

KARUK TRIBE HOUSING AUTHORITY

P.O. Box 1159 • 635 Jacobs Way
Happy Camp, CA 96039
Ph: (530) 493-1414 • Fax: (530) 493-1415



1836 Apsuun Street
Yreka, CA 96097
Ph: (530) 842-1644 • Fax: (530) 842-1646

VACANCY ANNOUNCEMENT

Title: Construction Crew Laborer

Reports To: Construction Manager

Location: Job site with Optional Company Provided Travel from Happy Camp

Assigned Office Location: Does Not Qualify

Salary: \$20.00 to \$21.00 per hour, DOE

Summary: The Construction Crew Laborer works under the direction of the Construction Manager to assist in a variety of construction projects within the assigned community for the Karuk Tribe Housing Authority (KTHA).

Classification: Full time, Regular, Non-Exempt

Application Deadline: 5pm, Thursday, August 22, 2024

Applications are available at all Tribal Offices or on the internet at www.karuk.us/ The Karuk Tribe's Tribal Employment Rights (**TERO**) **Preference and Drug & Alcohol Policy** apply. If selected, applicants must successfully pass a pre-employment drug screening test and criminal history check.

Job Descriptions are available online at www.karuk.us/ or by contacting the Human Resources Department at: Telephone (530) 493-1600 ext. 2016, Fax: (530) 493-5322, Email: humanresources@karuk.us

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POSITION DESCRIPTION

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Classification: Full time, Regular, Non-Exempt

Responsibilities:

1. Performs a variety of tasks involving physical labor for building and construction projects.
2. Assists with basic site work as assigned and directed by supervisor including but not limited to clearing and preparing sites, trenching, setting braces for excavation, erecting scaffolding, installing utilities and infrastructure, and cleaning up rubble and debris or other waste materials.
3. Assists with basic construction tasks as assigned and directed by supervisor including but not limited to: demolition, appliance installation, painting, drywall, plumbing, mechanical, electrical, concrete, masonry, and roofing.
4. Operates hand and power tools of all types including but not limited to: shovels, rakes, drills, saws, nail guns, air hammers, earth tampers, cement mixers, paint sprayers, small mechanical hoists, surveying and measuring equipment.
5. Meets deadlines for tasks as set and monitored by supervisor without sacrificing quality.
6. Receptive to learning and improving construction methods from the Supervisor and co-workers.
7. Facilitates harmonious working relationships and permit prompt resolution of problems and conflicts as they occur.
8. Maintains a professional appearance while on duty or on the job site, including use of professional language, posture, and wearing of appropriate clothing and footwear.

9. Adheres to all safety measures including wearing appropriate personal protective equipment.
10. Maintains a clean and safe job site by picking up all tools and equipment and securing the job site daily to eliminate potential hazards.
11. Is flexible and able to report to work at various project sites throughout the KTHA Service Areas (Siskiyou and Humboldt Counties) and be available for local and out of the area travel as required for job related training.
12. Attends all required meetings and prepare reports as requested.
13. Be polite and maintain a priority system in accepting other position related job duties as assigned.

Qualifications:

1. Has the ability to work effectively with Native American people in culturally diverse environments.
2. Has the ability to manage time well and work under stressful conditions with an even temperament.
3. Has the ability to establish and maintain effective communication with contractors, KTHA and Tribal staff, and the public.
4. Has the demonstrated ability to understand and follow oral and written instructions.

Requirements:

1. Must have knowledge of construction trades, practices, procedures, techniques, tools, equipment, and materials. Previous experience is preferred but not required.
2. Must be physically able to perform all tasks as outlined in this position description, and willing to submit to a medically supervised physical to demonstrate that ability, if requested.
3. Must have basic mathematical skills necessary for taking and computing measurements.
4. Must have basic reading skills necessary to read and interpret written instructions.
5. Must be able to exert maximum muscle force to lift, push, pull, or carry objects weighing at least 50 pounds and perform physical activities that require considerable use of arms, legs and moving whole body such as handling tools, lumber, and building materials, climbing ladders up to 60 feet, lifting materials up to 80 pounds, balancing, walking, stooping, crawling for up to 50 feet, and handling materials.
6. Must be able to recognize when to ask for assistance.
7. Must have sound knowledge of construction safety measures.
8. Must possess, or be able to obtain prior to work, a basic tool belt including framing/finish hammer, speed square, tape measure, 9" level, cat's paw, and nail punch.
9. Must possess valid driver's license, good driving record, and be insurable by the Housing Authority's insurance carrier.

10. Must adhere to confidentiality policy.

11. Must successfully pass a drug screening test and criminal history check.

Tribal Preference Policy: In accordance with the TERO Ordinance, Tribal Preference will be observed in hiring.

Veteran's Preference: It shall be the policy of the Karuk Tribe to provide preference in hiring to qualified applicants claiming Veteran's Preference who have been discharged from the United States Armed Forces with honorable and under honorable conditions.

Committee Approved: August 6, 2024

Employee Signature: _____