Karuk Tribe

Winter Edition 2017

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Winter 2017



AYUKÎI Greetings from your Tribal Council



Russell Attebery
Happy Camp
Chairman
TERM: Nov. 2015-Nov. 2019



Robert Super
Yreka
Vice-Chairman
TERM: Nov. 2014-Nov. 2018



Michael Thom
Happy Camp
Secretary/Treasurer
TERM: Nov. 2015-Nov. 2019



Alvis Johnson
Happy Camp District
Member at Large
TERM: Nov. 2016-Nov. 2020



Joseph Waddell
Happy Camp District
Member at Large
TERM: Nov. 2016-Nov. 2020



Kristen King
Orleans District
Member at Large
TERM: Nov. 2017-Nov. 2021



Renée Stauffer
Orleans District
Member at Large
TERM: Nov. 2015-Nov. 2019



Arch Super
Yreka District
Member at Large
TERM: Nov. 2017-Nov. 2021



Sonny Davis
Yreka District
Member at Large
TERM: Nov. 2014-Nov. 2018

Notes From The Chairman

yukîi Huut Kich Tribal Members, It is my hope that all is well in Karuk Country. In a recent article I spoke about building the necessary infrastructure in Indian Country. (Health care facilities, roads & bridges, repairing our forests, the list goes on.) While there is a big debate about how to undertake the monumental task (as well as how to pay for it) there is no disputing one very important fact: In order for a national infrastructure investment plan to be truly comprehensive it must consciously include Indian Country and these are the reasons why; Tribal Nations are governments: As recognized by the U.S. Constitution, Tribal Nations are part of the original American family of governments, possessing a legal and political status equivalent to that of state governments and foreign nations. As governments, Tribal Nations need and deserve to be at the decision making table when it comes to developing and implementing an investment plan for the nation. Tribal Governments prove that local decision making and solution work best: An extensive body of research built over the past three decades concludes that Tribal self-determination /self-governance is the only policy that has ever succeeded in improving the quality of life in Tribal communities. Tribal Governments know best the challenges our communities face and are best equipped to forge informed, innovative solutions to overcome them. Building Tribal Data Capacity: Enhancing quality and accessibility of data from both the federal agencies and tribes is extremely important. Tribes need this data to show that the federal trust responsibilities have not been met. The Path Forward: Investing in Indian Country's rebuilding process furthers Tribal self-governance and self-determination by acknowledging the federal trust responsibility. Regulations must be streamlined to provide Tribal Nations with the same ability to engage in economic development and serve the interests of their members as state or local governments. Tribal Consultation must occur early in the federal permitting process, with the goal to achieve informed consent on projects impacting Tribal lands and resources, and to ensure that projects produce lasting benefits for Tribal communities based on identified Tribal priorities. Consultation with Tribes is a huge step in



Chairman Attebery with Congressman Lamalfa and General Counsel, Fatima Abbas.

the right direction to ensure that Tribes have a seat at the table. Any investment in infrastructure needs to treat and fund Tribal, state and local governments on an equal level. Supporting the efforts of Tribal governments to collaborate with industry providers will foster locally rooted solutions that yield the most cost effective results.

Education is a priority in Indian Country: The majority of Native students are not currently receiving a high quality education that is rooted in their language or culture, which is the core of their identity. Effectively reaching all Native students will require a concentrated effort from multiple partners; Tribes, state and local education agencies and a change in how the federal government fulfills its constitutionally based trust responsibility. Approximately 620,000 or 90 percent of Native children are currently enrolled in public schools, while 45,000 or 7 percent attend Bureau of Indian Education Schools. We need to implement language and culture classes in our public schools and educate our public school teachers. This is the very reason that I jumped at the opportunity when I was nominated by the TIBC Committee to be the Co-Chairman for the TIBC Education subcommittee.

With the winter weather upon us, please be sure to check on Elders: Elders, please be sure to let us know of any needs that you may have such as firewood, home weatherization, transportation, etc. Please check in with our various Tribal Departments for any assistance that you may need. Feel free to call with any questions to the Tribal Administration Office at: (530)-493-1600 or 1-800-505-2785.

Have a Safe & Happy Holiday Season! Yootva Kura Suva Nik, Chairman Russell "Buster" Attebery

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Election Committee of the Karuk Tribe

Karuk Voters Registration Office P.O. Box 815 Happy Camp, CA 96039

The Election Committee would like to announce the official results of the Karuk Tribe's November 2017 Election: The Swearing In Ceremony of newly elected Council Member, Kristen King and re-elected Council Member, Arch Super took place at the Council Meeting held on November 16, 2017 in Happy Camp, CA. Welcome Kristen! Thank you both for your service to our membership!

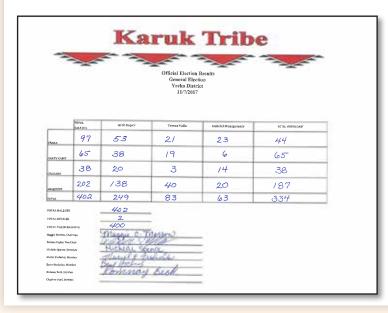


Arch Super, Yreka District Member at Large. Term: 2017-2021



Kristen King, Orleans District Member at Large. Term: 2017-2021

Official Election Results





Ayukîi from the Enrollment Office,

There are currently 3,738 Enrolled Tribal Members and 4,559 Enrolled Descendants.



Mildred Grant Chair



Jeanerette Jacups-Johnny Vice Chair



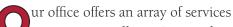
Corina Alexander Secretary



Charlene Naef Member At Large



Robert Super Council Vice Chair



- Enrollment/Descendancy applications for the Enrollment Committee.
- Issue Tribal Verifications for enrolled Members and Descendants.
- Collect Census Data on all Tribal Member households (we do not release any personal information only non-identifying information). Please update your census with our office every three years.
- Process mail lists for Tribal Mailings; please make sure your address is up to date so you don't miss out on important mailings or the newsletter.
- Issue Free California Fishing License Applications.
- Create Family Trees.
- Issue ID cards.
- Issue DMV/Sales Tax Exemption forms to Tribal Members living on Trust Land.

Please feel free to contact our office at (800) 505-2785 Ext. 2028/2039. You can also reach us by email: rattebery@karuk.us and mspence@karuk.us we would love to hear from you.

Yootva, Robert Attebery

Do You Have An Article For The Newsletter?

ttention Karuk Tribal Members & Descendants, if you have news, articles, events or announcements you wish to submit for publication in the Karuk Newsletter, please send information to bsouza@karuk.us. Submissions are preferred in digital format; however hardcopies are also accepted by mailing articles to Newsletter Articles, P.O. Box 1016 Happy Camp, CA 96039. All submissions must include your name and address as no anonymous articles will be accepted.



2017 Klamath River TREX

Orleans and Happy Camp in October, and perhaps you saw the "Good Fire" and "Prescribed Fire" signs along the highway. You may already be involved or know someone who is, but some of you may still be wondering, "What is TREX?"

TREX stands for Training Exchange. It's a collaborative model used around the country to provide prescribed fire training, while intentionally setting beneficial broadcast burns. The Karuk Tribe's Deputy Director of Eco-Cultural Revitalization, Bill Tripp elaborates how Klamath River TREX provides "training both in regards to a common set of standards recognized by federal, state, and local entities, as well as in the art, science, and purpose of fire. Our traditional/tribal relationship with fire is a critical component of what we are undertaking here."

This year's Klamath River TREX included participation from 37 different organizations and over 80 individuals who came together from near and far. We did our best to put good fire on a total of 310 acres in Orleans and Happy Camp, and prepped a whole 700 more acres for later burns.

Herman Albers, the Karuk Tribe's Fire Operations Fuel Specialist, spoke about working with such a diverse group in his home area: "We got exposed to so many different personalities, insights, and tactics. I think it helps us to make adjustments on the home front." TREX Squad Boss Trainee, Rony Reed offered lessons learned from his experience working with a variety of people. "No matter who you're working with, there's something to learn from them," advised Reed. "You gotta listen to learn."

The tail end of Klamath River TREX unfortunately coincided with the tragic wildfires that occurred further South. For some, those horrific events highlighted the importance of collaborative local prescribed fire efforts like

TREX. "Homes are burning down, critical habitat is burning up, people are dying in wildfires... we can attribute this to the fact that fire has been unjustly taken from the hands of tribal people, taken from its original socio-cultural context," expressed Bill Tripp. "The time has come to put fire back into the hands of those at the local level, those who are in place for the long haul."

The Junction upper grade students got an up close and personal view of a broadcast burn during a collaborative field trip facilitated by the Karuk Tribe's Pikyav Field Institute, MKWC, and several TREX participants. The students arrived just in time to see firing operations hit the road where they stood watching, mesmerized by the fire. During the field trip, Alan Mace got to dress up in Personal Protective Equipment (PPE) like a Fire Lighter before an audience of his giggling classmates. "Yeah, I'll probably do TREX when I'm old enough," he said. The local youth already seem to understand the importance of fire. When harvesting acorns in a tanoak grove previously burned during TREX, another student observed, "These acorns are pretty good, but it's time to burn again since there's bad ones too."

First time TREX participant Brandon Tripp shared his experience putting fire on the ground. "It wasn't what I expected at all," he said. "It really got my adrenaline going, and yeah, I definitely want to do [TREX] again. It was a great experience..." Cultural Resource Technician for the Karuk Tribe, Vikki Preston, shared why she chose to participate in TREX: "I just really wanted to learn. I thought it could help me manage my family's property and eventually use fire to have a beneficial impact on the acorns and hazel there." She went on to say that, "When actually lighting that fire, you feel responsible for it, and that teaches you a lot."



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Dave Medford, Karuk Tribe Fire Management Officer and Training Specialist for TREX, said of the training this year: "Over 30 participants in the Karuk Fire and Fuels Program received two weeks of good training in prescribed fire, ranging from Fire Fighter 2 to Task Force Leader and everything in between."

Recent years' TREX events and training have been made possible in large part due to funding provided by the Reserved Treaty Rights Lands fund. "This funding has been critical to the success of the Karuk Tribe's Integrated Wildland Fire Management Program," said Bill Tripp. "This first few years of TREX is the start of what we hope will become a larger scale effort that is managed as a permanent tribal program that implements components of multiple federal, state, and private programs."

The first round of RTRL funding covered two years of wages for three full time positions to implement a wide array of fuels projects. It also provided participant stipends, some Personal Protective Equipment, and GIS capabilities. A second round of RTRL funding covered







wages for 20 participants in the 2017 Klamath River TREX, as well as some planning for the 2018 event. A third round application has recently been submitted to the BIA to continue of these important efforts through fiscal year 2021.

Long time K1 crew member and the new Prescribed Fire and Fuels Specialist, Marshall Super finished his Firing Boss training during TREX. "I had good trainers, and having my Firing Boss [Qualification] is going to help me in my new position." When asked why he chose to participate, Marshall explained, "I do TREX because it's all about our culture. We're doing whatever we can do to make the forest better. We do it for good acorns, huckleberries, and basket materials, for our children and the generations to come."

"I recommend all locals of all genders 18 years or older to do it," urged Rony Reed, who intends to pursue a career in fire after his TREX experiences. "If we want to continue on, we need more local people trained."

Please reach out to learn more and get involved, contact: Bill Tripp, btripp@karuk.us or Dave Medford, dmedford@karuk.us.

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Karuk Tribal TANF Program



4 purposes of TANF

- 1. To provide assistance to needy families so that children may be cared for in their own homes or in the homes of relatives;
- 2. To end dependency of needy parents on government benefits by promoting job preparation, work and marriage;
- 3. To prevent and reduce the incidence of out-of-wedlock pregnancies.
- 4. To encourage the formation and maintenance of two-parent families.

The KTTP Mission Statement: To preserve and strengthen the children and families of the Karuk Tribe and other Native American Tribes through an effective social welfare system that empowers individuals and families to work toward and achieve self-sufficiency, sobriety, and to become loving responsible parents in a culturally relevant way.

Begin the next step toward becoming Self-Sufficient

TTP is offering Financial Coaching to all KTTP Clients. Financial Coaching is scheduled as individual meetings, requiring specific forms and information to be completed prior to the appointment.

Please note that KTTP will soon be offering group classes in Happy Camp and Yreka through the Financial Peace University and Building Native Communities: Financial Skills for Families. Watch for informational flyers.

Also soon to come: Fatherhood/ Motherhood is Sacred & Linking Generations by strengthening Relationships.

Please feel free to put your comments and suggestion in writing or complete our

TANF survey so that we can review them and possibly offer different activities and events in all three communities.

We would like to offer events geared towards the whole family unit participating.

TANF needs a Risk Assessment Form completed by all participants in each community. If you have not completed a 2017 Risk Assessment Form please do so at your nearest Karuk Tribal TANF office. This form helps determine the need for activities in each community.

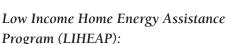
TANF would like to thank you for your time and participation with comments/ suggestions, and participation in events that we provide to our communities.



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Low Income Assistance Programs (LIAP)

1.800.505.2785 or 530.493.1600 Ext. 2025 Jennifer Goodwin, LIAP Administrator Apply Now for the Low Income Assistance Programs



This program provides energy assistance to eligible enrolled Karuk Tribal households with electricity, propane, wood and minimal weatherization. The applicant must reside in the Service Area.

Community Services and Development (CSD):

This program provides assistance for low income families with food, shelter, transportation, and health and safety issues. The applicant must reside in the Service Area, be income eligible, and a Karuk Tribal Member or Descendant.



Adult Services:

The Adult Services program is available to assist Elders seeking non-medical care such as chores, light housekeeping, meal prep.

The providers must be certified or licensed. Background checks are also a requirement. Contact the LIAP Department if you are an elder in need of a care provider or are interested in becoming an adult care provider.

General Assistance (GA):

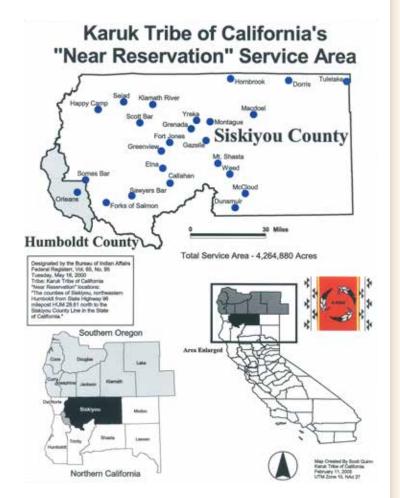
This program provides low income families and individuals with Food and/or Clothing, Shelter, Emergency Assistance (burn out, flood, destruction of home) and Burial Assistance. The applicant must reside in the Service Area, be an Enrolled Federally Recognized Tribal Member and not receiving public assistance. Benefits are adjusted depending on income received.

ATTENTION!

Apply for the CARE Program offered by PP&L and PG&E. This program gives a discount on your utility bill. If you need an application , please call and request the CARE Application be sent to you. Lets save on energy and our budgets!

Fraud?

With regards to the Low Income Assistance Programs, to report any type of fraud by vendors or otherwise, please notify this office immediately at: (530) 493-1600 Ext. 2025.



Cultural Resources Department

t was a busy summer in Cultural Resources. Analisa Tripp and Vikki Preston were appointed to the role of Cultural Resource Technician III, and Pihneftuuf Elston was appointed to Cultural Resource Technician II in a seasonal role. The first order of business was to finish up the survey work for the Somes Bar IFMP project, which was part of WKRP. The staff helped particularly with marking out Equipment Exclusion Zones for mushrooms and other resources, which involved going around with hammer staplers and fixing flashers to trees. Meanwhile we were finishing up the writing on the public NEPA report, which will be released early next year. That set a theme for the season: work on the ground alternates with report writing. Somewhat unexpectedly, another project came up at Leary Creek, towards the southern end of Karuk territory towards Hoopa. The success of the Somes Bar project paid dividends, in that the Forest Service wanted to use the cultural knowledge gained on the Somes Bar project in this new area. In the end, as so many duties came up it became a stretch to staff it both from the Tribe and the WKRP; but Pihneftuuf was on that project from the beginning to end, and it was completed on time and on schedule - subject to some more writing up. Wildfires started in June and really got going in late July. Vikki worked for about two months on the fires as a Resource Adviser and Cultural Specialist. Following that work she was invited to represent the Karuk Tribe at a law conference in Eugene, Oregon. Analisa Tripp applied for and won a prestigious fellowship from the Advisory Council on Historic Preservation, which she will be taking in January and February, as part of her Masters work at Humboldt State University. All three Cultural Resource Technicians have been red-carded and can be called out to work on fires. They gained valuable experience working on TREX. Ani and Vikki are currently getting NEPA training, and are also helping with components of the Cultural Resources Inventory Report for the Somes Bar Report. Vikki and I will be going down to Graton Rancheria in December to speak about the project at the THPO-SHPO summit. For any questions, contact Alex Watts-Tobin, Karuk THPO via email: atobin@karuk.us phone: 530-643-9823



Vickie, Alex, Analisa, Pihneftuuf

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Information Technology Department Update

y name is Dale Josephson. I work in the Information Technology Department. The Karuk I.T. Team has had a busy past few years. Most of these articles focus on the last few months but my 5 year anniversary as a Karuk Tribal Employee just passed and it seems like a blur. When I started in 2012, the Data Center would shut down about once every 45 days due to faulty battery backups. We have replaced the two automobile sized battery backup units with a pair of 400 pound units and that ended unscheduled outages. Our servers and SAN (data storage device) in the Data Center were showing signs of old age so we replaced three servers with two more powerful servers. During the planning for the server upgrade we realized we needed faster and more reliable storage so we built a FreeNAS SAN to replace our old Open Filer SAN. Thus when we migrated the Data Center servers to bigger faster models they were installed with the newer faster SAN. The following year we upgraded the Orleans DNR server and the Yreka Clinic server with new bigger and faster models. We built a new Clinic in Orleans and it has a nice set of servers included. Housing is also always upgrading and expanding so they too have newer, better servers than what they had five years ago.

So what happens to old servers? Old servers are usually good for one more round somewhere in the tribe where the load is not as heavy. Currently we are thinking about using the old Orleans DNR server for a Sipnuuk project that entails building a massive 30TB FileMaker Pro database of historic Tribal data. The DNR staff has embraced using iPads in day-to-day data collection and has been using their iMacs to correlate the data. This new massive Sipnuuk database will have portals from iPads to iMacs to the FileMaker Pro server and someday soon there may even be iPad straight to server portals.



Áan Chúuphan is our wireless ISP deployment in Orleans and has been an ongoing project since before I arrived. It took years of paperwork to get permission to do 6 weeks of construction. Using Ishi-Pishi road In Orleans, we brought bandwidth to the Council Chambers on 72 strands of fiber optic cable from near Somes Bar. We have built a 90' tower at the southern edge of town and deployed another large set of radios at the community water tank north of Orleans. We also ran fiber from the Council Chambers to Orleans Elementary School. We are always trying to improve the Áan Chúuphan Internet service and by chance we are working on wirelessly hooking up 30 new homes in Yreka. In Yreka we are using some new ideas with our tried & true skills and if all goes well, will retrofit Orleans to match the new Yreka project.

I would like to thank all the wonderful Karuk Tribal Employees and a Special Thanks to I.T. Coworkers; Eric Cutright, Patti White, Amy Coapman, Kelly Worcestor, Josh Hillman, Beau Donahue Jr. & Frank Snider.

To inquire about Áan Chúuphan internet service, please contact us at (530)-493-1600.

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2017 KARUK TRIBE - EMPLOYEES OF THE YEAR

The Karuk Tribal Council would like to thank each and every employee for their understanding of the Council's decision to cancel the 2017 Staff Day. It was a tough decision, but one we felt was right. We also hope that each employee enjoyed the day off, in lieu of staff day, and spent it with family, friends, furbabies, and had a restful day. As follow up, we did receive nominations for Employee of the Year and we would like to share those results.

Fellow co-workers provided brief statements on why they had nominated an employee and we appreciated each response. The Tribal Council provided each selected individual with one Administrative Day of leave and a beautiful certificate, to acknowledge these employees. It is always nice to be recognized for a job well done and it's our hope that each employee feel appreciated and know that to be recognized by your peers is an honor.

The following individuals have been selected and here is what some of their co-workers said about them.



Department of Natural Resources:

From the Department of Natural Resources' category, Employee of the Year goes to <u>Tawnia Johnson</u>. Not only is Tawnia the DNR Administrative Support Assistant, she is the "go-to" person for this department. She helps in any way possible and is always there to help.

She is always pleasant. She is quick to reply to requests and leads in the right direction. It is noted that Tawnia volunteers in the Orleans community and cares about the people who live there. Tawnia has been working for the tribe since 2008. Tawnia keeps the department together and working well with other staff.



Karuk Tribal Housing Authority:

Sara Spence was selected from the Karuk Tribal Housing Authority's category for Employee of the Year. She is helpful in all areas. She is knowledgeable, friendly, and a hard worker. Sara's co-workers are grateful that she was selected as the Executive Director of KTHA, but also recognize

that she excels in it. She keeps KTHA projects on track and successful. She is always so helpful and courteous. She is honest, hardworking, dependable, and nice. Her coworkers would like to recognize her for her years of service and for her dedication to the Tribe. Sara has been working for the tribe for 18 years.



Karuk Community Development Corporation (KCDC):

In recognition for her hard work and dedication to the Head Start Program the KCDC category Employee of the Year goes to Marlene Rodriguez. Marlene is the Head Start Center Supervisor. Marlene has worked for the Karuk

Head Start for 19 years. She will earn her AA in Early Childhood Development in 2019. She is open to new ideas and supports all aspects of early childhood development and the comprehensive services that the Karuk Head Start Program provides for children and families.



Karuk Administration Department:

Sam Super is the Employee of the Year for the Administration category. He works in the Yreka Maintenance Department. He is always helpful and consistently has a good attitude. He is willing and able to do his job. Sam works hard and completes tasks in

a timely manner. He is pleasant, friendly, and cooperative. He has 21 years of service with the Karuk Tribe.



Karuk Tribe Health and Human Services:

From the Karuk Tribal Health and Human Services, Nicole Hokanson has been selected as Employee of the Year. She is being recognized for her commitment to service and for going the extra mile to provide those services. As our Happy Camp

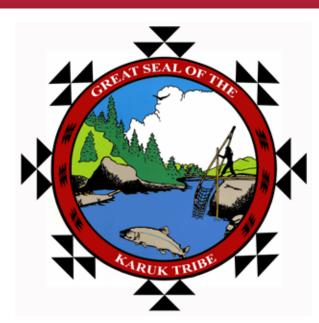
Registered Dental Hygienist of 15 years Nikki stands out for her willingness to go above and beyond. She traveled to Yreka to cover the gap in Dental Hygiene services. In addition to her position in Happy Camp, she travels to Orleans to provide oral health care, all while maintaining her practice in Happy Camp, her base of operations. Not only is Nikki a great Dental Hygienist, but she also gives back to our community with her involvement in the Happy Camp High School sports program.

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Karuk Tribe **Employment Opportunities**

e encourage you to visit the Karuk Tribe's website at www.karuk. us and our Facebook page at www.Facebook.com/karukpeople. Frequently check those sites to view current Employment Opportunities as well as Contracting Opportunities, Requests for Proposals & vacant seats on Boards & Committees!

Job Descriptions are available on our website & by contacting the Human Resources Department: humanresources@karuk.us.



Trista Parry, Human Resources Director, Phone: (530)-493-1600 Ext. 2010, Fax: (530)-493-5322, Email: tparry@karuk.us.

Vickie Simmons, Human Resources Director, Phone: (530)-493-1600 Ext. 2041, Fax: (530)-493-5322, Email: vsimmons@karuk.us

Applications may be hand delivered to any Tribal Office, or by mailing to:

Karuk Tribe Attn: HR P.O. Box 1016

Happy Camp, CA 96039

Be on the lookout for **Employment Opportunities** with the Rain Rock Casino!!!





Find us on Facebook

Department of Transportation



yukîi! Hûut kich?
I am a lifelong resident
of Orleans, and have been
employed by the Karuk Tribe
for almost 10 years. I was
recently appointed Director for
the Karuk Tribe Department
of Transportation after Sandi
Tripp's departure. She worked
for the Tribe for over 27 years!
I recognize that following

her absence I have big shoes to fill. We are committed to continue to preserve the integrity and personal connection that DOT has proven to assert throughout the years with various Federal, State, and local agencies, as well as stakeholders and Tribal members.

The Karuk Tribe Department of Transportation (DOT) maintains and constructs Tribal roads from Orleans to Yreka. The Transportation Department is comprised of just three people at this time; myself, Bucky Lantz (Road Maintenance Supervisor) and Sal Tello (Seasonal Road Maintenance Employee).

DOT has been actively working on numerous maintenance and construction projects in Orleans, Somes Bar, Happy Camp and Yreka. One of which we will highlight in this article. If you have any questions or comments, you may call anytime at: 530-627-3016, or email: mrickwalt@karuk.us. Yôotva!



Students weigh in with their ideas for the community park.

Panamnik: Orleans Community Center Connectivity Project

Seven years ago the concerns with State Route 96 in the community core of Orleans were formalized in the Mid-Klamath River Community Transportation Plan. Observations at that time included safety concerns for pedestrians and bicyclists stemming from speeding vehicles, vertical roadway alignment (the dip), poor lighting, and lack of safe areas for bicycles and pedestrians to travel. This was a primary concern for the Tribe and we set out on an epic navigation of process to address the issues. The project was named the Panamnik: Orleans Community Center Connectivity Project.

At the same time as the poor roadway conditions were being recognized, the Tribe acquired the riverfront "old hotel" parcel for development. With a combined canvas of roadway and integrated riverfront parcel improvements, the vision is to transform the community of Orleans into a safe, inviting place for residents and visitors to spend time and safely enjoy the area.

The project has been developing ever since 2010 with the inclusion in several planning documents that ultimately makes it eligible for funding. This includes the VROOM Regional Transportation Plan for Humboldt County and the Humboldt Regional Bike Plan. The most noteworthy milestone thus far, is the award of \$183,080 for community outreach and conceptual design of downtown Orleans through a State planning grant in 2016. This allowed the



Design Fair Workshop

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Tribe to hire professional transportation planners and designers to work with the community and discover the most appropriate streetscape and riverfront parcel for downtown Orleans.

Over the past year, the Karuk Tribe Department of Transportation, Project Coordinator, and core planning team have been working with the Panamnik Community Center Connectivity Project Advisory Group and Orleans community members to develop a project that fits the character of Orleans. In September, the community spent a week undertaking community planning, identifying challenges, developing ideas, and ultimately helping to convey functional and situationally-sensitive streetscape designs as well as an integrated riverfront park design. Community members of all ages joined in this hard work which included walking audits, visioning exercises, design exercises, and a final selection of the community-preferred streetscape park design options.

Some of the park design options selected by the community include interpretive informational signs, a visitor's center, a waterfront pavilion, picnic tables, restrooms, a basketball court, open turf area, play area for children, and recreation of the historic river footpath. For the roadway design concept, the community chose a design option that maintains the rural roadway character but defined specific space for each user such as motorists, pedestrians, motorized scooters and bike riders. This design features a buffer, or bioswale, separating the roadway



Design Fair at the community park

from an 8' shared use path. It includes crosswalks at key locations, pedestrian scale lighting, crosswalk lighting, and parking accomodations for certain areas.

A draft report that culminates all of the work completed so far is being prepared and will be released for review in late December 2017 or January 2018. Once the report is reviewed and adopted, we can move the projects forward and seek funding through State and Federal grant programs. We hope final designs and construction can happen within the next 5 years. This project will subtly transform Orleans as well as improve the character and safety of our wonderful community. For more information on this project or to submit comments, please check out the web-page: www.go-orleans.com.



Design Fair at the community park

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Karuk Tribe Housing Authority

Yreka:

The Karuk Homes I Low Income Housing Tax Credit project is wrapping up. All 30 homes have been fully constructed and are occupied. Two playgrounds were installed and are available for use. The additional items remaining include the installation of solar street lighting, driveway improvements, and safety fencing along the steepest slopes. In conjunction with this project, the street lighting will cover the full KTHA community including the apartments to increase nighttime visibility for safety and emergency responders.

Phase Two of the Kahtishraam Wellness Center was completed in July. The Computer Center was relocated to their new space (see separate article) and approval was just recently approved for the installation of commercial grade Star Trac exercise equipment including treadmills, arc trainers, stairmaster, rowing machine, bicep tricep trainer, recumbent cycles, cycles, lower back abdominal trainer, multi press, leg press, and functional trainer! The parking lot completion and hopeful expansion is still on the Transportation Departments Inventory to be completed in the Summer of 2018.

Happy Camp:

The Force Account Crew continues to make progress on the construction of two, one bedroom units at the Second Avenue property. These are the first small homes of their kind for KTHA meeting the very high demand for individuals and couples without children who are in need of safe, sanitary housing. This crew has had staffing difficulties throughout the season so these homes are slightly behind schedule, but as you can see are coming along nicely.

The contract has been awarded for the construction of

a Resident/Community Center in Happy Camp adding a gymnasium, kitchen, business center, and exercise room to the community. Work should begin in the coming month(s) as weather allows with anticipated completion in the Summer of 2018. Funding for this project will be supplemented through the New Market Tax Credit program which, a new source for the Karuk Tribe and Housing Authority that has never been accessed before.

Orleans:

We have successfully acquired two additional properties in Orleans AND the Orleans Community Services District moratorium on residential water connections has been lifted! We can now make progress toward constructing housing units to meet the very high demand for safe, sanitary, affordable housing for low income families in that community!

Housing Meetings:

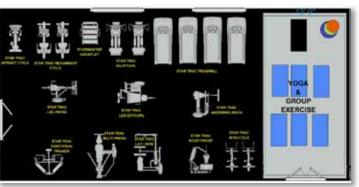
Please attend the next Board of Commissioners meeting for your community. Our meetings rotate between the Happy Camp, Orleans and Yreka offices. Please call either Yreka at 530-842-1644 and talk to Suzie Cost, or Happy Camp at 530-493-1414 and talk to Dorcas Harrison for the scheduled date and location information. All meetings begin at 10am, with tenant issues heard at 1pm unless otherwise announced.

Communications:

We are in the process of establishing a Facebook page for current and prospective tenants, Tribal Members, and interested community members to receive information from the Karuk Tribe Housing Authority; keep an eye out for this new communication tool in the near future! We are also exploring options to broaden electronic options for submitting information to KTHA.



One Bedroom Single Units



Wellness exercise room

"Nanu Arrara Karu Axxichas" Our Family/People and Children

The Mission of the Karuk Tribe's Child and Family Services Program is to preserve, protect and strengthen the children and families of the Karuk Tribe through an efficient and effective service system that empowers individuals, families and communities. Karuk Child and Family Services staff strives to protect the bond between the Tribe and its children by promoting security and stability of Karuk families. Part of our work is to identify and assist tribal families in becoming foster parents for those children who are not able to safely remain with their parents for a period of time.

The safety and well-being of our children is one of the most important obligations the tribe has. Tribes have sovereignty over the custody and protection of enrolled children as well as those children who are eligible for enrollment. Tribal sovereignty is an inherent right of tribes and predates the existence of the United States.

Historically, our tribal community has always practiced informal child abuse prevention and protective measures to assist and support families in managing the stressors and complexities related to child rearing. These practices often included assistance and support as well as guidance from the extended family members. We know that tribal children do better when they are cared for by members of their families and or other tribal members when they cannot be with their biological families. The Indian Child Welfare Act allows for the tribe to indicate their preferences for out of home placements which includes extended family members, members of the tribe as well as other tribal households.

Our primary goal is to reduce out of home placements whenever possible, preventing children and their families from experiencing unnecessary trauma and stress. Unfortunately that is not always possible and it is important to our department that we identify willing and able alternatives for both short term and permanent placement for tribal children.

Relatives are the preferred placement for tribal children who are removed from their birth parents because it maintains the child's connections to their families and tribal community.

You don't need to own your own home, have children already, or be young, wealthy, or a stay-at-home parent to adopt or foster. Although eligibility requirements exist, in most instances marital status, age, income, and sexual orientation will not automatically



disqualify someone from being a foster parent or adopting a child from foster care.

Characteristics needed to be a good foster or adoptive parent include:

- Being stable, mature, dependable, and flexible
- Having the ability to advocate for children
- Being a team player with your family or child welfare worker

Foster parents make a difference in the lives of the families they help, the youth they foster and the tribal communities where they live.

In California, foster and adoptions are under a new approval process known as Resource Family Approval.

A Resource Family is a caregiver who provides out-of-home care for children in foster care. Resource Families include individuals, couples and families. They may be related, have a familiar or mentoring relationship, or no previous relationship with the child. The Resource Family is approved to provide care on a temporary (foster care) and/or permanent (adoption and legal guardianship) basis and includes all types of caregivers in the child welfare and probation systems formerly known as foster parents, approved relatives or approved Non-Relative Extended Family Member.

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Management Recognized for Years of Service & Dedication

t a Management Team Meeting called by the Karuk Tribal Council on September 20, 2017; the following Directors were acknowledged for their years of work and service to the Karuk Tribe and its Membership. With key staff in essential positions at the Tribe, the Tribal operations are able to continue to serve the Membership and communities. We wanted to share some information about our valued team members.

Did you know this employee has worked for the Tribe for 19 years? He has held a few positions at the Tribe, but has always grown his position to include additional duties and accepting of more responsibilities whenever the Tribe has needed him. His positive outlook in resolving problems at the Tribe makes him a great addition to our team and we thank him very much.

In recognition of Scott Quinn, "for his 19 years of service, and always being a valued team member."

Did you know this employee has worked for the Tribe for 20 years? In those years she has spearheaded or lead in the success in obtaining several grants. Her belief in our people and her program is explanatory.

In recognition of April Attebury, "For her 20 years of service, and dedication to the Tribe."

Did you know this employee has worked for the Tribe in a few different capacities but has stayed with the Tribe for over 27 years? His cultural knowledge and leading strategies have lead the Tribe in becoming a leader in the management practices in the Tribe's territory and will be a roadmap for generations to come.

In recognition of Leaf Hillman, "For his 27 years of service, and serving the Tribe with his vision and knowledge."

Did you know that this employee has worked for the Tribe for 5 years? In those years, he has brought a program out of a concerning time and set it up on a solid foundation. He has supported his staff, taken direction, formed a team, and continues to strive for excellence.

In recognition of Lester Alford, "For his 5 years of service and for stabilizing one of the largest budgets and programs the Tribe operates, which directly serves the Membership."

Did you know that this employee has worked for the Tribe for 15 years? Her dedication to the Tribe's leadership and membership has resulted in consistent communication and constant dependability. Through growth and capacity challenges she has provided institutional knowledge absolutely essential to the Tribe's success.

In recognition of Barbara Lantz-Snider, "For her 15 years of leadership, mentoring and dedication during an era that saw the Tribe more than double in size during her tenure."

Did you know that this employee has worked for the Tribe for 2 years? She has seen both sides of Government and being an employee, and has used her ability to begin sustaining the HR Department. She has been instrumental in assisting the guidance of at least 14 Directors with over 200 employee files at any given time.

In recognition of Dora Bernal, "For her 2 years of service and for constantly monitoring, tracking, and responding to the never ending tribal workforce."

** Dora Bernal has since taken employment at the Rain Rock Casino. We wish her well.

Did you know that this employee has worked for the Tribe for 18 years? She has worked in a few different capacities but has never left her eagerness to learn more, and serve 110% in each capacity. Her positive contributions to the Tribe have been an example to many people.

In recognition of Sara Spence, "For her 18 years of service and for continually being a positive example of a Director to the Tribes workforce."

Did you know this employee has worked for the Tribe for 9 years? He has diligently been a leader in his field and has gained national recognition for the Tribe. He continually has a calm demeanor and actively responds to each and every request the Tribe or its workforce has.

In recognition of Eric Cutright, "for his 9 years of service and for being a leader in his field."

Did you know that this employee has worked for the Tribe for 4 years? She has worked in a few different capacities but has advanced throughout the Tribe. She is instrumental in charging ahead on the Tribes goals and is overseeing one of the largest projects of the Tribe.

In recognition of Emma Lee Perez, "For her 4 years of service and for being a valued, goal-driven employee."

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Manamement Team

Did you know this employee has worked for the Tribe for 19 years? He has lead the Tribe both at the State and National level representing our program. He is a key component for advocating for our Tribal Workforce.

In recognition of Dion Wood, "For his 19 years of service and for being an innovative driver of change in our organization."

Did you know that this employee has worked for the Tribe for 15 years? She has been a trustworthy and dedicated driving force in the Tribes organization. For her diligence, integrity and willingness to assist the Tribe, we acknowledge her many contributions throughout the organization.

In recognition of Laura Mayton "For her 15 years of service and for being an example of integrity and dedication to the Tribe as a whole."

Did you know that this employee has worked for the Tribe for 3 years? She has been achieving stabilization of her entity and her dedication to achieving positive results is admirable.

In recognition of Karen Derry, "for her 3 years of service and for setting an example on achieving stability and instituting functionality into programs."

Did you know that this employee has worked for the Tribe for 2 years? She has been a key player in leading the Tribe to high standards and applying her professional knowledge throughout the Tribe. Her calm and patient demeanor is demonstrated through her work. She is an indispensable member of our Team.

In recognition of Fatima Abbas, "for her 2 years of service and for setting a foundation of forward movement, planning and risk management for the Tribe."

Did you know that this employee has worked for the Tribe for 22 years? He has worked in several different departments and has always contributed to his departments by providing care, instruction, a team player attitude and overall service to our people.

In recognition of Robert Attebery, "for his 22 years of service and for his unwavering dedication to the Tribe and our communities."

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Did you know that this employee has worked for the Tribe for 9 years? She has worked for our Health Program and now in Administration. She constantly displays professionalism and dedication to her work.

In recognition of Vickie Simmons, "For her 9 years of service and for being an example of professionalism both internally and externally of the Karuk Tribe."

Did you know this employee worked for the Tribe for 7 months? She has held different positions throughout her Tribal employment history, and she is a valued and welcomed member of our team. She has really hit the ground running.

In recognition of Trista Parry, "For her 7 months of service to the Karuk Tribe and for being a valued team member of our organization."

** Trista has since taken the HR Director position for the Karuk Tribe.

Did you know this employee has worked for the Tribe for a year? She contains a wealth of knowledge and is a driving force in her field.

In recognition of Kori Novak, "For her lyear of service to the Tribe and for being a driving force, propelling the Tribe forward and creating a positive work environment."

Did you know this employee has worked for the Tribe for a total of 26 years? He has been with the Tribe from small projects, to large projects. He has seen us grow, monitored that growth, and participated throughout the years on achieving large projects for the Tribe.

In recognition of Fred Burcell, "For his 26 years of service to the Karuk Tribe and for being a valued team player."

Did you know this employee has worked for the Tribe for 9 years? She previously held an Assistant position and advanced to the Director of Transportation. She is a welcomed team member and we look forward to her many contributions and congratulate her on the many achievements she has brought to the Tribe.

In recognition of Misty Rickwalt, "For her dedication and her many contributions to the Tribe."

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New Scientific Finding May Lead to Protections for Spring Chinook

hinook, or King, salmon has been a staple for Karuk People for time immemorial. Today, because of dams and diversions, the Klamath is managed almost explicitly to support fall run Chinook. However, historically spring run Chinook was likely the larger of the runs.

Before the construction of the Klamath River dams, spring run Chinook migrated to the far reaches of the Upper Klamath Basin to spawn. Historic records and the oral histories shared by Klamath and Modoc People reveal the fact that salmon spawned in the tributaries of Upper Klamath Lake. Spring Chinook declines were first brought on by the gold rush but it was the completion of Copco Dam in 1912 that led to the extirpation of springers in the Upper Basin.

Springers are considered 'premature migrators' not because they enter the river early in the season but because they enter freshwater before they are sexually mature. But, because they enter the river in the spring when flows are high, they can climb higher in the watershed than their fall run counter parts. It also means that they enter the river with a much higher fat content to enable the longer swim. This extra body fat is what makes them so tasty. Once springers reach their cold high elevation spawning grounds they must wait out the summer in while their gonads develop, allowing them to spawn in the fall but in places inaccessible to their fall run counter parts. Dams, diversions, and poor forest management over the past century has destroyed much of the summer cold water habitats needed by springers. Today, the Salmon River provides some of the last spawning habitats for springers in the Klamath Basin

Declines in Spring Chinook Have not led to Regulatory Protections

Despite sharp declines, spring Chinook do not receive special regulatory protections. That's because most previous studies have failed to identify the genetic difference between seasonal runs within the same watershed. Thus,

regulatory agencies typically lump spring and fall run Chinook together for management purposes. This lumping-together of premature and mature migrators was justified by the previously held assertion that the premature (spring) migration phenotype could easily re-evolve from mature (fall) migrating populations if current premature migrators were lost and their habitats later restored. This assertion stems from the prevailing theory explaining the evolutionary basis of premature migration—that is, that variation in run timing is under the control of many genes, each of which has only a small effect on phenotype. If this were the case for premature (spring) migration, one would expect this trait to be evolutionarily plastic and able to rapidly re-evolve if habitat conditions changed.

Recent Scientific Findings Better Explain Spring Run Behavior

Recent findings from a team of researchers at UC Davis led by Dr. Michael Miller may rewrite the textbook on spring salmon. The research shows that pre-mature migration in Chinook (and steelhead) is not controlled by many genes working in combination but instead is the result of a single evolutionary event at a single genetic locus, or location in the DNA. Their research shows that this evolutionary event happened only once in the past 15 million years. This means that springers are unlikely to re-evolve for a very long time (perhaps millions of years) if these fish are forced into extinction. From a fisheries management and policy perspective, the data suggests that additional protections and management plans are needed and may be legally required.

Petition to List

Spring Chinook are a fundamental part of Karuk culture and tradition. The return of spring Chinook, or Ishyaât, initiated the beginning of the first salmon ceremony followed by a new season of harvest and processing of salmon. Since the construction of the last of the Klamath dams, spring Chinook populations have plummeted. This

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year, surveys of the last population of wild spawning spring Chinook in Karuk territory tallied 110 fish. Historically, hundreds of thousands of spring Chinook traveled through Karuk territory along the middle Klamath.

One legal tool that could force regulatory actions aimed at recovering spring Chinook is the Endangered Species Act (ESA). The Karuk Tribe views ESA listing as a last resort. Although the Karuk Tribe is optimistic that Klamath dam removal (scheduled to occur in 2020) will provide opportunities for spring Chinook recovery, additional protections and a recovery plan as required by the Endangered Species Act will be necessary to ensure that future generations will be able to harvest and eat spring Chinook as their ancestors did for countless generations.

This led the council to approve filing a petition with the National Marine Fisheries Service to add Klamath-Trinity spring Chinook to the endangered species list. The process requires a series of technical reviews and may take a couple of years to process. Until then, Karuk Natural Resources Department will continue to press for dam removal and carry out restoration projects and research aimed to protect and recover spring Chinook.

To view Dr. Miller's publication online go to: http://advances.sciencemag.org/content/3/8/e1603198



Foster Care...continued from page 17

Resource Families play a critical role in the life of children in out of home care. When out-of-home placement is needed to keep the child safe, Karuk Child and Family Services, County Child Welfare Services (CWS) and Probation Departments make diligent efforts to identify, consider and evaluate relatives, family friends and those closely tied to the family as the primary placement option. When relatives cannot be a placement option for the child, the placing agency makes efforts to actively recruit and support Resource Families that are able to keep the child or youth connected to their community and culture. Resource Families work together with tribal and state child welfare staff or Probation staff and the child's family to successfully return the child to their parents. The purpose of a Resource Family is to provide a child with a feeling of safety, permanence, and well-being.

If you are ready to find out how to become a foster/ adopt parent, contact the Karuk Child and Family Services Department at 841-3141 or 493-1450. We can help provide you with the information necessary to make the decision to become a foster parent including conducting home studies and background checks.

Klamath River RV Park

Home is Where you Park It

aruk Tribe owned and operated, the Klamath River RV Park is located in the middle of the Klamath National Forest in Happy Camp, CA and is conveniently located within walking distance of the Karuk Tribal Offices. Enjoy the local outdoors, hunting, fishing, rafting, or relaxing. It is the perfect location to call ahead and book your stay during any Tribal events such as the Karuk Basket Weavers Gathering, Tribal Reunion, etc.

Rates:

Nightly-\$25 in Advance

Weekly-\$150 with \$50 deposit

Monthly-\$250 with \$100 deposit

Rent Does Not Include Electricity

Tent Camping-\$15 Includes Bathroom/Shower

Featuring a recently built Coin-Operated Laundry Mat for your convenience.



For more information, or to book your stay, contact Ellen Johnson, RV Park Manager at (530)-204-7053, ejohnson@karuk.us

RV Park Located at: 110 Nugget Street Happy Camp, CA 96039

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Karuk Tribe Department of Natural Resources

Remember to Check on Elders, Especially During Winter Storms!

BURN THE RIGHT WOOD, THE RIGHT WAY, IN THE RIGHT WOOD-BURNING APPLIANCE

Did you know that by changing the way you burn wood you can save money, reduce air pollution and protect your health? Here are a few simple tips to make your fire burn hotter, keep your wallet fatter and keep your local air cleaner and healthier.

Season all firewood. All firewood should be split, securely covered or stored, and aged for at least six months. Seasoned wood burns hotter, cuts fuel consumption and reduces the amount of smoke your appliance produces.

Choose the right firewood. Hardwoods are the best. Never burn trash or treated wood which can omit toxic pollutants.

Start it right. Use only clean newspaper or dry kindling to start a fire. Never use gasoline, kerosene, charcoal starter, or a propane torch.

Don't let the fire smolder. Many people think that they should let a fire smolder overnight. But reducing the air supply does little for heating and increases the air pollution.

Clean ashes from your wood-burning appliance. Excess ashes can clog the air intake vents reducing efficiency. Be sure to dispose of ashes in a metal container away from the house or any flammable material to reduce the risk of fire.

Keep your chimney clean. A clean chimney provides good draft for your wood-burning appliance and reduces the risk of a chimney fire. Have a certified professional inspect your chimney once a year.

Follow instructions. Operate your wood-burning appliance according to the manufacturer's instructions and follow all maintenance procedures.

Upgrade to cleaner equipment. EPA-certified wood stoves and fireplace inserts burn cleaner and burn wood more efficiently emitting less particle pollution than older models. For more information contact Carley Whitecrane (530) 627-3446 ext. 3014 cwhitecrane@karuk.us Program of U.S. EPA For more information on burn wise, www.epa.gov/burnwise



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TERO Sponsors Successful Flagger Training

YUKII! TERO sponsored an ATSSA Flagger Training class which was held on November 3, 2017. The class was presented by Don Barnes, Yurok TERO Director and John Stafford, Yurok TERO Compliance Officer, and was a definite success. We experienced a lot of interest in this field of training as the class filled up fast. There was testing at the end of the class and we are pleased to say that all participants passed and are now ATSSA Certified Flaggers. Thank you Don for a "Job Well Done". TERO is currently building another list of interested participants, as we hope to be able to sponsor another Flaggers Training class in the "not too distant future." Please feel free to contact the Karuk Tribe TERO Office if interested in having your name added to this list. .

TERO participated in a Job Fair for the Rain Rock Casino out in Yreka at the Kahtishraám Wellness Center On November 10th and 11th. There was a great turn out on both days. There were Department Heads on site in the following areas of employment:

- **GAMING POSITIONS**
- **FACILITIES**
- FOOD AND BEVERAGE
- **SURVEILLANCE**
- **SECURITY**
- **MARKETING**
- **FINANCE**

Such GREAT OPPORTUNITIES!!! There will be another Job Fair held in early January 2018 (time and date to be advertised), as there will be numerous job openings in all the above areas of employment. TERO will be on site to assist and we hope to see you there! The opening of the Rain Rock Casino will be here before we know it, so if you are interested in employment with the Rain Rock Casino, don't hesitate to contact Dion at the TERO Office. 530-493-1600 EXT: 2030 or Judy Waddell, 530-493-1600 EXT: 2031.











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Ayukîi from the Karuk Community **Development Corporation!**

he mission of the Karuk Community Development Corporation (KCDC) is to strengthen, sustain, and diversify our tribal economy and to improve the quality of life in our communities.

We currently operate the Amkuuf Shop in Yreka, CA and we have 18 mini-storage units located in Happy Camp. In 2016, KCDC purchased a top of the line digital print press with the idea of starting a business center to provide copying, printing, and security

shredding services to tribal and other programs and entities in our service area. We have recently hired a part-time Print Press Operator and would like to welcome Corey Barnett to our KCDC family. Corey grew up in Happy Camp and graduated from Happy Camp High School. He went on to Lane Community College to study Automotive Technology and with a change in plans, is currently working toward

Corey Barnett **Digital Print Press Operator**

his degree in Software Engineering at Rogue Community College. Corey has experience in Adobe InDesign and Photoshop and is an avid photographer specializing in landscape photos. For more information or to have Corey assist you with your printing project please call (530) 493-1475. We look forward to hearing from you!

We also recently hired a new Head Start Teacher for the Happy Camp Center and would like to welcome Beverly Chavez to KCDC. Beverly moved to Happy Camp at an early age and graduated Happy Camp High School. Later she moved to Coos Bay, Oregon where she received her



degree in Childhood and Family Studies from Southwestern Oregon Community College and worked for 17 years for Head Start in Oregon. She is bilingual in English and Spanish and is excited to learn the Karuk language along with the kids. We are excited to have Beverly at our Happy Camp Center and would like to welcome her home!



Beverly Chavez Head Start Teacher

We are currently contemplating adding an additional shop or possibly relocating our Amkuuf (Smoke) Shop in Yreka. We are researching a location by the Rain Rock Casino and are completing a feasibility study to determine the best course of action for KCDC. Stay tuned for further information as we move forward!

Frank Snider, Workforce Developer at the Happy Camp Community Computer Center successfully completed a train the trainer course and is now certified to provide the Building Native Communities: Financial Skills for Families course through the First Nations Development Institute. Congratulations Frank!

For more information about KCDC or our programs please call us at: (530) 493-1475.

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Rain Rock Casino Job Fairs Offered in Preparation of Opening Date!



n October 17th 2017, members of the Karuk Tribal Council and members of Rain Rock Casino management as well as the contracting team were on hand for the blessing of the Rain Rock Casino site. This is another step forward as we get ever so closer to the opening of the Rain Rock Casino. The construction team and management are hard at work getting the facility ready to open. We are presently looking at an early Spring 2018 date! As we move closer and are able to clearly finalize an opening date we will make sure all of our membership are not only aware of the opening but are also made aware of the pre-review party.

Also on November 10th and 11th 2017, Rain Rock Casino Staff & the TERO Department held the first official job fair. The event was open to Tribal members and families and was held at the Kahtishraam Wellness Center in Yreka, CA. There was great turnout with over 100 members in attendance. The Casino will hold another Job Fair, which will be open to the community and membership January 5th & 6th 2018 at the Siskiyou County Fairgrounds in Yreka, CA.

If you are unable to attend and are interested in a position with the Rain Rock Casino, please go to our website at www.karuk.us, click on Rain Rock Casino and complete a job application. You may also contact the Rain Rock Casino Human Resources Department at: (530)-777-Rain (7246).





Karuk Housing Community Computer Center

The Karuk Community Computer Center is continually working towards the KTHA mission and will promote and sustain the culture, education, language, health, welfare, self-sufficiency, and economic independence of its residents.

Exciting Programs are offered at KHCCC.



Beading classes are held on Thursday evenings.



Men/boys Drum/Card Making Classes are held on Wednesday evenings.



Me Time – The "Me Time" activity has grown in numbers and is a co-ed event. We started off with five individuals and now there are around twenty who regularly attend. It has become a time to come together to eat and visit. We offer small activities for anyone wanting to work on them. The ladies have made this their own special group to bring food and have good conversation. We also have a swap meet during this time. You are welcome to bring something from home to share with whoever wants it. We work with Karuk Tribe CHRs to transport Elders and inform other elders who can drive themselves there. We are excited about the turnout of the event and hope to see you all there!



Boys Council for 3rd-8th Grade. Learn self-esteem and how to make healthy decisions.



Girls Circle for 3rd-8th Grade.

Learn self-esteem and how to make healthy decisions.

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Cultural activities offered for all ages!!!







School Kids, keeping them Happy & Healthy- KHCCC worked closely with the Karuk Tribal Health program to present healthy eating, exercising, good personal hygiene habits and presented activities that happen at Kahtíshraam

Wellness Center and Computer Center. We had a great turn out with 90 attendees. Thank you to the Karuk Tribe Housing Authority for your support!!!

Don't miss out on Family nights, GED Classes, Arts/Crafts, Parenting Classes, and Tutoring Programs. We offer a little something for everyone.

> Contact Florrine Super (530)842-5238 or florrinesuper@karuk.us or Vivian Jordan (530)842-5369 or vjordan@karuk.us for more information. Join Remind to get reminders via text or email.

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Introducing ...

Jessica Caple

ello there, my name is Jessica Caple. I am really excited to be working for the Karuk Tribe as the Mental Health Therapist II in Orleans and Happy Camp. Originally, I am from North of Seattle. I received my Master's in Social Work from the University of Washington and completed one of my internships with the Office of Indian Child Welfare, spent time advocating for ICWA and supporting indigenous families and children. Shortly after graduate school, I moved to Oakland where I worked with incarcerated parents to support the parent-child relationship. I also worked for the Native American Health Center as a therapist. I became licensed as an LCSW and took Somatic Experiencing training to understand how trauma impacts people and how to heal from it. Thus, my orientation as a therapist leans towards the mind-body connection and holistic healing modalities. I recently moved to Orleans to be connected to the things that really matter. It has been absolutely wonderful and I look forward to getting to know everyone. For appointments, please call the Karuk Tribe Child & Family Services Office at (530)-493-1600 Ext. 5000.





Fiona Davidson

Counsel. She graduated from the University of New Hampshire School of Law as a Dean Merit Scholar. While Fiona is originally from New York, Fiona spent most of her childhood moving to various countries due to her father's job with United States Agency for International Development (USAID). After returning to United States to study law, Fiona first traveled to the west and instantly fell in love with the landscape and people. She was determined to establish her legal career out west. For the past 5 years, Fiona has dedicated her legal career to furthering tribal self-governance within economic, jurisdictional, and natural resource/water law issues. She interned with Native American Rights Fund (NARF) and Department of Interior, worked in-house Counsel at the Pueblo of Isleta, NM, and volunteered at the Indian Law Resources Center. Fiona is very excited about the opportunity to work with the Karuk Community in the beautiful Klamath basin.



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Phone Directory - Happy Camp

Karuk Tribe Administration Offices 64236 Second Avenue PO BOX 1016 Happy Camp, CA 96039 Tel: (530) 493-1600

Fax: (530) 493-5322

People's Center Museum & Gift Shop 64236 Second Avenue PO BOX 1016 Happy Camp, CA 96039 Tel: (530) 493-1600

Fax: (530) 493-1620

Modular Building (HHS/IT) 64236 Second Avenue PO BOX 1016 Happy Camp, CA 96039 Tel: (530) 493-1600 Fax: (530) 493-5322

Community Computer Resource Center 25 Fourth St. Happy Camp, CA 96039

> Head Start 632 Jacobs Way PO BOX 1016 Happy Camp, CA 96039 Tel: (530) 493-1490 Fax: (530) 493-1491

Karuk Community Loan Fund PO BOX 465 Yreka, CA 96097 www.kclf.us

> Dental Clinic 64236 Second Avenue PO BOX 1016 Happy Camp, CA 96039 Tel: (530) 493-1650 Fax: (530) 493-5364

Fire & Fuels Management 64236 Second Avenue Tel: (530) 493-1600 Medical Clinic 64236 Second Avenue PO BOX 316 Happy Camp, CA 96039 Tel: (530) 493-5257 Fax: (530) 493-5270

Judicial System & Programs 64101 Second Ave Happy Camp, CA 96039 Tel: (530) 493-1630 Fax: (530) 493-1631

KCDC (Community Development)
533 Jacobs Way
PO BOX 1148
Happy Camp, CA 96039
Tel: (530) 493-1475
Fax: (530) 493-1476

Senior Nutrition Center (Headway) 64101 Second Ave Happy Camp, CA

> Child & Family Services 533 Jacobs Way PO BOX 1016 Happy Camp, CA 96039 Tel: (530) 493-1450 Fax: (530) 493-1451

> Happy Camp TANF 110 Nugget Street PO BOX 1016 Happy Camp, CA 96039 Tel: (530) 493-1440 Fax: (530) 493-1441

KTHA (Housing) 635 Jacobs Way PO BOX 1159 Happy Camp, CA 96039 Tel: (530) 493-1414 Fax: (530) 493-1415

Phone Directory - Yreka

CHILD & FAMILY SERVICES
1515 South Oregon Street

Yreka, CA 96097 Tel: (530) 841-3141 Fax: (530) 841-5150

MEDICAL CLINIC

1519 South Oregon Street Toll Free: (800) 371-8080

> Tel: (530) 842-9200 Fax: (530) 842-9207

KTHA (HOUSING)

1836 Apsuun Road Yreka, CA 96097

Tel: (530) 842-1644 Fax: (530) 842-1646

WELLNESS CENTER 1403 Kahtishraam

Yreka, CA 96097

Tel: (530) 842-1644 Fax: (530) 842-1646

HEAD START PROGRAM

1320 Yellowhammer Road

Tel: (530) 842-9225 Fax: (530) 841-5153 JUDICIAL SYSTEM & PROGRAMS

1836 Apsuun PO BOX 629

Yreka, CA 96097 Tel: (530) 841-3143

Fax: (530) 842-4889

YREKA TANF

1517 "A" South Oregon Street

PO BOX 1730 Yreka, CA 96097

Tel: (530) 842-4775

Fax: (530) 842-4702

AMKUUF SMOKE SHOP

1220 Thook Street

Yreka, CA 96097 Tel: (530) 842-1039

Fax: (530) 842-1368

DENTAL CLINIC

1519 South Oregon Street Toll Free: (800) 371-8080

Tel: (530) 841-3148 Fax: (530) 842-9217

Phone Directory - Orleans

KTHA (HOUSING)

37960 Highway 96 Orleans, CA 95556

Fax: (530) 627-3109

DOT (TRANSPORTATION)

37960 Highway 96

Orleans CA 95556

Fax: (530) 627-3042

DNR (NATURAL RESOURCES)

PO BOX 282

39051 Highway 96

Orleans, CA 95556

Tel: (530) 627-3446

Fax: (530) 627-3448

MEDICAL CLINIC

PO BOX 249

325 Asip

Orleans, CA 95556

Tel: (530) 627-3452

Fax: (530) 627-3445

JUDICIAL SYSTEM & PROGRAMS 37960 Highway 96 Orleans, CA 95556

Tel: 530-627-3676

ORLEANS TANF

PO Box 141

37960 Highway 96 Bld. C

Orleans, CA 95556

Tel: (530)-627-3680

Fax:(530)-627-3459

SOMES BAR WORK CENTER

99300 Highway 96

Somes Bar, CA 95556

PO BOX 282

Orleans, CA 95556

PANAMNIK CENTER

459 Asip,

Orleans, CA 95556

Announcements



Robert Thom graduated from Etna High School in June 2017 and is attending Shasta College. Parents are Everett & Sylvia Thom.





After over 20 years of working for the Karuk Tribe, Sandi Tripp, former Director of Transportation has decided to take another position. The Karuk Tribal Council, Staff and Community members would like to wish her well in all her future endeavors and are grateful for her years of service and dedication to the Tribe!



Love, Mom, Dad, Khloe & Joseph.





Congratulations to Karuk Tribal Member, Willard "Bucky" Titus, for being elected Mayor of Darby, Montana!



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