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**Karuk Community Health Clinic**

64236 Second Avenue  
Post Office Box 316  
Happy Camp, CA 96039  
Phone: (530) 493-5257  
Fax: (530) 493-5270

**Karuk Tribe****Administrative Office**

Phone: (530) 493-1600 • Fax: (530) 493-5322  
64236 Second Avenue • Post Office Box 1016 • Happy Camp, CA 96039

**Karuk Dental Clinic**

64236 Second Avenue  
Post Office Box 1016  
Happy Camp, CA 96039  
Phone: (530) 493-2201  
Fax: (530) 493-5364

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## **Vacancy Announcement**

### **(Internal Posting)**

**Title:** Licensed Mental Health Therapist

**Reports To:** Human Services Director

**Location:** Happy Camp or Yreka

**Supervises:** No supervisory responsibilities

**Salary:** \$73,000 – 88,000 annually DOE

**Summary:** The Licensed Mental Health Therapist will independently provide assessment, diagnosis, prognosis, counseling and psychotherapy. Must possess a California license as a Clinical Psychologist, Licensed Clinical Social Worker or Marriage and Family Therapist and have clinical experience. Shall network with a variety of community resources to increase the availability and cultural sensitivity of the delivery of services. Will work closely with the Human Services Director providing services to community members within the service area. Shall participate with professional and personal integrity as well as a team member providing continuity of care in compliance with AAAHC standards

**Classification:** Full Time – Regular, Exempt

**Job Posting: November 18, 2020 by 5:00 pm**

Applications are available at all Tribal Offices or on the Internet at [www.karuk.us](http://www.karuk.us) The Karuk Tribe's **(TERO) Preference and Drug & Alcohol Policy** apply. If selected applicants must successfully pass a drug screening test and be willing to submit to a criminal background check. Job descriptions are available online at: [www.karuk.us](http://www.karuk.us) or by contacting the Human Resource Department, Telephone (530) 493-1600, Fax: (530) 493-5322, Email: [vsimmons@karuk.us](mailto:vsimmons@karuk.us)

## **Position Description**

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**Reports To:** Human Services Director

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**Child Sensitive Position:** Yes

### **Responsibilities:**

1. Shall provide clinical biopsychosocial assessments, develop mutually agreed upon treatment goals and clinical interventions.
2. Shall provide services from a strength based, trauma informed perspective. Working knowledge of historical trauma is desired.
3. Shall have experience and knowledge of child/family therapeutic interventions, substance misuse and recovery dynamics, and domestic violence dynamics/interventions with theoretical awareness of human developmental issues.
4. Shall prepare clear, concise and comprehensive electronic case work records that meet the Karuk Health and Human Services policies.
5. Shall manage a full caseload; retain personal objectivity while empathetically dealing with problems of others; deliver crisis interventions services as needed.
6. Shall perform effective psychiatric social work and psychotherapy of a complex nature with individual adult and youth clients; develop and maintain cooperative, constructive relationships with tribal clients, their families and members of other professional disciplines.
7. Shall work closely with the Human Services Director to ensure compliance with Tribal, Federal, State, County, City laws and legal requirements, accreditation standards and grant conditions.

8. Shall allow for and provide access for alternative Mental Health and Drug/Alcohol treatment, i.e., traditional practices.
9. Routine duties shall include providing behavioral health services in an office setting within the Karuk Tribe's Service Area.
10. Experience and knowledge of telehealth services is desirable.
11. Shall be available for local and out of the area travel as required for job related training. Shall attend all required meetings and functions as requested.
12. Shall be polite and maintain a priority system in accepting other position related job duties as assigned.
13. Work hours may be modified to support mental health clinics that extend prior to or after normal working hours, including weekends. It is expected to not exceed 5% of the total work hours annually.

**Qualifications:**

1. Demonstrates the ability to work effectively with Native American people in culturally diverse environments.
2. Exhibits the ability to manage time well and work under stressful conditions with an even temperament.
3. Displays the ability to establish and maintain harmonious working relationships with other employees and the public.
4. Demonstrates the ability to understand and follow oral and written instructions.

**Requirements:**

1. Possession of a current, valid, active, permanent, and unrestricted license to practice clinical social worker or marriage and family therapist issued by the appropriate State of California licensing agency AND two years of full time paid licensed clinical social worker or licensed marriage and family therapist
2. Must adhere to professional standards and code of ethics.
3. Must have a positive mental attitude and be able to deal with stressful and unpleasant situations without losing composure.
4. Must adhere to an investigation of character as required by the Indian Child Protection and Family Violence Prevention Act. The minimum standards require an investigation that shall include: a check of fingerprint files of the Federal Bureau of Investigation, and written inquiries to appropriate local law enforcement agencies

5. Must possess valid driver's license, good driving record, and be insurable by the Tribe's insurance carrier.
6. Must adhere to confidentiality and HIPAA policies.
7. Must be able to provide documentation of immunity to measles or become immunized with the recommended vaccine and Hepatitis B vaccine.
8. Must immunize for influenza annually.
9. Must test annually for Tuberculosis (TB).
10. Must successfully pass a pre-employment drug and alcohol screening test.

**Tribal Preference Policy:** In accordance with the TERO Ordinance 93-0-01, Tribal preference will be observed in hiring.

**Veteran's Preference:** It shall be the policy of the Karuk Tribe to provide preference in hiring to qualified applicants claiming Veteran's Preference who have been discharged from the United States Armed Forces with honorable and under honorable conditions.

**Council Approved: Revised January 2012, May 9, 2019**

**Chairman's Signature:** \_\_\_\_\_

**Employee's Signature:** \_\_\_\_\_