

**Karuk Tribe – Council Meeting  
June 26, 2014  
Meeting Minutes**

**Meeting called to order at 3:03pm, by Russell “Buster” Attebery, Chairman**

**Present:**

Buster Attebery, Chairman  
Michael Thom, Vice-Chairman  
Joseph “Jody” Waddell, Secretary/Treasurer  
Elsa Goodwin, Member at Large  
Alvis “Bud” Johnson, Member at Large  
Arch Super, Member at Large (late)

**Absent:**

Josh Saxon, Member at Large (travel/excused)

**Arch Super provided the prayer and the mission statement was read aloud by Jody Waddell.**

**Agenda:**

Arch Super moved and Bud Johnson seconded to approve the agenda, 4 haa, 0 puuhara, 0 pupitihara.

**Minutes of May 22, 2014:**

Arch Super moved and Jody Waddell seconded to approve the minutes of May 22, 2014, 4 haa, 0 puuhara, 1 pupitihara (Michael Thom).

**Guests:**

**1.) Alma Bryant, Education Coordinator:**

Alma is present to seek approval of a few action items. She provided the Council with a scholarship application process for the Tribal reunion. The funding will come from a line item for special activities. The funding will not be depleted and allow for other projects in the future.

This will be tabled for the Council to have time for review. Her next item is the committee policies and procedures. The committee has edited the policies and procedures and the committee approved them on May 13, 2014. Jody would like time to review the items, and they be voted on at the Thursday Planning Meeting.

The Natural Resources scholarship opportunity has led to an opportunity to apply and that funding to be provided students studying in the Natural Resources field. This will be the first year that this scholarship has been made from the USFW. The Council will provide a review and get this on the agenda for Thursday.

**2.) Don Vermain and Jamie Rosco, HSU:**

Both guests have worked on items for the Karuk Tribe, including the Tishanik property and will be hopefully drafting the nomination for the Inaam property to the National Registry. Jamie then noted that his great aunt Lottie taught at the Somes Bar School in the 60’s. During review of the pictures, Phoebe Maddox be-friended his mother. Through that friendship there was sharing of items and gifts presented from the visitor and then those items were up for donation to another college. Jamie stepped in and noted that the baskets will be returned to the Karuk Tribe. The

museum has a donation process and if the Tribe provides an appraisal value then the donator can receive a tax exemption for the items. The Council thanked him and for speaking up about the Karuk items coming home. Scott commented that the work at Tishanik will now be put on the National Register because the owners are now willing to assist.

**Director Reports:**

**1.) April Attebury, Tribal Court:**

Arch Super moved and Michael Thom seconded to table April's report, 5 haa, 0 puuhara, 0 pupitihara.

**2.) Le Loni Colegrove, HR Manager:**

Le Loni is out sick today but her report was provided for the Council to review.

Arch Super moved and Elsa Goodwin seconded to approve Le Loni's report, 5 haa, 0 puuhara, 0 pupitihara.

**3.) Emma Lee Perez, Grant Writer/Resource Developer:**

Emma is not present but Tom is to review their report and provide an updated action item. Tom noted that he and Lessie have been working on a grant application for the health program and it is an expansion grant. This opportunity provides expansion funding for an expected increase in patients due to the Affordable Health Care Act. This funding will provide for that extra amount of patients that may present themselves for care, now that they have insurance.

Jody Waddell moved and Elsa Goodwin seconded to approve resolution 14-R-061 for HRSA expansion, 5 haa, 0 puuhara, 0 pupitihara.

Tom then announced that there was a planning meeting for the ICDBG grant and he asked for consensus on to draft for a Social Services Center. There was discussion on having a behavioral and wellness facility. The group reviewed options such as a clinic. The group has discussed the option of having a public meeting or using the Council Meetings as a public meeting requirement. Sammi noted that by reviewing points it seemed that the most beneficial option was to draft the ICDBG for a behavioral health building. The Council voted on this in November. The strategy was previously approved to have a wellness center, clinic facility and other items will come later. The Council re-affirmed they will be anticipating office space for the clients to receive services in one location.

Emma Lee then arrived to present two action items. She first presented 14-R-052 to ACF for the domestic violence program.

Elsa Goodwin moved and Jody Waddell seconded to approve resolution 14-R-052, 5 haa, 0 puuhara, 0 pupitihara.

Emma Lee then sought approval of resolution 14-R-060 to the DHHS. It is connecting kids to coverage grant specifically for Native American children. This will continue to fund a position that the Tribe has to provide outreach, enrollment and renewal for insurance. The Health Program third party revenue will provide for the \$14,000 shortfall each year (2) based on the 10% gap on indirect.

Arch Super moved and Jody Waddell seconded to approve resolution 14-R-060, 5 haa, 0 puuhara, 0 pupitihara.

Emma Lee then sought approval of a support letter for COS grant application which would fund video conferencing equipment for the computer center if they receive the award.

Michael Thom moved and Bud Johnson seconded to approve the letter of support, 5 haa, 0 puuhara, 0 pupitihara.

Elsa Goodwin moved and Arch Super seconded to approve Emma Lee's report, 5 haa, 0 puuhara, 0 pupitihara.

**4.) Tom Fielden, Emergency Preparedness Coordinator:**

Tom is present to review his report. He has few action items. He would like to get Rachel Lent a VISA card.

Arch Super moved and Bud Johnson seconded to approve a VISA card for Rachel Lent, with a \$2,500 limit, 5 haa, 0 puuhara, 0 pupitihara.

He then sought approval of addendum (1) to 14-C-071 to move the location of the tower to the Tribal land as opposed to the Orleans Volunteer property, which they never had something in writing with, although they had previously agreed to the tower being on their property.

Arch Super moved and Jody Waddell seconded to approve addendum (1) to contract to 14-C-071, 5 haa, 0 puuhara, 0 pupitihara.

Tom went on to seek approval of another action item. It is travel for emergency manager's conference on August 13-15, 2014 in Spokane Washington.

Elsa Goodwin moved and Michael Thom seconded to approve travel for Tom Fielden August 13-15, 2014 to Spokane WA., 5 haa, 0 puuhara, 0 pupitihara.

He has been working with Rod Mendes and Eric Dumphrey. They are anticipating a one day workshop on declaring an emergency for Tribal Leaders and key staff. It is July 21, 2014. He sent this to the Management Team and will see which key staff may attend. Tom agrees that there doesn't need to be a lot of people in attendance.

The GETZ cards were sent to staff. The staff may be able to call the number on the GETZ card and with that "all circuits are busy" will allow for use of the line to reach each other. They are going to be received for land lines and cell lines. Elsa noted that she did not receive one.

Michael Thom moved and Bud Johnson seconded to approve Tom's report, 5 haa, 0 puuhara, 0 pupitihara.

**5.) Daniel Goodwin, Maintenance Report:**

Not present. Daniel arrived and he apologized for being late. He is seeking approval of gas stoves for the rentals at Somes Bar Workstation. He would like to install a couple stoves and since they are homes that the Tribe has and as they are the renters. The Council will decide at a later time.

Arch Super moved and Jody Waddell seconded to approve Daniel's report, 5 haa, 0 puuhara, 0 pupitihara.

**6.) Erin Hillman, ED KTHA:**

Erin has no action items but she has an update on legislation. She noted that there are letters of support for 4277 and 4239. She will work with Jaclyn on getting those letters submitted next week. She is hoping to submit the Indian Housing Plan at the upcoming quarterly meeting and then seek approval on July 10<sup>th</sup>.

There has been discussions on the American Community Survey and how that works for Tribes. The random survey causes unstable census information and it is only sent to one of six homes. The tribes that have been participating in negotiating rule making, have identified that they want to have the concept reviewed because of the instability.

There is going to be a meeting in Yreka co-chairing a meeting July 18<sup>th</sup>. There has been discussion on the eviction ordinance. The majority of staff invited to participate on the process will have meetings set to begin these discussions.

Today was the wellness center re-bid and she is hoping to have an update Monday.

The demolition on Garrison Road is posting and the Evans property needs to be demolished as well. Orleans fence had to be re-posted. The Hockaday project is underway and the final design for the Ferris home is underway.

On Monday she would like to set a joint meeting with the Council, KTHA and Lovoy on low income tax credits. All staff evaluations and recommendations have been done. The corrective action plan has been submitted for the audit finding. The office security suggestions from Amerin were provided to the Council so they may see what the recommendations are.

Buster asked about the wellness center being out for a third bid. Erin noted that there were two previous bidders and they may submit and another person was interested, so she is hoping to get adequate bids in this third round. Erin will have further budget information that may be done on Monday at the quarterly meeting to assist with the project. Buster inquired about grant compliance since the project is going out to bid so many times. Erin noted no, the grant compliance seems fine, because and the group hasn't done anything that hasn't been within their control. The bids have all come in too high and must be out to seek a contractor that can complete the project.

Arch Super moved and Bud Johnson seconded to approve Erin's report, 5 haa, 0 puuhara, 0 pupitihara.

**7.) Jaclyn Goodwin, Self-Governance:**

Jaclyn is present to review her report. She presented resolution 14-R-055 for accepting funding

Elsa Goodwin moved and Michael Thom seconded to approve resolution 14-R-055, 5 haa, 0 puuhara, 0 pupitihara.

Jaclyn then provided updates to her report. She participated in conference calls where there would be an agreement from the BIA and the USFS for funding to go from the BIA in an account to be used and also the agreement would not surrender the Tribe to language that the Council could not adhere to. The funding plan could be drafted and access through that account and then the Tribe could gain 3% interest on the funding. This will provide more proposals to that account and

funding be put into it. She followed up on some fuels reduction funding from the emergency drought year declaration. They are still developing the grant concepts and Jaclyn will follow that.

She provided information on substance and alcohol abuse strategic planning. She will be discussing the AFA and the California Trust Consortium with Amy Dutchke.

Arch Super moved and Bud Johnson seconded to approve Jaclyn's report, 5 haa, 0 puuhara, 0 pupitihara.

**8.) Sammi Offield, Contract Compliance Specialist:**

Sammi is present to review her report. Her first action item is to request out of state travel for herself and Laura Mayton.

Elsa Goodwin moved and Michael Thom seconded to approve out of state travel August 19-21, 2014 to WA. For both Sammi Offield and Laura Mayton, 5 haa, 0 puuhara, 0 pupitihara.

Sammi then went on to discuss the option of approval of an RFQ for cultural practitioners; this will be tribal wide and they will need to be paid based on the table that is on the RFQ. She noted that the pay table would be in effect and this is called "active participation" and the compensation for that.

The RFQ will stay open and keep a growing list of participants. Lisa Hillman will be having it available at the Tribal Reunion as well to assist people in filling it out. This is an active outreach effort to assist departments and programs in cultural practitioner activities. Elsa asked what the use of having the list would be. Dion has a list of persons but that hasn't been developed. Elsa noted that if the listing doesn't have a movement or rating system then the staff will just pick who they want off the list. Michael noted that this is a great idea but there should be a selection process. Alma provided an example of how to use the list. Erin would suggest that a few Directors get together and work on a list being developed. Erin did comment that this would have been very useful in previous items and projects. Michael suggests having a committee or workgroup work on this RFQ and selection process.

Sammi met with Barry Jarvis on Monday regarding the drought anticipation. Fred Burcell assisted and Tom also met with him. Berkeley has agreed to work on a grant for the language program grant and they will be working on this.

Michael Thom moved and Bud Johnson seconded to approve Sammi's report, 5 haa, 0 puuhara, 0 pupitihara.

**9.) Laura Mayton, CFO:**

Laura provided the Council with the recent audit report. She has one action item. It is renewal for property insurance with is Lexington insurance Co. The costs went down from \$46,000 to \$44,000.

Elsa Goodwin moved and Arch Super seconded to approve procurement for property insurance, 5 haa, 0 puuhara, 0 pupitihara.

She has no other updates to her report.

Elsa Goodwin moved and Arch Super seconded to approve Laura's report, 5 haa, 0 puuhara, 0 pupitihara.

**10.) Dion Wood, TERO/Childcare Director:**

Dion is present to review his report. He thanked the Council for his attendance at the Bear River Planning Session. He will be working on the suggested language changes with the TERO Commission.

The Summer Youth Food Program is underway and he thanked Nell, Donna and Rana' for their participation. There wouldn't be any services if it wasn't for them.

He thanked KTHA and Transportation for their coordination to get employment for members.

There is no movement in the House for funding in the childcare program. He believes he may have to go to Washington DC to advocate for childcare funding.

He asked to attend the NCTCA to advocate for attendance that is specific for Tribal Programs and advocacy with the state.

Math and Science Camp is scheduled. Dion noted there was low participation for youth in Orleans, Somes Bar and the Happy Camp area.

By next week, he will be submitting the child count. He uses enrollment, census information and RPMS data.

The CRIHB and the Head Start person had a falling out and with that disagreement, caused a separation. There were personal feelings involved and the next meeting will be hosted by Tribes.

Elsa Goodwin moved and Jody Waddell seconded to approve Dion's report, 5 haa, 0 puuhara, 0 pupitihara.

**11.) Julie Burcell, People's Center Coordinator:**

Julie is present to review her report. She provided the KRAB Meeting Minutes as well.

She provided agreement with Caltrans under agreement 14-A-069 for monitoring services.

Michael Thom moved and Bud Johnson seconded to approve agreement 14-A-069, 5 haa, 0 puuhara, 0pupitihara.

She then sought approval of another agreement 14-A-071 which is a monitoring agreement for MCWC's Amphitheatre project.

Elsa Goodwin moved and Arch Super seconded to approve agreement 14-A-071, 5 haa, 0 puuhara, 0 pupitihara.

She sought approval for three contract extension requests. Julian Lang, Bari Talley and Geanna Talley to develop the recording and documentation of the site.

Arch Super moved and Jody Waddell seconded to approve modification (1) to the contract with Julian Lang 12-C-115 with a three month extension, 5 haa, 0 puuhara, 0 pupitihara.

Arch Super moved and Michael Thom seconded to approve modification (1) to contract 12-C-114 with Bari Talley, 5 haa, 0 puuhara, 0pupithara.

Arch Super moved and Bud Johnson seconded to approve modification (1) to contract 12-C-116 with Geanna Talley, 5 haa, 0 puuhara, 0 pupithara.

She also presented two contracts for approval for cultural monitoring class. 14-C-090. Michael asked who would be participating and Julie noted that it will be open to as many people as possible. Julie believes that it needs to be strategic about outreach.

Elsa Goodwin moved and Jody Waddell seconded to approve contract 14-C-090, 5 haa, 0 puuhara, 0 pupithara.

She then presented contract 14-C-091 which will be to complete the nomination of Inaam.

Elsa Goodwin moved and Michael Thom seconded to approve contract 14-C-091, 5 haa, 0 puuhara, 0 pupithara.

Leslie Burrows is the person who is taking the KRAB meeting minutes for the Tribe.

Arch Super moved Jody Waddell seconded to approve Julie's report, 5 haa, 0 puuhara, 0 pupithara.

**12.) Scott Quinn, Director of Land Management:**

Scott is present to seek approval of an agreement 14-A-068 with MKWC. They are nearing their project for an Amphitheatre and for their permitting process they must have this agreement in place.

Julie, Leaf and Scott explained how the mitigation measures were to be addressed including a monitor and an agreement that provides the Tribe a right for an easement on the property, which will provide access to practitioners to the trails that they may need.

Arch Super moved and Jody Waddell seconded to approve agreement 14-A-068, 5 haa, 0 puuhara, 0 pupithara.

Elsa Goodwin moved and Arch Super seconded to approve Scott's report, 5 haa, 0puuhara, 0 pupithara.

**13.) Lester Alford, TANF Director:**

Report provided, not present, left ill.

Arch Super moved and Bud Johnson seconded to approve Lester's report, 5 haa, 0 puuhara, 0 pupithara.

**14.) Leaf Hillman, DNR Director:**

Leaf is present to review his report. He has action items. The first item he has is a request to approval contract 14-C-089 with Michelle Crawl. She is an HSU graduate student who will provide an evaluation of the Coho Ecology Study.

*Michael left the meeting at 5:03pm for travel.*

Bud moved and Jody seconded to approve contact 14-C-089 with Michelle Krall, 4 haa, 0 puuhara, 0 pupitihara.

He then provided a request for modification (2) for 12-C-070 with USS Papadopoulos and Assoc. It will begin development of conservation strategies.

Elsa Goodwin moved and Arch Super seconded to approve modification (2) to contract 12-C-070, 4 haa, 0 puuhara, 0 pupitihara.

He then sought approval of contract 14-C-088 with ICF Jones and Stokes to conduct model runs for the conservation scenarios based on the groundwater model for the Scott Valley.

Arch Super moved and Elsa Goodwin seconded to approve contract 14-C-088, 4 haa, 0 puuhara, 0 pupitihara.

Leaf then sought addendum to agreement 14-C-046 modification (1) with the Yurok Tribe which adds an additional \$20,020. It is for all three contracts that are a pass thru for the Inter Tribal Workgroup. The Yurok Tribe is only Tribe that has had a standing agreement in place. The new Tribes will be QVIR and the Hoopa Tribe.

Elsa Goodwin moved and Bud Johnson seconded to approve contract 14-C-046 (1), 4 haa, 0 puuhara, 0 pupitihara

14-C-077 with the QVIR in the amount of \$10,000. Arch inquired why the amounts were different. Leaf noted the contracts are based on the amount of work each provides.

Elsa Goodwin moved and Arch Super seconded to approve contract 14-C-077, 4 haa, 0 puuhara, 0 pupitihara.

He then sought approval of contract 14-C-078 with the Hoopa Tribe in the amount of \$20,000

Bud Johnson moved and Elsa Goodwin seconded to approve contract 14-C-078, 4 haa, 0 puuhara, 0 pupitihara.

Leaf then sought approval of an updated position description for the watershed restoration coordinator. He noted that there were revisions based on an evaluation.

Elsa Goodwin moved and Jody Waddell seconded to approve the Watershed Restoration Coordinator position description with changes, 4 haa, 0 puuhara, 0 pupitihara.

He then asked the Council to override the change fee for Bill Tripp cancelling his trip due to illness.

Elsa Goodwin moved and Arch Super seconded to allow the change fee for Bill Tripp, 4 haa, 0 puuhara, 0 pupitihara.

He provided one last item which was to have signature for a two chief's proposal.



Arch Super moved and Elsa Goodwin seconded to approve Leaf's report, 4 haa, 0 puuhara, 0 pupitihara.

**15.) Sandi Tripp, Director of Transportation:**

Sandi is present to review her report. She started with her action items first. She requested modification (1) to contract 14-C-054 with Green Dot Transportation Solutions.

Jody Waddell moved and Bud Johnson seconded to approve modification (1) to contract 14-C-054, 4 haa, 0 puuhara, 0 pupitihara.

She then commented that there is tight timeline and with the Council out of town, she has a tight timeline for approval. She has been drafting a safety report which is a requirement of the proposal that she is hoping to get a phone vote on, Monday.

She then sought approval of a contract 14-C-083 with Mike Peters. It is in the amount of \$299,638 for the construction of the Orleans Wellness Center parking facility. This is the same contractor that did the KCDC parking facility.

Arch Super moved and Jody Waddell seconded to approve contract 14-C-083, 4 haa, 0 puuhara, 0 pupitihara.

This project is slated to begin in a couple weeks. Sandi then provided a preliminary agenda for the National Conference. She would like to request out of state travel for herself, Bucky and Jody.

Arch Super moved and Elsa Goodwin seconded to approve out of state travel for Sandi, Bucky and Jody to the NTTC September 22-25, 2014 in Fairbanks AK, 4 haa, 0 puuhara, 0 pupitihara.

She commented that the BIA lost the IRR inventory and with that lost some of the jobs that the roads crew was going to conduct. She attended a complete streets training which she really enjoyed. She noted that they are busy and working very hard on several projects.

Elsa Goodwin moved and Bud Johnson seconded to approve Sandi's report, 4 haa, 0 puuhara, 0 pupitihara.

**16.) April Attebury, Tribal Court Administrator:**

April has no action items but provided an update on activities. She is having issues with equipment and review of budgets. She doesn't have any budget update information but she is hoping to review those at the planning meeting. Elsa inquired about the transitional home funding. April is getting concerned and she is hoping to get an extension on the grant. She noted that there was a meeting with OVW and the discussion on the progress of this project. The staff has been staying up to speed on reporting to the OVW so that they feel like they are communicated with. April commented that the MOU was under review but wasn't presented to the KTHA board for approval. The designs were done last week on the house that has been identified but the KTHA board hasn't seen them. April noted that they discussed options such as the FEMA trailers but that didn't flourish. April will have to discuss this further with Erin because they aren't spending funding on the project that they sought funding for. Elsa discussed the requirement of background checks of the clients in the KTHA communities. April noted that this is something that has been discussed.

Arch and Elsa will discuss this on Monday with KTHA.

Elsa Goodwin moved and Arch Super seconded to approve April's report, 4 haa, 0 puuhara, 0 pupitihara.

**Committee Reports:**

NCIDC Meeting Minutes.

**Phone votes:**

1. Request approval of agreement between the Stat of California and the Karuk Tribe to extend the date set forth in subdivision ( c ) of section 14.2 of the Tribal State Compact between the State and the Karuk Tribe. (Time extension). Passed.
2. Request approval to suspend 2 committee members effective immediately. Passed.
3. Request approval of contract 14-C-076 to provide CPR, First Aid, and Pediatric training to 11 staff. Passed.
4. Request approval of amendments (1) and (2) to contract 13-C-073 between the Karuk Tribe and Mid Klamath Watershed Council. Time extension and use of logos were added. Passed.
5. Request approval of agreement 14-A-058 to accept \$6,000 for the Education Department from the USFW for scholarships. Passed.

**Closed Session:** (1pm – 8:08pm)

Arch Super moved and Michael Thom seconded to approve resolution 14-R-057, 5 haa, 0 puuhara, 0 pupitihara. Bringing enrollment to 3,708 members; 3,921 descendants.

*Elsa and Jody excused themselves from the meeting.*

Tribal Member #11 is present to appeal Committee removal. The Tribal Council will take the information under consideration and discuss at a later time.

*Elsa and Jody re-entered the meeting.*

Consensus: for the DNR Director to evaluate possible on-call status for employee and report at next month's meeting.

Consensus: required re-testing, supervised, for both persons.

Consensus: refer the request from Tribal Member #MM to the maintenance crew and then present it back to the Council. The Council will ensure service is provided after review of the needs.

Consensus: to have Buster Attebery send another email reminder to staff regarding following policy; no children in the workplace.

Consensus: to have identified staff members take their drug testing, supervised.

Michael performed a secret ballot. Tally concludes Sonny Davis will be seated to represent the Yreka District appointed seat. Council shall proceed with the swearing in. (2, 1, 1 (1oppose to all)).

Arch and Elsa discussed the importance of language for the Tribe and the continued need to include it in and throughout the Tribe. Barbara will pull the old position description and send to the Tribal Council to begin review.

Informational: Gaming update was provided to the Council. Discussion of the PLA and the deadlines for IGA's along with the plan of action to accomplish short term goals.

Bud Johnson moved and Jody Waddell seconded to purchase a stove (\$298) for rental, 3 haa, 0 puuhara, 1 pupitihara (Arch Super). Maintenance shall complete a full walk-thru to identify needs.

**Next Meeting Date:** July 24, 2014 at 3pm in Yreka, CA.

Jody Waddell moved and Bud Johnson seconded to adjourn at 8:08pm, 4 haa, 0 puuhara, 0 pupitihara.

**Respectfully Submitted,**

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**Russell "Buster" Attebery, Chairman**

**Recording Secretary, Barbara Snider**