

---

**Karuk Community Health Clinic**  
64236 Second Avenue  
Post Office Box 316  
Happy Camp, CA 96039  
Phone: (530) 493-5257  
Fax: (530) 493-5270



**Karuk Dental Clinic**  
64236 Second Avenue  
Post Office Box 1016  
Happy Camp, CA 96039  
Phone: (530) 493-2201  
Fax: (530) 493-5364

**Administrative Office**  
Phone: (530) 493-1600 • Fax: (530) 493-5322  
64236 Second Avenue • Post Office Box 1016 • Happy Camp, CA 96039

---

**Second Posting**

## Vacancy Announcement

The Karuk Tribe is now accepting applications for:

**Title:** Licensed Therapist/LCSW

**Reports To:** Child and Family Services Clinical Supervisor

**Location:** Happy Camp –**AND/OR**- Orleans

**Salary:** \$27.00 to \$30.00 per hour, DOE

**Classification:** Part –Time (20hrs), Regular, Non-Exempt

**Summary:** The Licensed Therapist/LCSW will independently provide assessment, diagnosis, prognosis, counseling and psychotherapy. Must possess a license as a Clinical Psychologist, Licensed Clinical Social Worker and have clinical experience. Will work closely with the Child and Family Services Clinical Supervisor ensuring the quality of clinical services is maintained to Happy Camp and/or Orleans clients.

Applications are available at all Tribal Offices or on the Internet at [www.karuk.us/jobs/](http://www.karuk.us/jobs/) Tribal (TERO) **Preference** shall apply. If selected, applicants must successfully pass a drug screening test and be willing to submit to a criminal background check.

Individuals interested in applying for this position must submit an employment application to the Happy Camp Human Resources Office no later than **5pm, Monday July 08, 2013**

Please mail employment applications to Karuk Tribe,  
PO Box 1016, Happy Camp, CA 96039, ATTN: Human Resource Manager; fax them to (530) 493-5322; or email them to [colegrove@karuk.us](mailto:colegrove@karuk.us) by the deadline listed.

---

**Karuk Community Health Clinic**

64236 Second Avenue  
Post Office Box 316  
Happy Camp, CA 96039  
Phone: (530) 493-5257  
Fax: (530) 493-5270

**Karuk Tribe****Administrative Office**

Phone: (530) 493-1600 • Fax: (530) 493-5322  
64236 Second Avenue • Post Office Box 1016 • Happy Camp, CA 96039

**Karuk Dental Clinic**

64236 Second Avenue  
Post Office Box 1016  
Happy Camp, CA 96039  
Phone: (530) 493-2201  
Fax: (530) 493-5364

---

## Position Description

**Title:** Part-Time Licensed Therapist/LCSW

**Reports To:** Child and Family Services Clinical Supervisor

**Location:** Happy Camp **–AND/OR–** Orleans

**Salary:** \$27.00 to \$30.00 per hour, DOE

**Classification:** Part –Time (20hrs), Regular, Non-Exempt

**Summary:** The Licensed Therapist/LCSW will independently provide assessment, diagnosis, prognosis, counseling and psychotherapy. Must possess a license as a Clinical Psychologist, Licensed Clinical Social Worker and have clinical experience. Will work closely with the Child and Family Services Clinical Supervisor ensuring the quality of clinical services is maintained to Happy Camp and/or Orleans clients.

### Responsibilities:

1. Shall provide clinical intake assessments and provide consultation services.
2. Shall assist in the development of billable, mutually agreed upon, individual and or family treatment and discharge services plans, and provide other Therapeutic Services as appropriate.
3. Shall provide services with a strong background or working knowledge in the area of positive child/family therapeutic interventions, substance abuse and recovery dynamics, and domestic violence dynamics/interventions with theoretical awareness of developmental issues.
4. Shall prepare clear, concise and comprehensive case work records, and make sound recommendations on the basis of such information; organize and manage a small caseload; retain personal objectivity while emphatically dealing with problems of others; deliver crisis interventions services.
5. Shall perform effective psychiatric social work and psychotherapy of a complex nature with individual clients and with groups; develop and maintain cooperative, constructive relationships with tribal clients, their families and members of other professional disciplines, social agencies, and the Department of Child and Family Services.

6. Shall work closely with the Child and Family Services Department Director and the Clinical Supervisor to ensure compliance with Tribal, Federal, State, County, City law or grant conditions.
7. Shall allow for and provide access for alternative Mental Health and Drug/Alcohol treatment, i.e., traditional practices.
8. Shall maintain client records insuring they are accurate, current, and meet relevant standards and licensing regulations.
9. Routine duties shall include providing behavioral health services, and other health care-related services in homes, schools, clinics, job sites, and other community locations within the Karuk Tribe's Service Area.
10. Shall be available for local and out of the area travel as required for job related training. Shall attend all required meetings and functions as requested.
11. Shall be polite and maintain a priority system in accepting other position related job duties as assigned.

**Qualifications:**

1. Demonstrates the ability to work effectively with Native American people in culturally diverse environments.
2. Exhibits the ability to manage time well and work under stressful conditions with an even temperament.
3. Displays the ability to establish and maintain harmonious working relationships with other employees and the public.
4. Demonstrates the ability to understand and follow oral and written instructions.

**Requirements:**

1. Must possess a Master's or Doctorate Degree from an accredited College or University from one of the following disciplines: Licensed Clinical Psychologist, Licensed Clinical Social Worker, or Marriage and Family Therapist.
2. Must possess a valid California license as a Clinical Psychologist and/or Licensed Clinical Social Worker (LCSW).
3. Must have, at minimum, two (2) years experience in providing clinical services.
4. Must adhere to professional standards and code of ethics.
5. Must have a positive mental attitude and be able to deal with stressful and unpleasant situations without losing composure.
6. Must use good judgment and maintain effective boundaries when sharing information about Tribal Operations with county, state and federal staff, other providers and members of the community.
7. Must adhere to an investigation of character as required by the Indian Child Protection and Family Violence Prevention Act.

8. Must possess valid driver's license, good driving record, and be insurable by the Tribe's insurance carrier.
9. Must adhere to confidentiality and HIPAA policies.
10. Must successfully pass a pre-employment drug and alcohol screening test.

**Tribal Preference Policy:** In accordance with the TERO Ordinance 93-0-01, Tribal preference will be observed in hiring.

**Veteran's Preference:** It shall be the policy of the Karuk Tribe to provide preference in hiring to qualified applicants claiming Veteran's Preference who have been discharged from the United States Armed Forces with honorable and under honorable conditions.

**Council Approved: Revised January 2012, June 13, 2013**

**Chairman's Signature:** \_\_\_\_\_

**Employee's Signature:** \_\_\_\_\_