KARUK TRIBE

CHILD AND FAMILY SERVICES PLAN TITLE IV-B, SUB –PARTS 1 AND 2

ANNUAL PROGRESS AND SERVICES REPORT (APSR)

JUNE 30, 2013



Karuk Child Welfare Services Program

1519 South Oregon Street, Yreka, CA 96097

MISSION STATEMENT

The Mission of the Karuk Tribe's Child Welfare Services Program (CWS Program) is to preserve, protect and strengthen the children and families of the Karuk Tribe through an efficient and effective service system that empowers individuals, families and communities.

PLAN AVAILABILITY

A copy of the Annual Progress and Services Report will be distributed to the Karuk Tribal Council and posted on the website: www.karuk.us. The Karuk Tribe's Title IV-B Annual Progress and Services Report (APSR) will also be provided to the State Department of Social Services.

DESCRIPTION

The Karuk Child and Family Services Department (CFSD), is authorized by the Tribal Government to promulgate policies and procedures necessary to implement the Tribe's child welfare system and to ensure safety, permanence, and well-being of Karuk children at risk of abuse and/or neglect and their families. The Karuk Tribe is responsible for administering a vast array of child welfare services and health and human services programs to meet the needs of their tribal membership and local communities and is the primary governmental entity to interact with children and families when addressing issues of children at risk of child abuse and/or neglect in their remote service area.

The Karuk CFSD is responsible for the supervision and coordination of programs funded under federal Title IV-B subparts 1 and 2 of the Social Security Act; Title IV-E Tribal State Agreement, BIA Compact Social Services and related grants. Furthermore, Karuk CFSD is responsible for developing and updating the Tribe's Child and Family Services Plan (CFSP).

To the extent possible, Karuk CFSD work to provide services to both children in out-of-home placements as well as those who are at risk of being removed from their homes in order to safely and permanently remain in the home with family members. Described below is an overview of the Karuk Child Welfare Program.

CHILD WELFARE OVERVIEW

A Case may be opened for children that remain in-home with Family Maintenance (FM) services provided. FM are time-limited protective services provided to families in crisis to prevent or remedy abuse, or neglect with the intent of preserving families and keeping children safely in their own homes, when possible. Social workers develop a case plan that includes services appropriate to each family's unique needs.

Alternatively, children may be placed in foster care if there are serious safety threats and are provided Family Reunification (FR) services. FR consist of time-limited services to children in out-of-home care to prevent or remedy neglect, abuse or exploitation when the child cannot remain safely at home and needs temporary foster care while services are provided to reunite the family.

The time limited reunification services are provided as soon as practicable to maintain a stable and healthy environment for children who have been removed voluntarily or involuntarily from their parents' custody. In the event that permanent removal of children from their parents is necessary, the Tribe seeks to serve the best interests of the child by finding relative placements, a qualified foster family for permanent placement, establishes permanency through either long-term guardianship or customary adoption, or work toward an expedient return of the child (ran) to the parents' custody when possible.

For children under the care custody and control of the Karuk Tribe, The Karuk Child Welfare Services Program is responsible for: 1) ensuring that reasonable efforts are made to prepare the family for reunification, 2) providing timely visitation between the children and parents, 3) making initial referrals to services, 4) visiting children at least once a month, and 5) developing a case plan for services that address safety issues and risk of future maltreatment. If service objectives are met, the Tribal Court may order reunification of the family.

If reunification failed or the court determines that reunification is not possible, Karuk CWS Program is responsible for assuring permanence for dependent children by promoting timely adoption, guardianship, or alternative permanent placement. Permanent Placement (PP) services offer alternative family structures for children who cannot remain safely at home. Permanent Placement includes preadoption, non-related legal guardianship (non-court dependents) and independent living in addition to services for the recruitment of potential adoptive parents; establishing financial assistance to adoptive parents and guardians to aid in the support of special needs children; and adoption services.

EFFORTS MADE TOWARDS IMPLEMENTING THE TITLE IV-E INTERGOVERNMENTAL AGREEMENT

On March 14, 2007, California Department of Social Services (CDSS) and the Karuk Tribe signed the first ever tribal-state agreement in California for the following purposes:

- 1. Provide for the pass through to the Tribe of federal funding under Title IV, Part E of the Federal Social Security Act for Foster Care and Adoption Assistance Programs, and California State General Funds, subject to the Annual Budget Act, for the Tribe's child welfare program;
- 2. Facilitate intergovernmental communication and collaboration, in a spirit of cooperation and good will;
- 3. Meet the policy goals of the ICWA of 1978 to protect the best interests of Indian children and to promote the stability and security of Indian tribes and families; and
- 4. Delegate to the Tribe the responsibility that would otherwise be the responsibility of the counties for the provision of foster care and adoption assistance payments under the AFDC-FC program, child welfare services, and related functions as more specifically set forth in the Tribal Child Welfare Services Plan(may include but are not limited to, administrative activities and services associated with emergency response, family maintenance, foster care, family reunification, and permanent placement, as funded by Title IV-E, and State General Funds).

The CDSS has assisted the Karuk Tribe by providing training and technical assistance to staff for the implementation of the agreement. The CDSS and the Karuk Tribe secured technical assistance through ACF and the National Resource Center for Organizational Improvement to provide assistance to the Karuk tribe in the development of the tribe's CWS Plan. The Tribe's CWS Plan was approved by ACF on November 6, 2009, and was effective July 1, 2009. The CDSS has provided the Karuk Tribe with ongoing training on fiscal claiming procedures, Title IV-E eligibility screening and data reporting requirements. The CDSS continues to provide training and technical assistance regarding child welfare practice to ensure Title IV-E compliance. Beginning in July 2012 the Tribe and CDSS began updating the tribal IV-E claiming form and instructions. September 2012 to current the Karuk Tribe has been working with the CDSS Fiscal Policy Bureau, claiming department pertaining to revisions needed to the CA 800 Assistance Claim for the Karuk Tribe and the Fiscal Addendum. On 11/1/12 the CDSS staff traveled to Yreka to provide a claims training and the IV-E eligibility training on 11/2/12.

I. SERVICE DESCRIPTION

Specific accomplishments and progress toward meeting goals, objectives and activities

The Karuk Tribe continues to provide direct services to their communities in Yreka, Happy Camp, and Somes Bar, located in Siskiyou County and in Orleans, located in Humboldt County through systems of care approach. Reunification and preventive services continue to be the primary focus of the Tribe which has been maintained and advanced through Title IV-B allocation. These funds have afforded the opportunity to maintain the necessary service personnel and expand employment in order effectively operate and continue the highest quality of services possible to the Karuk community.

The Tribe continues to actively <u>recruit and support Tribal customary adoptive parents/</u> training and support; <u>Tribal foster parents/</u> training and support, licensing, background checks and assist with necessary measures to <u>certify Tribal Foster/Relative Homes.</u> In January 2012, an MOU was entered into with Children's First providing foster family training, certification, and foster child supervision.

Recruitment and support of Tribal Foster and/or respite homes will remain as an ongoing effort for the 2014 year.

Access to <u>Culturally appropriate parenting</u> classes continue to be a much needed service and are supported through IV-B funding. Providing food, transportation, and child care assistance, helps to make these classes an enjoyable learning experience. The incorporation of tribal elders and cultural practitioners in the classes will continue.

The Child Welfare Services Program will continue to offer culturally appropriate parenting classes in 2014 and would like to offer a minimum of one class in Yreka, Happy Camp, and Orleans. The Program is looking to training more staff in the curriculum. Collaboration will continue with First 5, Family Resource Center and the Siskiyou Community Services Council as well as contracting with Trainers from Hoopa and or Yurok Tribe for accomplishing further expansion and development of community based parenting classes. The Child Welfare Services Program also supports and collaborates with all the other ongoing tribal services directed toward the goal of family health and child safety and protection such as:

- o The Tribal Court Juvenile Delinquency Prevention Program, <u>Karuk 7th Generation</u> <u>Mentoring Program</u>. The program uses tribal volunteers to provide Karuk "at risk" Youth with cultural training and an opportunity to acquire the skills to preserve cultural arts and customs including basket weaving, traditional dance, language and songs.
- Naa Vura Yee Shiip Program is funded through the State of California American Indian Child Abuse Treatment Program and offers therapy services for abused and neglected children, access to cultural therapy and assists victims of crime in accessing Victim Witness Program Services.
- O The Karuk Annual Youth Leadership Conference. Karuk Youth are offered group classes which target character building, tribal history, Karuk language, sports, cultural activities, and summer camps. The maintenance of this program for the youth continues to be funded in part by IV-B and the continuation of this youth program will be dependent upon continuing IV-B funding through 2014.
- o Counseling and behavioral health treatment continues to be one of the biggest needs in all

three service areas. The Tribe now employs two full time LCSWs which cover all three service areas. As a result of the continuing efforts of the multi-departmental referral program greater numbers of members have been afforded counseling services. An additional part-time LCSW is needed in Yreka to accommodate the ongoing waiting list for service. There presently exists a waiting list for counseling services however Child Welfare Services Program children have been given priority for this service. Referrals continue to be made through Yav Pa' Anav, the Child and Family Services Department, Karuk Medical Clinics, and the State and Tribal courts. Remi Vista Therapeutic Services/Siskiyou Region was used this past reporting period to provide an attachment assessment for a tribal court case involving a minor less than 5 years of age. Other Services available by the agency are: Foster Care, Infant Development, MHSA Program, Social & Emotional, Mental Health, TBS, and Community Counseling. Normally referrals to this agency must go through the County Behavioral Health however the Karuk Child Welfare Program staff and Remi- Vista where able to find a way to access/utilize the much needed service in a timely manner.

O <u>Pikyav Domestic Violence Services</u> provides talking circles for youth and adults geared towards promoting healthy relationships and peaceful homes. Staff provides talking circles for high school and elementary students and a woman's circle in the evening.

Although the Tribe is not at this time utilizing funds under the Chafee Foster Care Independence Program and the Education and Training Vouchers Program the Child Welfare Services Program is continuing the implementation of an outreach program to locate and support those tribal foster care and former foster youth 18-21 in order to assist them in planning their futures. The Karuk CWS program assisted two youth this past reporting period who turned 18 in finishing high school and assisting them in getting prepared for college.

During 2014 the Karuk CWS is planning to schedule meetings with the young adults to discuss future health, financial, educational and housing needs and to coordinate a plan with access to services and assistance they may need to begin independent living.

The objective is to locate all members who are 17-20 years of age and arrange for a consultation with the Child Welfare social worker for discussion of the available services to them. Also discussed will be the benefits to early designation of a Power of Attorney and execution of a Health Care proxy and directive.

This service will be offered in all three service areas. The Child Welfare Services Program will use the assistance of the Enrollment Department to facilitate location of these members.

Identification of at risk populations

In accordance with the Karuk Child and Family Services Plan and the Title IV-E Intergovernmental Agreement, Karuk Child Welfare Services (KCWS) may pursue Memoranda of Understanding with local county and law enforcement agencies for development of appropriate response to alleged child abuse and neglect referrals.

The Tribe and CDSS have agreed to work collaboratively with the affected counties to facilitate local agreements that provide for coordinated local emergency response, which protect at risk Indian children from child abuse or neglect and allow for the efficient exercise of tribal care and supervision of said children. The Karuk Tribe (CWS) currently is not a signatory to any local agreements regarding coordinated local emergency response. The Karuk Child and Family Services Plan states that staff shall attempt to work cooperatively with neighboring counties and law enforcement in the response to calls or referrals of alleged child abuse or neglect.

The Karuk CWS Program staff make initial reports to the county welfare agency immediately or as soon as is practicably possible, by telephone, and within the required time frame send a written report to same agency by mail, fax or electronically. The counties contact the Tribe CWS staff in regards to youth and families at risk of removal so that the Tribe may respond and offer services either by voluntary maintenance plan and or filing a petition in Tribal Court. The Tribe also has local working relationships with local elementary and high schools and Karuk Head Start and often receives referrals from school staff.

The program continues to be viable through referrals received from the Tribal TANF Department, Tribal Health and Dental Clinics, Karuk Circles of Care-Yav Pa' Anav, Karuk Tribal Housing Authority, the local Family Resource Centers, and pursuant to Tribal and State Court orders in dependency cases.

The populations at the greatest risk of maltreatment are very often given referrals from CWS to other service departments/agencies that may be of benefit to the health and welfare of the child and or family including support services to families for coping with stress, health empowerment, nutrition, combating drug and alcohol abuse, and anger management.

Listed below are the major components outlined in detail in the Karuk Tribe's Child and Family Services Plan, and are in part supported through Title IV-B parts 1 and 2 funding. These services were/are made available to identified youth at the greatest risk of maltreatment throughout this reporting period and it is anticipated that the same services will be provided for Year 2014. *There are no planned changes to the program*.

- 1. Family Preservation/Prevention Services-Services designed to assist identified families at risk or in crisis, including services to maintain safety of children in their homes, help children at risk of foster care remain safely with their families, follow-up care after child returned to home, respite care, and reunification services with families when safe and appropriate.
- 2. Family Support Services-Community based services to promote the safety and well-being of children and families designed to increase the strength and stability of families.
- 3. Time-Limited Family Reunification- Services provided to children placed in foster care and to the parents of the child in order to facilitate the safe reunification of the child within 15 months of placement, such as counseling, substance abuse treatment services, mental health services, and assistance to address domestic violence.
- 4. Adoption, Promotion, and Support Services-Similar services as time-limited listed above however designed to encourage more adoptions of children in foster care, services to expedite the adoption process and support adoptive families.

Existing Goal: Continued expansion of Karuk Child Welfare Services Program Delivery System

The focus of the Karuk CWS Program continues to be early intervention/prevention and the development of voluntary family maintenance (FM) plans which include services such as, access to medical, dental, mental health, domestic violence related services, drug and alcohol counseling services, anger management and parenting classes, youth counseling and cultural enrichment programs. Through collaboration between tribal departments, state, county, and private agencies children and families at risk or in crisis are identified and are offered access to the support they need.

Existing Objectives:

- 1. Assist eligible families already in Child Protection situations and/or court systems to build strong and self-sufficient family structure.
- 2. Assist eligible families in crisis/emergency situations and provide options/support for a safe environment
- 3. Identify individuals willing and eligible to serve as Tribal Foster and/or respite Homes.

Planned Activities:

- 1. Provide identified at risk families and youth with family preservation, prevention and early intervention support services.
- 2. Provide voluntary family maintenance plans which include coordinated services such as, medical, dental, mental health, domestic violence, drug and alcohol, anger management, parenting classes, youth programs, and transportation assistance to those who seek assistance to prevent an escalation to involuntary placement.
- 3. Provide tribal foster homes and respite care for tribal member children removed from their home in emergency situations.
- 4. Locate and support those tribal foster care and/or former foster youth 17-21 in order to assist them in planning their futures

In this 2013 reporting period and in 2014, the Karuk Child Welfare Services Program has/will maintain increased access to counseling services in all three of the Tribes service areas. The CWS Program has and will continue to provide birth certificates, finger printing, clothing, food, temporary housing, and transportation, gas, bus, and food vouchers to families in crisis or financially unable to transport themselves to needed service appointments.

The CWS Program has and will continue to provide transportation to and from residential treatment, parenting classes, in house AOD classes, domestic violence classes, job and residence search and all additional needed services that are connected to the family maintenance and/or reunification service plan.

Each year, the numbers of tribal members/children served by the Karuk Child Welfare Services Program under this plan increases. The Karuk Tribe spans a large service area, which requires significant amounts of travel and client transport. Transportation costs have been and will continue to be an increasing cost which often is funded in part through the IV-B entitlement.

In addition to what has been stated above, The Karuk Tribal Government offers low-income housing rentals and vouchers, higher education grants, child and adult tutoring service, computer lab, low-income energy assistance, job training, and emergency assistance vouchers, head start and Tanf.

2013 Measures: 2013 Data:

1. # served with Subpart 1-CWS & Subpart II-PSSF IV-B services funds.	223
2. # of eligible families served with IV-B funds.	59
3. # of eligible individuals served with IV-B funds.	164
4.# of tribal foster homes and respite care providers supported	5
5. # of offered series of culturally appropriate parenting classes in all three tribal communities.	Positive Indian Parenting was offered in one (1) community during this report period and Karuk Child Welfare Services coordinated with local resource center and community services council to offer parenting classes in the other two (2) tribal communities.
6. # of eligible families and youth accessing transportation assistance/services.	140
7. # of Indian Child Welfare Act and court cases	Thirty-three (33) Indian Children placed in Indian homes; twenty eight (28) placed in non-Indian homes, twenty-one (21) families reunified; two (2) parental rights terminated; four (4) customary adoption cases and six (6) Tribal ICW court cases.
8.# of Karuk CWS received and or referred reports/cases of suspected child abuse and/or neglect	During this reporting period Karuk CWS received and or referred 69 reports/cases of suspected child abuse and/or neglect
9. # of foster and /or former foster youth 17-21 located and supported in assistance in planning their futures.	2
10. # of foster and/or respite homes recruited and certified	4

Every aspect of the Tribe's Child Welfare Services Program continues to be modified, improved, and adapted to meet the mandatory guidelines required to become a provider under Title IV-E. The Tribe anticipates full IV-E implementation in 2013/2014.

All partners under the Tribe's CFSP collaboration component continue to work together on policy-making and case management to insure that services are available for successful reunification and permanency planning.

II. COLLABORATION WITH COUNTIES AND STATE

The Karuk Tribe works with Humboldt County Social Services in part by actively participating in the California Partners for Permanency (CAPP) Advisory Committee. CAPP is a federally funded project to reduce the number of children in long-term foster care, with a focus on American Indian and African American children who are over-represented in the state's child welfare system and suffer disproportionately worse outcomes. California Partners for Permanency (CAPP) is part of a national project focused on reducing the number of children in long-term foster care. Four counties in the state of California – Fresno, Humboldt, Los Angeles and Santa Clara - are working on this effort in partnership with families, communities and Tribes. The Karuk Child Welfare Services Program Staff continue to serve as a representative for the Tribe and is a collaborating member of CAPP.

The Tribe also continues to participate as a member on the Humboldt County DA and Victim Witness in a Multi-Tribal Roundtable to collaborate on concerns that the local Tribe's may have regarding issues of the adequacy of emergency response, drug and domestic violence abatement, jurisdictional issues, community education, adequacy of DA and Law enforcement services to Tribes in rural areas, and address complaints of discrimination. The Karuk Tribe is also a member of Tribal Courts Coalition which is a consortium of Northern California Tribes with active Tribal Courts.

Collaboration and consultation/stakeholders

This Karuk CFSP was developed in a coordinated effort of the Karuk Tribe Child and Family Services Department, ICW Committee and the Karuk Child Welfare Program. The Karuk Child Welfare Services Program utilizes the Tribal Court, and the Karuk Yav pa anav committee to interface with the Tribal Child Welfare Services Program. The Karuk Tribe has established its own Indian Child Welfare Committee, which sits as a body for the oversight of ongoing families falling within the state or tribal dependency and juvenile judicial systems. The CFSP plan reflects our focus on early intervention, preventative, supportive, and educational services, while still offering strong assistance in Court Advocacy and emergency assistance.

To ensure collaboration, the Karuk Child Welfare Services Program staff meets regularly with a program level committee that oversees Indian Child Welfare (ICW) cases. The ICW committee is comprised of two Tribal Council Members, three community representatives and the Director of Child and Family Services and the Karuk CWS Social Workers.

The Karuk Yav Pa' Anav (wellness systems of care) has been increased to monthly committee meetings. Sharing of information between service departments and case collaboration has been highly successful in locating at risk families in need of support.

The Karuk Tribe's Executive Director of Health and Human Services, was appointed by the Siskiyou County Board of Supervisors to participate on the Siskiyou County Community Services Council. This group includes representatives from the County Office of Education, County Behavioral Health Program, Public Health Department, Juvenile Drug Court, and County Law Enforcement personnel. Meetings are held monthly to identify and address the needs of Karuk children and families. All social services planning activities are coordinated with needs and solutions identified within these forums.

III. PROGRAM SUPPORT

Staff Development and Training Plan

As Title IV-Participants the Karuk Tribe will be participating in the Northern California Training Academy in 2013/2014.

Beginning September 17-19, 2013 the Child Welfare Social Workers will begin Primary Core Training (phase 1). The core training provides a strong foundation of knowledge and skill needed for those working with families and children in child welfare. It is designed to deliver competency-based curricula to new public child welfare caseworkers. It consists of five modules that will be covered each month for the months of October, November December and ending January 14-16, 2014 totaling 15 days of training. The Workers also anticipate participating in the Secondary Core Training (phase II) in the future.

Management Information Systems and quality assurance systems

The Karuk Child Welfare Services Program Staff will also be trained on the CDSS training on the CWS/CMS system from 10/28/13 through 11/1/13 in Orland, CA.

Technical Assistance and Training

At this time the Program would anticipate technical assistance in updating the Comprehensive Child and Family Services Plan as it is out dated.

IV. CONSULTATION BETWEEN STATES AND TRIBES

The Karuk Tribe continues to attend the California Department of Social Services (CDSS) ICWA Workgroup. The group consists of 100 tribal ICWA workers/advocates, 61 county child welfare and probation representatives, 24 CDSS staff, 32 state/university representatives, and other interested parties and meets bi-monthly. ICWA issues are the main topic and the group works on development and recommendations and solutions for tribes, counties and the state in order to achieve greater understanding and compliance of the ICWA and improve state-county and tribal relationships.

The CDSS also includes the Karuk Tribe in its dissemination of programmatic letters and notices.

CDSS utilizes the ICWA Workgroup as the primary means of *consultation* with tribes.

The Counties of Humboldt and Siskiyou work with the Karuk Tribe in their individual jurisdictions to consult and obtain input about their programs, to coordinate the programs, and to ensure that tribal youth

are referred to culturally appropriate services and resources. Humboldt County holds tribal round tables and Siskiyou County Juvenile Court Judge holds monthly "blue ribbon" meetings comprised of tribal representatives, county and tribal social workers, probation officers, and court personnel who meet regularly to discuss jurisdictional issues, ICWA, tribal needs and services, including ILP, and improved collaboration and communication.

V. HEALTH CARE AND OVRSIGHT PLAN

<u>Health and Dental Care Services</u> the Karuk Child and Family Services Department continue to operate through a collaboration model for patient referrals. Collaboration between the Karuk Dental and Health Departments, Child Welfare Services Program, Drug and Alcohol Programs, Mental Health, Tribal Court, continues in its effectiveness. This collaboration has thus far been successful. Children who are receiving services through the Karuk Child Welfare Services Program have most if not all of their health and dental services met thru usage of the Tribes Clinics located in all three service areas.

In accordance with the Karuk Child and Family Services Plan out of home care providers/foster parents are provided with a copy of the child's health and education records.

Children in Karuk care have complete health check-ups to find medical, dental, and/or mental health problems before they become serious. Needed shots/immunizations are given in accordance with the California Child Health & Disability Prevention (CHDP) Program guidelines. The Karuk Child Welfare Services Program assists in ensuring children in their care are provided access to comprehensive EPSDT Medicaid coverable, appropriate, and medically necessary services needed to correct and ameliorate health conditions, based on federal guidelines. EPSDT is made up of the following screening, diagnostic, and treatment services:

<u>Psychotropic Medication</u>: The Tribe's Child Welfare Services Program has begun a new procedure to address monitoring of psychotropic medication that is being prescribed to children who are dependents tribal jurisdiction. The request for an order for psychotropic medication for foster care children is a common and ever increasing practice utilized by state and county agencies which, to date, has been implemented without affording input or authorization from Tribes regarding their position as to the appropriateness or necessity for this type of medication. The Karuk Tribe is consulting with Karuk Health and Mental health professional to ensure the medications are necessary. Release of information forms must be signed before Health, Behavioral Health and Child Welfare can share information however the three have the ability to interface when needed and collaborate in accordance with federal and tribal laws and regulations. When needed outside consultation is sought using Indian Health Services for Psychiatry and or independent consultants. Pursuant to the CFSP, direct involvement with the counties, state and tribal courts will be implemented for the development of an MOU which will insure Tribal future notification and consent prior to obtaining a court order for psychotropic medication for Indian children 5 and under. As an essential component to accomplishing the goals set forth in their CFSP, the Tribe will seek to assert its right to obtain an independent medical evaluation regarding the benefit or harm attendant to an order for the administration of psychotropic drugs in cases involving tribal children who are placed in foster care.

VI. COMPREHENSIVE DISASTER PLAN

In the event of a disaster the Karuk Child Welfare Services Department Staff will follow the Tribes' FEMA Emergency Management Protocol. CWS staff will be deployed as directed in the plan. The Tribe has designated shelter care facilities for individual and families. The Tribe will coordinate with local counties, towns and cities. All Karuk Tribal Staff are trained in First aid and CPR.

The Child Welfare Services Department will have a master list of the children under the custody care and control (names, addresses, phone contacts, next of kin, etc...) of the Tribe and coordinate efforts with the Tribe's Emergency Team to do welfare checks and if needed transport children and families to shelter care.

The Tribal Social Workers will distribute to each of their clients' households an informational sheet that lists the local emergency phone numbers, contact numbers, specific action plan for their area and shelter and any other relevant resources.

A copy of the most recent drafted Disaster Plan of the Karuk Tribe is attached.