

KARUK TRIBE HOUSING AUTHORITY

P.O. Box 1159 • 635 Jacobs Way
Happy Camp, CA 96039
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1836 Apsuun Street
Yreka, CA 96097
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Vacancy Announcement

(Internal Posting)

Title: Youth & Family Activities Coordinator

Reports To: Resource Development Manager

Supervises: Youth & Family Activities Assistant

Location: Happy Camp, with travel to Yreka and Orleans

Salary: \$45,000 to \$60,000 per year, depending on experience

Classification: Full Time, Exempt, Non-Entry Level

Summary: Under general supervision of the Resource Development Manager shall perform administrative, supervisory and professional work in the planning, development and operation of a comprehensive program to offer social engagement, physical fitness and provide a connection to their Tribe and Community.

Application Deadline: August 1, 2023 by 5:00 pm

Applications are available at all Tribal Offices or on the Internet at www.karuk.us. The Karuk Tribe's **(TERO) Preference and Drug & Alcohol Policy** apply.

If selected applicants must successfully pass a drug screening test and be willing to submit to a criminal background check.

Job descriptions are available online at: www.karuk.us or by contacting the Human Resources Department, Telephone (530) 493-1600 ext. 2043, Fax: (855) 437-7888, Email: Humanresources@karuk.us

POSITION DESCRIPTION

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Summary: Under general supervision of the Resource Development Manager shall perform administrative, supervisory and professional work in the planning, development and operation of a comprehensive program to offer social engagement, physical fitness and provide a connection to their Tribe and Community.

Responsibilities:

1. Plans and manages a comprehensive recreation program including athletic leagues, instructional programs, day camps, and special events.
2. Manages the equipment use and program use including staffing, maintenance, and scheduling.
3. Trains, supervises and evaluates work performance of full-time, part time, and volunteers and/or contracts and makes recommendations for staff administration; prepares schedules and assignments for recreation events.
4. Provides for and ensures risk management practices and in place/adhered to; ensures all safety rules, regulations and procedures are followed; makes sure that employees and volunteers are trained in safety procedures.
5. Prepares and manages annual budget for recreation program functions. Provides input on purchases of supplies and operating inventory for recreation programs, or activities. Develops alternative funding sources for programs and improvements.
6. Performs public relation duties; responds to complaints, rules, and enforcement of policies. Prepares news releases (in conjunction with Tribal PR), information and marketing bulletins or other publicity on recreation activities; identify and meet the recreational needs of diverse community groups.
7. Coordinates facilities and programs with department staff , other agencies and organizations; serves as technical advisor to sports clubs and recreation staff, or coordinates with relevant programs for a positive outcome and inclusion of department goals.
8. Coordinates and monitors contracts and insurance agreements for recreation programs.
9. Prepares and works in short- and long-range planning for comprehensive community recreation programs; proposed long range capital improvement and development of facilities, equipment and programs.

10. Coordinates with colleagues (youth and family directors) or related agencies that put an emphasis on drug and alcohol prevention activities and coordinates participation of youth to seek preventative avenues.
11. Coordinates project activities that will create and bring large scale activities that benefit the health and wellbeing of youth in the communities.
12. Shall consistently provide monthly reports to the Resource Development Manager to submit to Karuk Tribe Housing Authority (KTHA) Board of Commissioners (BOC).
13. Maintains database from sign in sheets, surveys, and other sources to support additional funding for youth activities.
14. Be available for local and out of the area travel as required for job related training and/or events. Shall attend all required meetings and functions.
15. Be polite and maintain a priority system in accepting other job duties as assigned.

Qualifications:

1. Consistently demonstrates the ability to work effectively with Native American people in culturally diverse environments.
2. Exhibits the ability to manage time well and work under stress; demonstrates an even temperament at all times.
3. Desire and ability to support and advocate for Tribal rights.
4. Displays the ability to establish and maintain harmonious working relationships with other employees and the public.
5. Demonstrates the ability to understand and follow oral and written instructions. Communicates professionally and respectfully.
6. Maintains a professional appearance.

Requirements:

1. Must possess a Bachelor's degree in Education **OR** a minimum of four years of experience in educational or athletic programs management; demonstrated ability to work with children
2. Must be proficient with Microsoft Office Suite or related software and know how to access different social media platforms.
3. Working knowledge of recreation programs and their management; working knowledge of the rules of variety of sports; working knowledge of modern office and bookkeeping procedures.
4. Ability to operate and maintain office and recreation equipment.
5. Ability to participate in active sports and recreation activities; ability to organize and direct programs; ability to work night shifts; ability to work holidays and weekends; ability to establish and maintain effective working relationship with employees, other agencies, and the public;

ability to follow written and oral instructions; ability to communicate effectively, verbally and in writing.

3. Must possess valid driver's license, good driving record, and be insurable by the Housing's insurance carrier.
4. Must adhere to confidentiality policy.
5. Must successfully pass a pre-employment drug screening test and criminal background check.

Veteran's Preference: It shall be the policy of the Karuk Tribe to provide preference in hiring to qualified applicants claiming Veteran's Preference who have been discharged from the United States Armed Forces with honorable and under honorable conditions.

Tribal Preference Policy: In accordance with the TERO Ordinance 93-0-01, Tribal Preference will be observed in hiring.

Committee Approved: July 25, 2023

Chairman's Signature: