

**KARUK TRIBE
COUNCIL MEETING AGENDA**
*Thursday, February 27, 2014, **3 PM**, Happy Camp, CA*

A) CALL MEETING TO ORDER – ROLL CALL

AA) PRAYER / KARUK TRIBE MISSION STATEMENT

The mission of the Karuk Tribe is to promote the general welfare of all Karuk People, to establish equality and justice for our Tribe, to restore and preserve Tribal traditions, customs, language and ancestral rights, and to secure to ourselves and our descendants the power to exercise the inherent rights of self-governance.

CH) APPROVAL OF THE AGENDA

EE) APPROVAL OF THE MINUTES *(January 23, 2014)*

H.) OLD BUSINESS *(Five Minutes Each)*

1.

F.) GUESTS: *(Ten Minutes Each)*

1. Margo Robins, Community Member

I.) DIRECTOR REPORTS *(Ten Minutes Each)*

1. April Attebury, Tribal Court Administrator (written report)
2. Lester Alford, TANF Director (written report)
3. Sandi Tripp, Director of Transportation (written report)
4. Leaf Hillman, DNR Director (written report)
5. Emma Lee Perez, Grant Writer/Resource Developer (written report)
6. Le Loni Colegrove, HR Manager (written report)
7. Tom Fielden, Emergency Preparedness Coordinator (written report)
8. Erin Hillman, KTHA Director (written report)
9. Jaclyn Goodwin, Self-Governance Coordinator (written report)
10. Sammi Offield, Dir. Admin Programs and Compliance (verbal report)
11. Laura Mayton, Chief Financial Officer (written report)
12. Dion Wood, TERO/Childcare Director (written report)
13. Daniel Goodwin, Maintenance Supervisor (written report)
14. Julie Burcell, People's Center Coordinator
15. Charles Seaten, KCDC Operations Manager
16. Scott Quinn, Director of Land Management

II.) REQUESTS *(Five Minutes Each)*

1.)

K) PHONE VOTES *(Five Minutes)*

1. Request approval of the January 2014 final TEIR report. Passed.
2. Request approval of to provide employee #LM with a rate increase. Passed.
3. Request approval of four proposals totaling \$50,678 for water and wastewater studies for the gaming project. Passed.
4. Request approval to pay for rehab services for Tribal Member #2728 in the amount of \$2,500. Passed.
5. Request approval for Buster to travel to Sacramento CA. February 26-28, 2014 for meetings. Passed.
6. Request approval for out of state travel for Sandi Tripp to Denver CO., February 25-27, 2014 for MAP21 Meetings. Passed.
7. Request approval of resolution 14-R-007 authorizing purchase agreement between Shasta Title and the Karuk Tribe. Passed.
8. Request approval of addendum (2) to contract 13-C-024 adding an additional \$16,905 to respond to additional TEIR comments. Passed.

M) INFORMATIONAL *(Five Minutes Each)*

N) COMMITTEE REPORTS *(Five Minutes Each)*

1. NCIDC Meeting Minutes

OO) CLOSED SESSION *(Five Minutes Each)*

1. Enrollment (dinner break)
2. Janey Goodwin-Hawk
3. Paulli Beck
4. Cheryl Beck
5. April Attebury
6. Le Loni Colegrove
7. Leaf Hillman
8. Barbara Snider
9. Phil Albers (written)
10. Tribal Council Members

P) SET DATE FOR NEXT MEETING *(March 27, 2014 at 3 PM in Orleans, CA.)*

R) ADJOURN

**Karuk Tribe – Council Meeting
January 23, 2014 – Meeting Minutes
Yreka, CA**

Meeting called to order at 2:58PM, by Chairman, Russell “Buster” Attebery.

Present:

Russell “Buster” Attebery, Chairman
Michael Thom, Vice-Chairman
Joseph “Jody” Waddell, Secretary / Treasurer
Amos Tripp, Member at Large (late)
Arch Super, Member at Large
Elsa Goodwin, Member at Large
Alvis “Bud” Johnson, Member at Large
Josh Saxon, Member at Large
Crispen McAllister, Member at Large (late)

Absent:

None

Josh Saxon read the Mission Statement for the audience and the prayer was done by Crispen McAllister.

Agenda:

Crispen McAllister moved and Michael Thom seconded to approve the agenda, 7 haa, 0 puuhara, 0 pupitihara.

Minutes of December 19, 2013:

Elsa Goodwin moved and Bud Johnson seconded to approve the minutes of December 19, 2013, 7 haa, 0 puuhara, 0 pupitihara.

Guests:

1.) Hawk White, Tribal Member

Hawk is present to discuss the combining of total Indian blood as opposed to just calculating Karuk Indian blood for enrollment into the Tribe. There is discussion about combining blood of Indians to determine how the Council will discuss that information. Hawk was referred to the Enrollment Committee to be on their agenda. Elsa referred Hawk to the Enrollment office. The Tribal persons will need to be on the agenda to discuss this option. Arch explained that the change would be out to the voting membership. This is something that has been discussed previously but requires a constitutional amendment.

Hawk then inquired about a fire and during his discussions with Nolan Colegrove there was a gate put up. There was going to be snag falling and there has been work up the road on the weekends. The road Monte Road which other persons use and there was equipment up there and he inquired if there were monitors onsite. Hawk would like to request information on what is going on up there. He cuts wood there and he can't do a wood cutting contract if that place is closed behind the gate. Josh will follow up on this reported activity. The equipment was up that area after the fire.

Michael will find out when the Enrollment Meeting is and let Hawk know, so that matter can be addressed.

2.) Dan Effman, Tribal Member

Not present.

3.) Eric Cutright, IT Director

Eric is present to provide a copier and maintenance agreement for the Orleans Clinic. The maintenance agreement is 14-A-024 and procurement from two vendors that he can purchase the equipment from. The copier is recommended to be purchased from Canon Solutions America Inc.

Michael inquired about the assistance that Ray Morgan provides. Eric explained that Canon Solutions has offices for repairs are in Medford and on the Coast.

Amos Tripp arrived at 3:18pm

Michael Thom moved and Jody Waddell seconded to approve agreement 14-A-024 with Canon Solutions Inc, 8 haa, 0 puuhara, 0 pupitihara.

Michael Thom moved and Arch Super seconded to approve procurement and allows the purchase of a copier for the Orleans clinic, 8 haa, 0 puuhara, 0 pupitihara.

Eric then updated the Council on the cameras for Orleans. He has received the last quote and will attend the planning meeting for next week to present a proposal.

Director reports:

1.) Sandi Tripp, Director of Transportation:

Sandi is present to review her report. Sandi has no action items. She is working on an action item that she is working on and would like to present it to the Council at the Planning Meeting. Josh asked about the MOA with Siskiyou County. Josh asked why she will renew at one year as opposed to three years. Sandi explained that the first MOA provided the option of doing three amendments and they had to be done yearly and then the whole agreement must be re-done after three years.

She just returned from Sacramento from a meeting with Caltrans, Calsta, and Federal Highways. They reviewed different issues such as MAP21 and performance measures. There will be document reviews with the State. She will continually update the Council on performance measures. Meeting the performance measures will allow the Tribe to go after funding similar to agencies within the State and Federal Government.

Sandi provided the Orleans parking facility design. She is hoping to have construction underway in June. She would like to do the parking lot in Yreka, Sones Bar work center. Josh inquired about the Orleans parking facility includes light poles, which Sandi noted that it does.

They purchased bus shelters. She worked with Ann with KTHA and they are being installed at the sites.

Michael noted that at the top of Ithroop there is ice and cars sliding. Michael would like to have some gravel up there.

Elsa Goodwin moved and Crispen McAllister seconded to approve Sandi's report, 8 haa, 0 puuhara, 0 pupitihara.

2.) Scott Quinn, Land Director:

Report provided, not present.

Michael Thom moved and Elsa Goodwin seconded to approve Scott's report, 8 haa, 0 puuhara, 0 pupitihara

3.) Leaf Hillman, DNR Director:

Leaf is present to review his report. He first would like to seek approval of the EPA Clean Water resolution. It is an annual proposal that supports the Water Quality Program, under resolution 14-R-005.

Michael Thom moved and Crispen McAllister seconded to approve resolution 14-R-005, 8 haa, 0 puuhara, 0 pupitihara.

Leaf then went on to present a modification to an existing contract with MCWC. It is funding that is included for support services and will allow for additional funding to be added to the contract. This is specifically an agreement. Modification (1) to agreement 14-A-014.

Josh Saxon moved and Crispen McAllister seconded to approve modification (1) to agreement 14-A-014, 8 haa, 0 puuhara, 0 pupitihara.

Leaf has another item, which is an updated position description for the Administrative Support position at DNR. There were modification and updates based on the last review. This will include part of the restructure that was done some time ago. Shifting some personnel and adding some responsibilities to the position description was done. The position is paid out of program funds.

Arch Super moved and Michael Thom seconded to approve the updated Administrative Support Assistant position description, 8 haa, 0 puuhara, 0 pupitihara.

He then noted that the position description that was reviewed at the Planning Meeting. The organizational chart that the Council requested was provided. The organizational chart was updated to include that the new position will be reporting to the Water Resource Coordinator. This position is related to the restructuring and the expansion of the Water Resources Department. There have been previous discussions that they are hoping to have some office space in Yreka to accommodate the field crew that have valuable time lost while traveling the river road.

Arch inquired about the reporting structure of the Deputy Director and how the coordinators report to the Director. The organizational chart was provided to the Council and it outlines that in Leaf's absence the staff will report to the Deputy Director.

Elsa Goodwin moved and Crispen McAllister seconded to approve the position description for the Tributary Water Resources Coordinator, 7 haa, 0 puuhara, 1 pupitihara (Arch super).

He then sought approval of procurement. There is the purchase of vehicles for the Food Security Program. Leaf explained that there has been plenty of discussion about the fire crew and the

possibility of waiting for the purchase of the fire crew purchases until the February 6th fire meeting. The procurement is combined into one.

This will be tabled to closed session.

Lisa Hillman is present to seek approval of resolution 14-R-004 which is a proposal to plant native plants into the Orleans community garden to provide educational services for the youth and the community. It will purchase tools and other projects. Hawk asked where the garden sites are. Lisa explained that they are behind DNR. There will be vegetables growing, but they won't be for the community but it will be similar to a demonstration gardening.

Josh Saxon moved and Bud Johnson seconded to approve resolution 14-R-004, 8 haa, 0 puuhara, 0 pupitihara.

She then sought approval of a position description that was written into the USDA grant. She is hoping to have the positions filled by March 16th and then the positions will work directly on the activities of the grant objectives. These positions will also work in collaboration with the TANF program.

Josh then asked about the responsibilities and administering first aid, which isn't in the requirements or qualifications. Lisa noted that it will be in the training schedule.

There are orchard sites that have been identified by the program, USFS employees and KRAB. There were several people that identified which areas that can be utilized.

Elsa Goodwin moved and Josh Saxon seconded to approve the position descriptions, 8 haa, 0 puuhara, 0 pupitihara.

She then went on to explain that there is additional information that she would like to provide regarding the food contractor services. The food contracts will be coming forward more and more and she would like to seek a pool of people that submit bids. There are flyers of information and registration forms for participants. She encouraged the tribal persons and the youth to participate. She then developed a spreadsheet on the basis of a food security program survey. She would like to have participants or persons that may be interested in the food security program to complete the survey. This also includes information on persons that may be interested in teaching culture. She will access this information to send letters of interest. She will be sending out information on the fall food camp which will assist in determining what was beneficial.

Elsa Goodwin moved and Josh Saxon seconded to approve the DNR report, 7 haa, 0 puuhara, 0 pupitihara (Crispen was absent for the vote).

Lisa provided some surveys to the audience.

4.) Lester Alford, TANF Director:

Lester is present to review his report. He summarized his report for the Council which provides a breakout of the services provided and the current client enrollment.

He would like to seek approval of software purchases and maintenance agreement. He will purchase equipment for use at each site. Erin explained that the procurement still has to be done even though its sole source. Erin noted that the justification could be provided.

Michael Thom moved and Jody Waddell seconded to approve the purchase of Eagle Suns Equipment, 7 haa, 0 puuhara, 1 pupitihara (Josh Saxon).

Jody inquired about the on the job training program. Lester can provide training but cannot ensure OJT position funding to ensure employees are sustained within the Tribe.

His second action item is a TANF client going to training in Orleans. The client will provide onsite training and work in Orleans. Since the policy isn't drafted currently it must be approved.

Elsa Goodwin moved and Bud Johnson seconded to approve travel for the "TANF Client", 8 haa, 0 puuhara, 0 pupitihara.

Arch inquired about the approvals. Le Loni is consulting with AVI to determine what the policy will be and how to draft it. She is discussing some technicalities that need to be worked out but Le Loni is working on this.

He then went on to discuss some program participants for the food security program during the summer. He is working on an inspection for the Orleans kitchen for using it to complete food services to the youth.

He has been working with the Food Security Program. A LIAP Administrator has been hired.

Crispen McAllister moved and Josh Saxon seconded to approve TANF's report, 8 haa, 0 puuhara, 0 pupitihara.

5.) Emma Lee Perez, Grant Writer/Resource Developers:

Emma Lee is present to review her report. She has no action items.

Emma Lee reviewed her report and noted that a small grant was funded from OES which will provide funding for the fire refresher course. She will be attending training for the ICDBG grant. Buster noted that he will be meeting with himself, Scott and Emma Lee to determine if some funding can be sought from the Cobell Settlement.

Elsa Goodwin moved and Jody Waddell seconded to approve Emma Lee's report, 8 haa, 0 puuhara, 0 pupitihara.

6.) Le Loni Colegrove, HR Manager:

Le Loni is present to review her report. She updated her staffing report. Erin Hillman has been selected to the KTHA Executive Director which is a fairly large position filling. She continued to update the Council on hires.

The Newsletter has been edited and then she will send it out.

Consensus: send the Newsletter out.

Crispen McAllister moved and Josh Saxon seconded to approve the HR Report, 8 haa, 0 puuhara, 0 pupitihara.

7.) Dion Wood, TERO / Childcare Director:

Dion provided updated information. He thanked the Council for attending the EEOC training. He provided training that allowed for the Council/TERO Commission to handle disputes. The TERO Commission will be conducting some dispute resolution based on cultural methods to enhance the WPA hearing process.

Dion would like to have the position description to reflect a Tribal Member Only. This isn't clarified. The newest position description was approved but with the classification of just a Tribal Member. Elsa recommends that it be noted in the position description and brought back.

Dion provided his schedule for next week and will be traveling to DC to do some work on childcare efforts to get the childcare reauthorized and to get it set-aside. He would like to have a Council Member attend in April. TERO would like to have the newly elected Council Member Josh to attend training in February 26th, 2014.

Josh asked for a brief history of childcare in Orleans. Dion noted that there is a lot of history and the instances that have happened along the way. Dion provides subsidy in that community. The community wants a center and the Tribe has tried different things but it doesn't seem to work. TANF has discussed working in collaboration with the DNR building and that may work but until there is funding found then it won't work until its offset with discretionary funding.

Elsa Goodwin moved and Jody Waddell seconded to approve Dion's report, 8 haa, 0 puuhara, 0 pupitihara.

8.) Tom Fielden, Emergency Services Coordinator:

Tom is present to seek approval for out of state travel to Maryland for FEMA training. Tom will be attending the E5181 which is the second of three classes. It is recommended for Council Members/Government Officials but they should have the previous courses.

Arch Super moved and Elsa Goodwin seconded to approve out of state travel to Emmetsburg MA, 8 haa, 0 puuhara, 0 pupitihara.

He then went on to seek approval of the emergency operations plan. It has been being worked on for the last half of the summer. It has been submitted to the KEEPER team and the management team. It is extensive and as the year moves on it will be worked on and updated to be accurate. Michael would like to request more time to review it. This will be tabled to the Planning Meeting. He would like to provide another action item on Thursday, which will require technical applications that the State and USFS will require. He has gotten signatures from Compliance and discussed it with Laura Mayton.

Elsa Goodwin moved and Crispin McAllister seconded to approve Tom's report, 8 haa, 0 puuhara, 0 pupitihara.

9.) April Attebury, Tribal Court Administrator:

April has not action items. She did introduce Tanya from Pikyav Committee Services. She first explained that there is a woman's self-defense course in Happy Camp. There wasn't this service offered in the other communities because she isn't residing full time in the community. Tanya will look into other areas to provide services. She will work with KTHA's security personnel to provide services to the other areas. Randy White will conduct the services in the other communities to provide a similar service.

Tanya then went on to note that in February there is a sweetheart dance in Happy Camp. Leslie is now providing services in Orleans once a week which is providing services. Alma then went on to ask the Tribal Council for raffle prizes for the sweetheart dance to give away.

Josh will make an item to donate to the event. Crispen will make something as well.

Arch Super moved and Jody Waddell seconded to provide \$150 donation for the Second Annual Sweetheart Dance, 8 haa, 0 puuhara, 0 pupitihara.

Tanya noted that the sweetheart dance is in Happy Camp but in March there will be dances offered in other areas as well.

Alma then noted that she is back at work. She is back to work for the Seventh Generation Program. She has been working at the seasonal youth program and transporting youth to the Food Securities food camp.

There are three dresses being made and then she provides academic advice and guidance to the youth.

April then went on to update the Council on her report. the office is up and running in Orleans. There is ongoing work being done in each area but they are limited in personnel. She is hoping to seek additional grant funding to provide better services to the community.

Arch Super moved and Elsa Goodwin seconded to approve April's report, 8 haa, 0 puuhara, 0 pupitihara.

10.) Ann Escobar, Interim ED KTHA:

Ann is present to review her report. Ann would like to note that the home replacement program is working well. There are several projects underway that have been progressing.

The wellness center is progressing and the designs are underway. There has been a contract awarded to move the houses down to Happy Camp. Josh inquired about the revised design for the Yreka Wellness Center. Josh asked about the scaling back on the Yreka Wellness Center. The elaborate finished are being scaled back and the phase will be a two phased project. The grant guidelines are being met and then at a later time there will be additional spaces added.

There were further discussions and developments on ongoing projects of the KTHA and work done in Orleans. Water was already onsite at the community system. Erin noted that the home was already stubbed out and has water coming out of it and it is coming from the Orleans water district. It was unclear if it was from there or the Crawford creek district. Erin isn't sure but she will check into this and send a report back to Josh. Erin has been selected and will come back to work at KTHA. The design for out front of the building has been redesigned and will be done in house and not spent on contracting out.

The staff reports are also attached to her report. Orleans has put together a neighborhood watch meeting and she provided a flyer to the Council so that they can attend as well.

Crispen McAllister moved and Josh Saxon seconded to approve the KTHA report, 8 haa, 0 puuhara, 0 pupitihara.

11.)Jaclyn Goodwin, Self-Governance Coordinator:

Jaclyn is present to review her report. She has one action item. It is a letter to the USFS to seek permission to extract some sugar pine trees to conduct a boat project. There is port oxford requested as well. Jaclyn will specifically note what trees and it will be a collaboration to pick the trees. This will be approved by the next planning meeting.

She has no other action items. There has been a notice from BIA in Santa Rosa in CA. This is the first time she has been invited but she will be working on additional funding to propose some discussion points with them. The compact process and the TEIR needs to be final. Jaclyn commented that until the final TEIR is done the 55 day clock will be ticking so the sooner it is approved the better.

Jaclyn doesn't recommend talking about the union information until there is more feedback received. It was recommended by another tribe to not sign anything with a union but it should be known. Jaclyn explained that there will be a formal request must be received until 30% of employees want a union.

There will be a meeting tomorrow with the USFS regarding the MOU consultation protocol. The PCM have turned into an update meeting. The PCM aren't a place where things are discussed equally but seem to be how the USFS just update the Tribe. The meeting is in Orleans 9:30-12pm. Jaclyn is working on a memo regarding sovereign immunity and what it is for Sara at KTHA. She will provide that information to the Council prior to going to KTHA.

She isn't sure who is going to take the Compliance calls. Erin recommends that those go to her phone and she will return them at lunch or after hours.

The OCFR project expires December 31st between the USFS and the BIA and can only be extended to September so that will need to be discussed.

Jody Waddell moved and Crispen McAllister seconded to approve Jaclyn's report, 8 haa, 0 puuhara, 0 pupitihara.

12.)Erin Hillman, Compliance:

Erin is present to review her report. She has two action items. The agreement 14-A-021 between Indian health Services for a Tribal Member.

Amos Tripp moved and Crispen McAllister seconded to approve agreement 14-A-021, 8 haa, 0 puuhara, 0 pupitihara.

There is a grant format provided for reporting. If the Council approves of the new format then she can distribute to the staff as a guide or send to the staff as a Council Directive. This will provide information that the staff will follow that can provide guidance on how to provide information to the Council.

Amos noted that the grants that are approved then the deliverables aren't known years later. It is a tool that can be used for the staff to follow their grant objectives. Josh is concerned that there is a different grant programs under one director. Erin noted that she would report on those activities but the project manager would report and then the Director would report on that. Amos noted that he requested that because there were issues on following the grant deliverables. Amos believes that this tool will help the Directors as well as the Council to provide information and follow a

time table. Erin has read all the grants and she believes that there is a way to report to the Council that doesn't overthink and information won't be lost. Josh believes that the Council is asserting them into the Directors role. Michael believes that compliance reporting and oversight is helpful because the compliance issues may lead to audit findings. Erin noted that this task although tedious but a finding would affect further grant funding. Arch believes that it may be a good report; but the Compliance person is made aware of the lack of compliance and the program director is notified that the grants must be done and reporting. Amos believes that if this tool isn't used then a list of deliverables right out of the grant and they should be accountable for it. This is something that the Directors should be doing and summarized in a couple pages. This is good management. Erin is concerned over also pulling staff to complete reporting because they have their own job and prioritize their own work.

Amos Tripp moved and Elsa Goodwin seconded to approve the sample 1 for Directors to use and included on every proposal at acceptance of the grant and monthly thereafter, 8 haa, 0 puuhara, 0 pupitihara.

Erin noted that she will note that a summary or narrative will work. Erin will write up a notice to be sent out and get the template to the staff.

The Orleans project has been approved and it is officially closed out. The 2012 ICDBG has been approved by the Tribe and that is moving forward. The evaluation of the IMLS project and grant concerns were provided to the Council.

The auditors have pulled grants, compliance, reporting on ICDBG, HRSA, TANF and the Department of Transportation. She will be present on January 27th to finalize some items. February 5th there will be half a day at the Tribe to complete some CSD reporting.

The Planning session has been done and the RV Park feasibility study will go out with CEDS funds. She has been working with Tamara Barnett to get her up to speed on some items with Deanna Miller to get procurement and agreements approved through the Council.

Tom Fielden has received three new grants and it was for communication equipment. She did grant reports and didn't fill in some grant information. She provided the information on the 2012 ICDBG grant and provided the update on that funding. Majority of that funding goes to construction. There is an extension option and it has been exercised because of the bid process. Josh asked about the extension and getting it done and prior to it ending.

Crispen McAllister moved and Elsa Goodwin seconded to approve Erin's report, 8 haa, 0 puuhara, 0 pupitihara.

Erin noted that she discussed the concept of working with Sue Burcell and mentoring them for free.

Elsa Goodwin moved and Crispen McAllister seconded to approve Laura's report, 8 haa, 0 puuhara, 0 pupitihara.

Michael Thom moved and Jody Waddell seconded to approve Daniel's report, 8 haa, 0 puuhara, 0 pupitihara.

Arch Super moved and Elsa Goodwin seconded to approve People's Center report, 8 haa, 0 puuhara, 0 pupitihara.

Phone Votes:

1. Request approval of resolution 13-R-159 for FY15 EPA. Passed.
2. Request approval for Arch Super to attend a presentation in Washington DC, January 15-16, 2014. Passed.
3. Request approval of a proposed 3 tier incentive option to the City of Yreka. Passed.
4. Request approval of agreement 14-A-019 to purchase Yreka property. Passed.

Closed Session:

Josh Saxon moved and Crispen McAllister seconded to approve resolution 13-R-160, 7 haa, 0 puuhara, 1 pupitihara (Arch Super).

Arch Super moved and Crispen McAllister seconded to approve resolution 14-R-006, 8 haa, 0 puuhara, 0 pupitihara.

Council Directive: change the wording in the Enrollment Resolution, to clearly note "Karuk blood degree" to provide for clarification on them.

Consensus: to have the Enrollment Committee discuss and provide recommendation on the "Karuk blood vs. Indian blood" to the Council.

Elsa Goodwin moved and Jody Waddell seconded to approve the purchase of the car seat and have it purchased on Barbara's credit card for Tribal Member #651, 8 haa, 0 puuhara, 0 pupitihara.

Jody Waddell excused himself.

Josh Saxon moved and Arch Super seconded to seat Tribal Member #88, 335, 4644 and have #519 as an alternate, 6 haa, 1 puuhara (Elsa Goodwin), 0 pupitihara (Jody absent for vote).

Jody Waddell re-entered the meeting.

Consensus: to refer Tribal Descendant #D501 to KTHA and LIAP.

Jody Waddell moved and Josh Saxon seconded to approve reimbursement for \$313.52 for ramp repairs to Tribal Member #1358, 8 haa, 0 puuhara, 0 pupitihara.

Consensus: to refer Tribal Member #1603 to LIAP

Consensus: to allow closed session items to be presented but also allow the Council to discuss them privately prior to responding.

Consensus: Barbara will attend the KTHA Planning Session, Agenda shall be provided, Jaclyn shall be invited and review the agenda, all staff attending will be known prior to leaving.

Josh Saxon moved and Bud Johnson seconded to approve procurement and the purchase of all vehicles, 4 haa, 2 puuhara, 2 pupitihara.

Jody Waddell moved and Amos Tripp seconded to approve the revised Education Coordinator position description and the increase to the salary to \$35k, 7 haa, 1 puuhara (Bud Johnson), 0 pupitihara.

Amos Tripp moved and Crispen McAllister seconded to move position to exempt if it qualifies 8 haa, 0 puuhara, 0 pupitihara.

Informational: Tanya Busby was drawn for the employee acknowledgement.

Michael Thom moved and Jody Waddell seconded to pay \$500 to the HCES basketball / cheerleading teams to travel to tournament, 4 haa, 3 puuhara (Josh Saxon, Elsa Goodwin, Arch Super), 1 pupitihara (Amos Tripp).

Amos Tripp moved and Josh Saxon seconded to provide \$100 toward Safe and Sober Grant Night 2014, Hoopa CA Senior Class, 8 haa, 0 puuhara, 0 pupitihara.

Amos Tripp moved and Josh Saxon seconded to approve Tribal Member #11 for the KCDC Board, 6 haa, 2 puuhara (Michael Thom and Elsa Goodwin), 0 pupitihara.

Amos Tripp moved and Josh Saxon seconded to approve procurement and allow the purchase of a vehicle for the Naa Vura Yee Shiiip Program, 8 haa, 0 puuhara, 0 pupitihara.

Crispen McAllister moved and Jody Waddell seconded to approve lodging for Josh Saxon for 1/22/2014, 7 haa, 0 puuhara, 1 pupitihara (Josh Saxon).

Next Meeting Date: February 27, 2014 at 3pm in Happy Camp, CA.

Crispen McAllister moved and Josh Saxon seconded to adjourn at 9:12pm, 8 haa, 0 puuhara, 0 pupitihara.

Respectfully Submitted,

Russell "Buster" Attebery, Chairman

Recording Secretary, Barbara Snider



JUDICIAL SYSTEM AND PROGRAMS
REPORT TO TRIBAL COUNCIL

March 27, 2014

April E. Attebury, Administrator

1517 S. Oregon Street, Yreka, CA 96097

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ADMINISTRATIVE SUMMARY

Budgets For Period Ending 01/31/2014

2011 TW-AX-0013 DV services YR3

Appropriations: \$205,545.39

Month to Date Expenditures: \$12,093.74

Year to Date Expenditures \$61,167.81

Unencumbered Balance: \$143,951.62

Percent Used: 29.97%

DOJ OVAW 2012-TW-AX-0023 YR2

Appropriations: \$598,039.29

Month to Date Expenditures: \$2,842.86

Year to Date Expenditures \$15,786.91

Unencumbered Balance: \$582,252.38

Percent Used: 2.64%

7th Generation Mentoring YR3

Appropriations: \$48,000

Month to Date Expenditures: \$489.51

Year to Date Expenditures \$804.70

Unencumbered Balance: \$47,195.30

Percent Used: 1.68%

Meetings Attended

January 21 NCTCC Meeting – Smith River

January 23 Council Meeting – Yreka

January 28 Conference Call for Self Help Panel/Conference March

January 29 Yreka Title 7 Meeting at High School

January 30 Management Meeting with Council pertaining to Health Operations

January 30 Conference Call with Marcia Hurd Counsel to the Director

Office of Tribal Justice United States Department of Justice – Happy Camp/Tanya Busby

February 3 Pikyav Advisory Meeting – Happy Camp

February 11 Management Meeting in Happy Camp

February 11 Yav Pa Anav Meeting – Happy Camp

Family Violence Prevention and Services Act(FVPSA)- Research for events for April 2014.

PIKYAV PROGRAM

D.V. Services Program

Pikyav Client services – 9

Legal Access Center- 6

February is Teen Dating Violence Awareness Month the Karuk Pikyav DV Services Program is bringing awareness and education by hosting their **2nd Annual Sweetheart Dance**. The event will take place at the Happy Camp Community Center (also known as the Gym). There will be door prizes and raffles throughout the night and barbequed hamburgers provided by KTHA Emergency Security Officer Randy White.

Upcoming events are as follows our collaboration with Happy Camp Elementary School and Happy Camp High School staff and Student Council. We are planning a “**March Against Bullying**” March 27, 2014 at 1:30 pm. We are inviting the community to come and be involved or watch the parade as well as the local businesses. This will be our 3rd annual walk or march for peace.

The 6 week **Women’s Self Defense** class in Happy Camp is coming to an end, but was very successful and very well received and attended. It was an honor getting to know Liz Mead fight instructor and I want to thank her for her volunteer work she provided for our women and victims of abuse.

Transitional Housing Assistance Project

Update- Just received the Schematic Design Submittal for feedback and approval of the addition options; hopefully we can meet with Richard Black and Erin Hillman to move forward with this project very soon.

Groups-

HS groups boys and girls – HCHS
Elementary School girls groups – Orleans and HC Elementary
Women’s Talking Circle – Happy Camp
Women’s Self Defense Class – Happy Camp

Training – February 4 Upstander Training with HCHS Student Council

Karuk Youth Wellness Program

7th Generation Mentoring Program

Our approach to mentoring is unique, building on our tribe’s kinship values and teachings while strengthening cultural identity to guide tribal youth toward healthy lifestyle choices.

- I. We strive to build lasting relationships between tribal youth and caring adult mentors by connecting them through group cultural activities and one-to-one mentoring.
- II. Enhance the cultural identities of tribal youth by integrating cultural values and practices into all group mentoring activities.

III. Our goal is to improve school attendance and grades by guiding them toward healthy lifestyle choices.

If you are interested in having your child be involved in the program please contact:

Alma Bryant, Karuk Tribal Youth Resource Specialist (530) 493-1630 Ext. 2, abryant@karuk.

We currently have 13 paired youth with mentors. We are looking for more mentors in the Happy Camp and Orleans area. If you are interested in becoming a mentor please contact us! Mentoring the next generation of the Karuk Youth is critical to the future health and prosperity of our people!

Update

- We welcomed a new mentor to the program in January! She is a mentor in the Happy Camp area for one of your youth who was already in the mentoring program
- On Feb 8, 2014 mentors and mentees were invited to attend the Youth Seasonal Camp in Happy Camp. The feedback from those who went was great.

Upcoming Events

- We have collaborated with the Cultural Activities Coordinator to do our events around their cultural events. All events are open to the community!
 - o Necklace making in Happy Camp at the Family Resource Center from 5:30-7:30pm on February 12, 2014
 - o Field Trip to identify, gather and prepare pine nut on February 15, 2014 in Orleans at 11am. Meeting at the TANF Office
 - o Field Trip to identify, harvest, and prepare yew wood. Mainly a boy's event in Orleans on February 17, 2014 at 11am. Meeting at the TANF Office.
 - o Necklace making in Yreka at KTHA from 5-6:30pm on February 20,2014

Daughters of Tradition Group

Continued work on traditional dresses. We are looking into collaboration with the TANF Cultural classes for more accesses to materials as well as learning how to gather and prepare each material.

Native American Academic Youth Advising Program

The Karuk Youth Wellness Program has been given the opportunity to work with the local High Schools to offer Native American Academic Advising Services through Title 7 Grant funds. We are currently servicing 76 students in the Yreka area with academic planning and success. We are also currently planning the upcoming trip to Cal Day on April 12. I am working with Marie Caldwell and Florraine Super on the trip. We will be having a language day while at Berkeley on April 13 before returning home.

KARUK TRIBE
Karuk Tribal TANF Program
February 2014 Monthly Report

Program Report Summary
January 2014

Active Clients (Program Totals) Report:

Currently serving **70** clients (See attachment (A)) – KTCP-Active Cases as of 02/16/2014)

Served by Site

Currently serving **05** Clients at the Orleans Office
Currently serving **17** Clients at the Happy Camp Office
Currently serving **48** Clients at the Yreka Office

Families Served

Currently serving **32** 1-parent families
Currently serving **14** 2-parent families
Currently serving **24** Child only families

Work Participation Rate Report (WPR):

WPR = **100.00%** - (See attachment (B)) – KTCP – WPR – Orleans - Monthly Summary for 01/2014)
WPR = **44.44%** - (See attachment (B)) – KTCP – WPR – Happy Camp - Monthly Summary for 01/2014)
WPR = **67.67%** - (See attachment (B)) – KTCP – WPR – Yreka - Monthly Summary for 01/2014)

Work Participation Rate for January 2014 was **59.38%**.

Council Approval Request(s)

Out of State Travel for Clarence Hostler – AOD Counselor to Albuquerque, NM for the 4th Annual Professional Development Training on Indigenous Prevention/Treatment Strategies on Substance Use and Other Drug Related Issues.

Request that LIAP Manager use the Tribal Credit Card for use in conducting daily business.

Council Information

(Attachment (C))	Native Employment Works Report (Not Available)
(Attachment (D))	Substance Abuse / Cultural Coordinator Schedule (Not Available)
(Attachment (E))	TANF Monthly Calendars
(Attachment (F))	Cultural Activity Flyers
(Attachment (G))	Travel Request for Clarence Hostler – Albuquerque, NM.
(Attachment (H))	HUB Community Family Resource Center – Fatherhood Conference
(Attachment (I))	California Tribal TANF Coalition Meeting Information
(Attachment (J))	CDSS and Tribal TANF Administrator Meeting
(Attachment (K))	Fatherhood / Motherhood Training Flyers
(Attachment (L))	Power of Parenting – Happy Camp Conference

KARUK TRIBE
Karuk Tribal TANF Program
February 2014 Monthly Report

Program Report

Executive Director's Comments:

Staffing:

Currently' reviewing staff space in Yreka.

Office Space –

Upon receiving notification that TANF had stated in the CSBG block grant that TANF could renovate the old Medical Building in Orleans for the purpose of creating a one-stop center for the area. I am preparing drawings, for the TANF committee review, on what the new one-stop would look like.

Appeals, Complaints and Grievances

Two appeals pending response from clients.

Director Travel

(CTTC) California Tribal TANF Coalition Meeting - February 10, 2014 (Attachment (I))

Overview:

Julie Fong and her staff from ACF presented information issues about EBT card limitations. What the card can be used for. Since we do not use EBT cards, this was for informational purposes.

Online Data Collection (OLDC) – ACF confirmed we now have to file our reports using this system. All TANF plan renewals, annual reports must be uploaded. I will contact finance and explain what needs to be done.

Temporary hold on new TANF applications has been lifted. ACF was in communication with the BIA with regards to service areas. ACF was looking for other ways to provide services, besides the Reservation/ Rancheria, BIA designation of Indian Country and/or state concurrence. ACF was establishing dialog for potential expansion and/or service areas.

CTTC presented the dates for the NCAI Winter Session will be March 11-14, 2014 in Washington DC. CTTC discussed various best practices concerning emergency assistance.

CTTC updated the coalition on the (ATAC) Tribal Advisory Committee set-up.

CTTC did round table on MEDS/IEVSI, TANF Plan Renewals and Subsidized Employment.

CDSS and Tribal TANF Administrators Meeting (February 11, 2014) See attachment (J)

Karen Dickerson presented an update for the state. Information note worthy of importance is that the state will be giving a cola to their TANF clients later this year. Karen provided a variety of informational presentation to us, from different state departments.

KARUK TRIBE
Karuk Tribal TANF Program
February 2014 Monthly Report

Various state departments presented information about their programs See attachment (J)

HUB Community Family Resource Center

HUB is sponsoring the 2014 Fatherhood conference on Saturday March 22, 2014, at the First Southern Baptist Church in Yreka, CA. We had a huge turn out last year, even though it was on opening day of little league season. This year we hope to have a larger turn out. (Attachment (H))

KCDC Board

I am working with the KCDC board to approve two MOA's, (1) for employment and (2) training and the Summer Youth lunch program. As soon as KCDC completes their review of these MOAs and signs off, they I will be send to my committee and then onto the Council for approval.

Circle of Care (KTHA, TANF Social Services, Mental Health)

The above listed departments have been working with TANF in providing maximum services to mutual clients. We are making every endeavor to assist the client(s).

Case Management –

I have put one TANF client and one NEW client, in a training position to start the scanning process of all TANF information. Once all the financial data is entered we will be verifying all payments made to clients and that all backup is present. We are also entering all personal information for each client.

We are steadily improving the quality and customer services to our clients. The work participation rate is improving and the data is being updated more quickly and entered correctly as demonstrated in the work participation report.

A 100% audit-is in progress.

All cases are being audited to ensure the case file is complete and accurate.

Food Security

One of TANF goals in this community is to provide knowledge in the area of substance living, due the remoteness of Orleans and Happy Camp. The Food Security Program and the TANF goals parallel each other. We met in late December and are working together to start the work goals.

My staff are committed and excited to participating with DNR's food security program in implementing the program's work plans.

KARUK TRIBE
Karuk Tribal TANF Program
February 2014 Monthly Report

IHS will be inspecting the kitchen in the old medical clinic building so that the kitchen can be brought into compliance. The food security would be using the facility to teach participants to cook and preserve foods and the summer youth lunch program project wants to provide hot lunches to the children this year. The backup plan, for lunches, would be to transport sack lunches from Happy Camp as we did in the previous year.

February 2014

Youth Activities

TANF is supporting school sponsored sports and extra-curricular activities within the school system. The school provides the child's contract which defines the rules to participate in school activities. Currently, they are participating in YMCA activities, as well as, school - extra curricular activities.

Basketball Tournament

TANF sponsored the Happy Camp eighth grade to participate in a basketball tournament in Ukiah, CA. The Pomolita Junior High School sponsored the event. Upon completing this competition, the basketball team and their cheerleaders will be moving to the final basketball tournament in Crescent City. They placed third in the competition.

Good Grades Incentive

TANF is sponsoring a multi-site semi-annual good grades incentive party in Yreka at the Housing Authority. This event will be held on March 17th from 4:00pm to 5:00pm.

TANF Father/Motherhood Training

New classes will start up in March of 2014. With the addition of 2 newly trained facilitators, now we have a total of four (4) will be providing day, as well as, night classes. We will be having classes in Happy Camp and Orleans.

I have been approached by Humboldt County and the Yurok Tribal TANF to send some of their clients to our training. I told them if space permits we could collaborate in providing this service to them.

Submitted By:


Lester Lee Alford, Jr.
TANF Executive Director

Karuk Tribal TANF Program

Active Cases as of

02/19/2014

Orleans TANF Office

Total number of Child Only/Non-Needy families	3
Total number of One Parent families	2
Total number of Two Parent families	0
Total number of cases is	<u><u>5</u></u>

Happy Camp TANF Office

Total number of Child Only/Non-Needy families	8
Total number of One Parent families	7
Total number of Two Parent families	2
Total number of cases is	<u><u>17</u></u>

Yreka TANF Office

Total number of Child Only/Non-Needy families	13
Total number of One Parent families	23
Total number of Two Parent families	12
Total number of cases is	<u><u>48</u></u>

Total number of Child only cases program wide is	24
Total number of 1-Parent cases program wide is	32
Total number of 2-Parent cases program wide is	14
Total number of cases program wide is	<u><u>70</u></u>

Karuk Tribal TANF Program

WPR - Monthly Summary for 1 / 2014

02/19/2014

Type of Family for Work Participation

One parent families	27
Two parent families	9
Child Only Family	24
Total Cases Reported for this Period	60

Current Case Load by County

Humboldt County	5
Siskiyou County	54
*Total Cases: 59	

Work Participation for All Families

Cases that did the hours required	19
Cases required to work	32
Work Participation Rate	59.38 %
2013 Work Participation Rate is 30%	

Current Case Load by Staff

IMIRANDA	15
KKING	5
LAUBREY	17
MCHARLES	17
RBAILEY	4

Client TANF Payments

Total Cash Assistance Payments	\$41,576.07
--------------------------------	--------------------

Number of Clients Participating by Activity Type

049 - Unsubsidized employment	5
050 - Subsidized Private Sector Employment	0
051 - Subsidized Public Sector Employment	1
052 - Work Experience	0
053 - On-the-Job-Training	1
054 - Job Search - Job Readiness	3
055 - Community Service Programs	1
056 - Vocational Education Training	0
057 - Job Skills Training Directly Related to Employment	1
058 - Education Directly Related to Employment - No HSD/GED	1
059 - Satisfactory School Attendance For Individuals - No HSD/GED	2
060 - Providing Child Care to TANF Clients participating in a Community Service program	1
062 - Other Work Activities	19

ATTACHMENT (B)

Karuk Tribal TANF Program
WPR - Monthly Summary for 1 / 2014
Happy Camp TANF Office

Type of Family for Work Participation

One parent families	7
Two parent families	2
Child Only Family	8
Total Cases Reported for this Period	17

Work Participation for All Families

Cases that did the hours required	4
Cases required to work	9
Work Participation Rate	44.44 %
2012 Work Participation Rate is 30%	

Client TANF Payments

Total Payments	\$11,709.22
-----------------------	--------------------

Number of Clients Participating by Activity Type

049 - Unsubsidized employment	0
050 - Subsidized Private Sector Employment	0
051 - Subsidized Public Sector Employment	1
052 - Work Experience	0
053 - On-the-Job-Training	0
054 - Job Search - Job Readiness	0
055 - Community Service Programs	0
056 - Vocational Education Training	0
057 - Job Skills Training Directly Related to Employment	1
058 - Education Directly Related to Employment - No HSD/GED	0
059 - Satisfactory School Attendance For Individuals - No HSD/GED	0
060 - Providing Child Care to TANF Clients participating in a Community Service program	0
062 - Other Work Activities	4

Current Case Load by Site

Humboldt County	5
Siskiyou County	54
*Total Cases: 59	

Current Case Load by Staff

IMIRANDA	15
KKING	5
LAUBREY	17
MCHARLES	17
RBAILEY	4

Karuk Tribal TANF Program
WPR - Monthly Summary for 1 / 2014
Orleans TANF Office

Type of Family for Work Participation

One parent families	2
Two parent families	0
Child Only Family	3
Total Cases Reported for this Period	5

Work Participation for All Families

Cases that did the hours required	2
Cases required to work	2
Work Participation Rate	100.00 %
2012 Work Participation Rate is 30%	

Client TANF Payments

Total Payments	\$3,469.00
-----------------------	-------------------

Number of Clients Participating by Activity Type

049 - Unsubsidized employment	0
050 - Subsidized Private Sector Employment	0
051 - Subsidized Public Sector Employment	0
052 - Work Experience	0
053 - On-the-Job-Training	0
054 - Job Search - Job Readiness	0
055 - Community Service Programs	0
056 - Vocational Education Training	1
057 - Job Skills Training Directly Related to Employment	0
058 - Education Directly Related to Employment - No HSD/GED	0
059 - Satisfactory School Attendance For Individuals - No HSD/GED	0
060 - Providing Child Care to TANF Clients participating in a Community Service program	0
062 - Other Work Activities	2

Current Case Load by Site

Humboldt County	5
Siskiyou County	54
*Total Cases: 59	

Current Case Load by Staff

IMIRANDA	15
KKING	5
LAUBREY	17
MCHARLES	17
RBAILEY	4

Karuk Tribal TANF Program
WPR - Monthly Summary for 1 / 2014
Yreka TANF Office

Type of Family for Work Participation

One parent families	17
Two parent families	7
Child Only Family	12
Total Cases Reported for this Period	36

Work Participation for All Families

Cases that did the hours required	14
Cases required to work	21
Work Participation Rate	66.67 %
2012 Work Participation Rate is 30%	

Client TANF Payments

Total Payments	\$25,001.73
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Number of Clients Participating by Activity Type

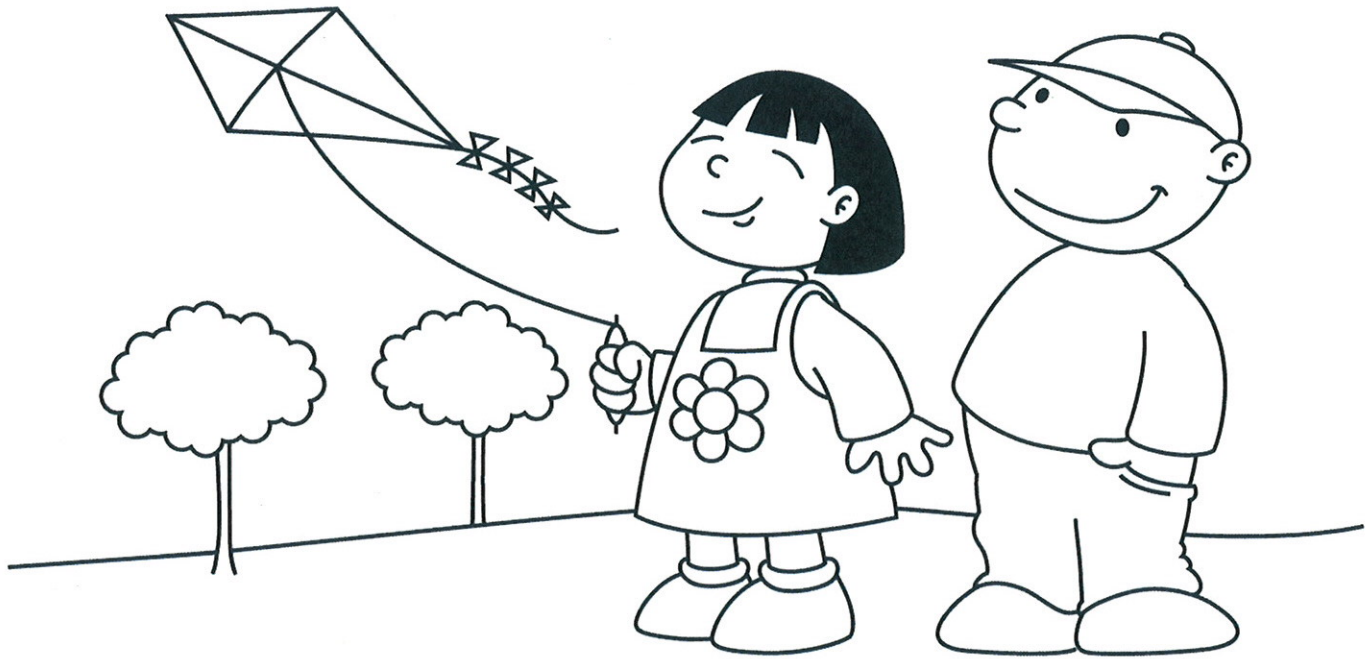
049 - Unsubsidized employment	5
050 - Subsidized Private Sector Employment	0
051 - Subsidized Public Sector Employment	0
052 - Work Experience	0
053 - On-the-Job-Training	1
054 - Job Search - Job Readiness	3
055 - Community Service Programs	1
056 - Vocational Education Training	0
057 - Job Skills Training Directly Related to Employment	0
058 - Education Directly Related to Employment - No HSD/GED	1
059 - Satisfactory School Attendance For Individuals - No HSD/GED	2
060 - Providing Child Care to TANF Clients participating in a Community Service program	1
062 - Other Work Activities	14

Current Case Load by Site


Humboldt County	5
Siskiyou County	54
*Total Cases: 59	

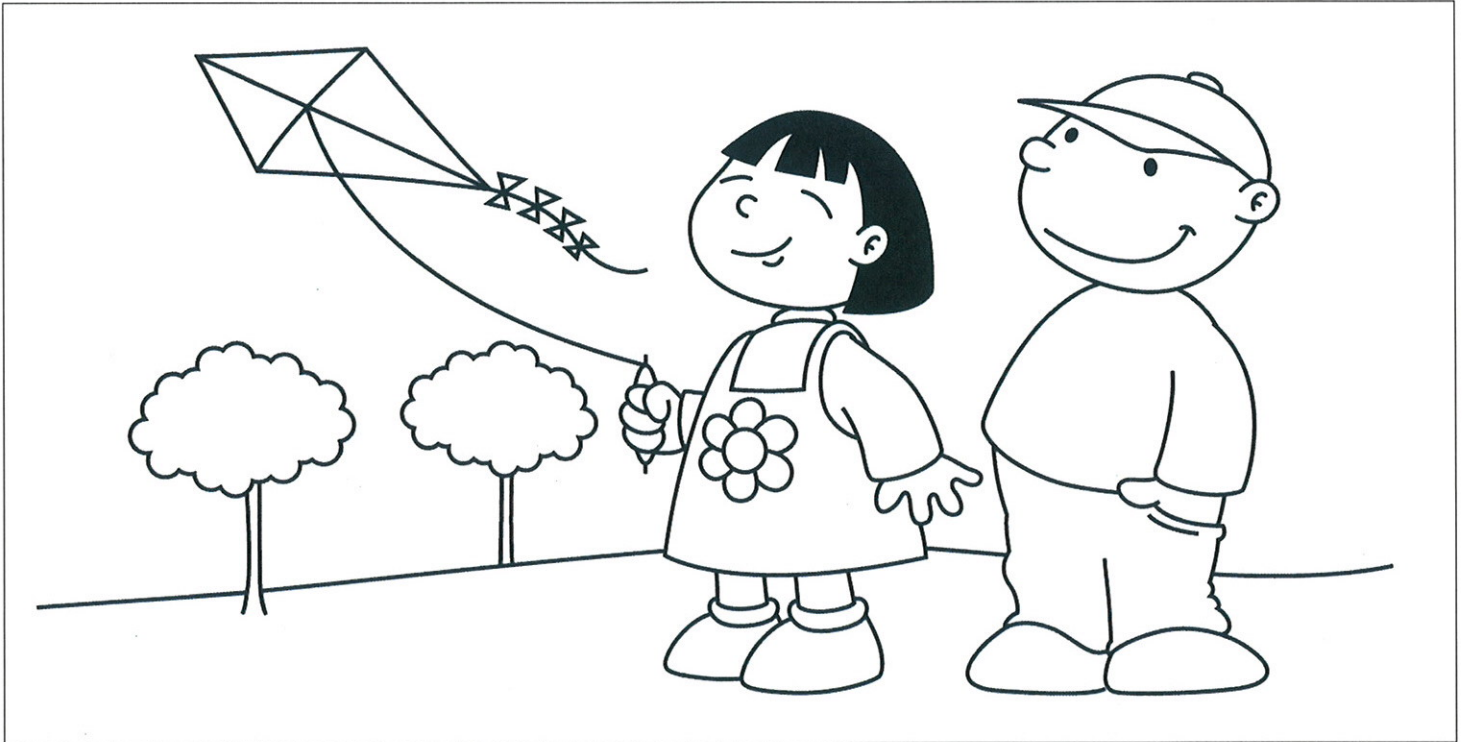
Current Case Load by Staff

IMIRANDA	15
KKING	5
LAUBREY	17
MCHARLES	17
RBAILEY	4




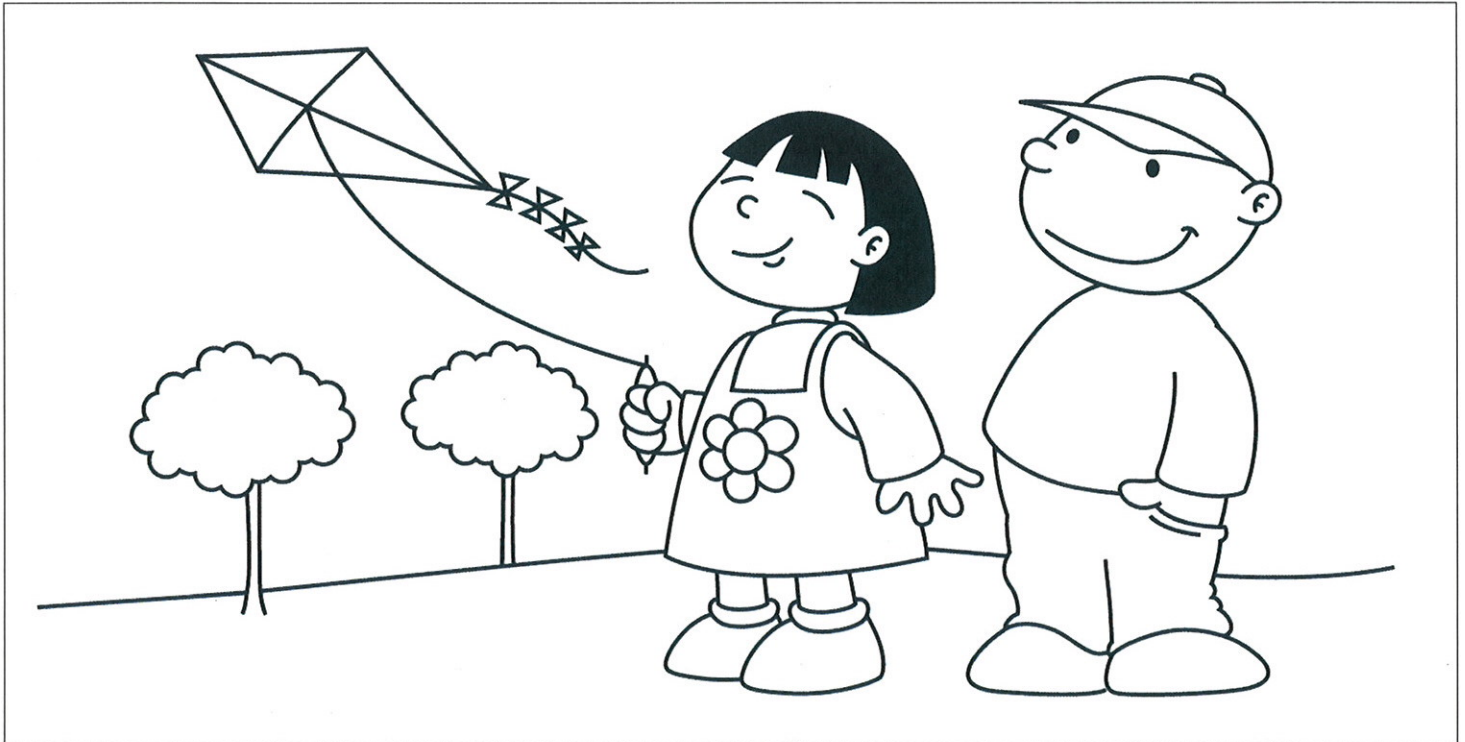
Orleans TANF - MONTH of MARCH

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
					Feb 28, 2014 TANF Check	1
2	3	4 Fatherhood/Motherhood Is Sacred 10pm to 12pm Happy Camp Family Resource Center Childcare provide on site	5 Potato hunt/food Security Orleans District Meeting	6	7	8
9 Honey/Bee Keeping Class	10 No worker available	11 Fatherhood/Motherhood Is Sacred 10pm to 12pm Happy Camp Family Resource Center Childcare provide on site No worker available	12 No worker available	13 Fatherhood/Motherhood Is Sacred 10am to 12pm Orleans TANF Office No worker available Commodity Delivery	14 No worker available	15 Fruit Tree Grafting Class
16	17 Good Grade Incentive Party 4pm to 5pm In Yreka 	18 Fatherhood/Motherhood Is Sacred 10pm to 12pm Happy Camp Family Resource Center Childcare provide on site	19	20 Fatherhood/Motherhood Is Sacred 10am to 12pm Orleans TANF Office	21	22 Siskiyou County Fatherhood conference 9am to 3pm In Yreka Early Greens Gathering
23	24	25 Fatherhood/Motherhood Is Sacred 10pm to 12pm Happy Camp Family Resource Center Childcare provide on site	26	27 Fatherhood/Motherhood Is Sacred 10am to 12pm Orleans TANF Office	28	29 Basket Material Gathering
30	31					



Happy Camp TANF - MONTH of MARCH

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
					Feb 28, 2014 TANF Check	1
2	3 Woodland Yoga 5:30pm at the Senior Center	4 Fatherhood/Motherhood Is Sacred 10pm to 12pm Happy Camp Family Resource Center Childcare provide on site	5	6	7	8
9	10 Woodland Yoga 5:30pm at the Senior Center	11 Fatherhood/Motherhood Is Sacred 10pm to 12pm Happy Camp Family Resource Center Childcare provide on site	12	13 Fatherhood/Motherhood Is Sacred 10am to 12pm Orleans TANF Office	14	15
16	17 Good Grade Incentive Party 4pm to 5pm In Yreka 	18 Fatherhood/Motherhood Is Sacred 10pm to 12pm Happy Camp Family Resource Center Childcare provide on site	19	20 Fatherhood/Motherhood Is Sacred 10am to 12pm Orleans TANF Office	21	22 Siskiyou County Fatherhood conference 9am to 3pm In Yreka
23	24	25 Fatherhood/Motherhood Is Sacred 10pm to 12pm Happy Camp Family Resource Center Childcare provide on site	26	27 Fatherhood/Motherhood Is Sacred 10am to 12pm Orleans TANF Office	28	29
30	31					



Yreka TANF - MONTH of MARCH

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
					Feb 28, 2014 TANF Check	1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17 Good Grade Incentive Party 4pm to 5pm In Yreka 	18	19	20	21	22 Siskiyou County Fatherhood conference 9am to 3pm In Yreka
23	24	25	26	27	28	29
30	31					

KARUK TRIBE

Travel Advance/Reimbursement Request

Employees Name: Clarence Hostler Destination: Albuquerque, New Mexico
Departure Date: 4/26/2014 Time: 8:00 AM Return Date: 5/3/2014 Time: 5:00 pm
Program Charged: Karuk Tribal TANF Account:
Description & Purpose of Travel: Training: "Healing Addictions through Edc., Treatment, and Native Traditions"

** CHECK ITEMS NEEDED **

Table with columns: ADVANCE, RECEIPTS, DUE TO FROM. Row 1: PERDIEM: X, \$ -, \$ -

No. of Quarters Rate

Table with columns: ADVANCE, RECEIPTS, DUE TO FROM. Row 1: LODGING: X, \$ -, \$ -

No. of Nights Rate

Check this box if you DO NOT have a Tribal Credit Card or Personal Credit/Debit Card. (Needed to determine lodging deposit)

Table with columns: ADVANCE, RECEIPTS, DUE TO FROM. Row 1: MILEAGE: Personal Vehicle, 160 RT, X, \$ -, \$ -

No. of Miles RT

FROM: TO:

OTHER:

Table with columns: ADVANCE, RECEIPTS, DUE TO FROM. Rows: Registration, Airfare, Shuttle/Taxi/Tolls: Support \$ 20.00, Gasoline: R/T, Parking, Other

TOTAL:

Table with columns: ADVANCE, RECEIPTS, DUE TO FROM. Row 1: \$ -, \$ -

I certify that the estimated costs are reasonable and needed to conduct program activities. In the event I fail to complete this travel or if I terminate employment, I authorize the Karuk Tribe to deduct actual costs of this travel from any monies due me at termination of employment. I also certify that any travel for which I have requested an advance/reimbursement was completed as outlined above. I authorize the Karuk Tribe to deduct from my payroll check any part of this advance not substantiated by original receipts within 10 days of my return from this trip.

Traveler: [Signature] Date: 2/19/2014

*** TRAVEL WILL NOT BE PROCESSED WITHOUT THIS SECTION COMPLETED ***

Is this travel reimbursable by another agency? Yes No
If yes, which agency? California Rural Indian Health Board
Contract modification required? Yes No

*** MANDATORY AUTHORIZATIONS ***

Supervisor Approval: [Signature] Date: 2/19/14
Program Director (if different):
Tribal Chairman Approval:



“Healing Addictions through Education, Treatment, and Native Traditions”

**4th Annual Professional Development Training on
Indigenous Prevention/Treatment Strategies on
Substance Use and Other Drug Related Issues**

April 27 – May 2, 2014

Marriott Hotel ★ Albuquerque, New Mexico 87110

The Native American Training Institute, Inc. invites you and other health practitioners and service providers representing American Indians and First Nations communities, to the 4th Annual Indian School. This training event includes over 20 informative and interactive workshops delivered by leaders, researchers, and practitioners from across the continuum of substance abuse and mental health services. Attendees have an opportunity to acquire knowledge and specific skills that can be applied to their work environment.

Participants include substance abuse counselors, mental health professionals, Tribal Court Judges, Tribal Councils, educators, social workers, family service and TANF personnel, clergy, corrections and law enforcement professionals, housing managers, nurses, physicians, and many others.

Partial List of Workshops

Healing from Historical Trauma
PTSD: Family/Veterans
How To Get Certified
Conflict Mediation
Human Trafficking
Chemical Dependencies
Gambling Addictions
Aromatherapy/Self-Care/Stress Management
Twelve Core Functions
Portable Challenge Course (Low Ropes)
Native Folklore Stories
ASAM/DSMV In Working with Native Peoples
HIV/AIDS/STDs In Native Communities
Healing the Healer

The Native American Training Institute is proud to announce that a traditional spiritual leader will lead the Annual School’s powerful and inspirational “Inter-faith Ceremony.” This opening plenary session creates the positive atmosphere that assures harmony and balance for effective, life changing education.

The San Felipe Pueblo Tour scheduled for May 1, 2014 at 12:30, is optional. It includes transportation, walking tour of the village and Pueblo feast. Cost is \$40.00 per person. Contact Dorothy Coriz at (505) 465-1412 (h) or (505) 980-7994 (c)

To register for the conference, complete the registration form and send it to:

**Native American Training Institute, Inc.
1208 San Pedro NE, #126 • Albuquerque, NM 87110
Beverly Billie (505) 795-8117/Fax: 888-660-3815
bebillie@msn.com**

Cancellation and Substitution Policy:

A \$50 processing fee will be applied to each refunded registration fee. Cancellation requests must be made in writing and postmarked no later than March 28, 2014.

REFUNDS WILL NOT BE AUTHORIZED FOR NO-SHOWS

Substitutions for paid registrants within an organization are acceptable. Please notify NATI prior to the school.

Banquet/Dance Tickets:

Tickets are available for purchase in the amount of \$30 and must be purchased by noon, April 29, 2014. Daily registrants, seniors, college students, and AITI scholarship recipients must purchase tickets to attend this event. Banquet/dance tickets are included for attendees paying \$395 or \$495 registration fees.

PUEBLO TOUR: The fee for the Pueblo Tour is \$40.00 and is not part of Native American Training Institute. For more information, contact Dorothy Coriz at (505)465-1412 (h) or (505) 980-7994 (c).

CEUs

A maximum of 30 contact hours of continuing professional education can be received by those completing required number of workshops. A maximum of three CEUs will be provided for areas in Behavioral Health, Mental Health and Social Work.

New Mexico Counseling and Therapy Board, Provider #0145151

Please Make Copies for multiple registrations

REGISTRATION FORM - 4th Annual Native American Training Institute Professional Development Training

Please **PRINT** your name as you would like it to appear on your certificate

First Name CLARENCE Middle Initial N. Last Name HOSTLER

Mailing Address - Business Residence P.O. Bx 433
Orleans CA 95556
City State Zip Code

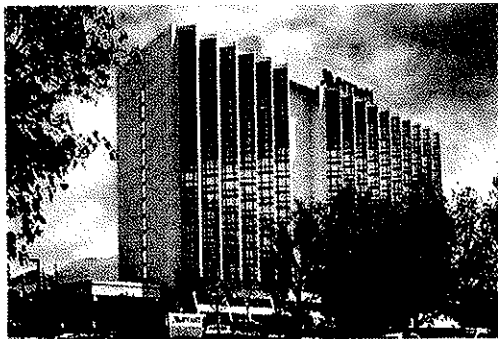
Check appropriate box: Registration and Payment by **December 27, 2013**... \$395
 Registration after **January 27, 2013**..... \$495

Daily: 4/28 4/29 4/30 5/1..... \$75
 College Student..... \$150
 Senior (65 and older)..... \$125

Organization KARUK Tribal TANF Affiliation _____

Email Address: chestler@karuk.us

Check appropriate box:
 Money Order Cashier's Check Organizational Check Scholarship Recipient



Albuquerque Marriott Hotel

2101 Louisiana Boulevard NE
Albuquerque, New Mexico 87110
(505) 881-6800

SPECIAL SCHOOL RATES

\$81.00 for Single, Double, Triple, and Quad, plus tax

The Albuquerque Marriott Hotel, the site for the 4th Annual Indian School, is located in the heart of uptown Albuquerque, overlooking the Sandia Mountains. You are only steps away from shopping, movie theatres, restaurants, and minutes from the Albuquerque Sun Port, Historic Old Town, and the Sandia Peak Tram. Each of the 411 comfortable guest rooms are equipped with high-speed internet access, remote control TV, two phones, data port, desk lamp, voice mail, coffee makers, irons and ironing boards, and hair dryers.

Accommodations are not included in the school registration fee and are the responsibility of the participant. To qualify for the pre-arranged rate of \$81.00 for Single, Double, Triple and Quad, it is imperative to **confirm your hotel reservations by April 11, 2014** and identify yourself as a participant of the "**4th Annual Professional Development Training (NATI INC.)**." Reservations requested after the **cut-off date of April 11, 2014** are subject to availability and will be at an increased room rate.

Native American Training Institute, Inc.
1208 San Pedro NE, #126
Albuquerque, NM 87110

4th Annual on Alcohol and other Drug Related Problems

April 27 – May 2, 2014



HUB Communities
Family Resource
Center

310 S. 13th Street
P.O. Box 906
Montague, CA. 96064
Phone: (530) 459-3481
Fax: (530) 459-3481
hub.vista@hotmail.com

January 17, 2014

Happy Camp Tribal TANF Site
64101 Second Ave. P.O. Box 1016
Happy Camp, Ca 96039

Dear Happy Camp Tribal TANF Site,

The Siskiyou Community Service Council and the Hub Communities Family Resource Center is proud to have you as a partner last year for the Multicultural Fatherhood Conference. Your support at this event helped make it a huge success. We had over 40 fathers in attendance and the surveys reported that they enjoyed coming and it was not what they expected: they felt uplifted and had fun.

We currently are organizing our Second Multicultural Fatherhood Conference to take place in Siskiyou County on March 22, 2014. We know from our personal observations and from statistical studies that children whose fathers are actively involved in their care are less likely to develop psychological and behavioral problems, and are less likely to be removed to the custody of Child Protective Services. Siskiyou County has the highest poverty level in the State of California, and The Hub Communities Family Resource Center serves areas where close to 30% of the families live at or below the poverty level. We consider it our mandate to help the children of these families to grow up healthy and happy, and the Multicultural Fatherhood Conference is one of our many efforts toward that end.

Here fathers will gain valuable knowledge about child development, and skills to influence their children's growth in a positive way. All who attend will hear from dynamic speakers and participate in break-out groups. These groups address subjects such as male role-modeling, co-parenting, the rewards of having a healthy relationship, and advocating for children with special needs.

May we publicize your organization as a prominent partner once again, who has joined with us to encourage and support fathers and father figures in our community? Your donation/contribution would send a clear message about your values, and would go a long way to make this event a success.

Thank you in advance for your generosity.

Sincerely,

Josephine Kelley
Children and Families Activities Coordinator

"I am only one, but still I am one. I cannot do everything, but I still can do something. I will do what I can."
- Author Unknown -

NORTH STATE FATHERHOOD TASK FORCE



Save the date!
For the 2014
Siskiyou County

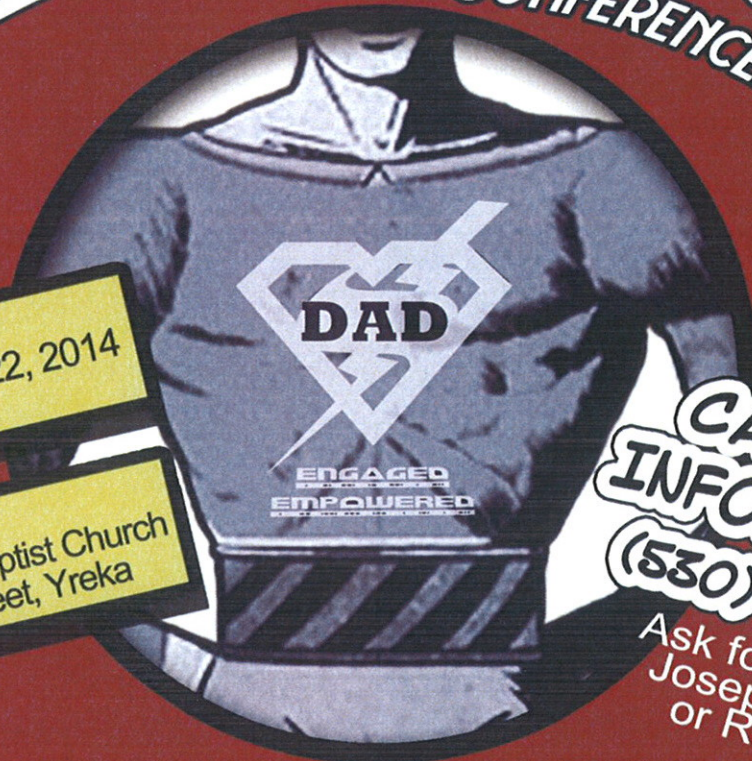


Conference
Is
Free!

Fatherhood CONFERENCE!

WHEN:
Saturday, March 22, 2014
9am - 3pm

WHERE:
First Southern Baptist Church
921 Oregon Street, Yreka



**CALL FOR
INFORMATION!**
(530) 459-3481

Ask for Katy,
Josephine,
or Rico.

**WE MEN:
IF YOU HAVE A CHILD IN YOUR LIFE,
WE WANT YOU!**

WE SPEAKERS:

Louis Mero, Phil Albers Jr.,
Dr. Fred Eastman & Scott Eastman
And More!

WE FOOD

WE PROVIDED!

California Tribal TANF Coalition Meeting

Monday, February 10, 2013 – 9:00 a.m.

Scott's Valley Tribal TANF Office
2727 Systron Drive, Suite 100 Concord, CA 94518
Phone: 925.363.3378 - (866) 539.8263

A G E N D A

- I. Blessing/call to order
- II. Welcome/Introductions
- III. Announcements
- IV. Additions/Deletions to Agenda
- V. ACF Region IX – San Francisco – Staff *09:30*
 - OMB 225 - General Principles for Determining Allowable Costs
 - Online Data Collection –TANF Plan Renewals
 - Temporary hold on any new Tribal TANF program and/or Tribal TANF program expansion applications that include overlapping service areas.
- VI. California Department of Social Services
 - Tribal Administrators Agenda – 2.11.14 – Discussion
 - CDSS All County letter (ACL) NO. 13-69 - 50% Unemployment Rate Exemptions
- VII. New Business
 - a. NCAI Winter Executive Session – March 11 – 14, Washington DC
 - TANF Reauthorization Task Force Updates
 - b. Emergency Assistance - Best Practices – Discussion - All
- VIII. Old Business
 - a. ACF Tribal Advisory Committee – Updates
 - b. MEDS/IEVS Updates – Discussion - All
 - c. TANF Plan Renewals – Discussion - All
 - d. Subsidized Employment – Discussion – All

- LUNCH BREAK -

Afternoon Session – 1:00 pm

- 5/2/14
- IX. Work Group Meetings
 - Administration/ IT/Facilities/HR
 - Program – TANF Services
 - X. Roundtable Discussion – All
 - ✓ XI. Nativehire – Presentation - Dr. Claudine Montes
 - ✓ XII. Handel Information Technologies – Casey Bader, Vice-President
 - Rite Track TANF Solutions Presentation
 - XIII. Next Meeting: June 09, 2014 – Scott's Valley Tribal TANF Office
 - XIV. Adjournment

-
-
- CDSS and Tribal TANF Administrators Meeting – **Tuesday, February 11th – 9:00 a.m.**
744 P Street, OB 9 Room 1804, Sacramento, CA 95814

Workshops for TANF Participants

These are the workshops developed for a TANF participant audience. The workshops try to hit the many and varied barriers most commonly found by TANF participants. Listed below is the title of the workshop with a brief description of each.

1) Controlling Your Online Cyberprint

This workshop teaches participants about how their reputation online is critical to getting and keeping a job. Most people don't realize that employers are using social media to take a closer look at applicants. With this in mind this workshop will teach participants about the dangers of social media as well as how to take control of their own image. The workshop topics will include:

- Social media
- Personal image and employment
- Privacy/security
- Personal branding

2) Your Online Job Search

In today's world employers expect people to understand and use the internet in their job search. Most applications are now done online and job seekers must know how to use these online tools. This workshop teaches the basics of online job searching. Topics include:

- Online applications
- Uploading resumes and other documents
- Online research
- Computer skills
- Online job search resources

3) Career Transitions

As the world changes quickly many people are left with obsolete skills or are in professions that are disappearing. For those who need to change their field or just want to change their field – it can be a daunting proposition. Do you need to go back to

school? Do you have any skills that can transfer? Where do you find training? These are important questions to ask. Topics in this workshop will include:

- Your skill set
- Marketing your skills
- Education and training
- Updating your resume

4) College Knowledge

Thinking about going back to school but don't know what it takes? Higher education is not as difficult or scary as many people think. Fear is generated because it is 'unknown'. In this workshop we give you the information you need to know to take the mystery out of the process. Topics include:

- Community Colleges
- Trade Schools
- Universities
- For profit universities
- Admission processes
- Financial Aid and debt
- Academic assistance

5) Addiction and Recovery – Your employment Rights and Resources

People in recovery are on a good road. However, there are many road blocks for them on the path to job readiness. This workshop will discuss what 'job readiness' entails for a person in recovery, discuss different resources available, and your employment rights.

- Job readiness
- Understanding ADA laws and regulations
- Advocacy
- Maintaining sobriety
- New support systems

6) Career Development without Leaving Your Computer

Changing careers often requires developing new or advanced skill sets. This can mean school or training of different kinds. But what many people do not realize just how many online training and education options are available today. For job seekers who do not have reliable and/or regular access to transportation, there are many online education/training options available. Topics include:

- Online education
- Training programs
- Employment centers
- Career choices
- Computer skills

7) Job Searching on a Budget

The process of looking for work can get expensive. From printing resumes on expensive paper, to buying appropriate interview clothes and even the gas money needed to attend job fairs – it can be overwhelming for someone who is unemployed and already financially strapped. This workshop gives tips on how to reduce your costs and outlines the many free programs and resources available to job seekers. Topics include:

- Clothing programs
- Employment centers
- Computer access
- Reducing paper and mailing costs
- Assistance programs

8) Skeletons in Your Closet: Cleaning Out and Starting Fresh

Understandably most of us do not want to have to revisit our past mistakes. But this is a critical part of clearing up our past to make way for our future. From felonies to credit problems this workshop will explain how to clean up your record so that you can find a good job. There are more resources and options available than most people realize and this workshop will connect you to the one you need. Topics include:

- Emotions and our past
- Cleaning up credit
- Municipal – take care of your tickets
- Criminal records
- Creating a new history

Proposed Agenda

CDSS AND TRIBAL TANF ADMINISTRATORS MEETING

Tribal TANF Website: <http://tribaltanf.cdss.ca.gov> February 11, 2014
9:00am – 11:30am
744 P St. OB9 - Rm 1804
Sacramento, CA 95814

AGENDA TOPICS

- Opening / Welcome – Kären Dickerson, Employment and Eligibility Branch Chief
- Introduction of Attendees
- Review Summary of November 5, 2013 Meeting – Kären Dickerson
- Status of the State Budget – Todd Bland, Deputy Director, Welfare to Work Division
- Indian Health Clinic Programs – Raquel Givon, Staff Services Manager I & Bill Coleman, Analyst
- Child Safety Unit / Indian Child Welfare Act (ICWA) – Scott Stevens, Manager & Kendra Elmendorf, Social Services Consultant II - Child Welfare Policy & Program Development Bureau
- Reducing Long-Term Foster Care - Jennifer Buchholz, CAPP Project Manager & Vevila Hussey, Social Services Consultant III - California Partners for Permanency
- Distance Learning Program Presentation – Prashant Doshi & Michael De La Rosa - Exemplar Human Services
- MEDSLITE Training Update – Erni Crowder
- 50% Unemployment ACL – Owen Stewart
- Open Discussion for New & Existing Business
- Next meeting: Tuesday, June 10, 2014

**CALIFORNIA DEPARTMENT OF SOCIAL SERVICES (CDSS) AND
TRIBAL TEMPORARY ASSISTANCE FOR NEEDY FAMILIES (TANF)
ADMINISTRATORS MEETING**

SUMMARY

November 5, 2013

744 P Street, OB9-Room 1804

Sacramento, CA

9:00 am – 11:30 am

This document summarizes the key issues discussed at the meeting between Tribal TANF Administrators (TTA) and leaders and CDSS representatives on November 5, 2013.

A summary of the last TTA meeting on February 12, 2013 was reviewed and approved without edits.

STATUS OF THE BUDGET

CDSS Deputy Director Todd Bland reported that the State budget passed on time with a majority vote and did not contain any changes to the Tribal TANF budget. The CalWORKs budget included legislation that will increase grants to CalWORKs recipients by five percent effective March 2014. Other legislation changes included the vehicle asset limit being increased to \$9,600. TANF Reauthorization is a continuing resolution and is being considered a short term budget issue. Due to the State having different funding sources, the Federal Government shutdown did create a lapse in funding to State programs. Beginning November 1, 2013, there will be an approximate 4.5 percent reduction in CalFresh benefits.

CDSS CASELOAD METHODOLOGY

Paul Smilanick from the Estimates Branch provided an overview of the "Children's Method," which is one method used to estimate Tribal TANF caseloads on the county level. Developed in 2005, this method primarily uses 1990 and 2000 Census data by first looking at number of children and then converting that number to number of households. The 1990 Census only gave the option to select one race, but the 2000 Census gave the option to select multiple races. This has proven to be a challenge when interpolating back to 1994 data in determining caseload numbers. Despite current data sources improving in accuracy, regulations still require the use of 1994 caseloads. It should be noted that this is just one possible method for determining caseload and CDSS is open to all forms of data which could help to accurately estimate the American Indian Alaskan Native populations in 1994.

WELFARE DATA TRACKING IMPLEMENTATION PROJECT (WDTIP)

Moses Salgado, from the Office of Systems Integration spoke about the WDTIP system and how it can assist in determining eligibility based on the time of aid verification process. Counties report this information using one of three systems (CalWIN, LEADER and C-IV). These systems show three pieces of information: 1) Total TANF

months used, 2) last month the client was aided and 3) last county client received aid in. The number of months on aid represents the total time on aid, minus any exemptions the client might have received (ex 50% unemployment exemption). Information such as benefit amount, receipt of CalFresh, Medi-cal or time on aid for minors is not provided. Only the county has modification privileges and WDTIP cannot update any of the data. When submitting a request for client information, two of the following three items will be required:

- 1) Name
- 2) Social Security Number
- 3) Date of Birth

This information is provided in real time based of that specific point in time. Typical turn-around time for time on aid requests is 24 to 48 hours. Please send all inquiries to WDTIP2@osi.ca.gov.

MEDSLITE TRAINING UPDATE

Erni Crowder will be setting up a MEDSLITE training. This will be a walk through with a test case.

EXHIBIT B

Tribal TANF Analyst, Owen Stewart touched on a few points about the Schedule of Functional Expenses Exhibit B, Schedule of Functional Expenses form. The key points related to the Exhibit B mirroring the regulations of the Feds. Any purchase over \$5,000 needs prior approval for use of TANF funds. Also, there is a State Administrative Cap of 15 percent for administrative expenses. If there are any further questions, please email Owen at owen.stewart@dss.ca.gov.

NEW BUSINESS

Unemployment Disability
Child Support
DMV
Foster Care Aid Duplication.

NEXT TRIBAL TANF ADMINISTRATORS MEETING

February 11, 2014 9:00 am – 11 am

HANDOUTS:

- Caseload County X
- WDTIP Overview
- Exhibit B

Indian Health Clinic Locations

as of October 1, 2013



1. Karuk Community Health Clinic
2. Warner Mountain Indian Health
3. Hoopa Valley Tribe's Division of Human Services
4. United Indian Health Services
5. Lassen Indian Health Center
6. Greenville Rancheria Tribal Health Program
7. Round Valley Indian Health Center
8. Northern Valley Indian Health
9. Redwood Valley Rancheria/CTHP
10. Lake County Tribal Health Consortium
11. Sonoma County Indian Health Project
12. Sacramento Native American Health Center
13. Shingle Springs Tribal Health Program
14. Washoe Tribal Health Center
15. Native American Health Center
16. Native Directions/Three Rivers Indian Lodge
17. Indian Health Center of Santa Clara Valley
18. Toiyabe Indian Health Project
19. Fresno American Indian Health Project
20. Tule River Indian Health Center

21. Bakersfield American Indian Health Project
22. Santa Ynez Tribal Health Clinic
23. American Indian Health and Services
24. United American Indian Involvement
25. Fort Mojave Indian Health Center
26. Riverside-San Bernardino County Indian Health
27. Indian Health Council
28. San Diego American Indian Health Center
29. Southern Indian Health Council
30. Quechan Indian Tribe

INDIAN HEALTH CLINIC PROGRAM - IHC CONTACT INFORMATION

SFY 2013-14

CLINIC NAME	ADMINISTRATOR CONTACT	ADDRESS	CITY/STATE/ZIP	EMAIL ADDRESS	TELEPHONE NUMBER
American Indian Health and Services, Inc.	Mr. Scott Black <i>Executive Director</i>	4141 State Street, Suite B11	Santa Barbara, CA 93110	SBlack@aihscorp.org	(805) 681-7356, ext. 222
Bakersfield American Indian Health Project / UAIH	Mr. David Rambeau <i>Executive Director</i> United American Indian Involvement	1617 30 th Street	Bakersfield, CA 93301	DLRambeau@aol.com	(213) 202-3970, ext. 7116
Fort Mojave Indian Tribe	Ms. Linda Otero <i>Acting Health Services Dir.</i>	1607 Plantation Road	Mohave Valley, AZ 86440	LindaOtero@fortmojave.com	(928) 346-4679, ext. 109
Fresno American Indian Health Project	Ms. Jennifer Ruiz <i>Executive Director</i>	1551 E. Shaw Avenue, Suite 139	Fresno, CA 93710-8025	JRuiz@faihp.org	(559) 320-0490
Greenville Rancheria Tribal Health Program	Dr. Margaret Alspaugh <i>Executive Director</i>	P.O. Box 279	Greenville, CA 95947	MAAlspaugh@greenvillerancheria.com	(530) 528-8600
Hoop Valley Tribe-Division of Human Services	Ms. Glenna Starritt <i>Chief Executive Director</i> K'ima:w Medical Center	P.O. Box 1267	Hoop Valley, CA 95546	Glenna.Starritt@kimaw.org	(530) 625-4261, ext. 225
Indian Health Center of Santa Clara Valley, Inc.	Ms. Elizabeth Hunt <i>Chief Executive Director</i>	1211 Meridian Avenue	San Jose, CA 95125-5212	LHunt@ihscsv.org	(408) 445-3400, ext. 202
Indian Health Council, Inc.	Ms. Romelle Majel-McCauley <i>Chief Executive Officer</i>	P.O. Box 406	Pauma Valley, CA 92061	RMajel@indianhealth.com	(760) 749-1410
Karuk Community Health Clinic	Mr. Russell Atteberry <i>Tribal Chairman</i>	P.O. Box 1016	Happy Camp, CA 96039	BAtteberry@karuk.us	(530) 493-1600, ext. 2042
Lake County Tribal Health Consortium, Inc.	Mr. Ernesto Padilla <i>Executive Director</i>	P.O. Box 1950	Lakeport, CA 95453	EPadilla@lcthc.org	(707) 263-8382, ext. 102
Lassen Indian Health Center	Mr. Stacy Dixon <i>Tribal Chairman</i>	795 Joaquin Street	Susanville, CA 96130	sirtribalchair@citlink.net	(530) 257-2542
Native American Health Center, Inc.	Mr. Martin Waukazoo <i>Chief Executive Officer</i>	3124 International Blvd., 4th Floor	Oakland, CA 94601	MartinW@nativehealth.org	(510) 747-3031
Native Directions Inc./Three Rivers Indian Lodge	Ms. Ramona Valadez <i>Executive Director</i>	13505 Union Road	Manteca, CA 95336	RValadez@nativedirections.org	(209) 858-2421
Northern Valley Indian Health, Inc.	Mr. Inder Wadhwa <i>Executive Director</i>	845 W. East Avenue	Chico, CA 95926	IWadhwa@nvih.org	(530) 896-9409
Quechan Indian Tribe	Ms. Enda Serna <i>Acting Ft. Yuma ADAPP Dir</i>	P.O. Box 1899	Yuma, AZ 85366-1899	E.Serna@quechantribe.com	(760) 572-0232

INDIAN HEALTH CLINIC PROGRAM - IHC CONTACT INFORMATION

SFY 2013-14

CLINIC NAME	ADMINISTRATOR CONTACT	ADDRESS	CITY/STATE/ZIP	EMAIL ADDRESS	TELEPHONE NUMBER
Redwood Valley Rancheria / CTHP	Ms. Zhao Qiu Tribal Administrator	3250 Road 1	Redwood Valley, CA 95470	Choecon@comcast.net	(707) 485-0361
Riverside-San Bernardino County Indian Health, Inc.	Mr. Jess Montoya Chief Executive Officer	11555-1/2 Potrero Road	Banning, CA 92220	JMontoya@rsbcihi.org	(951) 849-4761, ext. 1107
Round Valley Indian Health Center	Mr. James Russ Executive Director	P. O. Box 247	Covelo, CA 95428	James.Russ@viihc.com	(707) 983-6044, ext. 116
Sacramento Native American Health Center, Inc.	Ms. Britta Guerrero Chief Executive Officer	2020 J Street	Sacramento, CA 95811	BrittaG@snahc.org	(916) 341-0575, ext. 205
San Diego American Indian Health Center	Mr. Joe Bulfer Chief Executive Director	2630 First Avenue	San Diego, CA 92103	Joe.Bulfer@sdaihc.com	(619) 234-2158, ext. 120
Santa Ynez Tribal Health Clinic	Mr. Ron Sisson Interim Executive Director	P.O. Box 539	Santa Ynez, CA 93460	RSisson@syihc.org	(805) 694-2650
Shingle Springs Tribal Health Program	Ms. Kasey Lonbaken Acting Executive Director	5168 Honpie Road	Placerville, CA 95667	LonbakenK@sssthp.org	(530) 698-1545
Sonoma County Indian Health Project, Inc.	Ms. Betty Arterberry Acting Chief Executive Officer	144 Stony Point Road	Santa Rosa, CA 95401	Betty.Arterberry@scihp.org	(707) 521-4660
Southern Indian Health Council, Inc.	Ms. Carolina Manzano Acting Chief Executive Officer	P.O. Box 2128	Alpine, CA 91903-2128	CManzano@sihc.org	(619) 445-1188, ext. 301
Toiyabe Indian Health Project, Inc.	Mr. David Lent Executive Director	52 Tu Su Lane	Bishop, CA 93514	David.Lent@toiyabe.us	(760) 688-7070
Tule River Indian Health Center, Inc.	Mr. Zahid Sheikh Chief Executive Director	P.O. Box 768	Porterville, CA 93258	Zahid.Sheikh@crihb.net	(559) 784-2316, ext. 223
United American Indian Involvement, Inc.	Mr. David Rambeau Executive Director	1125 West 6 th Street, Suite 103	Los Angeles, CA 90017	DLRambeau@aol.com	(213) 202-3970
United Indian Health Services, Inc.	Mr. Randall Barnoskie Director	1600 Weedot Way	Arcata, CA 95521	Randall.Barnoskie@crihb.net	(707) 825-4162
Warner Mountain Indian Health	Monica Yellow Bird Finance Officer	P.O. Box 129	Fort Bidwell, CA 96112	MonicaYellowBird@hotmail.com	(530) 279-6252 ext. 252
Washoe Tribal Health Center	Ms. Andrea Lawrence Health Center Director	1559 Watasheamu Road	Gardnerville, NV 89460	Andrea.Lawrence@washoetribe.us	(775) 265-4215



CHILD AND FAMILY PRACTICE MODEL

Update and Overview

AT A GLANCE

- In partnership with local community and Tribes CAPP has developed and is implementing a Child and Family Practice Model in four counties.
- The Child and Family Practice Model has been developed for all children being served by child welfare with a focus on partnering with communities whose children have been in foster care the longest.
- The goal is to provide children with the greatest support possible to safely remain with their families, return to their families, or live with relatives or those with whom they have significant family or Tribal relationships. This approach is designed to lead to fewer children and youth in long-term foster care as well as fewer entries into foster care in the first place.
- Through this effort we are working to build a statewide foundation for a comprehensive and culturally responsive approach to both practice and system level change that is responsive to the strengths and underlying needs of children, youth and families involved in the child welfare system.

PARTNERSHIP APPROACH

As local sites implement the Child and Family Practice Model they continue to involve parents, youth, caregivers, communities and Tribes in the work in order to learn from those who have first-hand experiences with the child welfare system. Their expertise is assisting CAPP sites in understanding how the day-to-day actions and interactions of child welfare and other systems serving children and families can ensure that all children remain connected to their families and to cultural, community and Tribal supports.

CAPP is partnering with the many systems that serve vulnerable children and families to create and implement coordinated practices and aligned policies that:

- Understand, engage and value the strengths and resources of families and their supportive communities and Tribes; and
- Make available and support the use of culturally-based and trauma-informed support services to address the specific needs of children and their families.

FOUNDATIONAL WORK TO DATE

CAPP sites have conducted local child welfare system reviews and analyses to better understand and address the systemic barriers that undermine achieving optimal permanency outcomes for children and families. System Issues identified across all sites included:

1. Weak and Insufficient Engagement Practices
2. Lack of Family Voice and Urgent and Sustained Permanency Focus
3. Lack of Relevant, Timely, Well-Coordinated Services
4. Lack of Accurate Understanding of Family Strengths and Needs

A Child and Family Practice Model has been developed that includes a front line practice approach designed to address the systemic issues above. The four front line practices are:

1. Exploration and Engagement
2. Power of Family
3. Circle of Support
4. Healing Trauma

LEANING IN, LIFTING UP AND CONNECTING TO CULTURE

The Four Front line Practices have been translated into specific behaviors that are being utilized by social workers and partners in their day-to-day interactions to ensure that they are:

- Leaning In – Meaningfully engaging and empowering families
- Lifting up– Empowering families to advocate for needed supports and services
- Connecting – Bringing a natural circle of family community and tribal supports together
- Culture – Supporting families in using cultural practices to promote healing and wholeness

GETTING STARTED AND GETTING BETTER

CAPP Sites are implementing the Child and Family Practice Model and are engaging in a variety of activities needed to establish an optimum environment to support and sustain the Practice Model. They include:

- An Active and Involved Community
- Shared Commitment to the Practice Model
- Capacity –Building and Installation

Specifically the sites are:

- Addressing System Barriers by working with local partners to develop culturally relevant and trauma informed services to meet the needs of local children and families.
- Developing Implementation teams with representatives from leadership, staff and community and Tribes to manage and support all aspects of implementation.
- Creating Coaching Practices to help individuals and systems build the skills and structures needed to support the effective and consistent use of the practice behaviors.
- Preparing to evaluate the Child and Family Practice Model by determining if the practice behaviors are being implemented consistently.

WHAT'S NEXT

We will continue to learn, evolve and improve the implementation of the Child and Family Practice Model. Toward that goal we will:

- Continue our outreach and involvement of community and Tribes in the implementation of the Practice Model.
- Work with system partners to ensure coordinated efforts and interactions with children and families.
- Evaluate the Child and Family Practice Model by employing a two phase process:
 - The Formative Evaluation: The evaluation will first determine if the Model is working as intended by examining administrative data and surveying parents/guardians. If the model is not working as intended, CAPP will refine it and test it again before proceeding.
 - The Summative Evaluation: This evaluation phase will test the impact of the Model. In the long-term CAPP expects to: 1) Reduce the number of children in long-term foster care; 2) Increase the number and timeliness of permanent exits from foster care 3) Decrease re-entry into foster care; 4) Decrease non-permanent exits from foster care; and 5) Reduce disparity in achieving outcomes for certain populations of children at highest risk of long-term foster care.
- Continue to engage in local and statewide efforts to identify and address systemic barriers.
- Work to integrate CAPP values and partnership approach with other emerging practice models to create an integrated model that addresses the system challenges and serves the needs of vulnerable children and families in California.

To learn more about California Partners for Permanency, visit www.reducefostercarenow.org or contact Karen Gunderson, Project Director, at the California Department of Social Services, karen.gunderson@dss.ca.gov or (916) 651.7395.



California Partners for Permanency
Reducing Long-Term Foster Care

Jennifer
Buchholz

Vevila Hussey,
(Choctaw)

Federal Permanency Innovations Initiative: PII

Federal Intent:

~ to build the evidence base for innovative interventions that enhance well-being and improve permanency outcomes for particular groups of children and youth who are at risk for long-term foster care and who experience the most serious barriers to timely permanency.

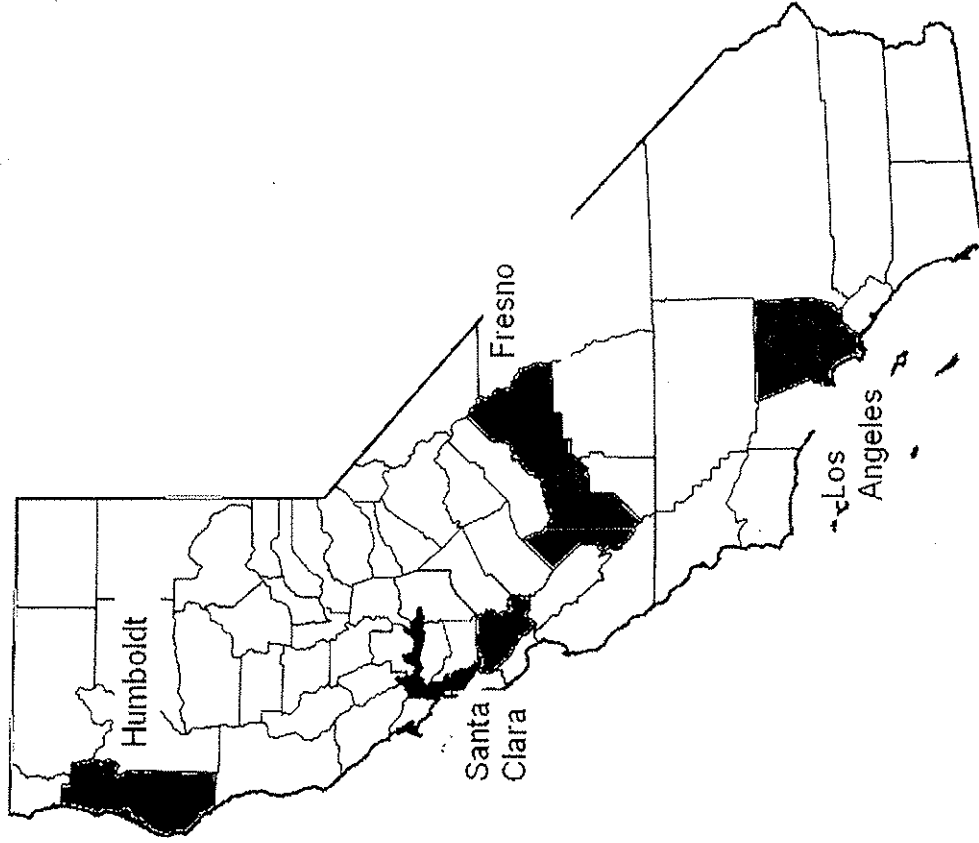


The Need in California

- ❑ Over 60,000 children in foster care – the largest population for any state in the U.S.
- ❑ American Indian children in foster care at nearly 3 times their rate in the child population
- ❑ African American children in foster care at more than 4 times their rate in the child population
- ❑ Foster care outcomes are worse for American Indian and African youth
 - They remain in foster care longer
 - They are less likely to be reunified with their families

Participating Counties

- Fresno
- Humboldt
- Los Angeles
- Santa Clara



Target Population

- In its five years of federal funding, CAPP will focus on American Indian and African American children entering foster care or remaining in long-term foster care.
- All children in or entering foster care at elevated risk of a non-permanent exit (e.g., aging out) or remaining in long-term foster care, however, will benefit.

Results of Institutional Analyses

System Issues identified across all sites included:

- Weak and Insufficient Engagement Practices
- Lack of Family Voice and Urgent and Sustained Permanency Focus
- Lack of Relevant, Timely, Well-Coordinated Services
- Lack of Accurate Understanding of Family Strengths, Resources and Needs

What is CAPP?

Partnership
Approach:
Forging
Relationship
With Tribes
&
Community

County System
Institutional
Analyses

Child and
Family
Practice
Model

Research-
Based
Implementation

Rigorous
Evaluation
• Building
Evidence

Child and Family Practice Model

Theoretical Framework

- Broad Social, Racial and Historical factors have impacted the lives of American Indian and African American families
- The history of racism and discrimination in our communities has impacted our institutions and contributed to disparities in outcomes
- Partnerships with Tribes and supportive communities are essential to develop strategies to meet the needs of their children and families

Child and Family Practice Model

Guiding values and practice principles intrinsic to implementation of the model include:

- Power of Family
- Healing
- Community and Collaboration
- Honesty, Transparency and Trust
- Safety
- Fairness and Equity
- Empowerment
- Accountability and Results



Child and Family Practice Model in Indian Child Welfare

- Family members and extended family members are treated as the experts
- Social Workers build on family strengths, instead of emphasizing their weaknesses
- Cultural resources, as identified by the family, Tribe and/or community, are utilized from the onset of the case
- Social Workers maintain self awareness to ensure that preconceived assumptions about culture do not play a role in the case
- Services for rehabilitation are accessible, culturally relevant, and agreed upon by the family before they are court ordered, and the plan is fluid to meet the changing needs of the family

Success in Tribal Partnerships

Relationship Building

Standing Order

Protocols

Establishing a Native American Capital Markets Forum

Community Development

What Family Engagement Means For:



Permanency



Safety



Active Efforts



Agency Structures

Next Steps

- Fidelity Assessments with Community Partners/Tribal Representatives
- Evaluation with Community Partners/Tribal Representatives
- Sustainability and Statewide Replication

Learn more:

www.reducefostercarenow.org

Jennifer Buchholz
Project Manager
California Department of
Social Services

Jennifer.Buchholz@dss.ca.gov

Vevila Hussey
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**“Let us put our minds together
and see what kind of life we
can make for our children”**



Sitting Bull

CAPP Website Resources

Are you interested in learning more about the California Partners for Permanency (CAPP) effort? We have produced a series of materials to describe the work of CAPP and to support local and statewide implementation. Below you will find a list of those documents as well as a brief description of their content. They are all available on our website at www.reducefostercarenow.org

Document	Content
CAPP Overview	This is a summary description of California Partners for Permanency effort, including our long-term goals, the over-arching activities and our approach to working in partnership to reduce long-term foster care.
Child and Family Practice Model Overview	This document provides an update on the CAPP work to date with a focus on the activities associated with the development and implementation of the Practice Model
CAPP Talking Points	Short resource document summarizing information about California Partners for Permanency.
Child and Family Practice Model Packet	<p>This Packet includes various practice model materials and together summarizes the practice model and how it is envisioned to work including:</p> <ul style="list-style-type: none"> ▪ CAPP Child and Family Practice Model At a Glance - a short narrative description of the practice model. ▪ CAPP Child and Family Practice Model Schematic - a graphic depiction of how the practice model is envisioned to work. ▪ CAPP Theoretical Framework - a summary of conceptual approach for practice model. ▪ CAPP Practice Behaviors - a full description of actions for social workers and agency staff to use in implementing the practice model organized by Lean In, Lift Up and Connect to Culture ▪ Summary of Building Blocks for Agencies and organizations to support implementation of the Practice Model.
Fidelity Assessment Overview	This two-page overview provides answers to the frequently asked questions about Fidelity Assessment, including: What is it?, Why we do it? and What will we learn?

<p>The Journey Toward Fidelity</p> <ul style="list-style-type: none"> ▪ Poster ▪ Handout 	<p>These materials were created for the Global Implementation Conference and include a small poster that maps our journey and the handout that is a companion piece which provides information about the key signposts along the way.</p>
<p>Implementation Science Backgrounder</p>	<p>A two-page overview that provides background on implementation science and the role it plays in CAPP and its development and implementation of a new Child and Family Practice Model.</p>
<p>Evaluation Overview</p>	<p>This document provides a basic overview of the Permanency Innovations Initiative Evaluation Process and specific information about the CAPP Evaluation including graphic representations that summarize the process.</p>
<p>Transformational Leadership</p>	<p>This document provides an overview of the critical role leadership plays in the implementation of CAPP and identifies detailed actions Leaders can use to support local implementation organized by Lean In, Lift Up and Connect to Culture.</p>
<p>RE-CAPP</p> <p>January 2012:</p> <p>The Art and Science of Improving Outcomes: Using Implementation Science to Reduce Long-term Foster Care</p> <p>September 2012</p> <p>The Story of CAPP: Building Partnerships. Strengthening Practice</p> <p>Spring/Summer 2013</p> <p>Implementation Has Begun! We're Getting Started and Getting Better</p> <ul style="list-style-type: none"> ▪ Fresno - March 2013 	<ul style="list-style-type: none"> ▪ Re-CAPP <p>Re-CAPP is a bimonthly bulletin intended to provide updates and key information about CAPP and its collaborative work to reduce long-term foster care.</p>

<ul style="list-style-type: none"> ▪ Los Angeles - March 2013 ▪ Santa Clara - March 2013 ▪ Humboldt - March 2013 ▪ Statewide - August 2013 	<p>UCD Article California Partners for Permanency: A Comprehensive and Culturally Responsive Approach to Practice and System Level Change.</p>	<p>This article, from the Spring 2013 issue of Northern California Training Academy’s publication, “Reaching Out,” outlines the four front-line practice approaches and how they address the key systemic issues in optimal permanency outcomes for children and families.</p>
<p>Systemic Issues Guiding CAPP</p>	<p>This document describes how the CAPP Child and Family Practice Model and the four front-line practice approaches address the systemic issues in optimal permanency outcomes for children and families. The document also describes the building blocks for successful partnership implementation.</p>	



Welcome to the Tribal Consultation Listening Session



Workshop Description:

This workshop is a listening session with the intent to gather input about how to develop a formal “government-to-government” tribal consultation process. In 2011 Governor Jerry Brown issued Executive Order B-10-11, which declares that “every state agency and department shall encourage communication and consultation with California Indian Tribes...to provide meaningful input into the development of legislation, regulations, rules, and policies on matters that may affect tribal communities.”

The California Department of Social Services (CDSS) values its relationships with tribal nations, and remains committed to improving communication and consultation. Therefore, it is CDSS’ desire to improve and broaden its outreach and engagement with California tribes, and to remain focused and supportive of the tasks and issues identified by the Statewide Indian Child Welfare Act (ICWA) Workgroup.

The ICWA Workgroup is comprised of tribal ICWA workers/advocates, county child welfare and probation representatives, CDSS and other state department staff, and was established to collaborate with tribes on child welfare issues. As recommended by the ICWA Workgroup, the following structure is proposed for this listening session.


In this listening session, audience members will have the opportunity to share their thoughts on what they want “government-to-government” consultation to be as it pertains to the tribal community and the California Department of Social Services on child welfare services. CDSS, the Yurok Tribe, and Washoe Tribe of Nevada and California, are co-hosting this session to be facilitated by Kathy Deserly, National Resource Center for Tribes.

This session is the beginning step towards establishing a formal consultation process with tribal nations regarding significant child welfare issues. Your participation is instrumental in strengthening our state-to-tribal government relationship. We welcome you and your valuable insight and feedback to ensure a formal consultation process be adequately developed with the goal of serving and protecting Native American children and families in child welfare.

Note: Please limit your comments to the topic of government-to-government consultation. This will not be an opportunity to discuss child welfare case issues. However, written comments and concerns may be submitted for CDSS follow-up.

For further questions or comments, you may contact icwa@dss.ca.gov
or call (916) 651-6160.






Children and Families Services Division
Child Welfare Policy and Program Development Bureau

Child Safety - ICWA Unit
www.cdss.ca.gov
916-651-6160

ICWA

- Indian Child Welfare Act
- Passed in 1978 by Federal Government
- To address the disproportionate number of Indian children who were being removed from their biological families.





California Tribes:


- The Federally Recognized "More than any other state"
- Approximately 50 non-federally recognized tribes
- California has highest Native American population of any state



Title IV-E Tribes:

<p>Kanai Tribe</p> 	<p>Yurok Tribe</p> 
<p>CWS/CMS Access Live Scan</p> <p>Implementation</p>	


ICWA



- Technical Assistance
- Annual Conference
- Workgroup Meetings
- Tribal Consultation

ICWA

- Current ACIS
 - SOC 815 - 7 newly Approved Homes
 - Case Transfer to IV-E Tribes
- Regulations
 - Division 31 revisions




Technical Assistance

- 2001-2002, received approval to establish an ICWA Specialist position
- 2006-2007, approval of half-time analyst position to assist the ICWA Specialist
- 2013-2014, four ICWA analyst positions in the Child Safety Unit

Technical Assistance

- Main point of contact for addressing ICWA concerns
- Primary resource for:
 - county agencies
 - Indian tribes
 - tribal organizations
 - public



Annual ICWA Conference

Mission and Purpose

"Increase knowledge and skills for service providers, agencies, leaders, legal practitioners and judges"

Annual ICWA Conference

CDSS Role

- Secure conference host & keynote speakers
- Sponsor planning and funding
- Conduct workshops

Workgroup

Membership

- 102 Tribal ICWA workers
- 69 CWS & Probation workers
- 24 CDSS staff
- 33 ICWA Advocates

ICWAWorkgroup@dss.ca.gov

Workgroup

Purpose

- Complex CWS Issues
- Identify problems and solutions
- Achieve greater ICWA compliance

ICWAWorkgroup@dss.ca.gov

Tribal Consultation

2000, Clinton Administration issued Executive Order 13175

"establish regular and meaningful consultation and collaboration with tribal officials in the development of Federal policies that have tribal implications, to strengthen the United States government-to-government relationships with Indian tribes, and to reduce the imposition of unfunded mandates upon Indian tribes."

Tribal Consultation

2011 Governor Brown's Executive Order B-10-11

"that it is the policy of the administration that every state agency and department subject to executive control implement effective government-to-government consultation with California Indian tribes and tribal communities."

Tribal Consultation

- Co-hosted Listening Sessions at 2013 ICWA Conference
- Visits with 4 CA Tribal Councils
 - Soboba Band of Luiseño Indians
 - Washoe Tribe of Nevada and California
 - Habematolel Pomo of Upper Lake
 - Karuk Tribe


Tribal Consultation

- Discussion with Governor's Tribal Attorno, Cynthia Gomez
- Soliciting invitations to visit additional tribes
- Attending existing consultation sessions in other organizations
 - Tribal TANF
 - Indian Health Services (IHS)

Tribal Consultation Partnerships

- NRC for Tribes
- Administrative Office of the Courts
- Tribal STAR
- Inter-Tribal Council of California
- California Partners for Permanency, CAPP
- Tribal Caucus-ICWA Workgroup
- Tribal TANF





Children and Families Services Division
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 Child Safety-ICWA Unit
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 916-651-6160



TRIBAL CONSULTATION
LISTENING SESSION
FEEDBACK FORM



PLEASE GIVE US YOUR COMMENTS AND FEEDBACK ON TRIBAL CONSULTATION:

OPTIONAL: NAME _____ TRIBE OR ORGANIZATION _____

PLEASE FEEL FREE TO EXPRESS ANY CONCERNS.

** ALL CONCERNS WILL BE ADDRESSED VIA PHONE OR EMAIL AT A LATER DATE **

NAME _____
PHONE _____
EMAIL _____



CONTACT INFORMATION: ICWA@DSS.CA.GOV PHONE: (916) 651-6160

Saturday April 5, 2014

***POWER OF PARENTING
HAPPY CAMP CONFERENCE***



TOPICS INCLUDE:

- Dealing with Challenging Behaviors
- Supporting Children's Success in School and Home
- And so much more.....



***FREE ON SITE
CHILDCARE and
LUNCH***

10:00 am-3:00 pm

Happy Camp Elementary School

114 Park Way, Happy Camp, CA 96039

Handout 1-2

COMMUNITIES NOW DAY 1 TRAINING AGENDA

8:30 – 9:00 a.m.	Registration and Refreshments
9:00 – 9:45 a.m.	Introductions and Housekeeping
9:45 – 10:30 a.m.	Background of Communities NOW
10:30 – 10:45 a.m.	Break
10:45 – 11:30 a.m.	“Would I Help?” Exercise and Discussion on Decision Making
11:30 a.m. – 12:30 p.m.	Definitions and Dynamics of Child Abuse and Neglect, Child Protective Services, and the Court System
12:30 – 1:15 p.m.	Lunch
1:15 – 1:45 p.m.	Developing Comfort with Parenting Approaches
1:45 – 2:15 p.m.	Personal Safety and Strategies for Safe Intervention
2:15 – 2:30 p.m.	Steps and Strategies for Helping – SAFE
2:30 – 2:45 p.m.	Break
2:45 – 3:45 p.m.	Skill Building Scenarios
3:45 – 4:15 p.m.	Participant Action Plan
4:15 – 4:30 p.m.	Next Steps and Training Evaluation

TRAIN-THE-TRAINER AGENDA (8:30AM – 4:30PM)

Day 1

9:00 – 9:30 a.m.	Introductions, Housekeeping, and Orientation to Materials
9:30 – 10:15 a.m.	Positive Training Experiences / Fears and Concerns
10:15 – 10:30 a.m.	Break
10:30 - 11:00 a.m.	Getting Started: How to Set Up a Training
11:00- 12:30 p.m.	Review of the Communities NOW Training Curriculum from a Trainer's Perspective
12:30 – 1:15 p.m.	Lunch
1:15 – 1:45 p.m.	Review of the Communities NOW Training Curriculum from a Trainer's Perspective (continued)
1:45 – 2:45 p.m.	Effective Training Techniques
2:45 – 3:00 p.m.	Break
3:00 – 4:30 p.m.	Leading a Group
4:30 – 5:00 p.m.	Preparing for Practice Training Delivery
Evening Homework:	Prepare for small group practice training (read, study, and practice.)

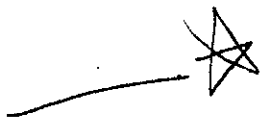
Day 2

9:00 – 9:30 a.m.	Welcome Back! The Small Group Process and How to Provide Feedback
9:30 – 12:30 p.m.	Small Group Practice (includes 15 minute break where appropriate)
12:30 – 1:15 p.m.	Lunch
1:15 – 2:00 p.m.	Discussion of Small Group Practice
2:00 – 2:15 p.m.	Trainer Review Process
2:15 – 2:30 p.m.	Break
2:30 – 3:30 p.m.	Next Steps
3:30 – 4:30 p.m.	Final Recognition Activity and Training Evaluation

CRITERIA FOR COMMUNITIES NOW TRAINERS

To become a trainer for Communities NOW training, you must complete the following:

- Attend the Communities NOW two-day training as a participant.
- Attend the Communities NOW two-day Train-the-Trainer session.
- Demonstrate effective training techniques as evidenced through observation by the Butler Institute for Families project staff and partners during practice sessions of the two-day curriculum.
- Receive a certificate of completion from the Butler Institute's Communities NOW Train-the-Trainer session.
- Make a commitment to deliver at least one Communities NOW Training in the coming year. (This can be done as a part of a training team and more deliveries might be required of the local project partner.)
- Additional requirements as deemed necessary by the local project partner.



Tribal Council Report
Karuk Tribe Department of Transportation
Council Meeting: February 27, 2014

Submitted by: Sandi Tripp, Director of Transportation
Date: February 20, 2014

Tribal Transportation Program

As you are aware I will be traveling to Denver, Colorado for the purposes of attending the Tribal Leaders Transportation Unity Summit. At this Summit we plan to discuss a “Menu of Legislative Options”. The options will include priorities that have been identified through coordinated National Tribal conference calls that I have participated in over the last several months. We began this coordination process due to the pending reauthorization of our current Transportation Legislation, entitled Moving Ahead for Progress in the 21st Century Act (MAP-21). This reauthorization process has potential to allow Tribes an opportunity to make positive change, if in fact we can agree upon our priorities and take a unified stand to move our platform forward.

As you may remember, when MAP-21 was authorized many Tribes across the Nation were detrimentally impacted and potentially will lose funding within the next two years. We, the Karuk Tribe, benefited from the funding formula, and we would want to ensure the current funding formula continues status quo. Since the Tribes are divided on the funding formula discussion, and since that formula is identified in the Statute which makes it non-negotiable at this point, we will not tackle the funding formula issue at this Summit. We will in fact tackle the *overall* TTP funding amount though, recognizing that across the country Tribes are grossly underfunded. At our Summit in Denver, we will begin a formal discussion regarding TTP funding options that will significantly increase funding levels over a period of fiscal years. For example, a few of the priority issues that we will discuss are the Tribal Transit competitive funding program, High Priority Projects Program (currently unfunded) and Transportation Maintenance Funding as a set aside percentage program or a standalone funding source to manage our Transportation facility assets (**See attached: “Menu of Legislative Options”**). I feel very confident that we will find consensus at this Summit. I will ensure Tribal Council is briefed on the outcome of this upcoming meeting at your earliest convenience.

Tribal Transportation Improvement Program

As noted in last month’s report, I am currently in the process of developing a Tribal Transportation Improvement Program (TTIP) for FY 2014-2019. In review, the TTIP is developed through an annual Departmental planning process and is in accordance with 25 CFR, Part 170, identifying a multi-year list of immediate implementation priorities for transportation improvement projects and strategies, a financial plan and descriptions (type of work, length and contributors, etc.) for each project in the TTIP. This document is financially constrained in that it is realistic in terms of available funding and is not a wish list, as it must contain eligible projects.

Again to review the process: An eligible project must adhere to multiple requirements of which one of the most important, is that the project route must be on the “Official TTP Inventory”. This status is attained through a lengthy process with the Bureau of Indian

Affairs (BIA); where the BIA reviews, enters and provides the Tribe the Official TTP Inventory by November 1st of each calendar year.

Once the BIA forwards the TTP Inventory list I will be able to complete the FY14 TTIP and forward it with supporting documents for internal and Tribal Council review and approval. FHWA will be the next step in submission of the Karuk Tribe TTIP and once approved and we will be able to allocate funds to new Karuk Tribe Transportation Program projects.

To clarify, we do have a current Official TTIP that identifies current and upcoming priority projects; this new TTIP will allow us to update the current TTIP with new projects.

Update 2/20/14: I did finally receive contact back from the BIA Regional office after several attempts and finally forwarding my request to the main offices in Albuquerque, NM. I was informed that they had misplaced all evidence of our 2013 TTP Inventory Update and they requested that I resend the documents and they will expedite the approval process. I did resubmit the documents and advised them of the priority routes that we are intending on including in this year's TTIP. I will continue to coordinate with the BIA and expect to receive word regarding the "Official Status" of our priority routes.

Transportation Program Planning – Working with GHD, Inc. & WHPacific

As you may recall, we are currently contracting with two planning and engineering firms to accomplish tasks Transportation Program related tasks.

As noted in last month's report, we will be developing a Karuk Tribe Long Range Transportation Plan (LRTP) through a coordinated effort with WHPacific, Inc. I expect the LRTP development process will be very complex. Our formal Kick-Off Meeting is scheduled for March 11, 2014 at the Fishbowl Meeting Room in Happy Camp. I would be glad to have Tribal Council participate in this very important meeting that will begin this strategic 20 year transportation planning document.

The other engineering firm that we are currently working with is GHD, Inc.. We have worked with this firm in previous years and have confidence in their abilities and attention to detail. I have a coordination meeting schedule with this firm on March 13, 2014 in Eureka at the GHD Offices. At this meeting we will discuss Karuk Tribal TTP priority projects for this coming and possibly next year.

I will share all relevant meeting information and planning processes with Tribal Council as it becomes available.

Red Cap Bikeway (RCBW)

As noted last month, I have been working with the County of Humboldt to determine cost to construct estimates. I had scheduled a meeting with the County of Humboldt to discuss particular design aspects of the project. Unfortunately, they had to cancel the meeting and we have rescheduled for March 4, 2014. I expect to discuss issues such as the status of our environmental documentation, as well as our Cultural Resources Inventory Report that has been held up for quite some time. We will also discuss alternative design elements for the project and available funding.

I do expect to plan a public meeting and media event focusing on this project within the next few months. I will share all relevant project information with Tribal Council as it becomes available.

Orleans Wellness Cnt – Asip Road Parking Facility Project

The final environmental clearances were obtained from FHWA last month and the hazard tree removal project is now complete at the Orleans Wellness Center Parking Facility Project site. This Project is basically ready to be bid; I will develop the Bid/Contract Packet and begin the process of internal reviews. I do expect that this project will be implemented early this coming season and hope that we can accomplish this and at least two other projects this season.

Transit

As noted last month I met with the Executive Director Siskiyou County Local Transportation Commission and reviewed our current Memorandum of Agreement (MOA) (Karuk Tribe Agreement #12-A-031) between the Karuk Tribe and the County of Siskiyou. At the January 2014 Council Meeting, I received approval for Amendment # 2 of the above named MOA. I forwarded the signed documents to the STAGE offices and I am currently awaiting receipt of the fully executed Amendment.

National Transit Database (NTD) Reporting: On January 24, 2014, I submitted the Annual Rural Public Transit Service Report. This Report is for the purposes of identifying vehicle miles traveled in 2013 and other relevant information to ensure we receive our Annual Tribal Transit Apportionment.

This is a new funding source and as of yet we have not received any funding distributions, this is a reimbursement program that requires prior year data to calculate apportionments. I do expect to receive this first year apportionment in July 2014.

Transportation Maintenance

Bucky Lantz, Lead Roads Maintenance Worker and his crew member(s) have been hard at work this month ensuring safe ingress/egress on Tribal roads and facilities.

DOT Maintenance Projects include; but, are not limited to the following:

- Assembling and installing Transit Shelters in Yreka, Happy Camp and Orleans.
- Orleans Wellness Center – Parking lot rehabilitation
- Emergency Fire FEMA Project Implementation
- Ongoing Roadway winterizing and removal of roadside vegetation in Orleans area routes within the KTHA housing complex.
- Ongoing Gutter and DI maintenance on all Tribal routes including Yreka, Happy Camp and Orleans
- Ongoing equipment maintenance and repair
- Ongoing route review to identify maintenance and project needs

Action Items:

I currently have no action items for approval.

Note: I am currently in the process of developing a Draft MOU between us and the Orleans Community Services District(OCS), since the a proportion of the Orleans community water supply line infrastructure is located on Tribal land and under Tribal Transportation facilities. The purpose of the MOU is to ensure coordination in the event of OCS utility emergencies and/or non-emergency maintenance and upgrade projects. I do expect to begin our internal approval process in early March and I would like to present it to Tribal Council as soon as possible.

MENU OF LEGISLATIVE OPTIONS

**EMPOWERING TRIBAL NATIONS THROUGH SAFE AND
RELIABLE TRANSPORTATION SYSTEMS:**

**SAVING LIVES AND PUTTING INDIAN COUNTRY
BACK TO WORK!**

1. TRIBAL TRANSPORTATION PROGRAM FUNDING OPTIONS

Current MAP-21 Funding Level: \$450 million annually (same funding level for past six fiscal years (FY 2009 – FY 2014)).

25% Increased Funding Request: \$500 million with \$25 million annual increases (\$625 million per year at the end of a six-year bill).

47.13% Increased Funding Request: \$600 million with annual increases to \$749 million at the end of a six-year bill (amount proposed in USDOT FY10 & FY11 budget recommendations to Congress).

105% Increased Funding Request: \$800 million with \$50 million annual increases to \$1,050,000,000 (amount proposed in former Senator Dorgan's TRIP Act legislative proposal).

122% Increased Funding Request: Flat funding of \$1 billion annually - the total cost is higher for a six-year highway bill (\$6 billion) than the third option (\$5.55 billion), but the annual amount at the end will be smaller. (Great Plains Tribal Chairman's Association Proposal).

2. TRIBAL TRANSIT PROGRAM FUNDING OPTIONS

Current MAP-21 Funding Level: \$30 million annually; \$25 million distributed through a statutory formula; \$5 million distributed for new transit planning and start-up grants.

Funding Increase Options: (a) Increase competitive funding from \$5 million to \$10, \$15 or \$20 million per year; (b) Increase formula funding from \$25 million per year to \$30, \$40 or \$50 million per year.

3. TRIBAL HIGH PRIORITY PROGRAM (HPP) FUNDING OPTIONS

Current MAP-21 Funding Level: MAP-21 authorized \$30 million annually for Tribal Transportation HPP, but the funding had to come from annual appropriations. In FY 2013 and FY 2014, Congress did not appropriate any HPP funding so this program is not currently available to Tribes to construct their top transportation priority or to any Tribe to pay for emergency repairs.

0% Increased Funding Request: Keep the \$30 million funding level and the same program eligibility requirements as in MAP-21 but specify that HPP must be funded out of the Highway Trust Fund to ensure it is actually funded.

58.33% Increased Funding Request: Increase the \$30 million funding level to \$35 million with \$5 million annual increases to \$60 million per year at the end of a six-year bill.

66.66% Increased Funding Request: Increase the funding level to \$50 million per year with no annual increases (total cost of this change is higher for a six-year highway bill (\$120 million) than the second option (\$105 million), but the annual amount at the end will be smaller).

Increase Maximum Grant Funding: Remove or increase the current \$1 million grant cap to account for construction inflation.

4. ASSET MANAGEMENT (ROAD MAINTENANCE) FUNDING OPTIONS

Current MAP-21 Provisions: Tribes may use 25% or \$500,000 of their TTP funding to pay for asset management and maintenance activities. This TTP funding is "supplementary to and not in

lieu of” BIA Road Maintenance Program funding. The Secretary of the Interior and the Assistant Secretary for Indian Affairs remain primarily responsible to seek Interior Department appropriations for the BIA Road Maintenance Program.

Legislative Option A: From TTP funding increases over \$450 million, add a new percentage set aside of 2%, 3%, 4% (choose one) to the TTP funding allocation for tribal asset management (road maintenance) activities on BIA-owned and Tribally-owned transportation facilities.

Legislative Option B: Create a new, stand-alone Tribal transportation asset management program (outside the TTP funding amount) to maintain BIA-owned and Tribally-owned transportation facilities funded at \$30 million, with \$5 million annual increases to \$60 million per year at the end of a six-year bill.

Legislative Option C: Create a new, stand-alone Tribal transportation asset management program (outside the TTP funding amount) to maintain BIA-owned and Tribally-owned transportation facilities funded at \$50 million, with \$5 million annual increases to \$80 million per year at the end of a six-year bill.

5. TTP BRIDGE PROGRAM FUNDING AND ELIGIBILITY OPTIONS

Current MAP-21 Provisions: MAP-21 consolidated the separate \$14 million per year IRR Bridge Program authorized in SAFETEA-LU into a 2% funding set-aside out of the TTP’s \$450 million annual funding. This reduced TTP Bridge funding to \$9 million per year.

Funding Option A: Increase the current 2% set aside to 3% and grow the TTP Bridge Program through increases in the overall TTP funding level. For example, if TTP Program funding is \$600 million per year, annual TTP Bridge Program funding would be \$18 million.

Funding Option B: Increase the current 2% set aside to 4%. If TTP Program funding is \$600 million per year, annual TTP Bridge Program funding would be \$24 million.

Funding Option C: Support the TRIP proposal to retain a separate Tribal Bridge Program funded at \$75 million the first year, \$87.5 million the second year and \$100 million thereafter.

Non-Funding Legislative Option: Expand program eligibility to include the design and construction of new bridges.

6. TTP SAFETY PROGRAM AND NHTSA SAFETY PROGRAM OPTIONS

Current MAP-21 Provisions: MAP-21 imposed a new 2% funding set-aside out of the TTP’s \$450 million annual funding to fund a new \$9 million per year transportation safety competitive grant program for Tribal governments. MAP-21 also continued a 2% funding set aside out National Highway Traffic Safety Administration (NHTSA) funding to transfer \$4.7 million per year for Tribal Highway Safety Grants, a program administered by the BIA.

Funding Options: Increase the current 2% NHTSA funding set aside to 3%, 4% or 5%.

7. BIA and FHWA Administrative Fees (so-called 6% fees)

Current MAP-21 Provisions: MAP-21 authorizes the BIA and FHWA to deduct 6% of the \$450 million (\$27 million total) to pay for its program and project-related administrative costs (and draft regulations for the TTP would withhold any portion of PM&O or PRAE from tribes)..

Funding Options: Continue the 6% deduction but cap the total amount at \$30 million, \$35 million, or \$40 million. If Tribes are successful in raising the TTP funding amount significantly, an administrative cap is needed to prevent BIA and FHWA from taking out more than they truly need to cover administrative costs. This will leave more funding for Tribes.

THE REMAINING LEGISLATIVE PROPOSALS ARE DRAWN FROM THE TRIBAL LEGISLATIVE PROPOSALS CONTAINED IN H.R. 7, WHICH THE HOUSE TRANSPORTATION AND INFRASTRUCTURE COMMITTEE PASSED IN 2012 DURING THE DEVELOPMENT OF MAP-21 OR THE TRIP ACT, WHICH FORMER SENATOR DORGAN DEVELOPED IN 2009 USING TRIBAL TRANSPORTATION CONSENSUS PROPOSALS AND SENT OUT FOR TRIBAL COMMENT. THE FULL HOUSE NEVER VOTED ON A TRANSPORTATION BILL SO THE H.R. 7 PROPOSALS NEVER MADE IT INTO MAP-21. TRIP ALSO NEVER BECAME LAW EVEN THOUGH MANY OF ITS PROVISIONS ARE HIGHLY BENEFICIAL TO INDIAN COUNTRY.

THESE PROPOSALS ARE MOSTLY KNOWN AS “NO-COST” LEGISLATION BECAUSE THEY DO NOT ADD TO THE OVERALL COST OR CONGRESSIONAL BUDGET OFFICE (CBO) “SCORE” FOR THE HIGHWAY BILL. NO COST PROPOSALS TEND TO BE EASIER TO INCLUDE IN FINAL LEGISLATION. THESE PROPOSALS DO NOT HAVE MULTIPLE OPTIONS BECAUSE THE ONLY REAL OPTION IS TO SUPPORT THE PROPOSAL OR LEAVE IT OUT OF THE TRIBAL PACKAGE FOR THE NEXT HIGHWAY BILL. IF APPROVED, THESE PROPOSALS MAY NEED TO BE MODIFIED SLIGHTLY TO FIT THE MAP-21 LEGISLATIVE STRUCTURE OR FOR OTHER TECHNICAL REASONS, BUT THE BASIC INTENT WILL REMAIN THE SAME.

H.R. 7 PROPOSALS

8. Transfer of Unused “Obligation Authority” to Tribal Governments

H.R. 7 – Requires the Transportation Secretary “to redistribute unused obligation authority . . . a minimum of 10 percent of such unused obligation authority shall be allocated and distributed by the Secretary to entities eligible to receive funds under [the Tribal Transportation Program] for purposes of funding competitively awarded high priority projects ensuring greater safe access to markets for American Indian and Alaska Native Communities that are, relative to other American Indian and Alaska Native communities, more remotely located from product and essential service markets.” This is an extremely helpful provision for Tribes in remote areas because the BIA and FHWA estimate it could provide \$100 million per year in additional tribal transportation grants, but it still qualifies as a “no cost” provision.

9. Create a Tribal Self-Governance Program in the U.S. Transportation Department

H.R. 7 - Establishes a new Tribal Self-Governance Program in the U.S. Department of Transportation. A tribal-federal negotiated rulemaking committee would be convened to establish regulations for the USDOT Self-Governance Program. Current FHWA TTP Agreements would be retained and expanded so they could transfer funding from any other USDOT program to Tribes, including FTA, NHTSA and Federal-aid funds.

10. Transfer of Federal-Aid funds for Tribal Transportation Projects

H.R. 7 – Eliminates current barriers to State transfers of Federal-Aid funds to Indian tribes by requiring the FHWA or BIA to award the State-administered, but federally-appropriated funds to Tribes under an ISDA agreement or an FHWA TTP Agreement. If a Tribe and State prefer it, the State may make the funding award directly to the Tribe under an appropriate award instrument that respects Tribal sovereignty and government-to-government nature of the

arrangement. To avoid the problem of State's requiring sovereign immunity waivers or indemnification agreements from Tribes before releasing funds, H.R. 7 provides that the Indian tribe, not the State DOT, is solely responsible for the construction project and for maintenance for a period of time after the construction phase ends.

11. Tribal Eligibility for Discretionary and Competitive Grants.

H.R. 7 – Provides that “notwithstanding any other provision of law, an Indian tribe may directly apply for and receive any discretionary or competitive grant made available to a State or a political subdivision of a State under this title or chapter 53 of title 49 in the same manner and under the same circumstances as a State or a political subdivision of a State.” Tribal governments are increasingly gaining direct access to USDOT grants, but this provision would require that Tribes have access to all discretionary and competitive grants offered by federal transportation agencies. This provision will increase USDOT funding opportunities for Tribes without increasing the overall cost of the next highway bill.

TRIP LEGISLATIVE PROPOSALS (DRAFT LEGISLATION FROM 2009)

12. Remove the “Obligation Limitation” Cut from the Tribal Transportation Program

TRIP – Restores the TTP's exemption from the “obligation limitation,” which will add \$25-\$40 million per year to the program. Prior to the passage of TEA-21 in the mid-1990s, the IRR Program was exempt from the obligation limitation. TEA-21 applied the obligation limitation deduction to the IRR Program, and this has cost the program from \$20 million to \$30 million every year. If TTP funding is increased to \$600 million, but the obligation limitation exemption is not restored, this will likely cost the TTP Program \$40 million or more every year, meaning that actual TTP funding will only be \$560 million per year.

13. Improve BIA Right-of-Way Document Management and Covering Trespass Damages Caused by Improper BIA Right-of-Way Recording

TRIP – Requires the BIA to update and computerize right-of-way documentation for TTP roads and bridges, support Tribal corridor management practices and pay trespass damages for improperly obtained or recorded rights-of-way. TRIP provides \$10 million per year to cover the costs of these new statutory requirements. This does not qualify as a “no-cost” proposal.

14. Gives Tribes the Option of Assuming NEPA Approval Authority

TRIP – Authorizes but does not require Tribes to assume responsibility for approving NEPA documents, if the Tribe is willing to provide a limited sovereign immunity waiver. Tribes may continue to rely on BIA or FHWA to handle this function, but if a Tribe prefers to assume the NEPA responsibility itself, it would also be required to provide a limited waiver of sovereign immunity to allow for administrative challenges to the Tribe's NEPA decision. This NEPA provision is modeled on the successful Title V Self-Governance Program administered by the Indian Health Service.

15. Minimum TTP Funding for Tribes

TRIP – Ensures that Tribes receive a minimum of \$50,000 per year in their total TTP funding allocation (2% planning, TTP funding formula and other TTP funding components). Most tribes

receive more than this minimum amount now, but some receive less. This legislation would require the BIA and FHWA to ensure that all Tribes receive at least this minimum funding level.

Funding Option: Tribes could choose to increase this minimum TTP funding level to \$75,000.

16. Funding to Establish a Tribal Infrastructure Bank

TRIP – Creates a Tribal Infrastructure Bank capitalized at \$10 million annually to provide low interest loans for Tribal transportation projects. This is not a “no cost” proposal.

17. Increased funding for Tribal Technical Assistance Program

TRIP – Increases funding for the TTAPs from \$2.1 million to \$4.2 million annually. This is still a “no cost” proposal because the funding comes from the BIA and FHWA’s administrative funds (i.e. 6% funds).

Funding Option: Tribes could choose to increase TTAP annual budget by only \$1 million to \$3.1 million per year, rather than the TRIP proposal to double annual funding to \$4.2 per year.

OTHER LEGISLATIVE PROPOSALS

19. Improve the speed and efficiency in getting ERFO funding to Tribes

The Emergency Relief for Federally Owned Roads (ERFO) Program is available to Tribes to restore BIA and tribally-owned roads and bridges to their pre-disaster condition. However, there is still a great delay between the time Tribes expend funds to fix these facilities, and the time they are reimbursed for these costs. The proposal would streamline the ERFO application process to speed the time Tribes are reimbursed for their ERFO expenditures.

20. Create a 3% Tribal funding set aside in Transportation Alternatives (TA) Program.

MAP-21 replaced the Safe Routes to Schools, Transportation Enhancements and Recreational Trails Program with a new Transportation Alternatives (TA) Program. These funds go to State Transportation Departments and so far little of this funding has been provided to Tribes. This proposal would ensure that Tribes receive a fair share of these TA funds to build pedestrian pathways, safer school routes and other TA-eligible projects through a 3% tribal set-aside.

21. Eliminate unfunded mandate on Tribes, FHWA and BIA related to MAP-21 requirement that tribal bridges must now be inspected and included on the National Bridge Inventory.

This proposal would amend MAP-21 to provide that the costs associated with inspecting and including tribal bridges in the National Bridge Inventory comes from Federal-Aid bridge program funds rather than from TTP funds.

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The Honorable Jerry Moran (R-KS)
Ranking Member
361A Russell Senate Office Building
Washington, DC 20510
(202) 224-6521

Chief of Staff: Daniel O'Brien
Transportation Staff: Jackie Schmitz

Legislative Director: Alexandre Richard
Indian Affairs Staff: Nathan Heiman

Senate Committee on Commerce, Science & Transportation

The Honorable John D. Rockefeller, IV (D-WV)
Chairman
531 Hart Senate Office Building
Washington, DC 20510
(202) 224-6472

The Honorable John Thune (R-SD)
Ranking Member
511 Dirksen Senate Office Building
Washington, DC 20510
(202) 224-2321

Legislative Director: Mark Libell
Transportation Staff: Laura Chambers

Indian Affairs Staff: Stephanie Gruba
Transportation Staff: Jessica Yearous

**Senate Committee on Commerce, Science & Transportation
Subcommittee on Surface Transportation and Merchant Marine Infrastructure, Safety and Security**

The Honorable Mark R. Warner (D-VA)
Chairman
475 Russell Senate Office Building
Washington, DC 20510
(202) 224-2023

The Honorable Roy Blunt (R-MO)
Ranking Member
260 Russell Senate Office Building
Washington, DC 20510
(202) 224-5721

Legislative Director: David Hallock, Jr.
Transportation Staff: Nicholas Devereux

Legislative Director: Tracy Henke
Indian Affairs Staff: Downey Palmer

Committee Leadership (cont.)

House Committee on Transportation & Infrastructure

The Honorable Bill Shuster (R-PA)
Chairman
2209 Rayburn House Office Bldg.
Washington, DC 20515-3809
(202) 225-2431

The Hon. John J. Duncan Jr. (R-TN)
Vice Chairman
2207 Rayburn House Office Bldg.
Washington, DC 20515-4202
(202) 225-5435

The Hon. Nick J. Rahall II (D-WV)
Ranking Minority Member
2307 Rayburn House Office Bldg.
Washington, DC 20515-4803
(202) 225-3452

Legislative Director: Jamie Boone
Transportation Staff: Jamie Boone

Legislative Director: David Black
Transportation Staff: Don Walker

Senior Policy Advisor: Kent Keyser

House Committee on Transportation & Infrastructure Subcommittee on Highways and Transit

The Honorable Thomas Petri (R-WI)
Chairman
2462 Rayburn House Office Bldg.
Washington, DC 20515-4906
(202) 225-2476

The Honorable Reid Ribble (R-WI)
Vice Chairman
1513 Longworth House Office Bldg.
Washington, DC 20515-4908
(202) 225-5665

The Hon. Eleanor Norton (D-DC)
Ranking Member
2136 Rayburn House Office Bldg.
Washington, DC 20515-5100
(202) 225-8050

Indian Affairs Staff: Katie Donnell
Trans. Staff: Catherine Johnson

Indian Affairs Staff: Paul Bleiberg
Transportation Staff: Paul Bleiberg

Legislative Director: Bradley Truding
Transportation Staff: Lauren Dudley

House Committee on Natural Resources Subcommittee on Indian and Alaska Native Affairs

The Honorable Don Young (R-AK)
Chairman
2314 Rayburn House Office Bldg.
Washington, DC 20515-0201
(202) 225-5765

The Honorable Colleen Hanabusa (D-HI)
Ranking Member
238 Cannon House Office Bldg.
Washington, DC 20515-1101
(202) 225-2726

Native Alaskan Affairs Staff: Erik Elam
Transportation Staff: Scott Leathard

Native Hawaiian Affairs Staff: Teal Takayama
Transportation Staff: Josh Dover

Prepared by:

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James Glaze
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San Diego, CA 92101
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(619) 546-5585

Department of Natural Resources

39051 Highway 96
Post Office Box 282
Orleans, CA 95556
Phone: (530) 627-3446
Fax: (530) 627-3448

Karuk Tribe

**Administrative Office**

Phone: (530) 493-1600 • Fax: (530) 493-5322
64236 Second Avenue • Post Office Box 1016 • Happy Camp, CA 96039

Orleans Medical Clinic

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Fax: (530) 627-3445

DEPARTMENT OF NATURAL RESOURCES TRIBAL COUNCIL REPORT

February 2014

Please accept the following information as the Department of Natural Resources written report for the upcoming Tribal Council Meeting.

Action Item

WATER RESOURCES COORDINATOR/ Crystal Bowman

Action Items

1. **Contract Agreement Yurok and Karuk Tribe for Tribal Water Quality Workgroup Funding.**

Current Sampling and WQ Reports

WQ Staff:

1. Fish Disease sampling continues to be collected every week, a project in cooperation with the Yurok Tribe and Oregon State University.
2. Sampling for bacteria in the mainstem Klamath and tributaries will be weekly at selected locations and the Somes Bar workstation is beginning a new project analyzing bacteria inputs to the drinking water system.
3. Datasondes deployed and calibrated every two weeks at the outlet of Iron Gate dam and Salmon River through the winter months.

Water Quality Meetings and Trainings

Water Resources Coordinator:

1. Attended the following Teleconferences and/or Webinars
 - a. Technical Advisory Committee on wetlands demonstration facility in the upper basin for KHSIA IM.
 - b. Tribal/Stakeholder USFS Water Quality Advisory Committee meeting, discussed 2013 USFS activities and BMP implementation/monitoring.
 - c. Cyanobacteria Harmful Algal Blooms (CHAB) meeting to discuss updating the State Guidance document and establish a statewide web site for cyanobacteria and public alerts.

- d. Klamath Basin Monitoring Program Steering Committee meeting to discuss upcoming workshop and new Coordinator.
- e. IM 15 Water Quality Monitoring Coordination group with PCorp, BOR, EPA, RWB and Tribes to discuss upcoming 2014 sample season and scheduling.
2. Jill Beckman, Karuk GIS Specialist, met and developed an inventory map of the Somes Bar Workstation Drinking Water System.
3. Presented information on Blue Green Algae and toxins at Klamath Riverkeeper Event at Orleans Elementary School.
4. Presented WQ Program Results and Overview for 2013 to Council and DNR staff.

State and Federal Processes

KHSA - Reviewed the Bench Testing Drafted report by PacifiCorp on nutrient reduction strategies in the upper basin, per the KHSA IM. Reviewed consultant comments provide to the tribal water quality workgroup and submitted Karuk comments to the IMIC and others.

Administrative

Water Resources Coordinator:

Grants

- a. Developed and submitted drafted 2014 BOR AFA amendment and proposal for projects of the Klamath Tribal Water Quality Workgroup (TWQWG) to finance and Council.
- b. Developed and submitted contract to finance with Yurok Tribe for TWQWG funding from 2013.

Reports

- a. Drafting Knownothing data report 2013.
- b. Finalized 2013 Datasonde and Nutrient Water Quality Assessment Report, sent for web site uploading.
- c. Submitted 1st quarter report of CWA 106 EPA ¼ report to EPA project officer
- d. Reviewed and finalized the 2014 Karuk WQ Standards, will send to Council for approval in March.

Field

- a) WRC trained field crew on the Somes Bar Drinking Water System sampling points and sampling procedures.

Miscellaneous Tasks

- a. Organized all office files, monthly Council report, paid all invoices to date, submitted mileage logs and travel requests and/or receipts.
- b. Staff meetings (1-2/month) to update accomplishments and prioritize tasks.
- c. Procurement for GPS unit paperwork submitted to finance.

REQUEST FOR CONTRACT/ MOU/ AGREEMENT

Check One: x

Contract
MOU
Agreement

Number Assigned:

14-C-046

REQUIRED →

*Procurement Attached

*Budget Attached

*Excluded Parties List System Attached (CONTRACTS ONLY)

*KCDC/ KTHA Notification/ review required Yes No

Requestor:

Crystal Robinson

Date: February 12, 2014

Department/Program:

DNR - Water Quality

Name of Contractor or Parties to Agreement:

Yurok Tribe

Effective Dates (From/To):

10/01/13-07/01/14

Amount of Contract:

\$10,148

Funding Source:

Bureau of Reclamation AFA FY13 Funding Code 2110-50

Brief Description of Purpose:

Yurok Tribe Hydrologic Monitoring Program, see attached description

** REQUIRED SIGNATURES **

Crystal Robinson

Requestor

02/12/14

Date

Laura Mayton

**Chief Financial Officer

2-12-14

Date

**Director, Administrative Programs & Compliance

Date

**Director of Self Governance(MOU/MOA) or TERO (Contracts)

Date

Michael Thom

Other

2/12/14

Date



AGREEMENT FOR INDEPENDENT CONTRACTOR SERVICES

Contract Number: 13-C-046

This Agreement, dated as of [February 27, 2014](#), is between the Karuk Tribe (hereinafter “the TRIBE”) and [Yurok Tribe](#) (hereinafter “INDEPENDENT CONTRACTOR”), who agree as follows:

1. **Description of Services:** The Tribe hereby retains Independent Contractor to provide the services described in the attached *Description of Independent Contractor Services and Activities*.
2. **Duration:** The term of this Agreement shall be from [February 27th, 2014](#) – [July 1, 2014](#).
3. **Compensation:** Independent Contractor will be compensated as provided in the attached *Description of Independent Contractor Services and Activities*, [ten thousand one hundred and forty-eight dollars and zero cents \(\\$10,148.00\)](#). All invoices must be submitted no later than thirty (30) days past the end date of this Agreement as stated in Clause 2 above. The [Water Resources Coordinator](#) and/or Authorized Designee shall be responsible for overseeing this Agreement and approving invoices for payment.
4. **Claims for Compensation:** Independent Contractor agrees that he/she shall not be entitled to and shall not claim compensation for services performed under this Agreement from another federally funded source of compensation for the same work performed, same working hour(s) or same working day(s). It is further agreed by the Independent Contractor that any claim for compensation submitted in violation of this clause shall, if paid, be recoverable by the Tribe.
5. **Warranty, Indemnity and Hold Harmless:** Independent Contractor warrants and represents that it has every legal right to enter into the Agreement and to perform in accordance with its terms and that it is not and will not become a party to any Agreement with anyone else which would be in violation of the rights granted to the Tribe hereunder. Independent Contractor will indemnify and hold the Tribe harmless from and against any losses, damages and liabilities, including reasonable attorney’s fees for Independent Contractor’s negligent performance or unexcused failure to perform services under this agreement. The Tribe makes no warranty, indemnity or hold harmless agreement.
6. **Independent Contractor Status:** It is understood and agreed between the parties that the Tribe shall not be obligated to withhold any federal, state or local taxes from fees paid to the Independent Contractor, nor shall the Tribe have any liability for such withholding. Further, any required public liability, public damage and/or Worker’s Compensation Insurances shall be the sole responsibility of the Independent Contractor.

7. **Confidential Information**: Independent Contractor will not disclose directly or indirectly to or use for the benefit of any third party any secret or confidential information, knowledge or data acquired by virtue of its relationship with the Tribe without the prior written approval of the Tribe. It is understood and agreed by the parties that the obligations of this paragraph shall survive the expiration or termination of the Agreement.
8. **Non-Assignability**: This Agreement may not be assigned or transferred by either party without the prior written approval of the other party.
9. **Authority**: Independent Contractor's authority to act under this Agreement can be suspended upon written or verbal notice by the Tribal Chairman of the Tribe or his/her designee. If verbal notice is given, it shall be confirmed in writing within five (5) working days.
10. **Termination**: This Agreement may be terminated at any time, with or without cause, by either party, upon notice in writing. Any such termination shall be effective immediately. Independent Contractor shall invoice the Tribe within thirty (30) days of agreement termination for satisfactory work performed up to termination date.
11. **Complete Agreement**: This Agreement constitutes the entire agreement between the parties, and no amendment or modification hereof shall be effective unless reduced to writing and signed by both parties.
12. **Severability**: Should any provision of this Agreement be held invalid or unenforceable, such a holding shall not affect the validity or enforceability of any other provision thereof.
13. **Copyrights**: All original materials, written, photographed, recorded or otherwise collected or produced by the Independent Contractor pursuant to this Agreement are instruments of Professional Services, and shall be the sole property of Tribe.
14. **Expertise Certification**: The Independent Contractor assures the Tribe that they and all their approved sub-contractors possess the expertise, and resources necessary for satisfactory completion of the activities described in the *Description of Independent Contractor Services and Activities*.
15. **Certification Regarding Debarment, Suspension and Related Matters**: The Independent Contractor hereby certifies to the best of their knowledge that it or any of its officers or contractors or sub-contractors:
 1. Are not presently debarred, suspended, proposed for debarment, declared ineligible or voluntarily excluded from covered transaction by any Federal department or agency;
 2. Have not within a three (3) year period preceding this Agreement been convicted of or had a civil judgment rendered against them for commission of fraud or a criminal offense in connection with obtaining, attempting to obtain or performing a public (Federal, State or local) transaction or agreement under a public transaction; violation of federal or state

antitrust statutes or commission of embezzlement, theft, forgery, bribery, falsification or destruction of records, making false statements or receiving stolen property;

3. Are not presently indicted for or otherwise criminally or civilly charged by a government entity (Federal, State or local) with commission of any of the offenses enumerated in Paragraph 2 of this certification; and
 4. Have not within a three (3) year period preceding this Agreement had one or more public (Federal, State or local) transactions terminated for cause or default.
16. **Applicable Law:** This Agreement shall be governed by the laws of the United States of America and by Karuk Tribal law. In the absence of Federal or Tribal law, relevant laws of the State of California shall be applicable. Independent Contractor is required to comply with Office of Management and Budget Circular A-102 and is responsible for understanding and compliance with applicable grant administration requirements as set forth in the Federal agency codifications of the grants management common rule. This provision is not intended to waive the Tribe's sovereign immunity status or submit the Tribe to any jurisdiction inconsistent with such status.
17. **Indian Preference:** This Contract shall be executed in accordance with the Indian Preference Act of 1934 (Title 25, USC, Section 47) and/or the Tribal Employment Rights Ordinance (TERO), based on funding source requirements.
18. **Tribal Employment Rights Ordinance (TERO):** Independent Contractor acknowledges that a two percent (2%) TERO fee will be imposed on the gross value of any contract initiated within the interior/exterior boundaries of the Karuk Ancestral Territory, provided that the total contract or annual gross revenues meet or exceed \$2,500.00.
19. **Sovereign Immunity:** Nothing in this Agreement shall be construed or interpreted to relinquish the sovereign immunity of the Tribe.

In consideration of the mutual promises of the parties this Agreement is executed on the date first above written, in duplicate, intending each duplicate to be an original.

INDEPENDENT CONTRACTOR

Yurok Tribe
Thomas P. O'Rourke, Chairman
PO Box 1027
Klamath, CA 95548
TIN: 622970366

KARUK TRIBE

Russell Attebery, Chairman
64236 Second Avenue
Happy Camp, CA 96039
(530) 493-1600

Signature and Date

Signature and Date

Description of Independent Contractor Services and Activities (Scope of Work)

Yurok Tribe shall collect winter sediment samples on four tributaries to the estuary. The tributaries for sample collection are Blue, Turwar (2 sites), McGarvey and Tully.

One additional site will be added using an ISCO sampler.

The data gathered will add baseline data collected in an effort to understand sediment discharges from tributaries into the Klamath River.

FISHERIES PROGRAM/Toz Soto

The Fisheries Program is working on winter field projects, reports, proposals and coordination meetings.

Field projects include the Coho salmon ecology study where crews are collecting data to determine winter population estimates of juvenile Coho salmon utilizing constructed habitats. This work involves capturing juvenile fish with beach seine nets and marking or tagging fish. Crews then return to the sites after 24 hrs and capture fish again to record the number of recaptured fish from the previous sample. Population size is determined by a simple equation that uses the number of recaptured fish divided by numbers captured on day one and two multiplied together. Other Coho ecology work includes spawning surveys.

Planning and coordination meetings include; Hatchery Review Committee, Middle Klamath In-Stream Restoration Working Group, Scott River Fish Rescues Working Group and Salmon River In-Stream Restoration Working Group.

Reports were completed for the FY 2013 Annual Funding Agreement with the Bureau of Reclamation. Pre-proposal were submitted to the Klamath River Inter-Tribal Fish and Water Commission's Salmon Recovery Funds. Additionally, progress has been made on the third comprehensive report for the Coho Ecology Study.

For more information regarding the Fisheries Program contact Toz Soto at 627-3116 or tsoto@karuk.us

ENVIRONMENTAL COORDINATOR/ Carlotta Whitecrane
February Council Report

Action Items:

- 1. Letter of Support for Big Pine Paiute of the Owens Valley**
- 2. Contract Modification for 14-C-004 to add tasks and funding**

At the end of January I attended my first Regional Tribal Operations Committee (RTOC) retreat/meeting as a RTOC Northern California Representative. 11 tribes have been assigned to me as a designated representative. Up until the end of April I will be solidifying these contacts in preparation for the next RTOC meeting.

- EPA Budgets for the next fiscal year will out in several weeks
- EPA is pulling solid waste funding out of GAP and referring open dump cleanups to IHS
- Southern California Representative asked all Region 9 Tribes for a letter of support (see action item)
- Meeting PPG, GAP Program Objectives
- Process invoices, prepare contracts/documents for Council review/approval
- Assist coordinators with budget management activities
- Completed 1st Quarter EPA GAP report

I am working with my project officer to find funding for a tire pick up event out of Orleans in partnership with Humboldt Waste Authority during the last half of March.

February 27th, 2014

Board of Commissioners
Los Angeles Department of Water and Power
Room 1555-H, 15th Floor
111 North Hope Street
Los Angeles, CA 90012

Dear Board of Commissioners:

The Karuk Tribe is opposed to the Los Angeles Department of Water and Power (LADWP) proposal to build an industrial solar energy generating facility in the Owens Valley. The Karuk Tribe is supportive of the development of renewable energy to reduce greenhouse gases and curb global climate change, but the proposed LADWP industrial solar energy generating facility is not the ideal site to meet the energy demands of Los Angeles.

Our Tribe supports the development of renewable energy through distributed generation to reduce dependence on fossil fuels while creating minimal impacts on the

environment. Los Angeles Mayor Eric Garcetti has a plan to create 1,200 MW of rooftop solar. Mayor Garcetti stated that "it makes environmental and economic sense for the DWP to power the city with clean energy generated right here in L.A. instead of importing fossil fuel electricity from out of state. If they can do 1,200 megawatts in Ontario, Canada, we can do it here in L.A. This will create thousands of jobs and help reach my goal of making DWP coal and nuclear free."¹

The proposed 200 MW Southern Owens Valley Solar Project to be built on approximately 1,200 acres of undeveloped LADWP owned land will impact the cultural landscape and cultural resources of federally recognized tribes located in the Owens Valley. In reviewing comments on the draft Environmental Impact Report (DEIR), it is also apparent that the environmental impacts of the project have not been adequately analyzed. Our Tribe supports the development of renewable energy projects, but the adverse cultural and environmental impacts that would result from this large-scale solar facility in the Owens Valley are unacceptable.

LADWP acknowledges that "a key aspect of the LADWP renewable energy development program over the next two decades is the continued development of in-basin solar generation capability...This local generation helps limit the costs, impacts, reliability issues, and energy loss associated with transmission of energy over longer distances."² The City of Los Angeles has a rooftop solar potential of 5,676 MW.³ LADWP should be implementing strategies to see the rooftop solar energy generation potential of the City of Los Angeles realized for a sustainable energy plan for the future.

The Tribe appreciates the opportunity share our concerns and hopes that the City of Los Angeles will work towards a sustainable future by implementing strategies to utilize local natural resources for its needs.

Sincerely,

Karuk Tribe
Russell "Buster" Attebery, Chairman
64236 Second Ave
Happy Camp, CA 96039

¹ http://www.lamayor.org/issue_jobs

² LADWP Southern Owens Valley Solar Ranch Draft Environmental Impact Report p. 3-20

³ UCLA Luskin Center for Innovation Los Angeles Solar and Efficiency Report p. 60

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Karuk Tribe



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Administrative Office
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REQUEST FOR CONTRACT/MOU/AGREEMENT

Check One: Contract
 MOU
 Agreement
 Amendment

Karuk Tribe Number Assigned: 14-C-004
Funder/Agency Assigned: USEW-KBY-P
Prior Amendment:

REQUIRED → *Procurement Attached *Budget Attached
*System for Award Management (SAM) (CONTRACTS ONLY)
*RCDC/ARTIA Notification/Review Required Yes No

Requestor: Carlotta Whitecrane Date: February 17, 2014

Department/Program: DNR-Environmental Education Coordinator

Name of Contractor or Parties: Jeanette Quinn

Effective Dates (From/To): January 1, 2014 October 1, 2014

Amount of Original: \$10,000
Amount of Modification: \$15,000
Total Amount: \$25,000

Funding Source: 2080-06

Special Conditions/Terms:

*Tero Fee Required

Brief Description of Purpose:

Environmental Education Contract funding for the remaining 2014 Fall school year.

** REQUIRED SIGNATURES **

Requestor Date: 2-20-14

**Chief Financial Officer Date: 2-20-14

**Director, Administrative Programs & Compliance Date: 2-20-14

*Director of Self Governance (MOU/MOA) or TERO (Contracts) Date: 2-20-14

Other: _____ Date: _____

Karuk Community Health Clinic
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Modification Number One
Contract Number #14-C-004
Karuk Tribe
And
Jeanette Quinn

Description of Modification: This addendum will add three new tasks to the original contract and an additional Fifteen Thousand Dollars and Zero Cents (\$15,000.00) for a total contract amount not to exceed Twenty-Five Thousand Dollars and Zero Cents (\$25,000.00).

Original Contract:	\$10,000.00
<u>Modification #1:</u>	<u>\$15,000.00</u>
Total:	\$25,000.00

Task 1: Coordination

Coordinator shall collaborate with all interested educators to develop a curriculum-planning calendar of Environmental Education activities in coordination with elementary and high school level Environmental Education Programs to include Traditional Ecological Knowledge from Karuk Cultural Practitioners and Department of Natural Resource professional staff. Under direct supervision from Department of Natural Resources (DNR) staff, the consultant will work collaboratively with school staff, parents, and Natural Resource Professionals and Karuk Cultural Practitioners to implement the Karuk Environmental Education Program. Coordinator will submit newsletter articles to the Karuk Tribal Newsletter on a quarterly basis. Develop partnerships between schools and nearby Humboldt and Siskiyou college institutions in order to support students in Natural Resource professions.

Task 2: Native Plant / Ethnobotany Studies/Noxious Weed Awareness & Removal

Incorporate in-class and field studies to identify native and non-native plants. Teach students the ecological importance of native plants and Traditional uses/Ethnobotany of select species. Tribal staff and/or Cultural Practitioners will give field presentations to teach students about holistic forest management practices, rather than single species management practices.

Task 3: Climate Studies and Global Warming

The purpose of weather and climate studies is two-fold: several local teachers have requested assistance in teaching their students about weather and climate changes, and stewardship is an integral component of the Environmental Education Program. The main objective in studying weather and climate changes is to provide support to local schools, grades K-12, in teaching students to minimize pollution, conserve energy, and reduce greenhouse gases. Through California State Standards-based lessons and activities, students will learn that the human use of natural resources, such as water, fossil fuels, and wood, impacts weather and climate trends. Students will learn: 1) what natural resources create greenhouse gas emissions when utilized, 2) how greenhouse gases contribute to changes in weather and climate, 3) how these changes impact the environment and ecological systems, and 4) ways to reduce greenhouse gas emissions, such as by reducing, recycling, and reusing resources.

Justification for Modification:

The DNR had an unexpected loss of funding for the Environmental Education Coordinator contract from the Environmental Protection Agency's General Assistance Program for the current fiscal year. The remaining contract balance has since been funded through the United State Fish and Wildlife Service's Klamath Basin Tribal Youth Program. This enables the Contractor to complete all tasks originally assigned this position in years past.

Terms:

All other terms of the existing Agreement remain unchanged.

INDEPENDENT CONTRACTOR

Jeanette Quinn
90100 State Hwy 96
Somes Bar, CA 95568
TIN: 557-35-4742

KARUK TRIBE

Russell Attebery, Chairman
64236 Second Avenue
Happy Camp, CA 96039
(530) 493-1600

Signature and Date

Signature and Date

KLAMATH CAMPAIGN COORDINATOR/ Craig Tucker

Action Items:

- 1. Contract Modification for 12-C-070 to add tasks and funding**

Karuk Community Health Clinic
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Karuk Tribe



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REQUEST FOR CONTRACT/ MOU/ AGREEMENT

Check One: Contract
 MOU
 Agreement
 Amendment

Karuk Tribe Number Assigned: 12-C-070 Amend #2
Funder/Agency Assigned: _____
Prior Amendment: 2/9/2013

REQUIRED → *Procurement Attached *Budget Attached
*System for Award Management (SAM) (CONTRACTS ONLY)
*KCDC/ KTHA Notification/ review required Yes No

Requestor: Craig Tucker Date: February 19, 2014

Department/Program: DNR

Name of Contractor or Parties: S.S. Papadopolus and Associates

Effective Dates (From/To): April 28, 2012 October 26, 2013

Amount of Original: \$43,000
Amount of Modification: \$0
Total Amount: \$43,000

Funding Source: 2110-44

Special Conditions/Terms:

The proposed modification is to the end date of contract. Proposed to extend contract to 2/14/15. *TERO fee applies*

Brief Description of Purpose:

We did not use all the money in original. This work is to model water conservation scenarios in Scott Valley but wanted collaborate with landowners first.

** REQUIRED SIGNATURES **

Requestor: *SGT*

Date

Laura Mayton

2-20-14

**Chief Financial Officer

Date

Summi Obriel

2-20-14

**Director, Administrative Programs & Compliance

Date

Dior Wood

2-20-14

**Director of Self Governance(MOU/MOA) or TERO (Contracts)

Date

Other

Date

Modification Number Two
Contract Number #12-C-070
Karuk Tribe
And
S.S. Papadopoulos and Associates, Inc.

Description of Modification: This addendum will extend the term of the above referenced agreement to February 14, 2015.

Justification for Modification:

In order to complete the model water conservation scenarios in Scott Valley it was thought that having landowner collaboration would benefit the tasks assigned this contract. The original contract amount will remain the same.

Terms:

All other terms and conditions will remain unchanged.

INDEPENDENT CONTRACTOR
S.S. Papadopoulos and Associates, Inc.
3100 Arapahoe Avenue, Suite 203
Boulder, Colorado 80303-1050

KARUK TRIBE
Russell Attebery, Chairman
64236 Second Avenue
Happy Camp, CA 96039
(530) 493-1600

Signature and Date

Signature and Date

TIN: 52-1161356

**Modification Number Two
Contract Number #12-C-070
Karuk Tribe
And
S.S. Papadopoulos and Associates, Inc.**

Description of Modification: This addendum will extend the term of the above referenced agreement to February 14, 2015.

Justification for Modification:

In order to complete the model water conservation scenarios in Scott Valley it was thought that having landowner collaboration would benefit the tasks assigned this contract. The original contract amount will remain the same.

Terms:

All other terms and conditions will remain unchanged.

INDEPENDENT CONTRACTOR
S.S. Papadopoulos and Associates, Inc.
3100 Arapahoe Avenue, Suite 203
Boulder, Colorado 80303-1050

KARUK TRIBE
Russell Attebery, Chairman
64236 Second Avenue
Happy Camp, CA 96039
(530) 493-1600

Signature and Date

Signature and Date

TIN: 52-1161356

WATERSHED RESTORATION PROGRAM/ Earl Crosby

Watershed Program Activities

Through the latter portion of January through mid-February we have or will provide input and assistance towards various projects within DNR;

- 1) Attended the KRAB Meeting.
- 2) Met with NRCS regarding post-fire rehabilitation opportunities on tribal property in Orleans.
- 3) Our crew is progressing on the FEMA Hazard Tree Removal project.
- 4) Participated in the Fire Learning Network workshop in regards to Upslope Restoration.
- 5) Presented to Council the Watershed Restoration Program overview.
- 6) Participate in a Tribal NCRP meeting at Bear River regarding planning grant received.

Funding Update

- 1) Continued working with the CA Dept. of Water Resources Tribal Representative who is administrating a NCIRWMP grant we received. I am still requesting the ability to refine the sub-agreement with the county to include language which protects tribal sovereignty. In addition we are arguing we are exempt from paying Davis-Bacon wages based on our own wage rate. In addition we are accomplishing this restoration activity with tribal employees and not sub-contracting hence Davis Bacon is not applicable. This is still an issue and may request Council assistance.
- 2) We were awarded the BIA BAER funds requested.
- 3) Submitted an EPA NPS Grant.
- 4) Still no word on the USFWS Tribal Wildlife Grant submitted in late 2013.

In conclusion, we would like to thank the Tribal Council for their continued support. I would encourage any Tribal Council Member who can please arrange a time when you can visit the crew as they appreciate it. If you have any questions, please do not hesitate to call me at (530) 469-3454 or email me at ecrosby@karuk.us

Earl Crosby
Watershed Restoration Coordinator

CULTURAL BIOLOGIST/Ron Reed

University of Oregon: Traditional Ecological Knowledge (TEK) presentation.
On January 27th and 28th I had the opportunity to do a TEK presentation based on Knowledge Sovereignty and Climate Change. Kari Norgaard also provided another opportunity to speak with an Environmental Justice post-graduate class on previous work involving the Klamath River Hydroelectric Relicensing process. Also, a post graduate contacted me about a Master's Thesis project involving social impacts to the Family as a result of Environmental Degradation.

Healthy Rivers presentation:

On February 6th the DNR provided a dinner and presentations ranging from Water Quality issues to our USDA Food Security Grant. I presented on the issues of our Food Security Grant.

Food Security Winter Camp; Oral History, Regalia, Traditional Food/Ceremony

On February 7th and 8th DNR held a USDA Food Security Grant Traditional Food Youth Camp. The camp was an overwhelming success providing TEK based information from Karuk traditional practitioners to youth and community members
Sons of Tradition: Pacific Lamprey Traditional Ecological Knowledge (TEK) discussion

As part of the USDA Food Security Grant I have, and will be working with under-privileged youth involving TEK and associated management issues. This group has been studying Redwood Canoes and "eels". I provided basic TEK information on both subjects. Future activities include the making of a miniature replica of a Redwood Canoe with a log donated by Nancy Richardson and the making of "eel" hooks and possible field trips to the mouth of the river and to Ikes' and Ishi Pishi Falls.

HCES Indian Parent Committee (IPC)

I became an IPC member. The goal is to integrate the USDA Food Security Program into the HCES system. The process seems to be very positive and folks seem very eager to learn more about what the process has to offer the school system as part of the K-12 curriculum development.

FOOD SECURITY PROGRAM COORDINATOR /Lisa Hillman

Please note information/activities are for the period of: 01/16/2014 through 02/20/2014.

Action Items:

Resolution 14-R-012 to the Sierra Health Foundation's 2014 Responsive Grants Program

The Karuk Tribe's Urípih'úhthaam Project (Garden Network) will create a network of three gardens to provide the town of Happy Camp with access to local and traditional foods, and to provide for the health, education, and well-being of the rural town through community- and school-based garden activities, improved landscapes, and a re-

connection to the native foods that form the basis of tribal identity. Funding request is \$15,000 with a proposal deadline of March 3, 2014.

Objective 1: Annual Management Team Meetings. Plans are underway to provide a framework for the next meeting, scheduled for March 24-25 at the Community room of the DNR. Sammi Offield posted the RFP for food service February 19, and youth will be solicited to tell traditional stories related to Native foods throughout the meeting program.

Objective3: Develop and follow 5 Year Management Plan and annual work plans. I am working on revising all the objectives for which the Tribe is responsible. These are due the beginning of March in order to provide the Food Security Grant Collaborative Partners with information necessary for integrative processes.

Objective 4: Evaluate progress, measure impact & reporting. As an Evaluation Team member, I have been working with collaborators to coordinate evaluation techniques and to finalize a number of measures to meet our grant reporting requirements. These conference call meetings have been frequent yet productive.

Objective 39: Establish a Regional Food Security Library. The second meeting of the Sipnuuk Library Advisory Committee convened on February 5 at the Tribal Library in Orleans. It was very productive, and Adrienne and I had material to present at our meeting in Berkeley with the Murkutu Digital Library platform developers.

I am currently working on a proposal for the IMLS Enhancement Grant that will provide professional development to our Tribal Library staff in Happy Camp and Orleans, as well as the Digital Library under the Food Security Grant. I will not be able to send you a draft due to the time constraints (due March 3), but the \$150,000 available funds would go a long way to supporting our efforts in digitizing and preserving fragile resources, e.g. reel-to-reel tapes and paper documents pertaining to the Karuk Language and the Eco-Cultural Resource Management Plan that was funded through the BIA some years ago.

Objective 16: Karuk Seasonal Youth Camp. The Artisans and Oral Traditions event was wonderful, with terrific input from Youth and tribal members and descendants. Both the Two Rivers Tribune and the Siskiyou Daily News ran an article on it, and posted it on their online newspapers, which I hope you had a chance to read.

I am currently completing the agenda and flyer for our next event, which will be held in conjunction with the Spring Gathering Basketweavers Conference. We will pool resources to provide a great experience for Tribal Youth and seasoned Basketweavers alike, targeting the boys with eel baskets, and eel fileting. Girls will be working with Basketweaver Brittany Frank and will also partake in eel preparation for cooking.

Objective 19: Community Gardens. I have written two proposals to date, with work on two additional grants underway, to provide funding for community gardens in Happy Camp and to support two gardens in Orleans. These efforts may prove fruitful for the needs we see in both service areas – both for projects to engage tribal and community youth, and to provide local healthy foods to these communities.

Other Funding Opportunities:

National Park Service Fiscal Year 2014 Historic Preservation Fund Grants to Indian Tribes, Alaskan Natives, and Native Hawaiian Organizations

This grant has a funding limit of \$40,000 and is due March 21, 2014. Although I may not be able to submit due to pending events and grant reports, I may use data and text from the IMLS proposal to submit a scaled-down version of that project to apply for an Oral History and Documenting Cultural Traditions grant. Eligible projects include the documentation and teaching of traditional practices. Interviewing elders to collect traditional stories, songs, skills, lifeways, knowledge, wisdom, and values are also eligible activities under this grant category. Oral history projects promote the use of native language, document oral traditions, and promote cultural transmission.

We already possesses an extensive archive of materials, for which the indexing, cataloguing, and duplicating of oral history and language tapes (audio or video), photographs, and other historical documents are also eligible for funding.

Funding opportunities continue to be reviewed for eligibility and compatibility with the intent of the Food Security Grant Tribal program goals and objective.

REQUEST FOR TRIBAL COUNCIL AUTHORIZATION TO SUBMIT PROPOSAL TO FUNDING SOURCE

REQUESTOR: Lisa Hillman DATE: 2/12/2014

DEPARTMENT: Department of Natural Resources

DEADLINE: 3/3/14 AMOUNT: \$15,000 DATES FROM: 2/1/2015 TO: 1/31/2016

BRIEFLY DESCRIBE PURPOSE OF PROPOSAL:

The Karuk Tribe's Urípih'úhthaam Project (Garden Network) will create a network of three gardens to provide the town of Happy Camp with access to local and traditional foods, and to provide for the health, education, and well-being of the rural town through community- and school-based garden activities, improved landscapes, and a re-connection to the native foods that form the basis of tribal identity.

REVIEW:	COMPLIANCE	CFO	OTHER:
NARRATIVE:	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
BUDGET:	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
INDIRECT COST:	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
MATCH:	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
DOCUMENTATION:	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
TRIBAL RESOLUTION:	<input checked="" type="checkbox"/> 14-R-012	<input checked="" type="checkbox"/>	<input type="checkbox"/>

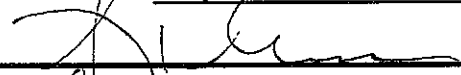
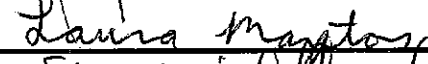
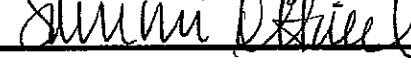
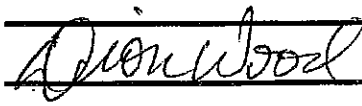
COMMENTS:

COMPLIANCE: *Please verify unemployment rate is 16.5%. Page 6 Section 6, 2nd paragraph needs a period after projects & name. (enter you are welcoming. Budget Explanation page needs close) after etc.*

CFO: *for office supplies.*

OTHER:

REQUIRED SIGNATURES*

REQUESTOR*		DATE <u>2/11/14</u>
CFO*		DATE <u>2-19-14</u>
COMPLIANCE*		DATE <u>2-20-14</u>
CHAIRMAN		DATE _____
OTHER		DATE <u>2-17-14</u>

Karuk Community Health Clinic
64236 Second Avenue
Post Office Box 316
Happy Camp, CA 96039
Phone: (530) 493-5257
Fax: (530) 493-5270

Karuk Tribe



Karuk Dental Clinic
64236 Second Avenue
Post Office Box 1016
Happy Camp, CA 96039
Phone: (530) 493-2201
Fax: (530) 493-5364

Administrative Office
Phone: (530) 493-1600 • Fax: (530) 493-5322
64236 Second Avenue • Post Office Box 1016 • Happy Camp, CA 96039

RESOLUTION OF THE KARUK TRIBE

Resolution No: 14-R-012
Date Approved: February 27, 2014

RESOLUTION AUTHORIZING THE SUBMISSION OF THE URÍPIH'ÚHTHRAAM PROJECT TO THE SIERRA HEALTH FOUNDATION'S 2014 RESPONSIVE GRANTS PROGRAM – ROUND ONE IN THE AMOUNT OF \$15,000 TO ESTABLISH A NETWORK OF GARDENS IN HAPPY CAMP TO PROVIDE ACCESS TO LOCAL AND TRADITIONAL FOODS AND PLANTS, AND TO IMPROVE THE HEALTH, EDUCATION, AND WELL-BEING OF THE COMMUNITY THROUGH GARDEN ACTIVITIES, IMPROVED TOWNSCAPE, AND A RE-CONNECTION TO NATIVE FOODS FROM FEBRUARY 1, 2015 TO JANUARY 31, 2016.

WHEREAS; the Karuk Tribe is a Sovereign Aboriginal People, that have lived on their own land since long before the European influx of white men came to this continent; and

WHEREAS; the members of the Karuk Tribe have approved Article VI of the Constitution delegating to the Tribal Council the authority and responsibility to exercise by resolution or enactment of Tribal laws all the inherent sovereign powers vested in the Tribe as a Sovereign Aboriginal People, including negotiating and contracting with federal, state, Tribal and local governments, private agencies and consultants; and

WHEREAS; the members of the Karuk Tribe have approved Article VIII of the Constitution assigning duties to the Chair, Vice Chair, and Secretary/Treasurer including signing and executing all contracts and official documents pertaining to the Karuk Tribe; and

WHEREAS; the Karuk Tribe is a federally recognized Tribe and its Tribal Council is eligible to and is designated as an organization authorized to Contract pursuant to P.L. 93-638, as amended, on behalf of the Karuk Tribe; and

WHEREAS; the communities within the Karuk Ancestral Territory have experienced shortages in food supplies as a result of road closures due to natural and man-made disasters; and,

WHEREAS; the Karuk Tribal Council has identified a high-priority need to realize greater community resiliency and promote activities which underscore the importance of healthy living in Happy Camp, California; and,

WHEREAS; the Karuk Tribal Council trusts in the people's age-old understanding of maintaining food security and seeks to distance itself from modern reliance on both solitary supply chains and non-local foodstuffs; and,

WHEREAS; in Article 29 of the 2008 adopted Declaration on the Rights of Indigenous People, the United Nations declared that indigenous peoples have the right to develop the productive capacity of their lands or territories and resources; and

WHEREAS; the Declaration furthermore contends that States shall establish and implement assistance programs for indigenous peoples for such endeavors, and

WHEREAS; in Article 14 of the Declaration, the United Nations declared that States shall, in conjunction with indigenous peoples, take effective measures, in order for indigenous individuals, particularly children, including those living outside their communities, to have access, when possible, to an education in their own culture; and

WHEREAS; the Karuk Tribal Council endorsed the United Nations' Declaration on the Rights of Indigenous People on January 26, 2012; and

WHEREAS; it is the mission of the Karuk Tribe's Department of Natural Resources to protect, promote and preserve the cultural and natural resources and the ecological processes upon which the People depend; now

THEREFORE BE IT RESOLVED; that the Karuk Tribe is committed to completing all of the tasks outlined in this proposal; now

THEREFORE BE IT FINALLY RESOLVED; that the Karuk Tribal Council authorizes the submission of the Urípih'úhthraam Project to the Sierra Health Foundation's 2014 Responsive Grants Program – Round One in the amount of \$15,000 to establish a network of gardens in Happy Camp in order to provide access to local and traditional foods and plants, and to improve the health, education, and well-being of the community through garden activities, improves townscape, and a re-connection to native foods from February 1, 2015 to January 31, 2016.

CERTIFICATION

I, the Chairman, hereby certify the foregoing resolution 14-R-012 which was approved at a regularly scheduled Tribal Council Meeting on February 27, 2014, was duly adopted by a vote of _____ AYES, _____ NOES, _____ ABSTAIN, and said resolution has not been rescinded or amended in any way. The Tribal Council is comprised of 9 members of which _____ voted.

Russell Attebery, Chairman

Date

2014 Responsive Grants Application Round One

Application deadline: March 3, 2014, at noon



SIERRA HEALTH FOUNDATION

Application Cover Sheet

Read **Application Instructions and Criteria and Proposal Writing Tips** carefully before completing this application. To complete this form, save this document in Microsoft Word and type into each shaded field. Use the TAB key to move from field to field, or click in each field.

Applicant Information

Organization*	Karuk Tribe				
Department or Project, if applicable	Administration				
Address	PO Box 1016, 64236 Second Avenue				
City	Happy Camp	State	CA	Zip Code	96039
Phone	530-493-1600	Ext	2019	E-mail	battebery@karuk.us
Director	Russell Attebery	Title	Karuk Tribal Chairman		
Tax Exempt ID#	145307930				
Web site	www.karuk.us				

Project Contact	Lisa Hillman	Title	Food Security Project Coordinator		
Organization	Department of Natural Resources				
Address	PO Box 282				
City	Orleans	State	CA	Zip Code	95556
Phone	530-627-3446	Ext	3016	E-mail	lisahillman@karuk.us

Project Summary Information

Project Name Uripih'uhthaam (Garden Network)

Brief Purpose of Project (limited to 190 characters): Grant funding will be used:

To create a network of three gardens to provide Happy Camp with access to local and traditional foods, and to provide for the health, education, and well-being of the rural town.

Project Start Date (m/d/yy – 6/1/14 or later) 2/1/15 Project End Date (m/d/yy) 1/31/16

Amount Requested \$15,000

Target Age Group of the Proposed Project/Effort (Select One)

General/Combined Ages Adults (19-54) Seniors (55+) Children (0-18) Families

Primary and Secondary Use of Funds (Place a 1 in the field next to your one primary use of funds; place a 2 in the field next to your one secondary use of funds, if applicable.)

- | | | |
|---|--|--|
| <input type="checkbox"/> Access to Health Services | <input checked="" type="checkbox"/> 1 Food Security | <input type="checkbox"/> Physical Activity |
| <input type="checkbox"/> Air Quality | <input type="checkbox"/> Health Information Technology | <input type="checkbox"/> Housing/Shelter |
| <input type="checkbox"/> Chronic Diseases | <input type="checkbox"/> Injury Prevention | <input type="checkbox"/> Telemedicine |
| <input type="checkbox"/> Domestic Violence | <input checked="" type="checkbox"/> 2 Mental Health | <input type="checkbox"/> Violence Prevention |
| <input type="checkbox"/> Education/Graduation Rates | <input type="checkbox"/> Nutrition | <input type="checkbox"/> Other _____ |
| <input type="checkbox"/> Employment Skills | <input type="checkbox"/> Oral Health | |

*Nonprofits: Use the current legal organization name as registered with the IRS.

Geography That Will Be Affected by the Project

The proposed project activities will serve people living in all 26 counties of Sierra Health’s funding region:

Yes No

If no, indicate in the space next to the county’s name the percentage of project activity that will serve people living there (best estimate).

Alpine	_____%	Glenn	_____%	Sacramento	_____%	Stanislaus	_____%
Amador	_____%	Lassen	_____%	San Joaquin	_____%	Sutter	_____%
Butte	_____%	Modoc	_____%	Shasta	_____%	Tehama	_____%
Calaveras	_____%	Mono	_____%	Sierra	_____%	Trinity	_____%
Colusa	_____%	Nevada	_____%	Siskiyou	100%	Tuolumne	_____%
El Dorado	_____%	Placer	_____%	Solano (eastern part including Fairfield)	_____%	Yolo	_____%
		Plumas	_____%			Yuba	_____%

Indicate whether the proposed project serves an urban or rural area, or both (see page 1 of the Application Instructions and Criteria for instructions on determining this).

Serves an urban area Serves a rural area Serves both urban and rural areas

Application Materials Checklist

- Completed Responsive Grant Application form (download the form on Sierra Health's web site, www.sierrahealth.org), which includes:
 - Application Cover Sheet form
 - Proposal Narrative
 - Project Budget and Budget Explanation
 - Performance Measures table
- 501(c)(3) determination letter (PDF format) (if a public agency, please note below)
- Most recent statement of financial activity that shows revenue and expenses for a full year (**not IRS form 990**) (PDF or Excel format)

If an item on the checklist is not applicable, please briefly explain: _____

Submit all materials in the checklist above by attaching them to an e-mail and sending to rgp@sierrahealth.org.

Include the applicant organization name and the telephone number of the person sending the application e-mail in the body of the e-mail so we can contact you if we have questions.

Name of authorized 501(c)(3) or public agency officer Russell Attebery

Title Karuk Tribal Chairman

Proposal Narrative

Please answer each of the following questions completely and succinctly. Limit your Proposal Narrative responses to a total of five pages.

1. Provide a brief overview of your organization, a) when it was established, b) your organization's mission, c) whom you serve, d) geographic area your organization serves, and e) the types of programs you provide. Include examples of ways your organization has been successful in its work; for example, what has changed as a result.

The Karuk Tribe has been in existence since time immemorial and was federally recognized in 1979. It is located in the remote and economically disadvantaged far northwestern region of California. With 3,660 enrolled members, it has the second largest tribal member population and one of the highest rates of substance abuse, domestic violence, and high-school dropouts in California.

The mission and programmatic focus of the Karuk Tribal Council is to promote the general welfare of all Karuk people, to establish equality and justice for our tribe, to restore and preserve Tribal traditions, customs, language and ancestral rights, and to secure to ourselves and our descendants the power to exercise the inherent rights of self-governance.

The Tribe is the sole health provider for the Happy Camp community, and serves the greater area 40 miles both up and down the river with its health and dental clinic, administration offices, and emergency preparedness program. Additionally, it maintains educational and edifying influence on the local schools and greater community through its Education Program, Computer Center and Workforce Development Program, and People's Center Museum and Library.

Our Emergency Preparedness program has contributed to a greater security for all members of the communities in the Karuk Ancestral Territory. Our diabetes program has been able to stave encroaching health issues. In its second year of funding, the Food Security Program has made leaps in recovering the age-old knowledge lost to a great extent through European influence - both politically and socially. The communities along 100 miles of the Klamath River rely solely on the dental and health clinics under tribal administration.

2. Describe the challenge, issue and/or opportunity the project described on the cover sheet will address.

The town of Happy Camp is economically depressed, showing visitors a visage of dilapidated homes, closed businesses, peeling paint and broken down cars. The park in its center is incongruent to the needs of the people: a single small plane of green grass is without the luxury of shade trees. It remains empty – no play area, no park benches, no people. The town is in dire need of culturally appropriate areas and activities that provide respite from hardship, encourage a healthy lifestyle, reconnect the people to their cultural heritage, and regenerate mental health through an improved community townscape.

There are also natural hazards that pose a significant threat to commercial food chain that currently serves the Happy Camp population; severe winter storms produce erosion, high winds, and power outages that often last days. Adding to the challenges of natural hazards, the winding two-lane highway that connects these riverine communities is subject to winter closures due to mudslides, rockslides, ice, snow, and flooding, as well as summer closures due to forest fires and smoke. The Federal Emergency Management Agency (FEMA) Disaster Declarations Summary indicates that since 1964, there have been 28 federally declared disasters for Siskiyou and neighboring Humboldt Counties, with 64% of those federally declared disasters occurring in the last 20 years (FEMA, 2010). In addition, the high cost of food and the relatively poor access to fresh fruits and vegetables make providing healthy and culturally appropriate meals a daunting task. The cost of living in Happy Camp is 81% higher than the rest of the United States' average. The need for having access – both physically and economically - to foods grown and processed locally is elemental.

3. Describe the population to be served with these funds. (Give us a clear picture of their circumstances, and describe the number, age, gender, ethnicity, socioeconomic situation, where they live and any special circumstances.)

For thousands of years before non-indigenous contact, the Karuk-arara, or "Upriver People," made our homes in more than one hundred villages along the mid-Klamath River in the heavily forested, mountainous region of northwestern California. The Tribe was considered one of the wealthiest populations in the country, enjoying the food security of its members that enabled the rich cultural and artistic expression for which it is widely recognized. According to the California Department of Social Services as of September 30, 2013, the job market for adults living in the Karuk Service Area exceeds 50 %. The community of Happy Camp is one of the poorest in the nation, a condition which in turn provides a breeding ground for socioeconomic driven high rates of substance abuse and domestic violence. The area's former resilience to environmental disasters, provided to a great extent by the ancient knowledge of traditional foods and the security of the family unit, is all but broken.

The Karuk Ancestral Territory targeted for the Urípih'úhthaam Project is located in Siskiyou County. This extremely rural and isolated area has an average of 1.87 persons per square mile and is primarily steep forestland, prairies, and riverine floodplain. The primary beneficiaries of the Project will be the 1,200 community members, school children, and tribal members and descendants of Happy Camp (about 50% claim Native ancestry). This project will also promote and protect the health and well-being of the 3,000 plus people who live in small towns within Karuk Ancestral Territory.

4. Describe the proposed project and the results you want. (List specific activities and how they will be measured in the Performance Measures table on page 6.)

Objectives: To achieve our goal to improve the health and well-being of the Happy Camp community, we are proposing a one-year project encompassing the following objectives:

Objective 1: By the end of the 12th month, the Karuk Tribe's Computer and Workforce Development Center (Center) will have succeeded in developing staff and volunteer infrastructure to establish and maintain an on-site bucket garden. Whereas all visitors to the Center will have visual access to and enjoyment of the garden, 15 % of the regular Center visitors (coming two times a week or more) will volunteer to maintain their personnel bucket gardens.

Objective 2: By the end of the 12th month, the Karuk Tribe's People's Center Museum and Library will have established a Native Plants Demonstration Garden on the grounds adjacent to the museum with staff, teacher's aide and volunteers to provide for sustainability of the site. Fifty Native plants will have been transplanted to the garden, and 20 small signs will identify the main plants in both the English and Karuk languages. At least 50% of the K-12 Indian Education classes will have made excursions to the garden for educational and recreational purposes. More than 400 tribal members and descendants will have visited the garden.

Objective 3: By the end of the 12th month, community and school gardens will have been established at the tribally owned Ishkêesh Ranch located 2.5 miles from the community center. The 6,000 sq. ft. garden will have enjoyed 6 working field trips by school children, 10 days of labor from tribal staff, and 30 watering maintenance visits by tribal staff, grant contractor, and volunteers.

Outcomes Expected: The goal of the project is to provide the town of Happy Camp with a network of gardens to access local and traditional foods, and to provide for the health, education, and well-being of the rural town through community- and school-based garden activities, improved landscapes, and a re-connection to the Native foods that form the basis of tribal identity.

Results Produced: The project will produce three community gardens, each with its own unique emphasis and use. One contractor will serve 200 hours as the Point of Contact for presently funded tribal staff, local school children, and community volunteers for activities occurring in two of the gardens and for organizing kitchen activities to engage school children in utilizing and consuming produce therefrom; the Tribe's Computer Center Coordinator will provide 80 in-kind hours to serve as the Point of Contact for the third garden, which is located on tribally owned property next to the Center. The project lead will provide 40 hours of in-kind management of the Urípih'úhthaam Project, utilizing two currently funded full time Bio-Technicians and support from TANF staff and clients to establish and maintain the garden network with a

total of 240 hours of in-kind labor. All of these outcomes lead toward the establishment of the garden network, which will be sustained beyond the Sierra Health Foundation funding period through maintenance provided by tribal staff and participating schools.

Benefits Achieved: The Happy Camp townscape will be comelier through the addition of the three gardens, which will augment the quality of life for all community members. The school-children of Happy Camp will have the opportunity to learn how to plant seeds and bulbs, transplant both wild Native and common garden plants, care for and tend to living things, maintain and harvest from a garden – hands-on activities that also offer teachers a venue for educational field trips and physical activity. Community members without gardens will have the possibility of harvesting their own produce and securing for their own food security through both the bucket garden and the Ishkêesh Ranch objectives. Community involvement in all Objectives will achieve the benefit of significantly greater self-sufficiency, heightened self-esteem through empowerment, and for tribal members and descendants, a re-connection to the Native foods that form the basis of cultural identity.

5. Describe the qualifications of the project leaders and key staff on the project or to be hired. What skills/individuals (if any) need to be added for the project to be successful?

Lisa Hillman is the Food Security Project Coordinator for the Karuk Department of Natural Resources, responsible for developing and implementing events, activities and forms of assessment and evaluation, and reporting on the objectives and activities associated with the 5-year USDA Food Security Grant (ending 2017). She will provide the framework for the coordination between project participants, leverage resources from other funding sources, and act as the Project Lead and reporting agent for the Urípih'úhthaam Project.

Ron Reed is a Cultural Biologist and Cultural Practitioner who will provide the on-the-ground coordination with tribal departments, TANF clients, Bio Technicians, school staff, and volunteers. He will ensure that the participants' evaluations are completed and returned for assessment. His experience with Native foods research and gardening make him an ideal point person for the project, and his responsibilities for the Food Security Project coincide with those activities planned for the garden network.

Victoria Hays is the Director of the Happy Camp Computer Center and has her Master's degree in Education. Her love for gardening and her sensitivity to the needs of the community led in part to the development of this proposal. She will act as the Point of Contact for the Bucket Garden objective and provide the on-site oversight of both the objective's initiation and maintenance, as well as coordinate the activities of volunteers. She will also ensure that the bucket garden and outreach event participants' evaluations are completed and returned for assessment.

Julie Burcell is the Tribal Historic Preservation Officer and Coordinator of the People's Center Museum and Library. She has identified the need to integrate a Native Plants Demonstration Garden into the cultural activities administrated through her department. She will provide the cultural monitoring needed for ground breaking activities associated with establishing new garden, and help identify cultural practitioners who will help with transplantation of Native plants to their new home. She will keep a running list of visitors to the garden and ensure that the event or class participants' evaluations are completed and returned for assessment.

Sammi Offield, Director of Administrative Programs and Compliance, is responsible for grants and contract management for the Karuk Tribe: preparing and implementing requests for grant advances and reimbursements; monitoring contract/grant implementation for compliance with terms and conditions, as well as applicable OMB Circulars; preparing closeouts documents and contract/grant files for annual audits; and developed policies and procedures for compliance purposes.

Two positions for Bio Technicians are currently in the process for hiring. These culturally versed and trained crew members will provide in-the-field and hands-on labor to develop all three gardens. They will work closely with tribal elders, Cultural Practitioners, the Cultural Biologist, TANF clients and volunteers to ensure the success of transplanting, tilling new ground, enriching soils, repairing water lines and fences,

and buttoning down the gardens post harvest. They will also assist with the summer's arduous task of keeping the gardens watered.

Contractor: A Request for Proposals will be issued in order to contract one individual who will be responsible for managing activities with the schools, assisting the Food Security staff to involve TANF clients, and volunteers for two of the objectives, and coordinating kitchen activities with school children to harvest, prepare, and consume garden produce.

Two Cultural Practitioners will be contracted: Frank Kanawha Lake – Karuk tribal descendant, USFS Ecologist. Mr. Lake received his Ph.D. in Environmental Sciences with an ecology emphasis from Oregon State University and is a research ecologist for the Forest Service. His studies focus includes ethnobotany and traditional ecological knowledge of tribal cultures in northwestern California, and enhancement of basketry material for tribal weavers. Throughout his academic and professional career, Frank has continued to participate in Karuk ceremonial and cultural life, with a focus on cultural subsistence activities. Laverne Glaze – Karuk tribal elder, Master Basket Weaver. Laverne is an accomplished teacher who has regularly held weekly classes for basket weavers in Orleans, California and is active in promoting gathering and the management of basketry materials with the Six Rivers National Forest. Laverne has a firm knowledge of Native plants and has been a firm advocate of the Karuk Tribe, contributing widely to its development both as a former Council Member and cultural activist. She is a member of the California Indian Basketweavers Association.

6. Describe cooperative relationships needed for the proposed project to be successful. Have these been established? Who are your partners for this project? How long have relationships been in place? What do the partners bring to the project? If cooperative relationships are not needed, please explain.

Leveraging funding from the USDA Food Security Grant and tribal administration, the proposal will focus its goals and objectives to create a network of gardens that will contribute to the community's health and well-being through community- and school-based garden and kitchen activities, improved landscapes, and a re-connection to the native foods that form the basis of tribal identity.

Although DNR has worked with the tribal TANF program for several years on cooperative projects, TANF has recently signed (2013) a Memorandum of Understanding with the Department of Natural Resources that enables TANF clients to volunteer for projects and activities to meet their funding stipulations. The Computer Center and Workforce Development Center has provided training for DNR staff since its inception, and is currently working with the DNR on a number of other projects. These Centers will be able and welcome participants in the project.

The Food Security Project has been working with the Mid-Klamath Watershed Council (MKWC), a non-profit organization, on many related projects and has committed to a cooperative relationship on the Urípih'úhthaam Project to provide technical and on-the-ground assistance from their Foodshed Project to the establishment and maintenance of the gardens. The partnership between MKWC and DNR has been fruitful since the non-profit's inception in 1996. MKWC will also contribute knowledge and speakers for the number of Outreach Webinar Events.

Happy Camp Elementary and High School has worked for over three decades with the Tribe on a number of projects, as well as with our Education Program. They contract with Indian Education teachers and tutors for Native Americans, and are excited to work with us on the Urípih'úhthaam Project.

7. If the project has been, or will be, submitted to other funders, list them and the status of their consideration of the project. What is the status of any other funding needed to complete this project? If you have not submitted this project to others funders, please explain.

n/a

8. If the project is to continue beyond the grant period, describe your plans for sustainability of the proposed project.

Once the gardens have been established and maintained throughout the funding period, sustainability is certain: seeds and bulbs for the next season's planting will be secured, tribal staff - in particular those currently employed through the Food Security Project, will provide continued labor. The supplies and equipment purchased through the Sierra Foundation Responsive Grants Program will be maintained by the tribal maintenance department for many years of future use. The knowledge gained from the Cultural Practitioners will be recorded and implemented.

Don't forget to complete the Proposed Project Budget and Budget Narrative, and the Performance Measures table. See example Performance Measures tables on Sierra Health's web site at www.sierrahealth.org/rgp.

**SIERRA HEALTH FOUNDATION
PROPOSED PROJECT BUDGET AND BUDGET EXPLANATION**

Project Start Date: 2/01/15

Project End Date: 1/31/16

		Requested from Sierra Health Foundation	Other Funding Committed to Project (if applicable)	Total Project Budget
I. Personnel				
Salaries (list position)	FTE			
1 Food Security Project Coord.	.02		\$860.00	\$860.00
2 Cultural Biologist	.05		\$2,000.00	\$2,000.00
3 Computer Center Director	.05		\$2,800.00	\$2,800.00
4 Tribal Historic Preservation O	.01		\$800.00	\$800.00
5 Bio Technician	.05		\$1,700.00	\$1,700.00
6 Bio Technician	.05		\$1,700.00	\$1,700.00
Payroll Taxes and Benefits			\$1,972.00	\$1,972.00
Consultant Fees				
1 Contract Project Assistant		\$2,500.00		\$2,500.00
2 Cultural Practitioner		\$500.00		\$500.00
3 Cultural Practitioner		\$500.00		\$500.00
4 Cultural Practitioner			\$200.00	\$200.00
Total Personnel		\$3,500.00	\$12,032.00	\$15,532.00
II. Other Expenses				
Office Supplies		\$70.00		\$70.00
Postage				
Printing/Duplicating		\$200.00		\$200.00
Information/Materials		\$40.00		\$40.00
Equipment		\$4,900.00	\$3,300.00	\$8,200.00
Rent/Utilities				
Travel		\$1,900.00		\$1,900.00
Miscellaneous (list)				
1 mileage 1800m @\$0.56/mile		\$1,590.00		\$1,590.00
2 seeds		\$800.00		\$800.00
3 hospitality		\$2,000.00	\$1,500.00	\$3,500.00
4				
5				
6				
Total Other Expenses		\$11,500.00	\$4,800.00	\$16,300.00
Total Grant Expenses		\$15,000.00	\$16,832.00	\$31,832.00

BUDGET EXPLANATION
FOR EACH ITEM EXPLAIN HOW THE FUNDS WILL BE USED FOR THE PROJECT,
INCLUDING OTHER FUNDING COMMITTED TO PROJECT AND THE SOURCE OF OTHER FUNDING.

Shaded field will expand as you type and continue on to additional pages.

Although the Uripih'úhthaam Project is extensive in its conception, much of the budgeted labor will be provided as in-kind funding through related projects currently in process. Community members and tribal staff have voiced a need for this project, and have committed to volunteering for the activities listed for a total of \$1,972. We have identified a need for one contracted person, ascertained to be able to work with children and with a valid driver's license, to provide services that enable school aged children to participate in garden activities and to utilize and consume healthy produce in kitchen activities. The hours needed for this venture is calculated to amount to \$2,500, which include her 200 hours and estimated mileage.

We also need to engage two Cultural Practitioners for five hours each to help identify Native plants and assist with culturally appropriate transplantation. One cultural practitioner has volunteered her services for two hours for an in-kind service valued at \$200.

The office supplies identified as needed to fulfill the outreach and reporting were calculated at \$70, the printing for these materials (posters, flyers, information on planting, composting, etc. total \$240).

The relatively high budget earmarked for equipment is due to the community's need for a rototiller and a trailer to haul it in. In addition, garden tools, wheelbarrows, buckets, watering system and fence repair needs added to the final budget for equipment at \$4,900. Not only does the Tribe plan to use this equipment yearly to maintain these gardens, it hopes to be able to help Elders and community members till their gardens in the spring- a hinderance to many in establishing their own garden plots. The Tribe will also use its vehicles and machines, sundry tools, and tarps as an in-kind contribution of \$3,300.

The travel funds of \$1,900 are budgeted to allow for travel to and participation in the First Nations conference on Food Security, which was hosted in Wisconsin this year, to showcase the Uripih'úhthaam Project to other Tribes. We would like to promote the generous opportunity provided by the Sierra Health Foundation at this conference - or another related conference in California - using the data gathered for the performance measures.

Although the project will be based in Happy Camp in Siskiyou County, the high number of miles that are budgeted for mileage is explained by the fact that our Ancestral Territory is over 1 million square miles. The Native plants we aspire to collect are found in many specific areas, and the Bio Technicians and Cultural Biologist who will help acquire them are based 45 miles away from the garden sites.

We will need a large number of seeds and starts for the gardens, which explains the \$800 budgeted for that item.

Finally, we would like to host six events to the greater community of Happy Camp, and previous experience has warrented a budget of at least \$300 per event.

Responsive Grants Application



Performance Measures

All grantees will be required to report on key performance measures for their grants. Fill in the table below with your best estimate of the proposed activities' impact. These will be your goals. As you identify performance measures for the proposed project, consider how, when and where the data will be collected and who will collect it. Use the sample Performance Measures tables on Sierra Health's web site at www.sierrahealth.org as a guide. This table will expand as you type and continue on to additional pages.

Brief Purpose of Project (limit to 190 characters):

A.Uripih'úhthaam Project will create a network of three gardens to provide the Happy Camp community with healthy foods, educational activities, and improved townscape and well-being.

Proposed Project Design	Performance Measures <i>For each activity, indicate how you will measure your work.</i>	
<p><i>What will you do? (List major activities specific to the Sierra Health Foundation-funded project)</i></p> <p>The Tribe will host 6 outreach events to educate and celebrate with the community on gardening issues and to showcase the Native Plants and Bucket gardens and activities for further participation.</p> <p>The Computer Center will host three seed, plant starts, and bulb exchanges.</p> <p>The Contract Project Assistant will work with school children in the Ishkeesh garden to educate and activate in gardening activities.</p>	<p><i>How much will you do? (List measures in terms of numbers of people served or activities performed.)</i></p> <p>Pre- and post assessment surveys will track the knowledge and behavior changes in 90 total participants. A final evaluation will show condition changes.</p> <p>Altogether 60 participants will have exchanges resources.</p> <p>Informal verbal interviews will identify children's knowledge before and after activities. Ten educational worksheets will have been assigned and completed.</p>	<p><i>How well will you do it? (List measures to show the percent of each activity that will be accomplished.)</i></p> <p>40 % of participants will have learned something new. 50 % will have reported that they will make changes in their behavior in striving to live healthier.</p> <p>A sign-up sheet will record the number of participants to show met performance goal.</p> <p>The final report will include quotes from children to show the success of their educational activities. A total of 40 worksheets will have been turned in.</p>
<p>Anticipated Results</p> <p><i>What are the results you want? (List the ways people or circumstances will be different. Is anyone better off? What number or percent of people will show improvement in knowledge, skills, behavior or circumstance? Some of these changes may not occur until after the grant period ends.)</i></p> <p>An online survey sent via email to project participants will track the changes in knowledge, skills, and behavior at the end of the gardening season.</p>		

Proposed Project Design	Performance Measures <i>For each activity, indicate how you will measure your work.</i>
<p>Fifty percent of project participants will respond. The results of this survey will be integrated into the final report. At least ten informal interviews will have been given, and the changes in knowledge, skills, behavior and condition will be recorded and integrated into the final report. This will include interviews of tribal members and descendants on their visits to and participation in the Native Plants Demonstration Garden. The goal of the project is to positively affect at least 50% of all respondents.</p>	

Department of Natural Resources
39051 Highway 96
Post Office Box 282
Orleans, CA 95556
Phone: (530) 627-3446
Fax: (530) 627-3448

Karuk Tribe



Administrative Office
Phone: (530) 493-1600 • Fax: (530) 493-5322
64236 Second Avenue • Post Office Box 1016 • Happy Camp, CA 96039

Orleans Medical Clinic
39051 Highway 96
Post Office Box 282
Orleans, CA 95556
Phone: (530) 627-3452
Fax: (530) 627-3445

A FAX FROM THE

DEPARTMENT OF NATURAL RESOURCES

PLEASE DELIVER THIS AND ALL THE FOLLOWING PAGES TO:

To: Miller Farms

Agency: _____

Phone Number _____ Fax Number 707 839 2563

Date 2-10-14 Time 12:18

Total Number of Pages, Including This Cover 2

From: Ron Reed

Note: combine garden list
with vrotobiller from
Gary

Honda 1500 cc
1349.95

CONFIDENTIALITY NOTICE:

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530-627-3087

Garden Tools

- 2 heavy duty rakes *Lawn Rake 377432 499 only*
- 5 5 gallon water cans *(4.5gal can order 899 ea)*
- 2 digging shovels *793-723 299 ea*
- 2 leave rakes *leaf 146-483 139*
- 1 metal lawn rake *Bow rake 142727 199*
- 2 hoes *136288 149*
- 15 3 piece garden hand tool set *132111 1799 (5 on hand)*
- 15 tomato racks *rod in the middle with a spiral upward casing*
- 1 roll of garden string/cord *2500' 999 (total) 400' 299*
- 1 lopper(s) *#30 - 70*

SEE ATTACHED

ATT: Ron REARD

ALL FINISHED TO HIM

	A	B	C	D
1	SKU	Description	QOH	Retail
2	142189	54" HD TOM CAGE 4-RNG 4-LEG	67	6.990
3	316737	33" 3 Ring Tom Cage	86	1.790
4	319822	54" 4 Ring Tom Cage	27	3.490
5				
6	683605	28" BYPASS LOPPER	2	21.990
7	677797	28" BYPASS LOPPER	2	26.990
8	39746	Red Rooster 20" Prof Lopper	3	29.990
9	132106	Telescop Bypass Lopper	2	29.990
10	677833	FORGED LOPPER ALUM HANDLE	2	29.990
11	39748	Red Rooster 24" Prof Lopper	3	32.990
12	80973	BYPASS LOPPER 30"	3	39.990
13	98337	FELCO 9" LOPPER EXT - CARBON	2	42.990
14	683666	PRWRGEAR 27"ANVIL LOPPER	2	52.990
15	28710	DRAMM COLRPNT BYPASS LOPPER 24'	7	56.990
16	36070	Dramm Telescoping Lopper	3	69.990



membersonline

Store # 01652

Netwarehouse
Warehouse Products

Default Settings | Customer View (Change)

Order Status & Fill Rates | Order Pad | Favorites | Address Book

Search:

33

FineLine

Vendors A-Z

Pending Orders

0 Line Item(s)

Subtotal:

View Order

3PC GDN Hand Tool Set

ITEM #	MODEL #	PACK	QTY
132111	70676935	86	

Add to Order
Add to Order

1799
5 only in stock

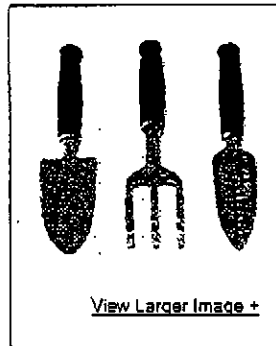
LAWN & GARDEN > LAWN & GARDEN HAND TOOLS > TROWELS & GARDEN TOOL

Core Item Expanded Assortment

3 Piece, Garden Hand Tool Set, Includes: Trowel, Transplanter & Weeder, Comfortable, Soft Touch Handle Reduces Hand Stress, Cast Aluminum Head Resists Corrosion, Hang Hole For Easy Storage, Lifetime Warranty.

MFR. FISKARS CONSUMER PROD INC.

[View all trowels & garden tool \(71\)](#)



[View Larger Image +](#)

Availability / Demand

Warehouse: WOODLAND, CA

Available: 98

On Ship Later: 0

Referral Item #: 0

On Order W/Vendor: 330

ETA: 02-12-2014

Demand Class: C

[Check All Warehouses](#)

Additional Information

FedEx: Yes

MC: 43L01

Weight: 1.6

SR: 17L99

Height: 14.50 IN

Length: 2.75 IN



Store Information

Miller Farms Nursery

1828 Central Ave
Mckinleyville, CA 95519-3604

Phone: (707) 838-1571

Fax: (707) 838-2583

nursery@millerfarmsnursery.com

Notes:



memberonline

Store # 01652

Netwarehouse
Warehouse Products

Default Settings | Customer View (Change)

Order Status & Fill Rates | Order Pad | Favorites | Address Book

Search:



Fineline

Vendors A-Z

Pending Orders

0 Line Item(s)

Subtotal:

View Order

36" ALU Landscape Rake

ITEM #	MODEL #	PACK	QTY
377432	63000	6	

Add to Order

Add to Order

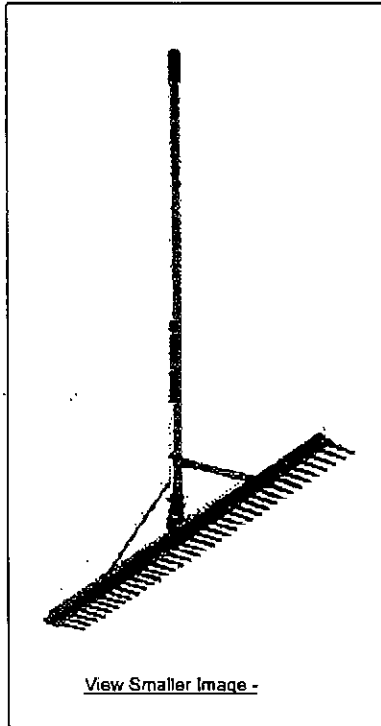
49.99
1 only in stock

[LAWN & GARDEN](#) > [LONG HANDLE TOOLS](#) > [RAKES, SPECIALTY](#)

36", Aluminum Landscape Rake, 1 Piece Heavy Duty Brace, Assembled.

MFR. [AMES TRUE TEMPER](#)

[View all rakes, specialty \(11\)](#)



Availability / Demand

Warehouse: WOODLAND, CA

Available: 16

On Ship Later: 0

Referral Item #: 0

On Order W/Vendor: 36

ETA: 02-22-2014

Demand Class: A

[Check All Warehouses](#)

Additional Information

FedEx: No (Too large)

Weight: 4.86

Height: 4.50 IN

Length: 69.50 IN

MC: 81L33

SR(VP): 61L49



Store Information

Miller Farms Nursery

1828 Central Ave

Notes:

membersonline Store # 01652

Netwarehouse Warehouse Products

Default Settings | Customer View (Change)

Order Status & Fill Rates | Order Pad | Favorites | Address Book

Search: [] [Go] [Finalize] [Vendors A-Z] [Pending Orders] [D Line Item(s)] [Subtotal: \$] [View Order]

48" WD LHRP Dirt Shovel

ITEM #	MODEL #	PACK	QTY
293723	1309800	86	

Add to Order
Add to Order

2 x 2999

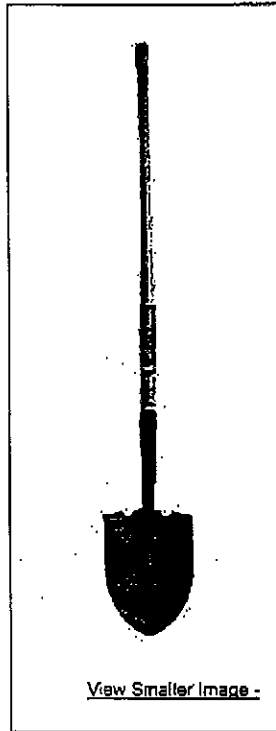
LAWN & GARDEN > LONG HANDLE TOOLS > SHOVELS, LONG HANDLE, ROUND POINT

Optional Assortment

Kodiak, Wood, Long Handle Round Point Dirt Shovel; 8-3/4" x 11-3/4" Blade, 48" Hardwood Handle, Replacement Handle, Sequatchie # 827-29, True Value # 102244.

MFR. AMES TRUE TEMPER

[View all shovels, long handle, round point \(24\)](#)



[View Smaller Image -](#)

Availability / Demand

Warehouse: WOODLAND, CA

Available: 20

On Ship Later: 0

Referral Item #: 0

On Order W/Vendor: 12
ETA: 03-05-2014

Demand Class: C

[Check All Warehouses](#)

Additional Information

FedEx: Yes	MC: 09L71
Weight: 4.3	SR(VP): 31L89
Height: 6.00 IN	
Length: 58.00 IN	

Home & Garden

Store Information

Miller Farms Nursery

1828 Central Ave

Notes:



membersonline

Store # 01652

Netwarehouse
Warehouse Products

Default Settings | Customer View (Change)

Order Status & Fill Rates | Order Pad | Favorites | Address Book

Search:



Finalize

Vendors A-Z

Pending Orders

0 Line Item(s) Subtotal: \$0

View Order

GT 22" LWN Rake

ITEM #	MODEL #	PACK	QTY
146483	163124000	F12	

2 X 1399

Add to Order
Add to Order

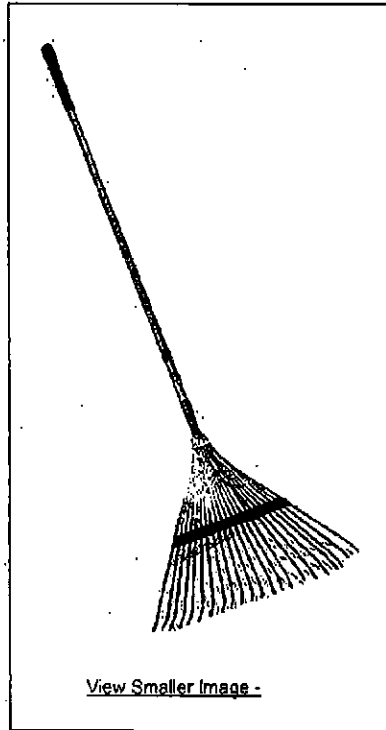
LAWN & GARDEN > LONG HANDLE TOOLS > LAWN RAKES

Core Item 1 Basic Assortment

Green Thumb Classic Plus,
22" Lawn & Leaf Rake, With
22 Flexible, Tempered
Continuous Steel Tines & A
Non-Slip 48" Control Grip,
Bolt Thru Socket.

MFR. AMES TRUE
TEMPER

[View all lawn rakes \(15\)](#)



[View Smaller Image -](#)

Availability / Demand

Warehouse: WOODLAND, CA

Available: 1140

On Ship Later: 0

Referral Item #: 0

On Order W/Vendor: 0
ETA: ---

Demand Class: A

[Check All Warehouses](#)

Additional Information

FedEx: Yes
Weight: 2.61
Height: 4.55 IN
Length: 0.29 IN

MC: 67L7
SR(VP): 13L89



Store Information

Miller Farms Nursery

1828 Central Ave

Notes:

membersonline Store # 01652

Netwarehouse **Warehouse Products** [Default Settings](#) | [Customer View](#) | [Change](#)

[Order Status & Fill Rates](#) | [Order Pad](#) | [Favorites](#) | [Address Book](#)

Search: _____ [Home](#) | [FineLine](#) | [Vendors A-Z](#) | [Pending Orders](#) | 0 Line Item(s) | Subtotal: [0.00](#) | [View Order](#)

51" GDN Hoe

ITEM #	MODEL #	PACK	QTY
136288	1853200	B6	

[Add to Order](#)
[Add to Order](#)

136288 **(2)** x 1499

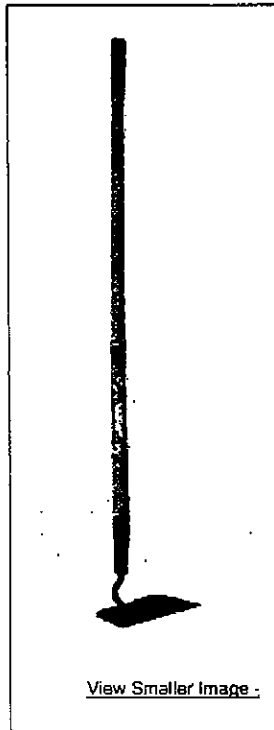
[LAWN & GARDEN](#) > [LONG HANDLE TOOLS](#) > [HOES](#)



True American, Welded Garden Hoe, 6.25" x 4", Tempered Steel Hoe Head, 51" North American Ash Wood Handle With 10" Cushion Grip For Comfort & Control, 10 Year Warranty.

MFR. AMES TRUE TEMPER

[View all hoes \(21\)](#)



[View Smaller Image](#)

Availability / Demand

Warehouse: WOODLAND, CA

Available: 9

On Ship Later: 0

Referral Item #: 0

On Order W/Vendor: 26
ETA: 02-22-2014

Demand Class: D

[Check All Warehouses](#)

Additional Information

FedEx: Yes	MC: 12L8
Weight: 2.0	SR(VP): 16L09
Height: 5.00 IN	
Length: 54.00 IN	

Home & Garden
DEPARTMENT

Store Information

Miller Farms Nursery **Notes:**

1828 Central Ave



memberonline

Store # 01652

Netwarehouse
Warehouse Products

Default Settings | Customer View (Change)

Order Status & Fill Rates | Order Pad | Favorites | Address Book

Search:



Find me

Vendors A-Z

Pending Orders

0 Line Item(s)

Subtotal:



View Order

14T FBG Bow Rake

ITEM #	MODEL #	PACK	QTY
142727	1849900	EG	

18⁹⁹
①

Add to Order

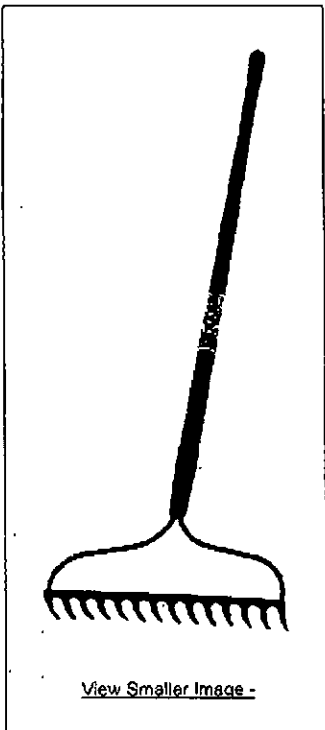
Add to Order

LAWN & GARDEN > LONG HANDLE TOOLS > RAKES, BOW

True American Line, 14 Tines, Bow Rake, Perfect For Leveling & Loosening All Types Of Soil, Tempered Steel Rake Head, 54" Fiberglass Handle, Fiberglass Handle Is Stronger Than Wood, 10" Cushion Grip For Comfort & Control.

MFR. AMES TRUE TEMPER

[View all rakes, bow \(13\)](#)



[View Smaller Image -](#)

Availability / Demand

Warehouse: WOODLAND, CA

Available: 11

On Ship Later: 0

Referral Item #: 0

On Order W/Vendor: 0

ETA: --

Demand Class: D

[Check All Warehouse](#)

Additional Information

FedEx: Yes

Weight: 3.0

Height: 57.00 IN

Length: 3.50 IN

MC: 08L01

SR(VP): 18L09



Store Information

Miller Farms Nursery

1828 Central Ave

Notes:

MILLER FARMS NURSERY INC.
 1828 CENTRAL AVE., P.O. BOX 2145
 MCKINLEYVILLE, CALIF. 95519

PH. 707-839-1571
 FAX 707-839-2563

Quotation

2/11/2014

TO:
 KARUK TRIBE
 FOOD SECURITY
 ORLEANS, CALIF. 95556
 ATTN: RON REED
 PH# 530-627-3446
 FAX # 530-627-3448
 CELL
 E-MAIL:

ITEM NO.	QTY	DESCRIPTION	UNIT	UNIT PRICE	TOTAL
	1.00	HONDA ROTOTILLER		\$1,349.95	\$1,349.95
		MODEL # FC600AC		REG. \$1,499.95	
		5.5 HP HONDA OHV ENGINE			
		MID-TINE TILLER 24"			
		EXCELLENT QUALITY			
		BY: GARY GODWIN			
		MANAGER - POWER EQUIPMENT			

Subtotal \$1,349.95

Tax rate: 0.075 %

Tax NON TAX - US GOVT

Total \$1,349.95

DEPUTY DIRECTOR OF ECO-CULTURAL REVITALIZATION/Bill Tripp

Action Items

1. Out of State Travel
2. Alternatives for Fire Program Support Budgets & Justifications

Fire Adapted Communities Pilot/Fire Learning Network Projects

The Karuk Tribe has been selected as one of 8 Hub Organizations Nationally for this 5 year pilot project. We were asked to use the funds to supply financial assistance to one community partner from the Orleans/Somes Bar Community to begin to build this “Hub and Spoke Network” concept. We have since combined first year funds to benefit multiple community partners in the Karuk Territory and initiated an all lands planning process to identify priority project areas that include at a minimum the communities of Happy Camp and Somes Bar.

A three day workshop of the Western Klamath Restoration Partnership was held the last week of January; in this meeting we began working on a situation diagram. The meeting was very intensive and at the end we had to schedule some homework days to integrate the work of 5 groups into one complete diagram so we can move forward with the open standards process in the next workshop. The next workshop is scheduled February 24th through 25th.

I spent a good portion of my time this reporting period, developing a presentation to Council and directing staff to acquire vehicles. Stemming from that meeting have developed a set of alternatives to present to Council in regards to how we may achieve the short term staffing needs of the fire program. I have also been working diligently in attempt to capture some Chief’s Special Fuels Project funds that came down to NRCS and the Forest Service. There is approximately \$1,400,000 in fuels dollars coming to our area to complete much needed fuels work on State and Federal responsibility areas within Karuk territory. The Tribe is the Fire Adapted Community Lead, yet the Forest and NRCS are still seemingly trying to circumvent tribal consultation when developing these projects.

I believe we need a Self-Governance focus on these issues, as well as legal opinion in our communications moving forward on this subject. I believe the actions of these federal agencies are in blatant disregard for the Congressional Declaration of Commitment in the Indian Self-Determination and Education Assistance Act, and they need to take us seriously soon. Perhaps using this example as a reason to get an allocation similar to how the Fisheries Department was formed is the appropriate route if we want long term longevity in our Wildland Fire Management Program.

Food Securities Project

Our Food Securities Coordinator is busy coordinating many aspects of this project. I have focused my attentions to directing staff and working with researchers. I commented on one journal publication by a student from UC Davis that is working with us on Agroforestry issues. I have also coordinated a call with our Attorney and set up a meeting with a local landowner to discuss the potential use of some of their property for a residential workforce and research facility as well as potential community forest. Initial

discussions are commencing, and we have international indigenous organizations waiting to assist, but we may need to find funds to purchase a parcel of property soon if we are to enable expansion of the food security project to a departmental research branch.

Fuels Reduction Projects

I received reports that the Forest Service was directing the activities of our Fire and Fuels workforce. We have an agreement in place which has a scope of work included. Forest Service staff seems to have directed the crew to redo work already completed. This direction is outside the scope of work defined in our agreement. KCDC is looking into the project trackers to determine if we have gone over budget on the project due to this and I have scheduled a meeting with the District Ranger to look at the activities on the ground. We are not contractors in this relationship and the Forest Service cannot treat us as such. We need to have proper communications established and adhered to. Hopefully the proposed new staff positions will help us get to that point, but the Forest needs to honor the fact that they are working with a sovereign and if they have concerns, go through the proper channels.

KARUK TRIBE

Travel Advance/Reimbursement Request

Employees Name: William Tripp Destination: Worley, ID
Departure Date: 6/22/2014 Time: Return Date: 6/27/2014 Time:
Program Charged: Account:
Description & Purpose of Travel: Intertribal Timber Council Symposium

** CHECK ITEMS NEEDED **

Table with columns: ADVANCE, RECEIPTS, DUE TO FROM. Row 1: PERDIEM: X, \$ -, \$ -

No. of Quarters Rate

Table with columns: ADVANCE, RECEIPTS, DUE TO FROM. Row 2: LODGING: X, visa/Attached, \$ -

No. of Nights Rate

Check this box if you DO NOT have a Tribal Credit Card or Personal Credit/Debit Card. (Needed to determine lodging deposit)

Table with columns: ADVANCE, RECEIPTS, DUE TO FROM. Row 3: MILEAGE: X, -, \$ -, \$ -

No. of Miles

FROM: Orleans TO: Medford

OTHER:

Table with columns: Description, ADVANCE, RECEIPTS, DUE TO FROM. Rows: Registration, Airfare (Medford), Shuttle/Taxi/Tolls, Gasoline, Parking, Other

TOTAL: \$ -, \$ -

I certify that the estimated costs are reasonable and needed to conduct program activities. In the event I fail to complete this travel or if I terminate employment, I authorize the Karuk Tribe to deduct actual costs of this travel from any monies due me at termination of employment. I also certify that any travel for which I have requested an advance/reimbursement was completed as outlined above. I authorize the Karuk Tribe to deduct from my payroll check any part of this advance not substantiated by original receipts within 10 days of my return from this trip.

Traveler: [Signature] Date: 2/18/14

*** TRAVEL WILL NOT BE PROCESSED WITHOUT THIS SECTION COMPLETED ***

Is this travel reimbursable by another agency? Yes No

If yes, which agency?

Contract modification required? Yes No

*** MANDATORY AUTHORIZATIONS ***

Supervisor Approval: [Signature] Date: 2-18-14
Program Director (if different): Date:
Tribal Chairman Approval: Date:

Intertribal Timber Council

SYMPOSIUM SCHEDULE

2013 – 2016

Thirty-Seventh Annual National Indian Timber Symposium

June 10-13, 2013 Menominee Indian Tribe Keshena, WI
 of Wisconsin
 Stockbridge-Munsee Community

Thirty-Eighth Annual National Indian Timber Symposium

June 23-26, 2014 Coeur d'Alene Tribe Worley, ID

Thirty-Ninth Annual National Indian Timber Symposium

2015 Coquille Indian Tribe North Bend, OR

Fortieth Annual National Indian Timber Symposium

2016 Mississippi Band of Choctaw Indians Choctaw, MS

Tawnia L. Johnson

From: Bill Tripp
Sent: Tuesday, February 18, 2014 9:34 AM
To: Tawnia L. Johnson
Subject: FW: ITC Symposium Workshop - Restoring fire to the landscape in Indian country

Here is my invite to present. Would that be enough to get you started?

From: James Erickson [<mailto:jim.erickson@couleedam.net>]
Sent: Thursday, January 23, 2014 3:53 PM
To: Bill Tripp
Subject: Re: ITC Symposium Workshop - Restoring fire to the landscape in Indian country

Excellent, thanks.

On Jan 23, 2014, at 3:19 PM, Bill Tripp wrote:

Hi Jim,

Thanks for the call and the reminder. For starters my new title is Deputy Director of Eco-Cultural Revitalization, Karuk Tribe Department of Natural Resources. I think a good title for the presentation would be "Bridging the Gap Between Science and Management With People of Place" I propose this title as it will fit with a presentation I will have to do a few weeks earlier at the Klamath Fire Ecology Symposium right here in Orleans and therefore reduce my workload preparing presentations. As for a description, I think we could go with "The Karuk Tribe and its partner organizations are attempting to bridge one hundred years of fire exclusion in the remote Western Klamath Mountains of Northern California. To do this they are using Traditional Ecological Knowledge to initiate management practice oriented research projects in an adaptive management context as part of a larger effort to return good fire to the land."

Hopefully that will draw a crowd... Let me know if you think it needs to be reduced down, or modified. Looking forward to presenting at your breakout. Oh, and how much time should this presentation last? Thanks for thinking of me for this,
Bill

From: James Erickson [<mailto:jim.erickson@couleedam.net>]
Sent: Wednesday, November 13, 2013 10:51 AM
To: Germaine White; Vern Stearns; Jim Durglo; Tony Harwood; Dee Randall; Dan Pitterle; Kevin Lane; Dave Bingaman; Tim Miller; Steve Olson; Mark Jackson; Jeremy Bailey; Vincent Corrao; James Jackson; Kurt Mettler; Lyle Carlile; Bill Tripp; Frank Lake; Aaron Baldwin; Leon Ben; Chris Little
Cc: Laura Alvidrez; Howard Teasley
Subject: ITC Symposium Workshop - Restoring fire to the landscape in Indian country

The Intertribal Timber Council annual symposium is scheduled for June 23-26, 2014 at the Couer D' Alene Casino Resort near Worley, Idaho. I am charged with developing an interactive workshop on Thursday June 26, 2014.

I have included you in this email as advisors and/or potential speakers to help develop a workshop designed to encourage Tribes to effectively re-introduce fire to landscapes using native knowledge and skills that are low risk and cost effective. The conceptual agenda is attached for your thought and consideration.

I am interested in getting fire presenters from Indian country to show a wide range of ideas and alternatives to apply fire to meet

resource management objectives. I am looking for Tribal/BIA practitioner candidates that are cutting edge thinkers and doers to demonstrate reservation skill-sets. My plan is to keep this workshop to no more than 7 presenters, so dig deep and help me find the best.

The last two presenters (barring unavailability) are experienced effective fire managers with extensive experience who can share their skill-set of fire application to stimulate dialog about what is needed to help Tribes use fire more extensively and effectively..

Can you help me develop this agenda? Please send feedback ASAP.

Fire Program Leadership and Support Alternatives

Alternative 1

Alternative 1 pays for Director Position for 6 months, then moves this position to Indirect. It uses the cost savings to the DNR budget to hire the Unit Fire Program Manager. This creates immediate longevity for the Unit fire Program Manager and would help us get a better applicant pool. The Wildland fire Operations Specialist position would be covered by TANF as negotiated on a year to year basis. The third section includes travel for training that is needed for DNR/KCDC/Emergency Preparedness staff; Jill needs to take the IQCS training so we can manage our own qualifications, and Deanna/Tawnia need Incident Business Management training. These costs may or may not be reimbursable by the BIA. This alternative also includes contractual support for the development of a Fire Program Operations Manual, and to provide on the job training for DNR Staff serving the role of Administrative Support Assistant. Receptionist coverage is also included so Administrative Support Assistant can be relieved of Receptionist duties. Long term funding for Wildland Fire Operations Specialist (TANF backup plan), Administrative Support Assistant (GAP/Food Security backup plan), and Receptionist will need to be identified and secured as part of out-year planning. Justification for Director Position as Indirect Cost Position may be difficult to maintain.

Director of Natural Resources and Environmental Policy	Salary	\$28,555
	Fringe	\$6,745
	Indirect	\$14,455
		\$49,755*
Wildland Fire Operations Specialist	Salary	\$38,000
	Fringe	\$13,807
	Indirect	\$19,228
		\$71,035**
Incident Qualifications and Certification System / Incident Business Management Training		\$10,000*
Fire Program Operations Manual / On the Job Training		\$30,000*
Receptionist	Wages	\$20,800
	Fringe	\$9,809
	Indirect	\$10,529
		\$41,138*

* request for funding from the Tribe for one year \$130,893

**request for funding From TANF \$71,035

Fire Program Leadership and Support Alternatives

Alternative 2 (preferred alternative)

Alternative 2 includes covering costs of the Unit Fire Program Manager with Tribal funds for one year. We may not get the applicant pool desired for this position with one year funding. The Wildland fire Operations Specialist position is being planned for partial TANF support in year 1, then negotiated on a year to year basis. The third section includes travel for training that is needed for DNR/KCDC/Emergency Preparedness staff; Jill needs to take the IQCS training so we can manage our own qualifications, and Deanna/Tawnia need Incident Business Management training. These costs may or may not be reimbursable by the BIA. This alternative also includes contractual support for the development of a Fire Program Operations Manual, and to provide on the job training for DNR Staff serving the role of Administrative Support Assistant. Receptionist is included as being funded for up to 6 months as it transitions to an Indirect Cost Position on October 1st 2014. Long term funding for Unit Fire Program Manager, Wildland Fire Operations Specialist (TANF backup plan), and Administrative Support Assistant (GAP/Food Security back up plan) will need to be identified and secured as part of out-year planning. Justification for Receptionist as an Indirect Cost Position seems easiest to maintain.

Unit Fire Program Manager	Salary	\$45,000
	Fringe	\$12,349
	Indirect	\$22,779
		\$80,128*
Wildland Fire Operations Specialist	Salary	\$38,000**
	Fringe	\$13,807*
	Indirect	\$19,228*
		\$71,035
Incident Qualifications and Certification System / Incident Business Management Training		\$10,000 *
Fire Program Operations Manual / On the Job Training		\$30,000*
Receptionist	Wages	\$10,800
	Fringe	\$4,945
	Indirect	\$5,467
		\$21,212**

*request for funding from the Tribe \$153,163

**request for funding from TANF \$59,212

Fire Program Leadership and Support Alternatives

Alternative 3

Alternative includes the Director and Receptionist positions for 6 months, and then makes them Indirect Cost Positions on October 1st 2014. Receptionist covered By TANF for up to 6 months. It uses the cost savings to the DNR budget to hire the Unit Fire Program Manager, and cover IQCS and Incident Business Management training and out-year program travel. Jill needs to take the IQCS training so we can manage our own qualifications, and Deanna/Tawnia need Incident Business Management training. This creates immediate longevity for the Unit fire Program Manager and would help us get a better applicant pool and covers program travel to annual meetings. The Wildland fire Operations Specialist position is being planned for partial TANF support in year 1, then negotiated on a year to year basis. This alternative also includes contractual support for the development of a Fire Program Operations Manual, and to provide on the job training for DNR Staff serving the role of Administrative Support Assistant. Receptionist coverage is included so Administrative Support Assistant can be relieved of Receptionist duties. Long term funding for the Wildland Fire Operations Specialist (TANF back up) and Administrative Support Assistant GAP/Food Security Back up) will need to be identified and secured as part of out-year planning. Justification for Director and Receptionist as Indirect cost positions may be difficult to maintain.

Director of Natural Resources and Environmental Policy	Salary	\$28,555
	Fringe	\$6,745
	Indirect	\$14,455
		\$49,755*
Wildland Fire Operations Specialist	Salary	\$38,000**
	Fringe	\$13,807*
	Indirect	\$19,228*
		\$71,035
Incident Qualifications and Certification System / Incident Business Management Training		\$0
Fire Program Operations Manual / On the Job Training		\$30,000*
Receptionist	Wages	\$10,800
	Fringe	\$4,945
	Indirect	\$5,467
		\$21,212**

*request for funding from the Tribe \$112,785

**request for funding from TANF \$59,212

KARUK TRIBE
#REF!
BUDGET WORKSHEET

FUND #/NAME

PROGRAM/DIVISION Fire Program Assistance

Payroll-Related Expenditures

General Ledger Account	Position Title	Pay Rate	Hours to Work	Annual Leave Accrual	Base Hours	Annual Salary/Wage	FRINGE BENEFITS							Total Salaries and Fringe	Individual Workers Comp. Rates	
							Social Security (FICA) 6.2%	Medicare Tax (MED) 1.45%	State Unemployment (SUTA)	Work Comp	Health/Medical Insurance (2)	Retirement 5%	Total Fringe Benefits			
	Unite Fire Program Manager (50%)	21.63	2,080.00	40	2,120.00	45,855.60	2,843.05	664.91	434.00	224.69	5,890.09	2,292.78	12,349.52	58,205.12	0.490%	
	Wildland Fire Operations Specialist	18.27	2,080.00	40	2,120.00	38,732.40	2,401.41	561.62	434.00	2,370.42	6,103.79	1,936.62	13,807.86	52,540.26	6.120%	
	Director 6 months	26.44	1,040.00	40	1,080.00	28,555.20	1,770.42	414.05	217.00	139.92	2,776.22	1,427.76	6,745.38	35,300.58	0.490%	
	Front desk	10.00	2,040.00	40	2,080.00	20,800.00	1,289.60	301.60	434.00	101.92	6,641.76	1,040.00	9,808.88	30,608.88	0.490%	
	Front Desk 6 months	10.00	1,040.00	40	1,080.00	10,800.00	669.60	156.60	217.00	52.92	3,308.88	540.00	4,945.00	15,745.00	0.490%	
	Director	26.44	2,080.00	40	2,120.00	56,052.80	3,475.27	812.77	217.00	274.66	5,584.18	2,802.64	13,166.51	69,219.31	0.490%	
						\$200,796.00	\$12,449.35	\$2,911.54	\$1,953.00	\$3,164.53	\$30,304.92	\$10,039.80	\$60,823.15	\$261,619.15		

605.48 less 3% of wages per month

Other Direct/Contract Support Expenditures

General Ledger Account	Account	FY2012 Actual	FY2013 Budget	FY2013 Estimated	Difference FY2012 Actual/FY2013 Estimated	Difference FY2013 Budget/FY2013 Estimated	2014 PROPOSED
2062-01-7300.00	Travel - Training				-	-	
2062-01-7301.01	Vehicle Exp - Mileage				-	-	
2062-01-7500.00	Supplies				-	-	-
2062-01-7500.02	Kitchen / Meeting Supplies				-	-	
2062-01-7506.00	Computer Equipment				-	-	-
2062-01-7506.01	Computer Software Licensing				-	-	-
2062-01-7600.00	Equipment				-	-	
2062-01-7601.00	Professional Services				-	-	
2062-01-7607.00	Utilities - Telephone				-	-	-
2062-01-7607.10	Cell Phone				-	-	-
2062-01-7902.00	Vehicle Lease Payment				-	-	-
2062-01-7999.00	IDC				-	-	
Totals		-	-	-	-	-	
Salaries & Fringe		226,786.92	307,703.80	215,014.64	11,772.28	92,689.16	
Total Expenditures		226,786.92	307,703.80	215,014.64	11,772.28	92,689.16	

BUDGET SUMMARY	
#REF!	\$0.00
2014 Earned Revenue	-
#REF!	
#REF!	
#REF!	
Less 2014 Proposed Expenditures	-
#REF!	-

Proposals Initiated/Under Consideration:

First Nations Development Institute: Native Agriculture and Food Systems Initiative

Under this project, First Nations will award four to five grants, ranging from \$20,000 to \$25,000 each, to support projects working to eliminate food insecurity among tribal elders. Projects can focus on increasing food access to tribal elders, food affordability, ensuring sufficient food quality and adequacy, and/or food appropriateness. Projects that also incorporate decreasing senior isolation and/or intergenerational learning will be given additional consideration.

In coordination with the Food Security Program, we will expand the program to include an additional six canning workshops, which will result in the preservation of 100 jars/quarts of fruit, vegetables and salmon to be distributed to tribal elders. Other activities include a community garden at Ishkeesh Ranch which will include local youth and adult volunteers. Lastly, the project will identify barriers to integrating traditional foods into the senior lunch program. Applications are due March 14, 2013

U.S Department of Agriculture: Farm to School

Bring locally sourced, fresh fruits and vegetables into school cafeterias is an activity of many farm to school efforts; procuring locally sourced, minimally processed meals so that the entire school meal is representative of regional options is a focus of many farm to school programs. *Projects might include: Incorporating traditional and local foods into school lunch programs as a means for educating students about traditional foods, learning the importance of supporting a local economy and even reversing health problems that plague our youth, like diabetes and obesity. Other examples: students might dissect vegetables in science class, run farm stands using school garden produce to learn business skills, or practice data visualization techniques using plant growth measurements, all contributing to a holistic approach to learning centered on food, agriculture and nutrition. Applications are due April 30th, 2014*

Office of Community Services: Residential Energy Assistance Challenge Program (REACH)

REACH funds are available to LIHEAP grantees to plan and implement innovative home energy related programs. Specifically, the Office of Community Services (OCS) is soliciting REACH grants that promote innovative LIHEAP initiatives to address home energy-related health and safety issues and —home energy vulnerability (i.e., the risk to personal health and safety that is associated with home energy affordability).

The REACH activities will include: Residential energy efficiency education will also be provided to community members through the Karuk Tribe's Elders' Program and the Senior Nutrition Program. Elders will be educated on ways to improve their health and safety, as well as lower

energy costs, through the LIHEAP's REACH Program. Health and safety measures include: education on proper use of space heaters & electric blankets, annual cleaning of swamp coolers and other appliance filters, and ways to maintain comfort while conserving energy. The Reach program may coordinate with either the Happy Camp Elementary School and/or Head Start to conduct educational activities that make children aware of energy use. Applications are due March 30, 2014

Department of Justice: Coordinated Tribal Assistance Solicitation (CTAS)

The Department of Justice through the Office of Violence Against Women provides federally-recognized Tribes and Tribal consortia an opportunity to develop a comprehensive and coordinated approach to public safety and victimization issues and to apply for funding. DOJ's existing Tribal government-specific programs are included in, and available through, this single Coordinated Tribal Assistance Solicitation.

The 2014 CTAS will focus on Purpose Areas 2, 3, 5, and 9. Purpose Area 2 will assist the Judicial Department with developing a Strategic Plan. Purpose Area 3 will focus on expanding a Healing to Wellness Court. Purpose Area 5 will further fund the Domestic Violence program and activities. Finally, Purpose Area 9 will provide funding to support culturally-based juvenile delinquency prevention services and juvenile probation services. Applications are due March 24th, 2014.

HUD-Indian Community Development Block Grant- ICDBG

The ICDBG program provides eligible grantees with direct grants for use in developing viable Indian and Alaska Native Communities, including decent housing, a suitable living environment, and economic opportunities, primarily for low and moderate income persons.

The Grants Department has extensively reviewed prior applications and rating forms and will be resubmitting the 2013 ICDBG application for a Wellness Center.

Tom has taken on the task of the ICDBG proposal. *Please see attachment*

The Instructions and Guidelines have been posted, so the actual NOFA should be posted soon.

Administration For Native Americans: Language Restoration and Immersion- ANA funding provides opportunities to assess, plan, develop and implement projects to ensure the survival and continuing vitality of native languages. We encourage language applicants to involve elders and other community members in determining proposed language project goals and implementing project activities.

Applications are due April 15, 2014. The grants department needs direction from Council on how to proceed with this funding opportunity.

Request for Proposal- RV Park

The RFP for the RV Park Feasibility Study closed February 14, 2014. Submissions will need to be reviewed and a selection will need to be made. There were five responses.

Other Funding Opportunities:

Funding opportunities continue to be reviewed for eligibility and compatibility with Tribal program goals and objectives. Research and planning continues to take place. The Grants Department meets with Tribal Council at planning meetings to discuss long term planning and strategize.

Training:

Emma Lee is currently enrolled in Microsoft Excel training.

Emma Lee was scheduled to attend ICDBG training in Reno, NV. This training was cancelled.

Emma Lee will attend Advanced Grant Writing for Tribal Organizations in Las Vegas, NV, March 24th-27th.

Feb 2014 Council Report

From: Tom Waddell

Position: Grant Writer

Emma Lee provided me with information so I could start working on the 2014 ICDG for Behavioral Health and Social Wellness Center grant. I am in the process of reviewing the 2013 application and determining how to make the 2014 application stronger. I have identified and contacted most of the Tribal Programs and other employee stakeholders to let them know our plans are to resubmit this grant in 2014. I will be setting up a meeting in the next 2 weeks. The NOFA has not come out yet.

The following is a summary of the ICDBG Rating Form from 2013.

Point Analysis for 2013 ICDBG Application

Factor	Max Points	Pts Received	Diff of
1. Capacity	30	25	5
2. Extent of the problem	16	16	0
3. Soundness of the Approach *	36	19	17
4. Leveraging resources	8	0	8
5. Comprehensiveness and Cord.	10	5	5
Totals	100	65	35

I have also reviewed 3 additional grant opportunities.

- 1). Health Careers Training Program Mini-Grants does not appear feasible as it has an application deadline of Feb 21, 2014.
- 2). Home Land Security for IT Department will be reviewed with Dale Josephson.
- 3). Drug Free Communities (DFC) grant has strict eligibility requirements and we do not qualify. Can only be awarded to a local "Coalition" with specific requirements.

Le Loni Colegrove
Karuk Tribe
Human Resource Manager
Monthly Report
February 2014

Completed

Clerical Assistant – HC Admin.	Interviews: 01/29/14
Grant Writer & Resource Developer	Interviews: 01/27/2014
Head Start Teacher – Happy Camp	Posting Close: 01/22/2014
Medical Office Manager – Orleans	Interviews: 01/29/2014
LIAP Administrator	Interviews: 01/22/14
Technology Literacy Assistant (3)	Posting Close: OUF

Pending Vacancies

RN/LVN Happy Camp	Interviews: 2/17/14, Pending: Acceptance
Naa Vura Yeeship	Interviews: 01/23/14, Negotiation
Head Start Teacher – Yreka	Interviews: 01/17/2014, Pending
KTHA Force Account Crew	Interviews: 02/24/14
Education Program Coordinator	Screenings: 02/24/14
TERO/Childcare Deputy Assistant	Vacancy: Pending
FNP- Yreka	Interview: 02/17/14, Pending: Acceptance
Dentist - Yreka	Interviews: 02/17/14 Cancelled. Pending: Screenings
Dental Director	Posting Close: OUF

Boards/Committees

ICW Committee	Open Until Filled
Youth Advisory	Open Until Filled

Director Evaluations:

Leaf Hillman	Scheduled: 1/3/2014, 02/27/14,
03/11/2014	
Jaclyn Goodwin	Scheduled: 02/27/2014, 03/11/2014

Meetings:

Management Team	February 02/2014.
ICS Employee Update - Tom Fielden, Emergency	February 13, 2014
Organizational Chart - Rondi Johnson, HHS	February 20, 2014
Policy Review - Dion Wood, TERO	February 21, 2014
TERO Meeting	February 26, 2014

Training:

Public Notary License Training & Exam, February 14, 2014, Eureka, California.

Newsletter

- Spring Edition Newsletter – Draft Review

Draft Policy Revisions/Recommendations:

- Personnel Policy – Hiring Procedures
- Organizational Chart(s)

Emergency Preparedness Program
February 27th, 2014

Please note information/activities are for the period of: 01/16/2014 through 02/20/2014.

Action Item(s):

- Travel for Jill Beckmann to take Incident Qualification and Certification System (IQCS) class in Rapid City South Dakota to fulfill one of the two personnel required to administer the Fire Qualification System for the Tribe. Travel dates- 3/16-3/19. Airfare and rental \$923.00 (Expedia), Hotel \$83.00 x 3 (Federal GSA Rate), \$178.50 Meals and Incidentals (GSA Rate) and \$35.00 airport parking, total estimated price \$1385.50.
- Resolution to authorize the Non-Competing Continuation Application to the DHHS-ACF Administration for Native Americans for Year Three of the Three Year Social and Economic Development Strategies Grant in the total amount of \$225,886; committing to provide a 20% non-federal match; and authorizing the Tribal Executive Council to sign and negotiate on behalf of the Karuk Tribe.
- Request approval for an air quality monitor to include an E-BAM MASS MONITOR with PM 2.5 Adapters and extra supplies. Having this system would ensure that the Tribal Public Health Nurse could monitor real-time data to make timely decisions in advising the council on Air Quality Emergency Conditions for Emergency Declarations. This would also aid the Tribal Health and Human Services Department in the decision process to activate procedures to closely monitor tribal members and clinic patients with chronic health conditions, open clean air centers, and update the community on real-time air quality status. Indian Health Service has provided 100% of the funding for this machine specifically for the purpose stated above. This is a sole source item and the total amount is \$15,052.75, a sole source justification letter is enclosed.

Emergency Management TF:

- Assisted Jaclyn Goodwin with Drought Emergency Declaration.
- Keeping in contact with local cooperators to stay apprised of actions they are taking and keeping them informed of our situation.
- Sat in on several Drought Emergency Conference calls with state, BIA, IHS FEMA and Cal-OES, the calls were mostly informative. Tribal consultations request may be made Directly to Denise Banker (Cal-OES Tribal Liaison) via email from the Tribal Chairman. HIS has set up a survey form on their website for Health staff to address Drought impacts to the health of the communities we serve. The Governor has set up a Drought Task Force with Cynthia Gomez (Governors Tribal Liaison) to represent Tribal Interests; Ms. Gomez is a Tule River Yokut Tribal Member.

Projects TF:

- Awarded bid to Six Rivers communication to submit technical data sheet applications to the Forest Service and State agencies for radio repeater system.
- Print up materials for I300 class and review lesson plan.
- Work with Emma Lee on Cal OES Homeland Security Training Grant post approval process.
- Help Bill Trip write position Descriptions for a Unit Fire Management Officer and Fire Operations Specialist to meet Interagency Fire Program Management (IFPM) Standards to have a qualified and Nationally recognized Karuk Tribe Wildland Fire Department.
- Worked with Le Loni, Carter (KTHA) and Deanna (KCDC), to determine current employees and the progress on the required ICS Classes. List enclosed.

Projects JB:

- TEAS FY11 and FY12 grant administration paperwork and Environmental and Cultural Review documentation for base station radios for Orleans, Somes Bar, Happy Camp and Yreka; emergency notification signal for Orleans; Satellite phones; and Priority Communications Services.
- Planning for Karuk Employees GIS Training to be held March 26, April 2, 9, and 23.
- Klamath Mountains Restoration Partnership Conceptual Model Homework Group.
- Correcting and updating Yreka address points for mapping purposes and matching mapped address points with tribal member address points.
- Assisting with KNF All Lands Special Funds Grant to do community Fire Planning for Happy Camp and Orleans/Somes Bar areas.
- Continue to update and add to Karuk GIS database.

Meetings/Training Attended TF:

- 1/21 met with Orleans Service District to discuss drought situation. They intend to start implementing Water Conservation Mitigation Plan in the late spring early summer.
- 1/23 participated in a regional conference call with FEMA Region 9 concerning Tribal THIRA Process. We discussed what worked well, what needs improvement and the need for technical assistance, most Tribes felt that the two-day workshop was a tremendous help in THIRA process.
- 1/24 had a conference call with Jennifer Mischel from FEMA who is the Homeland Security Grant Program Administrator to discuss reporting process, timelines and reallocation of funds.
- 1/27 thru 1/29 held ICS300 in Yreka; the class was well attended by tribal employees with few cancellations due to illness or scheduling conflicts. We also hosted Federal and Local responders.
- 1/31 Attend Reunion Planning meeting decided on possible themes and tentative locations, set next meeting for 2/13.
- 2/4 Employee year-end performance evaluation.
- 2/5 Neighborhood watch meeting, discussed using the Uniform Substance Abuse act to target drug and crime area, group will work with Siskiyou County Sheriffs office for crime statistics to see if any areas meet the criteria, one NW member will search for an attorney to work pro bono to help with the paperwork. Social media seems to be working good and group will continue to pass information via Face Book.
- 2/6 attended Fire Program meeting facilitated by DNY for Tribal Council, we had many good discussions. The Emergency Preparedness Department will help manage the Incident Qualifications and Certification System database (IQCS). I will also serve as a Qualified Fire Management Officer in until DNR can hire and train individuals to serve in that capacity.
- 2/7 sat in with Jaclyn and Buster on a Drought Conference call between the State and the Tribes. Came to a decision to invite Tribes to the weekly conference calls with the Operational Areas.
- 2/10 participated in the Inland Region Drought Conference call, State has set up drought task force most northern areas are concerned about drought conditions and few have made proclamations of a drought emergency.
- 2/19 finalized year 3 ANA budget with Laura Olivas.
- 2/19 participated in the Inland Region Drought Conference call, same information as 2/10 and in addition, State OES is encouraging all areas to keep track of expenditures to combat the drought situation. The President has enacted some programs that may be used for small businesses and public assistance for those that are directly affected by the drought.
- 2/19 participated in a one on one conference call with FEMA Region 9 concerning our THIRA Process. FEMA asked a series of questions on the difficulty and if we could use any technical

assistance, they also commended us on the thoroughness and critical thought process that went into our THIRA. I invited Denise Banker (Cal OES) and Sid Caesar (BIA-OES) to sit in on the call as interested cooperators.

- 2/20 participated in a TACG Emergency Managers call. This call was facilitated for California Tribes, BIA gave update of expected weather and is forecasting a bad fire season throughout the states and expects resources to scarce at times. Denise Shemanski (Banker) explained what the state is doing and that they are working on better communications with Tribes and we can Contact her directly (email or Phone) for Tribal Consultations and have one on one discussions. Randy Brawley from FEMA spoke on the planning process that FEMA is involved in. Sid Caesar, Chief of BIA Division of Emergency Management facilitated the call.

Meetings/Training Attended JB:

- 1/22 Fire Safe Council Workdays to help with 2013 KNF All Lands Special Funds Grant to do community Fire Planning for Happy Camp and Orleans/Somes Bar areas.
- 1/23 Meet with Crystal Robinson at DNR to help with maps for Somes Bar Work Station Drinking Water contamination project.
- 1/24 Meet with Yreka Clinic staff to show them how to use satellite equipment.
- 1/27-1/29 Klamath Mountains Restoration Partnership collaborative workshop (previously Mid-Klamath Restoration Partnership) with several other agencies in Happy Camp.
- 1/31 Reunion Planning meeting at KTHA.
- 2/3 Meet with Lisa Hillman to help with GPS training for food crew.
- 2/3 Orleans Somes Bar Fire Safe Council quarterly meeting.
- 2/5 Happy Camp Neighborhood Watch and CERT meeting.
- 2/6 Humboldt County Operational Area Meeting in Eureka.
- 2/11 Management Team Meeting (attended in Tom's place)
- 2/13 and 2/19 Klamath Mountains Restoration Partnership Homework Group meeting to complete the group's conceptual model.
- 2/18 Meet with Earl Crosby to help create maps for NRCS EQIP grant application.

Thomas N Fielden
Emergency Preparedness Coordinator
Karuk Tribe Administrative Office
64236 Second Avenue
Post Office Box 1016
Happy Camp, CA 96039
Phone: (530) 493-1600 Ext 2024
Cell: (530) 643-6569
Fax: (530) 493-5322
[*tfielden@karuk.us*](mailto:tfielden@karuk.us)

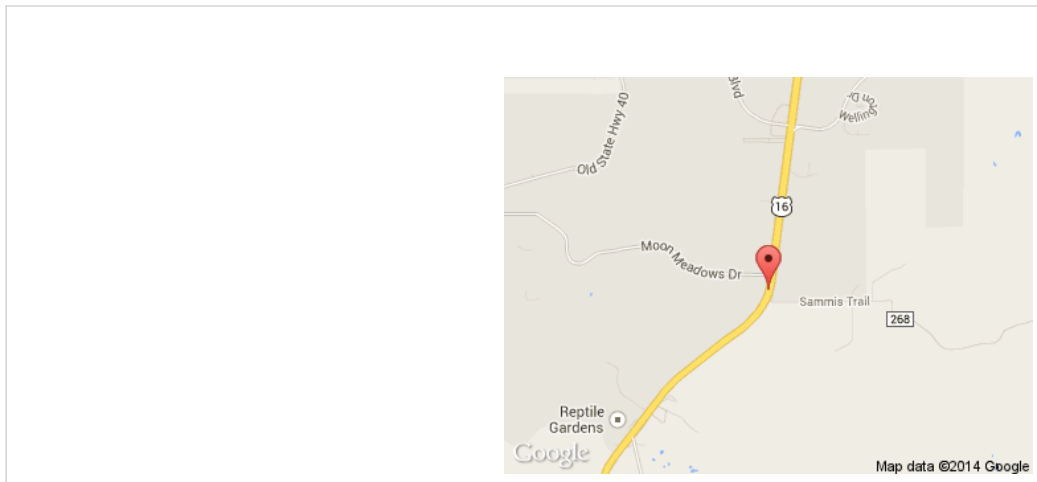


Jill J. Beckmann
GIS Resource Inventory Specialist
Emergency Preparedness Department

Karuk Tribe
530-493-1600 Ext. 2029
530-643-3628 (cell)

NIQCS - IQCS Training - Details

<p>Session Dates Status Tuition</p>	<p>March 18, 2014 <i>to</i> March 19, 2014 Upcoming Additional Details: All nominations need to be submitted in IQCS. Tuition: None</p>
<p>Course Information</p>	<p>Code & Name: NIQCS - IQCS Training Category: Other <u>Course Description</u> IQCS Session Number: 224</p>
<p>Nomination & Attendance Information</p>	<p>Noms Due: February 12, 2014 Form Link: <u>Nomination Form - Pre-filled with Session Information</u> IQCS Nomination Process: Yes - Use the IQCS nomination process if it is available to you. Otherwise follow standard procedures. Contact your Training Officer for more information. Offer Level: Regional - Open to students from the Geographic Area In Area Only: Yes - Session is offered to students within the specified Offer Level only.</p>
<p>Coordinator</p>	<p>Andy Solvie <u>asolvie@fs.fed.us</u> Phone: 605-716-2738</p>
<p>Pre-Work Information</p>	<p>Pre-Work Due: <i>Not specified</i></p>
<p>Rosters & Downloads</p>	<p>Rosters No Rosters at this time Downloads <i>No Downloads available at this time</i></p>
<p>Location & Logistics</p>	<p>Rocky Mountain Rapid City, SD 57702 <u>Logistics Information</u> <i>Facility Information</i></p> <p>Great Plains Dispatch Center <u>View Interactive Map</u> 8123 S. Hwy 16 Rapid City, SD 57702 Phone: 605-399-3160 Contact: Ask To Schedule Training Room</p> <p>South of Rapid City on Hwy 16 approximately 1/2 mile south of Catron Boulevard. Turn west on Moon Meadows and turn right onto Mystic Ranger District Campus. GPC is the building on the North end.</p>



**NWCG INTERAGENCY TRAINING NOMINATION
AND AGREEMENT TO COLLECT FUNDS**

INSTRUCTIONS: Complete Part I. Complete PART II only if there are tuition charges for the training
Part I - Training Nomination

Date Submitted: _____ **Priority:** _____ of _____

Course Session Information

Course Code & Name: NIQCS - IQCS Training
IQCS Session Number: 224
Location: Rapid City, SD 57702
Start Date: 03-18-2014 **End Date:** 03-19-2014
Tuition: \$ 0

Coordinator Information

Coordinator Name: Andy Solvie
Coordinator Email: asolvie@fs.fed.us
Coordinator Phone & Fax: 605-716-2738

Nominee Information

IQCS Employee ID Number: 19656
Nominee Name: Jill Beckmann
Title: Administrative Assistant
Email: jbeckmann@karuk.us **Phone:** 530-493-1600 ext 2029

Training Officer Information

Training Officer Name: Thomas Fielden
Email: tfielden@karuk.us **Phone:** 530-643-6569

Nominee Agency & Home Unit Information

Agency Name: CA-KTA
Home Unit: Karuk Tribe
Address: 64236 Second Avenue
City, State & Zip Code: Happy Camp, CA 96039 **Phone:** 530-643-6569

Nominee Mailing Address (if different than Home Unit)

Address: 39051 Highway 96
City, State & Zip Code: Orleans, CA 95556

List training completed and dates pertinent to this course

ISC100, I200, I300, IS800 a and IS700

List past qualifications pertinent to this course

Data Entry/Training Coordinator

Nominee Signature

I confirm that the information contained within this form is correct or will be corrected prior to submission. If selected for the session, I will notify the Unit Training Representative if I am unable to attend. I agree to these terms and hereby sign this nomination form.

/s/ Jill Beckmann

Supervisor Signature

I certify the nominee meets the prerequisites, or, if not met, I will put the reasons for attending the course in Remarks.

Remarks

REQUEST FOR TRIBAL COUNCIL AUTHORIZATION TO SUBMIT PROPOSAL TO FUNDING SOURCE

REQUESTOR: Thomas Fielden DATE: 2/7/2014

DEPARTMENT: Emergency Preparedness

LEADLINE DATES
 FROM: 04/31/2014 TO: 9/30/2015
 AMOUNT: \$ 225,886.00

BRIEFLY DESCRIBE PURPOSE OF PROPOSAL:

Submission of the Non-Competing Continuation Application for the Administration for Native Americans SEDS: Protecting our Communities: Developing Karuk Tribal Capacity in Emergency Preparedness and Response for Year Three of the Three Year Project.

REVIEW:	COMPLIANCE	CFO	OTHER:
NARRATIVE:	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
BUDGET:	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
INDIRECT COST:	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
MATCH	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
DOCUMENTATION:	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
TRIBAL RESOLUTION:	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

COMMENTS:
 COMPLIANCE: Narrative - Change IHS Abbreviation (NOT HIS)
 Other - GSA mileage is .56/mile - not .51/mile

CFO:

OTHER:

REQUIRED SIGNATURES*

REQUESTOR* Thomas Fielden DATE 2/7/14

COMPLIANCE* [Signature] DATE 2-19-2014

CHAIRMAN [Signature] DATE 2-19-2014

OTHER [Signature] DATE 2-19-2014

CHAIRMAN [Signature] DATE 9-14

OTHER [Signature] DATE 9-14

Karuk Community Health Clinic
64236 Second Avenue
Post Office Box 316
Happy Camp, CA 96039
Phone: (530) 493-5257
Fax: (530) 493-5270

Karuk 'Tribe



Karuk Dental Clinic
64236 Second Avenue
Post Office Box 1016
Happy Camp, CA 96039
Phone: (530) 493-2201
Fax: (530) 493-5364

Administrative Office
Phone: (530) 493-1600 • Fax: (530) 493-5322
64236 Second Avenue • Post Office Box 1016 • Happy Camp, CA 96039

REQUEST FOR RESOLUTION

Check One: Resolution

Karuk Tribe Number Assigned:

R-14-010

Prior Amendment: _____

Requestor: Thomas Fielden

D

D

D

Date: February 7, 2014

Department/Program: Emergency Preparedness

Brief Description of Purpose:

Non-Competing Continuation Application to the DHHS-ACF Administration for Native Americans for Year Three of the Three Year Social and Economic Development Strategies Grant

** REQUIRED SIGNATURES **


** Self-Governance Coordinator

2/7/14
Date

Other

Date

**RESOLUTION OF THE
KARUK TRIBE**

Resolution No: 14-R-010
Date Approved: February 28, 2014

RESOLUTION AUTHORIZING THE NON-COMPETING CONTINUATION APPLICATION TO THE DHHS-ACF ADMINISTRATION FOR NATIVE AMERICANS FOR YEAR THREE OF THE THREE YEAR SOCIAL AND ECONOMIC DEVELOPMENT STRATEGIES GRANT IN THE TOTAL AMOUNT OF \$225,886; COMMITTING TO PROVIDE A 20% NON-FEDERAL MATCH; AND AUTHORIZING THE TRIBAL EXECUTIVE COUNCIL TO SIGN AND NEGOTIATE ON BEHALF OF THE KARUK TRIBE.

WHEREAS; the Karuk Tribe is a Sovereign Aboriginal People, that have lived on their own land since long before the European influx of white men came to this continent; and

WHEREAS; the members of the Karuk Tribe have approved Article VI of the Constitution delegating to the Tribal Council the authority and responsibility to exercise by resolution or enactment of Tribal laws all the inherent sovereign powers vested in the Tribe as a Sovereign Aboriginal People, including negotiating and contracting with federal, state, Tribal and local governments, private agencies and consultants; and

WHEREAS; the members of the Karuk Tribe have approved Article VIII of the Constitution assigning duties to the Chair, Vice Chair, and Secretary/Treasurer including signing and executing all contracts and official documents pertaining to the Karuk Tribe; and

WHEREAS; the Karuk Tribe is a federally recognized Tribe and its Tribal Council is eligible to and is designated as an organization authorized to Contract pursuant to P.L. 93-638, as amended, on behalf of the Karuk Tribe; and

WHEREAS; the Karuk Tribal Council continues to support the health and well-being of Tribal Members and other Native Americans living within its communities; and

THEREFORE BE IT RESOLVED; that the long-range social and economic goals of the Karuk Tribe include promoting the safety and security of the citizenship, including in the event of an emergency; now

THEREFORE BE IT FINALLY RESOLVED; that the Karuk Tribal Council authorize the Non-Competing Continuation Application to the DHHS-ACF Administration for Native Americans for Year Three of the Three Year Social and Economic Development Strategies Grant in the total amount of \$225,886; committing to provide a 20% non-federal match; and authorizing the Tribal Executive Council to sign and negotiate on behalf of the Karuk Tribe.

CERTIFICATION

I, the Chairman, hereby certify the foregoing resolution 14-R-010 which was approved at a Council Meeting on February 28, 2014, was duly adopted by a vote of _____AYES, _____NOES, _____ABSTAIN, and said resolution has not been rescinded or amended in any way. The Tribal Council is comprised of 9 members of which _____voted.

Russell Attebery, Chairman

Date

Protecting our Communities: Developing Karuk Tribal Capacity in Emergency Preparedness and Response

Attached is the following information for the Non Competing Continuation Application to the DHHS-ACF Administration for Native Americans for year three of the three year Social and Economic Development Strategies Grant:

1. Cover Letter
2. SF-242b
3. Budget Narrative/Line Item Worksheet
4. Certification regarding Maintenance of Effort
5. Certification Regarding Lobbying Upload
6. Karuk Tribe Resolution 14-R-010 Authorizing Funds For Non Competing Continuation of Grant
7. Indirect Cost Rate Agreement

Non Competing Grant Continuation Narrative

Karuk Tribe: Protecting Our Communities: Developing Karuk Tribal Capacity in Emergency Preparedness and Response

Project Director: Thomas Fielden

Program Narrative

At this time the project is on schedule. The accomplishments to date include making contact and coordinating activities with cooperating agencies such as California Office of Emergency Services (Cal-OES), Federal Emergency Management Agency (FEMA), Indian Health Services (IHS), Local Volunteer Fire Departments (VFD), Siskiyou and Humboldt County Office of Emergency Services (OES), Local Neighborhood Watch and Community Emergency Response Teams (CERT), OES Operational Areas (OA), Local Fire Safe Councils, Klamath and Six Rivers National Forests United States Forest Service (USFS), Siskiyou County Sheriff Department, Hoopa Tribal OES, Happy Camp Elementary and High Schools and other non-governmental organizations.

The Karuk Tribe is a participant in Operational and Regional Area meetings of Emergency Managers reporting on the Tribal Emergency Preparedness program and the status of the current situation and any significant and/or planned events. The Karuk Tribe also participates in non-governmental organization emergency preparedness activities.

The Karuk Tribe has acquired GIS (Geographic Information System) data from several outside agencies including USFS, Siskiyou County, Humboldt County, Happy Camp Community Service District, US Census, Bureau of Reclamation, IHS, Mid-Klamath Watershed Council, PacifiCorp and FEMA. Data is organized in a geodatabase that all Karuk GIS users can access and projections are consistent for easy use by staff. This effort is on-going to maintain and update these layers.

The Emergency Preparedness Department and Tribal staff is continuing to advance its training in emergency preparedness by attending FEMA sponsored Tribal Emergency preparedness, operation and mitigation classes and Incident Command System (ICS) Classes. The Karuk Tribe has sponsored three ICS-300 classes to date that were open to local, federal, state and tribal cooperators; all three classes were well attended. The Karuk Tribe has also held a series of entry level GIS classes that were open to all Karuk Tribal employees. ICS and GIS classes will be held on an ongoing rotational basis.

The Karuk Employees Emergency Preparedness Response (KEEPR) team continues to meet on a quarterly basis to discuss training and emergency preparedness, response and mitigation. The team has also had one table top exercises during a scheduled quarterly meeting to practice activation procedures for a flood incident. There is participation for all Tribal Departments on the KEEPR Team.

The Karuk Tribe has faced two separate Emergencies over the course of 2013 that impacted Karuk Tribal resources and Karuk Tribal members as well as the communities we serve. The first emergency was a wildfire that burned through a Karuk Tribal Community and the second emergency was a wide spread health emergency that covered the entire Karuk Aboriginal territory and beyond.

The first emergency situation was a rapidly moving wildfire that burned through the community of Orleans located on the western portion of our Tribal territory. The Karuk Tribe responded expeditiously to this event, coordinating neighborhood evacuations and setting up an evacuation center to lodge and feed evacuees until they were allowed back into their homes. Under the Stafford Act the Karuk Tribe was able to receive a disaster declaration after a fire burned over 80 acres of Tribal lands, including one elder home.

The second incident was a health emergency that affected the entire Karuk territory. A conflagration of wildfires in the area created a long term smoke hazard creating widespread health concerns that would have a negative impact on Tribal elders, children and those with chronic health problems. The Karuk

Tribe responded immediately in a coordinated effort sending out Tribal staff to check on the affected Tribal and community members providing air filtration systems to the most needy and setting up a clean air center in Orleans available around the clock to provide a respite from the unhealthy air quality that covered the area. When providing clean air was unattainable the Karuk Tribe was able to temporarily relocate Karuk Tribal members and their pets, including large animals.

Both these incidents were managed under the ICS organization mandated under HSPD 5 and 8, which are a requirement to be able to apply for a Federal Disaster under the Stafford Act. The Karuk Tribe was able to respond in an organized manner to meet the critical health concerns and safety needs of Karuk Tribal members and the communities we serve.

There are no foreseen delays in the completion of year 3 goals and objectives.

Budget Justification Year Three

Personnel: The line item budget depicts all project positions by title, time base committed to the project, and annual 12-month salary/wage, based on job descriptions provided in the Key Individuals portion of the Project Description. Cost of living wage adjustment (COLAs) at 3% has been added for all ANA staff. Annual leave benefits are calculated at 80 hours per year

Fringe Benefits: Benefits for ANA staff are calculated at the following: FICA at 6.2%; Medicare at 1.45%; State Unemployment at 6.2%, but only applies to first \$7,000 of wages for an annual maximum of \$434.00; Worker's Compensation at .82% (this is set Clerical rate as it varies based on position type); and Retirement at 5%, plus Health Insurance of \$649/month (average cost). The cost of benefits will increase with the 3% COLA provided in Year 2.

Travel: The Emergency Services Coordinator (Project Manager) and a Fiscal Department representative will attend the ANA Post-Award Grantee meeting. The location has not been determined; however, ANA pre-application trainers encouraged use of Washington DC to establish the cost estimate. Therefore, travel for the 2 day meeting from Medford, Oregon to Washington DC will include per diem for 4 days, flight, and lodging for 3 nights, for 2 people.

Equipment: Steel metal containers will be purchased to store emergency response equipment in a safe and secure manner for each of the three communities and cost includes container, lock, door, and delivery (3 for \$12,300).

Supplies: Funds have been allocated in order to procure general office supplies, including toner for ANA staff. Toner and paper specific for the large format printer to be purchased is also included as a separate line item.

Contractual: Not applicable.

Matching Funds: Heath Program Safety Officer and CHR II will facilitate First Aid and CPR for KEEPR Team, Staff and Community volunteers. Council travel and training stipend for attending 9 days EMI training and will be included as a match. Travel which includes Lodging and Meals & Incidentals (ME&I) for 10 employees to EMI training in Yreka for Lodging at \$83.00 for 7 days and ME&I for \$11.50 at 32 quarters.

Other: Local mileage is calculated at the standard Federal rate of \$.56 per mile; it will include ANA staff travel between the computer centers and Tribal offices (greatest distance of 140 miles one way), which will increase frequency given the number of trainings provided in each of the three communities. Office space will be provided as in-kind at the Happy Camp Computer Center and the Happy Camp Administrative Offices. Community volunteers at KEEPR and community meetings will be contributed as a non-federal share with a conservative estimate of 100 hours at \$20/hour based on unique expertise and leadership. Hospitality will be provided at 3 community meetings. For the EOCs the following will be purchased, Disaster Shelter First Aid Stations (\$4,180) Oxygen Administration Kits (3 for \$1500), acrylic blankets (\$500), and shelter cots (30 for \$1800).

FEMA Instructors (3) from the Emergency Management Institute in Emmitsburg, MD will be contracted to instruct the E-580 Emergency Management Framework for Tribal Governments and E-581 Emergency Management Operations for Tribal Governments for 8 total days of training. Cost estimate provided by Katie Hirt, EMI Training Instructor.

Materials are provided at no cost to the 36 participants.

Indirect: The Karuk Tribe's Indirect Cost Agreement sets the rate of 50.00% on total direct salaries and wages, excluding fringe benefits.

Budget Year Three			
Category	Federal Share	Non-Federal Share	Total
Personnel			
Emergency Services Coordinator (1 FTE w/ COLA)	\$50,659		\$50,659
GIS Coordinator (1 FTE w/ COLA)	\$46,276		\$46,276
IHS Health Program Safety Officer 25% of \$36,298		\$9,074	\$7,598
IHS Health Program CHR II 25% of \$36,242		\$9,060	\$7,042
	\$96,935	\$18,134	\$111,575
Fringe Benefits			
Emergency Services Coordinator (1 FTE)	13,617		13,617
GIS Coordinator (1 FTE)	13,150		13,150
Total Fringe	26,767	0	26,767
Travel			
ANA Grantee Meeting	\$4,500		
EMI Training 10 people		\$9,490	
Total Travel	\$4,500	\$9,490	\$45,000
Equipment			
40' Steel containers (\$3,800 + \$650/door + \$75 lock + \$1,100 delivery x 3) quote from APStorage in Oakland	\$12,300		\$12,300
Total Equipment	\$12,300	\$0	\$12,300
Supplies			
General office supplies	\$600		\$600
Large format printing supplies (toner and paper)	\$1,500		\$1,500
Total Supplies	\$2,100		\$2,100
Contractual			
Other			
Local Travel	\$4,336		\$4,336
Office space		\$12,000	\$12,000
Volunteers at KEEP R and community meetings (100 hours x \$20/hr		\$2,000	\$3,000
Hospitality for 3 community meetings = \$300	\$900		\$900
Oxygen Administration Kit (\$500 x 3)	\$1,500		\$900
Acrylic blankets (\$10x 50)	\$500		\$500
Cots (\$60 x 30)	\$1,800		\$1,800
Disaster Shelter First Aid Station	\$4,180		\$4,180
Council 50% Training Stipend		\$2,950	
Council 50% of meeting stipend		\$8,400	\$8,255
Onsite FEMA EMI training for two courses (E-580 and E581), includes 3 instructors, travel, perdiem, for at least 36 Council Members/Employees	\$18,000		\$18,000
Training Site-Yreka		\$12,600	\$12,600
Cell service (2)	\$3,600		\$3,600
Total Other	\$34,816	\$37,950	\$70,071
Total Direct	\$177,418	\$65,574	\$267,813
Indirect @ 50.00%	\$48,468		\$48,468
Total Costs	\$225,886		\$316,281

Match Needed \$56,471

Match \$65,574

Leverage \$9,103

ASSURANCES - NON-CONSTRUCTION PROGRAMS

OMB Approval No. 3/ 4/ -00/ 6
Dvplri' st0mC' st905.2/ .1003

Public reporting burden for this collection of information is estimated to average 15 minutes per response, including time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding the burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden, to the Office of Management and Budget, Paperwork Reduction Project (0348-0040), Washington, DC 20503.

PLEASE DO NOT RETURN YOUR COMPLETED FORM TO THE OFFICE OF MANAGEMENT AND BUDGET. SEND IT TO THE ADDRESS PROVIDED BY THE SPONSORING AGENCY.

NOTE: Certain of these assurances may not be applicable to your project or program. If you have questions, please contact the awarding agency. Further, certain Federal awarding agencies may require applicants to certify to additional assurances. If such is the case, you will be notified.

As the duly authorized representative of the applicant, I certify that the applicant:

1. Has the legal authority to apply for Federal assistance and the institutional, managerial and financial capability (including funds sufficient to pay the non-Federal share of project cost) to ensure proper planning, management and completion of the project described in this application.
2. Will give the awarding agency, the Comptroller General of the United States and, if appropriate, the State, through any authorized representative, access to and the right to examine all records, books, papers, or documents related to the award; and will establish a proper accounting system in accordance with generally accepted accounting standards or agency directives.
3. Will establish safeguards to prohibit employees from using their positions for a purpose that constitutes or presents the appearance of personal or organizational conflict of interest, or personal gain.
4. Will initiate and complete the work within the applicable time frame after receipt of approval of the awarding agency.
5. Will comply with the Intergovernmental Personnel Act of 1970 (42 U.S.C. §§4728-4763) relating to prescribed standards for merit systems for programs funded under one of the 19 statutes or regulations specified in Appendix A of OPM's Standards for a Merit System of Personnel Administration (5 C.F.R. 900, Subpart F).
6. Will comply with all Federal statutes relating to nondiscrimination. These include but are not limited to: (a) Title VI of the Civil Rights Act of 1964 (P.L. 88-352) which prohibits discrimination on the basis of race, color or national origin; (b) Title IX of the Education Amendments of 1972, as amended (20 U.S.C. §§1681-1683, and 1685-1686), which prohibits discrimination on the basis of sex; (c) Section 504 of the Rehabilitation Act of 1973, as amended (29 U.S.C. §794), which prohibits discrimination on the basis of handicaps; (d) the Age Discrimination Act of 1975, as amended (42 U.S.C. §§6101-6107), which prohibits discrimination on the basis of age; (e) the Drug Abuse Office and Treatment Act of 1972 (P.L. 92-255), as amended, relating to nondiscrimination on the basis of drug abuse; (f) the Comprehensive Alcohol Abuse and Alcoholism Prevention, Treatment and Rehabilitation Act of 1970 (P.L. 91-616), as amended, relating to nondiscrimination on the basis of alcohol abuse or alcoholism; (g) §§523 and 527 of the Public Health Service Act of 1912 (42 U.S.C. §§290 dd-3 and 290 ee-3), as amended, relating to confidentiality of alcohol and drug abuse patient records; (h) Title VIII of the Civil Rights Act of 1968 (42 U.S.C. §§3601 et seq.), as amended, relating to nondiscrimination in the sale, rental or financing of housing; (i) any other nondiscrimination provisions in the specific statute(s) under which application for Federal assistance is being made; and, (j) the requirements of any other nondiscrimination statute(s) which may apply to the application.
7. Will comply, or has already complied, with the requirements of Titles II and III of the Uniform Relocation Assistance and Real Property Acquisition Policies Act of 1970 (P.L. 91-646) which provide for fair and equitable treatment of persons displaced or whose property is acquired as a result of Federal or federally-assisted programs. These requirements apply to all interests in real property acquired for project purposes regardless of Federal participation in purchases.
8. Will comply, as applicable, with provisions of the Hatch Act (5 U.S.C. §§1501-1508 and 7324-7328) which limit the political activities of employees whose principal employment activities are funded in whole or in part with Federal funds.

9. Will comply, as applicable, with the provisions of the Davis-Bacon Act (40 U.S.C. §§276a to 276a-7), the Copeland Act (40 U.S.C. §276c and 18 U.S.C. §874), and the Contract Work Hours and Safety Standards Act (40 U.S.C. §§327-333), regarding labor standards for federally-assisted construction subagreements.
10. Will comply, if applicable, with flood insurance purchase requirements of Section 102(a) of the Flood Disaster Protection Act of 1973 (P.L. 93-234) which requires recipients in a special flood hazard area to participate in the program and to purchase flood insurance if the total cost of insurable construction and acquisition is \$10,000 or more.
11. Will comply with environmental standards which may be prescribed pursuant to the following: (a) institution of environmental quality control measures under the National Environmental Policy Act of 1969 (P.L. 91-190) and Executive Order (EO) 11514; (b) notification of violating facilities pursuant to EO 11738; (c) protection of wetlands pursuant to EO 11990; (d) evaluation of flood hazards in floodplains in accordance with EO 11988; (e) assurance of project consistency with the approved State management program developed under the Coastal Zone Management Act of 1972 (16 U.S.C. §§1451 et seq.); (f) conformity of Federal actions to State (Clean Air) Implementation Plans under Section 176(c) of the Clean Air Act of 1955, as amended (42 U.S.C. §§7401 et seq.); (g) protection of underground sources of drinking water under the Safe Drinking Water Act of 1974, as amended (P.L. 93-523); and, (h) protection of endangered species under the Endangered Species Act of 1973, as amended (P.L. 93-205).
12. Will comply with the Wild and Scenic Rivers Act of 1968 (16 U.S.C. §§1271 et seq.) related to protecting components or potential components of the national wild and scenic rivers system.
13. Will assist the awarding agency in assuring compliance with Section 106 of the National Historic Preservation Act of 1966, as amended (16 U.S.C. §470), EO 11593 (identification and protection of historic properties), and the Archaeological and Historic Preservation Act of 1974 (16 U.S.C. §§469a-1 et seq.).
14. Will comply with P.L. 93-348 regarding the protection of human subjects involved in research, development, and related activities supported by this award of assistance.
15. Will comply with the Laboratory Animal Welfare Act of 1966 (P.L. 89-544, as amended, 7 U.S.C. §§2131 et seq.) pertaining to the care, handling, and treatment of warm blooded animals held for research, teaching, or other activities supported by this award of assistance.
16. Will comply with the Lead-Based Paint Poisoning Prevention Act (42 U.S.C. §§4801 et seq.) which prohibits the use of lead-based paint in construction or rehabilitation of residence structures.
17. Will cause to be performed the required financial and compliance audits in accordance with the Single Audit Act Amendments of 1996 and OMB Circular No. A-133, "Audits of States, Local Governments, and Non-Profit Organizations."
18. Will comply with all applicable requirements of all other Federal laws, executive orders, regulations, and policies governing this program.

SIGNATURE OF AUTHORIZED CERTIFYING OFFICIAL	TITLE Chairman	
APPLICANT ORGANIZATION Karuk Tribe		DATE SUBMITTED



<http://www.acf.hhs.gov/grants/certification-regarding-maintenance-of-effort>

CERTIFICATION REGARDING MAINTENANCE OF EFFORT

In accordance with the applicable program statute(s) and regulation(s), the undersigned certifies that financial assistance provided by the Administration for Children and Families, for the specified activities to be performed under the Protecting Our Communities: Developing Karuk Tribal Capacity in Emergency Preparedness and Response Program by Karuk Tribe, will be in addition to, and not in substitution for, comparable activities previously carried on without Federal assistance.

Signature of Authorized Certifying Official

Chairman -

Title

Date

OFFICE OF REFUGEE RESETTLEMENT

An Office of the Administration for Children & Families

<http://www.acf.hhs.gov/programs/orr/resource/certification-regarding-lobbying>

CERTIFICATION REGARDING LOBBYING

July 12, 2012

Certification for Contracts, Grants, Loans, and Cooperative Agreements

The undersigned certifies, to the best of his or her knowledge and belief, that:

(1) No Federal appropriated funds have been paid or will be paid, by or on behalf of the undersigned, to any person for influencing or attempting to influence an officer or employee of an agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with the awarding of any Federal contract, the making of any Federal grant, the making of any Federal loan, the entering into of any cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any Federal contract, grant, loan, or cooperative agreement.

(2) If any funds other than Federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this Federal contract, grant, loan, or cooperative agreement, the undersigned shall complete and submit Standard Form-LLL, "Disclosure Form to Report Lobbying," in accordance with its instructions.

(3) The undersigned shall require that the language of this certification be included in the award documents for all subawards at all tiers (including subcontracts, subgrants, and contracts under grants, loans, and cooperative agreements) and that all subrecipients shall certify and disclose accordingly. This certification is a material representation of fact upon which reliance was placed when this transaction was made or entered into. Submission of this certification is a prerequisite for making or entering into this transaction imposed by section 1352, title 31, U.S. Code. Any person who fails to file the required certification shall be subject to a civil penalty of not less than \$10,000 and not more than \$100,000 for each such failure.

Statement for Loan Guarantees and Loan Insurance

The undersigned states, to the best of his or her knowledge and belief, that:

If any funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this commitment providing for the United States to insure or guarantee a loan, the undersigned shall complete and submit Standard Form-LLL, "Disclosure Form to Report Lobbying," in accordance with its instructions. Submission of this statement is a prerequisite for making or entering into this transaction imposed by section 1352, title 31, U.S. Code. Any person who fails to file the required statement shall be subject to a civil penalty of not less than \$10,000 and not more than \$100,000 for each such failure.

Signature

Title Tribal Chairman

Organization Karuk Tribe

<http://www.acf.hhs.gov/programs/orr/resource/certification-regarding-lobbying>

2/3/2014

BUDGET INFORMATION - Non-Construction Programs

OMB Approval No. 0348-0044

SECTION A - BUDGET SUMMARY

Grant Program Function or Activity (a)	Catalog of Federal Domestic Assistance Number (b)	Estimated Unobligated Funds		New or Revised Budget		
		Federal (c)	Non-Federal (d)	Federal (e)	Non-Federal (f)	Total (g)
1. ANA-SEDS	93.612	\$	\$	\$ 225,886.00	\$	\$ 225,886.00
2. Karuk Tribe					65,574.00	65,574.00
3.						0.00
4.						0.00
5. Totals		\$ 0.00	\$ 0.00	\$ 225,886.00	\$ 65,574.00	\$ 291,460.00

SECTION B - BUDGET CATEGORIES

6. Object Class Categories	GRANT PROGRAM, FUNCTION OR ACTIVITY				Total (5)
	(1) Federal	(2) Non Federal	(3)	(4)	
a. Personnel	\$ 96,935.00	\$ 18,134.00	\$	\$	\$ 115,069.00
b. Fringe Benefits	26,767.00				26,767.00
c. Travel	4,500.00	9,490.00			13,990.00
d. Equipment	12,300.00				12,300.00
e. Supplies	2,100.00				2,100.00
f. Contractual					0.00
g. Construction					0.00
h. Other	34,816.00	37,950.00			72,766.00
i. Total Direct Charges (sum of 6a-6h)	177,418.00	65,574.00	0.00	0.00	242,992.00
j. Indirect Charges	48,468.00				48,468.00
k. TOTALS (sum of 6i and 6j)	\$ 225,886.00	\$ 65,574.00	\$ 0.00	\$ 0.00	\$ 291,460.00

7. Program Income	\$	\$	\$	\$	\$ 0.00
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Authorized for Local Reproduction

SECTION C - NON-FEDERAL RESOURCES					
(a) Grant Program	(b) Applicant	(c) State	(d) Other Sources	(e) TOTALS	
8. Karuk Tribe	\$ 50,495.00	\$	\$	\$ 50,495.00	
9.				0.00	
10.				0.00	
11.				0.00	
12. TOTAL (sum of lines 8-11)	\$ 50,495.00	\$ 0.00	\$ 0.00	\$ 50,495.00	
SECTION D - FORECASTED CASH NEEDS					
	Total for 1st Year	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter
13. Federal	\$ 225,886.00	\$ 66,852.00	\$ 63,492.00	\$ 49,992.00	\$ 45,550.00
14. Non-Federal	65,574.00	11,184.00	11,184.00	21,603.00	21,603.00
15. TOTAL (sum of lines 13 and 14)	\$ 291,460.00	\$ 78,036.00	\$ 74,676.00	\$ 71,595.00	\$ 67,153.00
SECTION E - BUDGET ESTIMATES OF FEDERAL FUNDS NEEDED FOR BALANCE OF THE PROJECT					
(a) Grant Program	FUTURE FUNDING PERIODS (Years)				
	(b) First	(c) Second	(d) Third	(e) Fourth	
16. Karuk Tribe	\$	\$	\$	\$	
17.					
18.					
19.					
20. TOTAL (sum of lines 16-19)	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	
SECTION F - OTHER BUDGET INFORMATION					
21. Direct Charges:			22. Indirect Charges:		
23. Remarks:					

INSTRUCTIONS FOR THE SF-424A

Public reporting burden for this collection of information is estimated to average 180 minutes per response, including time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding the burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden, to the Office of Management and Budget, Paperwork Reduction Project (0348-0044), Washington, DC 20503.

**PLEASE DO NOT RETURN YOUR COMPLETED FORM TO THE OFFICE OF MANAGEMENT AND BUDGET.
SEND IT TO THE ADDRESS PROVIDED BY THE SPONSORING AGENCY.**

General Instructions

This form is designed so that application can be made for funds from one or more grant programs. In preparing the budget, adhere to any existing Federal grantor agency guidelines which prescribe how and whether budgeted amounts should be separately shown for different functions or activities within the program. For some programs, grantor agencies may require budgets to be separately shown by function or activity. For other programs, grantor agencies may require a breakdown by function or activity. Sections A, B, C, and D should include budget estimates for the whole project except when applying for assistance which requires Federal authorization in annual or other funding period increments. In the latter case, Sections A, B, C, and D should provide the budget for the first budget period (usually a year) and Section E should present the need for Federal assistance in the subsequent budget periods. All applications should contain a breakdown by the object class categories shown in Lines a-k of Section B.

Section A. Budget Summary Lines 1-4 Columns (a) and (b)

For applications pertaining to a *single* Federal grant program (Federal Domestic Assistance Catalog number) and *not requiring* a functional or activity breakdown, enter on Line 1 under Column (a) the Catalog program title and the Catalog number in Column (b).

For applications pertaining to a *single* program *requiring* budget amounts by multiple functions or activities, enter the name of each activity or function on each line in Column (a), and enter the Catalog number in Column (b). For applications pertaining to multiple programs where none of the programs require a breakdown by function or activity, enter the Catalog program title on each line in *Column* (a) and the respective Catalog number on each line in Column (b).

For applications pertaining to *multiple* programs where one or more programs *require* a breakdown by function or activity, prepare a separate sheet for each program requiring the breakdown. Additional sheets should be used when one form does not provide adequate space for all breakdown of data required. However, when more than one sheet is used, the first page should provide the summary totals by programs.

Lines 1-4, Columns (c) through (g)

For new applications, leave Column (c) and (d) blank. For each line entry in Columns (a) and (b), enter in Columns (e), (f), and (g) the appropriate amounts of funds needed to support the project for the first funding period (usually a year).

For continuing grant program applications, submit these forms before the end of each funding period as required by the grantor agency. Enter in Columns (c) and (d) the estimated amounts of funds which will remain unobligated at the end of the grant funding period only if the Federal grantor agency instructions provide for this. Otherwise, leave these columns blank. Enter in columns (e) and (f) the amounts of funds needed for the upcoming period. The amount(s) in Column (g) should be the sum of amounts in Columns (e) and (f).

For supplemental grants and changes to existing grants, do not use Columns (c) and (d). Enter in Column (e) the amount of the increase or decrease of Federal funds and enter in Column (f) the amount of the increase or decrease of non-Federal funds. In Column (g) enter the new total budgeted amount (Federal and non-Federal) which includes the total previous authorized budgeted amounts plus or minus, as appropriate, the amounts shown in Columns (e) and (f). The amount(s) in Column (g) should not equal the sum of amounts in Columns (e) and (f).

Line 5 - Show the totals for all columns used.

Section B Budget Categories

In the column headings (1) through (4), enter the titles of the same programs, functions, and activities shown on Lines 1-4, Column (a), Section A. When additional sheets are prepared for Section A, provide similar column headings on each sheet. For each program, function or activity, fill in the total requirements for funds (both Federal and non-Federal) by object class categories.

Line 6a-i - Show the totals of Lines 6a to 6h in each column.

Line 6j - Show the amount of indirect cost.

Line 6k - Enter the total of amounts on Lines 6i and 6j. For all applications for new grants and continuation grants the total amount in column (5), Line 6k, should be the same as the total amount shown in Section A, Column (g), Line 5. For supplemental grants and changes to grants, the total amount of the increase or decrease as shown in Columns (1)-(4), Line 6k should be the same as the sum of the amounts in Section A, Columns (e) and (f) on Line 5.

Line 7 - Enter the estimated amount of income, if any, expected to be generated from this project. Do not add or subtract this amount from the total project amount, Show under the program

INSTRUCTIONS FOR THE SF-424A (continued)

narrative statement the nature and source of income. The estimated amount of program income may be considered by the Federal grantor agency in determining the total amount of the grant.

Section C. Non-Federal Resources

Lines 8-11 Enter amounts of non-Federal resources that will be used on the grant. If in-kind contributions are included, provide a brief explanation on a separate sheet.

Column (a) - Enter the program titles identical to Column (a), Section A. A breakdown by function or activity is not necessary.

Column (b) - Enter the contribution to be made by the applicant.

Column (c) - Enter the amount of the State's cash and in-kind contribution if the applicant is not a State or State agency. Applicants which are a State or State agencies should leave this column blank.

Column (d) - Enter the amount of cash and in-kind contributions to be made from all other sources.

Column (e) - Enter totals of Columns (b), (c), and (d).

Line 12 - Enter the total for each of Columns (b)-(e). The amount in Column (e) should be equal to the amount on Line 5, Column (f), Section A.

Section D. Forecasted Cash Needs

Line 13 - Enter the amount of cash needed by quarter from the grantor agency during the first year.

Line 14 - Enter the amount of cash from all other sources needed by quarter during the first year.

Line 15 - Enter the totals of amounts on Lines 13 and 14.

Section E. Budget Estimates of Federal Funds Needed for Balance of the Project

Lines 16-19 - Enter in Column (a) the same grant program titles shown in Column (a), Section A. A breakdown by function or activity is not necessary. For new applications and continuation grant applications, enter in the proper columns amounts of Federal funds which will be needed to complete the program or project over the succeeding funding periods (usually in years). This section need not be completed for revisions (amendments, changes, or supplements) to funds for the current year of existing grants.

If more than four lines are needed to list the program titles, submit additional schedules as necessary.

Line 20 - Enter the total for each of the Columns (b)-(e). When additional schedules are prepared for this Section, annotate accordingly and show the overall totals on this line.

Section F. Other Budget Information

Line 21 - Use this space to explain amounts for individual direct object class cost categories that may appear to be out of the ordinary or to explain the details as required by the Federal grantor agency.

Line 22 - Enter the type of indirect rate (provisional, predetermined, final or fixed) that will be in effect during the funding period, the estimated amount of the base to which the rate is applied, and the total indirect expense.

Line 23 - Provide any other explanations or comments deemed necessary.

**Indian Organizations
Indirect Cost Negotiation Agreement .**

EIN: 94-2576572

Organization:

Karuk Tribe
P.O. Box 1016
Happy Camp, California 96039

Date: May 2, 2013

Report No(s): 13-A-0730

Filing Ref. :

Last Negotiation Agreement
dated May 3, 2012

The indirect cost rate contained herein is for use on grants, contracts, and other agreements with the Federal Government to which Public Law 93-638 and 2 CFR 225 (OMB Circular A-87) apply, subject to the limitations contained in 25 CFR 900 and in Section II.A. of this agreement. The rate was negotiated by the U.S. Department of the Interior, Interior Business Center, and the subject organization in accordance with the authority contained in 2 CFR 225.

Section I: Rate

Type	Effective Period		Rate*	Locations	Applicable To
	From	To			
Fixed Carryforward	10/01/12	09/30/13	50.62%	All	All Programs

***Base:** Total direct salaries and wages, excluding fringe benefits. The rate applies to all programs administered by the Tribe. To determine the amount of indirect costs to be billed under this agreement, direct salaries and wages should be summed and multiplied by the rate. All other program costs, including fringe benefits associated with direct salaries and wages, should be eliminated from the calculation.

Treatment of fringe benefits: Fringe benefits applicable to direct salaries and wages are treated as direct costs; fringe benefits applicable to indirect salaries and wages are treated as indirect costs.

Section II: General

Page 1 of 3

A. Limitations: Use of the rate contained in this agreement is subject to any applicable statutory limitations. Acceptance of the rate agreed to herein is predicated upon these conditions: (1) no costs other than those incurred by the subject organization were included in its indirect cost rate proposal, (2) all such costs are the legal obligations of the grantee/contractor, (3) similar types of costs have been accorded consistent treatment, and (4) the same costs that have been treated as indirect costs have not been claimed as direct costs (for example, supplies can be charged directly to a program or activity as long as these costs are not part of the directly costs included in the indirect cost pool for central administration) .

8. Audit: All costs (direct and indirect, federal and non-federal) are subject to audit. Adjustments to amounts resulting from audit of the cost allocation plan or indirect cost rate proposal upon which the negotiation of this agreement was based will be compensated for in a subsequent negotiation agreement.

C. Changes: The rate contained in this agreement is based on the organizational structure and the accounting system in effect at the time the proposal was submitted. Changes in organizational structure, or changes in the method of accounting for costs that affect the amount of reimbursement resulting from use of the rate in this agreement, require the prior approval of the responsible negotiation agency. Failure to obtain such approval may result in subsequent audit disallowance.

D.

1. Fixed Carryforward Rate: The fixed carryforward rate is based on an estimate of costs that will be incurred during the period for which the rate applies. When the actual costs for such period have been determined, an adjustment will be made to the rate for a future period, if necessary, to compensate for the difference between the costs used to establish the fixed rate and the actual costs.

2. Provisional/Final Rate: Within 6 months after year end, the final rate must be submitted based on actual costs. Billings and charges to contracts and grants must be adjusted if the final rate varies from the provisional rate. If the final rate is greater than the provisional rate and there are no funds available to cover the additional indirect costs, the organization may not recover all indirect costs. Conversely, if the final rate is less than the provisional rate, the organization will be required to pay back the difference to the funding agency.

E. Agency Notification: Copies of this document may be provided to other federal offices as a means of notifying them of the agreement contained herein.

F. Record Keeping: Organizations must maintain accounting records that demonstrate that each type of cost has been treated consistently either as a direct cost or an indirect cost. Records pertaining to the costs of program administration, such as salaries, travel, and related costs, should be kept on an annual basis.

G. Reimbursement Ceilings: Grantee/contractor program agreements providing for ceilings on indirect cost rates or reimbursement amounts are subject to the ceilings stipulated in the contract or grant agreements. If the ceiling rate is higher than the negotiated rate in Section I of this agreement, the negotiated rate will be used to determine the maximum allowable indirect cost.

H. Use of Other Rates: If any federal programs are reimbursing indirect costs to this grantee/contractor by a measure other than the approved rate in this agreement, the grantee/contractor should credit such costs to the affected programs, and the approved rate should be used to identify the maximum amount of indirect cost allocable to these programs.

I. Central Service Costs: Where central service costs are estimated for the calculation of indirect cost rates, adjustments will be made to reflect the difference between provisional and final amounts.

J. Other:

1. The purpose of an indirect cost rate is to facilitate the allocation and billing of indirect costs. Approval of the indirect cost rate does not mean that an organization can recover more than the actual costs of a particular program or activity.

2. Programs received or initiated by the organization subsequent to the negotiation of this agreement are subject to the approved indirect cost rate if the programs receive administrative support from the indirect cost pool. It should be noted that this could result in an adjustment to a future rate.

3. New indirect cost proposals are necessary to obtain approved indirect cost rates for future fiscal or calendar years. The proposals are due in our office 6 months prior to the beginning of the year to which the proposed rates will apply.

Section III: Acceptance

Listed below are the signatures of acceptance for this agreement:

By the Indian Organization:

By the Cognizant Federal Government Agency:

Karuk Tribe
Tribal Government

U.S. Department of the Interior
Interior Business Center
Agency

nat e. 61 - s/
Name (Type or Print) 2. Se II a. 61. tl-eiut!C

Signature [Handwritten Signature] /s/
Name Deborah A. Moberly

Title Karuk Chairman

Assistant Director
Title Indirect Cost Services Directorate

Date ./-2 q - 201 s

Date MAY 02 2013
Negotiated by Mark W. Stout
Telephone (916) 566-7270

Karuk Community Health Clinic
 64236 Second Avenue
 Post Office Box 316
 Happy Camp, CA 96039
 Phone: (530) 493-5257
 Fax: (530) 493-5270

Karuk Tribe



Karuk Dental Clinic
 64236 Second Avenue
 Post Office Box 1016
 Happy Camp, CA 96039
 Phone: (530) 493-2201
 Fax: (530) 493-5364

Administrative Office

Phone: (530) 493-1600 • Fax: (530) 493-5322
 64236 Second Avenue • Post Office Box 1016 • Happy Camp, CA 96039

Requestor: Thomas Fielden Date: February 5, 2014

Dept/Program: Emergency Preparedness Funding Source: 3000-00-7501 .04

Check One: Small Purchase (less than \$5,000) Large Purchase (more than \$5,000)**
 Construction Contract Other:
 Independent Contractor Under \$2,000
 Independent Contractor Over \$2,000**

***Tribal Council approval is required for: all purchases exceeding \$5,000, all Agreements and all Co/tracts exceeding \$2,000.*

Procurement #/Type: ...; Free quotes Sealed Bid Competitive Proposal

COMPARATIVE SUMMARY (Minimum of Three Required)

Company Name	Date	Price	Contact/Phone	Indian Y/N
Met One Instruments, Inc.	115114	\$ 1 5,052.75	541-471-7111	N

Name of Selected Vendor: Met One Instruments, Inc.

Basis: Lowest Price Best Qualified Vendor
 Superior Product/Service Delivery Service Provided
 Based on Annual Price Comparisons
 Sole Source Provider (MUST Attach Detailed Justification)
 Only Qualified Local Provider Due to Geographic Disadvantage

Comments: {'J o . \ : k v . Q . i r < ; s e . - l l - b { , ; r ; t y f e . a - { 2 e _ (3 1 . A ; , p 1 y t d

**** REQUIRED SIGNATURES ****

*** By affixing your signature, you acknowledge that you have reviewed the attached documentation for presentation to Tribal Council.*

	Requestor	Date	<u>02/05/2014</u>
	**Chief Financial Officer	Date	<u>2-5-2014</u>
	**Director, Administrative Programs & Compliance	Date	<u>2-5-2014</u>

**Director of Self Governance(MOU/MOA) or TERO (Contracts) _____ Date _____

Other _____ Date _____



1600 Washington Blvd
 Grants Pass OR 97526
 Voice (541) 471-7111
 Fax (541)-471-7116
 www.metone.com

Central Region Service Center
 3206 Main St., Suite 106
 Rowlett, Texas 75088
 Voice (972) 412-4747
 Fax (972) 412-4716

Karuk Tribe Administrative Office Thomas Fielden 64236 Second Avenue Post Office Box 1016 Happy Camp CA USA 96039	Quotation # 0214002SP Date: 2/5/2014 Quotation Firm: 90 Days Terms: Net 30 Ship Date: 2-4 Weeks ARO FOB: Factory EXW Documentation & Handling Yes
--	---

Line	Qty	Item#	Description	Price	Disc Price	Disc%	Extension
1			QUOTE FOR E-BAM				
2							
3	1	E-BAM	PORTABLE ENVIRONMENTAL BETA-ATTENUATION MASS MONITOR	9,650.00	8,202.50	15%	8,202.50
4	1	BX-807	PM-2.5 SHARP CUT CYCLONE INLET ADAPTER	810.00	729.00	10%	729.00
5	1	EX-121	E-BAM WEATHERPROOF POWER SUPPLY, 115V CONFIGURED	350.00	315.00	10%	315.00
6	3	460130	FILTER TAPE - BAM & E-BAM	75.00	71.25	5%	213.75
7	1	7396	AIRSYS SATELLITE TELEMETRY SYSTEM	3,950.00	3,752.50	5%	3,752.50
8	1	62920	IRIDIUM AIR TIME 120 DAYS/YEAR FOR THREE YEARS PER UNIT PLUS \$40 ACTIVATION CHARGE	1,840.00			1,840.00
9							

Quote By: _____
 Sky Patton

Total 15,052.75



DEPARTMENT OF HEALTH & HUMAN SERVICES

Indian Health Service
California Area Office

**41JG I
S 203**

TO: Director
FROM: Director, California Area IHS
Subject: Director's Emergency Fund Request -ACTION

The Karuk Tribe of northern California declared a state of emergency on August 8, 2013, due to wildfires on and around Karuk Ancestral Territory. Total damages, according to the Karuk Tribal Chairman, Russell Attebery, are estimated over \$1,000,000. As a result of extreme poor air quality, high risk elderly and youth have been evacuated and emergency assistance is needed to continue fighting the fires and to purchase air purifying equipment for individual homes and for structures being used as "dean air" shelters. The total cost of the requested assistance is \$78,125,00.

BACKGROUND

The region surrounding the Karuk Reservation is heavily wooded and mountainous, making it extremely difficult to control wildfires. The tribes of northern California experienced this similar situation only a few years ago. The requested funds will be used to offset many of the tribal expenses being incurred over the past week and those that will be incurred in the coming days. 100% of funds received will be used by the Tribe.

The primary contact for the Karuk Tribe is: Thomas Fielden, Emergency Preparedness Coordinator, Karuk Tribe, 64236 Second Avenue, P.O. Box 316, Happy Camp, CA 96039, 530-493-1600 (office) and 530-643-6569 (cell).

RECOMMENDATION

I HEREBY CERTIFY THAT THIS REQUEST MEETS THE CRITERIA FOR FUND APPROVAL AND IS FACTUAL. I RECOMMEND THAT YOU APPROVE THIS REQUEST IN THE AMOUNT OF \$78,125,00.

DECISION

Approved / Disapproved

Date 9/25/13

V/I *Q* ; /A--
Margo Digan, P.H.
Director

Karuk Community Health Clinic

64236 Second Avenue
Post Office Box 316
Happy Camp, CA 96039
Phone: (530) 493-5257
Fax: (530) 493-5270

Karuk Tribe

**Administrative Office**

Phone: (530) 493-1600 • Fax: (530) 493-5322
64236 Second Avenue • Post Office Box 1016 • Happy Camp, CA 96039

Karuk Dental Clinic

64236 Second Avenue
Post Office Box 1016
Happy Camp, CA 96039
Phone: (530) 493-2201
Fax: (530) 493-5364

Margo Kerrigan MPH
CAO Director
Indian Health Service
650 Capitol Mall, Suite 7-100
Sacramento CA 95814

August 15, 2013

The Karuk Tribe declared a state of emergency on August 8th, 2013 due to the heavy impacts of smoke throughout Karuk Ancestral Territory. Additionally, on August 2¹st, 2013 the Karuk Tribe submitted a request for a Presidential Disaster to FEMA Region IX due to the Major Disaster of a wild fire on Karuk Tribal Land and adjacent property. Total damages are estimated at over \$1,000,000. We have completed the preliminary damage assessment with FEMA, but will not know if our request will be approved for several weeks. The Karuk Tribe has expended over \$18,000 in supplies alone including food, water, and other supplies for the emergency shelter. The impact of these emergencies has placed a serious hardship on the Karuk Tribe, and we are in need of additional support to assist our Tribal Members.

The primary concern at this time is the impact of smoke throughout ancestral territory. Three weeks ago the Karuk Tribe requested an air quality monitor for the community of Orleans through Humboldt County Office of Emergency Services, Cal OES, and the Forest Service—we are told that Saturday (August 1th) the air quality monitor will be in place. We would like to purchase a mobile air quality monitor system similar to what the Forest Service uses to be able to mobilize when we have immediate needs. This would include an E-BAM MASS MONITOR with PM 2.5 Adapters. Having this system would ensure that we could update the community on air quality status with real-time data. We are positive that the U.S. Forest Service would want to interface with our system and update their website <http://app.airsis.comJusfs/fleet.aspx> with information from our machine.

Last year we purchased several HEPA Air Purifiers, however the cost of replacement filters is approximately \$50.00, which is a significant amount of money for our low-income, fixed income Tribal Members. We would like to purchase 100 HEPA Air Filters to be able to distribute to our Tribal Members, as well as 40 replacement Air Filters in Tribal Facility Air Purifiers which have been used as Clean Air Centers for the past several weeks. The communities of Somes Bar and Orleans were hit particularly hard, but Happy Camp and Yreka have been impacted as well.

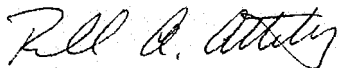
The Karuk Tribe would also like to purchase 20 "facility sized" air purifiers for emergency loan. We have received requests from the Forks of the Salmon and Junction (Somes Bar) Elementary Schools. They will need 3 "facility sized" air purifiers (1500 sq ft). We would like to have additional air purifiers on hand for other needs like this. We have exhausted all other resources for this request by contacting Siskiyou County Public Health and California Office of Emergency Services.

Additional services we have been providing include operating a Clean Air Center at the Orleans Department of Natural Resources. We would like to be able to continue to operate this shelter, so we have a request for staff time to continue this operation. Other needs include food, water, and lodging for displaced Tribal Members. There is currently an Evacuation Advisory for the communities of Sawyers Bar, which is the "Set" phase of "Ready, Set, Go". We need to be prepared to provide for these families when and if the time comes for them to leave. Additionally, some families with respiratory and other chronic illnesses tend to be more heavily impacted by the smoke and may need refuge, as this smoke event is predicted to last for at least the next month, possibly 2 months.

A breakdown of our request is attached in an excel spreadsheet.

Our total request is \$78,126.36

Sincerely,



Russell Attebery
Chairman
Karuk Tribe

KARUK STAFF CONTACTS:

Thomas Fielden
Emergency Preparedness Coordinator
Karuk Tribe 530-493-1600 ext. 2024
tfielden@karuk.us

Jaclyn Goodwin
Self-Governance Coordinator
Karuk Tribe
530-493-1600 ext. 2041
j aclyngoodwin@karuk.us

Supplies	Quantity	Cost	Total
Facility Sized Air Purifiers(1500 sq. ft.)	20	600.00	12,000.00
Air Filters(Individaul Room Size)	100	100.00	10,000.00
Air Filters (Facility Sized 1500 sq. ft.)	40	250.00	10,000.00
DNR Clean Air Center Space (per day @ 20 days)	20	500.00	10,000.00
E-BAM- MASS MONITOR	1	10,000.00	10,000.00
BX-807- PM 2.5 ADAPTERS @ \$700	1	700.00	700.00
WEATHERPROOF POWER SUPPLIES for E-BAM @ \$300.00	1	300.00	300.00
BAM FILTER TAPE (2 MONTH OP. PER TAPE) @ \$100	3	100.00	300.00
3 Environmental Monitor: AQEB-I @ \$2,430.00	1	2,500.00	2,500.00
AIRSIS Annual Vision Service @ \$700	1	700.00	700.00
Utility Trailer for Transport @ \$600.00	1	600.00	600.00
Food, water & snacks	1	1,932.00	1,932.00
Lodging for residents (Blue Lake Casino)	1	1,280.00	1,280.00
Food vouchers for residents (Blue Lake Casino)	4	200.00	800.00
100sack lunches - Parry's Market	100	14.00	1,400.00
Fruit, Cereal, Milk, Water - Parry's Market	1	372.88	372.88
			62,884.88

Thomas Fielden

From: Laura Mayton
Sent: Monday, January 20, 2014 9:17 AM
To: Thomas Fielden
Cc: Jill Beckmann; Jaclyn Goodwin
Subject: RE: IHS Emergency Funds Request-Follow up

Hi Tom,

The account number for expenditures is 3000-00-7501.04

Laura

-----Original Message-----

From: Laura Mayton
Sent: Monday, January 20, 2014 9:02 AM
To: Thomas Fielden
Cc: Jill Beckmann; Jaclyn Goodwin
Subject: RE: IHS Emergency Funds Request-Follow up

Hi Tom,

We received \$78,125 from IHS for "Air Purifying Equipment".

Laura

-----Original Message-----

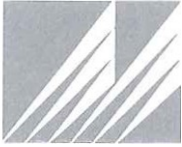
From: Thomas Fielden
Sent: Friday, January 17, 2014 3:19 PM
To: Laura Mayton
Cc: Jill Beckmann; Jaclyn Goodwin
Subject: IHS Emergency Funds Request-Follow up
Importance: High

Hi Laura,

We have been getting settled in over here, cleaning up our files and I would like to tie up some loose ends. During the Unhealthy Air Emergency we requested assistance from HIS and asked for reimbursement of supplies, time and equipment. We also had some line items (See attached document) that included an air quality monitor, a trailer to haul it and assorted supplies and funds for maintenance of the monitor. If that was included in the approval for reimbursement from IHS Jill and I can start looking for quotes on Air Monitors and if they did not approve those line items we can check it off on our list of things needed to close out our files on that incident.

I know you are getting ready for the annual audit so please get back to when you can.

Thanks,



**Met One
Instruments**

Met One Instruments, Inc.

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Grants Pass, Oregon 97526

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www.metone.com

REGIONAL OFFICE

3206 Main St, Ste. 106

Rowlett, Texas 75088

Phone (972) 412-4747

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Via Email: tfielden@karuk.us

February 5, 2014

Karuk Tribe Administrative Office
64236 Second Avenue
Post Office Box 1016
Happy Camp, California 96039
Attn: Mr. Thomas N. Fielden

To Whom it May Concern
Re: Sole Source Letter

We began business in 1976 and are one of the oldest instrument manufacturers in the United States. We perform research, development manufacture, and support services for our meteorological instruments, particulate monitors/air quality equipment, data loggers and environmental software. Our main facilities are located in Grants Pass, Oregon with additional service facilities in Rowlette, Texas. We were incorporated in the State of Oregon in 1989. We have been ISO 9001 certified since 2006. Information about our company is available at www.metone.com.

We are the sole manufacturer for certain meteorological and air quality equipment, including the E-BAM Mass Monitor. All our products are made in the USA.

We are also the sole source for spare parts, consumables and service repairs for all equipment which we manufacture. There are no independent service centers which we consider to be qualified to service or repair our equipment.

Please let me know if you have any questions.

Sincerely yours,
Met One Instruments, Inc.

James Riley L. ftin
Chief Financial Officer



E-BAM is a complete measurement system it comes with the following standard components :

- 8 Channel Data Logger
- Internal Filter Vacuum Pump Standard
- Real Time Concentration
- PM10 Inlet
- Aluminum Tripod
- Ambient Temperature Sensor
- Volumetric Flow Control
- Weatherproof Enclosure
- Filter Temperature Sensor
- Filter RH Sensor
- Filter Pressure Sensor
- Calibration Membrane

Specifications

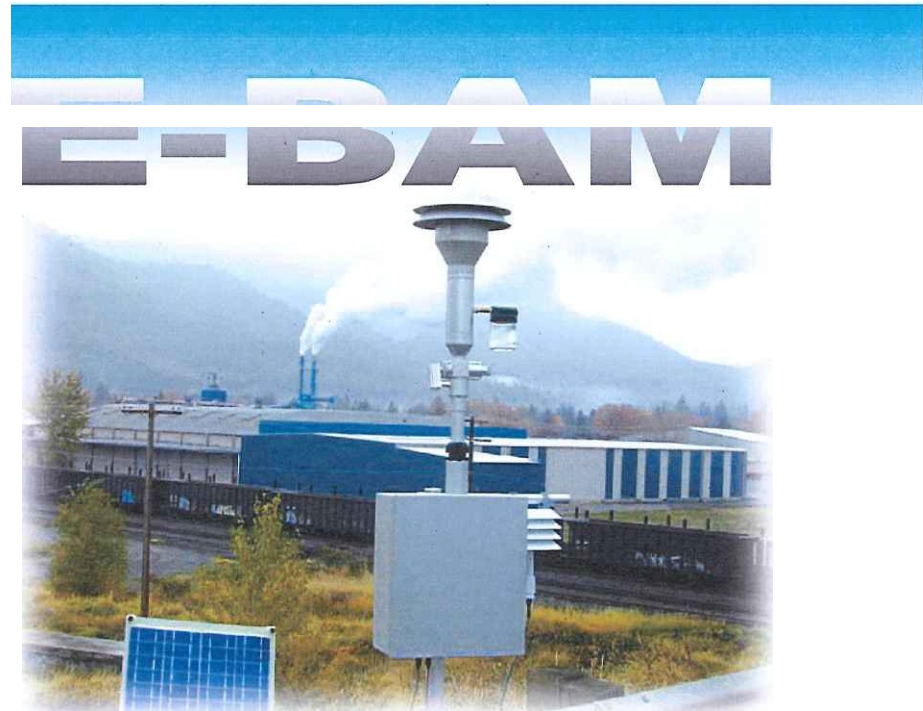
Range	0 - 65 µg per cubic meter
Accuracy	2.5 µg or 10% in 24 hour period
Measurement Cycle	Hourly measurements with 1, 5, 10, 15, or 30 min real-time averages
Beta Source	CI 4, less than 7; microcurie, Half life of 5730 years
Detector	Scintillation probe
Analog Output	0-1V, 0-2.5V, 0-5V, selectable hourly or real-time output
	Continuous Glass fiber Filter
Inlet	Compatible with EPA PM10 and PM2.5 inlets
Flow Rate:	16.7 liters per minute, adjustable
Flow accuracy	+/- 2% of reading, volumetric flow controlled
Sample Pump	Dual diaphragm type, DC powered, 4000 hr rating
Alarm Signals	Filter, flow, power and operation failure
Input Power	12 Vohs DC @ 48 Watts max
Alarm Contact Closure	2 Amp @ 240 VAC max
Operating Temperature	-30 deg C to 60 deg C
Enclosure	41 cm x 36 cm x 20 cm, 13kg

Options and Accessories

- BX-302 Zero Calibration Kit BX-303; Leak check kit
- BX-307 Flow Calibrator
- BX-308 PM2.5 Sharp-Cut Cyclone
- BX-803TSI Inlet
- EX-034 Wind speed and direction sensor
- EX-121 AC Power supply, 100-240 VAC, 12 VDC output
- EX-93 Ambient RH Sensor
- KX-996 Phone modem kit
- EX-911 Cell modem kit
- 460130 Filter tape, roll
- 942; Wall mount bracket
- Airis Satellite modem kit
- External AC Vacuum Pump
- MMP MicroMCL RS Software
- Solar Panel Array

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Rev.06/09



The Met One E-BAM is a portable, real-time beta gauge which is comparable to U.S. EPA methods for PM2.5 and PM10 particulate measurements.

The Met One E-BAM has been built to satisfy users, regulators and those from the health community by providing truly accurate, precise, real time measurement of fine particulate matter automatically. In addition, it is rugged, portable, battery operated, and deployable in 15 minutes.

The E-BAM offers the following advanced features:

1. Accuracy and precision consistent with U.S. EPA requirements for Class III PM2.5 and PM10 measurement.
2. Real time accurate results without correction factors, regardless of season or geographic location.
3. True ambient sampling provides accurate measurement of semi-volatile inorganic and organic compounds.
4. Lightweight, rugged construction is easily mounted on a tripod in minutes.
5. All-weather construction allows for true ambient sampling.
6. Operates on AC or DC power. Battery and Solar options available upon request.

Met One Instruments, Inc.

Continuous Monitoring

The E-BAM automates particulate measurement by continuously sampling and reporting concentration data. Data records are updated every minute. E-BAM eliminates the old process of filter collection and manual filter weighing, and eliminates the need for more expensive, high maintenance instruments. Today, with the adaptation of Beta Attenuation to ambient monitoring this process became simple, streamlined, and inexpensive.

About Accuracy

Real-time accurate, reliable, and repeatable measurement of ambient fine particulate matter has been the elusive goal of environmental regulators and health professionals for many years. Met One Instruments has developed advanced particulate monitoring instrumentation which is reliable, and is easy to operate. It will also automatically report results in near real time, eliminating the need for high levels of human intervention.

Because sampling occurs under true ambient conditions semi-volatile organic compounds and nitrates are likely detected thereby avoiding under measurement.

Continuous Sampling

E-BAM is a lightweight portable instrument that operates directly in the ambient environment without an exterior enclosure. E-BAM is a very robust portable sampler system that is easily installed in less than 15 minutes. No other sampler matches the portability and flexibility of the E-BAM.

Set up

Quick setup of the E-BAM is assured with a series of prompts instructing the installer on the sequence to follow. Then the E-BAM performs a series of self test diagnostics and alerts the installer of any corrective action. Upon completion, the E-BAM automatically places itself in normal operating mode.

Particulate size selection

Size selective concentration measurements are made using a variety of sampling inlets. The E-BAM may be equipped with TSP (Total Suspended Particulate), PM-10, PM 2.5 or PM 1 inlets. Flow dependent cut points in the size selective inlets are maintained using integral Downdraft, pressure sensor and ambient temperature sensors.

The PM 10 inlet collects particles larger than 10 microns, the inlet is not affected by wind speed and wind direction. For PM 2.5 or PM 1 secondary size selection is made using a second downstream inlet.

The standard configuration of the E-BAM is a self-contained environmentally sealed aluminum enclosure placed on a rugged tripod. This system can be permanently placed on rooftops, near roads, at industrial sites, or rapidly deployed to monitor emergency situations.

The E-BAM represents an environmentally rugged instrument. E-BAM has been specifically designed to work in hostile environments without additional protection.

Direct Field Reporting

Collecting real time or historical particulate data from a field site has never been easier. Advanced communication options include cellular phone, Line of Sight Radio, and for remote sites, satellite communications are now available. E-BAM also supports the full line of Standard MITT ONE options, such as phone modem, and direct communications to a personal computer.

E-BAM data is recorded internally and may be retrieved using one of the communication options, or data may be forwarded to third party data acquisition systems. MicroMcl Plus Software supports the E-BAM and provides a complete communication, data base and reporting modules with charting. Complete data retrieval software is included.

Construction etc.

Digital, Analog and Alarm Outputs

The E-BAM provides both continuous digital and analog outputs. Analog output is selectable to several full-scale voltages. Digital output is supplied as RS-232.

Reporting modes

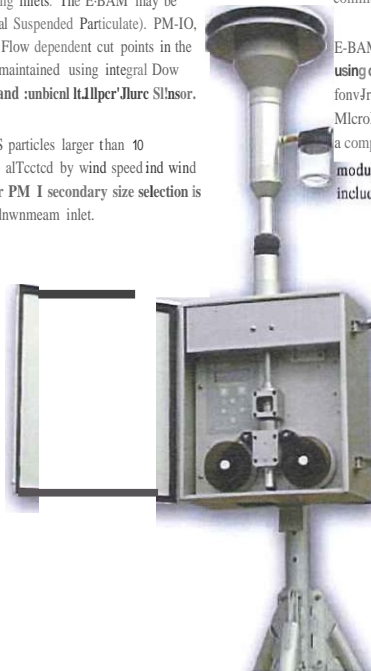
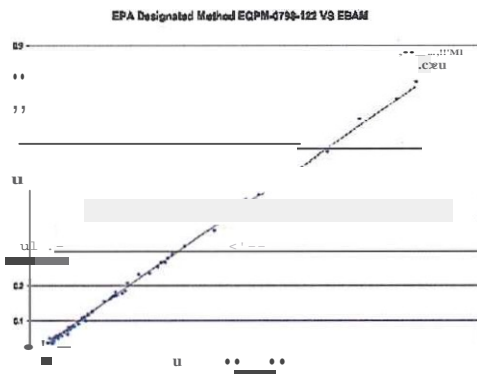
The internal data logger can store up over 151 days of concentration data at one hour sample times, and collect data from eight other measurements at the same time! Both digital and analog outputs are included to enable users to connect to other data recording systems.

Easy to Operate

E-BAM has been programmed to operate at all times, except during calibration verification. Current data, historical data, and status information are available at all times without interrupting normal E-BAM operation.

Data Validation

The operator may select various criteria for data validation, including deviation from rolling average, high value excursions, power failure and others. If an error occurs it is entered into the error log with date, time and type of error.





IS100-Incomplete List

Tuesday, February 18, 2014

10:55:46 AM

Last Name

First Name		Room	I100
Phil	Albers Jr	TANF	
Tamara	Alexander	KCDC	
Lester	Alford	TANF	
Karen	Alford Hogue	OnCall	
MaraLei	Allec	FISC	
Valisha ?	Armstrong	KCDC	
Cecilia	Arwood	KTHA	
Joseph	Arwood	KTHA	
Cheryl	Asman	Dental	
Buster	Attebery	Council	
Lisa	Aubrey	TANF	
Cameron	Bailey	KTHA	
Rivkah	Barmore	KCDC	
Paulli	Beck	KCDC	
Romnay	Beck	DNR	
Debbie	Bickford	HHS	
Carter	Bickford	KTHA	
Slate Benjamin	Boykin	DNR	
Veronica	Brassea	Dental	
Jerry	Brink	DNR	
Kenneth	Brink	DNR	
Julie	Burcell	Museum	
Chuck	Colas	Clinic	
Le Loni	Colegrove	HR	
Sterling	Conrad	KTHA	
Melodee	Conrad	HHS	
Herold, Jr.	Croy	OnCall	
Nichole	Croy	KCDC	
Eric	Cutright	IT	
Carrie	Davis	Clinic	

First Name		Room	I100
Dolores	Davis	KCDC	
Mercedes	Decosta	OnCall	
Bobbisue	Goodwin	FISC	
Victoria	Hays	KCDC	
Leeon	Hillman	OnCall	
Lisa	Hillman	DNR	
Josh	Hillman	IT	
Leaf	Hillman	DNR	
Barry	Hockaday	Courier	
Clarence	Hostler	TANF	
Holli	Jackson	LCSW	
Jason	Jackson	DNR	
Jerome (Jay Jay?)	Jackson	DNR	
Josephine	Jerry	KCDC	
Alvis "Bud"	Johnson	Council	
Jennifer	Jones	Clinic	
Travis	King	Museum	
Wayne	King	KTHA	
Melissa	Kleeman	DNR	
Tamara	Lightle	DNR	
Viola	Long	KCDC	
Crispen	McAllister	Council	
Gabriel (Cogie)	McCovey		
Irene	McCovey Miranda	TANF	
Nadine	McElyea	SOSC	
Deanna	Miller	KCDC	
Kristopher	Mitchell	DNR	
Harold	Mitchell	DNR	
Barbara	North		
Alisha	Parham	KCDC	
John	Parton	KTHA	
Renar	Parton	TANF	
Robert	Perez	Maint.	

First Name		Room	I100
Donald	Peters	KTHA	
Kathy	Peters	KCDC	
Kevin	Peters	KTHA	
Mike	Polmateer	DNR	
Ron	Reed	DNR	
Nate	Rhodes	Maint.	
Pam	Risling		
Neiko	Robertson	DNR	
Marlene	Rodriguez	KCDC	
Lisa	Sartuche		
Ben	Saxon	DNR	
Joshua	Saxon	Council	
Lisa	Schamehorn	Clinic	
Garen	Scott	SOCS	
Lisa	Scott	KTHA	
Charles	Seaton	KCDC	
Andre	Silva	BUSS	
Andree	Silva	Admin	
Cindie	Simpson	OnCall	
Barbara	Snider	Executive Secretary	
Lisa Marie ?	Sobolik	TANF	
Kayla	Super	Dental	
Robert	Super	SOSC	
Carol	Thom		
Chad	Tiraterra	HHS	
Amos	Tripp	Council	
Craig	Tucker	KCDC	
Cat	Turner	Museum	
Thomas	Waddell	GRANT	
Joseph	Waddell	Council	
Eugene	White	DNR	
Randy	White	KTHA	
Clarence Hawk	White III	Maint.	

First Name

Room

I100

Kevin	Wilder		
Laurence	Williams	DNR	
Preston	Willson	KTHA	
Donna	Zook	HR	



IS700-Incomplete List

Tuesday, February 18, 2014

11:13:02 AM

First Name	Last Name	Room	I700
Phil	Albers Jr	TANF	
Phil	Albers Sr	KTHA	
Tamara	Alexander	KCDC	
Lester	Alford	TANF	
Karen	Alford Hogue	OnCall	
MaraLei	Allec	FISC	
Valisha ?	Armstrong	KCDC	
Cecilia	Arwood	KTHA	
Cecilia	Arwood	TANF	
Joseph	Arwood	KTHA	
Cheryl	Asman	Dental	
Buster	Attebery	Council	
Robert	Attebery	LIAP	
April	Attebury	SOCS	
Lisa	Aubrey	TANF	
Cameron	Bailey	KTHA	
Donald	Banhart	Clinic	
Rivkah	Barmore	KCDC	
Tamara	Barnett	FISC	
Paulli	Beck	KCDC	
Romnay	Beck	DNR	
Malinda	Bennett	Clinic	
Debbie	Bickford	HHS	
Carter	Bickford	KTHA	
Crystal	Bowman	DNR	
Slate Benjamin	Boykin	DNR	
Veronica	Brassea	Dental	
Jerry	Brink	DNR	
Kenneth	Brink	DNR	
Fred	Burcell	Maint.	
Julie	Burcell	Museum	

First Name	Last Name	Room	1700
Tanya	Busby	SOSC	
Chuck	Colas	Clinic	
Le Loni	Colegrove	HR	
Sterling	Conrad	KTHA	
Melodee	Conrad	HHS	
Alex	Corum	DNR	
Herold, Jr.	Croy	OnCall	
Eric	Cutright	IT	
Carrie	Davis	Clinic	
Dolores	Davis	KCDC	
Mercedes	Decosta	OnCall	
Muriel	Frederick	KTHA	
April	Gayle	DNR	
Bobbisue	Goodwin	FISC	
Daniel	Goodwin	Maint.	
Isha	Goodwin	Clinic	
Victoria	Hays	KCDC	
Jodi	Henderson	Clinic	
Leeon Lisa	Hillman	OnCall	
Josh	Hillman	DNR	
Leaf	Hillman	IT	
Barry	Hillman	DNR	
Clarence	Hockaday	Courier	
Holli	Hostler	TANF	
Jason	Jackson	LCSW	
Jerome (Jay Jay?)	Jackson	DNR	
Marsha	Jackson	DNR	
Josephine	Jackson	Enrolement	
Alvis "Bud"	Jerry	KCDC	
Ellen	Johnson	Council	
Emma Lee	Johnson	HR	
Jennifer	Johnson	GRANT	
	Jones	Clinic	

First Name	Last Name	Room	1700
Dale	Josephson	IT	
Travis	King	Museum	
Wayne	King	KTHA	
Ashlee	King	KTHA	
Melissa	Kleeman	DNR	
Tamara	Lightle	DNR	
Viola	Long	KCDC	
Crispen	McAllister	Council	
Gabriel (Cogie)	McCovey		
Irene	McCovey Miranda	TANF	
Nadine	McElyea	SOSC	
Deanna	Miller	KCDC	
Robert	Milton	Clinic	
Kristopher	Mitchell	DNR	
Harold	Mitchell	DNR	
Virginia	Moehring	Clinic	
Barbara	North		
Sammi	Offield	FISC	
Laura	Olivas	FISC	
Jamie	Orge	FISC	
Alisha	Parham	KCDC	
John	Parton	KTHA	
Renar	Parton	TANF	
Eric	Paul	Museum	
Robert	Perez	Maint.	
Donald	Peters	KTHA	
Kathy	Peters	KCDC	
Kevin	Peters	KTHA	
Mike	Polmateer	DNR	
Scott	Quinn	Lands	
Ron	Reed	DNR	
Nate	Rhodes	Maint.	
Pam	Risling		

First Name	Last Name	Room	1700
Neiko	Robertson	DNR	
Yukon	Sakota	Museum	
Lisa	Sartuche		
Ben	Saxon	DNR	
Joshua	Saxon	Council	
Lisa	Schamehorn	Clinic	
Garen	Scott	SOCS	
Lisa	Scott	KTHA	
Charles	Seaton	KCDC	
Andre	Silva	BUSS	
Andree	Silva	Admin	
Vickie	Simmons	HHS	
Cindie	Simpson	OnCall	
Barbara	Snider	Executive Secretary	
Lisa Marie ?	Sobolik	TANF	
Toz	Soto	DNR	
April	Spence	BUSS	
Luke	Supahan	TANF	
Arch	Super	Council	
Kayla	Super	Dental	
Robert	Super	SOSC	
Sam	Super	Maint.	
Carol	Thom		
Chad	Tiraterra	HHS	
Amos	Tripp	Council	
Harold (Littleman)	Tripp	DNR	
Craig	Tucker	KCDC	
Cat	Turner	Museum	
Thomas	Waddell	GRANT	
Joseph	Waddell	Council	
Eugene	White	DNR	
Randy	White	KTHA	
Clarence Hawk	White III	Maint.	

First Name	Last Name	Room	I700
Carlotta	Whitecrane	DNR	
Kevin	Wilder		
Laurence	Williams	DNR	
Preston	Willson	KTHA	
Dion	Wood	TERO	
Kelly	Worcester	IT	
Donna	Zook	HR	

Karuk Tribe

Council Report from Laura Mayton

Meeting Date: February 27, 2014

ACTION ITEMS

I do not have any action items at this time.

THANK YOU

Thank you for assigning the office next to mine to the finance department. Having two people in this office and reducing the number in the back office to five will make for a better work environment which should increase efficiency and reduce errors.

Also, thank you for allowing MaraLei to transfer to the fiscal clerk position for travel, purchase orders, and VISA reconciliations. Allowing this transfer will keep the travel position from being vacant, so travel arrangements can continue to be made without having my other staff do this work.

The fiscal clerk position for accounts receivable, vehicles, and filing closed on Wednesday. I will be reviewing applications with Le Loni and Dion and asking Le Loni to schedule appointments for next week. My staff will work on entering accounts receivable as time allows. Although it is important for all accounts receivables to be entered in a timely manner, it is not as time sensitive as travel.

KCDC FISCAL YEAR 2013 AUDIT

Laura Olivas and I have been working with Linda Zink and Deanna Miller to get them ready for their fiscal year 2013 audit fieldwork. Entries have been made to reconcile their beginning balances. I have set up their SEFA and tied out all of the cash receipts passed through by the Tribe as well as those sent directly to KCDC. I set up schedules to reconcile KCDC balance sheet accounts. I verified that the amounts that KCDC shows as payables to the Tribe for the Smoke Shop loan and the 401(K) agree to what the Karuk Tribe shows as receivable from KCDC. Laura Olivas is making sure that KCDC records the miscellaneous payable to the Tribe for items purchased by the Tribe on their behalf. There are many old payable accounts on KCDC's books with both credit and debit balances. Payables should not have debit balances. I worked with Deanna to make sure that these old incorrect balances are corrected. Laura Olivas is working with Deanna to make sure that the entry to adjust the Yreka Smoke Shop inventory as of 9/30/13 is recorded. Although the Auditor's would like the information sooner, we have told them that it will be ready one week before fieldwork begins on March 10th.

COMPLIANCE

We continue to review and process grant proposals, contracts, etc.

Sammi has started to work on compliance issues. I have given her general guidance and continue to answer her questions. She will officially start her new position on Monday February 24th. Erin has indicated that she will be available to work with her the week of March 4th.

YREKA IGA

Scott Jaclyn, and I believe that we are continuing to make progress in negotiating the IGA with the City of Yreka. Our next meeting is tomorrow Friday February 21st.

UDS, OSHPD, & HRSA

I have completed the finance portions of the OSHPD and the UDS reports. I will be adjusting the HRSA budgets to reflect the approval of the indirect cost rate agreement and the change in scope for the completion of the Orleans Clinic. Every time there is a change, HRSA wants a new budget for the entire health program.

FISCAL YEAR 2014 INDIRECT COST AGREEMENT APPROVAL

The Karuk Tribe's fiscal year 2014 Indirect Cost Agreement has been approved and signed by the Department of the Interior, National Business Center representative Deborah Moberly. The fiscal year 2014 rate is 50% of wages.

HEALTH BOARD BUDGET REPORT

I will continue to work with Laura Olivas to provide the Health Board with more and better information to meet your needs. We are transitioning Laura Olivas to work more closely with the Health and Human Services Programs. I will be having her do more work with Lessie, and she will be reporting to the Health Board more.

Tamara will be working more with programs related to the Department of Natural Resources. .

5:00 got to go!

TERO Department Report – February 2014

Education Department

I have been fielding calls and “covering” for the vacant Education Coordinator position. It is scholarship time and there have been inquiries regarding the Higher Education application as well as tutoring issues. I have had some information added/updated to the tribal website. I am honored to be asked to cover the vacancy and do not feel it has been too much of a workload.

TERO Assistant Position

The TERO Assistant position is still being advertised as “open until filled”. I am seeking a good pool of applicants and praying for strong candidates to apply. At the last council meeting I mentioned we wanted a Karuk tribal member in the position but there was a misunderstanding that I wanted to change the job description to reflect that. I do not want to limit the potential pool of applicants so I will not be changing the job description to require that an applicant be tribal member unless directed to do so.

TERO Bulk Mailing – Casino project survey

I have completed a draft of the survey and have sent it out to the TERO Commission and select staff for input and recommendations. I hope to be able to mail it out the week of or following the Council meeting.

Workforce Protection Act

There is still some “hold up” on implementing the WPA. It needs to coincide with our personnel policy where applicable but it seems we are hung up on the hiring policy and that reflects on the WPA. Cross referencing and correlating is a big job and is even harder when said policies are not finalized. I will continue to work towards completing this.

TERO Pacific Northwest Regional Meeting

I was asked to be a presenter at the next PNW meeting to be held at the Emerald Queen Casino in Tacoma Washington, April 22-23. I was requested to present on “TERO 101”.

Adult Vocational Training

I have sent out several AVT applications and I am processing one recently received. I have also been asked for AVT/training funding from tribal employees.

CHILD CARE

Child Care National

The National Indian Child Care Association (NICCA) has been asked to testify at a Senate Indian Affairs Committee hearing. Our board chair will be going to testify on our behalf. The Senate Indian Affairs committee has a new chairman (Senator Tester from Montana) and his passion is education. There is a chance that the CCDF bill will be presented in the Senate for reauthorization and we have worked hard to change provisions that affect tribes. The Senate bill forwarded for reauthorization did not include our requested language and we were all depressed about it but now have formulated a new strategy to work with the House to get a bill that reflects our needs. This invitation to testify is a direct result of our work on the hill. We need to continue our work and keep speaking up. I thank the council for their supporting my work with NICCA and child care in Indian Country.

The Feds have proposed new regulations for the child care program that will come into effect late fall. There will be some unfunded mandates and funding formula changes that will greatly impact us. I have been keep abreast of the new requirement and plan on being prepared to implement them when the time comes.

ACF/HHS Office of Child Care is rolling out a new Partnership Initiative that reflects the President's initiative of universal preschool for all children. The new funds will be for partnering between Head Start, Early Head Start and Child Care. The feds have allocated 500 million for grants for this initiative. It requires all three federal programs coming together to serve infants and toddlers at Early Head Start standards. State governments, Territories, Tribes, community organizations, Local governments, non-profits, are all invited to apply for this partnership competitive grant. With all the competition and our lack of an Early Head Start I do not think we would be successful applicants. I have been discussing this with Patty Brown and we have looked at our options but both agree this may be out of our reach.

NICCA has a tentative plan to meet in Washington DC the first week of April. Because of the things happening in DC and movement of CCDF we felt the need to regroup with our strategic planning. We also plan to make more hill visits as there will be a conference the same week held by the national group "Child Care Aware" representing the resource and referral aspect of CCDF. I respectfully request out of state travel approval IN CASE it is felt I need to go. I am asking as a proactive measure and may not end up going.

Respectfully request out of state travel approval to Washington DC the week of April 7 – 11, 2014 for a NICCA board strategic planning meeting and hill visits.

Child Care State

The state has revised their administration of the state ccdf funds. Tribes within the state have an opportunity to become more involved with the state and what it does with state CCDF funds. Our next Tribal Child Care Association of California meeting will be held March 12 – 13, 2014 the first day at CRIHB to work on our tribal quality rating and improvement system and the second day at the State department of Education to hold a dialog with state staff. KTHA is holding a mandatory pre-bid meeting March 12 so I intend to go to that and head straight to Sacramento after the pre-bid to miss the first day but be there for the second day as I feel it is very important that Tribes hold a dialog with the state especially at this time of reorganization. There are approximately 40 Tribal CCDF grantees in California and at least half of the child care administrators of these 40 have been in their position less than 2 years. This means it is very important for experienced Tribal CCDF administrators to attend and speak up.

Child Care Local

2014 Summer Food Program

Thanks to Patty Brown and Lester Alford we have had IHS go to the DNR kitchen to inspect to see if it is fit to cook and serve food for the Summer Food Program in Orleans. The inspection is happening today (Feb.20th) so I will be able to provide an update at the Council meeting. We are required to report to the state what sites we want to have the program at and each site must be inspected. We have a plan if the DNR kitchen cannot meet standards by summer but it is preferable

that we be able to cook and serve at that site rather than transport food from Happy Camp to Somes Bar and Orleans like we did last year.

2014 Math Science Camp

I have been putting out “feelers” to find out interest about holding a Math and Science Camp this year. I rely on volunteers and parents to hold this and the last time we did this it did not turn out as well as planned. I will find out about more interest and potential volunteers and make a final decision by the April council meeting.

Other

We set a deadline of March 31st to have a master copy of two culturally appropriate coloring books for children to disseminate for the child care program. Once we have those I will find a printer to get some made up for distribution.

On February 20th I attended a county “stakeholder” meeting representing Yav Pa Anav with a statement that was approved by the tribal council. (Yootva!) They handed out a survey which I distributed to the Yav Pa Anav workgroup to fill out and send in. We need to get the county to serve downriver communities like they are supposed to so sending the survey in is very important.

Respectfully Submitted,

Dion Wood

CONSTRUCTION MANAGER

DAILY LOG

From 1-16-14 to 2-19-14

- 1-16-14 Write council report. Show Bobby projects and cleanup at Ranch work on materials lists for maintenance
- 1-17-14 Staff meeting. Paper work Check out work at ranch. Discuss schedule with Daniel and break-in damage at DNR.
- 1-20-14 HOLIDAY
- 1-21-14 SICK LEAVE, Dr.'s appointment Medford
- 1-22-14 Work on layout of boat carport at ranch
- 1-23-14 Medford to pick up refrigerator for medical office and to purchase new woodstove for Human Services. Deliver and offload stove and refrigerator
- 1-24-14 Staff meeting, go over priorities with crew. Make out materials list for Sam to pick up at Meeks. Fiscal paperwork and order static cling sticker for auto mechanics.
- 1-27-14 Fiscal paperwork. Time cards and mileage forms. Meet with Richard from Redding truck driving school. Daniel, Bobby and Nate willing to have training to get class "A" licenses. Try and locate a Missing invoice for Fiscal.
- 1-28-14 Project updates with crew. Discuss electrical issue in Orleans with Daniel. Call to visa in South Dakota to run down missing invoice. Ranch to get crew to come and start modular prescription deck
- 1-29-14 Medford to pick up Toyota from Lithia shop to take #121 to shop to replace bed.
- 1-30-14 Sick
- 1-31-14 Fiscal paperwork. Meet with guys and discuss possible solutions to breakins
- 2-3-14 Start review of Yreka Clinic HVAC evaluation. Three guys out. Call shop in Medford for status update on #121. Help Tribal member contact electrician.
- 2-4-14 Research blueprints and key schedule to replace handles and locks at Orleans Community Center. Work on work schedules with Daniel . Work on cash register safe for People's Center. Check with Mike T about gas stolen last weekend.

2-5-14 Medford to pick up #121 from shop for bed conversion.

2-6-14 Snow today. Fiscal paperwork. Take Sam to Ranch to pick up #52 in case we need to plow. Work on safe combinations for People's Center , install safes with Sam.

2-7-14 Staff meeting, discuss "anger issues" and protocol to deal with said issues with Supervisor and site manager. Start panels for shelves

2-10-14 Fiscal paperwork. Discuss generator project with Daniel. Research to locate missing invoices. Discuss status of three vehicles with Mike T. Sand on table and start layout shelf project.

2-11-14 Attend managers meeting. Talk with Tribal member about TANF work. Work with guys at Ranch, clearing and burning. Show Sam repair work on Council table at old Headway.

2-12-14 Locate floor plan for Yreka Clinic, make copy for Michael. Talk to grant writer to share information for upcoming grant. Talk with Lisa and Ron about Food Grant. See Tom F about response list. See Mike T about vehicle updates.

2-13-14 Order supplies. Estimate work for storage shed for Yreka maintenance. Meet with Lessie and talk about carpet samples for Dental, clinic issues and HVAC evaluation for Yreka. More information for Grant writer.

2-14-14 Payroll. See Mike T about progress on #121, (waiting for parts), Meet with Laura M, talk about funding for Yreka HVAC repair/replace. Set up new router.

2-16-14 SLIDE CLOSES HWY 96 ABOUT 2 ½ MILES DOWN RIVER

2-17-14 Continue review of HVAC evaluation report. Meet with Chairman for updates on report. Fiscal report.

2-18-14 Dr.'s appointment Medford.

2-19-14 Fiscal paperwork. Staff meeting, talk about status of truck driving school. Discuss funding of HVAC repair in Yreka with Lessie. Make dado cuts for shelves. Talk to Jill about installation of antenna on log building.