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**Karuk Community Health Clinic**  
64236 Second Avenue  
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Happy Camp, CA 96039  
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**Karuk Dental Clinic**  
64236 Second Avenue  
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Phone: (530) 493-2201  
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**Administrative Office**  
Phone: (530) 493-1600 • Fax: (530) 493-5322  
64236 Second Avenue • Post Office Box 1016 • Happy Camp, CA 96039

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## Vacancy Announcement

(Internal Posting)

**Title:** Dental Sterilization Technician (DST)  
**Reports To:** Lead RDA/Assistant Dental Director  
**Location:** Happy Camp Dental Clinic  
**Salary:** \$16.00 – 20.00 per hour, DOE  
**Classification:** Full-time, Regular, Non-exempt, Entry Level

**Summary:** The Karuk Dental Sterilization Technician shall be a key team member of the dental department. The DST must be capable of performing all opening, closing and maintenance procedures. The DST will work with and take direction from the dentist, dental hygienists, Lead RDA and dental assistants when performing job duties such as: operatory clean-up and/or set up; all decontamination, disinfectant and sterilization procedures. The DST must be able to take direction and follow through on all assignments and be a part of the dental team whose goal is to optimize patient flow, and provide quality care in a safe environment.

**Application Deadline: June 30, 2023 by 5:00 pm**

Applications are available at all Tribal Offices or on the Internet at [www.karuk.us](http://www.karuk.us). The Karuk Tribe's **(TERO) Preference and Drug & Alcohol Policy** apply.

If selected applicants must successfully pass a drug screening test and be willing to submit to a criminal background check.

Job descriptions are available online at: [www.karuk.us](http://www.karuk.us) or by contacting the Human Resources Department, Telephone (530) 493-1600 ext. 2043, Fax: (855) 437-7888, Email: [Humanresources@karuk.us](mailto:Humanresources@karuk.us)

## Position Description

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**Responsibilities:**

1. Shall competently perform all opening, closing and maintenance procedures as needed.
2. Shall competently clean, disinfect patient operatories (assure everything aseptic as possible) and then re-set them for the next patient procedure.
3. Shall competently process the instruments used for dental procedures, ensure they are cleaned, dried, properly packaged, dated, sterilized and stored correctly.
4. Shall competently maintain proper pre-set trays and ensure they are ready for anticipated procedures. Proactively review notes in patients' charts to set-up for the planned treatment. Gather and ready all necessary materials and instruments needed for treatment.
5. Competently assist clinical staff in optimizing patient flow. This will include restocking items, seating patients, 'floating', and supporting other dental team members with patient care.
6. As needed, shall competently assist with the dental outgoing and incoming dental lab orders.
7. Shall competently assist other dental team members in maintaining order and cleanliness in the dental lab and sterilization areas.
8. Shall competently review supply inventory as needed, check expiration dates and notify the appropriate dental staff member when supplies are low and/or need to be re-ordered or replaced.
9. Shall competently perform weekly/monthly maintenance procedures on dental equipment as needed.

10. Participate on health committees and attend Dental Health related meetings as indicated.
11. Shall strive to perform all duties with excellence.
12. Shall competently wear the appropriate personal protective equipment when performing duties where there is any risk for exposure to bodily fluids.
13. Shall strive for compliance with Ambulatory Healthcare Standards.
14. Shall competently ensure the confidentiality, security and safety of all dental health records according to current KTHP policies and procedures and HIPAA.
15. Shall appropriately report as required by Federal, State, County, Local, and Tribal regulations.
16. Shall be capably available for local and out of the area travel as required for job related training.
17. Shall cooperatively attend all required meetings and functions as requested, serve on committees, and attend health program meetings as requested.
18. Stay current with the regulations and laws that regulate the dental profession.
19. Shall demonstrate safety procedures in accordance with policies and procedures.
20. At all times demonstrate cooperative behavior with supervisors, subordinates, colleagues, clients and the community.
21. Is courteous in accepting other job duties as assigned.

**Qualifications:**

1. Six months or more work experience in the health field preferred.
2. Demonstrates the ability to effectively work with Native American people in culturally diverse environments.
3. Exhibits the ability to manage time well and work under stressful conditions with an even temperament.
3. Displays the ability to establish and maintain harmonious working relationships with other employees and the public.
5. Demonstrates the ability to understand and follow oral and written instructions.

**Requirements:**

1. Must Possess High School Diploma or equivalent.
2. Must gain knowledge of and comply with; Karuk Tribal policies and procedures; Federal; State and other regulatory laws which govern the practice of dentistry.
3. Must obtain and stay current in infection control standards, including the Dental Practice

Act, OSHA, CAL/OSHA and CDC requirements.

4. Must have basic knowledge of computer and office equipment.
5. Must be familiar with or willing to learn dental/medical terminology, dental operative procedures, identification of procedure instruments and procedure codes.
6. Must possess a valid driver's license, good driving record, and be insurable by the Tribe's insurance carrier.
7. Must become and remain current in adult and child CPR from American Heart Association and BLS (Basic Life Support) training.
8. Must adhere to confidentiality and HIPAA policies.
9. Must provide documentation of immunity to measles and rubella or become vaccinated with the recommended vaccines and Hepatitis B vaccine. Must test for TB at time of hire and per CDC guidelines as required. Must have an annual health exam and a Flu Immunization and a COVID-19 vaccination or exemption as required.
10. Must successfully pass a pre-employment drug screening test and be willing to submit to a criminal background check.

**Tribal Preference Policy:** In accordance with the TERO Ordinance 93-0-01, Tribal Preference will be observed in hiring.

**Veteran's Preference:** It shall be the policy of the Karuk Tribe to provide preference in hiring to qualified applicants claiming Veteran's Preference who have been discharged from the United States Armed Forces with honorable and under honorable conditions.

**Council Approved:** 8/25/16    **Revised:** November 7, 2019, September 29, 2021

**Review Committee Approved:** February 22, 2023

**Employee's Signature:**