
Karuk Community Health Clinic
64236 Second Avenue
Post Office Box 316
Happy Camp, CA 96039
Phone: (530) 493-5257
Fax: (530) 493-5270



Karuk Dental Clinic
64236 Second Avenue
Post Office Box 1016
Happy Camp, CA 96039
Phone: (530) 493-2201
Fax: (530) 493-5364

Administrative Office
Phone: (530) 493-1600 • Fax: (530) 493-5322
64236 Second Avenue • Post Office Box 1016 • Happy Camp, CA 96039

Vacancy Announcement

Title: Natural Resources Technician II - Fisheries

Reports To: Natural Resources Technician III/Field Crew Supervisor, or designee

Location: Department of Natural Resources (DNR)

Assigned Office Location: Orleans/Happy Camp/Yreka, CA

Classification: Full-time, Regular, Nonexempt

Salary: \$21.14-\$26.62 per hour/DOE

Summary: The Natural Resources Technician (NRT) II – Fisheries receives direct supervision from the NRT III/Field Crew Supervisor, or designee in all aspects of habitat restoration activities. This position will assist the Karuk Tribe Department of Natural Resources Fisheries Program staff (DNR) to perform tasks related to the protection and preservation of Tribal trust species. Tasks may include assistance when implementing select research projects, construction, placement and operation of out migrant rotary screw traps, biological sampling, fish kill monitoring and response, Hydro lab water quality data collection, and nutrient grab sampling within the Middle Klamath River Sub basin and its tributaries. Position is dependent on support funding and will require acquisition of continued, additional and subsequent funding.

Application Deadline: October 17, 2024 at 5 PM

Applications are available at all Tribal Offices or on the Internet at www.karuk.us. The Karuk Tribe's TERO Preference and Drug and Alcohol Policy apply. If selected, applicants must Successfully pass a drug screening and be willing to submit to a criminal background check.

Job Descriptions are available online at: www.karuk.us or by contacting the Human Resources Department at: Telephone: (530) 493-1600 ext. 2038 or ext. 2038, Fax: (855) 437-7888, or Email at humanresources@karuk.us

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Responsibilities:

1. Responsible for field supervision of select fishery personnel.
2. Assists in the collection of biological data using seines, mask and snorkel, electro fishing, and beach and boat seine utilizing standard data collection protocol.
3. Assists in training Fisheries Technician I in proper survey techniques and protocol.
4. Assists in the maintenance of all biological and hydrological sampling equipment.
5. Reviews all field data for quality and compliance.
6. Working knowledge of Microsoft Office Suite.
7. Collects and records fish health conditions, and relay pertinent information.
8. Compiles and inputs data necessary for report development.
9. Assists in data analysis and dissemination.

10. Attends all monitoring and training sessions during initial deployment of sampling gear to insure consistent-monitoring protocol.
11. Documents the abundance and distribution of spawning and juvenile Chinook, Coho, and Steelhead throughout the main stem Klamath River and its tributaries.
12. Collects scale samples and recover coded wire tags for age composition and stock origin analysis.
13. Works cooperatively with DNR staff and other tribes, agencies, and the general public.
14. Willing to assist with other duties encompassed within the larger Watersheds Branch, as directed.

Qualifications:

1. Demonstrates the ability to work effectively with Native American people in culturally diverse environments.
2. Exhibits the ability to manage time well and work under stressful conditions with an even temperament.
3. Displays the ability to establish and maintain harmonious working relationships with other employees and the public.
4. Demonstrates the ability to understand and follow oral and written instructions.

Requirements:

1. Education and/or experience:
 - a. High school diploma or equivalent with two (2) years of work experience as a field technician; or
 - b. An equivalent combination of education and related experience.
1. Ability to make sound and independent judgments.
2. Must have knowledge of Karuk culture and traditions.
3. Must represent the Tribe in a professional manner at all times.
4. Must be proficient in all Technician I skill.
5. Familiar with or working knowledge of Microsoft Office Suite of products or similar.
6. Applicants must have advanced swimming skills, be in good physical condition.
7. Ability to work odd hours and camp in the field for extended periods of time.
8. Must have reliable method of transportation to arrive at work and travel as required in a safe and timely manner.
9. Must be responsible for using safe work practices, for following directives, guidelines and procedures and for assisting in maintaining a safe and secure work environment.

10. Must be effective, efficient, productive and timely in producing and delegating assigned work products while working in a remote environment as needed while maintaining data security at all times.
11. Must successfully pass a pre-employment drug-screening test and be willing to submit to a criminal background check.
12. Must adhere to the policies and procedures of the Karuk Tribe.
13. Must possess valid California driver's license, good driving record, and be insurable by the Tribe's insurance carrier.

Tribal Preference Policy: In accordance with the TERO Ordinance 93-0-01, Tribal preference will be observed in hiring.

Veteran's Preference: It shall be the policy of the Karuk Tribe to provide preference in hiring to qualified applicants claiming Veteran's Preference who have been discharged from the United States Armed Forces with honorable and under honorable conditions.

Committee Approved: October 3, 2024

Employee's Signature: _____