

Karuk

Community

Development

Corporation

Vacancy Announcement

Title: KCDC Controller

Reports To: Executive Director (KCDC)

Location: Happy Camp KCDC Office

Salary: \$40,000 to \$55,000, depending on experience

Summary: As a member of the Fiscal Department Staff, the Controller position shall enhance the Tribe's Internal Controls by providing better segregation of duties within that department. The Controller shall be responsible for performing general advanced accounting work, will cross train to perform all functions of the accounting office and provide accounting and billing services for all KCDC owned/operated businesses.

Classification: Full Time, Non-Exempt, Non-Entry Level

*Please Note: A Skills Assessment to be administered prior to interview.

Application Deadline: Open Until Filled

Applications are available at all Tribal Offices or on the Internet at www.karuk.us The Karuk Tribe's (TERO) **Preference and Drug & Alcohol Policy** apply.

If selected applicants must successfully pass a drug screening test and be willing to submit to a criminal background check.

Job descriptions are available online at: www.karuk.us or by contacting the Human Resources Department, Telephone (530) 493-1600 ext. 2041, Fax: (530) 493-5322, Email: vsimmons@karuk.us

POSITION DESCRIPTION

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Classification: Full Time, Non-Exempt, Non-Entry Level

Responsibilities:

1. Must perform and/or oversee accounting procedures which includes general journal entries, production of financial statements, depreciation and amortization, reconciliations of balance sheet and charts of accounts, payroll, accounts payable and accounts receivable including KCDC owned/operated businesses.
2. Shall process budget appropriation entries into computerized accounting software program. Will track modifications and carry forwards at fiscal year-end.
3. Shall track accrual of accounts payable and make corresponding entries.
4. Shall provide a monthly loan report to the KCDC Board.
5. Shall provide financial reports to the Executive Director and KCDC Board.
6. Shall set up grant folders for new grants obtained by the Tribe; ensuring each file has all necessary documents.
7. Shall update spreadsheet showing current grants.
8. Shall prepare financial reports according to contract/grant terms and conditions, obtains narrative reports from Tribal departments and programs, and submits these reports to contracting/granting entities; distributes copies to contract files and participating Tribal Departments.
9. Shall prepare and implement requests for advances and reimbursements (draw-downs); follows up with fiscal department, contracting/granting entities to ensure that such requests have been approved, processed, received, and coded correctly.
10. Shall verify and enter into accounting system all travel advance liquidation journal entries.
11. Shall post allowable adjusting entries according to Tribal, State and Federal requirements.
12. Shall distribute financial information to Program Directors monthly for budget tracking purposes.
13. Shall reconcile 941's to general ledger.
14. Process monthly Symetra, Ameritas and VSP bills and tie out to payroll system.
15. Shall tie out annual leave accrual and prepare report for auditors.

16. Shall tie out wage information at year-end and process W2's.
17. Shall be cross-trained in other areas of finance department and assist with backup when necessary.
18. Prepare for and service the yearly audit.
19. Shall be available for local and out of the area travel as required for job related training.
20. Shall attend all required meetings and functions as requested.
21. Shall be polite and maintain a priority system in accepting other job-related duties as assigned.

Qualifications:

1. Have the ability to work effectively with Native American people in culturally diverse environments.
2. Have the ability to manage time well and work under stressful conditions with an even temperament.
3. Have the ability to establish and maintain harmonious working relationships with other employees and the public.
4. Have the ability to understand and follow oral and written instructions.

Requirements:

1. Must possess high school diploma or equivalent. Two years college level accounting or four years experience in an accounting related field. Progressively responsible work experience in a similar occupation may be substituted for the educational requirement. Experience in governmental/fund accounting required.
2. Must have ability to use Windows compatible hardware and software, experience with computer-based accounting programs and practices.
3. Must possess valid driver's license, good driving record, and be insurable by the Tribe's insurance carrier.
4. Must adhere to confidentiality policy.
5. Must successfully pass a pre-employment drug and alcohol screening test and be willing to submit to a criminal background check.
6. Must demonstrate an ability to accurately prepare monthly bank reconciliation, analyze information to prepare adjusting entries, and to interpret financial statements.

Tribal Preference Policy: In accordance with the TERO Ordinance 93-0-01, Tribal Preference will be observed in hiring.

Veteran's Preference: It shall be the policy of the Karuk Tribe to provide preference in hiring to qualified applicants claiming Veteran's Preference who have been discharged from the United States Armed Forces with honorable and under honorable conditions.

Council Approved: February 25, 2021

Revised:

Chairman's Signature: _____

Employee's Signature: _____