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**Karuk Community Health Clinic**  
64236 Second Avenue  
Post Office Box 316  
Happy Camp, CA 96039  
Phone: (530) 493-5257  
Fax: (530) 493-5270



**Karuk Dental Clinic**  
64236 Second Avenue  
Post Office Box 1016  
Happy Camp, CA 96039  
Phone: (530) 493-2201  
Fax: (530) 493-5364

**Administrative Office**  
Phone: (530) 493-1600 • Fax: (530) 493-5322  
64236 Second Avenue • Post Office Box 1016 • Happy Camp, CA 96039

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## Vacancy Announcement

(Internal Posting)

**Title:** Licensed Clinician Social Worker

**Reports to:** Human Services Director or Designee

**Location:** Happy Camp, Orleans or Yreka, CA

**Supervises:** No Supervisory responsibilities

**Salary:** \$75,000 - \$92,000, annually DOE

**Classification:** Full Time, Regular, Exempt

**Summary:** The Licensed Clinician Social Worker will independently provide assessment, diagnosis, prognosis, counseling and psychotherapy. Must possess a California license as a Licensed Clinical Social Worker and have clinical experience. This position will network with a variety of community resources to increase the availability and cultural sensitivity of the delivery of services. Will work closely with the Karuk Health & Human Services (KHHS) Director providing services to community members within the service area. Will participate with professional and personal integrity as well as a team member providing continuity of care in compliance with the Accreditation Association for Ambulatory Health Care (AAAHC) standards.

**Application Deadline: December 28, 2023 by 5:00 pm**

Applications are available at all Tribal Offices or on the Internet at [www.karuk.us](http://www.karuk.us). The Karuk Tribe's (TERO) Preference and Drug & Alcohol Policy apply.

If selected applicants must successfully pass a drug screening test and be willing to submit to a criminal background check.

Job descriptions are available online at: [www.karuk.us](http://www.karuk.us) or by contacting the Human Resources Department, Telephone (530) 493-1600 ext. 2043, Fax: (855) 437-7888, Email: [Humanresources@karuk.us](mailto:Humanresources@karuk.us)

## Position Description

<b>Title:</b>	Licensed Clinician Social Worker
<b>Reports to:</b>	Human Services Director or Designee
<b>Location:</b>	Happy Camp, Orleans or Yreka, CA
<b>Supervises:</b>	No Supervisory responsibilities
<b>Salary:</b>	\$75,000 - \$92,000, annually DOE
<b>Classification:</b>	Full Time, Regular, Exempt
<b>Child Sensitive</b>	Yes
<b>Position:</b>	

**Summary:** The Licensed Clinician Social Worker will independently provide assessment, diagnosis, prognosis, counseling and psychotherapy. Must possess a California license as a Licensed Clinical Social Worker and have clinical experience. This position will network with a variety of community resources to increase the availability and cultural sensitivity of the delivery of services. Will work closely with the Karuk Health & Human Services (KHHS) Director providing services to community members within the service area. Will participate with professional and personal integrity as well as a team member providing continuity of care in compliance with the Accreditation Association for Ambulatory Health Care (AAAHC) standards.

### Responsibilities:

1. Provides clinical biopsychosocial assessments, develop mutually agreed upon treatment goals, objectives, and clinical interventions.
2. Provides services from a strength based, trauma informed perspective. Working knowledge of historical trauma is desired.
3. Possesses the knowledge and experience of child/family therapeutic interventions, substance misuse and recovery dynamics, and domestic violence dynamics/interventions with theoretical awareness of human developmental issues.
4. Prepares clear, concise and comprehensive electronic case work records that meet the Karuk Health and Human Services policies.
5. Manages a full caseload; retains personal objectivity while empathetically dealing with problems of others; delivers crisis intervention services as needed.
6. Performs effective psychiatric social work and psychotherapy of a complex nature with individual adult and youth clients; develops and maintains cooperative, constructive relationships with tribal clients, their families and members of other professional disciplines.
7. Works closely with the KH&HS's Director to ensure compliance with Tribal, Federal, State, County, City laws and legal requirements, accreditation standards and grant conditions.
8. Allows for and provides access for alternative Mental Health and Drug/Alcohol treatment, i.e., traditional practices.

9. Routine duties will include providing behavioral health services in an office/remote setting within the Karuk Tribe's Service Area.
10. Experience and knowledge of telehealth services is desirable.
11. Be available for local and out of the area travel as required for job related training. Will attend all required meetings and functions as required.
12. Be polite and maintain a priority system in accepting other position related job duties as assigned.
13. Support mental health clinics that extend prior to or after normal working hours, including weekends. It is expected to not exceed 5% of the total work hours annually.

Qualifications:

1. Demonstrates the ability to work effectively with Native American people in culturally diverse environments.
2. Exhibits the ability to manage time well and work under stressful conditions with an even temperament.
3. Displays the ability to establish and maintain harmonious working relationships with other employees and the public.
4. Demonstrates the ability to understand and follow oral and written instructions.

Requirements:

1. Possession of a current, valid, active, permanent, and unrestricted license to practice clinical social work issued by the appropriate State of California licensing agency AND two years of full time paid licensed clinical social worker or licensed marriage and family therapist
2. Adhere to professional standards and code of ethics.
3. Have a positive mental attitude and be able to deal with stressful and unpleasant situations without losing composure.
4. Adhere to an investigation of character as required by the Indian Child Protection and Family Violence Prevention Act. The minimum standards require an investigation that will include: a  
  
check of fingerprint files of the Federal Bureau of Investigation, and written inquiries to appropriate local law enforcement agencies
5. Possess valid driver's license, good driving record, and be insurable by the Tribe's insurance carrier.
6. Adhere to confidentiality and the Health Insurance Portability and Accountability Act (HIPAA) policies.
7. Provide proper documentation of immunity/immunizations (measles, rubella, HEP B, Coronavirus [COVID19]) or become vaccinated. Annual Influenza Immunization & Tuberculosis (TB) testing

required per the Center for Disease Control (CDC) guidelines. Exemptions will be reviewed as necessary.

8. Must immunize for influenza annually.
9. Must successfully pass a pre-employment drug and alcohol screening test.

Tribal Preference Policy: In accordance with the TERO Ordinance 93-0-01, Tribal preference will be observed in hiring.

Veteran's Preference: It is the policy of the Karuk Tribe to provide preference in hiring to qualified applicants claiming Veteran's Preference who have been discharged from the United States Armed Forces with honorable and under honorable conditions.

Committee Approved: **November 7, 2023**

Employee's Signature:

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