Karuk Tribe

Winter Edition 2018

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Grand Opening of the Family Services Center



AYUKÎI Greetings from your Tribal Council



Russell Attebery
Happy Camp
Chairman
TERM: Nov. 2015-Nov. 2019



Robert Super
Yreka
Vice-Chairman
TERM: Nov. 2018-Nov. 2022



Michael Thom
Happy Camp
Secretary/Treasurer
TERM: Nov. 2015-Nov. 2019



Alvis Johnson
Happy Camp District
Member at Large
TERM: Nov. 2016-Nov. 2020



Wilverna Reece
Happy Camp District
Member at Large
TERM: Nov. 2018-Nov. 2020



Kristen King
Orleans District
Member at Large
TERM: Nov. 2017-Nov. 2021



Renée Stauffer
Orleans District
Member at Large
TERM: Nov. 2015-Nov. 2019



Arch Super
Yreka District
Member at Large
TERM: Nov. 2017-Nov. 2021



Sonny Davis
Yreka District
Member at Large
TERM: Nov. 2018-Nov. 2022

Notes From The Chairman

yukii Huut Kich Tribal Members,
I always like to remind Tribal Members of our open door policy. Please feel free to contact myself or any Tribal Council Member with your questions or ideas. We value your thoughts and suggestions.

I was recently honored this year in being selected by the Northern California Chairperson's Association to be keynote speaker at the Tribal Leaders Forum, held in Sacramento, CA the evening before Native American Day at the State Capital (Always the last day in September.) The theme for this year's event was "Working together/Tribal and State Agencies." I have spoken before about going to Washington, DC and demanding that Tribes have a seat at the table to discuss co-management of our lands and recognition of Tribal Sovereignty.

With the recent devastation caused by wildfires and the low flows in our rivers and streams, Tribes are finally going to have a seat at the table. Keep in mind that the Klamath River lands were managed by Indigenous people who lived here for thousands of years. After decades of management by the government, our forests are thick with brush and our rivers and streams are polluted and have low flows.

Here are some positive things that have led me to believe that Indian Country will have the opportunity to be a voice in future management issues: The Fish and Game Commission adopted a vision statement on the comanagement of natural resources with sovereign nations in California. This is a collaborative effort between the Northern California Chairperson's Association and the Southern California Chairperson's Association. This sets a precedent for the new administration coming in to demonstrate their commitment to working with Tribes. The vision statement ensures that the Fish and Game Commission. the Department of Fish and Wildlife and California Tribes "engage in a collaborative effort between sovereigns to jointly achieve and implement mutually agreed upon and compatible governance and management objectives to ensure the health and sustainable use of fish and wildlife."

Earlier this year, our legal team led by Fatima Abbas, went to work with the state on issues surrounding the state's worker's compensation policy. Our claim was that we as a sovereign nation should be able to formulate our own worker's compensation policy. We were successful and this resulted in an annual savings of \$192,000 for the Casino. In

addition, this could help set a precedent that will help other tribes.

I often inform Tribal Members on the issues of fighting for our sovereignty and advocating that the federal government live up to their trust responsibility. We will continue to keep that process moving forward and the Karuk Tribe is not waiting for anyone. We have been very proactive with our vision to become self-sufficient. Here is some information about what we have been doing:

- Including our Rain Rock Casino, the Karuk Tribe currently employs over 500 individuals.
- In 2018 alone, the Karuk Tribe administered over 100 grants, generating over 25 million dollars.
- In 2017, 34 new houses were completed, providing homes for our tribal families. (Yootva Sara Spence, KTHA Executive Director.)
- The Karuk Tribe secured grants to open the newly constructed Happy Camp Family Services Center (TANF, Health and Human Services) and the Happy Camp Wellness Center (Gymnasium with amenities.)
- We have successfully recruited new providers for our medical and dental clinics, expanding services to Orleans.
- The Karuk Tribe's Department of Natural Resources has secured numerous grants in an effort to protect and preserve our fish, rivers and streams.
- Our TREX program, using prescribed fire as a tool to combat forest fires, has become nationally known. (Yootva Bill Tripp, Deputy Director of Eco-cultural Revitalization).
- The Amkuuf Smoke Shop generates enough profit to contribute to our internship program assisting our Tribal Youth in work preparation. (Yootva Karen Derry, KCDC Director.)

There was once a time when the Karuk Tribe operated out of a trailer and held fundraisers to pay for the rent. Today, the Karuk Tribe has approximately 70 million dollars in assets and was never in debt until we borrowed money to open the Casino. We have made a commitment to pay off this loan as soon as possible with a vision of self-sufficiency.

Please remember, Tribal Members are who we work for, we value your input.

Yootva Kura Suva Nik, Chairman Russell Attebery

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Election Committee of the Karuk Tribe

Karuk Voters Registration Office P.O. Box 815 Happy Camp, CA 96039

The Election Committee would like to announce the official results of the Karuk Tribe's General Election that was held on Thursday, November 15, 2018 in Happy Camp, CA. The Swearing in Ceremony of re-elected Vice-Chairman, Robert Super, Yreka Member at Large, Charron "Sonny" Davis and Happy Camp Member at Large, Wilverna Reece took place at the Karuk Tribe's November Council Meeting. We welcome Wilverna Reece to the Council! We would like to thank Joseph Waddell former Happy Camp Member at Large, for his years of dedication and service to Tribal Council and our membership.

Swearing in Ceremony of re-appointed and newly elected Council Members November 15, 2018 - Happy Camp Council Chambers



Robert Super, Vice-Chairman Term: Nov. 2018 – Nov. 2022



Charron "Sonny" Davis, Yreka Member at Large Term: Nov. 2018 – Nov. 2022



Wilverna Reece, Happy Camp Member at Large Term: Nov. 2018 - Nov. 2020



Thank you Joseph Waddell for your service!

Ayukîi from the Enrollment Office,

There are currently 3,749 Enrolled Tribal Members and 4,749 Enrolled Descendants.



Mildred Grant Chair



Jeanerette Jacups-Johnny Vice Chair



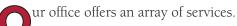
Corina Alexander Secretary



Charlene Naef Member At Large



Robert Super Council Vice Chair



- Enrollment/Descendancy applications for the Enrollment Committee.
- Issue Tribal Verifications for enrolled Members and Descendants.
- Collect Census Data on all Tribal Member households (we do not release any personal information only non-identifying information.) Please update your census with our office every three years.
- Process mail lists for Tribal Mailings; please make sure your address is up to date so you don't miss out on important mailings or the newsletter.
- Issue Free California Fishing License Applications.
- Create Family Trees.
- Issue ID cards.
- Issue DMV/Sales Tax Exemption forms to Tribal Members living on Trust Land.

Please feel free to contact our office by phone: (800) 505-2785 Ext. 2028/2039. You can also reach us by email: rattebery@karuk.us and mspence@karuk.us We would love to hear from you!

Yootva, Robert Attebery

Do You Have An Article For The Newsletter?

ttention Karuk Tribal Members & Descendants, if you have news, articles, events or announcements you wish to submit for publication in the Karuk Newsletter, please send information to newsletter@karuk.us. Submissions are preferred in digital format; however hardcopies are also accepted by mailing articles to Newsletter Articles, P.O. Box 1016 Happy Camp, CA 96039. All submissions must include your name and address as no anonymous articles will be accepted.



Purchased Referred Care Services Eligibility

The following is an explanation of the eligibility criteria for the Karuk Tribe's Purchased Referred Care Services to give applicants a better understanding of the eligibility process. Our goal is to assist all clients to obtain the best services possible.

- 1. Must be a Tribal Member or Descendant of a Federally-Recognized Tribe in California.
- 2. Must be a permanent resident of Siskiyou Co. CA or Orleans, CA for the past six months.

If you are eligible, PRC coverage is not automatic. Should you have an emergency situation requiring you to obtain care at a non-IHS facility, You must notify Purchased Referred Care Services within 72 hours. If you do not do this, you will be responsible for the bill. PRC coverage is for emergency, life-threatening situations only! The following are not considered to be emergencies or life-threatening; Sore throats, ear aches, rash, follow-up care, medication re-fill, etc.

Emergency visits will not be covered if it would have been closer to go to a Karuk Tribal Health Care facility. If there is a KTHP facility in the area and you choose not to use the facility, you will then be denied and held responsible for the bill.

Referral:

Medical care that is not available at the Karuk Tribal Health Care facility. Referrals are not a guarantee that we can assist in payment with services. A patient must meet eligibility criteria, medical priorities, and use of alternate resources. Referrals are reviewed and payment is based on availability of funds; the referral is then approved, denied or deferred. If a referral is denied, the patient may obtain medical care at their own expense.

IHS-PRC Authorization:

We will prioritize all referrals and call-in requests and make recommendations for approval or denial. The PRC staff or their appointed designees are the only persons who can approve and authorize payment of services. In most cases, an approved referral is limited to one medical treatment and/or one appointment. Please call Purchased/Referred Care prior to any follow-up appointments or referral to another specialist/facility for approval to make sure your coverage is still in effect

Alternate Resource:

IHS-PRC is a payer of last resort. When a patient has Medicare, Medicaid, Private Insurance, Veteran's Assistance, CHAMPUS/TRICARE, Workman's Compensation, or is covered by any other resource, that resource is the primary payer. All Explanations of Benefits (EOB) and payment checks from the primary payer(s) must be brought or mailed to the PRC office without delay, when received by the patient. Many times the non-IHS will turn the patient's bill over to collections because they are unable to get the EOB from the patient. The non-IHS provider cannot collect payment from IHS until they have filed the bill with the EOB. Therefore, it is crucial for the patient to provide the EOB either to the non-IHS provider or to the Purchased/ Referred Care in order to complete the payment process.

Pregnant/Prenatal Care:

If PRC is requested to pay for the charges for your delivery/newborn care and hospitalization you must apply for OB Medi-cal. According to Federal Register IHS Regulations, it is mandatory that all other resources be utilized before PRC funds can be obligated. The California Medi-cal Services has a program for which you may be eligible for. All pregnant women will be interviewed, advised and/or assisted if needed in applying for OB Medical. If you are denied, you will need to take the letter to the PRC office to be filed with your OB referral form. Failure to cooperate with IHS-PRC will result in denial to authorize payment for any charges you may incur.

If you have any questions regarding the eligibility and payment process, please call Purchased Referred Care Services at: (530)-493-1600 Anna Myers, PRC Supervisor Ext. 2156, Cat Turner, PRC Clerk Ext. 2155.

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Low Income Assistance Programs (LIAP)

1.800.505.2785 or 530.493.1600 Ext. 2025 Apply Now for the Low Income Assistance Programs

Low Income Home Energy Assistance Program (LIHEAP):

This program provides energy assistance to eligible enrolled Karuk Tribal households with electricity, propane, wood and minimal weatherization. The applicant must reside in the Service Area.

Community Services and Development (CSD):

This program provides assistance for low income families with food, shelter, transportation, and health and safety issues. The applicant must reside in the Service Area, be income eligible, and a Karuk Tribal Member or Descendant

Adult Services:

The Adult Services program is available to assist Elders seeking non-medical care such as chores, light housekeeping, meal prep. The providers must be certified or licensed. Back ground checks are also a requirement. Contact the LIAP Department if you are an elder in need of a care provider or are interested in becoming an adult care provider.

General Assistance (GA):

This program provides low income families and individuals with Food and/or Clothing, Shelter, Emergency Assistance (burn out, flood, destruction of home) and Burial Assistance. The applicant must reside in the Service Area, be an Enrolled Federally Recognized Tribal Member and not receiving public assistance. Benefits are adjusted depending on income received.

ATTENTION!

Apply for the CARE Program offered by PP&L and PG&E. This program gives a discount on your utility bill. If you need an application, please call and request the CARE Application be sent to you. Lets save on energy and our budgets!

Fraud?

With regards to the Low Income Assistance Programs, to report any type of fraud by vendors or otherwise, please notify this office immediately at: (530) 493-1600 Ext. 2025.



As of November 5, 2018 Jennifer Goodwin is no longer the LIAP Administrator. We welcome her as the new TANF Family Services Assistant!



Karuk Tribal Head Start



NOW RECRUITING

For the 2018/2019 School Year

Accepting Applications for the Happy Camp and Yreka Head Start Centers SUBMIT YOUR APPLICATION AS SOON AS POSSIBLE

Services Provided:

Early learning opportunities fostering Social/Emotional/Physical Development

A developmentally appropriate learning environment-school readiness

Health-Dental & Vision Screening

Parent/Family Support/Family Engagement

Creative Curriculum-Pre-School Learning Foundations Framework

Healthy & Nutritious Meals, Free of Charge

Qualified, Experienced Teachers and support staff

The Karuk Head Start Serves all Children, Tribal and Non-Tribal

To enroll in Head Start, children must be three years old on or before September 1, 2018

Applications are available at any Karuk Tribal Office.

For more information, contact the Karuk Tribe Head Start:

Happy Camp: (530)-493-1490 Yreka: (530)-842-9225 PO BOX 1148 Happy Camp, CA 96039 1320 Yellowhammer, Yreka, CA 96097





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Grand Opening of the Family Services Center

n Friday, September 7, 2018 the Karuk Tribal Council and Directors gathered to cut the ribbon of the new Family Services Center in Happy Camp, CA officially opening its doors to the public. The Family Services Center project was years in the making to provide and expand much-needed services to tribal membership and surrounding communities. Council Member Sonny Davis provided an opening prayer. Chairman Russell Attebery, Director Patricia Hobbs, LCSW/CFS, Lester Alford, TANF Director and April Attebury, Judicial Administrator each provided speeches of appreciation, thanking the employees and the community for their diligence. The 4,800 square foot facility houses the offices of the Karuk Tribes social services programs such as TANF, Judicial and Human

Services programs and provides departments with a one stop place to provide wrap around services to clients. Funding for the new facility was secured under an Indian Community Development Block (ICDBG) grant and funding from the New Markets Tax Credit (NMCT) assisted with the newly paved Hillside Road complete with a pedestrian walk. Celebration of the facility was followed by snacks, cake and tours of the beautiful new building. We would like to thank the Directors, staff and our partners for their hard work in making this dream a reality. The Family Services Center is located at 64105 Hillside Road in Happy Camp, CA. For appointments, please contact our Receptionist at (530)-493-1450.



Ribbon Cutting!

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Newly Constructed Family Services Center



Overlooking Hillside Road



Community Coming Together



Anticipation of the Opening



Emma Lee Perez, Contract Compliance



Chairman Russell Attebery

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Patricia Hobbs, LCSW/CFS Director



Lester Alford, TANF Executive Director



April Attebury, Judicial Programs Administrator, Emma Lee Perez, Contract Compliance and Jaclyn Ownsbey, Grant Writer



Cutting of the Ribbon!



Staff Filled with Excitement



A Team Effort!

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Karuk Tribe Employment Opportunities

e encourage you to visit the Karuk Tribe's website at www.karuk. us and our Facebook page at www.Facebook.com/karukpeople. Frequently check those sites to view current Employment Opportunities as well as Contracting Opportunities, Requests for Proposals & vacant seats on Boards & Committees!

Job Descriptions are available on our website & by contacting the Human Resources Department: humanresources@karuk.us.



Vickie Simmons, Human Resources Director, Phone: (530)-493-1600 Ext. 2041, Fax: (855)-437-7888, Email: vsimmons@karuk.us

Applications may be hand delivered to any Tribal Office, or by mailing to:

Karuk Tribe Attn: HR P.O. Box 1016 Happy Camp, CA 96039

Employment
Opportunities are
available
with the
Rain Rock Casino!!!





Find us on Facebook

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Karuk Tribe Housing Authority

rograms:

The Karuk Tribe Housing Authority offers Low Income, Elder, and Emergency Rental Homes and Lease Purchase Homes in Yreka, Happy Camp, and Orleans, First-Time Homebuyer Loans, Down Payment Assistance Grants, Elder and Temporary Rent Vouchers, Home Replacement Grants, Home Rehabilitation & Weatherization Grants and Loans, and Home Improvement Loans to eligible low income applicants.

We encourage Tribal Members who have any unmet housing need(s) to apply for assistance. The median family income limits that determine eligibility are not as low as you may think. Many working families are still at or below 80% of US Median Family Income Limits set by HUD. All offers are made from the waiting list. To be active on the waiting list your application must be updated regularly (at least annually) and any time you have changes to your status (income, household size, employment, etc.) Many of these items will change the amount of points you are eligible for. Be sure to keep your information current at all times.

KTHA administers the Bureau of Indian Affairs (BIA) funded Housing Improvement Program (HIP) for the Karuk Tribe, this is a grant program that addresses the housing needs of Native Americans who cannot qualify for housing assistance from any other source. It can be used for repair and renovation of existing housing or the construction of a new home. The applicant must have ownership of the land which the house is to be built on or repaired. If the home is a leasehold interest, the lease must be for no less than 25 years, and title to the property must have a clear title report, and be free of any liens or encumbrances.

Staffing Changes:

We are very happy to welcome Patches Marsh to the KTHA Team as our Admissions/Loan Specialist. For more information on any of our programs, please visit the Karuk Tribe Housing Authority website at www.ktha.us/ or contact her at (800) 250-5811, Extension 3108 pmarsh@karuk.us

We also welcomed Kristopher Mitchell (Orleans Landscaper/Maintenance Engineer) and Christopher Whittaker (Happy Camp Custodian) to our KTHA Team.

Yreka:

The Department of Transportation will be paving the parking lot at the Kahtishraam Wellness Center in the

Spring; this will finish out that facility with 44 parking spaces around the building (4 ADA, 6 compact, and 34 standard) as well as add some unpaved overflow parking for larger events. There are daily activities in the Center for all ages, and we are always looking for VOLUNTEERS. For more information about this beautiful facility contact our staff and sign up for the Remind system by *texting the following codes to 81010: @kahtishr for Wellness/Fitness Center updates, and @khccc for Computer Center updates.*

Happy Camp:

Construction of the Happy Camp Wellness Center is complete and the Grand Opening was held on November 9 (see separate article in this edition).

Orleans:

We continue to make progress toward the planning necessary to undertake the construction of single family units to meet the huge need for affordable, safe, and sanitary housing for low income Tribal families in the downriver communities. The Tribal Council and Board of Commissioners recommitted to their goal of constructing a Wellness Center in the Orleans community in future grant years at their most recent Planning Session to achieve the goal of having a Wellness Center in each of our housing communities!

Funding News:

We continue to monitor the upcoming \$100 million in competitive funds appropriated by Congress for FY2018 to be made available to IHBG recipients for rehabilitation and new construction projects, of which we have MANY, as well as the FY2019 budget appropriations.

Housing Meetings:

The currently seated Board of Commissioners includes Robert Super: Chairman, Scott Quinn: Vice Chairman, Charlene Naef: Secretary, Dolores Voyles: Treasurer, Vacant: Council Housing Liaison, Sherile Grant: Commissioner, and Teresa Valin: Commissioner. Please attend the next Tenant Meeting in your community; the location rotates between Happy Camp, Orleans and Yreka with all meetings beginning at 10am. Tenant Meeting dates for 2018 are posted on the Karuk Tribe Housing Authority website at www.ktha.us/

For more information on KTHA programs, please contact the Karuk Tribe Housing Authority in Yreka: (530)-842-1644, in Happy Camp at: (530)-493-1414.

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Karuk Tribe Housing Authority Happy Camp Wellness Center **Grand Opening**

lthough it was a cold November morning in Happy Camp, the spirits of those who gathered were warm with delight as they commemorated the Grand Opening of the Happy Camp Wellness Center on November 9, 2018.

This long anticipated addition to the community is 11,400 square feet and includes a gymnasium, kitchen, computer lab, exercise room, and both men's and women's restrooms and showers. It is the second Wellness Center to be constructed by the Karuk Tribe Housing Authority; the first was in Yreka, and a third is planned for Orleans in the future.

Sara Spence, Executive Director for the Karuk Tribe Housing Authority, introduced and welcomed everyone. Council Member, Alvis "Bud" Johnson provided the



Wellness Center



Karuk Tribal Council Members and Karuk Tribal Housing Board and Staff Cut the Ribbon To The New Happy Camp Wellness Center!

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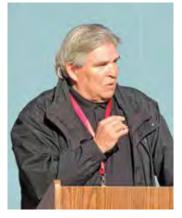
Sara Spence KTHA Executive Director



Joshua Saxon, Karuk Tribe Executive Director



Computer Lab



Russell Attebery, Karuk Tribal Chairman



Darryl McBride, Youth & Families Activities Director



Exercise Room and New Equipment For The Community



Robert Super, Karuk Tribe Vice-Chairman



Robert Hokanson, Community Representative

prayer followed with speeches, thanks, and stories from Council Chairman Russell "Buster" Attebery, Board of Commissioners Chairman Robert Super, Executive Director Joshua Saxon, Youth Activities Coordinator Darryl McBride, and Retired Happy Camp High School Teacher and longtime Happy Camp Community Member, Robert Hokanson.

Following the ceremonial Ribbon Cutting, everyone was invited inside for snacks and cake while they toured the facility. Florrine Super coordinated and Franklin Thom led a group of eight youth from Yreka who provided a Demonstration Brush Dance. Victoria Armstrong-McAbier led the Happy Camp Dancing Toes toddler group who provided a short dance routine for the audience, which included the Happy Camp Head Start Class of 2019.

The event concluded with a Friendly Inaugural Scrimmage Game between Happy Camp and Yreka. The Happy Camp Team led by Robert Attebery, included Kevin Harrison, Ben Harrison, Clayton Tuttle, Julian McCovey, and Michael Gurule. The Yreka Team led by Gustavo Gonzalez, included Gustavo Gonzalez Sr., Brian Gonzalez, Darryl McBride, Philip Albers Sr., and Trevor Super.





Demonstration Brush Dance



Happy Camp Wellness Center Grand Opening Cake

Referees were Salvador Tello and Raymond Conrad; Florrine Super and Sherile Grant kept score while Chairman Attebery called the action.

The project was made possible through the Karuk Tribe Housing Authority's HUD Indian Housing Block Grant funds and the Karuk New Markets investment partnership between the Karuk Tribe, Karuk Tribe Housing Authority, Travois, and Capital One Bank allowing access to New Market Tax Credit funds, a new source for Tribe and Housing Authority. The General Contractor for the project was Ginno Construction of Chico, with engineering and designs by KAS & Associates of Medford.

Without the time and effort of the following individuals this project would not have been possible: Tribal Council Members Russell Attebery, Robert Super, Michael Thom, Joseph Waddell, Alvis Johnson, Sonny Davis, Arch Super, Renee Stauffer, and Kristen King, KTHA Board of Commissioners Robert Super, Scott Quinn, Charlene Naef, Dolores Voyles, Joseph Waddell, Sherile Grant, and Teresa Valin, Assistant Director Ann Escobar, Construction Manager Doug Goodwin and his crew, Executive Assistant Adia Supahan, Maintenance Supervisor Preston Willson and his crew, CFO Laura Mayton, CFO Gustavo Gonzalez, Executive Director Joshua Saxon, Executive Secretary Barbara Snider, General Counsel Fatima Abbas, Transportation Director Misty Rickwalt, Compliance Director Emma Lee Perez, Grant Writer Trista Parry, as well as previous KTHA employees Erin Hillman, Steve Mitchell, and Richard Black.



Chairman Russell Attebery, Sherile Grant and Florrine Super At The Score Keepers Table



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Referee Sal Tello



Karuk Tribe Yreka Team Led By Gustavo Gonzalez



Sherile Grant, KTHA BOC Member



Karuk Tribe Happy Camp Team Led By Robert Attebery



Game Time Tip-Off



Scrimmage of Yreka and Happy Camp Teams

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THE KARUK TRIBE IS SEEKING:

INDIAN CHILD WELFARE COMMITTEE MEMBERS

THE ICW COMMITTEE WAS CREATED FOR THE PURPOSE OF PROTECTING THE BEST INTERESTS OF THE CHILD AND PROMOTING THE STABILITY AND SECURITY OF THE KARUK TRIBE AND ITS INDIAN FAMILIES.

- \$75 STIPEND PER MEETING
- MONTHLY MEETING IN HAPPY CAMP

FOR MORE INFORMATION, PLEASE VISIT:

HTTP://WWW.KARUK.US/INDEX.PHP/JOBS/BOARDS-AND-COMMITTEES

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Substance Use Disorder Program Hosts Fall Family Fun Day

all has arrived, mornings are crisp and cool, trees are providing us with beautiful colors, and our Substance Use Disorder Program (SUDP) staff provided Yreka and Happy Camp with a fun filled Fall and Halloween Family BBQ event. The SUDP staff (Pat, Ken, Paul, Tanya, Jolena and Tonia) and volunteers (Samantha Hazlewood and Jim Proctor) delivered an awesome community gathering connecting to the community families like never seen before. Siskiyou County Public Health was present at the Yreka event handing out free health items and stated it was the biggest event of the year. SUDP served 150 hamburgers and 200 hot dogs to families who came out for drug and alcohol free family time at Lower Greenhorn Park on October 20. Happy Camp served up 75 hamburgers and 125 hot dogs, a great turnout where we partnered with Happy Camp Community Center and their Halloween haunted house. Special thanks to Community Service Development Department for the funds for all the great food served. Many people of all ages were dressed in their scariest and cutest Halloween costumes. SUDP staff enjoyed meeting the diverse demographic of families in our wonderful communities. Families participated in games including a 3-legged race, gunny sack race, and an egg balancing race. Children of all ages were quite competitive and served up excitement to the spectators. Of course pumpkins were carved and candy was passed out. A costume contest was held for various age groups and prizes were awarded all day long. We thank TANF for graciously donating funds for the prizes. All the attendees had fun and many people thanked the staff for having a great event

for family and were impressed with all the prizes. One dad stated he was so thankful for a day in the park with his family.

A special shout out to all the moms, dads, and grandparents who took the time to be with their children and participate in the pumpkin carving and other kid games. Our goals for the events were to model drug and alcohol free family fun and both events confirmed our goal. As we go into the holidays, let's all be mindful of what our children are learning from us when adult parties overlap with children parties. Drinking and driving and over indulgence of adult beverages are usually learned at home. The biggest influence on a child's life is the parent. The parent who is involved with their children will not only have more fun but will also raise a child with higher selfesteem and decrease the odds that the child will use alcohol or drugs. The simple act of going out in nature and being with your children at all ages will get you to talk to your child, and learn about your child and be a strong influence in your baby's life forever.

We at SUDP are proud to announce we have a new full time counselor whose focus will be Happy Camp and Orleans! A big welcome to Tanya Busby for returning to SUDP in the role she loves, helping people. Our existing staff, Paul Janke will be able to devote all his time to Yreka site, and Ken Hazlewood will continue to support all three locations. If you or anyone you know needs to talk about a substance use issue call us for a confidential discussion or assessment.



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Ayukîi from the Karuk Community Development Corporation!

all has arrived, the smoke has finally cleared and the air is fresh and clean, acorns are plentiful, and the colors are beautiful this time of year. The holiday season is fast approaching and the Board and staff at KCDC would like to extend our wishes for a safe and happy holiday season to everyone.

Head Start and other schools are back in session so please be extra careful when driving: red flashing lights on a school bus means STOP! Help keep our kids safe out there and pay attention while driving.

Congratulations to the Karuk Tribe Housing Authority and everyone involved, with the completion and grand opening of the new Happy Camp Wellness Center. It's a huge accomplishment and will be a great asset to our entire community.

KCDC continues moving forward with the development of a biomass plant to be located in Happy Camp and as with any government agency; additional studies need to be completed before any construction can begin. We are in the process of writing and submitting grants to complete a marketing study and business plan. The results of the marketing study will determine how we move forward from that point. The feasibility study that was recently completed showed positive results and the same is anticipated with the marketing study. When completed we will be hiring 4-5 people to run the plant plus contracting for ancillary services such as trucking, marketing, etc. We will provide updates in each newsletter.

The move for our new Amkuuf Shop is taking longer than anticipated but we hope to be up and running at the new location near the Rain Rock Casino in the first week of December. Our new building was built specifically to be a smoke shop with easier window access for customers and staff, as well as added safety measures for staff. If you are in Yreka and headed to the Rain Rock Casino stop by the Amkuuf Shop and say hi to Dolores, Laura, Tracy, and Jacquetta.

The KCDC established a small business loan program in



2017 and since that time we have assisted three businesses with small start-up loans and others with referrals to agencies that could better assist with their needs. Most recently we were able to help Tribal member Crispen McAllister, purchase fire trucks and other fire equipment to help combat the horrific fires we are having in California. Crispen's crew is 90% Native and he is working hard to keep them busy in the off-season with wood cutting contracts.

The Happy
Camp Computer
Center continues
offering videoteleconferencing
classes through
the College of the
Siskiyous. For more
information or to
register for classes
starting in January
please go to the



Crispen McAllister and Family

following: http://www.siskiyous.edu/

Our thoughts and prayers go out to all of those affected by the Paradise "Camp" fire here in Northern California. We urge everyone to be extra careful with fire during this dry November. If you would like to donate go online and search for your desired charity; remember, cash or gift cards are what is needed most.

If you would like more information on the KCDC or any of our programs, please contact us at (530) 493-1475 or email kderry@karuk.us. Yootva!

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Karuk Tribal Libraries

Free Little Library kit arrived this week at the Panamnik Library & Computer Center. Bari Talley, Sípnuuk Division Coordinator, won the library kit in a raffle at the International Conference of Tribal Archives, Libraries and Museums (ATALM) conference in October. She and her niece Lena Neuner, will be putting it together and decorating it before installation in the center meridian of the parking lot between the Orleans Wellness Clinic and the Karuk Panamnik Center. The Free Little Library will have books that people can take to read and return, or donate books to share with others. It will be nice for folks who cannot get to our tribal libraries during business hours. Currently, the Panamnik Library is open to the public Monday through Saturday from noon to 5 p.m. and the People's Center Library is open Monday through Saturday from 9:30 to 5 p.m. In Orleans, we also receive library services through the Humboldt County Library Bookmobile which comes the first and third Tuesday. Patrons can order books online and have them delivered, and a dropbox is available at the Panamnik Center.

The Karuk Tribal Libraries is one of seven libraries nationwide participating in a Memory Lab Network, which is a National Leadership Grant for Libraries awarded by IMLS to the DC Public Library and the Public Library Association. Under the grant, library staff have received training, mentoring and funding to create digitization stations and educational programs for personal digital archiving. The grant also creates an open community of



Free Little Library Location

expand on their digital preservation programs. Our digitization equipment will be coming soon and our plan is to make this equipment

libraries that

support, advise and mobile to make it available for people in our communities to digitize their personal collections. It is also a great



Credence Coleman and K.J. Mitchell

bonus for the Sípnuuk project to be getting this equipment.

Our Sípnuuk Digital Library, Archives & Museum https://sipnuuk.karuk.us/ has been in a holding pattern for over a year because the server it was hosted on was compromised, which messed up some of the functions. The Mukurtu CMS (content management system) platform has now been migrated to a Pantheon server, and we have also obtained more storage for backup. Now that we are finally back on track, we would like to revisit the site's design to make it more representational and educational. When we established our Sípnuuk Advisory Committee, we tried to think of the end user and include elders, youth, researchers, media, and Tribal departments like Education, Tribal Historic Preservation, and the People's Center to advise the project. Please send a letter of interest if you would like to participate.

Library staff, Elaine Garcia and Bari Talley, participated in storymapping, 3D photogrammetry and 360 photography training through a grant from the USDA Agriculture and Food Research Initiative (AFRI), Resilient Agroecosystems in a Changing Climate Challenge Area (RACCCA). We plan to use these skills to populate Sípnuuk with 3D images of baskets and other regalia so that folks can examine these items from afar, and to pass on those skills to our youth.

We look forward to sharing our library and digital resources with you. If you would like more information about any of these projects, please contact Bari Talley, btalley@karuk.us 530-627-3081.



Sípnuuk Advisory Committee

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Unicorn Sighting In Karuk Country

yukii from the Department of Natural Resources' Wildlife Division. We have been very busy setting up over 60 game cameras since the beginning of the Elk Project last spring. We have collected thousands of photos already and have been filing them into a Game Camera Database by species. One of our well placed cameras caught the very elusive Karuk "Ishyuux" (Elk) Unicorn with two little ones in tow. We just had to share this with the rest of the Karuk Community!! Unicorns do EXIST!!

Although it is rare, cow elk can sometimes have small antler growths on their skulls in the similar location you find them on a bull elk. One explanation for this may be ovarian cysts that may grow in older females that can cause high levels of androgen, which is a hormone similar to the male hormone testosterone which can cause this abnormal antler growth. Antler growth in cows can also be caused by genetics, trauma, disease and/or other hormonal imbalances.

The staff of the Wildlife Division would like to ask our community commuters that travel between Orleans and

Happy Camp this winter and into the spring to let us know when they have elk sightings in this area. The more help we have, the more eyes, the better. If you spot an elk along the Klamath River Corridor, please safely pull over to the side of the road, take an elk count and record the date, time and closest mile marker. This will help us in getting more accurate numbers on our elk population estimates. Remember to be EXTREMELY careful pulling off and back onto the highway. If you are in an unsafe location and/or the weather conditions are active please do not pull over recklessly and hurt yourself and/or others. Remember SAFETY FIRST! Any additional information such as number of bulls, cows, and calves and pictures would be appreciated as well. Here is an email address where you can send the photos and your elk sighting information: karukwildlife@gmail.com

Yootva,

Karuk Wildlife Staff

Emilio Tripp, Wildlife Division Biologist, Ben Saxon, Natural Resource Technician III and Christine Dowell, USFS Intern





Karuk Baskets Donated Back To The Tribe

n late September 2018, The People's Center Museum was contacted by William and Kathryn St. Clair of Oregon in hopes that they could return Karuk baskets back to the Tribe. The three baskets had been collected in Happy Camp, CA by William's family. His mother, Muriel Shoup had lived in Happy Camp during the late 1930's as a young girl. His Grandfather worked in the mine and their family came to the area to survive the Great Depression. She had kept the baskets all of her life and her son had inherited them when she passed. William and Kathryn both felt that it would be right for the baskets to return home to the Karuk people and be donated to the People's Center Museum. On October 16, 2018, the St. Clairs made the visit to Happy Camp where they met with Joshua Saxon, Executive Director and Brittany Souza, former People's Center Coordinator. In memory of William's late mother, Muriel Shoup, they formally donated the baskets back to the Karuk Tribe. William stated, "She had enjoyed them all these years and took care of them as one special remembrance of her childhood living in Happy Camp."

The sentiment expressed by William and Kathryn that the baskets were returned home to the Karuk people means so much to us as we consider them our relations. We are grateful for their consideration and hope that they will visit the People's Center Museum for years to come. We celebrate the return of these baskets where they will be well cared for and used as teachings for future generations.





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Child Care Department

YUKII! From the Karuk Tribe Child Care Department: The Karuk Child Care program is a grant funded program under the Child Care & Development Fund (CCDF) plan. The Karuk Tribe is the Tribal Lead Agency (TLA) for this program and is administered through the Karuk Tribe TERO Department, with Dion Wood serving as the TERO/Child Care Director and Judy Waddell, TERO Deputy Assistant. These two programs go hand in hand, as Child Care is a large factor in continued employment of our Tribal families. The Child Care Department's responsibilities include developing and implementing policies and procedures, monitoring CCDF programs and services, ensuring compliance with requirements, and providing oversight of all fund expenditures. There are changes within the Child Care Regulations each year therefore requiring continuous trainings for the Child Care staff. The Child Care Program also offers a vast array of training opportunities for our Tribal families.

The CCDF program coordinates with the following organizations along with various Karuk Tribe departments and in doing so creates a higher quality of service ~ Tribal Child Care Association of California (TCCAC) ~ The California Department of Education ~ National Indian Child Care Association ~ Office of Child Care Administration for Children and Families ~ US Department of Health and Human Services ~ The National Center on Tribal Early Childhood Development (NCTECD). To be eligible for service through the Child Care Program, parents (clients) must either be working, in a job training program or educational program and residing within our Tribal "Service Area" of all Siskiyou County and Northeast Humboldt County. The Karuk Child Care Department works continually with Tribal families on a "One on One" basis as each family is unique in their child care needs. The Child Care Program services are extended out to all three Tribal Communities: Orleans, Happy Camp, and Yreka. In respect to recent meetings held within these communities, there shows to be a great need for Child Care/Day Care services which is a top priority with our Child Care Department. There is definitely a vast need for "Qualified Providers" within all areas.



The Child Care Department recently attended the Office of Child Care 2018 American Indian and Alaska Native Regional Conference in Seattle, Washington. The Conference was very beneficiary to our Child Care Department. Some of the sessions included were: 1). Language Revitalization – vitally important – Culture and language are interconnected with early childhood development. Our children are never too young to be subjected to their heritage and cultural ways. 2). Developing a Tribally Specific Curriculum – We need Curriculum reform engaging educators, families, and communities which will help with our children's cultural and educational development. 3). Meeting Community Needs Through Quality Improvement - The collaborative efforts from the Child Care Department are crucial in effectively identifying quality activities and our Child Care Department definitely reaches out in collaboration with various organizations and Tribal Departments to assist in community needs. 4). Overview of CCDF/477 process and current Final rule updates from the National Center on Tribal Early Childhood Development. These are crucial to the implementation of the Child Care plan.

Please feel free to come by and visit us at the Karuk TERO/Child Care Office and check out the baby/child care supplies that are available to our Tribal families at no cost. If you have any questions or concerns regarding eligibility for Child Care feel free to contact The Karuk Child Care office at 530-493-1600 Ext – 2030 or Ext – 2031. We'd love to hear from you.

YOOTVA!

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Rain Rock Casino

The Rain Rock Casino is more than just shiny lights and fast past Casino action, it's also everything you ever wanted to fulfill your taste buds. Rain Rock Casino has introduced several new food specials over the past few months enticing the community to learn more about the tasty side that our facility has to offer. Accompanied by a newly updated menu that features all day breakfast and lunch, maybe it's time to go see what all of the rave is about?

If you're looking for an absolutely amazing lunch at a price that can't be beat then look no further. Rain Rock Casino now features a revolving lunch special DAILY for just \$7.77. Always a delicious selection, the lunch special can be ordered any time between 11:00 AM and 4:00 PM. Plus, if you love Tacos then visit every Tuesday for "Crunch Time" and get three beef tacos as the lunch special and order anytime between 11:00 AM until close.

Looking for a heartier meal for dinner? The Rain Rock Restaurant now has several dinner specials to not only fill your tummy but also your pockets. That's right; all these specials include Free Play as an added bonus to already crazy low pricing. Looking for a steak to satisfy your hunger? How about an 8oz choice cut top sirloin steak served with a baked potato, dinner veggies, salad and bread for just \$19.99. The dinner special can be ordered up every Friday and Saturday from 4:00 PM to close AND you can receive \$10 in Free Play.

If Saint Louis style pork ribs are more your thing then check out Monday nights at Rain Rock Restaurant. Served up 5:00 PM to 8:00 PM, guests can get a half rack for \$18 with \$5 free play. Or you can upscale your meal to a full rack for \$26 with \$10 free play. Every order comes with baked beans, potato salad, side salad and bread.

Dinner specials would just feel incomplete without the king of dinners so Rain Rock Restaurant also added Prime Rib to its lineup. Visit every Thursday for a 10oz choice cut Prime Rib from 5:00 PM to 8:00 PM. At the amazingly low price of \$21.99, this special comes with your choice of a baked potato or mashed potato, seasonal vegetables, side salad and bread as well as \$10 in free play.

Grab your spouse, grab your friends, grab your neighbors and head on out to Rain Rock Casino and be sure to bring your appetites!











Announcements



Wyatt Lozano, descendant of the Karuk Tribe, graduated from Northwest Lineman College on November 9, 2018. His parents, Shelly and Jeff Mcdonald and Damon Wurzbach are very proud!



Happy 4th Birthday to Inaami Attebery & Happy 13th Birthday to Jerry Brink! Brother and sister both celebrated October Birthdays.



Madison Renee Offield graduated from Happy Camp High School in June of 2018 as Valedictorian with Honors. Madison is the daughter of Sammi Little Offield and Lonny Offield and granddaughter of Judy Waddell and Sam Little. Madison is now attending University of California, Los Angeles as a Human Biology Major and hopes to one day become a Physical Therapist. Madison's family is very proud of her and knows she will be successful in all her endeavors and more!

HR Department News

he Human Resources Department has recently made some exciting changes! We have restructured our department to include two HR Coordinators led by the Human Resources Director, Vickie Simmons.. Although every Human Resources Team Member will be cross trained in a multitude of duties, each of them will specialize in particular areas.

Vickie Simmons- Human Resources Director 530-493-1600 Ext 2041 vsimmons@karuk.us

Brittany Souza- HR Coordinator 530-493-1600 Ext 2043

bsouza@karuk.us

Primarily focusing on job postings, screenings, job interviews, and more.

Helpful Tips for Submitting Successful Employment Applications

- Please make sure your application, resume or cover letter proves that you meet the minimum requirements listed in the Job Description.
- Although not required, we highly recommend when submitting an application, that you attach the most up to date version of your resume and a tailored cover letter.
- Submit copies of all relevant educational achievements such as certifications, certificates, degrees, etc.



Winter 2018



Karuk Tribe

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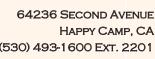
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