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**Karuk Community Health Clinic**

64236 Second Avenue  
Post Office Box 316  
Happy Camp, CA 96039  
Phone: (530) 493-5257  
Fax: (530) 493-5270

**Karuk Tribe****Administrative Office**

Phone: (530) 493-1600 • Fax: (530) 493-5322  
64236 Second Avenue • Post Office Box 1016 • Happy Camp, CA 96039

**Karuk Dental Clinic**

64236 Second Avenue  
Post Office Box 1016  
Happy Camp, CA 96039  
Phone: (530) 493-2201  
Fax: (530) 493-5364

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## Vacancy Announcement

(Internal Posting)

- Title:** Natural Resources Technician III – Fisheries/Field Supervisor
- Reports To:** Fisheries Program Manager, or designee
- Location:** Department of Natural Resources, Orleans/Happy Camp, California
- Supervises:** Natural Resources Technicians I & II
- Classification:** Full-time, Regular, Nonexempt
- Salary:** \$21.44 - \$27.32 hour, depending on education, experience, qualifications, time served in an equivalent capacity and funding availability.

**Summary:** The Natural Resources Technician III -Fisheries/Field Crew Supervisor shall receive direct supervision from the Fisheries Program Manager, or designee in all aspects of fisheries management activities and supervise all Technician I and II. This position shall assist the Karuk Tribe Department of Natural resources Fisheries Program staff (DNR) to perform tasks related to the protection and preservation of Tribal trust species. Tasks include direct supervision of Technician I and Technician II staff in implementing all fisheries field related projects, including but not limited to research projects, construction, placement and operation of out migrant rotary screw traps, biological and hydrological sampling, fish kill monitoring and response.

**Application Deadline: October 14, 2022 by 5:00 pm**

Applications are available at all Tribal Offices or on the Internet at [www.karuk.us](http://www.karuk.us). The Karuk Tribe's (TERO) Preference and Drug & Alcohol Policy apply.

If selected applicants must successfully pass a drug screening test and be willing to submit to a criminal background check.

Job descriptions are available online at: [www.karuk.us](http://www.karuk.us) or by contacting the Human Resources Department, Telephone (530) 493-1600 ext. 2041, Fax: (855) 437-7888, Email:

[vsimmons@karuk.us](mailto:vsimmons@karuk.us)

## POSITION DESCRIPTION

<b>Title:</b>	Natural Resources Technician III – Fisheries/Field Supervisor
<b>Reports To:</b>	Fisheries Program Manager, or designee
<b>Location:</b>	Department of Natural Resources, Orleans/Happy Camp, California
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### **Responsibilities:**

1. Shall be proficient in Biological Technician I & II skills.
2. Shall be responsible for getting crews to fieldwork location.
3. Shall be responsible for collection of biological data using seines, mask and snorkel, electro fishing, and beach and boat seine utilizing standard data collection protocol.
4. Shall be responsible for training Biological I & II in consistent survey techniques and protocols.
5. Shall be responsible for the maintenance of all biological and hydrological sampling equipment.
6. Shall ensure data accuracy and quality.
7. Shall have knowledge of data entry, data processing and reporting requirements.
8. Shall assist primary biologist in compiling data for reporting (monthly/quarterly reports)
9. Shall attend monitoring training session during initial deployment of sampling gear to insure consistent-monitoring protocol.
10. Shall document the abundance and distribution of spawning and juvenile Chinook, Coho, and steelhead throughout the Klamath River and its tributaries.

11. Shall document the abundance and distribution of spawning and juvenile Chinook, Coho, and steelhead throughout the main stem Klamath River and its tributaries.
12. Shall document the abundance and distribution of Green Sturgeon and Lamprey throughout the main stem Klamath River and its tributaries.
13. Shall collect scale samples and recover coded wire tags for age composition and stock origin.
14. Shall work cooperatively with DNR staff and other tribes, agencies, and public.
15. Shall be willing to assist with other duties encompassed within the larger Watersheds Branch, as directed.

**Qualifications:**

1. Demonstrates the ability to work effectively with Native American people in culturally diverse environments.
2. Exhibits the ability to manage time well and work under stressful conditions with an even temperament.
3. Displays the ability to establish and maintain harmonious working relationships with other employees and the public.
4. Demonstrates the ability to understand and follow oral and written instructions.

**Requirements:**

1. Experience and/or education:
  - a. Bachelor's degree in Natural Resources, Biology, Fisheries, or related field or
  - b. An equivalent combination of education and related experience will be considered
2. Must have the ability to make sound and independent judgments.
3. Must have knowledge of Karuk culture and traditions.
4. Must represent the Tribe in a professional manner at all times.
5. Must be proficient in all Technician I and II skills.
6. Must have advanced swimming skills, be in good physical condition.
7. Must have the ability to work odd hours and camp in the field for extended periods of time.
8. Must have reliable method of transportation to arrive at work in a timely manner.
9. Must be responsible for using safe work practices, for following directives, guidelines and procedures and for assisting in maintaining a safe and secure work environment.
10. Must successfully pass a pre-employment drug-screening test and be willing to submit to a criminal background check.
11. Must adhere to the policies and procedures of the Karuk Tribe.

12. Must possess valid California driver's license, good driving record, and be insurable by the Tribe's insurance carrier.

**Tribal Preference Policy:** In accordance with the TERO Ordinance 93-0-01, Tribal preference will be observed in hiring.

**Veteran's Preference:** It shall be the policy of the Karuk Tribe to provide preference in hiring to qualified applicants claiming Veteran's Preference who have been discharged from the United States Armed Forces with honorable and under honorable conditions.

**Council Approved:** August 4, 2021

**Review Committee Approved:** October 10, 2022

**Employee's Signature:** \_\_\_\_\_