
Karuk Community Health Clinic

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Karuk Tribe**Administrative Office**

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Karuk Dental Clinic

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Vacancy Announcement

Title: Unlicensed Dental Assistant (DA)

Reports To: Assistant Dental Director/Lead RDA

Location: Yreka Dental Clinic

Salary: \$22.00 – \$35.00 per hour DOE

Classification: Full-Time, Non-Exempt, Non-Entry Level

Summary: The Unlicensed Dental Assistant (DA) shall perform basic supportive dental procedures under the supervision of the Dental Director/Clinic Dentist or the Licensed Dental Hygienist. The position shall be responsible for assisting with: patient care, operatory setup and clean up, equipment maintenance, stocking of dental supplies, and other duties as assigned.

Application Deadline: Open Until Filled

Applications are available at all Tribal Offices or on the Internet at www.karuk.us. The Karuk Tribe's **(TERO) Preference and Drug & Alcohol Policy** apply.

If selected applicants must successfully pass a drug screening test and be willing to submit to a criminal background check.

Job descriptions are available online at: www.karuk.us or by contacting the Human Resources Department, Telephone (530) 493-1600 ext. 2043, Fax: (855) 437-7888, Email:

Humanresources@karuk.us

Position Description

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Reports To: Assistant Dental Director/Lead RDA

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Responsibilities:

1. Courteously greets and receives patients.
2. Displays age specific competencies working with: Infants, Toddlers, Preschool, and School Age, Adolescents, Early Adult, Young Adult, Middle Adult and Geriatric patients
3. Competently takes and records vital signs.
4. Consistently prepares and reviews patient informed consent forms for completeness.
5. Consistently collects and updates patient's health histories and notifies provider of high risk conditions.
6. Competently ensures the confidentiality, security and safety of patient health records.
7. Efficiently sets up procedure trays/cassettes.
8. Demonstrates the ability to stay focused. The assistant shall be able to pay attention and anticipate the dentist needs. .
9. Consistently prepares, disinfects, and maintains exam/treatment rooms.
10. Competently maintains dental instruments and equipment, including necessary maintenance records.
11. Capably and appropriately demonstrates sterilization and infection control procedures, including documentation.
12. Accurately codes and/or reviews dental procedures using the appropriate CDT code book.
13. Cooperatively and adequately performs other clinical procedures as delegated by the Supervisor.

14. Demonstrates safety procedures in accordance with policies and procedures.
15. Capably cross trains and fills-in for other health employees and/or departments as necessary.
16. Routine duties shall include providing dental services, and other health care-related services in homes, schools, clinics, job sites, and other community locations within the Karuk Tribe's Service Area.
17. Available for local and out of the area travel as required for job related training and attends meetings or functions as requested.
18. Is required to collect data to support the Karuk Tribe's Continuous Quality Improvement Program (CQI) activities.
19. Competently provides laboratory assistance.
20. Competently performs intraoral and extra-oral photography. Shall teach patients about oral hygiene and provide instructions on post-operative care following dental procedures.
21. Capably serves on health committees as requested
22. Is polite and maintains a priority system in accepting other job duties as assigned

Qualifications:

1. Demonstrates the ability to work effectively with Native American people in culturally diverse environments.
2. Exhibits the ability to manage time well and work under stressful conditions with an even temperament.
3. Displays the ability to establish and maintain harmonious working relationships with other employees and the public.
4. Demonstrates the ability to understand and follow oral and written instructions.
5. A minimum of six months experience in the oral health profession preferred.

Requirements:

1. Must possess high school diploma or equivalent.
2. Must have or obtain a California Radiation Safety Certificate.
3. Must stay current and have training in infections control procedures.
4. Must have basic knowledge of the California Dental Practice Act and its laws that govern dental practices, including the duties of a Dental Assistant or Registered Dental Assistant.
5. Must have basic knowledge of computer and office equipment.
6. Must possess a valid driver's license, good driving record, and be insurable by the Tribe's insurance carrier.

7. Must adhere to confidentiality and HIPAA policies.
8. Must become and remain current in adult and child CPR from the American Heart Association and BLS (Basic Life Support.)
9. Must provide documentation of immunity to measles and rubella or become vaccinated with the recommended vaccines and Hepatitis B vaccine. Must test for TB at time of hire and per CDC guidelines as required. Must have an annual health exam and a Flu Immunization and a COVID-19 vaccination or exemption as required.
10. Must successfully pass a pre-employment drug screening test and be willing to submit to a criminal background check.

Tribal Preference Policy: In accordance with the TERO Ordinance 93-0-01, Tribal Preference will be observed in hiring.

Veteran's Preference: It shall be the policy of the Karuk Tribe to provide preference in hiring to qualified applicants claiming Veteran's Preference who have been discharged from the United States Armed Forces with honorable and under honorable conditions.

Council Approved: April 14, 2005 **Revised:** November 8, 2007, January 22, 2015, November 7, 2019
Review Committee Approved: September 29, 2021, February 22, 2023

Employee's Signature: _____ **Date:** _____