Administrative Office

Phone: (530) 493-1600 • Fax: (530) 493-5322
64236 Second Avenue • Post Office Box 1016 • Happy Camp, CA 96039

AGENDA REQUEST FORM

All agenda request forms must be completed and submitted to Executive Secretary, Barbara Snider, prior to being added to a meeting agenda.

Date: 12-11-14

I request to be added to the meeting 12-18 agenda.
(Meeting Date)

I prefer Open open/closed session. (Note: your item will be evaluated for open or closed session as well. i.e., personnel or confidential matters will be moved to closed session).

THE ITEMS THAT I WILL BE DISCUSSING ARE:

1. donation for fuel
2. donation vehicle
3. Sponsor class on crime scene processing

(Note: please provide as much detail as possible so that your matter can be properly evaluated as some items may have requirements for presentation to other Boards, Committees, Groups or Departments, prior to presentation to the Tribal Council. If so, the Tribal Council will refer you to the appropriate place. If you have already presented your item to others, please note that above.)

Thank you,

NAME: Daniel Effman

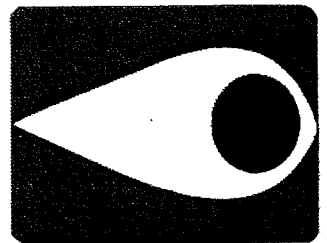
TITLE: Vice president. Neighborhood Watch & Cert Team

ROLL NUMBER: 1147

CONTACT INFO: 209-735-9050

Happy Camp, California

Neighborhood Watch & CERT Team



NEIGHBORHOOD WATCH
WE LOOK OUT FOR EACH OTHER™

(530) 598-9840 ~ happycampneighborhoodwatch@yahoo.com

To whom it may concern,

N.W./CERT started approximately three years ago to assist our community and Law Enforcement on deterring crime and give assistance in emergency situations such as patrols and reporting crimes to Siskiyou County Sheriff, Highway Patrol, Forest Service and Department of Fish and Game. We currently patrol, assist with traffic control, deliver food, pick up people to take them to a safe place, check on residential and public structures. We have purchased several cameras and placed them in high crime areas to assist Law Enforcement and the DA's Office for prosecution. So far, we have caught two people of interest and one shoplifter. Currently we find it hard to patrol and offer assistance in the event of an emergency because, of lack of funds and are only reimbursed 56 cents a mile. Because of this we have only been patrolling every now and then for approximately 13-16 miles or 2 hours. We would like to expand our patrol time to 4-6 hours or 32 miles. The cost would be about 15 dollars a day, 7 days a week for a total of 420 dollars in fuel then we have maintenance and insurance, office supplies, telephone and postal expenses.

We are requesting that the Karuk Tribe or Karuk Tribal Housing together make a donation of 500 dollars a month or whatever the Council or Board can spare, so we can give better service to our community.

Second request is the donation of a vehicle, preferably a four wheel drive, so it can be used in bad weather conditions for clearing debris from roads, checking in on elders or for transporting to safety.

Third request is the Tribe and or Housing pay for individuals to attend a class for Community Watch Crime Scene Processing Team. Rita Manly said she would put the instructors up for free if it's her off season, preferably winter. This class will certify us in crime scene investigation, of which there is great need for in our community and does not interfere with Law Enforcement, it only assists them with their investigation; see enclosed document for a description.

NW/CERT greatly appreciates your time and consideration on these requests.

Thank you,

N.W. President, Becky Tiraterra

N.W. Vice President, Dan Effman

A handwritten signature in cursive script that reads "Becky Tiraterra".

A handwritten signature in cursive script that reads "Dan Effman".

Community Watch Crime Scene Processing Team Program Description

Purpose

The purpose of the Community Watch Crime Scene Processing Team (CWCSPT), hereafter referred to as "The Team" or the CWCSPT, is to provide assistance to law enforcement and the citizens of Josephine County in property crime scene processing, collection of crime scene evidence and the documentation of the crime scene.

Legal Consideration

The CWCSPT is an independent organization made up of volunteers associated with neighborhood watch. In no way do the actions of CWCSPT make them an "agent" of any law enforcement entity or government, nor does the CWCSPT act at the direction or request of any law enforcement agency. All activities of CWCSPT are self-initiated and only occur when law enforcement is unable, refuses or otherwise fails to provide the services consequently offered by the CWCSPT. As such, there is no and cannot be any liability on the part of any law enforcement agency for merely accepting custody of what is reported to be "evidence" in either a criminal or civil process or investigation. On the contrary; law enforcement would be remiss and/or derelict in their investigative responsibility not to take an interest or to consider that relevant evidence exists in an investigation based solely on how the evidence came into their control.

It is self-evident and legally recognized that "evidence" is any tangible article, object, substance, thing or testimony that by its very nature tends to prove or disprove a material and relevant issue in dispute. It is further recognized that "evidence", no matter its origin, discovery, state or existence may or may not be relevant to the guilt or innocence of a defendant being charged with a crime. It is further understood and legally accepted that the value and integrity of evidence is rightfully subject to intense scrutiny by our legal system; whether that evidence is discovered, processed, handled or examined by private or public concerns. Therefore the former does not necessarily diminish or detract from the importance, relevancy, integrity or applicability of existing evidence in a criminal or civil trial. It is a well-established fact and practice by law enforcement to accept and assume custody of evidence from private parties that often and frequently discover, handle, photograph and relinquish evidence to the police for further processing and presentation in court proceedings. In short; just because a private person locates and handles evidence prior to turning it over to law enforcement does not make the evidence invalid in a legal proceeding.

Organization

The Community Watch Crime Scene Processing Team will be overseen by the respective Community Watch program organizers. Technical advice and instruction shall be provided by a person who is a member of the Community Watch program and is a current and/or retired law enforcement officer trained in basic crime scene processing.

While team members are on duty and performing tasks associated with the Community Watch Crime Scene Processing Team, members will fall under the direct control of their Community Watch program organizers and technical advisor.

Team Composition

- The Community Watch Crime Scene Processing Team group will be made up of at least 4 team members.
- Community Watch Crime Scene Processing Team member will be properly trained to conduct property crime scene processing on a basic level.

Team Member Responsibilities

Each member of the Community Watch Crime Scene Processing Team shall insure that:

- They have been trained and are proficient in the use of crime scene processing equipment and procedures.
- They are available to respond to any property crime scene if called upon to do so.
- They maintain a professional appearance and demeanor while on-duty as a Community Watch Crime Scene Processing Team member.
- They replenish, maintain and properly use and store any Community Watch Crime Scene Processing Team equipment they have charge of during their assignment.
- They submit required reports in a timely manner in accordance with instructions of a Community Watch organizer.
- They are available, pursuant to a subpoena, to testify in court with respect to any tasks performed while acting as a Community Watch Crime Scene Processing Team member.

General Procedural Duties

1. Community Watch Crime Scene Processing Team members shall be charged with being on-call in accordance with established agreements between the member and the Community Watch program organizers.
2. A citizen who has been the victim of a property crime must first call and request assistance from a law enforcement agency. If the law enforcement agency declines assistance, the Community Watch Crime Scene Processing Team may be

utilized to discover, preserve, process and package evidence found at the property crime scene. The prior contact and request for law enforcement assistance shall be documented in any submitted reports by the Community Watch Crime Scene Processing Team member.

3. No less than 2 Community Watch Crime Scene Processing Team members shall respond to the call out.
4. All evidence processed and collected shall be immediately turned over to a law enforcement agency or to the custody of the victim/complainant of the property crime. At no time shall a Community Watch Crime Scene Processing Team member retain custody of evidence or property not belonging to the Community Watch Crime Scene Processing Team member or the Community Watch organization.
5. Once properly equipped, Community Watch Crime Scene Processing Team members shall proceed to the designated property crime scene and contact the awaiting victim/complainant. If the complainant or victim is not available for contact, the Community Watch Crime Scene Processing Team members shall leave immediately and not return until new arrangements can be made.
6. Once at the property crime scene, members shall receive a briefing from the victim/complainant. The Community Watch Crime Scene Processing Team members should take notes of the briefing to include relevant information and the date, time and location of those events.
7. Community Watch Crime Scene Processing Team shall then process the crime scene in accordance with the training they received.
8. Members shall be mindful of not creating any more damage to personal property than is necessary to reasonably document, collect and process evidence at the scene. When in doubt on any issue related to the processing of a crime scene, and before taking any action; members are instructed to contact their technical advisor or program organizer for instruction.
9. Upon completion of the crime scene processing, Community Watch Crime Scene Processing Team members shall each provide the civilian person in control of the property with their name, contact information and any applicable case numbers from law enforcement or their organization.
10. Community Watch Crime Scene Processing Team members will need to complete and submit official a professionally done report detailing their activity at the crime scene, why items were collected and how each item was processed and secured in the proper possession of the victim/complainant or law enforcement agency representative.

11. When releasing collected evidence or any property associated with crime scene processing, Community Watch Crime Scene Processing Team members shall obtain a receipt for the property collected and which is subsequently being released.
12. All written reports must be turned into the Community Watch organizers for storage no later than three days from the date the crime scene was processed.
13. After performing crime scene processing duties, team members will make sure that all supplies used to process the last crime scene are replenished. Make sure the following items are addressed:
 - Paper bags of all sizes (small, medium & large)
 - Placards (Numbers for evidence/Letters for areas)
 - Gloves
 - Swabs
 - Pipettes
 - Evidence tags of the current year
 - Sharpie pens
 - Pens and pencils
 - Evidence tape
 - Camera – digital with multiple flash cards
 - Camera batteries are charged and spares are available
 - Tape measurer
 - Ruler scale
 - Fingerprint powder of both colors, e.g.; bio chromatic and/or black and white.
 - Fingerprint wand – magnetic and hair brushes
 - Fingerprint tape
 - Fingerprint lift cards
 - Note pad for field notes and diagrams
 - Voice recorder
 - Business cards
 - Forensic vests
 - Vehicle – which is fueled up

Laboratory Analysis of Evidence

- For evidence to be applicable, it must be proven to be relevant.
- Some items by their very nature and existence are relevant. These may include photographs depicting the suspects in the act of committing a crime. In the case of a photograph, the depiction in the photo merely needs to be authenticated.
- However a bullet casing or latent print found at the scene needs scientific proof that it is what it purports to be, e.g.; the print of the suspect and the casing fired from a particular firearm. This is where the laboratory comes in.

- Community Watch Crime Scene Processing Team members are not responsible for sending evidence to the crime lab; rather it shall be the responsibility of the law enforcement. Should the case be investigated by a law enforcement officer, they will make the determination as to what evidence is sent by their agency to the crime lab for analysis. It will be up to the complainant/victim to pressure their law enforcement agency to take further action on their behalf.
- In the case of latent print submissions, "exclusionary" prints will be required and must be arranged for and obtained to accompany the latent prints for examination. Exclusionary prints are the fingerprint prints of those persons whose prints would be expected at the scene and are used to "exclude" certain people as suspects.

Report Writing

Report writing is an essential part of the evidence documenting process. Once all the evidence has been processed, collected and secured, the Community Watch Crime Scene Processing Team member will need to write a report about their activities at the scene. The report should describe the following:

- How you became aware of the assignment; date time and location.
- Where you went to complete the assignment; date time and location.
- What statements you received by others associated with the assignment; date time and location.
- What you observed at the assignme ; date time and location and:
 - What the scene was, residential, commercial, house, shop, vehicle, RV, adapted for occupancy, vacant and so on.
 - A complete description of what the scene looked like and its current condition. Broken glass, damaged doors, ran-sacking, point of entry and exit, evidence at the scene, light on, lights off, tools present, large items missing and so on.
 - Security measures in place or lacking at the time you were present.
 - Whether or not the scene was visible to others – described surrounding neighborhood and the distances to other buildings and dwellings.
- Describe evidence and other points of interest and their significance to the scene and the event.

- Describe each item, associate it with a placard number and describe its significance to the event. An example might be; "Placard 3 denotes the location where a black handled flat head screw driver was found. The screw driver appears (unless you're an expert, it always "appears" and never "is") indicative of a pry tool possibly used to facilitate entry to the west door entry to the garage".
- Describe your processing of each item. An example might be; "Utilizing normal processing precautions, I photographed the screw driver denoted by placard #3 utilizing a scale of the of the blade, it's length and overall general size. I noted that the blade of the screwdriver measured 3/8 inch wide and was consistent with the pry tool marks, also measuring 3/8 inch wide, left on the garage door denoted by placard #4."
- Also, a simple notation that all the above described items were photographed in place before removing, packaging and transporting to s secure storage facility.
- Latent prints will require that you described how and where you located the latent print, that you dusted the print in place, that you photographed the dusted print in place and how you lifted, documented and preserved the latent print.

Ken Selig email address is Sarge97526@gmail.com

Per our conversation yesterday please see the attached. Please know that this policy was written for a "Community Watch" program in a community where law enforcement refused to perform these services. I can write a policy for your group as well. This type of training is also provided to law enforcement agency personnel and there is no difference in the procedures. It is basic in nature and teaches the proper procedures in latent print detection and processing, DNA collection, evidence handling and packaging, crime scene photography and report writing.

I'm a 37 year veteran of law enforcement. 33 of those years was with the Josephine County Sheriff's Office. I was the Chief Investigator and Major Crime Unit supervisor for 9 years and also served at the Chief Deputy Medical Examiner for Josephine County. I was also the Commander of the Joint Narcotics Task Force from 2003 to 2008. I have taken training in crime scene processing and homicide investigation from Dr. Henry Lee, Director of the State Police Forensic Science Laboratory in Connecticut, Vernon Geberth, Retired Lt. Commander of the New York Police Department and author of "Practical Homicide Investigation" all 3 editions, Joseph M. Rynearson Forensic Scientist at the California Department of Justice and author of "Evidence and Crime Scene Reconstruction" all 6 editions, the FBI crime scene investigation course as well as the Oregon State Police Crime scene investigation courses. In addition I took a course on crime scene investigation and homicide investigation from the University of Louisville through the Oregon State Department of Justice.

Also attached is a list of supplies needed to perform these tasks that the students need to provide. They can be obtained on Amazon or Galls police supply. Both are on line. Each crime scene kit should have the items listed contained in a large tool box with tray. A smaller tool box with tray for the latent print supplies is recommended.

The class size should be between 5 and 10 people who are committed and who have a computer and computer skills. They would need to provide themselves with a thumb drive for the forms needed in the class.

The class is 7 to 8 hours a day for 4-5 days depending on the level of experience the students demonstrate.

The cost is \$320.00 per student plus the cost of lodging. The class would be given before the snow prevents me from making the trip over the mountain.

Let me know if you have and more questions. My phone number is 541-761-1330

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64236 Second Avenue
Post Office Box 316
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Karuk Tribe



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Fax: (530) 493-5364

Administrative Office

Phone: (530) 493-1600 • Fax: (530) 493-5322
64236 Second Avenue • Post Office Box 1016 • Happy Camp, CA 96039

Requestor: Eric Cutright

Date: November 24, 2014

Dept/Program: Information Technology

Funding Source: 1020-15-7506

Check One: Small Purchase (less than \$3,000) Large Purchase (more than \$3,000)**
 Construction Contract Other:
 Independent Contractor Under \$2,000
 Independent Contractor Over \$2,000**

**Tribal Council approval is required for: all purchases exceeding \$5,000, all Agreements and all Contracts exceeding \$2,000.

Procurement Three quotes Sealed Bid Competitive Proposal

COMPARATIVE SUMMARY (Minimum of Three Required)

Company Name	Date	Price	Contact/Phone	Indian Y/N
Central Computer	11/24/2014	\$4,360.65	Kevin Zu (408) 248-5888 Ext. 1138	N
Microland USA	11/24/2014	\$4,518.00	Ira (408) 850-9147	N
CDW	11/6/2014	\$4,714.97	Charlie Crawford (866) 239-9077	N
Zones	11/17/2014	\$4,812.98	Erik Brody (253) 205-3892	N
Servers Direct	11/24/2014	\$4,785.05	Paul Keeler (612) 617-6259	N

Name of Selected Vendor: Central Computer

Basis: Lowest Price Best Qualified Vendor
 Superior Product/Service Delivery Service Provided
 Based on Annual Price Comparisons
 Sole Source Provider (MUST Attach Detailed Justification)
 Only Qualified Local Provider Due to Geographic Disadvantage

Comments: All of the vendors bent over backwards to try and get us the best product for the lowest price.

** REQUIRED SIGNATURES **

** By affixing your signature, you acknowledge that you have reviewed the attached documentation for presentation to Tribal Council.

Eric Cutright
Requestor

November 24, 2014
Date

Laura Mayton
**Chief Financial Officer

12-1-14
Date

Summi Othield
**Director, Administrative Programs & Compliance

12-1-14
Date

**Director of Self Governance(MOU/MOA) or TERO (Contracts)

Date

Other _____

Date

CENTRAL COMPUTERS THE TECH STORE

Page: 1
Quote no.: 1507073
Ticket date: 11/24/14
Station: SC9

Quote

Quote expires
December 24, 2014 12:00 am

Santa Clara 3777 Stevens Creek Blvd. Santa Clara, CA 95051 Tel: (408) 248-5888 Fax: (408) 241-0390	San Francisco 837 Howard Street San Francisco, CA 94103 Tel: (415) 495-5888 Fax: (415) 896-5888	Newark 5990 Mowry Ave. Newark, CA 94560 Tel: (510) 792-5888 Fax: (510) 795-7888	Sunnyvale 1255 W. El Camino Real Sunnyvale, CA 94087 Tel: (650) 964-5888 Fax: (650) 988-0880	San Mateo 2727 S. El Camino Real #A San Mateo, CA 94403 Tel: (650) 345-5888 Fax: (650) 345-5838	Pleasanton 5745 Johnson Drive Pleasanton, CA 94588 Tel: (925) 484-5888
--	---	---	--	---	---

remit to: Central Computers, Inc 3777 Stevens Creek Blvd., Santa Clara, CA 95051

www.centralcomputer.com

Sold to:

Karuk Tribe

Ship to:

Karuk Tribe

Customer #: 5WEBNT	Ship date:	Ship-via code: UPS GROUND	
Sls rep: ZHUK	Location: Santa Clara	Terms: Weborder	

Quantity	Item #	Description	Price	Unit	Tax	Ext Price
1	SYSSUP60474R	Supermicro SSG-6047R-E1R24L 4U Dual LGA2011	1,859.95	Each	Y	1,859.95
2	CPUINTX260VR	Intel Xeon Quad-Core E5-2609V2 2.5GHz Ivy Bridge-E	299.95	Each	Y	599.90
8	MEMDDR316G3R	D629R DDR3-1600 16GB ECC/Registered Server Memory	169.00	Each	Y	1,352.00
1	T	Supermicro AOC-SGP-i4	159.00	Each	Y	159.00
1	DRITOSACA30R	Toshiba MG03ACA300 3TB SATA 3.5" 7200RPM Enterp	259.95	Each	Y	259.95
2	DRIWD-10JFCS	WD WD10JFCX Red 1TB 2.5" NAS SATA3 9.5mm	84.95	Each	Y	169.90
1	CASSUPMCP24R	Supermicro MCP-220-84606-0N Rear Side Dual 2.5" HD	59.95	Each	Y	59.95
1	SHIP	SHIPPING	100.00	Each	N	100.00
1	ZZINFO	Includes rails	0.00	Each	Y	0.00

Manager Discount		-200.00
User: ZHUK	Total line items: 9	Sale subtotal: 4,360.65
		Tax: 0.00
		Total: 4,360.65

Total discount - You saved \$ 200.00



Dale Josephson

From: Kevin Zhu <kzhu@centralcomputer.com>
Sent: Monday, November 24, 2014 3:14 PM
To: Dale Josephson
Subject: RE: One last item for New SAN
Attachments: 1507073 Karuk Tribe.pdf

Hi Dale,

Here you go.

A few questions:

1. Can you please send me your tax exclusive document
2. Will this be credit card or PO?
3. Confirming that we don't need to build it?

Thank you,
Kevin Zhu
Corporate Sales
(408)-248-5888 ext. 1138
Central Computer
3777 Stevens Creek Blvd
Santa Clara, CA 95051
kzhu@centralcomputer.com
<http://www.centralcomputer.com>

From: Dale Josephson [<mailto:djosephson@karuk.us>]
Sent: Monday, November 24, 2014 2:53 PM
To: Kevin Zhu
Subject: RE: One last item for New SAN

Kevin,

Please send me a quote that says rails included and also make it the quote that used 16GB chips.

One more item! Take the sales tax off as you will be shipping to sovereign lands belonging to the Karuk Tribe

I believe your price should be \$4360.65

Talk very soon

Dale Josephson
Network Administrator
Karuk Tribe

	A	B	C	D	E	F	G
1	Karuk San Server 11/24						
2							
3							
4	<i>Supermicro Server to Include The Following: \$4,518.00 ea.</i>						
5	<i>1ea. SSG-6047R-E1R24L SuperServer 4U</i>						
6	<i>2ea. Intel Xeon Quad-Core E5-2609V2 2.5GHz Ivy Bridge-E</i>						
7	<i>16ea. 8GB MEM-DR380L-SL12-ER16 (8GB DDR3-1600 1.35V 2Rx4 LP ECC REG)</i>						
8	<i>1ea. AOC-SGP-i4 (4 Port 1GB)</i>						
9	<i>1ea. Toshiba 3TB, 3.5 inch, 7200RPM, SATA Hard Drives</i>						
10	<i>2ea. WD Red WD10JFCX 1TB</i>						
11	<i>1ea. 2.50 Internal Drive Tray Kit</i>						
12	<i>1set Mounting Rails, 19" to 26.6" rail set, Quick Release, Tool-less</i>						
13	<i>Price Includes Ground Shipping</i>						
14							
15							
16	<i>Warranty: Component; 1 year Parts and Labor</i>						
17	<i>If a component fails Microland will diagnose and determine best</i>						
18	<i>practice for repair or replacement and issue a RMA Number for failed</i>						
19	<i>component. Any cross shipment or Advance Replacements request will</i>						
20	<i>be reviewed by Microland. Any overnight or expedited replacement</i>						
21	<i>shipment will be paid in full by customer. All advance replacements</i>						
22	<i>require a Purchase Order. Any RMA product returned to Microland will</i>						
23	<i>be paid by the customer.</i>						
24							
25	<i>Delivery: 3-5 days ARO, with Assembly, Test and 24 hour Burn In</i>						
26							
27							
28	<i>Price subject to change</i>						

Dale Josephson

From: Ira Ellis <irae@microlandusa.com>
Sent: Thursday, November 06, 2014 11:54 AM
To: Dale Josephson
Cc: Eric Cutright
Subject: RE: Updated - Request for quote on 24 drive SuperMicro SAN
Attachments: Karuk San Server 11-11.xlsx

*Hi Dale,
Hope all is well. Attached please find price and delivery as requested. I hope this will satisfy your needs. Should you have any questions please do not hesitate to let me know. I look forward to supporting your Server needs.*

Have great day,

Ira Ellis
(408) 850-9147

From: Dale Josephson [<mailto:djosephson@karuk.us>]
Sent: Tuesday, November 04, 2014 4:14 PM
To: Ira Ellis
Cc: Eric Cutright
Subject: Updated - Request for quote on 24 drive SuperMicro SAN

Hello Ira,

Our goal is to build a 24 drive SuperMicro SAN with FreeNAS for the operating system.

Earlier today I was made aware of some conflicts with RAID cards and FreeNAS. Then I learned that BMC card is included with the motherboard. Please remove the following three items from the quote:

- A. Quantity one: LSI MegaRAID LSI00329 (9271-4i) PCI-Express 3.0 x8
- B. Quantity one: LSI MegaRAID LSI-iBBU09 Backup Battery
- C. Quantity one: SuperMicro BMC unit AOC-IPMI20-E

I also discovered FreeNAS eats up RAM so I am adding eight additional RAM chips.

Please add the following:

- A. Quantity eight: DDR3-1600Mhz 8GB ECC

A complete update list is below

Please provide a quote for the following items:

1. Quantity one: SuperMicro SSG-6047R-E1R24L SuperServer 4U
(<http://www.supermicro.com/products/system/4U/6047/SSG-6047R-E1R24L.cfm>) *To support*

the new generation Intel® Xeon® processor-based motherboards, Revision M chassis is recommended

2. Quantity two: Intel Xeon Quad-Core E5-2609V2 2.5GHz Ivy Bridge-E
3. Quantity sixteen: DDR3-1600Mhz 8GB ECC
4. Quantity one: SuperMicro Four port NIC AOC-SGP-i4
5. Quantity one: Toshiba 3.0TB MG03ACA Series SATA Interface Enterprise Class Hard Disk Drive Mfr P/N: MG03ACA300
6. Quantity two: WD Red WD10JFCX 1TB IntelliPower SATA 6.0Gb/s 2.5" NAS Internal Hard Drive

After testing the functionality of the SAN and its components and after we verify the drive lights on the face of the SAN do or don't work we will procure 24 hard drives to populate the SAN.

Thank you & please use Rely All in correspondence;

Dale Josephson
Network Administrator
Karuk Tribe
(530) 493-1600 Ext 2050

Dale Josephson

From: Charlie Crawford <charcra@cdw.com>
Sent: Thursday, November 06, 2014 9:30 AM
To: Dale Josephson
Subject: CDW-G Quote Confirmation: Quote #FRTQ015/P.O. Ref. SAN BUILD
Attachments: FRTQ015.pdf

[View in a browser](#)





QUOTE CONFIRMATION



DEAR DALE JOSEPHSON,

Thank you for considering CDW•G for your computing needs. The details of your quote are below. [Click here](#) to convert your quote to an order.

QUOTE #	QUOTE DATE	QUOTE REFERENCE	CUSTOMER #	GRAND TOTAL
FRTQ015	11/6/2014	SAN BUILD	1619552	\$4,714.97

QUOTE DETAILS				
ITEM	QTY	CDW#	UNIT PRICE	EXT. PRICE
 Supermicro SuperStorage Server 6047R-E1R24L - no CPU - 0 MB - 0 GB Mfg. Part#: SSG-6047R-E1R24L UNSPSC: 43211501 Contract: MARKET	1	2909579	\$1,915.07	\$1,915.07
 Supermicro Add-on Card AOC-SGP-i4 - network adapter Mfg. Part#: AOC-SGP-I4 UNSPSC: 43201404 Contract: MARKET	1	3144358	\$175.56	\$175.56
 Toshiba MG03ACA300 - hard drive - 3 TB - SATA 6Gb/s Mfg. Part#: HDEPQ01GEA51 UNSPSC: 43201803 Contract: MARKET	1	2977625	\$186.35	\$186.35
 WD Red WD10JFCX - hard drive - 1 TB - SATA 6Gb/s Mfg. Part#: WD10JFCX UNSPSC: 43201803 Contract: MARKET	2	3157948	\$72.47	\$144.94

DEAL OF THE WEEK

Every Monday.
One new deal.
One product.

Up to 65% off!

Be the first
to know!

SUBSCRIBE




Intel Xeon E5-2609V2 / 2.5 GHz processor 2 3139390 \$322.09 \$644.18
 Mfg. Part#: BX80635E52609V2
 UNSPSC: 43201503
 Contract: MARKET



Crucial - DDR3 - 8 GB - DIMM 240-pin 16 2748270 \$96.67 \$1,546.72
 Mfg. Part#: CT102472BD160B
 UNSPSC: 43201402
 Contract: MARKET

SHIPPING DETAILS	SUBTOTAL	\$4,612.82
Shipping Address: KARUK TRIBE ADMIN 64236 2ND AVE HAPPY CAMP, CA 96039-1016 Shipping Method: FEDEX Ground Payment Terms: Net 30 Days-Govt-Federal	SHIPPING	\$102.15
	GRAND TOTAL	\$4,714.97
	CDW•G DOES TO ORDER	

Need Assistance? CDW•G SALES CONTACT INFORMATION



Charlie Crawford | (866) 239-9077 | charcra@cdw.com

Help and Information: Support | About Us | Privacy Policy | Terms and Conditions

This email was sent to djosephson@karuk.us.
 Please add cdwsales@cdwemail.com to your address book.

© 2014 CDW•G LLC, 200 N. Milwaukee Avenue, Vernon Hills, IL 60061 | 800.808.4239
 SPS-QC:002 | SPS 1 | Customer#: 1619552 | SPSe761b97c-9d65-45d1-bb86-54c7b2a4fd69

Dale Josephson

From: Charlie Crawford <charcra@cdw.com>
Sent: Thursday, November 06, 2014 9:30 AM
To: Dale Josephson
Cc: Eric Cutright
Subject: RE: Updated - Request for quote on 24 drive SuperMicro SAN

Dale,
A few things to note (quoted: FRTQ015)

Please provide a quote for the following items:

1. Quantity one: SuperMicro SSG-6047R-E1R24L SuperServer 4U
(<http://www.supermicro.com/products/system/4U/6047/SSG-6047R-E1R24L.cfm>) *To support the new generation Intel® Xeon® processor-based motherboards, Revision M chassis is recommended*
2. Quantity two: Intel Xeon Quad-Core E5-2609V2 2.5GHz Ivy Bridge-E
3. Quantity sixteen: DDR3-1600Mhz 8GB ECC (you didn't specify registered or unbuffered, if you want more than 128GB then you need registered, I quoted unbuffered ecc)
4. Quantity one: SuperMicro Four port NIC AOC-SGP-i4
5. Quantity one: Toshiba 3.0TB MG03ACA Series SATA Interface Enterprise Class Hard Disk Drive Mfr P/N: MG03ACA300
 - a. These drives are discontinued... replace by: HDEPQ01GEA51, Toshiba MG03ACA300 - hard drive - 3 TB - SATA 6Gb/s
6. Quantity two: WD Red WD10JFCX 1TB IntelliPower SATA 6.0Gb/s 2.5" NAS Internal Hard Drive

Charles Crawford (CDWG)

866-239-9077

x68080

Thank you!

From: Dale Josephson [<mailto:djosephson@karuk.us>]
Sent: Tuesday, November 04, 2014 7:14 PM
To: Charlie Crawford
Cc: Eric Cutright
Subject: Updated - Request for quote on 24 drive SuperMicro SAN

Hello Charlie,

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- B. Quantity one: LSI MegaRAID LSI-iBBU09 Backup Battery
- C. Quantity one: SuperMicro BMC unit AOC-IPMI20-E

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Please add the following:

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A complete update list is below

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1. Quantity one: SuperMicro SSG-6047R-E1R24L SuperServer 4U
(<http://www.supermicro.com/products/system/4U/6047/SSG-6047R-E1R24L.cfm>) *To support the new generation Intel® Xeon® processor-based motherboards, Revision M chassis is recommended*
2. Quantity two: Intel Xeon Quad-Core E5-2609V2 2.5GHz Ivy Bridge-E
3. Quantity sixteen: DDR3-1600Mhz 8GB ECC
4. Quantity one: SuperMicro Four port NIC AOC-SGP-i4
5. Quantity one: Toshiba 3.0TB MG03ACA Series SATA Interface Enterprise Class Hard Disk Drive Mfr P/N: MG03ACA300
6. Quantity two: WD Red WD10JFCX 1TB IntelliPower SATA 6.0Gb/s 2.5" NAS Internal Hard Drive

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Thank you & please use Rely All in correspondence;

Dale Josephson
Network Administrator
Karuk Tribe
(530) 493-1600 Ext 2050

ZONES™

Connecting Business & Technology

11/17/2014

Bill To :
KARUK TRIBE A/P
PO BOX 1016
HAPPY CAMP CA 96039
Phone : (530) 493-1600

Ship To :
KARUK TRIBE
DALE JOSEPHSON
64236 2ND AVE
HAPPY CAMP CA 96039
Phone : (530) 493-1601

Account # 0056979248
Quote : S3918574
PO# : SAN Project

Software prices subject to change
 Hardware quotes are valid for 7 business days
 Memory Prices are valid for 24 hours only, call for verification

REMIT PAYMENT TO:
ZONES, INC
P.O. BOX 34740
SEATTLE, WA 98124-1740

PLEASE SEND PURCHASE
ORDERS DIRECTLY TO YOUR
ZONES ACCOUNT EXECUTIVE
VIA FAX OR EMAIL

Erik Brody
Account Executive
Phone: (253) 205-3892
Fax: (253) 205-2892
Email: Erik.Brody@zones.com

Item#	Qty	Mfr. Name	Description	Manufacturers Part #	Unit Price	Total
Spec Order	1	ZONES INC (ITD)	SAN Project	O 00162805 SPO	4,780.00	4,780.00

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 Installations: Server
 Installations: General
 On-Site Technical Services
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 Hourly On-site Technical Service Rates

Visit us on the web: <http://www.zones.com>
Zones, Inc
1102 15th St. SW Suite 102
Auburn, WA 98001
Phone: (800) 419-9663

Sub-Total: \$4,780.00
Estimated Sales Tax: \$0.00
FedEx Ground: \$32.98
Grand Total: \$4,812.98

24 Mo. \$1 Out lease for \$241.52 per month
 36 Mo. \$1 Out lease for \$173.03 per month
 Please Note: Lease Amounts Exclude Tax



CERTIFIED
 as an NMBC
MINORITY BUSINESS
ENTERPRISE
 by the NMBC

Shipping Terms: For all shipments, Zones will arrange for shipping to the customer's destination; however, such costs are the responsibility of the customer. For shipments made during the seven calendar days preceding the end of each calendar quarter, title and risk of loss will pass to the customer upon delivery by Zones to the carrier. For all orders shipped within this seven day period, Zones will obtain third-party insurance at its own expense and will assist the customer in filing any claims with the insurance company arising from loss or damage to the shipment during transit. Prices are quoted by volume, and are subject to change without notice. Products sold by Zones are third party products and are subject to the warranties and representations of the applicable manufacturers.
RETURNS: No returns will be accepted without a Return Authorization (RA) Number, requested within 14 days from the invoice date. Software licensing and special-order products are non-returnable. Other products are subject to manufacturer return policies and restrictions. Additional Terms and Conditions apply and are available on our website.

We appreciate this opportunity to earn your business, and look forward to serving you soon! Thank you!

Dale Josephson

From: Erik Brody <Erik.Brody@zones.com>
Sent: Monday, November 17, 2014 11:06 AM
To: Dale Josephson
Cc: Eric Cutright; Vassios, Tom (Tom.Vassios@techdata.com); Clatin Kuhns; James Phillips
Subject: Karuk SAN Project
Attachments: Zones_Quote_S3918574.pdf

Importance: High

Hey Dale and Eric,

Hope you all had a good weekend! I worked with Tom Vassios at Tech Data and Clatin Kuhns at SuperMicro on the quote for your department. I understand that you might have questions for us, just as we will obviously have questions for your department about this solution. Typically what our clients would like to do is have a brief follow up conversation with the parties involved to make sure that this is the right fit for your needs. If it does not fit, we can work on a solution that will fit your needs. How does that sound to you and what time would work?

Clatin also recommended we go with 8 pieces of 16GB ram instead of what you originally asked for because it would be more efficient to do so. "In this configuration I have used tested and qualified drives that are alternatives to what they requested. I also spec'd in in 8pcs of 16GB RAM rather than the 16pcs of 8GB; this is more cost effective and leaves free slots. The 2.5" WD drive isn't something that we carry, test or recommend for our systems. They will be able to achieve the same level of performance as the WD RED drive." – Clatin (SuperMicro)

To access your quote online, click here:

https://www.zones.com/site/checkout/open_quote.html?quote_id=304539569

Your Zones Quote Number is S3918574

QT0046873

<- Ordering Part Number

	Description	Quantity
1	X9DRD-7LN4F, CSE-846BE16-R920B	1
2	IVY B. R 4C E5-2609V2 2.5G 10M 6.4GT 80W 2011 S1	2
3	16GB DDR3-1600 2R*4 1.35V ECC REG DIMM	8
4	4-port GbE Card Based on Intel i350 (Retail Pack)	1
5	Toshiba 3.5" 3TB SATA 6Gb/s 7.2K RPM 64M	1
6	Seagate 2.5" 1TB SATA 6Gb/s 7.2K RPM 64M	2
7	Rear Side Dual 2.5" HDD Kit for 846B Chassis	1
8	ASSEMBLY & TESTING	

changed 3.5 & 2.5 HD
To acceptable
Replacements as
Super Micro vetted
These drives.

9	Complete System Warranty (3,3,1)	
---	----------------------------------	--

Best,

Erik Brody

Account Executive - Healthcare | Zones, Inc.

Office: 253-205-3892 | Cell: 858-337-3677 | Fax 253-205-2892 | erik.brody@zones.com | www.zones.com



Click [here](#) for a full list of Zones partners



Quotation

20480 E. Business Parkway
 City of Industry, CA 91789
 Phone#: 800-576-7931 or 909-839-6600
 Fax# 877-391-6656
 www.ServersDirect.com

Quotation No.	9708
Customer No.	

Bill To:
 Karuk Tribe
 64236 Second Avenue
 Happy Camp, CA 96039
 US
 (530) 493-1600
 Dale Josephson

Ship To:
 Karuk Tribe
 64236 Second Avenue
 Happy Camp, CA 96039
 US
 (530) 493-1600
 Dale Josephson

Ship Via		Terms	Salesperson	
TBD		TBD	Paul Keeler	
Created	Modified	Status	Expires	
11/05/2014	11/05/2014	Pending	12/05/2014	
Qty	Item Description	Unit Price	Extended	
1	SDS-6047R-E1R24L - SDS-6047R-E1R24L	\$4,737.00	\$4,737.00	
1	Qty Description			
1	Supermicro SSG-6047R-E1R24L 24-bay High-Performance Scalable Storage Solutions -SY4981			
1	Intel Xeon E5-2609 v2 2.5GHz 4-core 10M 6.4GTs QPI 80W BX80635E52609V2 Ivy Bridge 22nm			
8	Crucial 8GB DDR3 1600 ECC REG 1.5v CT102472BB160B Dual Rank			
1	Intel Xeon E5-2609 v2 2.5GHz 4-core 10M 6.4GTs QPI 80W BX80635E52609V2 Ivy Bridge 22nm			
8	Crucial 8GB DDR3 1600 ECC REG 1.5v CT102472BB160B Dual Rank			
1	No RAID necessary - Boot Drive			
1	Mid-Range Server - NO O/S			
1	Full Assembly and QC Test with One year warranty			
1	4-Port Gigabit Ethernet Controller Card - Intel i350 Powerville, PCI-E 2.1 (2.5GT/s or 5GT/s) Four RJ45			
1	Sockets, Low-Profile (Can be ordered in bundle with Supermicro System ONLY)			
2	WD Red WD10JFCX 1TB IntelliPower SATA 6.0Gb/s 2.5" NAS			
1	Toshiba MG03ACA300 3TB SATA 3.5" 7200RPM 64MB 6Gbs Enterprise Drive			
2	Supermicro MCP-220-00043-0N 3.5 convert to 2.5 hot-swap HDD Tray			
1	Supermicro MCP-290-00014-00 Mounting Rail			
1	Shipping & Handling - SV0012	\$48.05	\$48.05	

Subtotal	\$4,785.05
Tax @-	
Shipping & Handling	0.00
Total	\$4,785.05

*Tax, shipping, and handling fees will be confirmed when an order is placed. Please contact us to get an estimation of tax and shipping costs.

Quote Comment

Dale Josephson

From: Paul Keeler <PKeeler@serversdirect.com>
Sent: Monday, November 24, 2014 12:42 PM
To: Dale Josephson
Cc: Eric Cutright
Subject: RE: One last item for New SAN SD:00070129
Attachments: Quote 9708-1.pdf

Hi Dale and Eric,

Here is the revised quote with the extended rack rails and shipping cost added. If you are tax exempt, please forward a certificate along with the PO. Let me know if you need further changes or have any other questions.

Regards,
Paul

Paul Keeler | Technical Consultant
612-617-6259 (Direct) | pkeeler@serversdirect.com



From: Dale Josephson [<mailto:djosephson@karuk.us>]
Sent: Friday, November 21, 2014 1:59 PM
To: Paul Keeler
Cc: Eric Cutright
Subject: One last item for New SAN

Good afternoon Paul / Servers Direct

I forgot to include rails for our new SAN. My Rack is a 4 post APC rack (NetShelter 4 Post Open Frame Rack 44U Square Holes). The APC rack square mounting holes are 29 inches from front to back.

Can you please add a set of rails to your bid and forward the bid to me at your earliest convenience.

I notice you have a zero value on shipping in your bid. If there is going to be a shipping cost please add that also. I will add our physical address to this email so you can accurately calculate shipping.

Karuk Tribe
64236 Second Avenue
Happy Camp CA. 96039

Please CC Eric Cutright ecutright@karuk.us when you respond.

Thanks in advance;

Grant Writer will not be present at the Council meeting, I will be attending ANA Pre-application training December 16th-19th.

The Institute of Museum and Library Services, Museum Services grant to train staff in the digitization and uploading of cultural resources in the amount of \$50,000 was submitted.

Awarded in the amount of \$130,000

The Karuk Tribe was awarded the Connecting Kids to Coverage grant by the Department of Health and Human Services in the amount of \$130,000. The grant is for two years and will provide funding for an outreach and enrollment coordinator to assist children and families with obtaining and maintaining health coverage. The enrollment coordinator will work closely with our clinics and local schools to provide fun, family oriented activities to encourage participation.

Proposals Initiated/Under Consideration

The California Wellness Foundation-

- Bridging the Gaps in Access and Quality Care
- Promoting Healthy and Safe Neighborhoods
- Expanding Education and Employment Pathways
- Opportunity Fund

Deadline: Accepting letters of interest on an ongoing basis.

Sierra Health Foundation-

These grants improve the health and well-being in eligible communities.

Deadline: January 2015

National Endowment for the Humanities: Museums, Libraries, and Cultural Organizations: Implementation Grants

- Exhibitions at museums, libraries, and other venues
- Interpretation of historic places, sites, or regions
- Boo/film discussion programs, community centers, and other public venues
- Interpretive websites, mobile applications, games and other digital formats

Deadline: January 14, 2015

CTAS (Coordinated Tribal Assistance Grants)

CTAS funds multiple areas of the Department of Justice through one application submission. Grant writer will be assisting the Karuk Justice Department and Naa Vúra Yéeshiip in the application of multiple purpose areas.

****Purpose Area #9- Tribal Youth Program (OJJDP) could be used to fund a youth coordinator and program**.**

Deadline: February 24th, 2015

Institute of Museum and Library Services (Basic and Enhancement Grants)

Deadline: March 2, 2015

Administration for Native Americans- SEDS (Computer Centers)

Deadline: March 4th, 2015

Preservation Assistance Grants for Smaller Institutions- National Endowment for the

Humanities- Preservation Assistance Grants help small and mid-sized institutions—such as libraries, museums, historical societies, archival repositories, cultural organizations, town and county records offices, and colleges and universities—improve their ability to preserve and care for their significant humanities collections using knowledge of consultants whose preservation skills and experience are related to the types of collections and the nature of the activities that are the focus of their projects. Deadline: May 5, 2015

National Park Service- U.S. Department of the Interior- NAGPRA-

Consultation /Documentation Grants- \$5,000 - \$90,000

NAGPRA grants fund visits to Museums to consult with museums regarding human remains and cultural items of interest to their tribe or organization and determine items for which they desire to make a claim and consult on repatriation/disposition.

Repatriation Grants- \$15,000

NAGPRA grants fund-Transportation of Native American human remains and/or cultural items to the Indian tribe or Native Hawaiian organization. Hazardous substance testing, documentation and decontamination of Native American human remains or cultural items. Letters have been sent to the Heard Museum and Peabody Museum as a first step to request an inventory list.

Deadline: March 11, 2015

Department of Homeland Security – Emergency Management Performance Grant (EMPG)
(Emergency Preparedness Program)

Grant requires a 1:1 non-federal match

Deadline: April 9, 2015

Tribal Homeland Security (Emergency Preparedness Program)

Deadline: May 23, 2015

Indian Health Service- Tribal Management Grant

Deadline: May 31, 2015 – (deadline varies year to year)

Ford Family Foundation-

Ford Family Foundation provides assistance grants for “capacity building”, which are primarily used for strategic planning and organizational development. The grants are about \$5,000, although some are as much \$10,000 and require a 20% cash match. Accepting applications on an ongoing basis.

Grant writer participated in a conference call: Sustainable Employment and Economic Development Strategies (SEEDS) –Economic Empowerment for our Native Communities. This helped me determine if it was best to pursue SEEDS or SEDS ANA funding for the Computer Centers.

Grant writer participated in an Operational AmeriCorps conference call December 9th, 2014. The call focused on the basic requirements of the grant application and noted that this funding opportunity is unique in that it will allow the applicant to apply for TCCC, Vista, etc. in one application. I will be participating in the follow-up conference call on Thursday, December 11, 2014.

Grant writer met with Tom Fielden to discuss funding strategies for FEMA Tribal Homeland Security Grant Program – Applications are due May 2014

** Funding for the Emergency Preparedness Program ends September 2015**

Grant writer met Karen Derry and Alma Bickford to discuss ANA project.

Grant writer met with April and Tanya on Thursday, December 4th, 2014 to strategize for the upcoming CTAS deadline.

Provided KCDC an update on the proposed ANA SEDS application for the Computer Centers

Attended Education committee meeting to further discuss ANA on December 10th.

Attended Tribal Council Planning meeting to give Council an update on the proposed ANA SEDS application.

Dec. 18, 2014 Council Report

From: Tom Waddell

Position: Grant Writer

Action Items: No action items

Proposals Initiated/Under Consideration:

HUD-Indian Community Development Block Grant- ICDBG

Still awaiting results of review process

National Science Foundation DEL

Still awaiting results of review process

Leadership Siskiyou County Grant – Sammi received an award letter for the Leadership Siskiyou County grant for \$1000. A 2-day Basketball Clinic will be held late this month during HCHS winter break. Flyers have been posted and arrangements for the Gym have been made. Chris Bickford is looking for volunteers to help.

2014 Karuk Youth Sports and Recreation Project

In researching opportunities to fund the startup of this future program, we have identified several private foundations including the McConnell Foundation, the Ford Family Foundation, Wells Fargo's Corporate Giving Program, Nike 7 grant program and California Wellness Foundation.

We are also looking at a U.S. Department of Justice Coordinated Tribal Assistance Solicitation (CTAS) with a deadline date of February 24, 2015. I will meet with April A. to discuss her ideas about this grant and the needs her department has for this funding source. We believe it might be possible to include the funding of a full-time Youth Coordinator position for up to three years. There is more research to be done. I have put together multiple components of a generic grant application such as an Abstract, Narrative, Need, and 1 year budget that would fund the KYSRP.

In Happy Camp we already have three leagues that are supported by volunteers, basketball, flag football and baseball. I am not sure of what is currently available in Orleans and Yreka. As the department grows we envision other activities that would feature culturally appropriate activities and would connect communities throughout our area.

I have also had conversations with the HC Community Services District and HC High School about utilizing their sports facilities and how we might be able to collaborate on future projects to improve the community facilities. Once we have a coordinator funded he/she will be able to expand out to all of our communities.

Performance Partnership Pilots (P3) - TANF

Lester and I are looking at this opportunity.

Purpose of Program: The Performance Partnership Pilots (P3) program, authorized by the Consolidated Appropriations Act, 2014, Division H, Section 526 (the Act), will enable up to ten pilot sites to test innovative, outcome-focused strategies to achieve significant improvements in educational, employment, and other key outcomes for disconnected youth using new flexibility to blend existing Federal funds and to seek waivers of associated program requirements. P3 pilots will receive start-up grants to support ongoing planning, streamlined governance, strengthened data infrastructure, improved coordination, and related activities to help pilots improve outcomes for disconnected youth.

Successful pilots will use cost-effective strategies to increase the success of disconnected youth in achieving educational, employment, well-being, and other key outcomes. Through a combination of careful implementation of evidence-based and promising practices, effective administrative structures, alignment of outcomes and performance measures, and more efficient and integrated data systems, P3 may produce better outcomes per dollar by focusing resources on what works, rather than on compliance with multiple Federal program requirements that may not best support outcomes.

Background:

The Act authorizes the Departments of Education (ED), Labor (DOL), and Health and Human Services (HHS), the Corporation for National and Community Service (CNCS) and/or the Institute of Museum and Library Services (IMLS) (collectively, the Agencies), to enter into a total of up to ten Performance Partnership Agreements (performance agreements) with State, local, or tribal governments to provide additional flexibility in using certain of the Agencies' FY 2014 discretionary funds, including competitive and certain formula grant funds, across multiple Federal programs. Entities that seek to participate in these pilots will have to commit to achieving significant improvements in outcomes for disconnected youth in exchange for this new flexibility. Section 526(a)(2) of the Act states that “[t]o improve outcomes for disconnected youth’ means to increase the rate at which individuals between the ages of 14 and 24 (who are low-income and either homeless, in foster care, involved in the juvenile justice system, unemployed, or not enrolled in or at risk of dropping out of an educational institution) achieve success in meeting educational, employment, or other key goals.”

Government and community partners have invested considerable attention and resources to meet the needs of disconnected youth. However, practitioners, youth advocates, and others on the front lines of service delivery have observed that there are significant programmatic and administrative obstacles to achieving meaningful improvements in education, employment, health, and well-being for these young people. These challenges include: Limited evidence and knowledge of what works to improve outcomes for disconnected youth; poor coordination and alignment across the multiple systems that serve youth; policies that make it hard to target the neediest youth and help them overcome gaps in services; fragmented data systems that inhibit the flow of information to improve results; and administrative requirements that impede holistic

approaches to serving this population. Many of these challenges can be addressed by improving coordination among programs and targeting resources to those approaches that achieve the best results for youth. More information on these challenges, approaches to address challenges, and the consultation that the Agencies have conducted with stakeholders on these issues can be found in the P3 Consultation Paper, “Changing the Odds for Disconnected Youth: Initial Design Considerations for Performance Partnership Pilots” (available at).

www.findyouthinfo.gov/docs/P3_Consultation_Paper_508.pdf).

Fire Fighters Assistance Grant – DNR indicated they were interested in submitting an application through FEMA for a new fire engine, on Nov. 21. I was told they were already working on it and I said I could help. I indicated that it was a real short time frame and said it needed to be complete and ready for internal review no later than Monday Dec. 1. The grant was due on December 4th and due to time constraint’s we did not meet the deadline.

2015 AmeriCorps – KCDC has requested assistance for the 2015 application. We have started monitoring new information coming out and will stay in touch. We will start working on it after the first of the year.

CONSTRUCTION MANAGER

DAILY LOG

From 11-13-14 to 12-10-14

- 11-13-14 Crew schedules. Work on job description for mechanic/maintenance position. Discuss position description with mechanic and maintenance supervisor. Write Council report
- 11-14-14 update project info with crew office paper work.
- 11-17-14 Yreka, Katishraam project. Equipment maintenance, change teeth on excavator bucket, weld crack in bucket and grease equipment. Dig rock slope on north side. Make appointment with Les Schwab for studded tires and front end alignment.
- 11-18-14 Orleans, check progress of generator building. 95% done. Finish position description.
- 11-19-14 Yreka, Katishraam project. Reset corners and set grade. Spread base rock and roll compact. Clost to finish of base pad. Have studded tires put on at Les Schwab. Needd front parts replaced before alignment. Talk to Buster and Laura about possibility of new truck for maintenance.
- 11-20-14 Crew schedules. Project updates. See Les about possible renovations to Yreka TANF office. See Mike about front end repairs to #121. Work on vehicle procurement quotes.
- 11-21-14 Invoice paperwork. Work more on vehicle procurement. Update guys on work requests in Orleans.
- 11-24-14 Invoice paperwork. Get updates from guys on the electrical use at Orleans Community Center. One meter for all three buildings and heaters are propane. No visible "major" electrical usage. Work on vehicle procurement, call Crater Lake Ford, Harper Motors. Work with "Acme" rep Larry on layout for conduit work to TANF building.
- 11-25-14 Sick Leave son having surgery.
- 11-26-14 Yreka, Katishraam project. Move dirt from project site. Les Schwab for front end work on #121.
- 11-27-14 Holiday
- 11-28-14 Holiday
- 12-1-14 Time cards, mileage forms. Finish vehicle procurement. Yreka, Katishraam project. Surveying corners and elevations.

12-2-14 Crew schedules. Locate invoice per request from vendor and submit to fiscal. Measure gate at ranch to replacement purchase. Talk to contractor regard operations of generators at DNR and Orleans Clinic. Check on Sam and Willie digging trench for I.T. conduit extension to Sisqtel connection.

12-3-14 Yreka, order gates for ranch. Check Katishraam progress. Les Schwab, front brakes hung up on #121, have rebuilt. Call in to Frontier Consulting for Yreka Clinic HVAC

12-4-14 Crew schedules, invoice paperwork. Set up for HVAC design meeting at Yreka Clinic on Monday. Help Sam with wiring.

12-5-14 Holiday party

12-8-14 Yreka, Katishraam, plumbers delivering drain pipe. Decision to let pad dry some before excavating trenches. Clinic for start up meeting for HVAC upgrade design and engineering. Present from Tribe, Fred, Annie, Susan. From Frontier Consulting Engineering, Ben, Danny, Tony.

12-9-14 Invoice paperwork. Dental appointment. Order supplies. Talk with mechanic about brake inspections. Power out for four hours, (scheduled outage). Work on door locks for CHS office with Sam.

12-10-14 Yreka, Katishraam project, buttoned up for next set of storms coming. Corner board layout done and ready for concrete crew. Checked on ranch gates, shipment in but not on shelves yet. Will give rest of week to hear before purchasing elsewhere.

Tribal Council Report
Karuk Tribe Department of Transportation
Council Meeting: December 18, 2014

Submitted by: Sandi Tripp, Director of Transportation
Report Date: December 12, 2014

Tribal Transportation Program

Recent Elections / NAHASDA - With the midterm elections over, Tribes must now consider how best to advance issues important to Indian country in the new political environment. Senate Republicans won at least seven additional seats and House Republicans increased their 234 seat majority by at least nine seats (243). When Congress returned to Washington, D.C. in November, the current 113th Congress held a short session which was directly related to NAHASDA's Indian Housing Block Grant (IHBG) Program. Council may have seen the email that came through just this week from Erin Hillman, regarding NAHASDA. As you may recall, the Tribal Transportation Program formula is calculated in part by our NAHASDA numbers. Since this is such a clearly important part of our ability to obtain substantial funding in the TTP program, I will work with Erin throughout the next couple of months to ensure status quo.

MAP 21 / HTF - Last summer Congress extended MAP-21 through May 2015 when it passed the Highway and Transportation Funding Act of 2014, so there is no immediate need to address highway reauthorization. Also you may recall the legislation, H.R. 5021, titled Highways and Transportation Funding Act of 2014, this legislation shores up the failing Highway Trust Fund through May 31, 2015. So it's expected that in January, House and Senate committees with jurisdiction over transportation policies, will hold hearings and roundtable discussions to sketch out the framework for a long-term highway bill. The framework of any such legislation will be decided, in part, by the outcome of November's elections, since now the Senate Republicans will be taking control of the Senate soon. The Republicans will likely revise and overhaul Senator Boxer's S. 2322, the MAP-21 reauthorization bill the Senate Environment and Public Works Committee approved in May. I will be working with our Transportation Coalition Attorneys to develop correspondence directed toward our Congressional delegations in the next few months to remind them of the need to bring more equity to the tribes in the transportation arena.

Tribal Nations Conference - I would like to thank Chairman Attebery for taking the time to meet with our Transportation Coalition Attorneys while he was in Washington, DC attending the Whitehouse Tribal Nations Conference. I was glad that they were able to meet and discuss issues that we work on to ensure continued funding for safe transportation facilities within our Tribal communities.

GSA/DOD surplus equipment policies - I am pleased to report more progress in our longstanding effort to convince the FHWA to provide excess or surplus GSA or Department of Defense equipment. Jim Glaze, our Transportation Coalition Attorney, has been working with Vivian Philbin, Senior Counsel for FHWA-Federal Lands Highway to advance the new FHWA GSA/DOD equipment policy. I have and will continue to work on this equipment policy to ensure exclusive Tribal access to transportation related equipment. I will focus on first right of refusal clauses, etc. this could have really positive outcomes for several Tribal departments.

Transit

I would like to begin discussions with Council regarding the agreement that we have with STAGE to deliver transit services from Happy Camp and Orleans. In short, I feel like this has been a productive pilot program and a needed service; but, I do think that *if* we were able to purchase a

transit bus and acquire training, we could operate our own Transit Program. I think this would be more cost effective than our current STAGE Agreement.

With that said though, I also think that the service currently supported in our annual agreement with STAGE should be continued until we can work out the particulars of our own Transit Program. I am currently researching options for buses, training and transit services that will work best for our communities (ie: Dial-a-Ride)

The STAGE Agreement is up for review and re-approval in February 2015. I have been working with STAGE to develop an Agreement Modification. I expect to have it through our internal process by early January and to Council for approval at the January meeting.

Tribal Transportation Improvement Program

As you may recall the BIA lost our 2013 TTP Inventory Update; so after many months of trying to get them on track and to get our TTP Update completed, I went to the BIA Pacific Region Offices in Sacramento and met with Dale Risling, Deputy Regional Director. At that meeting I informed him of our issues of concern and discontent with the BIA Pacific Region Transportation Program staff regarding their lackadaisical efforts to input our 2013 TTP Inventory. That meeting really panned out and our TTP Inventory has been updated so I can now develop a Transportation Improvement Program (TIP).

I currently have our new TIP in draft form and expect to have it completed in January. I look forward to discussing all of our priority projects with Council soon.

Safety Plan Development and Long Range Transportation Plan Development

Safety Plan Development - As noted last month, the Karuk Tribe Safety Plan has been developed through a process of analyzing issues of safety related to the transportation infrastructure on and adjacent to Tribal properties.

I just returned from Albuquerque, NM from a meeting where I was invited to present our Safety Plan and how we developed it. The unique way that we were able to acquire crash data and our emphasis area matrix was of interest to FHWA and quite a few Tribes in the audience, so all in all the presentation was a success. This travel was funded by the FHWA.

Long Range Transportation Plan Development (LRTP) - The development of the LRTP is going well and we are meeting milestones as expected for this project. We will be incorporating all aspects of transportation this month I discussed the LRTP with the KRAB, we will soon be meeting to review plan elements such as trails and access issues related to cultural resources collection.

I recently found out that the contact person that I work with at WHPacific, the consultant firm that is assisting in developing the LRTP, is leaving the firm. This is an issue of concern, since the other two individuals on this project are in Alaska and Arizona. We will have to wait to see how this will all work out. Hopefully we can still get adequate assistance from WHPacific. I'm concerned about the costs of their participation because the community input process for this planning document requires meetings in Yreka, Happy Camp, and Orleans. WHPacific is expected to participate in a couple of these meetings to gather relevant community concerns and Tribal visions for the future.

We will also involve Caltrans, the Counties, City and stakeholders in the planning process. I really look forward to developing this strategic planning document and I will advise Tribal Council of upcoming meetings and milestone accomplishments in this process.

Red Cap Bikeway (RCBWP)

As you know we have been waiting for months to get notice of award on our Tribal Transportation Safety Fund Application for the RCBWP, in the amount of \$872,000. I had received unofficial

notice that we will be receiving funding on this application. We were also advised that the official award notice would be announced at the Whitehouse Tribal Nations Conference that Chairman Attebery attended during first week of December. Well....they didn't announce it again, so we are still waiting.

I am confident that we will receive notice on the award by the end of the month though; and with that funding we will begin construction of the RCBWP in the 2015 field season.

Orleans Wellness Cnt – Asip Road Parking Facility Project

The Karuk Tribe Department of Transportation broke ground on this project on August 11, 2014 and the project is almost complete. A delay in receiving the lights for the project has held up the close out process. I do expect the lights to be installed this week, along with the kiosk and Salmon sculpture.

I am going to be meeting with KRAB members to ensure the information on the kiosk will include Panamnik village site specific information, as well as, facts about traditional foods and food security. The sculpture is made of multiple medals and found medal objects designed to depict five large Chinook Salmon on slightly moveable curved steel pedestals. I look forward to completion of this project and hope Council can come to the site for a photo op in the near future.

DOT / TANF Partnership

I recently met with Lester Alford and discussed how we may partner to obtain volunteers from the TANF Program to assist my maintenance staff in competing tasks that in many cases need multiple workers. Lester was interested in working together and was very coordinated in his effort to screen and place his workers with my Department.

Our partnership has worked out great so far; the TANF volunteers are punctual and hard working. I am glad for their assistance and look forward to continuing to work with Lester and TANF.

Transportation Maintenance

Bucky Lantz, Lead Roads Maintenance Worker is currently out of the office recovering from a shoulder surgery. James Bridenstine, Karuk DOT Maintenance Worker, has continued to ensure all tasks associated with the DOT maintenance program are implemented, ensuring safe ingress/egress on Tribal roads and facilities.

DOT Maintenance Projects include; but, are not limited to the following:

- Crack Sealing – Yreka Area Roads
- OWC Parking Facility Project – Construction Management
- Ongoing sidewalk, gutter and DI maintenance on all Tribal routes including Yreka, Happy Camp and Orleans
- Annual curb painting - Yreka
- Ongoing equipment maintenance and repair
- Ongoing Roadway removal of roadside vegetation to assist in providing a defensible space within the KTHA housing complexes.
- Ongoing route review to identify maintenance and project needs

Action Items

- **FHWA TTP Referenced Funding Agreement Number DTFH69-15-H-00051 / Tribal Resolution # 14-R-122**

This is a \$0 RFA as we were advanced FY15 funds at the end of FY14. FHWA requires this RFA be processed as a place holder type document and in order to execute the future RFA Amendments for other FY15 funds due to the Tribe.

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Karuk Tribe



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Karuk Dental Clinic
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Fax: (530) 493-5364

REQUEST FOR CONTRACT/ MOU/ AGREEMENT

Check One: Contract Karuk Tribe Number Assigned: 14-C-024 Modification #1
 MOU
 Agreement
 Modification

Funder/Agency Assigned: FHWA
Prior Amendment: No

REQUIRED → *Procurement Attached *Budget Attached
*System for Award Management (SAM) (CONTRACTS ONLY)
KCDC/KPHA Notification System Required Yes No

Requestor: Sandi Tripp Date: December 15, 2014

Department/Program: Department of Transportation

Name of Contractor or Parties: WHPacific, Inc.

Effective Dates (From/To): December 19, 2014 December 19, 2015

Amount of Original: \$40,000

Amount of Modification: \$0

Total Amount: \$40,000

Funding Source: 2231-03-7600.13

Special Conditions/Terms:

Brief Description of Purpose:

Extension of contract date only. Contract to be extended for one year.

** REQUIRED SIGNATURES **

Sandi Tripp
Requestor

Laura Mayton
**Chief Financial Officer

Summer Obelch
**Director, Administrative Programs & Compliance

Joe Ward
**Director of Self Governance(MOU/MOA) or TERO (Contracts)

12/15/14
Date

12-15-14
Date

12-15-14
Date

12-15-14
Date

Date

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Modification #1

Original Contract 14-C-024

Between the Karuk Tribe and WHPacific, Inc.

This Modification shall extend the term of Contract 14-C-024 beyond the current expiration date of December 19, 2014 to December 19, 2015.

All provisions of the original contract shall remain in effect without change.

CONTRACTOR

WHPacific, Inc.

KARUK TRIBE

Russell Attebery, Chairman

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REQUEST FOR CONTRACT/MOU/ AGREEMENT

Check One: Contract MOU Agreement Modification

Karuk Tribe Number Assigned: 14-C-025 Modification #1

Funder/Agency Assigned: FHWA

Prior Amendment: No

REQUIRED → *Procurement Attached *Budget Attached
*System for Award Management (SAM) (CONTRACTS ONLY)
RDC KTHA Modification 23160 required Yes No

Requestor: Sandi Tripp Date: December 15, 2014

Department/Program: Department of Transportation

Name of Contractor or Parties: GHD, Inc.

Effective Dates (From/To): December 19, 2014 December 19, 2015

Amount of Original: \$40,000
Amount of Modification: \$0
Total Amount: \$40,000

Funding Source: 2231-03-7600.13

Special Conditions/Terms:

Brief Description of Purpose:
Extension of contract date only. Contract to be extended for one year.

** REQUIRED SIGNATURES **

Sandi Tripp

Laura Mayton
**Chief Financial Officer.

Summer O'Heid
**Director, Administrative Programs & Compliance

Broz Wood
**Director of Self Governance(MOU/MOA) or TERO (Contracts)

12/15/14
Date
12-15-14
Date
12-15-14
Date
12-15-14
Date

Date

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Modification #1

Original Contract 14-C-025

Between the Karuk Tribe and GHD, Inc.

This Modification shall extend the term of Contract 14-C-025 beyond the current expiration date of December 19, 2014 to December 19, 2015.

All provisions of the original contract shall remain in effect without change.

CONTRACTOR

KARUK TRIBE

GHD, Inc.

Russell Attebery, Chairman

REQUEST FOR TRIBAL COUNCIL AUTHORIZATION TO SUBMIT PROPOSAL TO FUNDING SOURCE

REQUESTOR: Sandi Tripp DATE: 12/1/2014

DEPARTMENT: Department of Transportation

DEADLINE: 12/18/14 AMOUNT: \$0.00 DATES FROM: 10/1/2014 TO: 9/30/2015

BRIEFLY DESCRIBE PURPOSE OF PROPOSAL:

Approval for Referenced Funding Agreement (RFA) Number DTFH69-15-H-00051 with the Department of Transportation Federal Highway Administration for FY 2015.

REVIEW:	COMPLIANCE	CFO	OTHER:
NARRATIVE:	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
BUDGET:	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
INDIRECT COST:	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
MATCH DOCUMENTATION:	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
TRIBAL RESOLUTION:	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

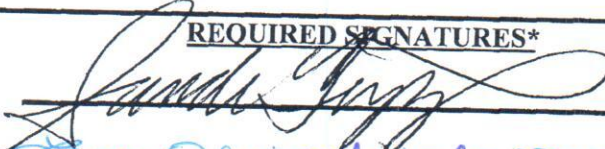

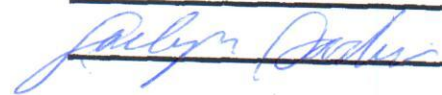
COMMENTS:

COMPLIANCE:

CFO:

OTHER:

REQUIRED SIGNATURES*

REQUESTOR*		DATE <u>11/24/14</u>
CFO*		DATE <u>Dec 11, 2014</u>
COMPLIANCE*		DATE <u>12-11-14</u>
CHAIRMAN		DATE _____
OTHER		DATE <u>12-11-14</u>

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REQUEST FOR RESOLUTION

Check One:

Resolution

Karuk Tribe Number Assigned:

14-R-122

Prior Amendment:

[Redacted]

Requestor:

Sandi Tripp

Date: December 1, 2014

Department/Program:

Department of Transportation

Brief Description of Purpose:

Referenced Funding Agreement No. DTFH69-15-H-00051 for FY 2015.

**** REQUIRED SIGNATURES ****

**Self-Governance Coordinator

Date

Date

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RESOLUTION OF THE KARUK TRIBE

Resolution No: 14-R-122
Date Approved: December 18, 2014

RESOLUTION AUTHORIZING THE REFERENCED FUNDING AGREEMENT (RFA) NUMBER DTFH69-15-H-00051 WITH THE DEPARTMENT OF TRANSPORTATION FEDERAL HIGHWAY ADMINISTRATION.

WHEREAS; the Karuk Tribe is a Sovereign Aboriginal People, that have lived on their own land since long before the European influx of white men came to this continent; and

WHEREAS; the members of the Karuk Tribe have approved Article VI of the Constitution delegating to the Tribal Council the authority and responsibility to exercise by resolution or enactment of Tribal laws all the inherent sovereign powers vested in the Tribe as a Sovereign Aboriginal People, including negotiating and contracting with federal, state, Tribal and local governments, private agencies and consultants; and

WHEREAS; the members of the Karuk Tribe have approved Article VIII of the Constitution assigning duties to the Chair, Vice Chair, and Secretary/Treasurer including signing and executing all contracts and official documents pertaining to the Karuk Tribe; and

WHEREAS; the Karuk Tribe is a federally recognized Tribe and its Tribal Council is eligible to and is designated as an organization authorized to Contract pursuant to P.L. 93-638, as amended, on behalf of the Karuk Tribe; and

WHEREAS; this is a zero dollar amount Referenced Funding Agreement (RFA) between the Karuk Tribe and Federal Highway Administration (FHWA) for FY 2015; and

WHEREAS; the RFA shall be effective as of October 1, 2014, following its approval and execution by authorized representatives of the Tribe and the FHWA; now

THEREFORE BE IT RESOLVED; that the Karuk Tribe authorizes the receipt of the Referenced Funding Agreement for Fiscal Year 2015; and

THEREFORE BE IT FINALLY RESOLVED; that the Karuk Tribal Council authorizes the Referenced Funding Agreement (RFA) Number DTFH69-15-H-00051 with the Department of Transportation Federal Highway Administration.

CERTIFICATION

I, the Chairman, hereby certify the foregoing Resolution 14-R-122 which was approved at a Council Meeting on December 18, 2014, and was duly adopted by a vote of _____ AYES, _____ NOES, _____ ABSTAIN, and said resolution has not been rescinded or amended in any way. The Tribal Council is comprised of 9 members of which _____ voted.

Russell Attebery, Chairman

Date

REFERENCED FUNDING AGREEMENT

Pursuant to Karuk Tribe's Tribal Transportation Program Agreement With the Department of Transportation for Fiscal Year 2015

(a) Authority.- This agreement, denoted a Referenced Funding Agreement (hereinafter "RFA") is entered into by the Administrator, Federal Highway Administration (hereinafter "FHWA") on behalf of the Secretary of Transportation, and by the Karuk Tribe (hereinafter the "Tribe") (collectively hereinafter the "Parties"), pursuant to the Tribal Transportation Program Agreement (hereinafter "Program Agreement") between the parties for comprehensive transportation planning, research, design, engineering, construction, and maintenance of highway, road, bridge, parkway, or transit facility programs or projects that are located on or which provide access to Karuk Tribe along with related program administration activities, and associated transportation services authorized by Chapter 2 of title 23, United States Code, as amended by Section 1119 of the Moving Ahead for Progress in the 21st Century Act (MAP-21), Pub. L. 112-141, (July 6, 2012) and in accordance with the Indian Self-Determination and Education Assistance Act, Pub. L. 93-638, as amended (25 U.S.C. § 450 et seq.), and the Delegations of Authority set forth in 49 C.F.R. 1.85, and by resolution of the Tribal Council.

(b) Effective Date.- This RFA shall be effective as of October 1, 2014, following its approval and execution by authorized representatives of the Tribe and FHWA.

(c) Purpose.- The purpose of this RFA is to set forth specific conditions for Fiscal Year 2015 funding under the Program Agreement, including terms that identify the specific programs, functions, services and activities (PFSAs) to be performed, the funds to be provided, the time and method of payment, and such other provisions to which the Parties agree.

(d) Activities to be Performed.- The activities covered by this RFA and as further detailed in the Tribally-approved Transportation Improvement Program (TIP) attached hereto as an Exhibit are:

- Transportation Planning, including IRR Program inventory update;
- Construction Management;
- Program Administration;
- Design;
- Construction;
- Road Maintenance as authorized by section 202(a)(8)(A) of title 23;
- Repayment of Financing Instruments and IRR Program eligible costs as defined in the Tribe's Advance Construction Agreement;
- Development and negotiation of Tribal-State Road Maintenance agreements as authorized by section 202(a)(8)(C) of title 23.
- Other IRR Program-eligible activities authorized under Chapter 2 of Title 23 or 25 CFR, Part 170, as each may be amended by MAP-21, or other applicable law.

(e) Summary of Funds to be Provided.- The total amount of funding provided under this Funding Agreement is identified below:

FY 2015 Tribal Transportation Program Funding and other FLH funds:

TTP Funds	\$	134,522.65
TTP Transportation Planning Funds (2%)	\$	3,057.33
Total FY 2015 Funds*:	\$	137,579.98
FY15 funds that were provided in FY14**	\$(275,999.97)
Net Balance of FY2015 funds due to date	\$(138,419.99)
<u>Total Amount for this RFA:</u>	\$	<u>0.00</u>

SUMMARY

Amount of this RFA	\$	0.00
Amount provided through prior FY 2015 RFAs	\$	0
Total Amount provided to date through FY 2015 RFAs	\$	0.00

* The Parties acknowledge that the funds shown in this RFA reflect the initial amounts made available in FY 2015 as a result of the passage of Public Law 113-164 which resulted in 72/365 of FY15 Program levels being made available.

** These funds were provided during FY14 as advanced funding for FY15. Thus, the FY15 shares are being reduced by this amount. If necessary future RFA will also be reduced until the program is made whole for the amount that was advanced.

(f) Eligibility for Additional Funding and Services.- The Tribe shall be eligible for additional TTP funds on the same basis as other Indian Tribes according to the statutory distribution set forth in section 202(b) of title 23, as well as other funds, not included in this RFA, which are made available to Tribes on a competitive, formula, or other basis, including non-recurring funding. Whenever there are errors in calculations or other mistakes regarding estimates of available funding which may need to be renegotiated, both Parties agree to take action as necessary to correct such errors.

(g) Time and Method of Payment.- Subject to the availability of funds, and the execution of this RFA by both Parties, the Administrator shall provide to the Tribe or its designee the funds identified in Section (e) of this RFA in a single advance payment within thirty (30) calendar days. This transfer shall be made electronically. The final amounts available in the fiscal year are subject to the determination of the Tribe's share under Article II, Section 2.B of the TTP Agreement.

(h) Other Provisions.-

(1) Use of Funds Advanced.- Funds advanced to the Tribe shall be used by the Tribe as permitted under 23 U.S.C. § 202(a) and 25 CFR Part 170, both as amended by MAP-21, other applicable

laws, and for the purposes authorized under the Program Agreement. The Tribe reserves the right to reallocate funds among the eligible projects identified on its FHWA-approved Transportation Improvement Program (TIP), so long as such funds are used in accordance with Federal appropriations law. Further, funds advanced to the Tribe pending disbursement for a purpose authorized under the Program Agreement shall be placed in appropriate savings, checking or investment accounts as further detailed in the Program Agreement. As provided in 25 CFR § 170.607, contract support costs are an eligible item out of the Tribe's Program allocation and will be included in project construction budgets prepared by the Tribe. The Tribe may apply its most current negotiated Indirect Cost Rate to the funds paid under this RFA to determine the amount of funds that may be used by the Tribe to pay eligible contract support cost expenses associated with carrying out the Program Agreement.

(2) **Carryover.**- As provided in Article II, Sec. 8 of the Program Agreement, any funds which are paid to the Tribe under this RFA which have not been expended by the Tribe at the conclusion of the Federal fiscal year shall remain in the custody of the Tribe and be used for the purposes authorized herein and under the Program Agreement.

(i) **Amendments.**- Except as otherwise provided by the Program Agreement, any modification of this RFA shall be in the form of a written amendment and shall require the signed agreement of the Tribe and the Administrator.

(j) **Notice of Additional Funds.**- If the Department of Transportation receives notice of the availability of additional FY 2015 funding for any purpose authorized under the Program Agreement and RFA, including the availability of unspent TTP funds, the Administrator shall promptly notify the Tribe regarding such funding so that the Tribe may access and apply for any funds they may be eligible to receive.

(k) **Fund Availability.** - Unless otherwise noted in this RFA, all funds provided by this RFA do not expire at the end of the fiscal year and are available until expended by the Tribe.

Karuk Tribe

By _____
Russell A. Attebery,
Tribal Chairman

Date

**U.S. Department of Transportation
Federal Highway Administration**

By _____
Joyce A. Curtis, Associate Administrator
Office of Federal Lands Highway

Date

LOA: Fund (15X0G60050); Budget Year (0000); BPAC (114G60E500); Object Class Code (25304)

HUMAN RESOURCES
TRIBAL COUNCIL STAFF REPORT

Council Meeting: December 18, 2014

Submitted By: James Phelps, Human Resources

Report Date: December 11, 2014

11 NEW HIRES

Location	Job Title	Employee Name	Status
Yreka	Clinic Dentist	Carolyn Ash	Non-Indian
Yreka	Resource Development Manager	Florraine Super	Karuk Member
Yreka	RN/Business Office Manager	Annie Smith	Non-Indian
Yreka	Medical Receptionist	Lulu Alexander	Karuk Member
Yreka	Medical Receptionist	Darlene Navarro	Karuk Member
Yreka	AOD Counselor (Full Time)	Cheryl Bearchild	Other Tribal
Yreka	Medical Assistant	Heather McAllister	Spouse of Karuk Member
Yreka	Medical Assistant	Kayla Bridwell	Karuk Member
Yreka	TANF Family Services Assistant	Tonya Albers	Karuk Member
Happy Camp	KTHA Chief Financial Officer	Nick Syrrist	Non-Indian
Orleans	Natural Resources Biologist	Sophie Price	Non-Indian

4 PENDING INTERVIEWS

Location	Job Title	Interview Date	Interview Location
Orleans	THPO/Archaeologist	TBD	
Orleans	DNR On-Call Receptionist	TBD	
Happy Camp	HHS Chief Executive Officer	TBD	
Happy Camp	People's Center Coordinator	12/15/2014	HC/Fishbowl

13 VACANT POSITIONS

Location	Title	Program	Closing Date
All Districts	Director of Community Services (PHN)	HHS	Open Until Filled
Yreka	AOD Counselor (PT)	AOD Program	Open Until Filled
Yreka	Dental Director	HHS	Open Until Filled
Yreka	Licensed Vocational Nurse (LVN)	HHS	Open Until Filled
Yreka	LCSW (PT)	Naa Vura Yeeshiip	Open Until Filled
Yreka	Domestic Violence Services Specialist (PT)	Pikyav Program	12/18/2014
Happy Camp	Workforce Development Coordinator	KCDC	12/15/2014
Happy Camp	Clerical Assistant (PT)	KCDC	12/15/2014
Happy Camp	Clerical Assistant	Administration	12/12/2014
HC/Yreka	LCSW/Clinical Psychologist	HHS	Open Until Filled
HC/Orleans	AOD Counselor	AOD Program	Open Until Filled
HC/Orleans	Social Worker (PT)	Child Welfare Svcs	Open Until Filled
Orleans	Family Nurse Practitioner/Physician Assistant	HHS	Open Until Filled

Miscellaneous HR Stuff:

1. Facebook – the Tribe’s Facebook account is up to 515 friends. Here is a sample post from the Facebook Account (as of 12/11/2014) – so in 3 days our post reached 348 people – I am still not sure if this translates to more interest in the posted positions, but the account is free and its good publicity for the Tribe:

Post Details

Reported stats may be delayed from what appears on posts

Karuk Tribe Announcements
December 9 at 8:19am · 🌐

The Karuk Tribe Housing Authority (KTHA) is currently accepting applications for consideration from interested Tribal Members residing in Yreka to serve on the Board of Commissioners. Deadline to submit an application is Wednesday, December 31, 2014 by 5pm. This seat will represent the Yreka community for a four year term ending November 2018.

http://www.karuk.us/images/Housing_Letters_12.31.14.pdf

www.karuk.us
KARUK.US

348 people reached [Boost Post](#)

Like · Comment · Share

348 People Reached

12 Likes, Comments & Shares

8 Likes	0 On Post	8 On Shares
2 Comments	0 On Post	2 On Shares
2 Shares	0 On Post	2 On Shares

18 Post Clicks

0 Photo Views	12 Link Clicks	6 Other Clicks ⓘ
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NEGATIVE FEEDBACK

0 Hide Post	0 Hide All Posts
0 Report as Spam	0 Unlike Page

2. Upcoming Audit – I have been trying to get the HR office ready for the Upcoming Audit, getting employee personnel files together, tracking down required/missing documents, etc.
3. Hiring Policy – The current Hiring Policy needs to be updated. (Who sits on the Interview Committee? Who Votes? Who decides the Salary to be offered?) Will probably be given to Council at the next WPA meeting later this month.
4. 2014 Winter Newsletter is still being worked on. We are still accepting articles if anyone would like to add a story to the Newsletter.
5. Council’s Cooking Contract /Sergeant-at-Arms Contract – these still need to be drafted, approved, and flown.

Judicial System and Programs
 April Attebury, Administrator
 Report
 Council Meeting December 18, 2014

ADMINISTRATOR SUMMARY

During the Month of November the Legal access centers where staffed Monday’s and Friday’s in Yreka and Tuesdays and Thursdays in Happy Camp.

November 5th-attended the Pikyav Advisory Committee meeting in Happy Camp.

November 17th-attended a collaborative meeting with the Director and Staff of Siskiyou Domestic violence and Crisis Center. We discussed the elements of our agreement and expectations’ of each collaborative. We both geared up for the opening of our transitional housing .

November 19th -attended the DA Roundtable in Eureka.

November 25th -attended the Management Team meeting in Happy Camp. After the meeting I met with Rondi Johnson of Health and Human Services, Bill Tripp and Karen Derry of KCDC and Lester Alford of TANF. The group discussed office space matters.

Although the Tribal Court continues to hear cases one day per month with court dockets consisting of family law, child welfare and domestic violence matters there were no cases heard in the month of November.

GRANT UPDATES

- 1. Grant:** CTAS 2014–TW-AX-0040-DOJ/OVAW Grants to Indian Tribal Governments Program (36 months)

Program: CTAS 2014–TW-AX-0040-DOJ/OVAW	Code	Total Budget	Expensed to date	Balance
Term Dates: 10/1/2014-09/30/2017	_____	\$543,525	\$0	%
*****The funds have not been released by funder as of December 11, 2014.				

Project Title: Karuk Tribal Judicial System Pikyav D.V. Services Program

Goal: Assist in decreasing the number of violent crimes, (domestic violence, dating violence, stalking or sexual assault) committed against Native American Women and Girls.

Strategy: To enhance the “Pikyav” (to fix) D.V. Services Program

Objectives: 1.) Increase access to culturally appropriate counseling/support and advocacy services who are victims of violent crimes; 2.) Increase availability of culturally appropriate counseling/support and advocacy services for victims of violent crimes; 3.) Increase the culturally relevant outreach, awareness and educational activities provided to the teen population; 4.) Increase culturally relevant outreach and awareness activities to the Tribal community; 5.) Provide legal services via our “legal access centers” to

victims of domestic violence, dating violence, sexual assault or stalking who need assistance with legal issues that are a result of the abuse that they have suffered.

Deliverables\Tasks Updates: Funds not released.

2. Grant: CTAS 2014-IC-BX-001/BJA-Tribal Assistance (18months)

Program: CTAS 2014-IC-BX-001/BJA Justice Programs	Code	Total Budget	Expensed to date	
Term Dates: 10/1/2014-09/30/2017	_____	\$74,975	\$0	%

Project Title: Karuk Tribal Justice System Strategic Plan

Goal: Develop a Comprehensive Karuk Tribal Justice System Strategic Plan to guide a multi-pronged approach promoting the safety and wellness of the communities within the Karuk Service Area.

Objectives: 1.) Develop and advisory board/subcommittee for comprehensive Tribal Justice Systems Strategic Planning and master planning of a justice center; 2.) Complete visioning, PESTEL and SWOT analysis for strategic planning –identify priority needs for Karuk Tribal Justice System; 3.) Develop written strategic plan that identifies a strength-based strategy for comprehensive Karuk Tribal Justice System based upon results of Objective 2.

Deliverables\Tasks Updates:

3. Grant: CTAS 2012 –TW-AX-0023-DOJ/OVAW Grants to Indian Tribal Governments Program

Program: 2012 Grant	Code	Total Budget	Expensed to date	Balance
Term Dates: 10/1/2012-09/30/2015	5094-05	\$725,366.00	\$194,717.41	11.27 %
*Budget information is from October2014.				

Project Title: Pikyav Transitional Housing Program

Goal: To assist in decreasing the number of violent crimes, (domestic violence, dating violence, stalking or sexual assault) committed against Native American Women and Girls.

Objectives: To provide Transitional Housing assistance for victims’ of domestic violence, dating violence, sexual assault or stalking

Deliverables\Tasks Updates:

a. Services –Pikyav DV Services

Assisted four victims either in domestic violence or family violence. Two court accompaniment, two transports and one support counseling and one processed application for the Pikyav Transitional House.

- b. Transitional Housing- Our program prepared the house and we had a volunteer work to clean the unit for move in. We finalizing our forms in the Welcome Packet and updated the application form so that it can be an online fillable form.**
- c. Outreach and Education –**
- d. Program Coordinator Summary by Tanya Busby, Program Coordinator**

This month I Designed and delivered thank you cards to all who participated in our October 2014 Domestic Violence Awareness month activities. I attended the following Meetings: Pikyav Meeting - November 5; Siskiyou Domestic Violence & Crisis Center – November 17; DA Roundtable – November 19 and a Webinar on Health Care for DV victims.

- 4. Grant: Sub-Grant with EDC- 14-A-012 Amendment 001.(Extended October 1, 2014-March 31, 2014)**

Program: 7 th GenII:The 7 th Generation National Tribal Mentoring Program			
Code	Total Budget	Expensed to date	Balance
5094-09	\$24,040.99		%

Project Title: Tribal Mentoring Program

Goal: The Karuk Tribe will continue to work in partnership with EDC 7th Generation National Tribal Mentoring Program to plan and implement the 7th Generation Tribal Mentoring Program for 20 tribal youth and 20 tribal mentors in their tribal community.

Approach: The Karuk Tribe will work in partnership with EDC 7th Generation Tribal Mentoring Program and will continue to employ a part-time Karuk Tribal Mentoring Coordinator to recruit 20 mentors and youth, provide (3) onsite training for mentors, and collect all required data as requested by EDC 7th Generation National Tribal Mentoring Program.

Tasks: Karuk Tribe will continue to employ a Project Administrator and Karuk Tribal Mentoring Coordinator (TMC) to work with EDC National Tribal Mentoring Program staff to plan, coordinate, implement, all goals and objectives of the 7th Generation Tribal Mentoring Program. The TMC and Project Administrator will work with EDC TMS to develop a sustainability plan for the Karuk 7th Generation Mentoring Program.

- a. Summary by Chris Bickford, Tribal Youth Resource Specialist

During the month of November, we have slowly but surely garnered more interest for our program. Our enrollment has increased, though the numbers are still low. As the end of the year is rapidly approaching, we would love to cap 2014 and start 2015 on a high note. We are in the process of putting together group events in which the community is more than welcome to be involved, so that the youth can not only meet new people, but the community can see what the 7th Generation Mentoring Program is about. Any help from the council or community would be greatly appreciated and welcomed. My contact information is chrisbickford@karuk.us. My cell is 530-598-7346, and my extension is 5301.

Monthly Updates:

We are moving forward with the arbitration process with Siskiyou County. We hope to have a hearing scheduled for early January.

We received a request for information about how the drought impacted the Tribe from a San Jose State University student. I requested more information about the project, and the teacher ended up responding and letting me know Tribes will review the final draft before it is published in Indian Country Today. I took this to the KRAB Meeting and they saw this as a good way to publicize some of the issues we experienced as a result of the drought.

We revised the Owners Representative for the casino and had it posted November 25th. It closed on December 9th, and we currently need to set up a time to screen the responses. We received 6 proposals, including one from the previous round.

I have started to complete the BIA Financial Assistance & Social Service Program Report From (FASSR), I still need to send some information to Michelle to complete my request for information to her. Unfortunately it is sounding like we may have missed a window to request additional funds, which seems to be different from previous years. I will be working with Laura Mayton to figure out how this process worked in the past and how we may need to do it in the future to ensure we get additional funds when needed. The 2015 "Methodology" for funds is currently being developed, but I have requested a copy when it is approved.

On December 3rd I attended the DNR Monthly Meeting. This is a great new meeting format that allows DNR Staff to go into greater detail of their current projects.

On December 8th I participated in a meeting with Forest Service staff and Tribal staff to go over our request for mineral withdrawal.

On December 9th I went to the Northern California Tribal Chairman's Meeting. A couple of topics that we may need to look into again are the Tribal Tobacco Taxes. The Southern California Tribes are pushing new taxes on Tribal cigarettes. The funds would go into an account and would be used for certain purposes such as health care education, etc.; however, a certain portion would go directly to the State as it is currently written.

On December 10th I attended a planning meeting for the Mount Shasta Traditional Cultural Property Historic Property Management Plan. This area is in the Winnemum Wintu and the Pt. River Tribes ancestral territory so I think it is important that we let them take the lead, but we should also consider the impacts to our cultural practitioners. The meeting covered the current conditions of the TCP such as impacts from hikers, skiing, snowmobiling, camping, and new-age religious groups. The biggest impacts seem to be at the Panther Meadow TCP. Unfortunately, it seems the biggest program is the Forest Service doesn't have the staff to regulate and even with more regulations in place, the problems of desecration of sacred sites would not be alleviated. I will bring this topic to the KRAB and see how involved we want to be in this process. They also mentioned being able to come meet with the Tribal Council directly, so we will see if this is something we want to have happen.

THPO

We sent out a notarized letter to the State Office of Historic Preservation to let them know we now own Tishawnik and we do not object to the listing of the property in the National Register.

On December 3rd we held our KRAB Meeting. We covered current projects including the request from Cal-Trans to start using Siskiyou Mine again for a disposal site, the Yreka Wellness Center, Sandi Tripp's transportation projects such as the Orleans Clinic Parking Lot and downtown planning project, THPO 2014 Activities Report, and the Forest Service projects.

We provided a Cultural Monitor for the installation of phone/internet to the RV Park Modular.

A unidentifiable bone was found during regular maintenance and after many expert reviews it was determined that it is most likely animal. I decided to have it sent to Humboldt State to have them give 100% confirmation. We had staff carefully monitor the rest of the digging at the project.

We provided a letter to the Karuk Tribe Housing Authority to allow them to move forward with their NRCS Fuels Reduction Project. We requested a post-project Archaeological Survey be completed by the Karuk THPO or a qualified Archaeologist.

I reviewed four requests from archaeological resources for Timber Harvest Plans and 1 for a renovation in Tulelake. Most of them there were no concerns as they were well out of the service area, but a few I indicated we would be concerned with impacts to cultural resources. .

TERO Directors' Report – December 2014

Workforce Protection Act & Hiring Policy

We are looking forward to our next meeting with the Council scheduled for December 29th at 2pm at Headway. We are currently having interpretive issues with the Hiring Policy so that will take precedence at the meeting.

While at the 2014 TERO Legal update conference I had an opportunity to speak with the former EEOC Regional Director, Michael Baldonado. (He has retired since his visit here) and he mentioned that he put our tribe forward to be a recipient of the annual EEOC grant of 25K but it did not get cleared. He instructed what to do to stay in consideration of receiving this grant. I also requested EEOC training again and would like to discuss potential dates so that I can facilitate EEOC trainers to come to our tribe for investigation and hearing training.

TERO/Construction Projects

We have been able to refer workers on the Yreka Wellness Center construction project and the Klamath River bridge painting project in Orleans. We had many problems with the referral of the Orleans project which was a Caltrans contract. The concern is mainly with the union that was contracting with Caltrans.

Tribal Member Training

I have scheduled the community room at the KTHA offices in Yreka for training on January 13th. It appears like we may use this time for union recruitment instead of training as I received a call from Andrew Meredith saying they are available that week for recruitment.

Adult Caregiver training

I am in discussions with a trainer to be able to provide Adult Caregiver training to be held in Yreka. It is a two-day training that prepares adult caregivers to be armed with information when providing care. It will also assist those who sign up with the county with In Home Health Care. I am working on dates at this time and will advertise when the dates are set.

CHILD CARE

Child Care National

Now that the Child Care Development Block Grant (CCDBG/CCDF) has been reauthorized in Congress, there is a lot of activity in the early childhood world. The act required HHS to come up with a report in one year describing how all the federal early childhood programs can be streamlined. (Child Care, Head Start, Early Head Start, Universal Preschool and others). This could be good and could be bad. I am closely monitoring this situation to be able to discern the best way to respond. The Office of Child Care in DC has reorganized their staff to accommodate a new position dedicated solely to look at streamlining. There are many concerns out there thinking that some program may go away or melt into other programs.

They will be required to consult with tribes so I will be on the watch for any actions that may affect us.

Child Care State

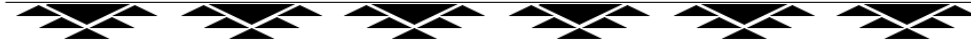
Next month, (January 7-9) our state Tribal Child Care Association of California will hold our first annual meeting in Sacramento. The meeting will be a “first” in many ways. We will be meeting with the National Indian Child Care Association (NICCA where I am on leave from and am the former vice-chair), the CA Department of Education staff that implements the federal CCDF funds, Region IX federal staff whose offices are in San Francisco and IHS. This will be the first time the national association meets with our state association as well as the state and federal staff. As you may be aware, we have had many challenges with the state and getting our state association off the ground. I have been the co-chair of the association and it looks as if I will remain co-chair for the next term since we have no other tribes stepping up to take the reins. One of our biggest challenges is uniting California tribes and getting tribes to see the need to engage the state in early childhood matters.

Child Care Local

I am working on the end of the year report and will provide statistics from our past year’s services at next month’s meeting.

Respectfully Submitted,

Dion Wood



Annual Performance Report:

The work on the Annual Performance report is just about complete. Kathy Arata Ward has been reconciling the expenditures which have been a big job. I hope to finish the input of the expenditures on December 16th, as Kathy intends to have all the expenditures reconciled by December 12th, after this board report is due to both the Board of Commissioners and Council. The project reports are viewable online.

Additionally, all KTHA management staff participated in the completion of the APR, we held two separate meetings with staff members to get the information for the project progress. TRO's had to provide their inspection information and Ashlee provided information on home loans, home rehabs, and land purchase and voucher assistance. I have appreciated their contributions to this report.

Employee Yreka Computer Center:

Florraine Super started work on December 3rd, we are excited to have her be a part of KTHA's team. She seems to be onboarding well and is implementing her ideas in the center. She has scheduled an Open House for December 19th, and will have a community event on December 20th.

Legislation:

On December 2, the House of Representatives passed HR 4329, the NAHASDA Reauthorization Bill drafted by Steven Pearce (R-NM) and co-sponsored by Tom Cole (R-OK) and Mark Amodei (R-NV). Although amended several times, the NAIHC provisions still contained in the draft included:

- Timeline for HUD to act on waiver requests (deemed approved language dropped)
- Consolidation of environmental review requirements.
- consolidating environmental reporting requirements where there is funding from other agencies in a NAHASDA-funded project
- removing the 30% maximum rent rule if the tribe or TDHE has its own policy in place regarding maximum rents
- allowing families in low-rent units to convert to a homebuyers without having to re-qualify as low-income at the time of conversion (as long as they qualified when they first entered the unit)
- limiting binding commitment requirement where the NAHASDA funding put into a unit is less than 10% of the Total Development Cost
- authorizing use of IHS sanitation funding for use in infrastructure development for NAHASDA-funded housing
- imposing sanctions for accruing large amounts of unexpended NAHASDA funds (through limitations on access to current-year NAHASDA funding)
- establishing a housing voucher program for Native American Veterans
- extending leasehold authorization to 99 years
- authorizing funding for Native Hawaiian housing program

The NAIHC Legislative Committee is emphasizing that Tribes need to contact the Senate now and ask for them to adopt HR 4329. On October 8th Senator Tester asked unanimous consent to take up and pass [S.1352](#), which would reauthorize NAHASDA. Senator Lee (R-UT) asked that an amendment to strike Hawaiian Homes Commission reauthorization (section 503) be agreed to. Senator Tester objected to the modification and Senator Lee objected to the original request. This is a setback. If the Bill is not passed by the end of this session, the process will start all over again when the new Congress arrives in January 2015. Information is being sent to the Council and Board this afternoon if the internet holds up to provide you with contact numbers to make the call for support of reauthorization.

Tenant Relations/ Maintenance:

Our first in a series of Tenant Relations Officer meetings has been held. Two more will occur, one in January and one in February, and at regular intervals thereafter. The same strategy that was used to bring about positive changes and progress in construction projects is being applied. At our first meeting, attended by Ann, all TRO's and Security the

agenda included: Security Reports/TRO Follow up, Notices to Tenants/BOC Decision letters, BOC Monthly Reports (TRO and Security), and Outreach to Tenants (Holiday hams, Decorations Contest, Yard Contests, Community Gatherings), and Open Discussion.

As with KTHA Tenant Relations Department, the first meeting with both Maintenance Crews will be held on December 17th. The agenda for this meeting includes: Maintenance Policy: review and unit condition definitions/unit prep times (Recommendations per Walt), Tenant Inspections: Annual Inspection Work Orders/ Health and Safety and Maintenance Department Reports. Subsequent meeting agendas will include: Weekend on Call, Preventative Maintenance, Landscaping and Janitorial and Training.

NAHASDA Rulemaking Committee:

No meetings are scheduled until next fall. No action to report.

Eviction Ordinance Workgroup-

Two dates have been identified to reschedule this meeting. December 30th and January 6th. I am missing some responses, but I will set the date in about a week, based on the majority of responders.

Community Meetings:

The final community meeting for this calendar year was held in Yreka on December 3rd. This was a small meeting, attended by me, Ann, Kristin, Charles, and Robert. There were only three residents that attended. Pet ownership for Elders was the main focus of our discussion. I believe that the bad weather played a large part in the lack of attendance.

NRCS Grant:

The RFP for the thinning project has been advertised. The closing date is December 31st, and the site visit is scheduled for December. If we are unable to secure a contractor to do this work, we will be able to hold this project over until next year as we have five years to do this project. I appreciate the letter provided by Jaclyn (part of our NEPA compliance) on behalf the THPO/ KRAB that stated that they commended our “work to create fire adapted communities that will allow historic fire regimes to play their critical roles in our ecological systems”.

Finance:

We have avoided a major audit finding due to the knowledge and diligence of our fee accountant, Kathy A. Ward. In the FY 2013 Audit there is a statement of the mortgage receivables due to KTHA at 9/30/2013. A spreadsheet was used to provide this amount for the finance office to record what was due in the accounting system. On this spreadsheet there are columns that identify the amount in principle owed, and loan impounds. There are another two columns that were not intended to be used for the financials- one that identified the amount of interest and late fees paid to the KTHA since the program’s inception. This column was never supposed to be a part of the financials.

Unfortunately, there was an error made. The total of the interest and late fees that had been paid since the beginning of the program was added to the correct numbers, either by our finance office or under the direction of the auditor who may have thought it belonged there. The good news is that we never used these numbers for budgeting, and they were never included in an APR or any fiscal report. And since these were just reflected in the audit, we do not have to change any of these reports. This mistake will not occur in FY 2014 and the auditors have agreed to conduct a desk audit and using an adjustment from our Fee Accountant, Kathy, they will restate the audit instead of giving us a finding this year. **I have made sure that Laura Mayton is aware of all of these issues.**

ALL KTHA management staff has been working very hard to respond to Kathy’s questions about everything from A/P to Construction retention and Previous Tenant Outstanding Balances so that she can get us ready for the audit at the same time as she is cleaning up the general ledger. They all deserve a hand, because this has not been an easy task.

Chief Finance Officer:

This position was interviewed and a candidate was selected. We are awaiting the pre-employment paperwork to be completed in order to finalize the selection.

Tax Credit-

The Request for Qualifications advertisement was posted on December 9th, with a closing date of January 9th. It has come to my attention that the first round in 2015 will be due on March 6th. This may be too tight of a timeframe to

turn around an application. We may be looking at a July application; it will depend on the responses to the RFQ and the details of each responder's proposal.

Mural (joint meeting topic):

Kristin Aubrey had a great idea about the mural for the Orleans Community Center. The KTHA can provide a canvas to serious artists to create a mural for the community center, and then the winner will be selected from those submissions. The winner would then win a monetary prize for their art. We would then hang the winning art and other submissions throughout other housing community areas.

Computer Center continuation of Operations/ funding:

I have received the draft MOA and plan to have this document to you for your review and approval at the meeting on the 15th.

Meetings attended:

Interviews CFO
Orientation: Resource Development Manager
Yreka Community Meeting
Joint Board and Council meeting
TRO/Security meeting

Staff Reports:

Sara Spence-

Construction Projects and/or Bid Status: Wellness Center: Work in progress, webcam will be installed as soon as internet is installed at site. Yreka Maintenance Solar Installation: Complete. Comstock Rehab: Bid three times, only one bid received in each round that far exceeds the budget; alternative option has been selected that will include rehab without the addition, possibly by the KTHA Construction crew once reorganized. McKinleyville Home Rehab: Awarded. Woodstove Cleaning (Yreka, Happy Camp, Orleans): Completed. Happy Camp Duplex Construction: Awarded, work to begin as weather allows. Asip and Kuyraak Construction: Two bids for each home, under review. Blue House HVAC: Will be re-advertised in Spring – woodstove installed, ready for occupancy. Yreka Education Center Roof Replacement: Bids due December 16. NRCS Hazardous Fuels work: Bids due December 31. LIHTC Development: Bids due January 9.

Administrative: Two contracts assigned for 1) Happy Camp Duplex Phase Two, and 2) Woodstove Cleaning. One agreement assigned for Title and Settlement services on a Tribal Member home loan.

I have made the necessary reservations for the Canyonville Planning Session; the dates had to be changed to March 16-20, 2015 due to a conflict with the NAIHC DC trip.

I received the fiscal policy updates that Sammi Offield and Laura Mayton recently had approved by Tribal Council so that we can go through our procurement policy for needed updates. There were changes to the OMB Circulars that govern accounting practices and allowable costs for Tribes that need to be incorporated. The main changes were that the small purchase threshold that does not require procurement is dropping from \$5,000 to \$3,000 and the threshold for sealed bids is rising from \$100,000 to \$150,000, which may help for some construction projects.

Environmental: Yreka Eight Home Construction: 2008/2009 EA will be updated by original consultant to include Tax Credit projects. Fee to Trust parcels: In process, planned development must be finalized and compared to EA's completed to avoid any contradicting information in public notices. Fort Jones Home Replacement: Complete, Authority to Use Grant Funds received from HUD. Curly Jack Home Loan: In process.

Human Resources: Yreka Tutor: Elaine Randolph hired. Yreka Resource Development Manager: Florraine Super hired. Chief Finance Officer: Candidate selected, start date pending. The medical insurance plan change and eligibility start date modified. Employees have received their new ID cards. I am still waiting for property and auto insurance quotes for 2015 price comparisons. I received the quote for the on-site supervisors training, tentatively scheduled for April. Job Descriptions are being prepared for the Construction Crew (formally Force Account) so that the drafts can go to the BOC then to Council.

Richard Black, Construction Manager-

Yreka Kahtishraam Wellness Center they have installed gravel on the pad and have started laying out the batten boards to start the forming the concrete slab, they have been moving the waste materials from the site, the plumber has been there to start laying out the underground plumbing. We have received bids for the Asip project in Orleans this is the home that burnt down from the wild fire, and bids for the Kuyraak home that had burnt down, construction on these projects should start within the next month. The designs for the pads, driveways and the utilities for the eight homes will be completed by the end of December as long as the utility providers work with us. The Yreka Solar roof has been 100% completed. We are under contract with one home rehab in Mckinleyville CA, this should be completed by the middle of January 2015, possibly earlier. We are currently out to bid for the roof rehab at the Yreka Education Center, this should be completed in January 2015.

Ann Escobar- Assistant Director/ Operations Manager-

Due to the holidays it continues to be busy. The KTHA staff has passed out Turkeys to the residents for the Thanksgiving Holiday and held a dinner in the Happy Camp. For Christmas we will be passing out hams to the residents and having a dinner in the Yreka Community. The community has been very thankful for these types of gestures from KTHA, times are rough financially. The KTHA staff has been working hard on preparing stockings to pass out to the youth in all three communities, making them a little more personal by putting the youth names of each household on all the stockings. The Security personnel continue to busy securing the KTHA communities and continue to hold the Neighborhood Watch meetings in the communities. They have set dates in December for the youth to do some Christmas caroling throughout the communities. The KTHA staff is planning to have community meeting in each of the communities for the residents to share ideas and/or help plan various activities. The Tenant Relations staff is wrapping all the annual recertification and inspection requirements for the year. The Tenant Relations staff and I continue to meet and have recently made some suggests to the Tribal Elder department so the KTHA staff and Elder workers can work more closely to help with any Elder needs. We continue to assist the residents as needed, with referrals to the various Tribal departments or County wide resources if needed. Happy Holidays to you & your families from the KTHA staff! Yootva!

Steve Mitchell, Inspector/Maintenance Supervisor for Happy Camp and Orleans-

Projects currently out to bid: Yreka computer center re-roof, Hazardous fuels reduction in Happy Camp.

Projects currently in the planning phase: Resident center in Happy Camp, Happy Camp maintenance shop, new homes in Yreka, Second Avenue development, Evans infrastructure, Tax Credit project

Projects currently in the construction phase: Lower Camp Creek home (water), Tribal HIP home in Happy Camp, Yreka Wellness Center.

Project completed: Home replacement for Elder in Happy Camp.

Maintenance staff have been completing work orders and annual repairs, additionally during the month of November they have started wiring receptacles into the H.C. elder's water heater closets to use for frost protection this winter (Heat tape). There was no unit prep during the month of November in H.C. or Orleans. Landscaping staff have been placed on seasonal lay off but are on call if needed.

Brian Gonzelez, Maintenance Supervisor for Yreka-

Our maintenance crew has been keeping busy with unit prep and winter weatherization on all units which includes; gutter cleaning, chimney cleaning on extreme flues, battery change out which is scheduled for Dec 3rd depending on weather, we were able to burn all areas in need from summer brushing, and we were able to have the elders kerosene tanks serviced and all monitors are running efficiently. We have been getting work orders complete on a daily basis. We will be going through all the homes that we had to cut open to repair frozen pipes that broke last year and installing trim and caulking air passes, so they won't be exposed to the dry cold air. Overall maintenance has been staying busy and we are preparing for a cold winter again.

Emergency Preparedness Program

December 18th 2014

Please note information/activities are for the period of: 11/14/2014 through 12/18/2014.

Action Item(s):

- Request approval and one finance person (Laura O or Tamara) for Travel to Santa Fe, New Mexico on 2/2/15 thru 2/6/15 for an ANA Grant Required workshop. ANA will provide the funding for both to travel. Estimated cost is \$1381.00 each for an estimated total of \$2762.00.

Emergency Management TF:

- Drought conference calls and Task Force meetings are ongoing; they seem to be informational in scope.
- Coordinated with Siskiyou county to respond to any needs in the event the upcoming storm causes flooding or slides that may isolate our communities.
- Put the KEEPR Team on alert to prepare for any issues related to the storm, as of report date no flooding or power outages to report.

Projects TF:

- Purchased Emergency Supply Containers for Happy Camp and Orleans.
- Travelled to Communication Sites (Orleans Mt., Ukonom Mt., Collins Baldy, Gunsight, Slater Butte and Mahogany Point (Alternate Site) to take pictures for FEMA environmental report to place repeaters on the sites.
- Purchased Repeaters.
- Purchase materials for Instruction ICS 300 class.

Projects RL:

- Continue update of GIS, Tribal-Lands layer. Attaching recently purchased parcels to the existing data in order to maintain an accurate visual reference.
- Developed a new Happy Camp Community Map for presenting at the Firewhat, GIS Celebration Day in Dunsmuir.
- Completed update on FY13 EMPG Q3 Performance Report.
- Worked with Tribal Comm. Health Services Director to update Isat emergency satellite phone, SIM card.
- Compiled ArcGIS Data in preparation to supply Tribal Fire Management Department with better mapping capability.

Meetings/Training Attended TF:

- 11/17 Drought conference calls, inland (Siskiyou Co.) and coastal (Humboldt Co.).
- 11/20 State wide Ebola drill, placed on standby no request for assistance.
- 11/21 Attended TREX (Training Exchange) After Action Review and started planning for next year's TREX.

- 11/25 Interview by Donald Reed a doctoral student working on his Emergency Management Degree. We discussed the 2013 Disaster and the issues the Tribe faces getting support and funding from the Department of Homeland Security for our Emergency Management program.
- 11/25 Attended Management Team meeting. Oak Knoll was the main topic of discussion, we have nothing there.
- 12/1 Met with Forest Service Prevention to get access to a locked up Lookout (Collins Baldy Communication Site) to get photographs for FEMA environmental review.
- 12/1 Attended Neighborhood Watch/CERT meeting. Discussed video surveillance needs
- 12/2 Conference call with FEMA and Trinidad Rancheria to assist Trinidad with an exercise based for a Presidential Disaster Declaration, this will be one of a series of calls leading to a functional exercise for Trinidad.
- 12/2 Attended web meeting on new wildland fire safety zone standards, it was very informative. The standard will now start factoring in slope and position on slope, until now it has been based on flat terrain.
- 12/2 Met with Emma Lee to discuss the Homeland Security Grant for future funding of the Program.
- 12/4 Attended Humboldt Operational area meeting. Current county emergency manger will be retiring. Red Cross main contact on leave but phone contact number will be the same if we need to get ahold of them for an emergency.
- 12/8 thru 12/10 Instructed ICS300 2 tribal employees and 9 Forest Service 2 no show Tribal Employees.
- 12/9 Attended conference call with Siskiyou county concerning the approaching storm and to identify any anticipated needs.
- 12/9 Met with Peoples Center Board to discuss Emergency Operations Guide. The bulk of the guid is complete it just needs details on evacuation items that may be lost or damaged in the event of a flood or fire.

Meetings/Training Attended RL:

- 11/19 Attended GIS Day Celebration In Dunsmuir, Ca. There I displayed a map of the Happy Camp Community while assisting with schools that attend. The Day included map critiquing and a cartography workshop taught by National Geographic Senior Cartographer Martin Gamach.
- 12/1 Attended Neighborhood Watch Meeting. To assist in the planning and development of safety based community efforts to improve the quality of Happy Camp's law enforcement services.
- Met with The Tribes Fire Management Gary Risling to transfer ArcGIS Data to their computers.
- 12/1 Attended monthly Humboldt County Drought Task Force meeting, via phone call
- 12/8-12/10 Attended ICS 300 Intermediate ICS for Expanding Incidents.

*Thomas N Fielden
Emergency Preparedness
Coordinator Karuk Tribe
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tfielden@karuk.us*



Rachel L. Lent
GIS Resource Inventory Specialist
Emergency Preparedness Department
Karuk Tribe
530-493-1600 Ext. 2029
530-643-3628 (cell)

Thomas Fielden Report
 For Council Meeting on 12/18/2014
 Reporting Period November 14, 2014 to December 11, 2014

ANA-SEDS Grant

Project Title: Protecting our Communities: Developing Karuk Tribal Capacity in Emergency Preparedness and Response

Deliverables- Increase Karuk Tribal Capacity and Functionality in Emergency Preparedness and Response:

Sent out RFP for instructors for L580 and L581 classes. Purchased Emergency Supply Containers for Happy Camp and Orleans. Update OEP maps.

Program is currently on schedule.

Program	Code	Total Budget	Expensed to date	Balance	% Expended
ANA- SEDS Grant: Karuk Tribe: Protecting our Communities: Developing Karuk Tribal Capacity in Emergency Preparedness and Response Federal Share	4050-03	\$225,886	\$32,344	\$193,542	14%
Term Dates	Total Months	Month # for report period	# Months Remaining	% Completed.	Extension Option Y/N
9/30/213-9/30/2014	12	3	0	25%	Unknown
Progress Report Due Date	Completed?	Date Completed.	Fiscal Report Due Date	Completed?	Date Completed.
1/31/2015	in progress		1/31/2015	in progress	
Comments:					
Deliverables are on schedule or ahead of schedule.					

THSGP/DHS

Project Title: Enhance Capacity and Operations of the Karuk Tribe During Emergencies

Deliverables:

Investment 1- Karuk Two Way Radio Emergency Communications System:

Objective 1: By the end of the 8th month, a Memorandum of Understanding will be negotiated with the U.S. Forest Service to use existing mountain top repeater sites for the Karuk communication system.

3 Repeater sites have been approved by the Forest Service along with two alternate sites. CHP has still not approved use of their sites; however they are active communication towers.

Objective 2: By the end of the 12th month, all project permitting, as well as environmental and cultural compliance will be complete.

FCC Permits have been acquired for all sites. Forest Service and CHP sites are covered under a programmatic environmental report however FEMA will have to do a separate review and the information and forms are still being compiled to submit for review.

Objective 3: By the end of the 18th month, a fully functioning and interoperable communication system will be installed and a Radio Communications Plan will be developed.

Equipment has been purchased, awaiting CHP approval before submitting RFP. Installation will have to wait until late spring depending on weather.

Objective 4: By the end of the 24th month, the communication system will be tested through a drill exercise with the KEEPR Team.

Program	Code	Total Budget	Expensed to date	Balance	% Expended
FY 2013 Tribal Homeland Security Grant Program (THSGP) Investment 1: Karuk Two Way Radio Emergency Communications Project and Investment 2: Karuk Tribe Threat and Hazard Identification Risk Assessment	5020-01	\$260,000	\$117,268	\$142,732	45%
Term Dates	Total Months	Month # for report period	# Months Remaining	% Completed.	Extension Option Y/N
09/01/2013-08/31/2015	24	14	11	58%	
Progress Report Due Date	Completed?	Date Completed.	Fiscal Report Due Date	Completed?	Date Completed.
1/30/2015	na		7/31/2015	na	
Comments:					
Working On FEMA Environmental Documents. FS approved 3 sites and two alternate sites. Purchased repeaters.					

EMPG/Cal OES

Project Title: Fiscal Year 2013 Tribal Emergency Management Performance Grant (EMPG)

Program Deliverables: Provide ICS 300, 400 and Fire Training by the end of the grant period.

Objectives: Purchase student workbooks and instructors manual for presentation and deliver of instruction and to work with Tribal, local state and federal responders.

Materials Purchased for ICS300 and 400.

ICS400 Class delivered on 7/22-7/23. ICS Delivered on 12/08-12/10.

Program	Code	Total Budget	Expensed to date	Balance	% Expended
Fiscal Year 2013 Tribal Emergency Management Performance Grant (EMPG) Program	6410-03	\$3,000	\$1,054	\$1,946	35%
Term Dates	Total Months	Month # for report period	# Months Remaining	% Completed.	Extension Option Y/N
2/24/14-6/30/15	16	9	7	56%	
Progress Report Due Date	Completed?	Date Completed.	Fiscal Report Due Date	Completed?	Date Completed.
12/15/2014	na		12/15/2014	na	
Comments:					
Progress and Financial report in progress, being reviewed by Cal OES.					

KARUK TRIBE
Travel Advance/Reimbursement Request

Employees Name: TBD/Fisc. **Destination:** Santa Fe
Departure Date: 2/2/2014 **Time:** _____ **Return Date:** 2/6/2014 **Time:** _____
Program Charged: Emergency Preparedness **Account:** 405004
Description & Purpose of Travel: _____

**** CHECK ITEMS NEEDED ****

	ADVANCE	RECEIPTS	DUE TO FROM
<input type="checkbox"/> PERDIEM: X	\$ -		\$ -
No. of Quarters Rate			

<input type="checkbox"/> LODGING: X	-		\$ -
No. of Nights Rate			

Check this box if you DO NOT have a Tribal Credit Card or Personal Credit/Debit Card. (Needed to determine lodging deposit)

<input type="checkbox"/> MILEAGE: X	-	\$ -	\$ -
No. of Miles			

FROM: _____ TO: _____

OTHER:

<input type="checkbox"/> Registration:			
<input type="checkbox"/> Airfare: (If yes, which airport?)			
<input type="checkbox"/> Shuttle/Taxi/Tolls:			\$ -
<input type="checkbox"/> Gasoline:			
<input type="checkbox"/> Parking:		\$ -	\$ -
<input type="checkbox"/> Other			

TOTAL:	\$ -		\$ -
---------------	------	--	------

I certify that the estimated costs are reasonable and needed to conduct program activities. In the event I fail to complete this travel or if I terminate employment, I authorize the Karuk Tribe to deduct **actual** costs of this travel from any monies due me at termination of employment. I also certify that any travel for which I have requested an advance/reimbursement was completed as outlined above. **I authorize the Karuk Tribe to deduct from my payroll check any part of this advance not substantiated by original receipts within 10 days of my return from this trip.**

Traveler: _____ **Date:** _____

Is this travel reimbursable by another agency? Yes No

If yes, which agency? _____

Contract modification required? Yes No

Supervisor Approval: _____ **Date:** _____

Program Director (if different): _____ **Date:** _____

Tribal Chairman Approval: _____ **Date:** _____

KARUK TRIBE

Travel Advance/Reimbursement Request

Employees Name: Thomas Fielden **Destination:** Santa Fe
Departure Date: 2/2/2014 **Time:** _____ **Return Date:** 2/6/2014 **Time:** _____
Program Charged: Emergency Preparedness **Account:** 405004
Description & Purpose of Travel: _____

**** CHECK ITEMS NEEDED ****

	ADVANCE	RECEIPTS	DUE TO FROM
<input type="checkbox"/> PERDIEM: X	\$ -		\$ -

No. of Quarters _____ Rate _____

<input type="checkbox"/> LODGING: X	-		\$ -
---	---	--	------

No. of Nights _____ Rate _____

Check this box if you DO NOT have a Tribal Credit Card or Personal Credit/Debit Card. (Needed to determine lodging deposit)

<input type="checkbox"/> MILEAGE: X	-	\$ -	\$ -
---	---	------	------

No. of Miles _____

FROM: _____ TO: _____

OTHER:

<input type="checkbox"/> Registration:			
<input type="checkbox"/> Airfare: (If yes, which airport?)			
<input type="checkbox"/> Shuttle/Taxi/Tolls:			\$ -
<input type="checkbox"/> Gasoline:			
<input type="checkbox"/> Parking:		\$ -	\$ -
<input type="checkbox"/> Other			

TOTAL:

\$ -		\$ -
------	--	------

I certify that the estimated costs are reasonable and needed to conduct program activities. In the event I fail to complete this travel or if I terminate employment, I authorize the Karuk Tribe to deduct **actual** costs of this travel from any monies due me at termination of employment. I also certify that any travel for which I have requested an advance/reimbursement was completed as outlined above. **I authorize the Karuk Tribe to deduct from my payroll check any part of this advance not substantiated by original receipts within 10 days of my return from this trip.**

Traveler: _____ **Date:** _____

Is this travel reimbursable by another agency? Yes No

If yes, which agency? _____

Contract modification required? Yes No

Supervisor Approval: _____ **Date:** _____

Program Director (if different): _____ **Date:** _____

Tribal Chairman Approval: _____ **Date:** _____



Honoring our Roots and Strengthening our Branches

2015 Administration for Native Americans Grantee Meeting
Tuesday, February 03, 2015 - Thursday, February 05, 2015

Hilton Santa Fe Buffalo Thunder
505-819-2014
20 Buffalo Thunder Trail
Santa Fe, New Mexico 87506
United States

 [Map and Directions](#)

Working Agenda ([click here](#))

Monday, February 2, 2015

Travel Day

Tuesday, February 3, 2015

ANA Post Award Training, Part I - (all day) *Required* for all SEDS, SEEDS, ERE, NABI grantees who were awarded in 2014 (also required for any P&M and EMI grantees awarded in 2014 who did not attend the training in November).

ANA Grantee Advanced Workshops - (all day) Workshops developed for grantees who have taken the Post Award Training. These workshops will present more in depth information and allow for advanced discussions pertaining to ANA grant funding, project/financial management, and program area specific topics.

Project Poster Board Presentations - The Grantee Meeting is an excellent opportunity for presenters to share project experiences with other grantees and be an ideal forum for networking. A poster presentation is a visual presentation of a project/program. As viewers pass by the poster, they should be able to understand enough about the project/program to determine if they want more information. Typically, individuals will only spend two or three minutes reviewing the poster before determining their interest level.

Wednesday, February 4, 2015

ANA Post Award Training, Part II - (8:00am - 12:00pm)

Program Specialist Sit Down - ANA Program specialists will be available to meet with grantees to discuss and answer project specific questions.

Impact Evaluator Sit Down - ANA Impact Evaluators will be available to discuss data questions you may have.

2015 ANA Grantee Meeting Opening Session

Meet your Program Specialist - Networking Opportunity - Grantees will break out into rooms with the Program Specialist to network with other grantees and discuss general questions with their program specialist.

Meet your Program Colleagues - Networking Opportunity - Grantees will break out into program areas to network with other grantees, discuss best practices and have questions answered by ANA staff.

Telling Your Story - Video Recording - For ANA's 40th anniversary, grantees will have the opportunity to record how ANA has impacted their communities and what ANA means to them and their communities in the future. A recording area will be set up for grantees to stop to make their recording. Speaking points and location will be provided.

Project Poster Board Presentations - The Grantee Meeting is an excellent opportunity for presenters to share project experiences with other grantees and be an ideal forum for networking. A poster presentation is a visual presentation of a project/program. As viewers pass by the poster, they should be able to understand enough about the project/program to determine if they want more information. Typically, individuals will only spend two or three minutes reviewing the poster before determining their interest level.

Thursday, February 5, 2015

General Workshops - Workshops designed to cover a wide range of topics and issues related to ANA grantees and those ANA serves.

Project Poster Board Presentations - The Grantee Meeting is an excellent opportunity for presenters to share project experiences with other grantees and be an ideal forum for networking. A poster presentation is a visual presentation of a project/program. As viewers pass by the poster, they should be able to understand enough about the project/program to determine if they want more information. Typically, individuals will only spend two or three minutes reviewing the poster before determining their interest level.

2015 ANA Grantee Meeting Closing Ceremony and Cultural Exchange

Cultural Exchange/Giveaway - Grantees are encouraged to bring an item or two from their home community to exchange with another attendee. The item can be of nominal value and should be relevant to your tribe or native community. The "giveaway" will be held at the end of the closing ceremony at the Poeh Museum.

Hosted at the Poeh Museum and Cultural Center, grantees, staff, and guests will have an opportunity to learn about the people of the Pueblo of Pojoaque and experience their culture, music, language, and arts. Plated dinner will be served and is included in your registration fee. This will be a truly unique experience and one you will not want to miss. Be aware of the weather as the museum is outdoors and the weather may be chilly, dinner will be sit down in a large heated tent.

Friday, February 6, 2015

Travel Day

Thomas Fielden

From: Laura Olivas
Sent: Wednesday, December 10, 2014 3:46 PM
To: Thomas Fielden
Subject: ANA Training

Tom –

I have spoken with Tamara and between the two of us one of us will attend. So when you request travel make it for either myself or Tamara to go to Santa Fe.

L☺

Council Report

12/18/2014

Economic Developer/Operations Manager

- Completed required ICS 100 and ICS 700 online training and provided certificate to Tom Fielden
- Met with Erin Hillman and Lester Alford re: computer center. Emailed MOA's for review and/or signatures.
- Participated in exit interview with auditors. Kudos to Deanna, Linda, and Kathy for all of their hard work and a preliminary audit with no findings!
- Finalized safety training with Yreka PD for Amkuuf employees
- Worked with Nancy Shepard, COS, for 2015 videoconferencing schedule for the Computer Center
- Completed online training course and attended SBA training in Reno for 8(a) business development
- Met with Emma Lee re: computer center and possible ANA funding
- Attended Head Start Governance meeting from 10:00 – noon
- Met with Rondi Johnson re: office space in Yreka for Naa Vura YeShiip program
- Spoke at length with Anne Marie from COS re: video teleconferencing and proctors for classes
- Met with Tom Waddell re: Americorps, possible learning center, and fire equipment grant
- Spoke with Emma Johnson re: Operation Americorps grant which is different than the Americorps grant

No Action Items

Karuk Tribe
Council Report from Laura Mayton
Meeting Date: December 18, 2014

ACTION ITEMS

I do not have any action items at this time.

IHS CONTRACT SUPPORT COST CLAIM

I will not be present at the Council meeting because I will be in Sacramento discussing the Tribe's contract support cost shortfall claim. Joseph Waddell, Mark LeBeau, and I will be meeting with Paula Lee, Travis Coleman, and Beverly Miller at 10:00 am on December 18, 2014. The meeting will take place at the IHS office in Sacramento. I will provide binders to all participants. The binders will include the Tribe's contract support cost claim calculations and supporting documentation. The format used will allow meeting participants to see how the numbers used in the calculations tie out to the Tribe's audits, indirect cost agreements, and other supporting documentation. This information has already been provided to IHS, but I believe that it is important review the calculations with them in person.

FISCAL YEAR 2014 AUDIT

Preparations for the Tribe's fiscal year 2014 audit continue. Fieldwork for the Karuk Tribe is scheduled for the week of January 26th. The fiscal department is working on reconciling accounts, accruing items, closing out grants, updating fixed asset schedules, completing Schedule of Expenditures for Federal Awards (SEFA), and preparing notes to the financial statements.

Audit fieldwork for KCDC is complete, and they do not have any findings for fiscal year 2014. Thanks to Kathy Arata-Ward, KTHA is ready for audit. Fieldwork for KTHA is scheduled for the week of February 2nd. Kathy Arata-Ward will also be working with Joseph Eve to restate KTHA's fiscal year 2013 audit report to prevent recording a material prior period adjustment in fiscal year 2014 which would result in a finding.

We hope to have all audit reports issued earlier this year than last year.

CASINO PROJECT

Scott and I met with Michael Meczka in Yreka on December 5th so that he could visit the site. I am including a copy of his draft demand analysis report for your review. This Council report is being submitted early because I will be in Alabama on the due date. Since I will also be gone on the date of the regular meeting, I will update the Council regarding the December 11th meeting with PCI at the next planning meeting.

KCDC INDIRECT COST PROPOSALS

I will not have time to work with Deanna on her fiscal year 2015 indirect cost proposal until after audit fieldwork is complete at the end of January.

DRIVE-TIME MARKET DEMAND ANALYSIS KARUK CASINO – YREKA, CALIFORNIA



Prepared for:
The Karuk Tribe

Completed by:
Meczka Marketing Research & Consulting, Inc.

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Executive Summary:

The Strengths of Yreka - Karuk Casino Site

1. Strong market demand with the highest adult to casino machine gaming ratio. The ratio of adults: gaming device positions is 361:1 for Yreka and the next closest ratio is 144:1 for Kla-Mo-Ya. Thus, Yreka has 2.5 times the market potential of the four nearest casino properties in California and Oregon. It appears the Yreka casino market is underserved
2. Within an hour drive of Yreka there are 126,000 adults which exceeds the similar drive population for competitors and is second only to Win-River with 164,000 adults
3. Yreka is the closest casino to the Medford-Ashland population centers. It is significantly closer than the nearest casino, Seven Feathers. The drive to Seven Feathers from Medford is 67 minutes but only 53 minutes to Yreka (21% closer) while the drive from Ashland to Seven Feathers is 74 minutes but only 44 minutes to Yreka (40% closer). So, Yreka has a drive time advantage.
4. Noteworthy is Win-River's machine game revenue which is \$55.5M and Seven Feathers' \$62.9M. Thus, it is logical, based only to local population, the Yreka site is conservatively capable of generating \$23M of machine game revenue with only 349 Class III gaming machines.
5. The revenues referenced and projected are only for machine games among local population and do not include any table game revenue unless specifically stated. Using a reasonable 15% for table revenue added to the site's machine game base yields gaming revenue at the site a conservative \$26.5M.
6. Of concern in earlier projections was the absence of consideration for Oregon Lottery revenue specifically VLTs and the potential negative impact on casinos.
7. In analyzing data provided by the Oregon Lottery and other secondary sources, the VLT experience and the casino experience are two different experiences that are complementary and not mutually exclusive. Those who play the lottery match well with Oregon's total population and overall casino attendance.
8. The nearest two Oregon casinos, both more than 100 miles from the Yreka site, are Kla-Mo-Ya and Seven Feathers. Each is surrounded by VLT locations within an hour drive of the respective operating casino. They have been operating in this environment for over a decade.

Kla-Mo-Ya has 41 competitive sites hosting 217 VLTs generating \$10.1M annually at a win rate of \$128 per day per VLT. This occurs simultaneously with Kla-Mo-Ya generating \$15M of annual machine win alone.

Seven Feathers has 107 competitive sites hosting 556 VLTS generating \$25.6M annually at a win rate of \$127 per day per VLT. This occurs simultaneously with Seven Feathers generating \$62M of machine win alone.

Thus, it is obvious that Oregon VLTs and casinos are complementary. Also, given a choice of a nearby casino experience or a nearby VLT experience more revenue will be generated by the casino than by VLTs.

Further, the Yreka site only has to deal with VLTs in Oregon and no VLT competition in the immediate California market area.

9. The Yreka site will generate gaming revenue in excess of \$25M with no impact from or upon VLTs in the immediate 60 minute drive time market.

Introduction:

Meczka Marketing Research & Consulting, Inc. (“MMRC”) has been retained by the Karuk Tribe to complete a Market Demand Analysis for a proposed Class III casino site located in the city of Yreka in Siskiyou County, California.

The following Market Demand Analysis will detail the potential gaming market demand for a proposed Class III casino based on population and competitive forces within a specific drive time market area.

The location of the proposed site is approximately 23 miles south of the Oregon/California border. The proposed site would be constructed on portions of two parcels located immediately east of Interstate 5 in the southeast corner of the City of Yreka.

The 60-acre project site includes 10 acres of land held in trust by the United States for the Tribe and 50 acres owned in fee by the Tribe; all gaming facilities would be constructed on the 10 acres of land held in trust.

The Tribe proposes to develop a Class III Gaming Complex in two phases.

Phase I would include a 36,497 square-foot casino facility to accommodate approximately 500 gaming machines and 8 table games, a 120-seat restaurant, and on-site parking (approximately 334 stalls). Additional parking (approximately 222 stalls) would be developed on the adjacent tribally-owned lands south of the gaming parcel with access to the project site provided from Sharps Road.

Phase II would include the addition of approximately 20,000 square feet to the gaming complex to add approximately 300 gaming machines, 8 table games, a new 100-seat restaurant, and associated facilities. In addition, Phase II would include an 80-room, 48,000 square-foot hotel and an additional approximately 500 parking spaces.¹

¹ Source: Notice of Completion of a Draft Tribal Environmental Impact Report

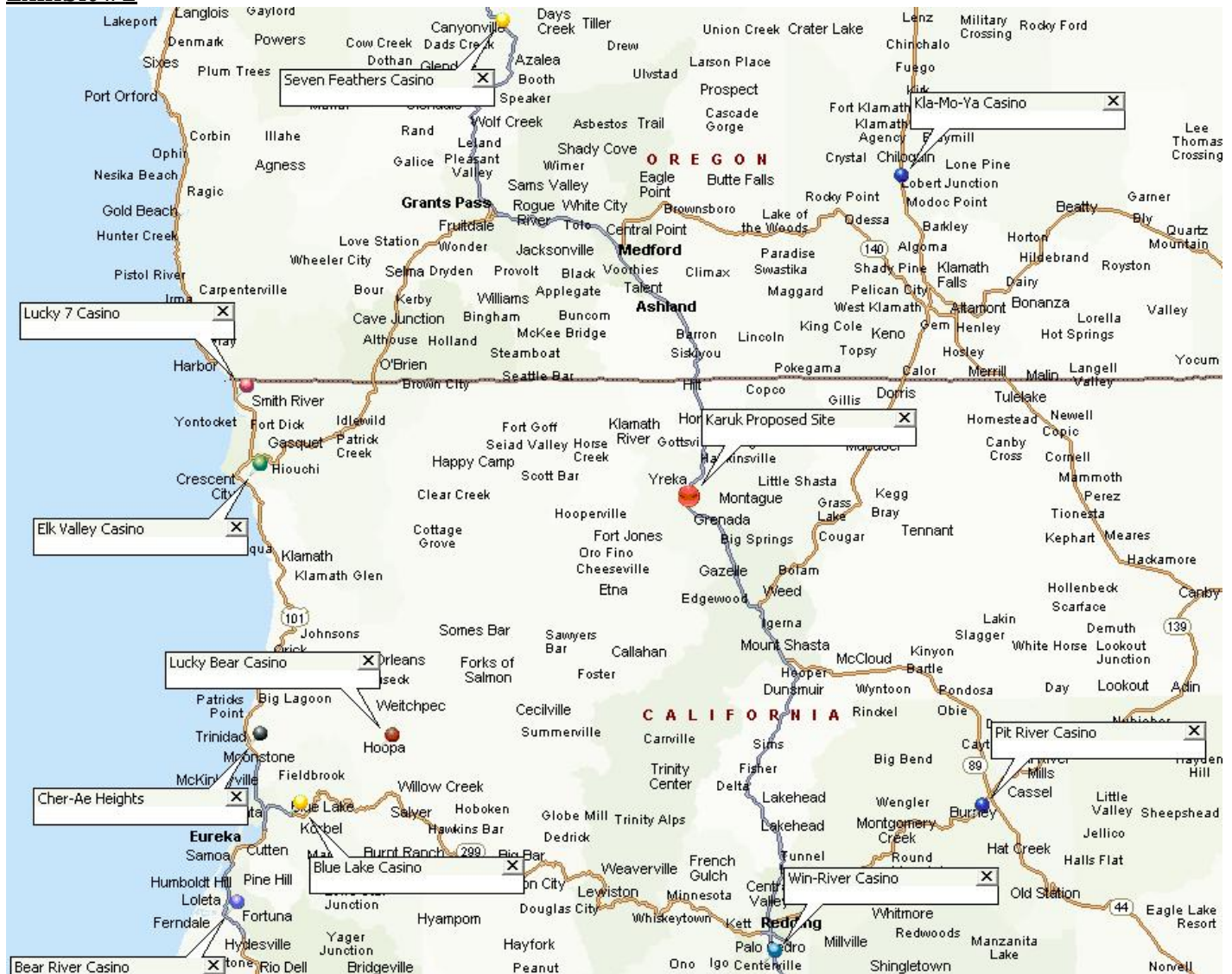
Current Gaming Environment:

Exhibit #1 depicts the location of the proposed site and existing casinos in the area. The forests and mountain ranges act as a natural barrier from competitive casinos located to the west. Currently, there are four operating casinos within a two hour drive time of the proposed site.

The proposed site is located in Siskiyou County, California with a population of 45,000 (2010 US Census). The City of Yreka represents the largest population mass with an estimated population of 7,600 (2010 Census).

The surrounding Counties of Siskiyou are Trinity and Shasta to the South, Humboldt to the Southwest, Del Norte to the West, Modoc to the East, Jackson (OR) and Klamath (OR) to the North, and Josephine (OR) to the Northwest.

Exhibit #1



The information below has been collected from each casino's websites, casinocity.com, 500nations.com, and through conversations with casino management and slot machine manufacturers.

1. Pit River Casino - 20265 Tamarack Ave., Burney, CA 96013

Pit River Tribe

100 miles from proposed site – 1:30 drive-time

- Slots - 133
- Table Games - 2
- Poker Games - 1
- Hotel Rooms - None
- Food & Beverage – Grill
- Amenities – Live entertainment, 100 seat bingo, RV Park

2. Win-River Casino – 2100 Redding Rancheria Rd., Redding, CA 96001

Redding Rancheria Tribe

103 miles from proposed site – 1:35 drive-time

- Slots – 691
- Table Games – 12
- Poker Games – 7
- Hotel Rooms – 84 rooms with outdoor pool
- Food & Beverage – Seated Dining, Pub/Grill, Sports Bar/Lounge, Espresso Bar
- Amenities – Spa, Meeting Rooms, RV Park, Nightclub, Golf, Bingo, Fitness Center, Business Center, Access to Golf Course

3. Kla-Mo-Ya Casino – 34333 Highway 97 North, Chiloquin, OR 97624

The Klamath Tribes

109 miles from proposed site – 1:45 Drive-time

- Slots – 344
- Table Games - 6
- Poker Games - 0
- Hotel Rooms – None on-site. Have teamed with Cimarron Inn (115 rooms) and provide shuttle service to/from casino.
- Food & Beverage –Seated Dining, Bar/Lounge
- Amenities – Shuttle service, Gift Shop

4. Seven Feathers Casino – 146 Chief Milwaleta Ln., Canyonville, OR 97417

The Cow Creek Band of Umpqua Tribe Indians

125 miles from proposed site – 1:50 Drive-time

- Slots - 984
- Table Games - 17
- Poker Games - 0
- Hotel Rooms – 300 rooms
- Food & Beverage –Steakhouse, Buffet, Café, Sports Bar, Seated Dining
- Amenities – RV Park (191 Spaces), 324 Seat Bingo, Live Keno, Meeting Space, Spa, Cabaret Lounge, Gift Shop

Based on experience and research, the propensity for a local population to participate in casino gaming correlates highly with casino availability. Simply stated, a casino located within a population base increases the propensity for gaming.

In addition to availability, accessibility and distance are key factors in determining propensity. Research also indicates that exclusivity to a specific game or product and the level of amenities can influence patronage to some extent but the overwhelming factor remains proximity (shown in the Appendix on p. 38).²

² Source: *Stripping Las Vegas: A Contextual Review of Casino Resort Architecture* edited by Karin Jaschke, Silke Ötsch (p.73)
<https://books.google.com/books?id=ctEXhnrUitAC&printsec=frontcover#v=onepage&q&f=false>

Market Demand Analysis:

In order to develop the potential Market Demand for the proposed site in Siskiyou County, a Drive Time Market Analysis was performed. This analysis estimates the potential Market Demand based on the drive time distance of the adult population to the proposed site. As previously discussed, proximity to casino gaming has proven to be the most compelling factor influencing propensity.

Prior to explaining the model, it would be beneficial to introduce several terms that will be used in the subsequent analysis.

Gaming Propensity measures the percentage of the adult population within each market segment that is likely to participate in casino gaming activities.

Casino gaming propensity varies dependent on distance to the nearest casino. Those residing in close proximity to a casino have a higher gaming propensity than those living further away from a casino (shown in the Appendix on p. 39).³

When calculating the potential gaming demand within a one-hour drive time, a conservative figure of 30% gaming propensity was used.

According to the American Gaming Association's 2013 State of the States report, 32% of Americans gambled in a casino at least once in 2012⁴ (shown in the Appendix on p. 40).

Harrah's Entertainment, Inc. also conducted yearly studies which included gaming propensity nationally and state-wide. Their last report in 2003, showed that 26% of the United States adult population gambled at least once in 2002. In the western US, there was a 35% propensity to gamble in 2002. California (38.3%) and Oregon (32.1%) were both higher than the national average (Shown in the Appendix on pgs. 41-43).⁵

Gamers are those people within a population who have a propensity to gamble.

³ Source: *Casino Gaming in Hampton Roads - Prepared by Staff of the Hampton Roads Transportation Planning Organization and the Hampton Roads Planning District Commission (pg. 3)*
<http://www.hrtpo.org/uploads/docs/HRTPO101713/101713TPO-Enclosure%2010A-Casino%20Gaming%20White%20Paper.pdf>

⁴ Source: *American Gaming Association: 2013 State of the States (p. 25)*
http://www.americangaming.org/sites/default/files/aga_sos2013_rev042014.pdf

⁵ Source: *Harrah's Entertainment Inc. - 2003 Profile of the American Casino Gambler (pgs. 13, 22, 25)*
http://www.americangaming.org/sites/default/files/uploads/docs/faqs/harrahs_survey.pdf

Gaming Frequency is the number of times a year that gamers will likely visit a casino to gamble. Frequency also tends to be inversely proportional to distance from a gaming venue. In virtually every local and regional casino market, the frequency to gamble among a given population declines as distance of the population from the gaming venue increases.

Gaming Days are the total number of days in a year that a segment of the population that has a propensity to gamble will visit a casino for the purpose of gambling.

Win per Visit is the average amount of money that the casino can expect to win from each customer. Win per visit tends to increase the further the population has to travel to a gaming venue. Conversely, frequent visitors who live close to the gaming venue have on average, the lowest win per visit of any market segment. Overnight guests who primarily visit a particular community to gamble tend to have the highest win per visit.

Potential Demand is the forecast of gross gaming revenue (GGR) that a particular segment is expected to generate on an annual basis.

Within each of these segments, the adult population is divided into eight separate sub-segments. These eight sub-segments or categories attempt to encompass the full range of gamers within a population, from an avid enthusiast to the observational customer.

These categories are also assigned a frequency rate, which corresponds to the number of visits a year to the site. The avid enthusiast assumed to visit 150 days per year. The frequent gamer, 40 days per year and the observational, once per year.

In examining multiple casino databases in multiple markets, including the domestic United States, Canada and International markets, avid enthusiasts play with greater frequency and usually with larger budgets. The Pareto Principle is present in casino gaming patron revenue. As a rule, the top 10% of gaming patrons generate more than 70% of a casino's gaming revenue (shown in the Appendix on p. 44).⁶

Exhibits #2-#5 depict the potential Market Demand Area in 30-minute increments, expanding to a maximum of a 90-minute drive time distance. For each 30-minute segment, the potential Market Gaming Demand has been projected utilizing the Model described above.

⁶ Source: Andrew Klebanow – Gaming Market Advisors (Principal)
<http://www.crainscleveland.com/article/20120618/SUB1/306189985/next-up-for-horseshoe-keep-them-coming-back&template=printart>

Each of the expanded Market Demand Areas is an independent projection representing the population between the previous areas.

For example, in Exhibit #3 the 2012 adult population utilized in the model represents only those living in the area between the blue line and the yellow line. This is the same for each of the incremental 30 minute Market Demand Areas.

Based on the adult population within each Market Demand Area, the various assumptions can be applied utilizing competitive data and secondary data of similar casino gaming environments and properties - Gaming Propensity, Number of Average Visits, and Win per Visit are based on this data and the experience gained from dozens of previous casino gaming demand models.

Continued on next page

Exhibit #2 - 0-30 Minute Drive-Time



**Projected Gaming Demand Analysis
Local Market 0-30 Minute Drive-Time**

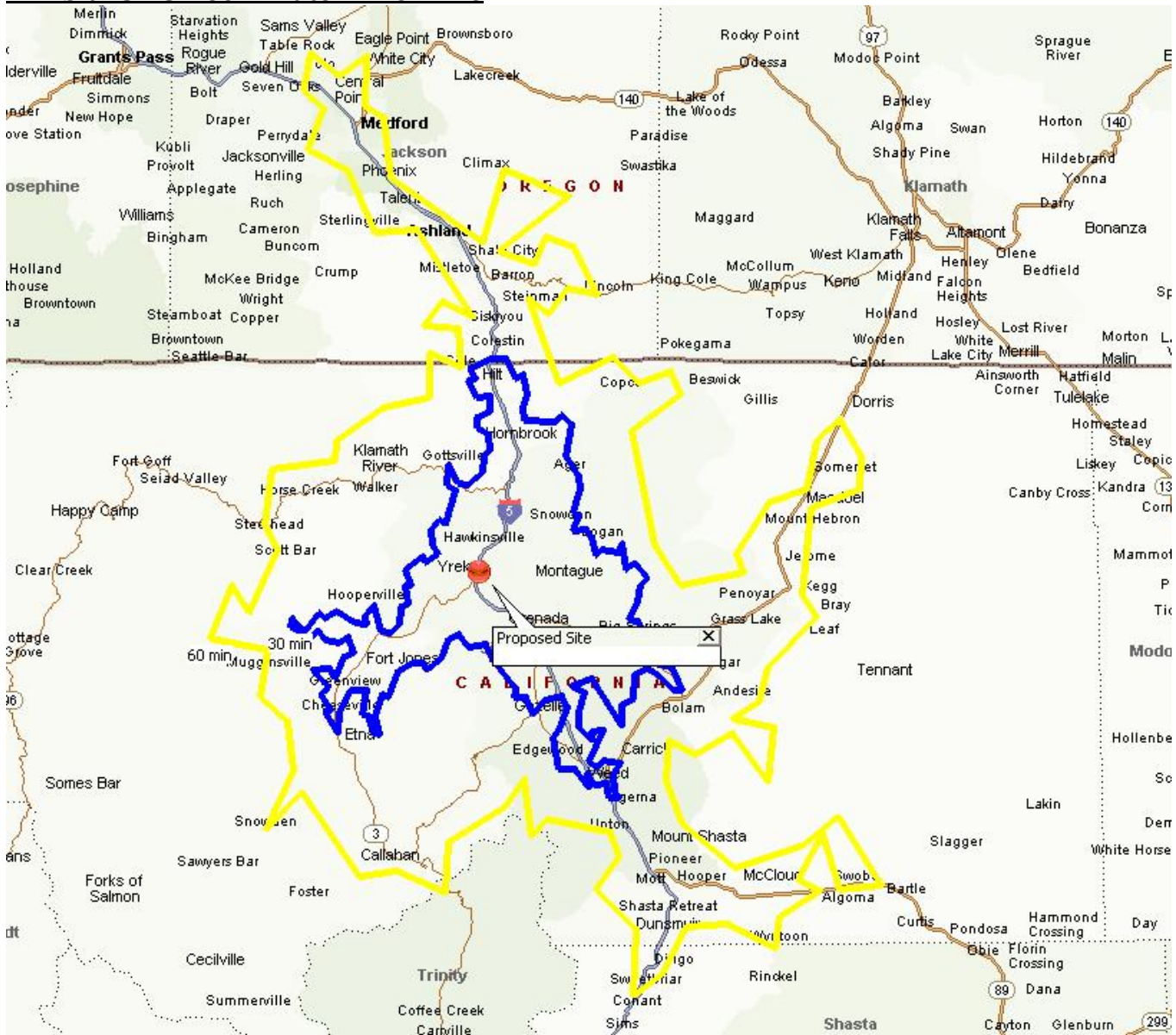
2012 Adult Population - 13,037

Gaming Propensity - 40.0%

Gaming Population - 5,215

Gaming Frequency	% of Total	Gamers	Gaming Days/Yr	Gaming Visits	Win Per Visit	MMRC Projected Gaming Demand	% of Rev
Avid Enthusiasts	1.0%	52	150	7,822	\$175	\$ 1,368,885	20.2%
Highly Frequent	1.0%	52	90	4,693	\$200	\$ 938,664	13.8%
Very Frequent	2.0%	104	65	6,779	\$200	\$ 1,355,848	20.0%
Frequent	6.0%	313	40	12,516	\$150	\$ 1,877,328	27.7%
Somewhat Frequent	7.0%	365	18	6,571	\$125	\$ 821,331	12.1%
Occasional	20.0%	1,043	3.5	3,650	\$75	\$ 273,777	4.0%
Intermittent	16.0%	834	2	1,669	\$50	\$ 83,437	1.2%
Observational	47.0%	2,451	1	2,451	\$25	\$ 61,274	0.9%
Total	100.0%	5,215		46,151		\$ 6,780,544	100.0%

Exhibit #3 - 31-60 Minute Drive-Time



**Projected Gaming Demand Analysis
Local Market 31-60 Minute Drive-Time**

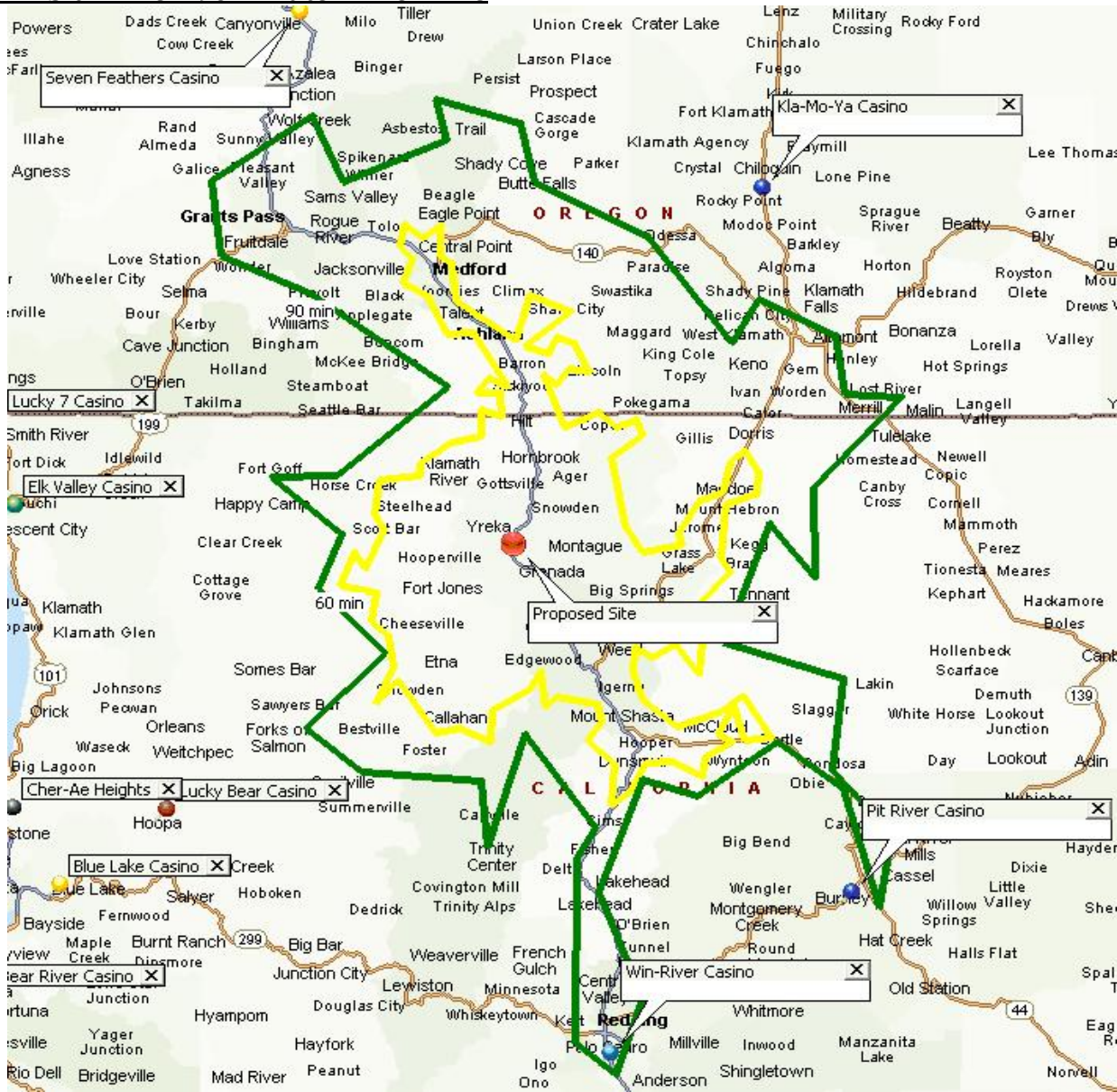
2012 Adult Population - 112,949

Gaming Propensity - 35.0%

Gaming Population - 39,532

Gaming Frequency	% of Total	Gaming Gamers	Gaming Days/Yr	Gaming Visits	Win Per Visit	MMRC Projected Gaming Demand	% of Rev
Avid Enthusiasts	1.0%	395	150	59,298	\$175	\$ 10,377,189	20.2%
Highly Frequent	1.0%	395	90	35,579	\$200	\$ 7,115,787	13.8%
Very Frequent	2.0%	791	65	51,392	\$200	\$ 10,278,359	20.0%
Frequent	6.0%	2,372	40	94,877	\$150	\$ 14,231,574	27.7%
Somewhat Frequent	7.0%	2,767	18	49,811	\$125	\$ 6,226,314	12.1%
Occasional	20.0%	7,906	3.5	27,673	\$75	\$ 2,075,438	4.0%
Intermittent	16.0%	6,325	2	12,650	\$50	\$ 632,514	1.2%
Observational	47.0%	18,580	1	18,580	\$25	\$ 464,503	0.9%
Total	100.0%	39,532		349,860		\$ 51,401,678	100.0%

Exhibit #4 - 61-90 Minute Drive-Time



**Projected Gaming Demand Analysis
Local Market 61-90 Minute Drive-Time**

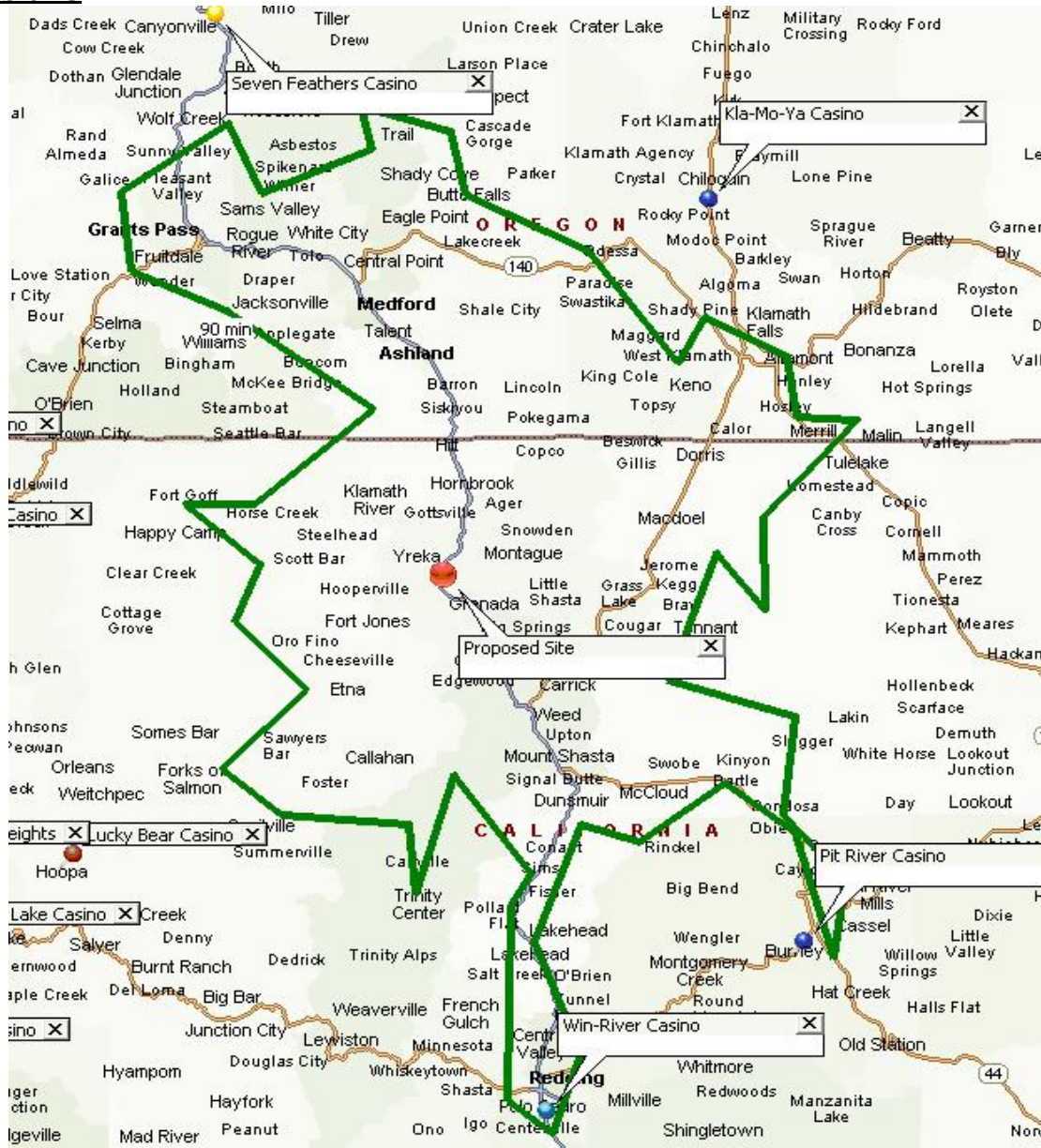
2012 Adult Population - 191,332

Gaming Propensity - 25.0%

Gaming Population - 47,833

Gaming Frequency	% of Total	Gaming Gamers	Gaming Days/Yr	Gaming Visits	Win Per Visit	MMRC Projected Gaming Demand	% of Rev
Avid Enthusiasts	1.0%	478	150	71,750	\$175	\$ 12,556,163	20.2%
Highly Frequent	1.0%	478	90	43,050	\$200	\$ 8,609,940	13.8%
Very Frequent	2.0%	957	65	62,183	\$200	\$ 12,436,580	20.0%
Frequent	6.0%	2,870	40	114,799	\$150	\$ 17,219,880	27.7%
Somewhat Frequent	7.0%	3,348	18	60,270	\$125	\$ 7,533,698	12.1%
Occasional	20.0%	9,567	3.5	33,483	\$75	\$ 2,511,233	4.0%
Intermittent	16.0%	7,653	2	15,307	\$50	\$ 765,328	1.2%
Observational	47.0%	22,482	1	22,482	\$25	\$ 562,038	0.9%
Total	100.0%	47,833		423,322		\$ 62,194,858	100.0%

Exhibit #5



**Projected Gaming Demand Analysis
Local Market 0-90 Minute Drive-Time**

2012 Adult Population - 317,318

Averaged Gaming Propensity - 29.2%

Gaming Population - 92,580

Gaming Frequency	% of Total	Gamers	Gaming Days/Yr	Gaming Visits	Win Per Visit	MMRC Projected Gaming Demand	% of Rev
Avid Enthusiasts	1.0%	926	150	138,870	\$175	\$ 24,302,237	20.2%
Highly Frequent	1.0%	926	90	83,322	\$200	\$ 16,664,391	13.8%
Very Frequent	2.0%	1,852	65	120,354	\$200	\$ 24,070,787	20.0%
Frequent	6.0%	5,555	40	222,192	\$150	\$ 33,328,782	27.7%
Somewhat Frequent	7.0%	6,481	18	116,651	\$125	\$ 14,581,342	12.1%
Occasional	20.0%	18,516	3.5	64,806	\$75	\$ 4,860,447	4.0%
Intermittent	16.0%	14,813	2	29,626	\$50	\$ 1,481,279	1.2%
Observational	47.0%	43,513	1	43,513	\$25	\$ 1,087,814	0.9%
Total	100.0%	92,580		819,333		\$ 120,377,080	100.0%

As depicted in Exhibit #5, the total Projected Gaming Demand for the 90-minute drive time Market Area is \$123.8M.

This is based on an adult population of 317,318, with a 29.2% gaming propensity, a range of 8 gaming frequency categories are created to include:

Category	Low	High
Percentage of Total Visits	1%	47%
Gaming Days Per Year	1	150
Gaming Win Per Visit	\$25	\$200

Natural Market Area

Recognizing that competitive facilities are available within this 90-minute drive time Market Area. A new set of criteria was utilized to factor the impact of these facilities on the proposed site. The boundaries used to establish this revised Market Demand Area are based on the driving mid-point between each of the competitive facilities and the proposed site.

As previously mentioned the Market Area is based strictly on driving distance with no consideration given to gaming options, hotel rooms and property amenities.

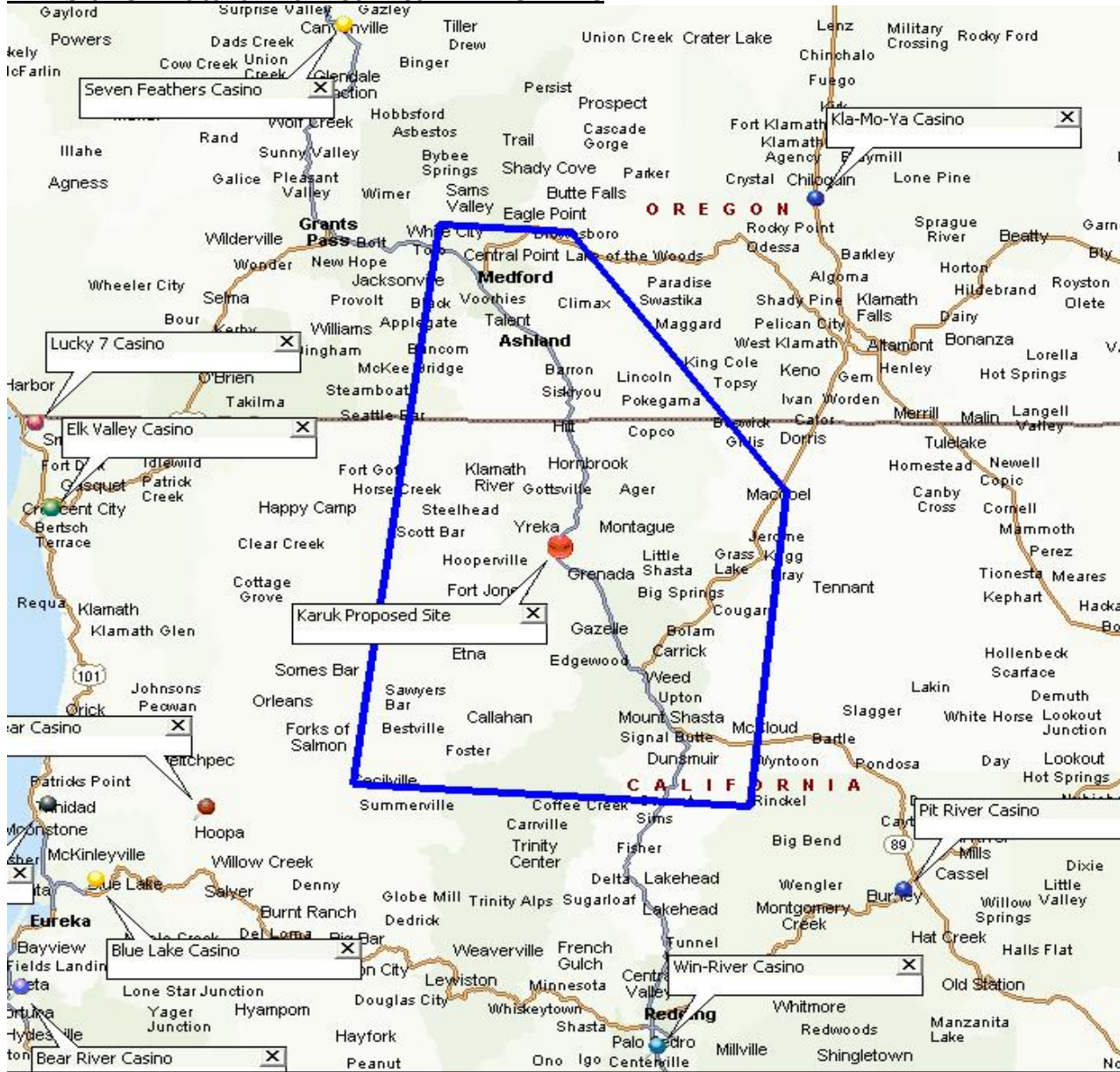
Exhibit #6 depicts the Natural or Exclusive Market Area for the proposed site as shown in the MMRC Projected Gaming Demand utilizing the Market Demand Model.

The assumption being that the gaming population within the area of the blue lines will frequent the proposed site as it will be the nearest and only full casino in this polygon.

For Exhibit #7, another Natural or Exclusive Market Area model was created using the distance mid-points between the Karuk Proposed Site and the closest casinos in each direction without factoring drive-time.

Again, the assumption being that the gaming population within the area of the red lines will frequent the proposed site as it will be the nearest and only full casino in this polygon.

Exhibit #6 - Natural Market Area - Drive-Time

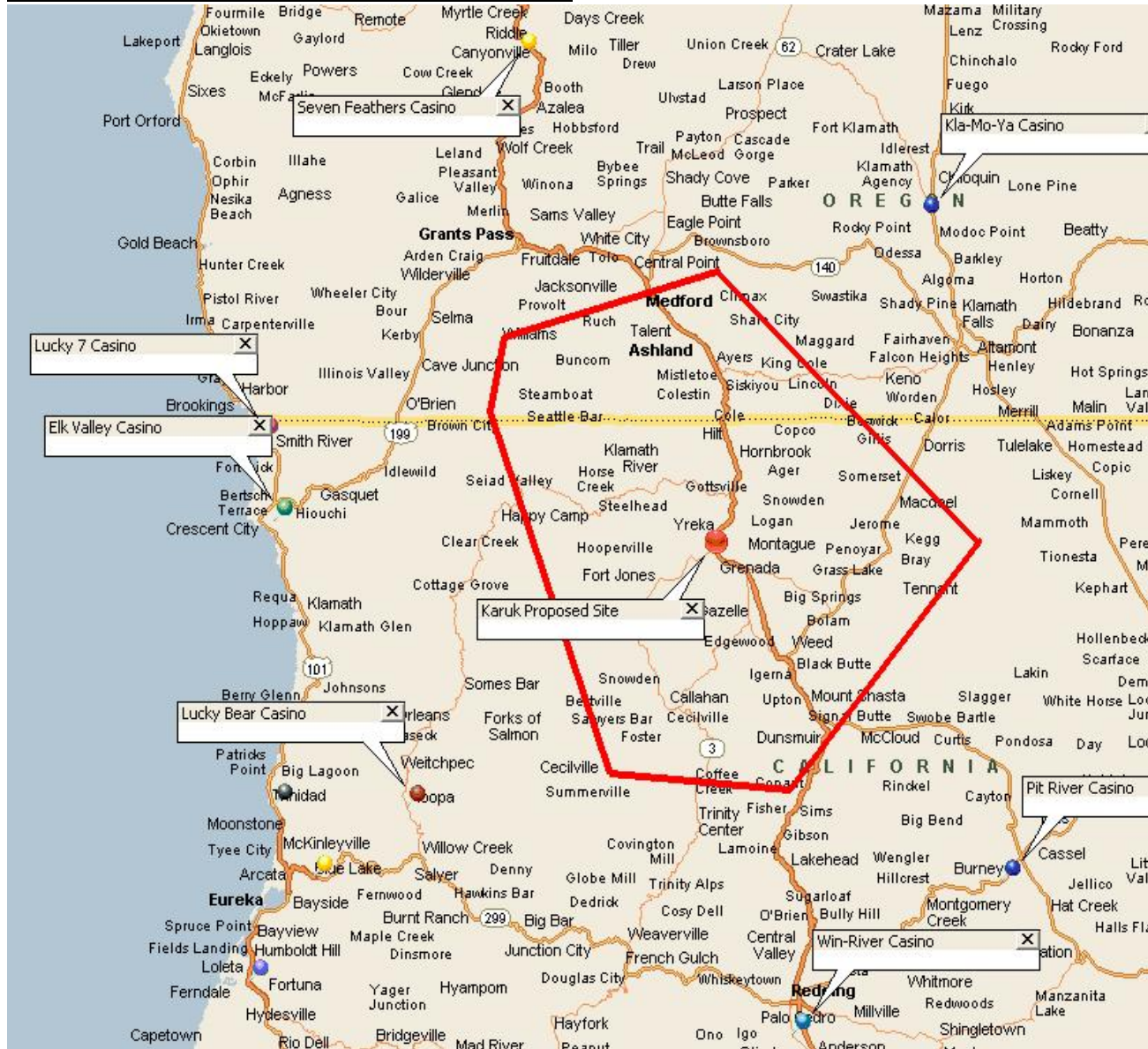


Projected Gaming Demand Analysis

Natural Market Area - Drive-Time from Proposed Site

Est. 2012 Adult Population	144,724	Gaming Propensity - 30.0%			Gaming Population - 43,417		
Gaming Frequency	% of Total	Gamers	Gaming Days/Yr	Gaming Visits	Win Per Visit	MMRC Projected Gaming Demand	% of Rev
Avid Enthusiasts	1.0%	434	150	65,126	\$175	\$ 11,397,015	20.2%
Highly Frequent	1.0%	434	90	39,075	\$200	\$ 7,815,096	13.8%
Very Frequent	2.0%	868	65	56,442	\$200	\$ 11,288,472	20.0%
Frequent	6.0%	2,605	40	104,201	\$150	\$ 15,630,192	27.7%
Somewhat Frequent	7.0%	3,039	18	54,706	\$125	\$ 6,838,209	12.1%
Occasional	20.0%	8,683	3.5	30,392	\$75	\$ 2,279,403	4.0%
Intermittent	16.0%	6,947	2	13,894	\$50	\$ 694,675	1.2%
Observational	47.0%	20,406	1	20,406	\$25	\$ 510,152	0.9%
Total	100.0%	43,417		384,242		\$ 56,453,214	100.0%

Exhibit #7 – Natural Market Area – Distance



Projected Gaming Demand Analysis									
Natural Market Area - Distance (mi) from Proposed Site									
Est. 2012 Adult Population	84,919	Gaming Propensity - 30.0%			Gaming Population - 25,476				
Gaming Frequency	% of Total	Gamers	Gaming Days/Yr	Gaming Visits	Win Per Visit	MMRC Projected Gaming Demand	% of Rev		
Avid Enthusiasts	1.0%	255	150	38,214	\$175	\$ 6,687,371	20.2%		
Highly Frequent	1.0%	255	90	22,928	\$200	\$ 4,585,626	13.8%		
Very Frequent	2.0%	510	65	33,118	\$200	\$ 6,623,682	20.0%		
Frequent	6.0%	1,529	40	61,142	\$150	\$ 9,171,252	27.7%		
Somewhat Frequent	7.0%	1,783	18	32,099	\$125	\$ 4,012,423	12.1%		
Occasional	20.0%	5,095	3.5	17,833	\$75	\$ 1,337,474	4.0%		
Intermittent	16.0%	4,076	2	8,152	\$50	\$ 407,611	1.2%		
Observational	47.0%	11,974	1	11,974	\$25	\$ 299,339	0.9%		
Total	100.0%	25,476		225,460		\$ 33,124,779	100.0%		

These Natural or Exclusive Market Areas are based strictly on the relative proximity of the proposed site to its competition. This does not represent the total Market Area for the proposed site. When determining the actual demand for gaming within a given market, various factors are taken into consideration (propensity, frequency and win per visit) and will influence the overall Market Area, including:

- The tax rate of both State and County
- The accessibility of the facility by the various markets
- The quality of the potential gaming facility
- The non-gaming amenities to be offered
- The types of games that will be offered
- The alternative non-gaming entertainment options available in the community
- The potential marketing strategies that the operator expects to employ

Unique Drive-Time Areas:

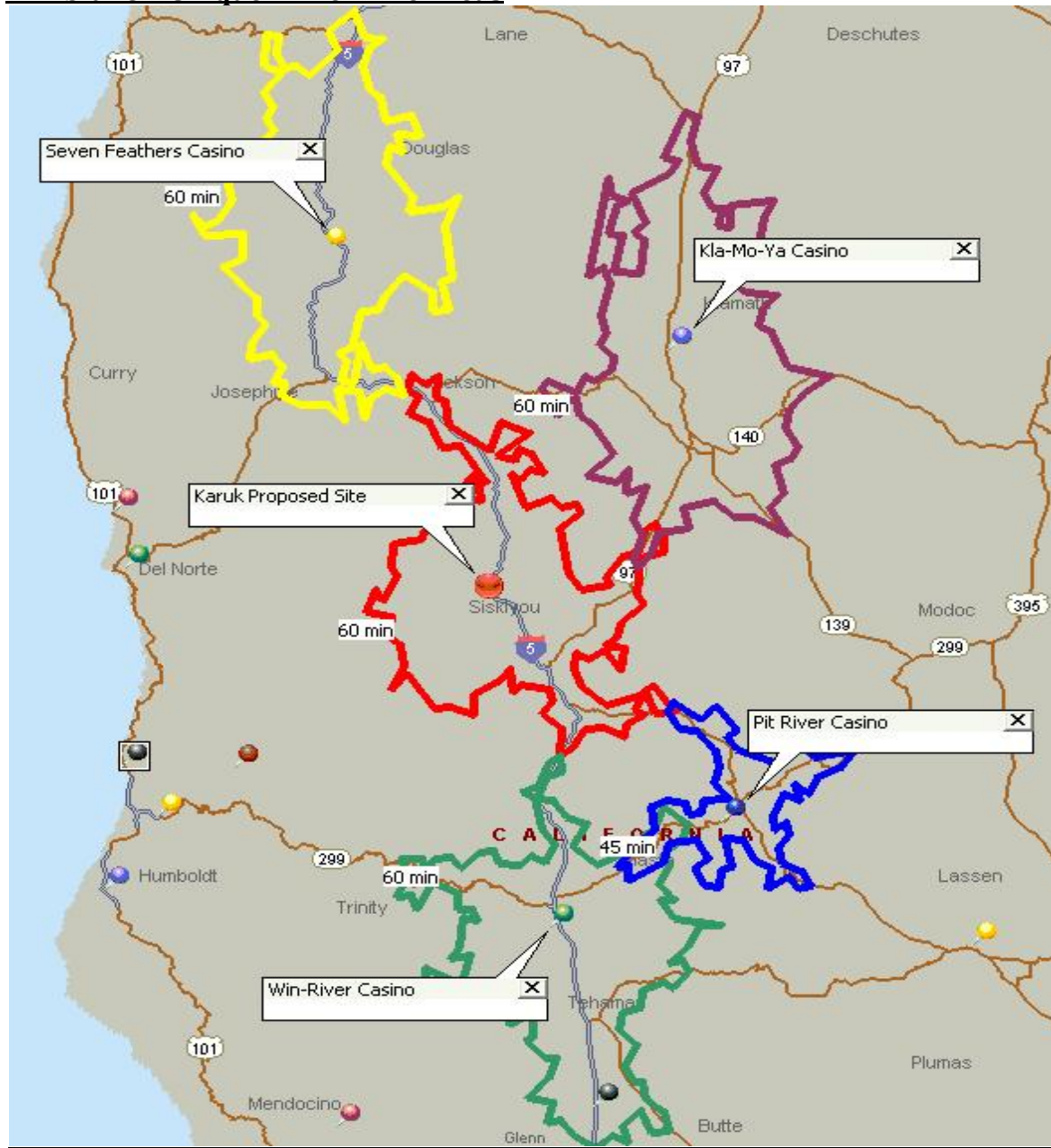
The 4 competitive properties have taken advantage of the lack of a casino located close to the California/Oregon border which has allowed them to reach out to populations further than a one-hour drive-time.

When including the proposed site for the Karuk Tribe, each casino would have its own unique hour drive-time population to attract customers.

Exhibit #8 shows an hour drive time from each competitive property. A 45 minute drive-time was used for Pit River Casino because of its smaller size. There is minimal overlap these sites and the overlap that does occur represents areas with little to no population.

A Projected Gaming Demand for each property was conducted based on the Unique Drive-Time Market.

Exhibit #8 - Unique Drive-Time Areas



Karuk Casino - Potential Site (Red)

Projected Gaming Demand Analysis Local Market 0-60 Minute Drive-Time

Est. 2012 Adult Population	125,986	Gaming Propensity - 30.0%		Gaming Population - 37,796			
Gaming Frequency	% of Total	Gamers	Gaming Days/Yr	Gaming Visits	Win Per Visit	MMRC Projected Gaming Demand	% of Rev
Avid Enthusiasts	1.0%	378	150	56,694	\$175	\$ 9,921,398	20.2%
Highly Frequent	1.0%	378	90	34,016	\$200	\$ 6,803,244	13.8%
Very Frequent	2.0%	756	65	49,135	\$200	\$ 9,826,908	20.0%
Frequent	6.0%	2,268	40	90,710	\$150	\$ 13,606,488	27.7%
Somewhat Frequent	7.0%	2,646	18	47,623	\$125	\$ 5,952,839	12.1%
Occasional	20.0%	7,559	3.5	26,457	\$75	\$ 1,984,280	4.0%
Intermittent	16.0%	6,047	2	12,095	\$50	\$ 604,733	1.2%
Observational	47.0%	17,764	1	17,764	\$25	\$ 444,101	0.9%
Total	100.0%	37,796		334,493		\$ 49,143,989	100.0%

Win River Casino (Green)

Projected Gaming Demand Analysis								
Local Market 0-60 Minute Drive-Time								
2012 Adult Population - 163,782			Gaming Propensity - 30.0%			Gaming Population - 49,135		
Gaming Frequency	% of Total	Gamers	Gaming Days/Yr	Gaming Visits	Win Per Visit	MMRC Projected Gaming Demand	% of Rev	
Avid Enthusiasts	1.0%	491	150	73,702	\$175	\$ 12,897,833	20.2%	
Highly Frequent	1.0%	491	90	44,221	\$200	\$ 8,844,228	13.8%	
Very Frequent	2.0%	983	65	63,875	\$200	\$ 12,774,996	20.0%	
Frequent	6.0%	2,948	40	117,923	\$150	\$ 17,688,456	27.7%	
Somewhat Frequent	7.0%	3,439	18	61,910	\$125	\$ 7,738,700	12.1%	
Occasional	20.0%	9,827	3.5	34,394	\$75	\$ 2,579,567	4.0%	
Intermittent	16.0%	7,862	2	15,723	\$50	\$ 786,154	1.2%	
Observational	47.0%	23,093	1	23,093	\$25	\$ 577,332	0.9%	
Total	100.0%	49,135		434,841		\$ 63,887,264	100.0%	

Pit River Casino (Blue)

Projected Gaming Demand Analysis								
Local Market 0-45 Minute Drive-Time								
2012 Adult Population - 6,635			Gaming Propensity - 30.0%			Gaming Population - 1,991		
Gaming Frequency	% of Total	Gamers	Gaming Days/Yr	Gaming Visits	Win Per Visit	MMRC Projected Gaming Demand	% of Rev	
Avid Enthusiasts	1.0%	20	150	2,986	\$175	\$ 522,506	20.2%	
Highly Frequent	1.0%	20	90	1,791	\$200	\$ 358,290	13.8%	
Very Frequent	2.0%	40	65	2,588	\$200	\$ 517,530	20.0%	
Frequent	6.0%	119	40	4,777	\$150	\$ 716,580	27.7%	
Somewhat Frequent	7.0%	139	18	2,508	\$125	\$ 313,504	12.1%	
Occasional	20.0%	398	3.5	1,393	\$75	\$ 104,501	4.0%	
Intermittent	16.0%	318	2	637	\$50	\$ 31,848	1.2%	
Observational	47.0%	936	1	936	\$25	\$ 23,388	0.9%	
Total	100.0%	1,991		17,616		\$ 2,588,148	100.0%	

Kla-Mo-Ya Casino (Violet)

Projected Gaming Demand Analysis								
Local Market 0-60 Minute Drive-Time								
2012 Adult Population - 49,694			Gaming Propensity - 30.0%			Gaming Population - 14,908		
Gaming Frequency	% of Total	Gamers	Gaming Days/Yr	Gaming Visits	Win Per Visit	MMRC Projected Gaming Demand	% of Rev	
Avid Enthusiasts	1.0%	149	150	22,362	\$175	\$ 3,913,403	20.2%	
Highly Frequent	1.0%	149	90	13,417	\$200	\$ 2,683,476	13.8%	
Very Frequent	2.0%	298	65	19,381	\$200	\$ 3,876,132	20.0%	
Frequent	6.0%	894	40	35,780	\$150	\$ 5,366,952	27.7%	
Somewhat Frequent	7.0%	1,044	18	18,784	\$125	\$ 2,348,042	12.1%	
Occasional	20.0%	2,982	3.5	10,436	\$75	\$ 782,681	4.0%	
Intermittent	16.0%	2,385	2	4,771	\$50	\$ 238,531	1.2%	
Observational	47.0%	7,007	1	7,007	\$25	\$ 175,171	0.9%	
Total	100.0%	14,908		131,938		\$ 19,384,387	100.0%	

Seven Feathers Casino (Yellow)

**Projected Gaming Demand Analysis
Local Market 0-60 Minute Drive-Time**

Est. 2012 Adult Population	106,853	Gaming Propensity - 30.0%			Gaming Population - 32,056			
Gaming Frequency	% of Total	Gamers	Gaming Days/Yr	Gaming Visits	Win Per Visit	MMRC Projected Gaming Demand	% of Rev	
Avid Enthusiasts	1.0%	321	150	48,084	\$175	\$ 8,414,674	20.2%	
Highly Frequent	1.0%	321	90	28,850	\$200	\$ 5,770,062	13.8%	
Very Frequent	2.0%	641	65	41,673	\$200	\$ 8,334,534	20.0%	
Frequent	6.0%	1,923	40	76,934	\$150	\$ 11,540,124	27.7%	
Somewhat Frequent	7.0%	2,244	18	40,390	\$125	\$ 5,048,804	12.1%	
Occasional	20.0%	6,411	3.5	22,439	\$75	\$ 1,682,935	4.0%	
Intermittent	16.0%	5,129	2	10,258	\$50	\$ 512,894	1.2%	
Observational	47.0%	15,066	1	15,066	\$25	\$ 376,657	0.9%	
Total	100.0%	32,056		283,695		\$ 41,680,684	100.0%	

Summary

<u>Casino</u>	<u>Projected Gaming Demand (Hour Drive-Time)</u>
Win-River Casino	\$63,887,264
Seven Feathers Casino	\$41,680,684
Kla-Mo-Ya Casino	\$19,384,387
Pit River Casino	\$2,588,148
Karuk Proposed Site	\$49,143,989

Revenue Projections:

The following analysis utilizes comparative data for known markets in order to estimate potential gaming revenues for the proposed site. Utilizing average Win per Unit per Day for electronic machines is a typical method of projection potential revenues in a competitive market.

The following table shows the four nearest casinos to the proposed site, the number of total devices, the average Win per Unit per Day (WPUPD) and the estimated machine game revenue for each property.

This WPUPD data was gathered through conversations with slot personnel and management at the various properties, as well as, machine game manufacturers who supply the various properties. These individuals have opted not to be identified as they are not authorized to speak on the subject.

The four casinos produced an average WPUPD of \$175. Using this average and the 349 machine games currently planned for the Karuk Casino, it can be estimated that the Karuk Casino will yield over \$22M in machine game revenue.

<u>Casino</u>	<u>Driving Distance from Site</u>	<u>Machine Games</u>	<u>WPUPD</u>	<u>Estimated Machine Game Revenue</u>
Pit River	100 Miles	133	\$80	\$3,883,600
Win-River Casino	103 Miles	691	\$220	\$55,487,300
Kla-Mo-Ya Casino	109 Miles	344	\$120	\$15,067,200
Seven Feathers Casino	125 Miles	984	\$175	\$62,853,000
Total Market Area		2,152	\$175 (avg.)	\$137,291,100
Proposed Site		349	\$175	\$22,292,375

Drive-Time Source: MapPoint 2014

Continued on next page

The second graph shows the three casinos more comparable to the planned Yreka site and proportionate gaming machine win.

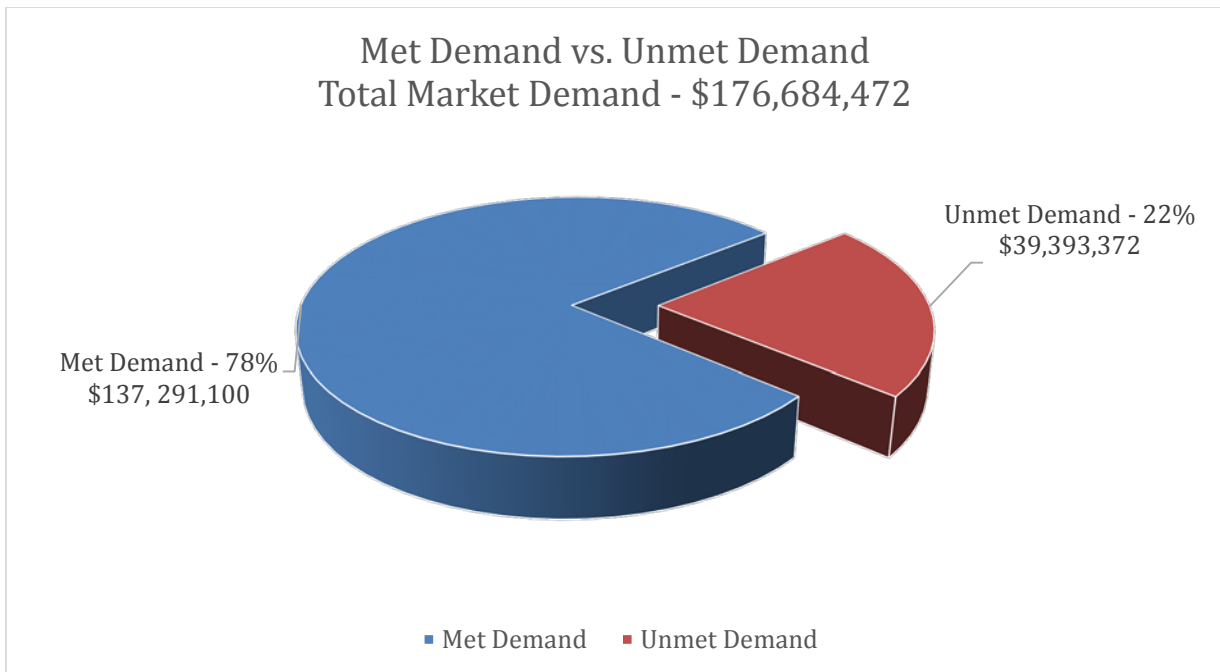
<u>Casino</u>	<u>Driving Distance from Site</u>	<u>Machine Games</u>	<u>WPUPD</u>	<u>Estimated Machine Game Revenue</u>
Primary Competitors				
Win River Casino	103 Miles	691	\$220	\$55,487,300
Kla-Mo-Ya Casino	109 Miles	344	\$120	\$15,067,200
Seven Feathers Casino	125 Miles	984	\$175	\$62,853,000
Total Market Area		2,019	\$181 (avg)	\$133,407,500
Proposed Site		349	\$181	\$23,056,685

Again, it must be noted the above numbers and the analytics are for machine game revenue only. Considering the standard 15% of “other game” revenue when available at a casino would yield **\$26,151,775** of annual gaming revenue at this site.

Gaming Demand vs. Gaming Revenue:

The below table shows the 60 minute drive-time gaming demand, estimated machine game revenue and each competitive casino's capture rate.

Casino	MMRC Projected Gaming Demand	Machine Game Revenue	Capture Rate
Seven Feathers	\$41,680,684	\$62,853,000	151%
Pit River	\$2,588,148	\$3,883,600	150%
Win-River	\$63,887,264	\$55,487,300	86%
Kla-Mo-Ya	\$19,384,387	\$15,067,200	78%
Proposed Site	\$49,143,989		
Total Market Area	\$176,684,472	137,291,100	78%



The pie chart above demonstrates \$137M current machine game revenue at the four existing casino properties. With the proposed site, the market area gaming demand will be \$176M. Thus, the proposed site will claim the majority of market area unmet demand.

Distance Comparison:

Seven Feathers has benefited the most as they have no competition for the Medford, OR and Ashland, OR markets at this time. A casino placed in Yreka, CA will be the closest casino to those two population bases.

Drive-Time Distance from Oregon Population Centers		
Market/Location	Distance	Drive-Time
Medford, OR		
Seven Feathers Casino	74 Miles	1:07
Karuk Casino	53 Miles	:53
<i>Difference</i>	<i>21 Miles</i>	<i>14 Minutes</i>
Ashland, OR		
Seven Feathers Casino	83 Miles	1:14
Karuk Casino	40 Miles	:44
<i>Difference</i>	<i>43 Miles</i>	<i>30 Minutes</i>

Source: MapPoint 2014

Adults per Device:

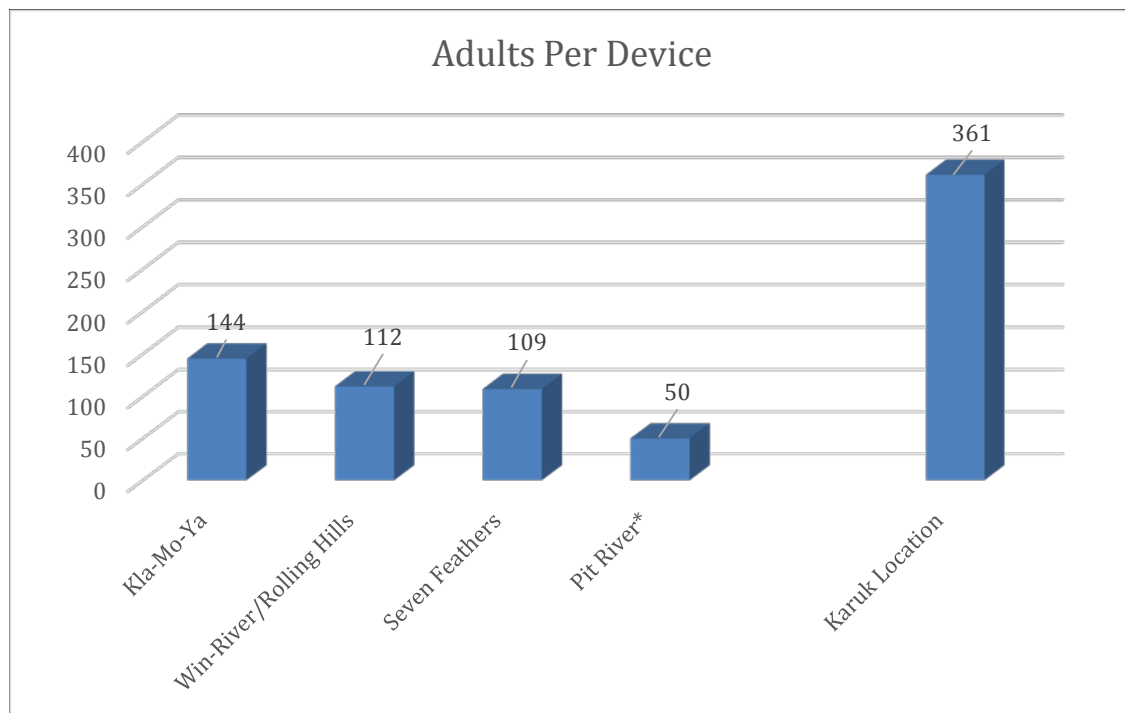
Using the one-hour drive-time area's parameters of the adult population and gaming machine availability at each property, the Karuk Site with 349 machines has 2.5 times the amount of adults to each gaming device than the next closest competitor, Kla-Mo-Ya Casino at 144 adults per gaming device.

Rolling Hills Casino is located within the hour drive-time of Win-River Casino. Rolling Hills has 775 machines games which added to Win-River's 691 machine games shows a total of 1,466 machines with a shared market area.

<u>Casino</u>	<u>1 Hour Drive Time Adult Population</u>	<u>Machines</u>	<u>Adults per Device</u>
Kla-Mo-Ya	49,694	344	144
Win-River/Rolling Hills	163,782	1,466	112
Seven Feathers	106,853	984	109
Pit River*	6,635	133	50
Karuk Location	125,986	349	361

***45 minute drive time used due to size**

Population Source: MapPoint 2014



Oregon Video Lottery Terminals:

In 1992, the Oregon Lottery introduced Video Lottery Terminals (VLT's) throughout the state as part of their lottery program. These VLT's are available at retailers such as taverns, restaurants, bars/lounges and delis. The retailers housing VLT's receive commissions dependent on the percentage of net receipts per location.

Each retailer can have up to 6 VLT's per location depending on the following factors:

- A retailer with less than 360 square feet of retail floor space is not eligible to receive any Video Lottery terminals for that business.
- A retailer with 360 square feet of retail floor space may receive up to three Video Lottery terminals.
- For each 120 square feet over the required minimum square footage of 360 square feet, a retailer may be eligible for one additional Video Lottery terminal up to the maximum number of six (6) terminals permitted under Oregon Law.
- A retailer must be a business that is normally associated with on premise consumption of food & alcoholic beverages.

Since inception, VLT's have been the most popular lottery option for Oregonians. VLT's accounted for 69% (\$737M) of total lottery winnings in 2013 (1.07 billion).

The initial introduction of VLTs was limited to only video poker and sports games with the latter discontinued for various reasons. In 2004, the Oregon Lottery introduced multi-line VLTs similar to Class III gaming machines operating in the Oregon Native American casinos.

This increased both appeal and revenue as shown on the graph below. Also noteworthy is the continued success of Oregon tribal casinos during this same period. Thus, Oregon tribal casinos are an independent revenue source separate from VLT growth.

Patrons play VLTs primarily for convenience and visit casinos for a more complete gaming entertainment experience. There is crossover between the two which is complementary and not mutually exclusive.

The nearest two Oregon casinos, both more than 100 miles from the Yreka site, are Kla-Mo-Ya and Seven Feathers. Each is surrounded by VLT locations within an hour drive of the respective operating casino. They have been operating in this environment for over a decade.

Kla-Mo-Ya has 41 competitive sites hosting 217 VLTs generating \$10.1M annually at a win rate of \$128 per day per device. This occurs simultaneously with Kla-Mo-Ya generating \$15M of annual machine win alone.

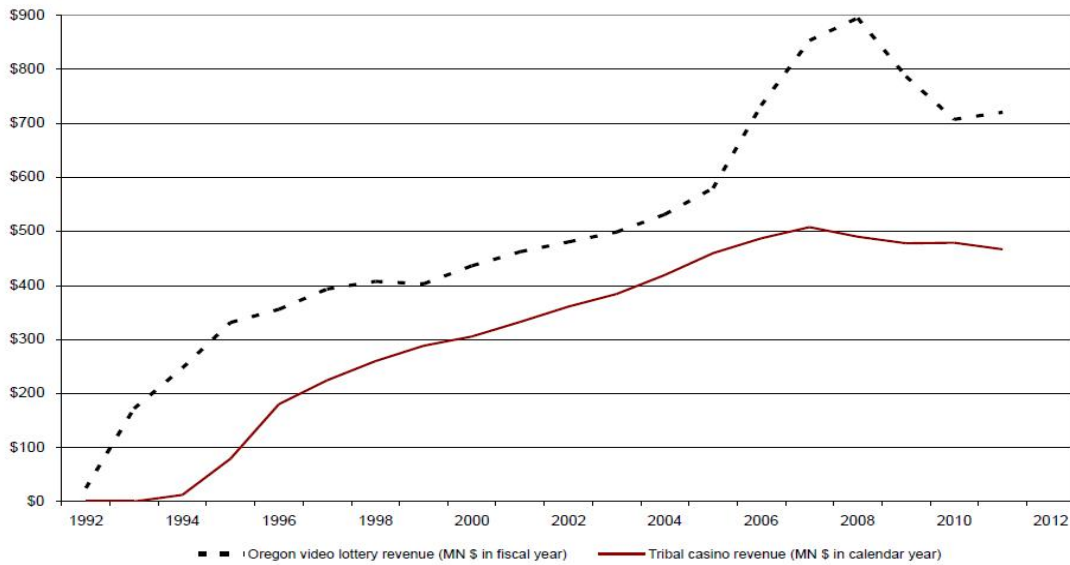
Seven Feathers has 107 competitive sites hosting 556 VLTS generating \$25.6M annually at a win rate of \$127 per day per device. This occurs simultaneously with Seven Feathers generating \$62M of machine win alone.

Thus, it is obvious that Oregon VLTs and casinos are complementary. Also, given a choice of a nearby casino experience or a nearby VLT experience more revenue will be generated by the casino than by VLTs.

Further, the Yreka site only has to deal with VLTs in Oregon and no VLT competition in the immediate California market area.

Oregon Lottery VLT's have an advantage over traditional Oregon casinos due to their proximity to the major population bases.

According to the 2011 Oregon Indian Gaming Analysis conducted by ECONorthwest, Oregon Lottery VLT's revenue outperforms the Native American casino revenues by a ratio of 2:1 statewide.



** Note: This figure shows Oregon Lottery revenues by fiscal year.*

Source: Oregon Tribal Gaming Alliance, ECONorthwest, and the Oregon Lottery.

Source: ECONorthwest 2011 Oregon Indian Gaming Analysis

Within the bordering counties along the Oregon/California border, there are 193 retailers with 1,008 VLT's. Each VLT has averaged \$165 in sales (win) per day. Jackson, Josephine and Klamath Counties have a combined win of 61M.

Video Lottery Retailers, Terminals, and Sales by County

Retailer and terminal counts are based on active retailers as of November 21, 2014

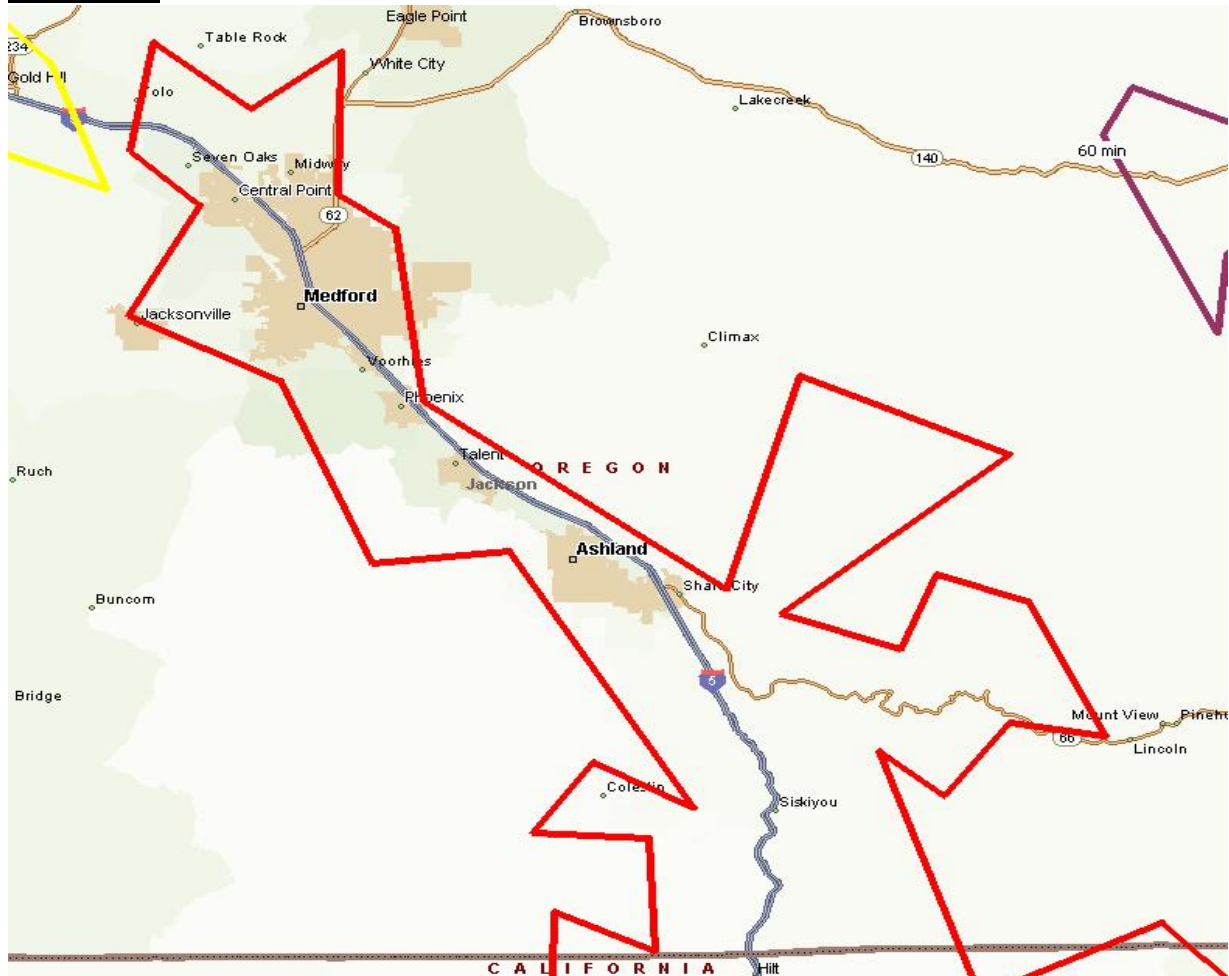
Sales data based on past 52 weeks ending November 15, 2014

County	Video Lottery Retailers	Video Lottery Terminals (VLTs)	Average VLTs per Retailer	Average Daily Net Sales per VLT	Video Lottery County Sales
Jackson	110	573	5.2	\$174.89	\$36,576,675.56
Josephine	44	230	5.2	\$163.56	\$13,730,618.33
Klamath	39	205	5.3	\$139.61	\$10,446,593.94
Totals	193	1,008	5.2	\$165.13	\$60,753,887.84

Source: Oregon Lottery

Exhibit #8 below shows the cities in Oregon that are within the Proposed Site's unique hour drive-time (red line).

Exhibit #8



Within the unique hour drive-time from the Karuk location, the cities that currently have VLT's show sales of \$26M for 2013 in 104 retail locations. Using the previously mentioned 2:1 ratio, in 2013, \$13M in Native American gaming revenue came from these cities alone.

Cities with VLT's Within 1 Hour Drive-Time of Proposed Site

City	Retail Locations	Video Lottery Terminals	Sales Per VLT Per Day	VLT Sales
Medford, OR	69	359	\$139.77	\$18,305,102.38
Central Point, OR	12	62	\$134.77	\$3,069,511.57
Phoenix, OR	6	31	\$147.33	\$1,677,777.66
Ashland, OR	10	52	\$79.75	\$1,513,609.25
Talent, OR	3	16	\$142.08	\$808,981.69
Jacksonville, OR	4	21	\$63.40	\$481,305.42
Total	104	541	\$130.94	\$25,856,287.97

Source: Oregon Lottery

Traffic and Tourism Market:

To be completed by Friday, December 12th.

Appendix:

Locations within 1 Hour Drive-Time of Karuk Casino

<u>Location Name</u>	<u>City</u>	<u>2013 Sales (Win)</u>
Oak Tree Northwest	Ashland	\$322,516.61
Wild Goose Café	Ashland	\$303,880.59
Omar's Restaurant	Ashland	\$197,686.74
Golden Dynasty Restaurant	Ashland	\$147,812.01
Beau Club	Ashland	\$170,107.13
Elks-Ashland #944	Ashland	\$32,151.51
Louie's Bar & Grill	Ashland	\$45,100.23
Creekside Pizza Bistro	Ashland	\$109,621.37
O'Ryan's Irish Pub	Ashland	\$167,181.26
El Tapatio #10	Ashland	\$17,551.80
Corner Club	Central Point	\$248,126.57
Roy's Pioneer Club	Central Point	\$294,766.26
Purple Parrot #5	Central Point	\$361,114.28
Original Bobbio's Pizza	Central Point	\$20,156.99
Purple Parrot	Central Point	\$264,418.69
Relax Sports Pub	Central Point	\$98,759.93
Purple Parrot #38	Central Point	\$345,452.37
Shari's Central Point	Central Point	\$419,754.31
Whiskey River Café	Central Point	\$444,144.80
Touvelle Lodge	Central Point	\$125,070.93
Triple Tree Restaurant	Central Point	\$262,244.28
Tolo Tavern	Central Point	\$185,502.16
Back Porch Bar	Jacksonville	\$35,907.94
Bella Union Restaurant	Jacksonville	\$61,335.87
Boomtown Saloon	Jacksonville	\$65,344.10
J'Ville Tavern	Jacksonville	\$318,717.51
Roxy Ann Lanes	Medford	\$386,761.65
Rogue Valley Country Club	Medford	\$132,538.97
Flamingo's	Medford	\$362,696.89
Flamingo Sandwiches	Medford	\$63,779.89
Purple Parrot	Medford	\$83,875.89
Purple Parrot #6	Medford	\$505,900.12
Pier 21	Medford	\$197,038.83
Shari's South Medford	Medford	\$541,109.32
Purple Parrot	Medford	\$97,936.68
Flamino's	Medford	\$485,865.67
Flamingo's Sandwiches	Medford	\$94,271.31
Time Out Sports	Medford	\$611,269.03
Abby's Legendary Pizza	Medford	\$124,057.52
Moose-Southern Oregon	Medford	\$52,382.73
Duck In Deli	Medford	\$109,396.16
Purple Parrot #34	Medford	\$265,184.58
New China	Medford	\$35,661.53
Trophy Club Bar	Medford	\$454,254.95
Purple Parrot #9	Medford	\$76,787.94
Purple Parrot #9	Medford	\$458,102.67
Lumpy's	Medford	\$505,036.27
Golden Wok	Medford	\$9,944.24
Flamingo's	Medford	\$362,696.89
Flamingo's Sandwiches	Medford	\$63,779.89
Purple Parrot	Medford	\$83,875.89
Gypsy Blues Bar	Medford	\$88,362.86

China Hut #2	Medford	\$234,133.07
Rogue Valley Country Club	Medford	\$132,538.97
Bad Ass Coffee of Medford	Medford	\$72,950.24
Howiee's On Front	Medford	\$156,491.35
Office Gentlemen's Club	Medford	\$107,158.58
Rack Em	Medford	\$61,667.25
Habaneros Mexican	Medford	\$29,505.30
New Far East	Medford	\$186,738.15
Elks-Medford #1168	Medford	\$30,421.27
Purple Parrot #11	Medford	\$309,088.87
King Bo Restaurant	Medford	\$309,160.27
Bunk's Deli	Medford	\$295,101.15
American Legion #15	Medford	\$22,530.55
Mr Smith's	Medford	\$347,542.43
Medford Coffee Company	Medford	\$126,515.23
Medford Coffee Company	Medford	\$664,636.15
Lumpy's #4	Medford	\$796,562.52
Pit Stop Tavern	Medford	\$531,405.43
Rumors Lounge	Medford	\$291,668.88
Purple Parrot #6	Medford	\$558,782.03
Purple Parrot #6	Medford	\$99,981.86
Jack's Hideaway	Medford	\$333,156.77
Zone Sports Grill	Medford	\$163,277.65
Branding Iron Tavern	Medford	\$180,338.51
Eagles - Crater Lake	Medford	\$184,469.32
Elmer's Restaurant	Medford	\$547,370.83
Deli Bean	Medford	\$542,013.58
Lumpy's #3	Medford	\$499,934.71
Deli Bean	Medford	\$93,916.71
Witham Truck Stop	Medford	\$369,506.14
Rogue Regency Inn	Medford	\$244,514.12
Guadalajara Restaurant	Medford	\$125,184.46
Deli-Yogurt Delight	Medford	\$375,235.85
Abby's Legendary Pizza	Medford	\$266,794.22
Joes's Sports Bar	Medford	\$671,753.11
Flamingo's	Medford	\$510,517.89
Flamingo's Sandwiches	Medford	\$91,059.63
Moe's Deli	Medford	\$120,199.46
Dilligal's Bar & Grill	Medford	\$253,194.60
Lava Sports	Medford	\$480,276.34
Purple Parrot #2	Medford	\$515,198.91
Purple Parrot	Medford	\$89,953.33
Sky House Bar & Grill	Medford	\$30,088.32
Jack's Full Moon Saloon	Phoenix	\$436,701.49
Flamingo's	Phoenix	\$417,069.68
Flamingo's Sandwiches	Phoenix	\$88,896.58
Iron Skillet	Phoenix	\$168,389.77
Mario's #1	Phoenix	\$454,777.04
Mario's Sandwiches	Phoenix	\$111,943.10
Jack's Tally Ho	Talent	\$279,041.65
Bunk's Deli	Talent	\$331,858.54
Talent Club	Talent	\$198,081.50
	Total	\$25,856,287.97
	Locations	104
	Devices	541
	WPUPD	\$130.94

Locations within 1 Hour Drive-Time of Kla-Mo-Ya Casino

<u>Location Name</u>	<u>City</u>	<u>2013 Sales (Win)</u>
Longhorn Saloon	Bonanza	\$168,681.91
Loree's Chalet	Chemult	\$135,575.52
Melita's Hotel	Chiloquin	\$90,906.38
Elmer's Restaurant	Klamath Falls	\$926,501.03
Two Doors Down	Klamath Falls	\$762,994.77
The Yellow Flamingo	Klamath Falls	\$644,454.74
Mario's #4	Klamath Falls	\$569,491.93
Waffle Hut and Eatery	Klamath Falls	\$537,392.55
Black Dog Billiards	Klamath Falls	\$505,471.92
King Wah Restaurant	Klamath Falls	\$424,581.90
Stagecoach Pizza	Klamath Falls	\$413,782.72
Pizza Town	Klamath Falls	\$408,919.52
Epicenter Bowling Complex	Klamath Falls	\$336,331.74
McPhearson's Pizza	Klamath Falls	\$308,763.37
Jade Room Lounge	Klamath Falls	\$284,242.12
Chicken-N-Cheers	Klamath Falls	\$277,409.31
Abby's Legendary Pizza	Klamath Falls	\$273,189.01
Cinders Café	Klamath Falls	\$249,053.29
Willy's Cheese	Klamath Falls	\$245,627.68
Hascam's Bowling Center	Klamath Falls	\$230,689.96
Red's backwoods BBQ	Klamath Falls	\$202,482.35
Arnie's Playhouse Tavern	Klamath Falls	\$188,514.12
Howdy Doody Tavern	Klamath Falls	\$181,401.25
American Legion	Klamath Falls	\$178,288.83
Topper's Tavern	Klamath Falls	\$162,072.21
Mia and Pia's	Klamath Falls	\$147,145.34
Creamery Brew Pub	Klamath Falls	\$113,073.80
Alibi	Klamath Falls	\$112,180.63
Yellow Flamingo	Klamath Falls	\$98,746.60
The Daily Scoop	Klamath Falls	\$90,735.95
Mario's Italian Sandwiches	Klamath Falls	\$87,264.49
VFW-Klamth Falls	Klamath Falls	\$76,198.72
Abby's Legendary Pizza	Klamath Falls	\$73,970.48
Stagecoach Pizza	Klamath Falls	\$64,261.55
Leatherneck Club	Klamath Falls	\$60,781.93
Dynasty Restaurant	Klamath Falls	\$58,634.76
The Daily Scoop	Klamath Falls	\$58,046.26
Gino's Café	Klamath Falls	\$51,321.71
Sports Den	Klamath Falls	\$42,787.02
Borderline Pizza	Klamath Falls	\$8,619.21
Water Hole	Merrill	\$325,527.49
	Total	\$10,176,116.07
	Locations	41
	Devices	217
	WPUPD	\$128.48

Locations within 1 Hour Drive-Time of Seven Feathers Casino

<u>Location Name</u>	<u>City</u>	<u>2013 Sales (Win)</u>
Lapinata Mexican Restaurant	Drain	\$196,938.86
Rose Garden Inn	Drain	\$194,620.54
Reel Sportsman Pizza	Drain	\$81,658.93
Reel Sportsman Pizza	Drain	\$17,841.63
Arlene's Café	Elkton	\$70,173.31
The Narrow Bar	Glide	\$110,303.90
Long Branch Saloon	Gold Hill	\$332,299.54
Miguel's I	Gold Hill	\$236,844.45
Lucky's	Gold Hill	\$120,452.20
Moose-Medford #178	Gold Hill	\$57,517.55
Elmer's Restaurant	Grants Pass	\$720,395.00
River City Grill	Grants Pass	\$674,194.80
Mario Sandwiches	Grants Pass	\$611,727.10
Shari's - Grant Pass	Grants Pass	\$565,618.48
Abby's Legendary Pizza	Grants Pass	\$527,100.53
Purple Parrot #4	Grants Pass	\$521,051.74
O'Aces III	Grants Pass	\$516,334.10
Cody's Place	Grants Pass	\$442,886.56
Lucky Duck	Grants Pass	\$441,743.01
Herb's La Casita	Grants Pass	\$416,500.73
Joe's Sports Bar	Grants Pass	\$410,241.33
JD's Sports Pub	Grants Pass	\$406,345.60
O'Aces	Grants Pass	\$393,559.11
Abby's Legendary Pizza	Grants Pass	\$364,607.75
Hawaiian Sisters	Grants Pass	\$334,578.55
Alibi Tavern	Grants Pass	\$305,821.64
Ric's Corvette Bar	Grants Pass	\$275,944.39
Old Barn Tavern	Grants Pass	\$269,578.85
Wonder Bur	Grants Pass	\$257,481.27
Caveman Bowl	Grants Pass	\$230,532.54
Crown Eatery	Grants Pass	\$221,415.49
China Hut #1	Grants Pass	\$206,787.60
Cedarwood Saloon	Grants Pass	\$188,150.84
Shannon's Pub	Grants Pass	\$156,638.91
Hong Kong Restaurant	Grants Pass	\$149,818.48
6th St. Office Tavern	Grants Pass	\$138,392.55
O'Aces	Grants Pass	\$134,920.89
Red Rock Lounge	Grants Pass	\$108,279.22
Elks-Grant Pass	Grants Pass	\$92,300.37
Applegate Saloon	Grants Pass	\$88,361.48
H St. Bar	Grants Pass	\$82,795.30
Eagles-Grants Pass	Grants Pass	\$59,615.94
Showtime Family Lanes	Grants Pass	\$51,971.59
Four Seasons Restaurant	Grants Pass	\$48,904.04
G Street Supper Club	Grants Pass	\$34,445.54
American Legion-GP	Grants Pass	\$30,447.25
Baldini's	Merlin	\$292,891.05
Romar's Sports Bar	Merlin	\$228,625.78
Moose-Grants Pass	Merlin	\$46,487.90
Abby's Legendary Pizza	Myrtle Creek	\$196,448.74
Nickel Bowl	Myrtle Creek	\$84,710.45
Country Club Tavern	Myrtle Creek	\$70,992.85
Elks-Myrtle Creek	Myrtle Creek	\$11,865.47
Denny's 8514	Oakland	\$249,648.35
Ranch Restaurant	Oakland	\$187,534.82
Lamplighter Inn	Oakland	\$123,637.36
Historic Oakland Tavern	Oakland	\$12,148.95

Old Sportsman	Riddle	\$154,286.05
Fox Den Eatery	Roseburg	\$949,321.18
Purple Parrot-Eating	Roseburg	\$822,699.48
Purple Parrot-Green	Roseburg	\$796,025.56
Renard's Deli	Roseburg	\$661,012.55
Abby's Legendary Pizza	Roseburg	\$593,195.13
Elmer's Restaurant	Roseburg	\$570,793.98
Shari's Roseburg	Roseburg	\$496,649.28
Brutke's Wagon Wheel	Roseburg	\$484,757.63
Shazaam's	Roseburg	\$423,617.10
Abby's Legendary Pizza	Roseburg	\$269,871.04
Jersey Lilly Tavern	Roseburg	\$204,475.36
Waldron's Restaurant	Roseburg	\$203,233.81
Tilt It Shines	Roseburg	\$202,666.20
Sunset Tavern	Roseburg	\$200,589.25
Bob's Quick Stop	Roseburg	\$190,121.93
Shazaam's 2	Roseburg	\$173,040.72
Tendown Bowling	Roseburg	\$165,964.39
Kodiak Bar	Roseburg	\$159,808.73
C & M Tavern	Roseburg	\$158,561.04
Wild Rose Rest	Roseburg	\$140,699.52
Idle Hour Tavern	Roseburg	\$137,308.14
Sawmill Tavern	Roseburg	\$108,388.13
Tee Pee Tavern	Roseburg	\$84,539.83
Kowloon Restaurant	Roseburg	\$84,505.49
Chi's Garden Restaurant	Roseburg	\$62,553.11
The Mark V Grill	Roseburg	\$44,071.31
Lee's Restaurant	Roseburg	\$43,009.68
Rodeo Steakhouse	Roseburg	\$36,646.75
Loggers Pizza	Roseburg	\$23,998.77
Blac-N-Blue Bistro	Roseburg	\$21,147.57
Scoreboard Tavern	Roseburg	\$14,348.66
Foxy's Suds	Sutherlin	\$538,932.77
Abby's Legendary Pizza	Sutherlin	\$361,217.68
Apple Peddler	Sutherlin	\$246,036.08
Office Sports Bar	Sutherlin	\$245,381.49
Smitty's Deli	Sutherlin	\$239,814.69
Cozy Corner	Sutherlin	\$102,637.05
Eagles-Sutherlin	Sutherlin	\$17,910.63
Kate's Redwood Bar	Wilderville	\$45,153.46
Winchester Pub	Winchester	\$165,486.79
Del Rey Café	Winchester	\$163,502.01
Renard's Deli	Winston	\$628,657.80
Willie's Café	Winston	\$231,534.65
Abby's Legendary Pizza	Winston	\$220,837.17
F and N Lucky	Winston	\$163,675.88
99 Tavern	Winston	\$123,181.78
Carlos Retaurante	Winston	\$92,188.23
Wolf Creek Food Hut	Wolf Creek	\$49,713.24
Why not bar	Yoncalla	\$21,796.12

Total	\$25,742,696.09
Locations	107
Devices	556
WPUPD	\$126.85

² Source: *Stripping Las Vegas: A Contextual Review of Casino Resort Architecture* edited by Karin Jaschke, Silke Ötsch (p.73)
<https://books.google.com/books?id=ctEXhnrUitAC&printsec=frontcover#v=onepage&q&f=false>

Factors that Affect Player Counts

The Influence of Location

Six factors have an important influence on player counts: interior design, location, number of hotel rooms, marketing, management, and operations. Each factor has a vastly different impact on potential player counts and comparing each one's influence puts interior design's significant role into proper perspective. Interior design is more important than management, marketing, and operations combined in determining player counts, but its ability to overcome location disadvantages is limited.

As in every retail business, casinos depend on location, location, location! Location is the single most important factor influencing player counts because it determines the size and demographic composition of the available marketplace. Interior design, the second most significant impact, can even improve or reduce the expected potential of a given location. Numerous Nevada casinos in great locations have had disappointing results. A number of casinos in outstanding locations have even gone bankrupt. Every one of these had a weak interior design. Conversely, many casinos with weak locations but strong interior designs have been surprisingly good performers, especially considering their disadvantageous locations.

³ Source: *Casino Gaming in Hampton Roads - Prepared by Staff of the Hampton Roads Transportation Planning Organization and the Hampton Roads Planning District Commission (pg. 3)*
<http://www.hrtpo.org/uploads/docs/HRTPO101713/101713TPO-Enclosure%2010A-Casino%20Gaming%20White%20Paper.pdf>

CASINO GAMING IN HAMPTON ROADS

Gambling remains a complex issue with varied and divided opinions across the multitude of gambling options³. While public perceptions ebb and flow, the most recent survey information suggests that a strong majority (85%) think that casino gaming is acceptable for themselves or others.⁴

REVENUE POTENTIAL

This section describes the assumptions and methodology used to calculate the direct potential revenues that might result from casino gaming in Hampton Roads.

Assumptions in Analysis:

Several assumptions need to be made to allow for the calculation of potential revenues:

- The farther individuals have to travel, the less likely they are to go to a casino. In particular, it is travel time (rather than distance) which is important to gamers.
- Thus, the location of the casino (or casinos) will impact the number of people who gamble and from which communities they draw.
- The attractiveness, size and amenities—the weight/gravity of the gambling industry in an area—will affect gambling behavior and the propensity for those who live further away to travel to the casino.
- This analysis assumes a full development of a gaming facility, rather than the development of a restricted or partial gaming development.

Propensity to Gamble:

An important part of measuring the potential revenue of a casino results from the propensity of adults to gamble at that casino. The literature on gambling, both pro and con, agrees that the presence of a casino in a geographic area will increase the propensity of that population to gamble. Furthermore, that this propensity to visit casinos will decline with distance required to travel to the casino, or more accurately, according to the travel time to get to the casino.

After an extensive literature review, the New Hampshire Center for Public Policy Studies determined that it was most appropriate to divide the surrounding area into 3 zones based on travel time. Residents of Zone 1, with travel times between 0 and 30 minutes, had a likelihood of 48% to gamble. Zone 2, with a travel time between 30 and 60 minutes, had a propensity of 30%. A 20% propensity was assigned for households living in Zone 3, with travel times between 60 and 90 minutes.

When other casino or gaming opportunities are present, this analysis may require the use of an advanced gravity model, however, at present the closest casinos are in Delaware (3 hours away), Atlantic City (5 hours away), North Carolina (6 hours away), and past Washington D.C.. The development of another casino within the vicinity, therefore, could significantly alter the results of this analysis.

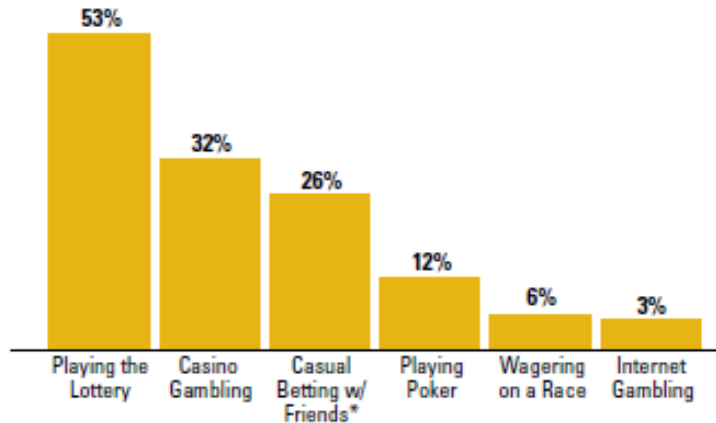
³ Giacopassi, David, Mark Nichols, and B. Grant Stitt 1999

⁴ State of the States 2013: The AGA Survey of Casino Entertainment

CASINO VISITATION

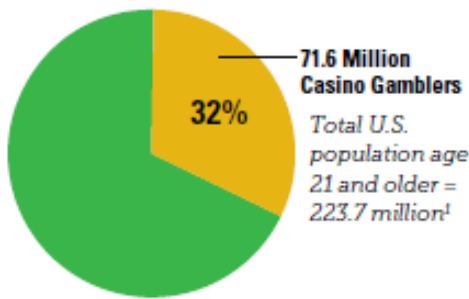
Forms of Gambling Participated in During the Last 12 Months: U.S. Population, 2012

For the general population of survey respondents, playing the lottery was the most popular form of gambling in 2012, with more than half (53 percent) participating in the past year. Casino gambling was the next most popular option, with a participation rate of nearly one-third (32 percent), followed by casual betting with friends on things like fantasy sports or a game of golf (26 percent).



*Includes fantasy sports, a game of golf, etc.
 Source: VP Communications, Inc. and Peter D. Hart

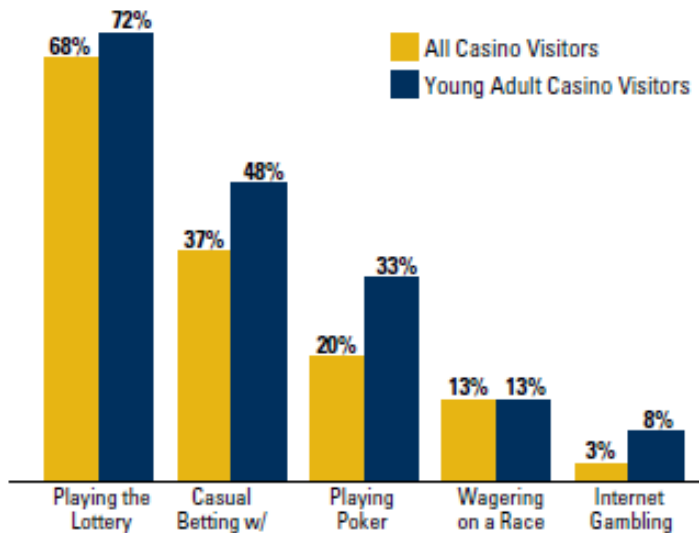
Total Casino Gamblers, 2012



Source: VP Communications, Inc. and Peter D. Hart and U.S. Census Bureau
¹2011 Census figures were used because 2012 data was not available at press time

Nearly one-third (32 percent) of the U.S. adult population gambled in casinos during 2012. This is a significant increase from the 27 percent who visited casinos to gamble in 2011.

Other Forms of Gambling Participated in During the Last 12 Months: Casino Visitors, 2012



*Includes fantasy sports, a game of golf, etc.
 Source: VP Communications, Inc. and Peter D. Hart

As would be expected, casino visitors of all ages are more likely to participate in other forms of gambling than the general public (see the chart above), but young adult casino visitors have higher participation rates in four out of the five other forms of gambling mentioned in the survey. The most notable participation gaps were 13 points for playing poker, 11 points for casual betting and five points for Internet gambling.

U.S. Casino Visitation

CASINO VISITS

Casino gambling is a popular entertainment choice among U.S. adults. More than a quarter of Americans age 21 and older gambled at a casino in 2002 (26% or 51.2 million adults). Gamblers took about 300 million trips to casinos and, on average, visited a casino about once every two months. The number of casino visits last year was on par with visitation in 2001, despite a sluggish national economy. Removing prohibitions on casino gaming in several highly populated states in the eastern portion of the U.S. could spur significant growth in casino visitation by the middle of the decade, as will the progression of baby boomers into their prime casino-playing years.

ADULTS WHO GAMBLED IN A CASINO IN THE LAST 12 MONTHS

U.S. Adult Population (Age 21+)	197.1 million
Casino Gamblers	51.2 million
Casino Participation Rate*	26%
Average Trip Frequency	5.8 trips/year
Casino Trips	297.2 million

*The percentage of adults who gambled at least once in a casino in the last 12 months

Source: Harrah's Entertainment, Inc./
NFO WorldGroup/U.S. Census Bureau

AGE DIFFERENCES IN CASINO PARTICIPATION

Casino gambling appeals most to Americans ages 51 to 65. These individuals are most likely to be empty nesters and have more leisure time and discretionary income than others. Consequently, casino participation among this age group exceeds the rate for both older and younger adults.

CASINO PARTICIPATION RATE BY AGE

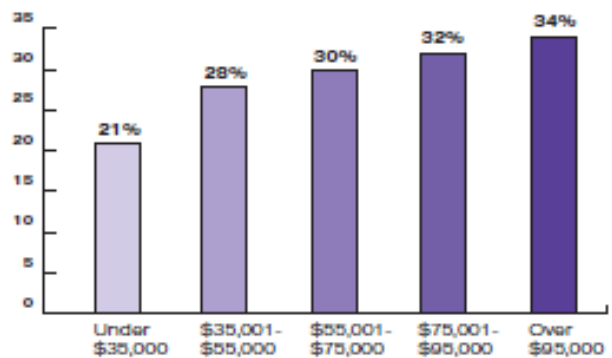
21 - 35 years old	26%
36 - 50	26%
51 - 65 years old	30%
66 and above	27%

Source: Harrah's Entertainment, Inc./
NFO WorldGroup/U.S. Census Bureau

INCOME DIFFERENCES IN CASINO PARTICIPATION

Americans in upper income brackets have the highest casino gambling participation rates. More than a third of individuals with annual household incomes in excess of \$95,000 gambled in a casino in 2002, while only about two in ten individuals with annual incomes less than \$35,000 gambled in a casino.

CASINO PARTICIPATION RATE BY INCOME

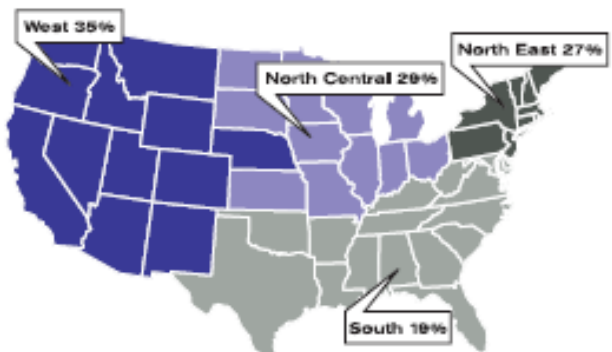


Source: Harrah's Entertainment, Inc./
NFO WorldGroup/U.S. Census Bureau

GEOGRAPHIC DIFFERENCES IN CASINO PARTICIPATION

The West has the highest gambling participation rate. The rate of participation in the North Central region, where commercial or Indian gaming is available in every state but Ohio, is second highest.

CASINO PARTICIPATION RATES BY GEOGRAPHIC REGION



Source: Harrah's Entertainment, Inc./
NFO WorldGroup/U.S. Census Bureau

⁵ Source: Harrah's Entertainment Inc. – 2003 Profile of the American Casino Gambler (p. 22)
http://www.americangaming.org/sites/default/files/uploads/docs/faqs/harrahs_survey.pdf

State Profiles

STATE	2002 U.S. CENSUS POPULATION (21+)	2002 CASINO PARTICIPATION RATE	2002 NUMBER OF CASINO GAMBLERS	2002 AVERAGE TRIP FREQUENCY (PER YEAR)	2002 NUMBER OF GAMBLING TRIPS	SHARE OF U.S. GAMBLING TRIPS	TOP CASINO DESTINATIONS (IN ORDER)	% TRIPS
Alabama	3,124,317	22.5%	703,000	5.1	3,584,000	1%	Gulf Coast, MS Tunica	65 13
Arizona	3,536,279	41.6%	1,471,000	6.0	8,798,000	3%	Arizona Indian Las Vegas	54 25
Arkansas	1,873,359	23.1%	432,000	5	2,162,000	1%	Tunica, MS Shreveport/ Bossier City	80 6
California	23,146,248	38.3%	8,861,000	5.4	47,852,000	17%	So. California Indian Las Vegas	33 21
Colorado	3,014,312	34.4%	1,038,000	5.8	6,022,000	2%	Colorado Las Vegas	83 10
Connecticut	2,439,461	38.3%	935,000	8	7,482,000	3%	Connecticut Indian Las Vegas	86 5
Delaware	553,669	29.5%	164,000	9.8	1,602,000	1%	Delaware Atlantic City	75 18
Florida	11,736,378	18.3%	2,152,000	4.9	10,547,000	4%	Florida Indian Gulf Coast, MS Cruise Ships	42 18 15
Georgia	5,646,535	13.6%	770,000	2.5	1,924,000	1%	Gulf Coast, MS Cherokee, NC	31 20
Idaho	860,220	29.0%	249,000	2.6	648,000	< 1%	Nevada Idaho Indian	43 37

⁵ Source: Harrah's Entertainment Inc. – 2003 Profile of the American Casino Gambler (p. 25)
http://www.americangaming.org/sites/default/files/uploads/docs/faqs/harrahs_survey.pdf

State Profiles (CONTINUED)

STATE	2002 U.S. CENSUS POPULATION (21+)	2002 CASINO PARTICIPATION RATE	2002 NUMBER OF CASINO GAMBLERS	2002 AVERAGE TRIP FREQUENCY (PER YEAR)	2002 NUMBER OF GAMBLING TRIPS	SHARE OF U.S. GAMBLING TRIPS	TOP CASINO DESTINATIONS (IN ORDER)	% TRIPS
North Carolina	5,733,268	9.3%	535,000	3.5	1,873,000	1%	Cherokee, NC Atlantic City	42 22
North Dakota	447,103	37.3%	167,000	5.2	867,000	< 1%	North Dakota Indian Minnesota Indian	78 15
Ohio	7,977,101	19.7%	1,573,000	3.1	4,877,000	2%	Southern IL/IN Detroit/Windsor	27 20
Oklahoma	2,393,620	17.2%	413,000	3.2	1,321,000	< 1%	Oklahoma Indian Las Vegas	29 16
Oregon	2,429,348	32.1%	779,000	3.6	2,806,000	1%	Oregon Indian Reno	74 9
Pennsylvania	8,842,276	20.9%	1,845,000	4.8	8,857,000	3%	Atlantic City West Virginia	74 7
Rhode Island	748,445	32.3%	242,000	6.3	1,523,000	1%	Connecticut Indian Las Vegas	88 6
South Carolina	2,814,131	7.5%	210,000	2.1	441,000	< 1%	Cherokee, NC Las Vegas Atlantic City	29 18 15
South Dakota	515,188	28.5%	147,000	6.7	983,000	< 1%	South Dakota Indian	86
Tennessee	4,046,450	20.5%	828,000	4.8	3,972,000	1%	Tunica, MS Cherokee, NC	70 9

⁶ Source: Andrew Klebanow – *Gaming Market Advisors (Principal)*
<http://www.craainscleveland.com/article/20120618/SUB1/306189985/next-up-for-horseshoe-keep-them-coming-back&template=printart>

“The Pareto Principle holds very true for casino gaming,” Mr. Klebanow said. The Pareto Principle is named after an early 20th century Italian economist who argued that, in many situations, 80% of the value comes from 20% of a given population. In the case of the casino business, Mr. Klebanow said, the 20% are the Total Rewards members.

KARUK TRIBE
Karuk Tribal TANF Program
December 2014 Monthly Report

Program Report Summary
November 2014

Active Clients (Program Totals) Report:

Currently serving **71** clients (See attachment (A)) – KTCP-Active Cases as of 11/09/2014)

Served by Site

Currently serving **04** Clients at the Orleans Office

Currently serving **20** Clients at the Happy Camp Office

Currently serving **47** Clients at the Yreka Office

Families Served

Currently serving **22** Child only families

Currently serving **34** 1-parent families

Currently serving **15** 2-parent families

Work Participation Rate Report (WPR):

WPR = **00.00%** - (See attachment (B)) – KTCP – WPR – Orleans - Monthly Summary for 11/2014)

WPR = **00.00%** - (See attachment (B)) – KTCP – WPR – Happy Camp - Monthly Summary for 11/2014)

WPR = **00.00%** - (See attachment (B)) – KTCP – WPR – Yreka - Monthly Summary for 11/2014)

Work Participation Rate for November 2014 was **00.00%**. (See attachment (B))

Council Approval Request(s)

Council Information

(Attachment (C)) LIAP Report October 2014

(Attachment (D)) 2015-2017 Request TFAP Approval Letter

(Attachment (D)) 2014 Christmas Holiday Meal Notice

KARUK TRIBE
Karuk Tribal TANF Program
December 2014 Monthly Report

Program Report

Executive Director's Comments:

Office Space –

Orleans

Maintenance will be renovating the section that was on the drawing from the April Report 2014 sometime in June is complete.

Maintenance has started renovation of the old medical clinic with an approximate completion date of January 2, 2015.

Happy Camp

IT upgrade to the modular has been completed and verified, so the move in date will be in January 2015.

YREKA

I am currently working on a lease agreement with Dr. Brightman, to lease his office space.

Appeals, Complaints and Grievances

None

Case Management –

I have one TANF client working in the IT department and 1 Client working within the maintenance department. One N.E.W. Client is working at the Karuk Community Health Clinic.

We are steadily improving the quality and customer services to our clients.

All cases are being audited to ensure the case file is complete and accurate.

Youth Activities

Will update and report on activity outcomes in January 2015 Manager's report.

TANF Father/Motherhood is Sacred Training

Happy Camp and Orleans F/M classes are still continuing. These classes will be completed by the 19th of December.

KARUK TRIBE
Karuk Tribal TANF Program
December 2014 Monthly Report

Food Security Program

Orleans summer youth lunch program ran from July 7, thru September 9, 2014, providing 1127 lunches and served on an average 30 to 49 and children adults daily.

Submitted By:


Lester Lee Alford, Jr.
TANF Executive Director

Karuk Tribal TANF Program

WPR - Monthly Summary for 11 / 2014

12/09/2014

Type of Family for Work Participation

One parent families	31
Two parent families	8
Child Only Family	24
Total Cases Reported for this Period	63

Current Case Load by County

Humboldt County	4
Siskiyou County	59
*Total Cases: 63	

Work Participation for All Families

Cases that did the hours required	11
Cases required to work	36
Work Participation Rate	30.56 %
2014 Work Participation Rate is 35%	

Current Case Load by Staff

KKING	3
LAUBREY	18
MCHARLES	23
RBAILEY	17

Client TANF Payments

Total Cash Assistance Payments	\$39,321.17
--------------------------------	--------------------

Number of Clients Participating by Activity Type

049 - Unsubsidized employment	5
050 - Subsidized Private Sector Employment	0
051 - Subsidized Public Sector Employment	1
052 - Work Experience	1
053 - On-the-Job-Training	0
054 - Job Search - Job Readiness	0
055 - Community Service Programs	0
056 - Vocational Education Training	0
057 - Job Skills Training Directly Related to Employment	0
058 - Education Directly Related to Employment - No HSD/GED	0
059 - Satisfactory School Attendance For Individuals - No HSD/GED	1
060 - Providing Child Care to TANF Clients participating in a Community Service program	1
062 - Other Work Activities	7

Karuk Tribal TANF Program
WPR - Monthly Summary for 11 / 2014
Orleans TANF Office

Type of Family for Work Participation

One parent families	1
Two parent families	0
Child Only Family	2
Total Cases Reported for this Period	3

Work Participation for All Families

Cases that did the hours required	0
Cases required to work	1
Work Participation Rate	0.00 %

2014 Work Participation Rate is 30%

Client TANF Payments

Total Payments	\$2,078.48
-----------------------	-------------------

Number of Clients Participating by Activity Type

049 - Unsubsidized employment	0
050 - Subsidized Private Sector Employment	0
051 - Subsidized Public Sector Employment	0
052 - Work Experience	0
053 - On-the-Job-Training	0
054 - Job Search - Job Readiness	0
055 - Community Service Programs	0
056 - Vocational Education Training	0
057 - Job Skills Training Directly Related to Employment	0
058 - Education Directly Related to Employment - No HSD/GED	0
059 - Satisfactory School Attendance For Individuals - No HSD/GED	0
060 - Providing Child Care to TANF Clients participating in a Community Service program	0
062 - Other Work Activities	0

Current Case Load by Site

Humboldt County	4
Siskiyou County	59
*Total Cases: 63	

Current Case Load by Staff

KKING	3
LAUBREY	18
MCHARLES	23
RBAILEY	17

Karuk Tribal TANF Program
WPR - Monthly Summary for 11 / 2014
Happy Camp TANF Office

Type of Family for Work Participation

One parent families	7
Two parent families	3
Child Only Family	9
Total Cases Reported for this Period	19

Current Case Load by Site

Humboldt County	4
Siskiyou County	59
*Total Cases: 63	

Work Participation for All Families

Cases that did the hours required	4
Cases required to work	10
Work Participation Rate	40.00 %
2014 Work Participation Rate is 30%	

Current Case Load by Staff

KKING	3
LAUBREY	18
MCHARLES	23
RBAILEY	17

Client TANF Payments

Total Payments	\$10,315.47
-----------------------	--------------------

Number of Clients Participating by Activity Type

049 - Unsubsidized employment	1
050 - Subsidized Private Sector Employment	0
051 - Subsidized Public Sector Employment	1
052 - Work Experience	0
053 - On-the-Job-Training	0
054 - Job Search - Job Readiness	0
055 - Community Service Programs	0
056 - Vocational Education Training	0
057 - Job Skills Training Directly Related to Employment	0
058 - Education Directly Related to Employment - No HSD/GED	0
059 - Satisfactory School Attendance For Individuals - No HSD/GED	0
060 - Providing Child Care to TANF Clients participating in a Community Service program	1
062 - Other Work Activities	3

Karuk Tribal TANF Program
WPR - Monthly Summary for 11 / 2014
Yreka TANF Office

Type of Family for Work Participation

One parent families	22
Two parent families	5
Child Only Family	12
Total Cases Reported for this Period	39

Current Case Load by Site

Humboldt County	4
Siskiyou County	59
*Total Cases: 63	

Work Participation for All Families

Cases that did the hours required	7
Cases required to work	25
Work Participation Rate	28.00 %
2014 Work Participation Rate is 30%	

Current Case Load by Staff

KKING	3
LAUBREY	18
MCHARLES	23
RBAILEY	17

Client TANF Payments

Total Payments	\$26,121.72
-----------------------	--------------------

Number of Clients Participating by Activity Type

049 - Unsubsidized employment	4
050 - Subsidized Private Sector Employment	0
051 - Subsidized Public Sector Employment	0
052 - Work Experience	1
053 - On-the-Job-Training	0
054 - Job Search - Job Readiness	0
055 - Community Service Programs	0
056 - Vocational Education Training	0
057 - Job Skills Training Directly Related to Employment	0
058 - Education Directly Related to Employment - No HSD/GED	0
059 - Satisfactory School Attendance For Individuals - No HSD/GED	1
060 - Providing Child Care to TANF Clients participating in a Community Service program	0
062 - Other Work Activities	4

Low Income Assistance Programs

For the month of November, 2014.

GA (General Assistance)

- The GA Program has served a total of 4 applicants for November 2014.
- We have provided 4 essential needs request. (Shelter Vouchers: 3, Clothing Vouchers: 0, Food Vouchers: 1)
- Burial Requests : 0 Emergency / Disaster Requests: 0
- 2 of these applicants were between the ages of 18-29.
- 2 of these applicants were between the ages of 30-54.
- 0 of these applicants was age 55 or older.
- 3 applicants had a family size of 1 (single).
- 1 applicant had a family size of 2.
- 0 applicants had a family size of 3 or more.

LIHEAP (Low Income Home Energy Assistance Program)

- The LIHEAP Program has served a total of 25 applicants for November 2014.
- 7 applicants received Wood Assistance.
- 10 applicants received Propane or Kerosene Assistance.
- 8 applicant received Electricity Assistance.
- 0 applicants received Weatherization Assistance.
- 12 applicants had a family size of 1 (single).
- 4 applicants had a family size of 2.
- 9 applicants had a family size of 3 or more.
- 3 applicants were between the ages of 18-29.
- 12 applicants were between the ages of 30-54.
- 10 applicants was age 55 or older.

Adult Care Services Program

- We assisted 5 elders with Adult Care Assistance for the month of November 2014.
- All elders receive assistance with household chores, duties they can no longer do for themselves as well as personal, non-medical care.



ADMINISTRATION FOR
CHILDREN & FAMILIES

370 L'Enfant Promenade SW, Washington DC 20447 www.acf.hhs.gov

November 26, 2014

Russell Attebery, Chairman
Karuk Tribe
P.O. Box 1016
Happy Camp, CA 96039

Dear Chairman Attebery:

I am pleased to inform you that the Karuk Tribe's request to continue administration of a Tribal Family Assistance Plan for an additional three years has been approved by the Secretary under the Temporary Assistance for Needy Families (TANF) program authorized by the Social Security Act, as amended by the Personal Responsibility and Work Opportunity Reconciliation Act of 1996 (PRWORA) and implemented by the final Tribal TANF Regulations effective June 19, 2000.

A review of the continuation plan submitted shows that the Karuk Tribe intends to continue to administer its TANF program with the same service area and with the same service population in its current plan and that the plan is not substantially different from the Tribe's currently approved plan. No issues were found that would prohibit approval of your plan as submitted.

Within the Department's statutory authority regarding the TANF program, the Secretary has found that the Karuk Tribe has submitted a plan that includes the necessary elements listed in section 412(b) of the Social Security Act, as amended. By this finding, the Secretary exercises her authority under section 412(b)(2) to approve the plan for an additional three-year period, beginning **December 1, 2014**.

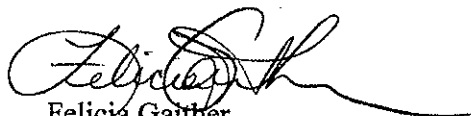
Pursuant to section 412(a)(1)(A) of title IV-A of the Social Security Act, as amended by the PRWORA, and based on the data submitted by the State of California and accepted by the Karuk Tribe, the Karuk Tribe qualifies to continue to receive annual funding under TANF, a Tribal Family Assistance Grant (TFAG), in the total amount of **\$1,211,817** subject to availability of funds.

ATTACHMENT ()

Page 2 – Chairman Attebery

We look forward to providing any additional assistance or information that would be useful to you or your staff. If you have any questions please contact Julie Fong, TANF Program Manager, ACF Region IX – San Francisco, at 415-437-7579.

Sincerely,



Felicia Gaither

Director

Division of Tribal TANF Management

cc: Julie Fong, Regional TANF Program Manager, ACF Region IX
Lester Alford, Executive Director, Karuk Tribal TANF Program
Todd Bland, Deputy Director, Welfare to Work Division, California Department of Social Services

ATTACHMENT ()



Karuk Tribe

Karuk Tribal TANF Program

1517 A South Oregon St.
P.O. Box 1730
Yreka, CA 96097
(530) 842-4775
Fax (530) 842-4702

64101 Second Ave
P.O. Box 1016
Happy Camp, CA 96039
(530) 493-1440
Fax (530) 493-1441

39051 Highway 96
P.O. Box 141
Orleans, CA 95556
(530) 627-3680
Fax (530) 627-3459

2014 CHRISTMAS HOLIDAY MEAL NOTICE

December 1, 2014

Dear Karuk Tribal TANF Program family,

KTTP is committed to providing each TANF family with a Christmas meal. This year we will be giving each TANF family the fresh ingredients to make your own dinner. The list of items is on the back of this notice.

Each Christmas Dinner package serves 8 to 10 people
We have even included items to help you enjoy the leftovers too!

We must have this signed form from you no later than 5:00pm on Wednesday, 12/03/14 – sorry, no exceptions!
If you order a dinner and do not pick it up, the cost of the dinner will be deducted from your next TANF check

YREKA FAMILIES: All meals need to be signed for at Grocery Outlet at the north end of Yreka (used to be Ray's).
The **PRIMARY ADULT** (case name) is the **only one who can pick up the meal box**. They must bring some type of photo ID. Your meal will be available to you **ONE DAY ONLY, TUESDAY, Dec 23rd, 2014** from **9:00am to 9:00pm**. If you do not have transportation, you must call BEFORE the 23rd to arrange a ride with our Yreka office.

ORLEANS/HAPPY CAMP FAMILIES: Our staff will be picking up all the meals at Grocery Outlet for our clients who live down river on **Tuesday morning, 12/23/14**. Your meal will be transported down to our Orleans and Happy Camp offices for your convenience. **HAPPY CAMP:** You will need to pick them up at your worker's office between **12:00 noon to 1:30pm**. **ORLEANS:** You will need to pick them up at your worker's office between **1:00pm and 1:30pm**. Please do not go to Grocery Outlet to pick up your meal, your name will not be on their approved list.

NOTE: Most items in your meal package will be FRESH (or frozen), along with a few canned goods too. You can always freeze what you don't use for later. We are buying hams, they will be refrigerated by Grocery Outlet on Monday so they can start defrosting.

REMINDER - PLEASE DO NOT CALL GROCERY OUTLET! Call your worker if you have any questions.

Lester Alford,
KTTP Executive Director

By signing below, I acknowledge that I have been told about the Holiday Meal offer and that I have received a **COPY** of this notice (front & back). I understand that if I order a meal and do not pick it up, my TANF check will be deducted the following month for the cost of the meal.

_____ Yes, I would like to order a Holiday meal box and I will pick it up at the correct location by the deadline above.

_____ No thank you, I do not want a meal.

Signature _____ Date _____

Printed Name _____ CIF # _____

EACH TANF FAMILY WILL RECEIVE ALL OF THE FOLLOWING (almost 30 items!)

14 lb. Ham
10 lbs. Potatoes
2 - 12oz. jars of ready-made gravy
1 large box Stuffing Mix
1 - 32oz. can of chicken broth
3 lb. bag yellow onions
1 medium celery bunch/stalk
Small bunch of green onions
1 lb. real butter (4 - ½ cup cubes)
2 - 15oz. cans of cut green beans
1 lb. of bacon
1 - 1 lb. bag frozen Vegetable Melody Mix
1 can (dry weight 6 oz.) of medium pitted black olives
1 family sized (large) bag of ready-made Green Salad mix
1 - 12 to 16oz. bottle of ranch salad dressing
1 gallon of 2% Milk
64 oz. container of Apple Juice
1 - 8" frozen Pumpkin Pie
1 - 8" frozen Apple Pie
1 large can Ready-Whip real whipped cream
1 dozen dinner rolls
1 loaf of wheat bread
1 package of large sandwich rolls
1 dozen large eggs
1 jar of Mayonnaise
1 - 14oz container of yellow mustard
2 lb. package of dried salami
1 pkg. of American cheese - 16 slices
1 large container of Swiss Miss Hot Chocolate

Christmas Menu "suggestions" you can make with the items above:

Main entrees: Baked Ham, mashed potatoes & gravy, and stuffing

Side dishes: Green Beans with bacon, frozen Mixed Vegetables, Salami, Deviled Eggs and Dinner Rolls

Vegetables to cook with or serve fresh: Onions, green onions, celery, olives and bagged salad

Miscellaneous: Chicken broth, butter, ranch salad dressing and sliced cheese

Drinks: Gallon of Milk, large container of Apple Juice and Hot Chocolate

Dessert: Pumpkin pie, apple pie and whipped cream

Leftovers: Loaf of bread, sandwich rolls, mayonnaise & mustard

Department of Natural Resources
39051 Highway 96
Post Office Box 282
Orleans, CA 95556
Phone: (530) 627-3446
Fax: (530) 627-3448

Karuk Tribe



Orleans Medical Clinic
39051 Highway 96
Post Office Box 249
Orleans, CA 95556
Phone: (530) 627-3452
Fax: (530) 627-3445

Administrative Office

Phone: (530) 493-1600 • Fax: (530) 493-5322
64236 Second Avenue • Post Office Box 1016 • Happy Camp, CA 96039

DEPARTMENT OF NATURAL RESOURCES TRIBAL COUNCIL REPORT December 2014

Please accept the following information as the Department of Natural Resources written report for the upcoming Tribal Council Meeting.

WATER QUALITY COORDINATOR/ Susan Corum

Participated in the following meetings/processes:

- Attended Upper Basin Restoration Conference in Klamath Falls.
- Participate in IMIC conference call to get updates on Pacificorp's IM11 activities for 2014.
- Working with EPA to organize CA blue green algae ID workshop.
- Attended DNR coordinator meeting with Scott Harding, our new consultant for Tributary Coordinator.
- Attended meeting with SWRCB and Pacificorp to discuss Pacificorp's algaecide permit and application for 2015.
- Participated in Steering Committee calls for KBMP.

Reports

- Council Report
- 4th quarter EPA report

Water Quality Crew Update

- Collected nutrient data once a month.
- Collected fish disease weekly at 2 sites.
- Datasondes pulled for winter and being sent in for maintenance.
- Datasondes still running at Iron Gate and Salmon River for winter.
- Learning about new Aquarius database.
- Working on 2014 Water Year Report.

FISHERIES PROGRAM/Toz Soto

The Fisheries Program is working on late fall projects, primary fall spawning surveys along the mainstem and tributaries. Fall Chinook spawner surveys ended this month and now our crews are focusing on Coho spawner surveys.

Coho spawner surveys are difficult due to harsh weather conditions and unpredictable stream flow conditions. We are attempting to gauge or estimate the adult population size that spawns in our local tributaries and recover PIT tags. These surveys are also an important part of our overall Coho Ecology Study that we've been engaged in for many years. As part of the Coho Ecology Study we have PIT tagged thousands of juvenile Coho over the years and now are begging to find adult PIT tagged Coho during spawning surveys. Field crews scan coho carcasses to determine if the fish has a PIT tag. So far this season our crews have recovered three PIT tagged carcasses of adult Coho. This might not sound like a lot, but given the population is very small it's extremely rare to even find a carcass and even rarer to find one that has been tagged. Each tag has a unique code from which we can determine when and where the fish was tagged and if the fish was encountered in other locations along the river from which we are learning about migration patterns and habitat preferences. In addition to manually locating fish we also operate a number of remote PIT tag detection systems. Currently we operate remote detection systems along the river at Sandy Bar Creek, Happy Camp near Ishkeesh Ranch, Lower Seiad Creek and two constructed pond sites in lower Seiad Creek. We also deploy portable detection system in select locations. This fall we are operating a detection system in one of the recently constructed off channel ponds in lower Seiad Creek. Juvenile Coho were detected moving into the new pond immediately after it was completed back in mid-November.

The program recently acquired two new crew trucks to replace old trucks that we've used since 2002 and are no longer running. Two Nissan Frontier pickups were purchased through Ishpook Leasing.

Other activities include participation in Klamath River flow management planning. This include participation in weekly calls as part of a team of technical experts composed of federal and tribal stakeholders (also called the FASTA Team). Current actions include preparation of a winter flow schedule for Iron Gate dam. The flow schedule is based on predictive models that account for the actual water supply based on real time flow and rainfall events. The recent wet weather is helping refill Klamath Lake and PacifiCorp reservoirs that are extremely low due to drought and early fall releases to prevent fish disease outbreaks.

For more information regarding the Fisheries Program please contact Toz Soto at tsoto@karuk.us or 627-3116.

KLAMATH CAMPAIGN COORDINATOR/ Craig Tucker

Updates

- Klamath Settlement Legislation fails in Lame Duck session of Congress
- Developing Proposals
- 2015 planning

Klamath Settlement Legislation

In a remarkably positive development, the Senate Energy and Natural Resources Committee approved S. 2379, the bill that would enact the Klamath Settlement Agreements. It was a bipartisan 17-5 vote.

The coalition made a valiant effort to have this legislation shoe horned into one of the large omnibus bills passed in the 'lame duck' session of congress; however Congressman Greg Walden prevented it. This was despite the impressive work of Upper Basin partners (Klamath Tribes, Klamath Water Users, etc.) to garner support from the Klamath Farm Bureau, Klamath Cattlemen's Association, Klamath Chamber of Commerce, and others.

Over the course of the next month we will be developing strategies and considering carefully next steps in the dam removal effort and will brief council accordingly.

Developing Proposals

Much of my time in coming weeks will be devoted to developing funding proposals and work plans for 2015 and meetings regarding Marble Mountain Ranch which I briefed council on at previous DNR/Council meeting.

WATERSHED RESTORATION PROGRAM/ Earl Crosby

Will provide by DNR/Council Mtg

FOOD SECURITY PROGRAM COORDINATOR /Lisa Hillman

Travel-will update for DNR/Council Mtg

ADMINISTRATIVE OPERATIONS MANAGER – DONALENE (SISSIE) GRIFFITH

It has been busy!!! There is a lot of work to be done with getting contracts, budgets, PAN's in order at the DNR office. But it is getting done and once these documents are in order, it will make it a little easier to function. Current documents I have been working on are as follows:

- Dealing with a lot of contract issues, making sure they are in order and are meeting their deliverables and timeframes. Working a lot with the fiscal people in Happy Camp.
- Still working on getting new contracts put together and sent up for review with contract compliance, getting that process down of what is required to be in the package.
- Working on cleanup of contracts. Concerns that contractors not being paid for past invoices that have been sent up for processing and some have not. Need to find a solution on this.

- Working on getting a current list of DNR Employee's, so that I can better track their status, and what there fund code is.

FIRE MANAGEMENT OFFICER/Gary Risling

Will provide by DNR/Council Mtg

DEPUTY DIRECTOR OF ECO-CULTURAL REVITALIZATION/Bill Tripp

Travel-will update for DNR/Council Mtg

Karuk Community Health Clinic
 64236 Second Avenue
 Post Office Box 316
 Happy Camp, CA 96039
 Phone: (530) 493-5257
 Fax: (530) 493-5270



Karuk Dental Clinic
 64236 Second Avenue
 Post Office Box 1016
 Happy Camp, CA 96039
 Phone: (530) 493-2201
 Fax: (530) 493-5364

Administrative Office
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 64236 Second Avenue • Post Office Box 1016 • Happy Camp, CA 96039

Requestor: Lisa Hillman **Date:** December 1, 2014

Dept/Program: DNR **Funding Source:** 5060-58-7601

Check One: Small Purchase (less than \$5,000) Large Purchase (more than \$5,000)**
 Construction Contract Other:
 Independent Contractor Under \$2,000
 Independent Contractor Over \$2,000**

****Tribal Council approval is required for: all purchases exceeding \$5,000, all Agreements and all Contracts exceeding \$2,000.**

Procurement Three quotes Sealed Bid Competitive Proposal

COMPARATIVE SUMMARY (Minimum of Three Required)				
Company Name	Date	Price	Contact/Phone	Indian Y/N
Anne Golden	11/15/2014	\$ 8,272.00	541-261-4444	N
Running Bear T. Stean-Mann	11/24/2014	\$ 15,912.00	530-999-1328	Y
Megan M. Rocha	11/24/2014	\$ 9,945.00	707-599-0087	N

Name of Selected Vendor: Megan M. Rocha

Basis: Lowest Price Best Qualified Vendor
 Superior Product/Service Delivery Service Provided
 Based on Annual Price Comparisons
 Sole Source Provider (MUST Attach Detailed Justification)
 Only Qualified Local Provider Due to Geographic Disadvantage

Comments: Anne Golden said she would have to negotiate travel cost. Ms. Golden's proposal did not reflect the quality of work desired and needed. Mr. Stean-Mann's proposal exceeded our funding.
**** REQUIRED SIGNATURES ****

**** By affixing your signature, you acknowledge that you have reviewed the attached documentation for presentation to Tribal Council.**

 12/1/14
 Requestor Date

 **Chief Financial Officer Date

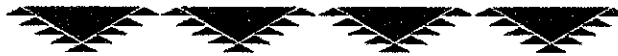
 **Director, Administrative Programs & Compliance Date

 **Director of Self Governance (MOU/MOA) or TERO (Contracts) Date

 Other Date

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Request for Proposals

15-RFP-005

For More Information: Lisa Hillman, 530.627.3446 x3015, lisahillman@karuk.us

Proposal Deadline: 14 November, 2014 no later than 5:00 (Pacific Standard Time)

The Karuk Tribe requests proposals for the following Scope of Work, required for the planning and execution of a strategic planning process, which shall result in a Comprehensive Strategic Plan for the Karuk Department of Natural Resources (KDNR). We are seeking proposals from qualified firms or contractors (Consultant) that have experience working with tribes; have a basic familiarity with issues pertaining to the natural resources; local, state, tribal and federal programs and their funding mechanisms; with facilitating strategic planning processes; and drafting, editing, and finalizing a comprehensive strategic plan. The successful contractor will work with the KDNR Planning Team, consisting of division leads for Water Quality, Watershed Restoration, Fire Program, Food Security, and Fisheries, as well as the Department Director and Deputy Director, to facilitate this planning and development process.

Task One - Gather Baseline Data and Initial Analysis

Establish and gather baseline data and information from Planning Team and KDNR Staff prior to Strategic Plan workshop through informal telephone, e-mail, and/or face-to-face conversations. Baseline data includes, but is not limited to: core values, vision, and mission; current organization structure, staff and leadership; current divisional programs and projects; current cross-divisional budget outline; and existing policies, MOUs and MOAs with internal and external agencies. From these research means, an initial analysis will be performed to provide an overview to the Planning Team of the current baseline to provide a basis for discussion and strategic thinking.

Task Two – Workshop facilitation

Conduct a 2-day workshop utilizing best practices to assist and guide the Planning Team in the development of an achievable action plan. Facilitate workshop effectively and efficiently to ensure complete group participation. The workshop will take place onsite in Orleans with all meeting logistics arranged by the Project Contact, in consultation with the Consultant. The Tribe shall pay all expenses for the workshop, such as food and printing costs, unless otherwise negotiated. The Consultant will be responsible to coordinate workshop agenda and distribute key information to the Project Contact prior to the workshop.

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Additionally, consultant will take the primary responsibility of recording all information obtained at the workshop. Key questions to be answered are:

- What physical infrastructure is needed to meet KDNR's goals, mission, as well as current and envisioned programmatic structure?
- Does our mission reflect our current and envisioned programmatic structure?
- What partnerships should we be sustaining, enhancing, and/or pursuing?
- How can we ensure cross-divisional cohesion and fiscal sustainability?

Task Three – Review and Prioritization of Identified Needs

Submit workshop notes, funding and sustainability strategy and suggested agenda prior to conducting a 1-day workshop to review and prioritize Planning Team identified projects and/or strategies. The information will be compiled and synthesized into draft recommendations and objectives based on the findings from Tasks One and Two. With consultation and support of the Project Contact, facilitate and coordinate workshop effectively and efficiently to ensure complete Planning Team participation.

Task Four – Draft 5-Year KDNR Strategic Plan

In consultation with the KDNR Director, Deputy Director and / or designee, the Consultant will develop a draft of the Planning Team-guided Five Year Strategic Plan to distribute for review to the KDNR Planning Team. Integrating feedback and suggestions within the 30 day review period, the Consultant will then prepare a final draft plan for approval by KDNR Director, and KDNR Planning Team. Consultant may assist with related grant proposals that result from the planning process to this Strategic Plan upon further funding.

Responses to this Request for Proposals should include the following:

- 1) A statement of qualifications, including relevant project history. The Consultant should have relevant experience in working with tribal organizations to develop strategic plans that respond effectively to internal, environmental, political and fiscal realities. Experience working with agencies that are active on environmental issues is preferred, but not required.
- 2) A proposed approach and rationale for completion of the contract tasks described above, including descriptions of similar work previously completed and the results/benefits achieved.
- 3) Completion of the Attached Price Page.

Responses must be hand, mail, fax, or email delivered by 14 November, 2014 no later than 5:00 p.m. (Pacific Standard Time) to:

Sammi Offield, Contract Compliance Specialist
Karuk Tribe – Administration Office
64236 Second Avenue
P.O. Box 1016
Happy Camp, CA 96039
Faxes will be accepted at: (530) 493-2342
Emails will be accepted at: soffield@karuk.us

Indian Preference will apply in the selection process in accordance with the Tribal Employment Rights Ordinance (TERO) and/or Indian Preference Act of 1934 (Title 25, USC, Section 47), based on funding source requirements.

All contracts that exceed \$2,500.00 shall be subject to a two percent (2%) Tribal Employment Rights Fee in accordance with the TERO Ordinance.

If applicable, construction contracts in excess of \$2,000, when required by Federal grant program legislation, are subject to compliance with the Davis-Bacon Act (40 USC 276a to a-7) as supplemented by Department of Labor regulations (29 CFR part 5).

A background check consisting of employment history, professional references, and criminal check may be conducted. Applicants will be required to pass the background check in accordance to the Karuk Tribe Personnel Policy and Federal/State/Tribal requirements.

Price Page for 15-RFP-005:

Proposal Submitted by:

Name: _____ **Phone Number:** _____

E-mail: _____ **Fax Number:** _____

Amount requested to be compensated for each task.

- Task 1: _____
- Task 2: _____
- Task 3: _____
- Task 4: _____
- TERO Fee: _____

List previous experience providing strategic planning workshop facilitation and finalization of Strategic Plans below:

List up to three references with phone numbers below:

- 1) _____
- 2) _____
- 3) _____

Other Comments:

Indian Preference will apply in the selection process in accordance with the Indian Preference Act of 1934 (Title 25, USC, Section 47) and/or the Tribal Employment Rights Ordinance (TERO), based on funding source requirements.

All contracts that exceed \$2,500.00 shall be subject to a two percent (2%) Tribal Employment Rights Fee in accordance with the TERO Ordinance.

If applicable, construction contracts in excess of \$2,000, when required by Federal grant program legislation, are subject to compliance with the Davis-Bacon Act (40 USC 276a to a-7) as supplemented by Department of Labor regulations (29 CFR part 5).

A background check consisting of employment history, professional references, and criminal check may be conducted. Applicants will be required to pass the background check in accordance to the Karuk Tribe Personnel Policy and Federal/State/Tribal requirements.

STATEMENT OF QUALIFICATIONS

Megan M. Rocha

Expertise

North Coast Tribal community development, including strategic planning, community needs assessments, project development, securing multi-source grant funding, meeting coordination, facilitation, inter-governmental communication and coordination and community relations. Grantwriting has resulted in over \$11.5 million for North Coast Tribes (\$9.5 million in the last three years) with a current grant award rate of 76%. Strategic planning includes half a dozen projects, including two with the Karuk Tribe.

Experience

Ten years' community development experience with North Coast Tribal communities. This includes working for a Tribal government in administrative and management capacities in governance, environmental, cultural, social, and economic development; for a University-based Indian community, economic, and workforce development program; and working with more than 10 different Northern California Indian Tribes. Organized, lead, and facilitated Tribal Council, inter-tribal, tribal community and inter-governmental strategic and informational planning meetings. Presented to and consulted with California Tribes and Tribal communities in Del Norte, Humboldt, Siskiyou, Mendocino, and Lake Counties. Organized, facilitated, and lead inter-tribal coalitions, including the West Coast Marine Planning Coalition, North Coast Tribal Economic Development Network (TED-Net) and the North Coast Tribal MLPA Coalition. Collaboration specifically with the Karuk Tribe, People's Center and the Karuk Community Development Corporation on grant writing, project development, and strategic planning.

Employment

2011 Oct – Present **Independent Contractor**

Assist North Coast Tribes and tribal non-profits in community development and capacity-building in a manner that supports tribal self-determination and governance. This includes strategic planning, needs assessments, research, project development, and grant writing.

2010 Dec – Present. **Indian Economic and Community Development Specialist, Office for Economic, Community and Business Development, Humboldt State University**

Assist North Coast Tribes with economic and community development, including grant writing, strategic planning, community needs assessments, and project development. Act as the President's Tribal Liaison on related initiatives and facilitate the North Coast Tribal Economic Development Network (TED-Net).

2010 Jan – 2010 Oct. **Acting Self-Governance Director, Office of Self-Governance, Yurok Tribe**

Lead multi-faceted Tribal Self-Governance Initiatives; Tribal policy development; negotiated and executed Tribe's Self-Governance compacting agreements; advocated for the sovereign rights of the Yurok Tribe; acted as Tribal liaison with federal/state/tribal/local governments and non-governmental organizations; represented the Tribe in various forums locally and statewide; performed budget development and ensured compliance; revived Tribal archives project and developed successful collaboration with Humboldt State University; public and media relations; and very successful in grant writing essential to project continuance.

2009 Mar – 2010 Jan. **Assistant Self-Governance Officer, Office of Self-Governance, Yurok Tribe**

Founder and key leader in a Tribal Coalition across Del Norte, Humboldt, Mendocino, and Lake Counties created to more effectively advocate for the continuance of Tribal marine access and resource uses in response to the CA Marine Life Protection Act Initiative (MLPAI); conducted MLPAI related outreach to Yurok membership and coastal Tribes statewide; represented the Tribe in various agency forums; involved in cultural resources protection and policy development; conducted research and technical report writing; and performed duties of Director in their absence.

2006 July – 2009 Mar. **Environmental and NEPA Specialist, Community and Ecosystems Division, Yurok Tribe Environmental Program**

Multi-faceted position involving natural and cultural resources protection initiatives of the Yurok Tribe. This included managing the Pesticide Program; research and technical writing of compliance documents required under the National Environmental Policy Act (NEPA); California Environmental Quality Act (CEQA) and National Historic Preservation Act (NHPA); environmental outreach and education to the Tribal community; environmental site assessment; Geographic Information Systems (GIS) development; project development and related grant awards focused on environmental contaminants and potential impacts to Yurok People; research and technical grant writing; and grant management and reporting.

2005 Jan – 2007 May.

2013 Jan – 2013 May. **Part-Time Faculty, Native American Studies, College of the Redwoods**

Taught both courses offered in Native American Studies at the Klamath-Trinity campus: Native American History and Introduction to Native American Studies.

2004 Nov – 2006 July. **Environmental Coordinator, Cultural Resources Division, Yurok Tribe Environmental Program**

Manager of Pesticide Program; conducted environmental compliance documents; environmental education; assisted with NHPA/Section 106 reviews; cultural resource surveying and monitoring; grant writing, management, budget, and reporting; ethnographic studies synthesis; and legal and historic documents synthesis and analysis.

2003 Sept – 2004 May. **Access Services, Watson Library, University of Kansas**

Student and faculty research assistance, particularly archival.

Education

M.A. University of Kansas 2004

Major: American Studies

Topic Emphases: Federal Indian Law and Tribal Sovereignty

Master's Thesis Honors

B.A. Humboldt State University 2000

Major: Social Science

Discipline Emphases: Native American Studies, Ethnic Studies, and Psychology

Summa Cum Laude Honors [GPA 3.85]

PROPOSED APPROACH AND RATIONALE

The Consultant will develop a Comprehensive Strategic Plan for the Karuk Department of Natural Resources (KDNR), including planning and execution of a strategic planning process. The Consultant will work with the KDNR Planning Team, which may consist of division leads for Water Quality, Watershed Restoration, Fire Program, Food Security, and Fisheries, as well as the Department Director, Deputy Director, and other designees to facilitate this planning and development process. Four major tasks will be completed according to the proposed approach and rationale, based on the Karuk Tribe's *Request for Proposals 15-RFP-005*.

Task One: Gather Baseline Data and Initial Analysis

Consultant will conduct research and analysis of current organizational structure, programmatic capacity, staffing, and infrastructure to provide foundational context for planning from information provided by the Tribe and identified through independent research. This may include, but is not limited to reviewing Tribal documents and relevant literature and reports, such as annual reports, management plans, departmental job descriptions, and work plans; research on other Tribal and non-Tribal (i.e. federal) structures and staffing departments/agencies that deal with natural resources; as well as informal telephone, e-mail, and face-to-face conversations with the Departmental Director, Deputy Director, and other staff as needed for input on core values, vision, and mission; current organization structure, staff and leadership; current divisional programs and projects; current cross-divisional budget outline; and existing policies, MOUs and MOAs with internal and external agencies. The Consultant will also rely on information gathered during any previous planning and/or reorganizational efforts on the part of the Department. From these research means, an initial analysis will be performed on strengths, weaknesses, opportunities, and threats (SWOT) to provide an assessment of existing conditions to the Planning Team and provide a basis for discussion and strategic thinking.

Task Two: Workshop Facilitation

The Consultant will coordinate with the Tribe's designated Project Contact to hold a two-day Strategic Planning workshop with Department staff (i.e. Planning Team), as identified by the Department Director. The workshop will take place onsite in Orleans with all meeting logistics arranged by the Project Contact, in consultation with the Consultant. The Tribe shall pay all expenses for the workshop, such as food and printing costs, unless otherwise negotiated. The Consultant will be responsible to coordinate workshop agenda and distribute key information to the Project Contact prior to the workshop.

During the first day of the workshop, the Consultant will set the stage by presenting an Overview of the Process (i.e. purpose, approach, working session contents, and expected outcomes and benefits), Environmental Scan of the status of the department including Vision and Missions Statements,¹ and the initial findings of the SWOT Analysis; all based on information gathered in Task One. The Planning Team will have time to reflect, discuss, and revise the preliminary findings of the SWOT Analysis. To identify strategies to meet the Vision and Mission Statements and with the backdrop of the SWOT Analysis, points of advantage and disadvantage, such as workforce development, physical infrastructure, organizational structure, and opportunities for synergy and/or compatibility within the department will be identified by the Planning Team. The Consultant will facilitate and take notes from the session. That evening the notes will be compiled and synthesized in order to present the findings back to the Planning Team the following day.

The second day will begin with a brief synopsis of the findings from the previous day. The discussion will continue around identifying strategies, as described above, with refinement towards identifying elements of organizational structure, capacity, and physical infrastructure. This will be done using a

¹ This is assuming these exist. If they do not, then we will want to spend some time defining those on Day One.

consensus-building approach based on sound justification. If needed, elements will be prioritized by the group.

Key questions to be answered during the workshop include, but are not limited to:

- What physical infrastructure is needed to meet KDNR's goals, mission, as well as current and envisioned programmatic structure?
- Does our mission reflect our current and envisioned programmatic structure?
- What partnerships should we be sustaining, enhancing, and/or pursuing?
- How can we ensure cross-divisional cohesion and fiscal sustainability?

Notes from these two planning days will be compiled and a debriefing call will take place with the Director, Deputy Director, and Project Contact within a week.

Task Three: Review and Prioritization of Identified Needs

The information gathered will be compiled and synthesized into draft recommendations and objectives based on the findings from Tasks One and Two. This draft will be presented back to the Planning Team for discussion and refinement during a 2-3 hour in person meeting in Orleans. With consultation and support of the Project Contact, the Consultant will facilitate and coordinate this workshop effectively and efficiently to ensure complete Planning Team participation.

Task Four: Draft 5-Year KDNR Strategic Plan

In consultation with the KDNR Director, Deputy Director and / or designee, the Consultant will develop a draft of the Planning Team-guided Five Year Strategic Plan to distribute for review to the KDNR Planning Team. Integrating feedback and suggestions within the 30-day review period, the Consultant will then prepare a final draft plan for approval by KDNR Director, and KDNR Planning Team.

Consideration: The Consultant may assist with related grant proposals that result from the planning process and/or objectives identified in the Strategic Plan, upon further discussion and additional funding.

Similar Work and Results:

The Consultant has successful experience conducting strategic planning processes with several North Coast Tribes, including the Karuk Tribe. This involved all aspects of strategic planning, including, but not limited to extensive background research, convening meetings, facilitation, note keeping, consultation, needs assessments, and drafting plan. These projects have all been completed on time and on budget. Furthermore, the Consultant continues to work with each of these clients, which demonstrates a level of client satisfaction. Recent examples include:

- Five-Year Strategic Plan – Karuk People's Center (2014)
- Five-Year Comprehensive Economic Development Strategy – Cher-Ae Heights Indian Community of the Trinidad Rancheria (2013)
- Five-Year Comprehensive Economic Development Strategy (w/Suzanne Burcell) – Karuk Community Development Corporation and the Karuk Tribe (2012)
- Strategic Plan (w/Suzanne Burcell) – Northern California Tribal Economic Development Network (TED-Net) (2011)

Price Page for 15-RFP-005:

Proposal Submitted by:

Name: Megan Rocha **Phone Number:** 707-599-0087

E-mail: megan.m.rocha@gmail.com **Fax Number:** _____

Amount requested to be compensated for each task. Hourly rate - \$75.00

- Task 1: 25 hrs - \$1,875
- Task 2: 30 hrs - \$2,250
- Task 3: 15 hrs - \$1,125
- Task 4: 60 hrs - \$4,500
- TERO Fee: \$195

List previous experience providing strategic planning workshop facilitation and finalization of Strategic Plans below:

Five-Year Strategic Plan for the Karuk People's Center, Five-Year Comprehensive Economic Development Strategy (CEDS) for the Trinidad Rancheria, Five-Year CEDS for the Karuk Tribe, Strategic Plan for the Northern CA Tribal Economic Development Network

List up to three references with phone numbers below:

- 1) Jaclyn Goodwin, Self-Governance Director, Karuk Tribe (530) 493-1600
- 2) Jacque Hostler-Carmesin, Chief Executive Officer, Trinidad Rancheria (707) 677-0211
- 3) Shaunna McCovey, Compact Negotiator, Bureau of Indian Affairs (503) 729-2056

Other Comments:

Indian Preference will apply in the selection process in accordance with the Indian Preference Act of 1934 (Title 25, USC, Section 47) and/or the Tribal Employment Rights Ordinance (TERO), based on funding source requirements.

All contracts that exceed \$2,500.00 shall be subject to a two percent (2%) Tribal Employment Rights Fee in accordance with the TERO Ordinance.

If applicable, construction contracts in excess of \$2,000, when required by Federal grant program legislation, are subject to compliance with the Davis-Bacon Act (40 USC 276a to a-7) as supplemented by Department of Labor regulations (29 CFR part 5).

A background check consisting of employment history, professional references, and criminal check may be conducted. Applicants will be required to pass the background check in accordance to the Karuk Tribe Personnel Policy and Federal/State/Tribal requirements.

November 15, 20114

Attention Sammi Offield,

It is with great interest that I read your request for consulting support in visioning, collaborating, building and implementing a strategic planning process and plan document. A well designed strategic plan is essential for any organization that has a desire to maintain alignment and focus, financial sustainability, empower its membership and achieve outcomes that truly reflects their values.

As an independent organizational consultant and leadership coach, I continue to have the pleasure of working with a variety groups and individuals to support their unique needs for planning and leadership training & development.

Most recently this year, I have been involved with facilitating and co-creating a strategic plan for Compass House, a new nonprofit in Southern Oregon establishing a clubhouse model for people with mental health issues. The strategic plan has just been approved and is a living document that will not only guide the direction of leadership and staff but will be key in the fund development planning with foundations and individual donors.

And this past spring, I facilitated a board retreat for Southern Oregon Film and Television, revisiting their strategy and focus for the coming year. This volunteer organization decided to fund a part time Executive Director position as well as change their name.

In the past I have worked with the board of directors for the Klamath River Keeper revisiting and revising their strategic plan and have limited experience working with the Cow Creek Tribe's community funding activities through the Jefferson Funders collaborative.

In addition to my consulting practice, I currently serve as board treasurer for the Threshold Foundation, Community Building Council for the Jackson County United Way, Asante Health System board of directors, an advisor to Oregon Climate, and steering committee member and chief fund raiser for a local Ballot Measure to create food and seed sovereignty with the successful ban of growing genetically engineered crops.

I would welcome the opportunity to discuss in more detail how my skills, training and experience could make a difference for the outcome of the Karuk Tribes planning process.

With gratitude and appreciation,

Anne Golden
www.AnneGoldenAssociates.com
541-261-4444

goldena@aol.com

References

Matthew Vorderstrasse
Executive Director
Compass House
332 W. 6th Street
Medford, Oregon
541-973-5139 (C)

Craig Tucker
Natural Resources Policy Advocate
Karuk Tribe
Orleans, Ca.
916-207-8294

Southern Oregon Film & Television
Gary Kout, Board Persident
gary@filmsouthernoregon.org

Ginny Auer, Board member SOFaT
ginauer@gmail.com

Deeanne Everson
Executive Director
United Way of Jackson County
Medford, Oregon
541-773-5339
deeanne@unitedwayofjacksoncounty.org

RFP Amount requested for each task:

Task 1: Establish baseline internal & external data and initial analysis \$3000.

Task 2: Planning a two day retreat
\$500.

Facilitating two day retreat \$2400.

Task 3: Review & analyze work shop notes
Conduct one day workshop

\$500.
\$1200.

Task 4: prepare an initial and final draft

\$1,000.

Tero Fee:
\$172.

Donalene Griffith

From: Sammi Offield
Sent: Monday, December 01, 2014 9:24 AM
To: Donalene Griffith
Cc: Lisa Hillman
Subject: FW: RFP KDNR Strategic Planning
Attachments: Karuk Tribe RFP copy.docx; ATT00003.txt

For the procurement...

Sammi Offield
Contract Compliance Specialist
Karuk Tribe
P O Box 1016
Happy Camp CA 96039-1016
Phone 530-493-1600 extension 2017
Fax 530-493-2342

-----Original Message-----

From: anne golden [<mailto:goldena@aol.com>]
Sent: Friday, November 14, 2014 4:44 PM
To: Sammi Offield
Cc: anne golden
Subject: RFP KDNR Strategic Planning

Good afternoon,

Attached is the information requested as part of the RFP for the KDNR strategic planning proces. I have included my most recent of several strategic planning events that I have been involved with, references, and a cost estimate to complete the assignment. I am happy to discuss with you more in depth my background and experience along with the fees that are based on anticipated number of hours.

Thank you in advance and I look forward to continuing the conversation.

In gratitude and appreciation.

Anne Golden
AnneGoldenAssociates.com
541-261-4444
goldena@aol.com

Price Page for 15-RFP-006:

Proposal Submitted By:

Name: Running Bear T. Stean-Mann

Phone Number: 530.999.1328

E-mail: ipahaindustriesinfo@gmail.com

Fax Number: _____

Amount requested to be compensated for each task.

- o Task 1: \$4,400
- o Task 2: \$3,600
- o Task 3: \$2,400
- o Task 4: \$5,200
- o TERO Fee: \$ 312

\$ 15,912

List previous experience providing strategic planning workshop facilitation and finalization of Strategic Plans below:

- 1) **California Endowment-Building Healthy Communities Initiative 2011-2013**
#1. Strategic Plan-Local Food Systems- A facilitator and illustrator were used to guide a group of over 50 individuals, working in groups and as organizations, to discuss: overlapping services, service area voids and ways to improve and support projects/ programs already in place. Received 50k in funds to instruct high schools students about agricultural and environmental justice.
- 2) **California Farm to School Taskforce 2008-2012**
#2. Strategic Plan- Farm to School- A facilitator began with survey prior to first meetings. Statewide stakeholders, federal and state agencies and community-based non-profits reviewed success and discussed shortfalls constructively, identified priority areas, key organizational developments issues and revisited vision and mission statements. My involvement with this taskforce since 2005.
- 3) **Klamath-Trinity Resource Conservation District 2008-2012**
#3. General Plan- KTRCD- Gathered and compiled data for focal areas, completed local market food price comparison, assisted in development of by-laws, infrastructure, services and 5-year plan. Also, helped identify priority areas and action-oriented goals.

List up to three references with phone numbers below:

1. Marlon Sherman, HSU, Native Studies Professor, 707.826.3821
2. Rhoby Cook, KTRCD, District Coordinator, 530.625.4222
3. Diana Abellera, Food Systems Director, 510.832.4625 x14

Other Comments:

I am an enrolled tribal member and graduate student at Humboldt State University. This proposal can be my "Thesis Project" in which I could leverage additional academic tools for a lower cost than direct 'outsourced' consultants. I am seeking 'research' opportunities to do graduate work on behalf of the DNR and Karuk Tribe. I am sure my skills, commitment and respect would create a progressive engagement with the structures, protocols and responsibilities of all involved participants. It would be an honor to be selected.

Running Bear Stean-Mann 1520 East Covell B5-PMB145 Davis, California 95616
Email: ipahaindustriesinfo@gmail.com
Contact: 530.999.1328

Education

CSU, Humboldt, Master of Arts in Social Science, Environment and Community
Graduation May 2015

CSU, Sacramento, Bachelor of Arts, Social Science, 2000

Sacramento City College, Associate of Arts, Early Childhood Development

Experience

2013-Present

Founder and Director, Ipaha Industries, Traditional Land Management Company
Duties: Write Business Plan, Marketing/Advertising/Feasibility Studies

2012-2013

Coordinator, Renewable Energy and Environmental Sustainability Project

Duties: Write Grants/ Curriculum, Organize Projects/ Conferences/ Community

2009-2011

Program Manager, Urban Agriculture Program

Duties: Write Grants, Site Development, Community Collaboration/Involvement

2005-2007

President and CEO, Freedom Development Group, a 501(c)(3) Corporation

Duties: Write Grants, Business Development/ Capacity Building/Organization

Green Awards/ Certifications

- Cultural Monitoring, Phase III, *Buena Vista Tribe, 2014*
- Native Entrepreneurship and Economic Development, *California Indian Manpower Consortium, 2013*
- Indianpreneurship – Native American Green Business Development, *Red Cloud Renewable Energy Center, Pine Ridge, South Dakota, 2013*
- Residential Building Analyst I, *Building Performance Institute, 2012*
- Solar Thermal Installer, *Center for Employment Training, 2012*
- Advanced Green Building Professional, *Build-it-Green, 2010*
- Green Mechanical Awareness, *Ferris State College, 2010*

Past Projects

2013: Environmental and Food Justice Conference- Building Healthy Communities

2012: Building Healthy Communities - Environmental (In) Justice Summer Sessions

2009: Cypress Garden Irrigation System Design and Installation

2009: Klamath-Trinity Resource Conservation District – 5-Year Implementation Plan

2007: Karuk Tribal Community Garden – (Orleans, California)

2007: Straw Bale House and Grey Water System (Hoopa Valley, California)

Letter of Interest

I am a Karuk Tribal member and request the full provisions as stated in the Indian Preference Act of 1934. I am also a graduate student at Humboldt State University seeking to complete my thesis project and Master's degree by May 2015. At this time, my thesis project topic is "undecided." This request is to be assigned the tasks as listed in 15-RFP-005, in which my academic efforts and thesis project would benefit the Department of Natural Resources and Karuk Tribe.

As an off-reservation Tribal member, it is hard to express how difficult it is to get back home, to the rivers and mountains. I am experienced and versed in many areas of 'Green Economics' and 'Sustainability'. I just completed a 'Cultural Monitoring' Phase III, class with the Me-Wuk Band of Buena Vista Indians (November 2014). I have been involved in two Strategic Plans, related to 'Local Food Systems' and 'Farms to School' and the KTRCD 'General Plan' in Hoopa, California. I have served on Boards, Taskforces, given talks at conferences and been one of many panelist several times. My weakness is my short lived-experience in our Karuk Aboriginal Territory. I have begun to study Karuk Hih, names of rivers, fish and villages, but nothing can replace living and 'being' at home. I once spoke to a well respected employee at the DNR, they said, "you are intelligent and the type of Karuk man we need more of on the river", I appreciated the compliment, but have yet to get a chance to use my education for the DNR and Karuk Tribe. My degree will be worthless if I cannot use it to improve our water quality, aama habitats, map sacred sites or create a Karuk Hih workbook for elementary school children.

Our language, cultural landscape, world-view and interdependence with the natural and non-physical world all exist in the management of our ancestral lands in an ecologically respectful way. This "DNR Strategic Plan" is a key, to taking the next step forward. I very much desire to be a part of this facilitation and planning process! I have all of the qualifications, equipment and educational resources to accomplish these tasks in a dignified and comprehensive fashion that will be 'active', 'communal', 'time-sensitive' and 'solutions' based.

The price I listed is completely negotiable because I am a graduate student. My final semester is not paid for, nor is my room and board. This project can be completed within the DNR timeline and before my graduation date being similar to a "Fellowship Grant" or "Research Dissertation". It would also give me direct access to the individuals who do have the experience and 'indigenous knowledge', so that I may learn about Karuk araras, while taking us through the 'academic' process, in exchange. The people at DNR know me and I know you. I want my chance to prove my worth and value to the DNR and Karuk Tribe. Please do not let one of your most 'educated' and dedicated tribal members feel left out because I don't live there.

If my proposal is chosen, I give you my word that I will 1) accomplish the required tasks professionally, timely and comprehensively, 2) remain objective, seeking sincere collaboration, teamwork and cooperation amongst and within all interested parties and tribe, and 3) remain in our Karuk aboriginal territory committed to the 'Strategic Plan' after my graduation in whatever way the DNR and Karuk Tribe sees fit.


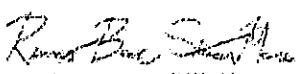


I would beg you for this opportunity but I am anticipating and praying that you examine my qualifications and experiences. Let us assist each other this time. I have submitted very robust and sound proposals *in the past*. It is also important to find solutions within our own tribal community and not 'outsource' work. But most importantly, I am a part of you and honored to be, like the aama that can't go beyond the dam, let me swim upriver again, Yootva.

Karuk Tribe
Enrolled Member
Tribal #: 004767

EXPIRE: 02/18/2020

Running Bear Thomas Stean-Mann
831 Sloboda Rd
Sacramento, CA 95838
Sex: Male Hair: Brown Eyes: Hazel
HT: 5' 8" WT: 160 DOB: 01/13/1976

Running Bear Stean-Mann
Issue Date: 02/18/2014



The UPS Store®
1380 East Ave Ste 124
Chico, CA 95926
Tel 530-893-1818
Fax 530-893-1525
Mon-Fri 8AM-6PM
Sat 9AM-5PM



The UPS Store

To: SAMMI OFFIELD Fax #: 530.493.2342
Date: 11/24/2014 # of Pages (including cover): 4
From: RUNNING BEAR Phone #: 530.999.1328
Subject: IS-RFP-005

If you are not the intended recipient, do not disclose, copy, distribute, or use this information. If you received this transmission in error, please call immediately to arrange return of the documents at no cost to you.

STATEMENT OF QUALIFICATIONS

Megan M. Rocha

Expertise

North Coast Tribal community development, including strategic planning, community needs assessments, project development, securing multi-source grant funding, meeting coordination, facilitation, inter-governmental communication and coordination and community relations. Grantwriting has resulted in over \$11.5 million for North Coast Tribes (\$9.5 million in the last three years) with a current grant award rate of 76%. Strategic planning includes half a dozen projects, including two with the Karuk Tribe.

Experience

Ten years' community development experience with North Coast Tribal communities. This includes working for a Tribal government in administrative and management capacities in governance, environmental, cultural, social, and economic development; for a University-based Indian community, economic, and workforce development program; and working with more than 10 different Northern California Indian Tribes. Organized, lead, and facilitated Tribal Council, inter-tribal, tribal community and inter-governmental strategic and informational planning meetings. Presented to and consulted with California Tribes and Tribal communities in Del Norte, Humboldt, Siskiyou, Mendocino, and Lake Counties. Organized, facilitated, and lead inter-tribal coalitions, including the West Coast Marine Planning Coalition, North Coast Tribal Economic Development Network (TED-Net) and the North Coast Tribal MLPA Coalition. Collaboration specifically with the Karuk Tribe, People's Center and the Karuk Community Development Corporation on grant writing, project development, and strategic planning.

Employment

2011 Oct – Present Independent Contractor

Assist North Coast Tribes and tribal non-profits in community development and capacity-building in a manner that supports tribal self-determination and governance. This includes strategic planning, needs assessments, research, project development, and grant writing.

2010 Dec – Present. Indian Economic and Community Development Specialist, Office for Economic, Community and Business Development, Humboldt State University

Assist North Coast Tribes with economic and community development, including grant writing, strategic planning, community needs assessments, and project development. Act as the President's Tribal Liaison on related initiatives and facilitate the North Coast Tribal Economic Development Network (TED-Net).

2010 Jan – 2010 Oct. Acting Self-Governance Director, Office of Self-Governance, Yurok Tribe

Lead multi-faceted Tribal Self-Governance Initiatives; Tribal policy development; negotiated and executed Tribe's Self-Governance compacting agreements; advocated for the sovereign rights of the Yurok Tribe; acted as Tribal liaison with federal/state/tribal/local governments and non-governmental organizations; represented the Tribe in various forums locally and statewide; performed budget development and ensured compliance; revived Tribal archives project and developed successful collaboration with Humboldt State University; public and media relations; and very successful in grant writing essential to project continuance.

2009 Mar – 2010 Jan. Assistant Self-Governance Officer, Office of Self-Governance, Yurok Tribe

Founder and key leader in a Tribal Coalition across Del Norte, Humboldt, Mendocino, and Lake Counties created to more effectively advocate for the continuance of Tribal marine access and resource uses in response to the CA Marine Life Protection Act Initiative (MLPAI); conducted MLPAI related outreach to Yurok membership and coastal Tribes statewide; represented the Tribe in various agency forums; involved in cultural resources protection and policy development; conducted research and technical report writing; and performed duties of Director in their absence.

2006 July – 2009 Mar. **Environmental and NEPA Specialist, Community and Ecosystems Division, Yurok Tribe Environmental Program**

Multi-faceted position involving natural and cultural resources protection initiatives of the Yurok Tribe. This included managing the Pesticide Program; research and technical writing of compliance documents required under the National Environmental Policy Act (NEPA); California Environmental Quality Act (CEQA) and National Historic Preservation Act (NHPA); environmental outreach and education to the Tribal community; environmental site assessment; Geographic Information Systems (GIS) development; project development and related grant awards focused on environmental contaminants and potential impacts to Yurok People; research and technical grant writing; and grant management and reporting.

2005 Jan – 2007 May.

2013 Jan – 2013 May. **Part-Time Faculty, Native American Studies, College of the Redwoods**

Taught both courses offered in Native American Studies at the Klamath-Trinity campus: Native American History and Introduction to Native American Studies.

2004 Nov – 2006 July. **Environmental Coordinator, Cultural Resources Division, Yurok Tribe Environmental Program**

Manager of Pesticide Program; conducted environmental compliance documents; environmental education; assisted with NHPA/Section 106 reviews; cultural resource surveying and monitoring; grant writing, management, budget, and reporting; ethnographic studies synthesis; and legal and historic documents synthesis and analysis.

2003 Sept – 2004 May. **Access Services, Watson Library, University of Kansas**

Student and faculty research assistance, particularly archival.

Education

M.A. University of Kansas 2004

Major: American Studies

Topic Emphases: Federal Indian Law and Tribal Sovereignty

Master's Thesis Honors

B.A. Humboldt State University 2000

Major: Social Science

Discipline Emphases: Native American Studies, Ethnic Studies, and Psychology

Summa Cum Laude Honors [GPA 3.85]

PROPOSED APPROACH AND RATIONALE

The Consultant will develop a Comprehensive Strategic Plan for the Karuk Department of Natural Resources (KDNR), including planning and execution of a strategic planning process. The Consultant will work with the KDNR Planning Team, which may consist of division leads for Water Quality, Watershed Restoration, Fire Program, Food Security, and Fisheries, as well as the Department Director, Deputy Director, and other designees to facilitate this planning and development process. Four major tasks will be completed according to the proposed approach and rationale, based on the Karuk Tribe's *Request for Proposals 15-RFP-005*.

Task One: Gather Baseline Data and Initial Analysis

Consultant will conduct research and analysis of current organizational structure, programmatic capacity, staffing, and infrastructure to provide foundational context for planning from information provided by the Tribe and identified through independent research. This may include, but is not limited to reviewing Tribal documents and relevant literature and reports, such as annual reports, management plans, departmental job descriptions, and work plans; research on other Tribal and non-Tribal (i.e. federal) structures and staffing departments/agencies that deal with natural resources; as well as informal telephone, e-mail, and face-to-face conversations with the Departmental Director, Deputy Director, and other staff as needed for input on core values, vision, and mission; current organization structure, staff and leadership; current divisional programs and projects; current cross-divisional budget outline; and existing policies, MOUs and MOAs with internal and external agencies. The Consultant will also rely on information gathered during any previous planning and/or reorganizational efforts on the part of the Department. From these research means, an initial analysis will be performed on strengths, weaknesses, opportunities, and threats (SWOT) to provide an assessment of existing conditions to the Planning Team and provide a basis for discussion and strategic thinking.

Task Two: Workshop Facilitation

The Consultant will coordinate with the Tribe's designated Project Contact to hold a two-day Strategic Planning workshop with Department staff (i.e. Planning Team), as identified by the Department Director. The workshop will take place onsite in Orleans with all meeting logistics arranged by the Project Contact, in consultation with the Consultant. The Tribe shall pay all expenses for the workshop, such as food and printing costs, unless otherwise negotiated. The Consultant will be responsible to coordinate workshop agenda and distribute key information to the Project Contact prior to the workshop.

During the first day of the workshop, the Consultant will set the stage by presenting an Overview of the Process (i.e. purpose, approach, working session contents, and expected outcomes and benefits), Environmental Scan of the status of the department including Vision and Missions Statements,¹ and the initial findings of the SWOT Analysis; all based on information gathered in Task One. The Planning Team will have time to reflect, discuss, and revise the preliminary findings of the SWOT Analysis. To identify strategies to meet the Vision and Mission Statements and with the backdrop of the SWOT Analysis, points of advantage and disadvantage, such as workforce development, physical infrastructure, organizational structure, and opportunities for synergy and/or compatibility within the department will be identified by the Planning Team. The Consultant will facilitate and take notes from the session. That evening the notes will be compiled and synthesized in order to present the findings back to the Planning Team the following day.

The second day will begin with a brief synopsis of the findings from the previous day. The discussion will continue around identifying strategies, as described above, with refinement towards identifying elements of organizational structure, capacity, and physical infrastructure. This will be done using a

¹ This is assuming these exist. If they do not, then we will want to spend some time defining those on Day One.

consensus-building approach based on sound justification. If needed, elements will be prioritized by the group.

Key questions to be answered during the workshop include, but are not limited to:

- What physical infrastructure is needed to meet KDNR's goals, mission, as well as current and envisioned programmatic structure?
- Does our mission reflect our current and envisioned programmatic structure?
- What partnerships should we be sustaining, enhancing, and/or pursuing?
- How can we ensure cross-divisional cohesion and fiscal sustainability?

Notes from these two planning days will be compiled and a debriefing call will take place with the Director, Deputy Director, and Project Contact within a week.

Task Three: Review and Prioritization of Identified Needs

The information gathered will be compiled and synthesized into draft recommendations and objectives based on the findings from Tasks One and Two. This draft will be presented back to the Planning Team for discussion and refinement during a 2-3 hour in person meeting in Orleans. With consultation and support of the Project Contact, the Consultant will facilitate and coordinate this workshop effectively and efficiently to ensure complete Planning Team participation.

Task Four: Draft 5-Year KDNR Strategic Plan

In consultation with the KDNR Director, Deputy Director and / or designee, the Consultant will develop a draft of the Planning Team-guided Five Year Strategic Plan to distribute for review to the KDNR Planning Team. Integrating feedback and suggestions within the 30-day review period, the Consultant will then prepare a final draft plan for approval by KDNR Director, and KDNR Planning Team.

Consideration: The Consultant may assist with related grant proposals that result from the planning process and/or objectives identified in the Strategic Plan, upon further discussion and additional funding.

Similar Work and Results:

The Consultant has successful experience conducting strategic planning processes with several North Coast Tribes, including the Karuk Tribe. This involved all aspects of strategic planning, including, but not limited to extensive background research, convening meetings, facilitation, note keeping, consultation, needs assessments, and drafting plan. These projects have all been completed on time and on budget. Furthermore, the Consultant continues to work with each of these clients, which demonstrates a level of client satisfaction. Recent examples include:

- Five-Year Strategic Plan – Karuk People's Center (2014)
- Five-Year Comprehensive Economic Development Strategy – Cher-Ae Heights Indian Community of the Trinidad Rancheria (2013)
- Five-Year Comprehensive Economic Development Strategy (w/Suzanne Burcell) – Karuk Community Development Corporation and the Karuk Tribe (2012)
- Strategic Plan (w/Suzanne Burcell) – Northern California Tribal Economic Development Network (TED-Net) (2011)

Price Page for 15-RFP-005:

Proposal Submitted by:

Name: Megan Rocha **Phone Number:** 707-599-0087

E-mail: megan.m.rocha@gmail.com **Fax Number:** _____

Amount requested to be compensated for each task. Hourly rate - \$75.00

- Task 1: 25 hrs - \$1,875
- Task 2: 30 hrs - \$2,250
- Task 3: 15 hrs - \$1,125
- Task 4: 60 hrs - \$4,500
- TERO Fee: \$195

List previous experience providing strategic planning workshop facilitation and finalization of Strategic Plans below:

Five-Year Strategic Plan for the Karuk People's Center, Five-Year Comprehensive Economic Development Strategy (CEDS) for the Trinidad Rancheria, Five-Year CEDS for the Karuk Tribe, Strategic Plan for the Northern CA Tribal Economic Development Network

List up to three references with phone numbers below:

- 1) Jaclyn Goodwin, Self-Governance Director, Karuk Tribe (530) 493-1600
- 2) Jacque Hostler-Carmesin, Chief Executive Officer, Trinidad Rancheria (707) 677-0211
- 3) Shaunna McCovey, Compact Negotiator, Bureau of Indian Affairs (503) 729-2056

Other Comments:

Indian Preference will apply in the selection process in accordance with the Indian Preference Act of 1934 (Title 25, USC, Section 47) and/or the Tribal Employment Rights Ordinance (TERO), based on funding source requirements.

All contracts that exceed \$2,500.00 shall be subject to a two percent (2%) Tribal Employment Rights Fee in accordance with the TERO Ordinance.

If applicable, construction contracts in excess of \$2,000, when required by Federal grant program legislation, are subject to compliance with the Davis-Bacon Act (40 USC 276a to a-7) as supplemented by Department of Labor regulations (29 CFR part 5).

A background check consisting of employment history, professional references, and criminal check may be conducted. Applicants will be required to pass the background check in accordance to the Karuk Tribe Personnel Policy and Federal/State/Tribal requirements.

Karuk Community Health Clinic
64236 Second Avenue
Post Office Box 316
Happy Camp, CA 96039
Phone: (530) 493-5257
Fax: (530) 493-5270

Karuk Tribe



Karuk Dental Clinic
64236 Second Avenue
Post Office Box 1016
Happy Camp, CA 96039
Phone: (530) 493-2201
Fax: (530) 493-5364

Administrative Office
Phone: (530) 493-1600 • Fax: (530) 493-5322
64236 Second Avenue • Post Office Box 1016 • Happy Camp, CA 96039

REQUEST FOR CONTRACT/MOU/AGREEMENT

Check One:

Contract
MOU
Agreement
Amendment

Karuk Tribe Number Assigned: 15C-025
Got from Dir. Of Admin Pgms.

Funder/Agency Assigned:
Prior Amendment:

LEA/CAP

REQUIRED → Procurement Attached Budget Attached
System for Award Management (SAM) (CONTRACTS ONLY)
KIDIC/KUIA Notification Acknowledgment

Requestor: Lisa Hillman

Date: December 3, 2014

Department/Program: Department of Natural Resources

Name of Contractor or Parties: Megan Rocha

Effective Dates (From/To): Dec. 3, 2014

July 3, 2015

Amount of Original: \$9,945

Amount of Modifications:

Total Amount: \$9,945

Funding Source: 5060-58

Special conditions/terms:

Contractor will complete a Comprehensive Strategic Plan for the Karuk Department of Natural Resources (DNR)

Brief Description of Purpose:

Contractor will complete Tasks One, Two, Three and Four of the Scope of Work, for a complete Comprehensive Strategic Plan for the DNR.

REQUIRED SIGNATURES

Requestor

Laura Mayton

12/1/14
Date

Chief Financial Officer

Sumnu Othello

12-1-14
Date

Director of Administrative Programs & Compliance

Allen Wood

12-1-14
Date

Director of Self-Governance (MOU/MOA) or TERO (Contracts)

12-1-14
Date

Other

Date

Karuk Community Health Clinic
64236 Second Avenue
Post Office Box 316
Happy Camp, CA 96039
Phone: (530) 493-5257
Fax: (530) 493-5270

Karuk Tribe



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Fax: (530) 493-5364

Administrative Office

Phone: (530) 493-1600 • Fax: (530) 493-5322
64236 Second Avenue • Post Office Box 1016 • Happy Camp, CA 96039

AGREEMENT FOR INDEPENDENT CONTRACTOR SERVICES

Contract Number: 15-C-025

This Agreement, dated as of December 11, 2014, is between the Karuk Tribe (hereinafter “the TRIBE”) and Megan M. Rocha (hereinafter “INDEPENDENT CONTRACTOR”), who agree as follows:

1. **Description of Services:** The Tribe hereby retains Independent Contractor to provide the services described in the attached *Description of Independent Contractor Services and Activities*.
2. **Duration:** The term of this Agreement shall be from December 11, 2014 to July 11, 2015.
3. **Compensation:** Independent Contractor will be compensated as provided in the attached *Description of Independent Contractor Services and Activities*, Nine Thousand Nine Hundred Forty Five Dollars (\$9,945.). All invoices must be submitted no later than thirty (30) days past the end date of this Agreement as stated in Clause 2 above. The Director of Natural Resources and/or Authorized Designee shall be responsible for overseeing this Agreement and approving invoices for payment.
4. **Claims for Compensation:** Independent Contractor agrees that he/she shall not be entitled to and shall not claim compensation for services performed under this Agreement from another federally funded source of compensation for the same work performed, same working hour(s) or same working day(s). It is further agreed by the Independent Contractor that any claim for compensation submitted in violation of this clause shall, if paid, be recoverable by the Tribe.
5. **Warranty, Indemnity and Hold Harmless:** Independent Contractor warrants and represents that it has every legal right to enter into the Agreement and to perform in accordance with its terms and that it is not and will not become a party to any Agreement with anyone else which would be in violation of the rights granted to the Tribe hereunder. Independent Contractor will indemnify and hold the Tribe harmless from and against any losses, damages and liabilities, including reasonable attorney’s fees for Independent Contractor’s negligent performance or unexcused failure to perform services under this agreement. The Tribe makes no warranty, indemnity or hold harmless agreement.
6. **Independent Contractor Status:** It is understood and agreed between the parties that the Tribe shall not be obligated to withhold any federal, state or local taxes from fees paid to the Independent Contractor, nor shall the Tribe have any liability for such withholding. Further, any required public liability, public damage and/or Worker’s Compensation Insurances shall be the sole responsibility of the Independent Contractor.

7. **Confidential Information:** Independent Contractor will not disclose directly or indirectly to or use for the benefit of any third party any secret or confidential information, knowledge or data acquired by virtue of its relationship with the Tribe without the prior written approval of the Tribe. It is understood and agreed by the parties that the obligations of this paragraph shall survive the expiration or termination of the Agreement.
8. **Non-Assignability:** This Agreement may not be assigned or transferred by either party without the prior written approval of the other party.
9. **Authority:** Independent Contractor's authority to act under this Agreement can be suspended upon written or verbal notice by the Tribal Chairman of the Tribe or his/her designee. If verbal notice is given, it shall be confirmed in writing within five (5) working days.
10. **Termination:** This Agreement may be terminated at any time, with or without cause, by either party, upon notice in writing. Any such termination shall be effective immediately. Independent Contractor shall invoice the Tribe within thirty (30) days of agreement termination for satisfactory work performed up to termination date.
11. **Complete Agreement:** This Agreement constitutes the entire agreement between the parties, and no amendment or modification hereof shall be effective unless reduced to writing and signed by both parties.
12. **Severability:** Should any provision of this Agreement be held invalid or unenforceable, such a holding shall not affect the validity or enforceability of any other provision thereof.
13. **Copyrights:** All original materials, written, photographed, recorded or otherwise collected or produced by the Independent Contractor pursuant to this Agreement are instruments of Professional Services, and shall be the sole property of Tribe.
14. **Expertise Certification:** The Independent Contractor assures the Tribe that they and all their approved sub-contractors possess the expertise, and resources necessary for satisfactory completion of the activities described in the *Description of Independent Contractor Services and Activities*.
15. **Certification Regarding Debarment, Suspension and Related Matters:** The Independent Contractor hereby certifies to the best of their knowledge that it or any of its officers or contractors or sub-contractors:
 1. Are not presently debarred, suspended, proposed for debarment, declared ineligible or voluntarily excluded from covered transaction by any Federal department or agency;
 2. Have not within a three (3) year period preceding this Agreement been convicted of or had a civil judgment rendered against them for commission of fraud or a criminal offense in connection with obtaining, attempting to obtain or performing a public (Federal, State or local) transaction or agreement under a public transaction; violation of federal or state

antitrust statutes or commission of embezzlement, theft, forgery, bribery, falsification or destruction of records, making false statements or receiving stolen property;

3. Are not presently indicted for or otherwise criminally or civilly charged by a government entity (Federal, State or local) with commission of any of the offenses enumerated in Paragraph 2 of this certification; and
 4. Have not within a three (3) year period preceding this Agreement had one or more public (Federal, State or local) transactions terminated for cause or default.
16. **Applicable Law:** This Agreement shall be governed by the laws of the United States of America and by Karuk Tribal law. In the absence of Federal or Tribal law, relevant laws of the State of California shall be applicable. Independent Contractor is required to comply with Office of Management and Budget Circular A-102 and is responsible for understanding and compliance with applicable grant administration requirements as set forth in the Federal agency codifications of the grants management common rule. This provision is not intended to waive the Tribe's sovereign immunity status or submit the Tribe to any jurisdiction inconsistent with such status.
17. **Indian Preference:** This Contract shall be executed in accordance with the Indian Preference Act of 1934 (Title 25, USC, Section 47) and/or the Tribal Employment Rights Ordinance (TERO), based on funding source requirements.
18. **Tribal Employment Rights Ordinance (TERO):** Independent Contractor acknowledges that a two percent (2%) TERO fee will be imposed on the gross value of any contract initiated within the interior/exterior boundaries of the Karuk Ancestral Territory, provided that the total contract or annual gross revenues meet or exceed \$2,500.00.
19. **Sovereign Immunity:** Nothing in this Agreement shall be construed or interpreted to relinquish the sovereign immunity of the Tribe.

In consideration of the mutual promises of the parties this Agreement is executed on the date first above written, in duplicate, intending each duplicate to be an original.

INDEPENDENT CONTRACTOR

KARUK TRIBE

Russell Attebery, Chairman
64236 Second Avenue
Happy Camp, CA 96039
(530) 493-1600

TIN:

Signature and Date

Signature and Date

Description of Independent Contractor Services and Activities (Scope of Work)

Task One – Gather Baseline Data and Initial Analysis

- Establish and gather baseline data and information from Planning Team and KDNR Staff prior to Strategic Plan workshop through informal telephone, e-mail, and/or face-to-face conversations. Baseline data includes, but is not limited to: core values, vision, the mission; current organization structure, staff and leadership; current divisional programs and projects; current cross-divisional budget outline; and existing policies, MOUs and MOAs with internal and external agencies. From these research means, an initial analysis will be performed to provide an overview to the Planning Team of the current baseline to provide a basis for discussions and strategic thinking.

Task Two – Workshop facilitation

Conduct a 2-day workshop utilizing best practices to assist and guide the Planning Team in the development of an achievable action plan. Facilitate workshop effectively and efficiently to ensure complete group participation. The workshop will take place onsite in Orleans with all meeting logistics arranged by the Project Contact, in consultation with the Consultant. The Tribe shall pay all expenses for the workshop, such as food and printing costs, unless otherwise negotiated. The Consultant will be responsible to coordinate workshop agenda and distribute key information to the Project Contact prior to the workshop. Additionally, consultant will take the primary responsibility of recording all information obtained at the workshop. Key questions to be answered are:

- What physical infrastructure is needed to meet KDNR's goals, mission, as well as current and envisioned programmatic structure?
- Does our mission reflect our current and envisioned programmatic structure?
- What partnerships should we be sustaining, enhancing, and/or pursuing?
- How can we ensure cross-divisional cohesion and fiscal sustainability?

Task Three – Review and Prioritization of Identified Needs

Submit workshop notes, funding and sustainability strategy and suggested agenda prior to conducting a 1-day workshop to review and prioritize Planning Team identified projects and/or strategies. The information will be compiled and synthesized into draft recommendations and objectives based on the findings from Tasks One and Two. With consultation and support of the Project Contact, facilitate and coordinate workshop effectively and efficiently to ensure complete Planning Team participation.

Task Four – Draft 5-year KDNR Strategic Plan

In consultation with the KDNR Director, Deputy Director and/or designee, the Consultant will develop a draft of the Planning Team-guided Five Year Strategic Plan to distribute for review to the KDNR Planning Team. Integrating feedback and suggestions within the 30 day review period, the Consultant will then prepare a final draft plan for approval by KDNR Director, and KDNR Planning Team. Consultant may assist with related grant proposals that result from the planning process to this Strategic Plan upon further funding.

Task Breakdown for Contract:

Task One	1,875.00
Task Two	2,250.00
Task Three	1,125.00
Task Four	4,500.00
TERO Fee	<u>195.00</u>
	9,945.00

[View assistance for Search Results](#)

Search Results

Current Search Terms: megan* rocha*

<p>Notice: This printed document represents only the first page of your SAM search results. More results may be available. To print your complete search results, you can download the PDF and print it.</p> <p>No records found for current search.</p>
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Karuk Department of Tribal Lands Management

December 18, 2014 Council Report

Activities from November 13, 2014 to December 11, 2014

Scott Quinn – Director

LAND

1. I spent some time updating our Tribal Lands Maps for Susan Corum's Water Quality efforts.
2. Prepared a list of issues regarding particular fee-to-trust applications and potential solutions.
3. Obtained Fidelity National Title Company Resolution and Agreement approval for the Sanders Property.
4. Process Yreka White Mountain Estates Rentals for November, Net \$2,500. We need to discuss potential improvements and costs.
5. I'm coordinating with Earl Crosby and the Watershed crew to clean up an allotment in Orleans and the Orleans Old Hotel Property.
6. Updated and summarized tribal lands data for Gary Risling at the Karuk DNR.
7. Developed Agreements and associated Resolutions for the Zink and Evans property for approval. This property is being purchased by the KTHA.

GAMING

1. I have been participating on weekly conference calls with the casino development team.
2. I developed a list summarizing the permits/approvals we need from the City of Yreka and forwarded it to the group. We need to set a meeting with the City and a Council member or two.
3. I reviewed the efforts of the Coquille Tribe to game in Yreka.
4. I worked with Laura Mayton to review a travel time market analysis for our proposed casino.
5. Reviewed and processed consultant invoices related to the casino design and environmental work.

APPROVALS



AGREEMENT for CONSULTING ENGINEERING & SURVEYING SERVICES

THIS AGREEMENT is made this **13th day of November, 2014**, by and between

Paul Knox PE for Cascade Design Professionals 2780 SE Harrison Street, Suite 104, Milwaukie, Oregon 97222 – 503.652-9090 care of Karuk Tribal Council 64236 Second Ave. Happy Camp, CA 96039 hereinafter referred to as **CLIENT**, and

Bray & Associates Civil Engineering & Land Surveying, 329 W. Miner Street, Yreka, California 96097, hereinafter referred to as **Consultant**,

to the following understanding, terms, and effects:

The **CLIENT** intends to obtain survey data on (5) areas in Yreka CA as shown on the PDF's entitled North Offsite Sewer, Offsite Sewer Locations, Secondary Fire Access, Sharps Road East, and Sharps Road West.

For the mutual consideration herein set forth, **CLIENT** and **Consultant** hereby agree as follows:

A. SERVICES TO BE PROVIDED

Consultant agrees to provide the following services:

- Field Survey to collect Data points along areas listed in Scope noted on email dated 11/06/2014 by Paul Knox.
- Detail of Topographic Survey shall be for design of infrastructure improvements.
- Existing pavement edges and markings.
- Provide mapping and cad file containing (3) dimensional model of each area. Areas to be Surveyed shall be completed based on prioritized list supplied by the Client.

Deliverables:

- Ascii file containing PNEZD points file (NAD 83, NAVD 88)
- CAD file with line work of pavement edges and pavement markings and 3 dimensional model in Auto Cad v 2000.
- Stamped and Sealed PDF's

B. COMPENSATION

CLIENT agrees to compensate the **Consultant** for such services as follows:

"Time and Materials" at the rates and in the manner shown on the attached "Schedule of Fees for Services" dated September 1, 2011. Payment shall be made on a monthly billing basis. The **CLIENT** and **CONSULTANT** understand and agree that it is not possible to determine in advance what the final total amount of such fees for services might be.

Please initial

Client: _____

Consultant:  _____

Estimated Total Cost \$15,500 – \$18,500

C. TIME FOR PERFORMANCE:

Term of Agreement: This Agreement shall commence on delivery of this executed Agreement to the Consultant, Project to be Started 25 days after executed contract is in hand and shall be completed within 75 days (See Clause C. and H. weather delays) unless said work is terminated earlier as provided herein. It is estimated we will complete all tasks by the beginning of February, weather permitting.

D. EMPLOYMENT STATUS:

Consultant, shall during the entire term of this Agreement, be construed as an independent contractor, and nothing in this Agreement is intended nor shall be construed to create an employer-employee relationship, joint venture relationship, or to allow CLIENT to exercise discretion or control over the professional manner in which Consultant performs the services which are the subject matter of this Agreement.

E. ITEMS TO BE PROVIDED BY CLIENT OR OTHERS:

Client shall provide access to the property, keys for locked gates etc.

F. SERVICES SPECIFICALLY EXCLUDED:

The following items are specifically Excluded from Consultant's services under this agreement:

1. Excavation as may be required to locate or to verify location of underground utilities or structures.
2. Identification or location of any hazardous or toxic materials, areas of contamination, and the like.
3. Archaeological / Historical Studies and reports.
4. Identification or delineation of wetlands, or any studies and reports relating to rare or endangered species of plants, animals, or birds.
5. Soils and Geotechnical Engineering, Electrical Engineering, Mechanical Engineering, and Architectural services.
6. Payment of any fees required by Public Agencies, other than our normal registration and business license fees.
7. ALTA/ACSM Land Title Survey or Boundary Survey of any kind.
8. Easements Exhibits or Legal Descriptions.
9. Construction Staking of any kind.

G. INDEMNIFICATION & INSURANCE:

Consultant represents that Consultant has, and will maintain in force through the period of work under this agreement, General Liability Insurance coverage, Worker's Compensation Insurance, Inland Marine coverage on Consultant's equipment, and Vehicle Insurance including liability and property damage coverage. CLIENT agrees to limit the liability of Consultant, its principals and employees, to CLIENT and to all contractors and subcontractors on the project, for any claim or action arising in tort or contract, to the sum of \$40,000 or Consultant's fee, whichever is greater.

Client _____

Consultant  _____

H. PROJECT DELAYS:

Consultant is not responsible for delay caused by activities or factors beyond Consultant's reasonable control, including but not limited to, Weather, Snow, Frozen Ice, or ground covered by snow and ice.

I. NOTICES:

Any notices required to be given pursuant to the terms and provisions herein shall be in writing and shall be sent First Class Mail to the addresses given on the front page of this Agreement.

J COVENANT:

This Agreement has been executed and delivered in the State of California, and the validity, enforceability, and interpretation of any of the clauses of this Agreement shall be determined and governed by the laws of the State of California. All duties and obligations of the parties created hereunder are performable in Siskiyou County and that County shall be the County of venue in any action or proceeding that may be brought or arise in connection with this Agreement.

K DISPUTES:

All claims, disputes and other matters in question between the parties to this agreement, arising out of or relating to this agreement or the breach thereof, shall be submitted to (non-binding) Mediation under the auspices of the Mediation Section of the American Arbitration Association prior to initiation of any lawsuit or other litigation unless the parties mutually agree otherwise. The cost of said Mediation shall be split equally between the parties. This Agreement to mediate and any agreement to mediate with any additional person or persons duly consented to be the parties to this Agreement shall be specifically enforceable under the prevailing law of the jurisdiction in which this agreement was signed.

L NON-ASSIGNMENT OF CONTRACT:

This Agreement is not transferable. Neither Client nor Consultant shall assign any of their responsibilities under this Agreement to any other person or entity.

M TERMINATION OF AGREEMENT:

Either party may terminate this Agreement at any time by giving the other party ten (10) days written notice of such termination. Termination shall have no effect upon the rights and obligations of the parties arising out of any transaction occurring prior to the effective date of such termination. Consultant shall be paid compensation for all services provided prior to the effective date of said termination.

N. OWNERSHIP OF WORK PRODUCT OR DELIVERABLES:

The documents, surveys, construction drawings, files, field notes, control network data and/or all other information gathered or created in relation to this projects are instruments of service and not a product, unless it's of public record. All instruments of services as stated are the sole property of Bray & Associates Civil Engineering & Land Surveying, thus distribution or use thereof is at the sole discretion of Bray & Associates, and may not be reproduced or distributed without written consent from Bray & Associates Civil Engineering & Land Surveying. The CONSULTANT hereby agrees to provide a hardcopy and a .pdf copy of the contract documents as a part of this agreement.

O. ENTIRE AGREEMENT:

This Agreement supersedes all previous contracts and constitutes the entire understanding of the parties hereto. CONSULTANT shall be entitled to no other benefits than those specified herein. No changes, amendments, or alterations shall be effective unless in writing and signed by both parties. CLIENT specifically acknowledges that in entering into and executing this Contract, CONSULTANT relies solely upon the provisions contained in this Contract and no others.

Client _____ Consultant  _____

P. CONFIDENTIAL INFORMATION:

Per State Statute §476.(d) Code of Professional Conduct for Professional Land Surveyors; any CONFIDENTIAL information obtained by the CONSULTANT concerning our CLIENT shall not be disclosed without permission of the CLIENT.

N ENTIRE AGREEMENT:

This Agreement supersedes all previous contracts and constitutes the entire understanding of the parties hereto. Consultant shall be entitled to no other benefits than those specified herein. No changes, amendments, or alterations shall be effective unless in writing and signed by both parties. Contractor specifically acknowledges that in entering into and executing this Contract, Consultant relies solely upon the provisions contained in this Contract and no others.

IN WITNESS WHEREOF, the parties hereto have accepted, made, and executed this AGREEMENT on the respective dates indicated below:

CLIENT:

By: _____

Please print name and title

Date: _____

CONSULTANT:

**E & S Engineers & Surveyors, Inc.
dba: Bray & Associates**


Brian Smith LS 7979

Date: 11/13/2014

Sammi Ofield – Contract Compliance Report
For Council Meeting on December 18th, 2014
Reporting Period November 14th, 2014 to December 11th, 2014

Action Items:

None

Achieved during report period:

Contract Compliance:

*CSD: CSD 2014 Block grant ends 12/31/14. Funds from CSD have funded hats/gloves/scarves for all three communities this month, helped with the Elders Party in Yreka, and funded supplies for the Youth Basketball Clinic. The EARS reports were submitted on 11/20/14. I have received the 2015 contracts for 2015 funding, and attended a webinar on 12/9/14 for the changes CSD is requiring in their contracts. Due to the changes, I will have the contract ready for review by the end of December.

I received a call and email from Kathleen Walker with CSD complimenting the Tribe on our work/services with CSD funding and that we are doing great work.

*ICDBG: I followed up with Kim Corkin again on 12/11/14 the status of our 2014 ICDBG Proposal, and I received word from Kim that our proposal did not meet the point threshold to be funded. She informed me that our proposal received less than 70 points, and that we will receive a letter with the reviewers notes and the points in the next few weeks. She also informed me that we can request a debriefing with her once we receive the letter so we can go over where we need to “beef up” our proposal in certain sections. I do plan on requesting a debriefing so we can use that information for the 2015 ICDBG Proposal, and will let Council know the debriefing date.

I have submitted the Aser report for the Yreka Wellness Center and received confirmation from HUD that we are in compliance from Carl Sam.

*NAGPRA: I sent out an email to Julian Lang and Bari Talley with consensus from the People Center Advisory Committee to turn in their final film documenting the Autrey Museum trip and Karuk items by Friday 12/12/14. I will forward this to Council and the People’s Center Advisory Committee for review once it has been submitted.

*IMLS: I spoke with Bari Talley, and she anticipates to have the final narrative report done and sent to me for the Enhancement grant by 12/19/14. The report is due at the end of December, so we will be in compliance, and this will close out the Enhancement grant.

I received approval to move the supplies line item to salaries in the Basic grant to help absorb some of the salary overage on the Enhancement grant.

The People Center Coordinator interview is set for Monday, 12/15/14.

*Language Program: I have the last ANA grant that Jaclyn had submitted for funding and the review remarks and will take that with me to the ANA Pre-Application Workshop I am attending in San Diego December 16-19. At the workshop, ANA will help strengthen our proposal so we will receive more points.

I followed up on the DEL grant proposal, and received a response email that funding announcements will start in April 2015 and go through June 2015, later than expected. I will keep Council posted as I know more.

Contracts that I have reviewed:

14-C-019	Franklin Thom	\$100	L. Hillman
14-C-020	Luther Coplen	\$10/hr	A. Bickford
14-C-021	Devon Tygart	\$10/hr	A. Bickford
14-C-022	Kier & Associates	\$50,000 NTE	S. Corum
14-C-023	Scott Harding	\$20,000 NTE	S. Corum
14-C-024	Acquatic Ecosystems	\$30,000	S. Corum
14-C-025	Megan Rocha	\$9945	L. Hillman
14-C-026	Brenda Harrison	\$12/hr	A. Bickford
14-C-027	Elizabeth Harrison	\$100	L. Alford
14-C-028	Franklin Thom	\$500	L. Hillman
14-C-029	Jim Ferrara	\$500	L. Hillman
14-C-030	Monica King	\$12/hr	A. Bickford

Agreements I have reviewed:

15-A-013	I H S	\$73,000	S. Offield
15-A-014	CMS Noridian-Yreka	\$0	S. Hardenburger
15-A-015	CMS Noridian-HC	\$0	S. Hardenburger
15-A-016	CMS Noridian-Orleans	\$0	S. Hardenburger
15-A-017	Blue Lake Casino	\$3767	J. Phelps
15-A-018	CILS	\$15,000 NTE	A. Attebury
15-A-019	Mt. Shasta Title	\$0	S. Quinn
15-A-020	Mt. Shasta Title	\$0	S. Quinn
15-A-021	Tribal Data Resources	\$1501	M. Jackson

RFP's I have reviewed and posted:

None

MOU's I have reviewed:

15-M-001	TNAF/Karuk Tribe	\$756 NTE	L. Alford
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Proposals I have reviewed:

Department of Transportation

\$0

S. Tripp