

Vacancy Announcement

Title: Karuk Tribal TANF Program (KTTP) Family Services Assistant

Reports To: KTTP Family Services Specialist

Location: Yreka

Salary: \$12.00 to \$17.00 per hour, depending on experience

Summary: Under direct supervision the Family Services Specialist performs complex and specialized public assistance eligibility and grant determination assignments. Responsible for applying regulations and procedures to determine eligibility for assistance and provides counseling referrals and advice to support the academic, personal and social development of an assigned caseload. Provide oversight, supervision of the Family Services Assistant(s). When necessary be able to manage a caseload for Family Services Assistants or carry a caseload. Responsible for development and ongoing monitoring of participants' progress towards goals established in the family self-sufficiency plans. Maintain confidentiality of all privileged information.

Classification: Full Time, Regular, Non Entry Level, Non-Exempt

Application Deadline: November 14, 2017 by 5 PM

Applications are available at all Tribal Offices or on the Internet at www.karuk.us

The Karuk Tribe's (TERO) Preference and Drug & Alcohol Policy apply. If selected applicants must successfully pass a drug screening test and be willing to submit to a criminal background check.

Job descriptions are available online at: www.karuk.us or by contacting the Human Resource Department, Telephone (530) 493-1600 X 2010, Fax: (855) 437-7888, Email: tparry@karuk.us

POSITION DESCRIPTION

Title: Karuk Tribal TANF Program (KTTP) Family Services Assistant

Reports To: KTTP Family Services Specialist

Location: Happy Camp, Orleans, Yreka

Salary: \$12.00 to \$17.00 per hour, depending on experience

Classification: Full Time, Regular, Non-Exempt, Non-Entry Level

Summary: Under direct supervision the Family Services Assistant performs complex and specialized public assistant eligibility and grant determination assignments. Responsible for applying regulations and procedures to determine eligibility for assistance and provides counseling referrals and advice to support the academic, personal and social development of an assigned caseload. Responsible for development and ongoing monitoring of participants' progress towards goals established in the family self-sufficiency plans. Maintain confidentiality of all privileged information.

Responsibilities:

1. Interviews, advises and guides a diverse population of clients to assess employability, barriers to employment, need for public assistance.
2. Determine benefit eligibility, identifies need for ancillary services/payments.
3. Authorizes benefits within approved program policy or makes appropriate referrals to other staff and community resources for immediate services and assistance.
4. Determines when a client does not comply with program requirements and applies sanctions as mandated.
5. Reviews and explains the client's rights and responsibilities, program regulations, policies and eligibility for participation in the program.
6. Prepares monthly reports as requested by the Management and observes and enforces program policies and practices.
7. Refers clients to other services; including but not limited to: childcare, job placement, educational facilities, and any necessary intervention services.
8. Maintains strict confidentiality of all facets of programs and client records.
9. Monitors and maintains case record files on individual client achievements, work participation activities, and participates with client and relevant staff in the development of Family Success Plans for progress toward goals.

10. Monitors accuracy and completeness of case records in the electronic case management system and case record files.
11. Organizes caseload, maintain compliance with program policies and procedures, and ensure that delegated tasks are completed by appropriate staff.
12. Shall be available for local and out of the area travel as required for job related training. Shall attend all required meetings and functions as requested.
13. Shall be polite and maintain a priority system in accepting other position related job duties as assigned.
14. Ability to research and correctly interpret rules and regulations concerning eligibility.
15. Knowledge of policies and procedures governing Temporary Assistance for Needy Families and/or regulations governing eligibility and grants for cash aid.
16. Knowledge and familiarity with community resources that provide ancillary services such as transportation, childcare, housing, training, and health services.

Qualifications:

1. Demonstrates the ability to work effectively with Native American people in culturally diverse environments.
2. Exhibits the ability to manage time well and work under stressful conditions with an even temperament.
3. Displays the ability to establish and maintain harmonious working relationships with other employees and the public.
4. Demonstrates the ability to understand and follow oral and written instructions.
5. Knowledge of applicable federal, state, county, and local laws, regulations, and requirements.
6. Knowledge of managerial and reporting procedures

Requirements:

1. Associate's Degree or higher or must possess high school diploma or equivalent; 1+ year general experience and 1+ year specialized experience assisting professionals in one or more social programs such as family services, child services, senior services, mental and developmental disability services, substance abuse programs, juvenile corrections programs or occupational skills programs.
2. Must possess valid driver's license, good driving record, and be insurable by the Tribe's insurance carrier.
3. Must adhere to confidentiality and HIPAA policies.
4. Must successfully pass a drug/alcohol screen and background investigation.
5. Must adhere to an investigation of character as required by the Indian Child Protection and Family Violence Act. The minimum standards require an investigation that shall include: a

check of fingerprint files of the Federal Bureau of Investigation and inquires to appropriate local law enforcement agencies. Applicant must not have been found guilty of, or entered a plea of no contender or guilty plea to any felonious offense or two or more misdemeanor offense under Federal, State, or Tribal law involving crimes of violence; sexual assault, molestation, exploitation, contact or prostitution; crimes against persons; or offenses committed against children.

Tribal Preference Policy: In accordance with the TERO Ordinance, Tribal Preference will be observed in hiring.

Veteran's Preference: It shall be the policy of the Karuk Tribe to provide preference in hiring to qualified applicants claiming Veteran's Preference who have been discharged from the United States Armed Forces with honorable and under honorable conditions.

Council Approved:

Chairman's Signature: _____

Employee's Signature: _____