



Vacancy Announcement (Internal Posting)

- Title:** Water Resources Technician III
- Reports To:** Water Quality Program Manager, or designee
- Location:** Department of Natural Resources, Somes Bar, California
- Supervises:** Water Resources Technician I and II, volunteers and youth as needed
- Classification:** Nonexempt, Full-time, Regular
- Salary:** \$20.72 - \$26.01 per hour, depending on education, experience, qualifications, time served in an equivalent capacity and funding availability
- Summary:** The Water Resources Technician III receives direct supervision from the Water Quality Program Manager as assigned, in all tasks related to the Karuk Tribe Water Quality Program. The Water Resources Technician III will be responsible for overseeing field investigations and training as it relates to Water Quality Program tasks to enhance the quality of water flowing into and from the Karuk Tribe's Ancestral Territory. This position may serve in the capacity of Natural Resources Technician III, as needed and when qualified, so long as efficiencies in operations can be maintained.

Application Deadline: April 30, 2021 by 5:00 pm

Applications are available at all Tribal Offices or on the Internet at www.karuk.us The Karuk Tribe's **(TERO) Preference and Drug & Alcohol Policy** apply. If selected applicants must successfully pass a drug screening test and be willing to submit to a criminal background check.

Job descriptions are available online at: www.karuk.us or by contacting the Human Resource Director, Telephone (530) 493-1600 ext. 2041, Fax: (855) 437-7888, Email: vsimmons@karuk.us

POSITION DESCRIPTION

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Responsibilities:

1. Shall manage logistics and implementation of research projects with supervision by Water Quality Program Manager.
2. Shall train, manage and assist field crews to insure Quality Assurance Protocols and Procedures are followed and implemented in data collection, field investigations and equipment deployments.
3. Shall maintain and insure the proper functioning of water quality sampling and laboratory equipment.
4. Shall manage existing supplies/equipment and the ordering of new supplies/equipment necessary to conduct field and laboratory investigations.
5. Shall assist in data entry.
6. Shall perform data management tasks, utilizing such software as Excel, Access, and Word to input and display water quality data.
7. Shall participate in other water quality monitoring, projects, and research in accordance with proper quality assurance and control.
8. Shall be available for local and out of the area travel as required.
9. Shall attend all required meetings and functions as requested.
10. Shall be polite and maintain a priority system in accepting other position related job duties as assigned.

Qualifications:

1. Demonstrated knowledge and experience in natural resource processes.

2. Demonstrated ability to manage time well and work under stressful conditions with an even temperament.
3. Demonstrated ability to work independently and maintain grant-related time schedules.
4. Demonstrated the ability to respond effectively to unforeseeable complications in the performance of assigned duties.
5. Demonstrated ability to drive long distances, work in inclement weather conditions, and lift heavy work equipment (up to 30 lbs).
6. Displayed the ability to establish and maintain harmonious working relationships with other employees and the public.
7. Demonstrated ability to work effectively with Native American people in culturally diverse environments.
8. Demonstrated ability to understand and follow oral and written instructions.

Requirements:

1. Experience and/or education:
 - a. Bachelor's degree in Natural Resources, Biology, Fisheries, or related field or
 - b. At least two (2) years higher education in Natural Resources or related field with one (1) season experience as a field technician; or
 - c. An equivalent combination of education and related experience will be considered.
2. Must have knowledge and experience with water quality monitoring, equipment, and data management
3. Must be responsible for using safe work practices, for following directives, guidelines and procedures and for assisting in maintaining a safe and secure work environment.
4. Must possess valid driver's license, good driving record, and be insurable by the Tribe's insurance carrier.
5. Must successfully pass a pre-employment drug screening test and be willing to submit to a criminal background check.
6. Must adhere to the policies and procedures of the Karuk Tribe.

Tribal Preference Policy: In accordance with the TERO Ordinance 93-0-01, Tribal preference will be observed in hiring.

Veteran's Preference: It shall be the policy of the Karuk Tribe to provide preference in hiring to qualified applicants claiming Veteran's Preference who have been discharged from the United States Armed Forces under honorable conditions or general discharge.

Council Approved: April 22, 2021

Chairman's Signature: _____

Employee's Signature: _____