

Worker's Compensation Reporting

If an employee is injured on the job, it is the responsibility of the employee or Supervisor to notify the Payroll Clerk immediately and fill out an **Employer's First Report of Injury or Illness**. This must be completed **WITHIN 24 HOURS OF THE INJURY**.

If you do not have a supply of the above forms, notify payroll and they will be supplied.

REMINDER: PLEASE REPORT ALL INJURIES TO THE PAYROLL CLERK IMMEDIATELY.

**PROGRAM FOR SOVEREIGN INDIAN NATIONS
TRIBAL WORKERS' BENEFITS CLAIM FORM**

SUBMIT FORM

IMPORTANT: To submit your claim form, after answering all questions, click on logo:

Program for Sovereign Indian Nations Claims Administration 1.800.875.6466 8390 E. Crescent Pkwy, Suite 200 Greenwood Village, CO 80111		Insured: _____ Policy No.: _____ Effective: _____ Client Code: _____ Expiration: _____			
Claim Number: _____	Carrier: _____				
I. Name (Last, First, MI) _____		2. Sex _____	12. Date of Injury _____	13. Time of Injury _____	14. Date Lost Time Began _____
3. Social Security Number _____	*4. Home Phone* _____	5. Birthdate _____	*15. Nature of Injury* _____	*16. Part of Body Injured or Exposed* _____	
6. Does the Employee Speak English? If No, Specify Language Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>			*17. How and Why Accident/Injury Occurred* _____		
7. Mailing Address (Street or P.O. Box) _____ City _____ State _____ Zip Code _____			18. Was Employee Doing his Regular Job? Yes <input type="checkbox"/> No <input type="checkbox"/>	*19. Worksite Location of Injury (stairs, etc.)* _____	
8. Marital Status Married <input type="checkbox"/> Widowed <input type="checkbox"/> Separated <input type="checkbox"/> Single <input type="checkbox"/> Divorced <input type="checkbox"/>			20. Address Where Injury or Exposure Occurred (Name of Business if incident occurred on a business site) _____		
9. Number of Dependent Children _____	10. Spouse's Name _____		*21. Cause of Injury (fall, tool, etc.)* _____		
11. Physician's Name and Address _____			22. List Witnesses _____		
			23. Return to Work Date Or Expected _____	24. Did Employee Die? _____	25. Supervisor's Name _____
				26. Date Report _____	
27. Date of Hire _____	28. Is the Employee entitled to IHS benefits? _____	29. Length of Service In Current Position _____		30. Length of Service in Occupation _____	
31. Occupation of Injured Worker _____					
32. Rate of Pay at This Job \$ _____ Hourly \$ _____ Weekly		*33. Full Work Week Is* _____ Hours _____ Days		34. Last Paycheck Was \$ _____ for _____ Hours or _____ Days	
35. Name and Title of Person Completing This Form _____			36. Name of Business _____		
36. Business Mailing Address and Telephone Number _____			37. Business Location (If different from Mailing Address) _____		
38. Standard Industrial Classification Code (SIC) _____					

SIGNATURE AND TITLE OF PERSON COMPLETING THIS FORM

***** SEE IMPORTANT NOTICE TO RIGHT *****

IMPORTANT NOTICE - ELECTRONIC SIGNATURE

Transmission of signatory's name as presented in the Claim Form constitutes a binding electronic signature pursuant to C.R.S. § 24-71 et seq. and the Uniform Electronic Transactions Act. Once the completed Claim Form is transmitted, the document may be construed as a claim pursuant to the Insured's policy.

The Named Insured is a Federally recognized Tribal Government and/or Tribal Entity; and is exempt from State law. The Tribe is NOT a "State Employer" and DOES NOT insure employees subject to any State Workers' Compensation laws.

*Special instructions on back

SUBMIT FORM

12/11/2009 3:59pm

SPECIAL INSTRUCTIONS FOR CERTAIN ITEMS

- Item 4: If no home phone, please provide a phone number where the employee can be reached.
- Item 15: List nature of accident or exposure, e.g. fall from scaffold, contact with radiation, etc..
- Item 16: List specific body part, e.g. chin, right leg, forehead, left upper arm, etc.. If more than one body part is affected, list each part.
- Item 17: Describe in detail (1) the events leading up the accident/injury, (2) the actual injury, e.g. cut left forearm, broken right foot, etc., and (3) the reason(s) why accident/injury occurred. Use an additional sheet of paper if necessary.
- Item 19: State the exact work site location of the injury, e.g. construction site, office area, storage area, etc..
- Item 21: List object, substance, or exposure that directly inflicted the injury or illness, e.g. floor, hammer, chemicals, etc..
- Item 33: Enter the number of days or hours that make up a full work week for your employees.