
Karuk Community Health Clinic

64236 Second Avenue
Post Office Box 316
Happy Camp, CA 96039
Phone: (530) 493-5257
Fax: (530) 493-5270

Karuk Tribe

**Administrative Office**

Phone: (530) 493-1600 • Fax: (530) 493-5322
64236 Second Avenue • Post Office Box 1016 • Happy Camp, CA 96039

Karuk Dental Clinic

64236 Second Avenue
Post Office Box 1016
Happy Camp, CA 96039
Phone: (530) 493-2201
Fax: (530) 493-5364

Request for Proposals**21-RFP-039****For More Information:**

Michael Rose, General Manager, (530) 340-5621

mrose@rainrockcasino.com

Proposal Deadline: Responses will be accepted on a continual basis

The Karuk Tribe is requesting proposals from qualified, licensed attorneys/firms to provide gaming legal services for the Gaming Operations of the Rain Rock Casino. Rain Rock Casino is a class III gaming facility located in Yreka, California and is owned and operated by the Karuk Tribe. The Legal Consultant will assist the Karuk Tribe with legal issues pertaining to Gaming Operations, including but not limited to surveillance, construction, facilities, management and personnel issues.

Experience in the field of Indian Gaming and Gaming Operations, Federal Indian Law, and Employment Law is preferred. Demonstration of these qualifications should include information indicating the depth of experience and the nature of legal services in which you or your firm has been involved over time.

The Selected Individual or Firm will be responsible to provide:

- 1.) Recommendations and advice for Gaming Operations regarding various legal issues affecting Rain Rock Casino and its staff.
- 2.) Draft, review, and implement appropriate ordinances and policies.
- 3.) Provide legal research and opinions on issues involving Rain Rock Casino.
- 4.) Draft legal briefs, develops strategy, arguments and testimony in preparation for presentation of a case in Tribal Court, State Court, and Arbitration.

Responses to this Request for Proposals should include the following:

- 1) A resume and statement of qualifications, including relevant history working with Tribal Governments, Gaming Operations, and employment matters.
- 2) A proposed price which should include information on the hourly billing rates of each attorney or other legal staff who is expected to work on this representation and charges for expenses, if any, such as traveling rate, legal research, copies, and faxes.
- 3) Disclosure of any potential conflicts of interest, including a list of California and Oregon Tribes you or your firm represents regarding Gaming Operations.

- 4) A list of at least three client references that may be contacted by the Tribe. It is preferred that the references include clients for whom similar work has been done within the past five-year period. References shall include a complete address, contact name and telephone number.

Responses must be hand, mail, or email delivered to:

Emma Lee Perez, Contract Compliance Specialist
Karuk Tribe – Administration Office
64236 Second Avenue
P.O. Box 1016
Happy Camp, CA 96039
Faxes will NOT be accepted
Emails will be accepted at: emmaleeperez@karuk.us

Responses will be accepted on a continual basis.

Indian Preference will apply in the selection process in accordance with the Tribal Employment Rights Ordinance (TERO) and/or Indian Preference Act of 1934 (Title 25, USC, Section 47), based on funding source requirements.

All contracts that exceed \$2,500.00 shall be subject to a two percent (2%) Tribal Employment Rights Fee in accordance with the TERO Ordinance.

If applicable, construction contracts in excess of \$2,000, when required by Federal grant program legislation, are subject to compliance with the Davis-Bacon Act (40 USC 276a to a-7) as supplemented by Department of Labor regulations (29 CFR part 5).

A background check consisting of employment history, professional references, and criminal check may be conducted. Applicants will be required to pass the background check in accordance to the Karuk Tribe Personnel Policy and Federal/State/Tribal requirements.

By submitting a proposal in response to this Request for Proposal, your firm understands and agrees that the Karuk Tribe does not waive, alter, or otherwise diminish its sovereign immunity, whether expressed or implied, by virtue of this Request for Proposal or the evaluation process.