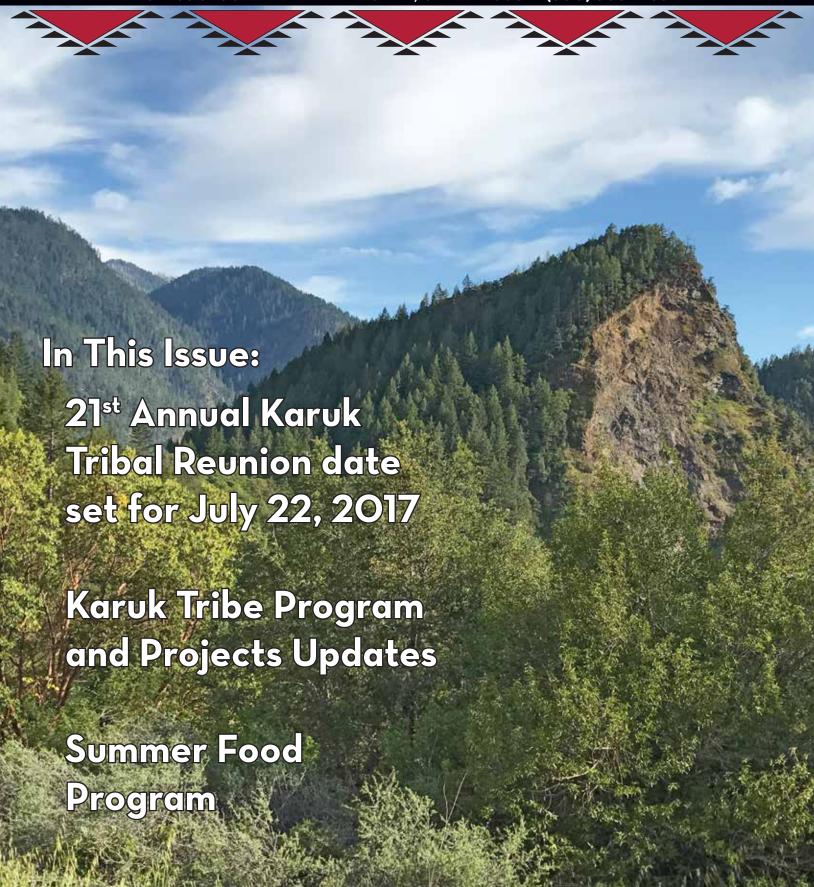
Pimnáanih

Karuk Tribe Summer Edition 2017

64236 SECOND AVE · HAPPY CAMP, CALIF. · 96039 · (800) 505-2785



AYÜKÎI Greetings from your Tribal Council



Russell Attebery
Happy Camp
Chairman
TERM: Nov. 2015-Nov. 2019



Robert Super
Yreka
Vice-Chairman
TERM: Nov. 2014-Nov. 2018



Michael Thom
Happy Camp
Secretary/Treasurer
TERM: Nov. 2015-Nov. 2019



Alvis Johnson
Happy Camp District
Member at Large
TERM: Nov. 2016-Nov. 2020



Joseph Waddell
Happy Camp District
Member at Large
TERM: Nov. 2016-Nov. 2020



Josh Saxon
Orleans District
Member at Large
TERM: Nov. 2013-Nov. 2017



Renee Stauffer
Orleans District
Member at Large
Term: Nov. 2015-Nov. 2019



Arch Super
Yreka District
Member at Large
TERM: Nov. 2013-Nov. 2017



Sonny Davis
Yreka District
Member at Large
TERM: Nov. 2014-Nov. 2018

Notes From The Chairman

yukîi huut kich Tribal Members, I will continue to work with Council in our effort to provide a better quality of life for Tribal Members. This can only happen if we continue to fight for our rights to protect and preserve our Tribal culture. Indian Country has made progress working with the Federal Government in federal funding for health care, education, social services, tribal assistance for needy families, natural resources, housing and other Tribal programs but there is still a lot work to be done. I was honored to be selected to serve on the Native American Heritage Commission. Our mission is to protect and preserve our Tribal lands, ceremonies, language, traditions and culture. I will continue to work with the National Congress of American Indians because their mission is to make the federal government live up to the promises they made to Native Americans. The NCAI encourages Tribes across the United States to unite and tell our story. Here is the story I am telling to our colleagues in Washington D.C.

--The Karuk Tribe has the right to have reservation status. This is the only way we can adequately protect and preserve our fishing rights, hunting rights and our forest lands. Native Americans have lived along the Klamath River since time immemorial. We hunted and fished to feed our families and used Tribal Ecological Knowledge to protect and preserve our forests. Mismanagement of our forests for too many years have led to devastating fires that destroy our forest and pollute of streams and rivers. The Karuk Tribe can and will bring back an economy that will put our Tribal Members back to doing what they have always done and that is living in harmony with Mother Nature. I will continue to tell this story and the fact that nobody knows Indian Country like the people who live here.

--The special relationship between Native Americans and the federal government is the result of solemn obligations that have been entered into by the United States Government. Down through the years, through written treaties, formal and informal agreements, the government has made specific commitments to the Indian People. For their part, Native Americans often unwillingly surrendered vast tracts of land and have accepted life on government reservations. In exchange, the government has agreed to provide community services that would allow Indian

communities to enjoy a standard living comparable to that of other Americans. This goal, obviously, has never been achieved, but the special relationship between the Indian Tribes and the federal government that arises from these agreements continues to carry immense moral and legal force. To terminate this relationship would be no more appropriate than to terminate the citizenship rights of any other American.

Rain Rock Casino Update

After losing nearly two months of construction work due to the weather, the construction crews have resumed work and things are moving along nicely. The grand opening date has moved back slightly but we are on track to open early in 2018. You can still view the construction process on our website at www.karuk.us.

Here are some important facts about Tribal casinos:

In 2014, Tribal gaming operations in California generated an estimated \$7.8 billion in economic output, supporting over 6,300 jobs statewide. Casinos in Northern California generated an estimated \$3.2 billion in economic output in that region. Of the \$3.2 billion in economic output these casino generated, \$2.0 billion represented value added to the Northern California region and \$1.4 billion represented wages and earnings for Northern California. "We continue to be impressed by the economic power that Tribes bring to their regions as money generated in their communities significantly benefit the communities around them. A majority of employees at Tribal facilities come from the immediate area. Tribal gaming operations are working tirelessly to provide new services and experiences for their patrons that will continue to generate positive economic benefits for their Tribal governments and their local communities"—Susan Jensen, Executive Director of the California Nations Indian Gaming Association.

I encourage the tribal membership to read through our newsletter and learn about our programs and projects that may benefit you or your family members. Please feel free to contact our program Directors and Council Members with any questions you may have.

Yôotva kura suva nik.

Chairman Attebery

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Election Committee of the Karuk Tribe



Notice of Election

NOTICE IS HEREBY GIVEN that on Tuesday, November 7, 2017, the Karuk Tribe will conduct a General Election for one **Yreka District Member at Large** position and one **Orleans District Member at Large** position.

Candidate packets for the **Yreka and Orleans District Member at Large** seats will be available at Tribal Offices in Yreka, Happy Camp, and Orleans on **Monday**, **July 11**, **2017**.

POLLING PLACES will be open from **7 AM to 7 PM** in Yreka at 1519 South Oregon Street-Clinic, in Happy Camp at 64236 Second Avenue-Multipurpose Room, and in Orleans at 39051 Highway 96-Community Room.

TO BE ELIGIBLE TO VOTE you must be an enrolled member of the Karuk Tribe, who is eighteen years old, and has registered with the Karuk Voter's Registration Office (you may register to vote before the election or at the polling place on Election Day, you must bring a valid form of ID to register at the poll place).

SUBJECT MATTER OF ELECTION:

YREKA DISTRICT MEMBER AT LARGE POSITION, 4 Year Term: 2017-2021 ORLEANS DISTRICT MEMBER AT LARGE POSITION, 4 Year Term: 2017-2021

ABSENTEE BALLOTS Requests for absentee ballots must be submitted in writing with a current return address and must be received no later than 5pm on Thursday, September 7, 2017. Contact the Election Committee at (800) 505-2785 or visit www.karuk.us/ to obtain required form(s).

CANDIDATES Must submit their completed candidate packet and pay the \$75 processing fee to the Karuk Election Committee by **Wednesday**, **September 6**, **2017 by 5pm**. An appointment must be arranged in advance with the Human Resources Office in Happy Camp to have fingerprints taken and submit to a urine drug screening test **PRIOR to 5pm**, **Wednesday**, **September 6**, **2017**.

For more information we encourage you to contact the Election Committee at: (800) 50-KARUK.

The Election Committee is seeking interested Karuk Tribal Members to join our committee! We are currently seeking two Alternates. Meetings are usually held on Wednesdays in Happy Camp. Committee Members are expected to travel as necessary to attend meetings, trainings, and conferences out of the area.

Committee Members are compensated with a \$75 stipend in consideration for their time, mileage paid if travel is necessary.

Submit your letters of interest to Human Resources!



Election Committee Chairman

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Ayukîi from the Karuk Community Development Corporation!

Submitted By Karen Derry, KCDC Executive Director

The mission of the Karuk Community Development Corporation (KCDC) is to strengthen, sustain, and diversify our tribal economy and to improve the quality of life in our communities.

With our mission in mind, we collaborated with the Schatz Energy Research Laboratory at Humboldt State University and wrote a grant to the Bureau of Indian Affairs Division of Energy and Mineral Development Program (EMDP) for a feasibility study

for biomass. The study will determine if a small biomass plant will work in our area. This will be an in depth study to determine availability of stock to supply a plant, transportation costs, end product (bio bricks, bio char, wood pellets, etc.) best suited to our available supply, marketing the end product, number of possible jobs to be created, etc.

The grant was awarded in September of 2016, funding was received in February of 2017, and the contract was completed and signed in May for work to begin on the project. We are very excited about this project and look forward to the results of the study. We will keep you all posted as to progress and results of the study!

KCDC oversees the Karuk Head Start Program and enrollment for the 2017/2018 school year is now open. We have two site locations, one in Happy Camp and one in Yreka. Head Start serves tribal and non-tribal children age 3 and 4 years old. For more information or to enroll your child please call Donna Goodwin-Sanchez at (530) 493-1490.

Are you in need of your GED? The Happy Camp Community Computer Center (also operated by KCDC) provides GED preparation and testing!

We also offer College of the Siskiyous courses via videoteleconferencing. Additional services include online food handler's course, job skills and other workforce development activities, online access to Kahn Academy, test site for Southern Oregon University, workshops (Computer Coding, How to Use Your Smart Phone, etc.), gaming, and general computer use for community members without access to the



internet or a computer at home. On average, we have a total of 275 visits to the Computer Center each month.

For more information on classes offered or other services provided at the Computer Center please contact Frank Snider at (530) 493-1485.

We have purchased a high quality printer and have established the KCDC Business Center in Happy Camp. We currently provide the following fee services: Security Shredding – Printing (booklets, brochures, business cards, flyers, postcards, invitations, etc.) – Binding (comb, saddle stitching, scoring, three-ring binding, etc.). We can also ship your finished product to you at your location. For more information or pricing please contact us at (530)-493-1475.

Our Amkuuf (Smoke) Shop in Yreka currently employs four people. One of the new products we carry as an alternative to chewing tobacco for those trying to kick the habit is Grinds. This product is made with coffee instead of tobacco and comes in different flavors such as cinnamon roll, mocha, vanilla, wintergreen, and peppermint. Stop by the Amkuuf Shop and pick up your Grinds and say hi to Dolores, Laura, Tracy, and Aiyana!

For additional information on programs or services KCDC provides please call us at (530) 493-1475.

The goal of KCDC is to strengthen, sustain, and diversify our tribal economy and to improve the quality of life in our communities. We strive to accomplish our goal by assisting new business start-up or expansion of current small businesses with business plans, searching out funding possibilities, brochures/flyers, and more. For more information please call us at (530) 493-1475.

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Karuk Tribe Housing Authority

Submitted By Sara Spence, KTHA Executive Director

The Karuk Tribe Housing Authority has had the following staff changes since the last newsletter: Sara Spence has accepted the Executive Director position. Gustavo Gonzalez has accepted the Chief Finance Officer position. Elsa Goodwin has accepted the Tenant Relations Officer position for Happy Camp and Orleans. Robert Perez has accepted the Building Inspector/Maintenance Supervisor position for Happy Camp and Orleans.

The application and waiting list process are the items that receive the most frequent questions; we would like to provide the membership with some additional information on the process. We hope this will answer some of your questions.

The very first step is to submit an application. The application and the supporting documentation are used to assign waiting list points. For this reason, we cannot begin to process the application until it is complete. The next step is income calculation. The household income must not exceed 80% of the currently approved median income guidelines which are updated annually and available online.

The next step is to apply the points for each of the categories. As you can see there are many categories. Categories with negative points, have waiting periods preventing placement in KTHA communities. Full definitions and timelines are available in Chapter 7 of the KTHA Policies available online or by request. We encourage all applicants to ask questions. We want to ensure you understand the process; if it weren't for you, we would not exist to provide services!





Additional waiting periods apply in the following situations as well. Previously evicted tenants have a twenty four month waiting period from date of eviction. Previously evicted tenants, who left with a balance, have a twenty four month waiting period from the date the balance is paid in full. Previous tenants, who were not evicted, who left with a balance, have a sixty day waiting period from the date the balance is paid in full. Applicants who owe money to the Karuk Tribe or one of its entities are not eligible for assistance until a payment agreement has been processed and is current.

Once the application is complete and the waiting list points are applied, you are placed on the waiting list. We currently have more than 700 households on our waiting list and look forward to the day when the Federal government provides adequate funding to house them all!

In addition to Low Income Rental Homes, KTHA offers the following programs: Lease Purchase Homes, Elder Homes, Emergency Housing Rentals, First-Time Homebuyer Loans, Down Payment Assistance, Elder and Temporary Rent Vouchers, Student Rent Vouchers, Home Replacement, Rehabilitation & Weatherization Home Improvement Grants and Loans, and Home Improvement Loans.

For more information, visit our website at www.ktha. us/, stop by our offices in Happy Camp at 635 Jacobs Way or Yreka at 1836 Apsuun, or call us at 1 (800) 250-5811.

Yootva!



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Ayukîi from the Enrollment Office,

There are currently 3,745 Tribal Members and 4,452 Enrolled Descendants.



Mildred Grant
Chair



Jeanerette
Jacups-Johnny
Vice Chair



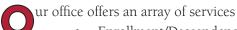
Corina Alexander
Secretary



Charlene Naef *Member At Large*



Robert SuperCouncil Vice Chair



- Enrollment/Descendancy applications for the Enrollment Committee.
- Issue Tribal Verifications for enrolled Members and Descendants.
- Collect Census Data on all Tribal Member households (we do not release any personal information only non-identifying information). Please update your census with our office every three years.
- Process mail lists for Tribal Mailings; please make sure your address is up to date so you don't miss out on important mailings or the newsletter.
- Issue Free California Fishing License Applications.
- Create Family Trees.
- Issue ID cards.
- Issue DMV/Sales Tax Exemption forms to Tribal Members living on Trust Land.

Please feel free to contact our office at (800) 505-2785 Ext. 2028/2039. You can also reach us by email: rattebery@karuk.us and mspence@karuk.us

Yootva, Robert Attebery Enrollment Officer

Upcoming Event:

The 21st Annual Karuk Tribal Reunion will be held on July 22, 2017 at the Karuk Tribal Administration Complex in Happy Camp, CA.

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Education Department

yukii Students and Families!

We hope you are ready for summer! The Karuk
Education Department has been very busy from college
tours, basketball clinics, family nights and more! But don't
worry if you missed out on any of these events! We have
many more in store for a fun and enriching summer!

The Karuk Education Department has worked in collaboration with TANF, the Youth Wellness Program, Yreka High School, and HSU to sponsor 2 college tours recently to the 18th Annual American Indian Youth Conference & Basketball Tournament at UCLA and the American Indian Science and Engineering Society (AISES) Regional Conference at HSU. Students from Orleans, Happy Camp and Yreka were able to attend these events and also visit CSU Sacramento, UC Davis, Shasta College and College of the Redwoods!

The Karuk Youth Leadership Council was able to host Community Basketball Clinics in Happy Camp and Yreka with over 160 combined Kindergarten-8th grade students! In addition to their clinics, the Karuk Education Department and TANF were able to contract with the Harlem All-Stars to assist and host community games in Happy Camp and Yreka with 250 attendees combined!

This summer the Karuk Education Department will have many activities to participate in! We will be hosting the Summer Tutoring Program in the Orleans, Happy Camp and Yreka communities! The Summer Tutoring Program will be from 10:00AM to 2:00PM for Kindergarten to 12th grade students and will focus on math, science, language arts and more! Students attending will work online in the morning and in the afternoon will work with fun, science and art enrichment projects!

In addition to the Summer Tutoring Program, we will also be hosting Outdoor Summer Movie Nights in Orleans, Happy Camp and Yreka once a month! Bring the entire family out for some weekend fun and enjoy watching Native American themed movies under the stars!

Attention College students! The Karuk Education Department is pleased to offer Enrolled Karuk Tribal members an opportunity to apply for the Higher Education Grant. We will be accepting Higher Education Grant Applications until July 31, 2017. To access the

application, please visit our website. If you have any questions or would like additional information, please contact: Rose Butterfly, Education Program Coordinator rbutterfly@karuk.us; 530-643-3811 or 530-493-1600 ext. 2034 www.karukeducation.us



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Laura Mayton, Karuk Tribe CFO,

honored with distinguished Executive of the Year Award



he Native American Finance Officers Association (NAFOA) honored the achievements of a tribal leader, tribal executive, financial deal advancing tribal economies, and an education program serving Native American students. During its 10th Annual Leadership Awards Luncheon, awards were

presented at NAFOA's 35th Annual Conference. It was held at the Hilton Union Square in San Francisco, CA on April 25, 2017.

Among those honored at this year's event was Laura Mayton, CFO for the Karuk Tribe. NAFOA honored Laura with its distinguished Executive of the Year Award. She is a Karuk Tribal Member, born and raised in Happy Camp, CA. Laura grew up in a neighborhood of close family up Indian Creek. She graduated from Humboldt State University in 1985 and became a licensed CPA in 1987.

Over her 30-year career, Laura has been involved in accounting, with over 15 of those years working for the Karuk Tribe as the Tribal Council Treasurer and later in her current position as Chief Financial Officer. NAFOA awarded Laura Mayton the Executive of the Year Award because she has been a driving force behind the success of the tribe, taking the lead in obtaining and managing more than 60 grants with total revenues over \$36 million





in one year alone. Under her leadership, the Karuk Tribe recently obtained \$35 million in financing for the Tribe's Class III gaming facility, which created over 300 new jobs. This new source of revenue will result in more education opportunities, better health care, and natural resource protection for the Karuk Tribe. She is a huge asset to the Tribe and we are very proud of her accomplishments.

"The NAFOA Annual Leadership Awards Luncheon honors tribal leaders and finance professionals for their outstanding contributions to improving economic conditions in Indian Country. We also recognize an innovative education program and business deal. May the celebration of the achievements of these extraordinary people serve as inspiration for all of us to carry their messages out into our own native communities to enhance the lives of those with whom we live and work," remarked NAFOA's 1st Vice President, VaRene Martin.

Chairman Attebery stated, "Nominees from all across America were considered for this prestigious award. Laura has worked tirelessly to build a solid financial foundation for the Karuk Tribe. Under her direction, the Karuk Tribe's financial department has become one of the most respected in Indian Country. In her spare time Laura took on the task of helping with the casino project. She was part of the negotiating team for our compact with the state as well as the Intergovernmental team that negotiated agreements with the city of Yreka and Siskiyou County. Laura's impeccable work ethic was a big reason that the Karuk Tribe was able to secure our loan to build the Rain Rock Casino. Please join us in giving Laura a debt of gratitude for her work to help Karuk People."

Yav Kuma Itapan

Math/Science Summer Camp July 31st - August 4th 9:00 am - 4:00 pm

Locations:

Karuk Happy Camp Multipurpose Room Yreka High School

Students Must be:

- Ages 10–13 AND going into grades 5th–8th Fall 2017
- · Must commit to attending and participating every day
- · Sign and return registration and release form ASAP

FIRST COME FIRST SERVE

There are a limited number of spaces for both sites!

Parents are encouraged to participate

Questions?

Call Laura Olivas at (800)-505-2785, ext. 2026

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The Karuk Tribal Head Start

is NOW RECRUITING for the 2017 /2018 school year for the Happy Camp and Yreka Head Start Center locations



Services provided include the following:

- Early learning opportunities fostering social, emotional, cognitive, and physical development
- Developmentally appropriate learning environment including school readiness activities
- Health, dental and vision Screening
- Bus Transportation to and from school within a 5 mile radius
- Parent and family support, family engagement activities
- Creative Curriculum-Preschool Learning Foundations Framework
- Field trips
- Services for children with special needs
- Healthy and nutritious meals free of charge
- Karuk Language and Culture
- Qualified, experienced teachers and support staff



PLEASE SUBMIT YOUR APPLICATION AS SOON AS POSSIBLE

The Karuk Head Start serves children ages 3 and 4, both Native and non-Native

To enroll in Head Start, the child must be three years old on or before September 1, 2017



Applications are available at the Karuk Head Start Centers, Karuk Clinics, the Karuk Tribe Administrative Office in Happy Camp, Karuk Tribe Housing Authority offices in Happy Camp and Yreka, or online at www.kcdc.us.

For more information please contact the Karuk Tribe Head Start at the following:





History Day

Submitted By Phillip Albers Jr., Karuk TANF Cultural Activities Coordinator

Jukii. Special congratulations to Aati Tripp and Ihaan Albers for their success in the National History Day - Humboldt County History Fair. Aati and Ihaan attend Orleans Elementary and are in the 5th Grade. Aati and Ihaan entered this year's competition as reigning champions from the 2016 National History Day: Humboldt County History Fair with their project "The GO Road Controversy", focusing on the battle of Native Americans to protect sacred land from industrialization. The two students did research, conducted interviews, prepared a poster board displaying their work, and were interviewed by several judges. Winning at the county level opens eligibility for the California State History Fair in Sacramento, CA. Although they did not place, they

traveled to Sacramento and did very well.

This year their project "Taking a Stand on Alcatraz Island" focused on the events surrounding Alcatraz Island including Government Policies and inequities against Native Americans. They knew what to expect and held themselves to high standards as defending champs. In February of 2017, their project won first prize in group poster entries in Humboldt County.

Aati continued on to compete in Sacramento at the National History Day: California State History Fair. We are very proud of Aati and Ihaan.

Ihaan and Aati would like to thank Mrs. Slusser and the OES faculty and staff, Karuk TANF, friends and family that helped and supported them, especially their parents.





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Píkyav Field Institute

Lecture Series

People's Center Happy Camp July 12, 5-6:30 pm Dinner included





Carolyn Smith, PhD Dept Anthropology **UC** Berkeley

Collecting, Collaborating, and Coming Home: A Talk about Karuk Baskets at Home and in Museums

Please join us as Carolyn, an enrolled member-descendant of the Karuk Tribe, shares stories about baskets and basket weavers. An ethnohistory of baskets, weavers, and plants, she will be talking about how baskets continue to be a dynamic, living part of Karuk culture, intertwined in nearly every aspect of life.





Focusing on the movement of baskets from home to museums, she will describe the journeys that baskets have taken, how they have been cared for away from their home on the Klamath, and how it is imperative to work toward bringing them back to their peoples. Additionally, she will address the relationships among weavers, plants, and baskets with relation to the

responsibility to carry the weaving culture forward for future generations.

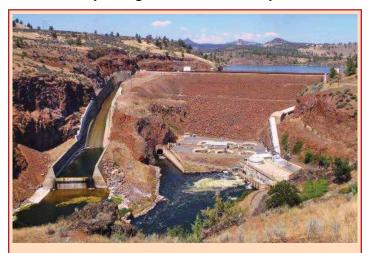
We hope to see you there! Please RSVP to btalley@karuk.us

This project was made possible in part by the U.S. Department of Education, Office of Indian Education's Native Youth Community Project # \$299A160032 and by the USDA-Agriculture and Food Research Initiative of the National Institute for Food and Agriculture Grant #2012-68004-20018.



Klamath Update: Dam Removal

Submitted By Craig Tucker, DNR Policy Advocate



bout the size of Maryland, the Klamath Basin encompasses over 12,000 square miles. Stretching from the peaks of the Cascades in southeastern Oregon to the foggy, fern riddled redwood forests of the California north coast, the Klamath is one of the most ecologically unique and culturally diverse watersheds in America.

The Klamath hosts an array of anadromous and resident fish. Before the era of dam building, spring Chinook were the largest run of fish on the Klamath. With much of their habitat blocked by dams, the Klamath manages to sustain a small vestigial run of springers. Fall Chinook are the dominate run today, attracting sportsmen and commercial anglers to the region. Prized particularly by tribes are the Pacific lamprey which make their way into the Klamath in early spring. Winter steelhead and green sturgeon also call the Klamath home as well as resident suckers or c'wam, resident trout, and river mussels. Coho salmon are federally listed as threatened under the Endangered Species Act as are the Klamath's Lost River suckers.

Tribes fish both commercially and ceremonially with different tribes having different fishing styles. This influx of fishermen brings millions in tourist dollars to the region. The Klamath fishery is not limited to the Klamath Basin. The off-shore Klamath Management Zone stretches from Coos Bay, Oregon to Monterrey Bay, California. This means that the health of the Klamath dictates how many salmon can and can't be harvested along a large portion of the west coast affecting the economy of many coastal fishing communities.

for removal of the lower four Klamath River dams.

Tribes, commercial and sport fishermen, conservation groups and others have pressed their case for dam removal in court rooms, shareholder meetings, before federal and state agencies, the halls of congress, and the public arena. The demand is nothing short of a moon shot for salmon: it would be the largest dam removal and river restoration effort in history.

By most measures, the effort to 'Bring the Salmon Home' to the Klamath has been an overwhelming success, yielding at long last a proposal before the Federal Energy Regulatory Commission to decommission the dams. The question now is whether the new President will yield to dam hugging ideologues to his political right or stand with the dam owner Tribes, and other proponents of dam removal. The dams are owned by PacifiCorp, a subsidiary of Warren Buffet's Berkshire Hathaway.

Dam Removal Plan Salvaged from Larger Basin-Wide Water Settlement

As ambitious as the Klamath dam removal proposal is, it is scaled down from an even larger effort to balance water use, restore habitat, provide water security to irrigators, and address water quality problems in the Upper Klamath Basin. Initially, Klamath stakeholders developed three inter-connected agreements. The first of these agreements detailed dam removal; the second described an irrigation diversion cap for the Upper Klamath Irrigation Project that increased water security for farms and fish while funding habitat improvements and irrigation upgrades; the third represented a water settlement between the Klamath Tribes and upper basin ranchers and the restoration of tributaries to Upper Klamath Lake.

Collectively the Klamath Agreements sought to resolve years of acrimonious water wars in the Basin. Although the original agreement put the onus of a dam removal decision on the Secretary of Interior, Oregon's Greg Walden and California's Doug LaMalfa blocked the plan. The lawmakers feared being associated with a dam removal project even if on balance the project served as a net benefit their agricultural constituencies.

Undeterred by Congress' lack of support, the Obama administration, California, Oregon and PacifiCorp reworked the dam removal part of the agreement to be a stand-alone proposal seeking dam removal through the

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more traditional FERC process which does not require any additional congressional approval.

It's worth mentioning that dam removal will not require federal funds. PacifiCorp instituted a rate payer surcharge several years ago with the aim of collecting \$250 million for dam removal by 2020, an amount that the Public Utility Commission has determined to be less than what would otherwise be needed to relicense and operate the dams. In addition, California has committed up to \$200 million from recent water bond. The estimated cost of dam removal is around \$300 million.

The amended dam removal agreement, known formally as the Klamath Hydroelectric Settlement Agreement or KHSA, calls for the creation of a non-profit corporation to take over the dams and manage their decommissioning. Thus, the Klamath River Restoration Corporation (KRRC) was formed. The KRRC and PacifiCorp jointly filed an application with FERC last September to transfer the dams to KRRC for the purposes of removal in 2020. Before FERC can act however, California and Oregon must provide Clean Water Act permits. This permitting process is currently underway.

What Could Possibly Go Wrong?

Klamath dam removal has been extensively studied for years. In fact, over 7,000 pages of peer reviewed analyses fed the 2012 Environmental Impact Study which concluded dam removal is safe, affordable, and beneficial to fisheries and water quality. The Klamath dams provide no irrigation diversions, no drinking water diversions, and offer little in the way of flood control. What's more, the dam owner has agreed to give them up. So case closed, right? Not so fast. Siskiyou County, where three of the four dams are located, remains a hot bed of dam hugging activism. The Siskiyou County Supervisors oppose dam removal as do a handful of local Tea Party styled groups. These groups argue that the reservoirs, which are riddled with massive blooms of toxic blue green algae each summer, provide fishing and recreational opportunities. And, despite numerous studies to the contrary, they argue that dam removal will bury the lower river under layers of hazardous sediment. Although the naysayers' arguments fail to withstand scientific scrutiny, most dam removal advocates expect lawsuits from Siskiyou County groups.

In addition, FERC currently only has 2 out of 5 seats filled which means there is no quorum. Commissioners are appointed by the President and confirmed by the Senate. So FERC is expected to have a conservative majority at some point soon. However, it would be unprecedented

for FERC to deny a dam decommissioning application put forth by the dam owner when the owner argues that removal is on their best financial interest. The fact is that the KHSA is in the economic best interest of PacifiCorp and its ratepayers according to the California and Oregon Public Utility Commissions. Hopefully, that fact will motivate even a conservative panel of FERC commissioners to approve the plan.

Meanwhile Klamath Salmon Numbers are Plummeting

While Klamath advocates are pressing for dam removal, conditions on the river are at an all-time low. Severe drought coupled with the impacts of dams and diversions have led to epidemic levels of Ceratonova shasta (C. shasta) infections in juvenile salmon in recent years. C. shasta is a disease causing parasite that spends part of its life cycle in polycheate worms and part in salmon. Below the Klamath dams, the unnaturally static hydrograph, warm water temperatures, and high nutrient loads provide an ideal habitat for the polycheate worm to thrive. When salmon migrate through the reach, the disease can be transmitted from the polycheate to the fish and back again. In 2014 and 2015, 81% and 91% respectively of the juvenile salmon sampled were positive for C. shasta which is lethal. Thus, it should be little surprise that only 11,000 Chinook are projected to return to the Klamath this year- the lowest projected return in history. This is leading to a full blown crisis for tribal and non-tribal fishing communities in the region. Tribes are moving to limit themselves to only a few hundred fish for ceremonial purposes and the Pacific Fisheries Management Council is moving to close ocean fisheries

This sad state of affairs has led Yurok, Hoopa, Pacific Coast Federation of Fishermen's Associations, and Klamath River Keeper to sue federal agencies with the help of Earth Justice. This litigation was focused primarily on the Bureau of Reclamation's management of flows from the Upper Klamath Irrigation Project but certainly the dams exacerbate the flow related problems. The lawsuit led to agencies' moving to improve flows, especially in the winter and spring months when high water events can scour the river bed, flushing out the disease causing parasites.

For now, Klamath communities hope this is enough to help the salmon hang on for a few more years until dams are removed. No doubt Klamath advocates will need to maintain public pressure and defend their gains in court if dam removal is to make it across the finish line in 2020.

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Píkyav Field Institute

nce again, the Píkyav Field Institute is happy to report on a number of key accomplishments and give you an overview of some of our upcoming events. All five divisions strive to expand opportunities for our tribal membership and local communities to learn from the time-honored traditional knowledge, practices and belief systems of our Karuk ancestors, offer trainings and effect policy changes to further cohesive resource management, and contribute to and learn from the collaborative research done by the Karuk Tribe and academic partners over the past decade within the our Aboriginal Territory and with Karuk Cultural Practitioners. Trainings for Video Production and the Sípnuuk Digital Library, Archives and Museum are also underway, with support funding from the National Park Service, USDA, Institute of Museum and Library Services, and the Charles Carter Wentz Foundation.



Tips on **sípaam** (grinding rocks) and **iknátar** (acorn cracking rocks) at the Family Support Series, collaboratively sponsored with the Karuk TANF, MKWC, WIC, United Indian Health Services and Karuk graduate student Maymi Preston.



Above: Lights, camera, action! As a follow-up to the Tribe's Nanu'ávaha lessons on Karuk Oral Traditions, Julian Lang tells traditional stories and sings songs for the Spring Seasonal Camp for Junction and Forks of Salmon Elementary Schools

Right: Tribal youth learn about cooking rocks and drift wood on the river with Frank Lake

We've also had a total of four installments to our Píkyav Lecture Series, funded with support from our U.S. Dept. of Education and the USDA. The series began with two lectures on Sudden Oak Death led by co-presenters from U.C. Cooperative Extension, the Mid-Klamath Watershed Council and the Karuk Tribe. Caused by the plant pathogen Phytophthora ramorum, this disease has devastating effects on focal cultural species. In late April, the series followed with lectures on the importance of co-management with regard to tribal resources, led by Stanford University's Sibyl Diver and U.C. Berkeley's Dan Sarna. Upcoming events for the **Píkyav Lecture Series: June - September**

June 8: 4 – 5:30pm, Orleans Community Room, Department of Natural Resources

Mixed Methods in Data Analysis:

Case Study of Community Food System Assessment.

Speaker: Megan Mucioki, U.C. Berkeley; Vikki Preston & Analisa Tripp, Karuk Tribe

June 12: 5 – 6:30 pm, Happy Camp, People's Center Museum

Collecting, Collaborating, and Coming Home: A Talk about Karuk Baskets at Home and in Museums.

Speaker: Carolyn Smith, U.C. Berkeley and Karuk Tribe

July 13: 4 – 5:30pm, Orleans Community Room, Department of Natural Resources

Effects of Fire Treatments on California Hazelnut for Karuk and Yurok Basketry

Speakers: Tony Marks-Block, Stanford University; Frank K. Lake, Forest Service Pacific Southwest Research Station; Wilverna Reece, Karuk Master Basketweaver

August 3: 4 – 5:30pm, Orleans Community Room, Department of Natural Resources

Klamath Basin Food System Assessment: Results and Impacts of the Food Security Project.

Speaker: Jennifer Sowerwine, U.C. Berkeley; Grant Gilkison, Karuk Tribe

September 28: 4:30 – 5:30

Burning at the Right Time: Altered Prescribed Fire Regimes, Acorns, and Tan Oak associated Cultural Plant.

Speakers: Arielle Halpern, U.C. Berkeley/Western Klamath Basin Partnership; Clarence Hostler, Karuk Tribe

Please look for flyers announcing opportunities to share and learn about current issues and practices that affect our natural resources, cultural heritage and traditional ecological knowledge through the Píkyav Field Institute. For more information, contact Lisa Hillman, (530) 627-3446, lisahillman@karuk.us.



Video Production Training Workshop with Vikki Preston and Heather Rickard

Gardening with the Ishkeesh'túnviiv

(River Kids) after-school program at

Orleans Elementary School

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Summer Food Program

FREE LUNCH FOR SCHOOL-AGE CHILDREN ALL SUMMER!!!!

Where: Happy Camp

Karuk Head Start Building - 632 Jacobs Way

Where: Orleans

DNR Building-39051 Highway 96

Where: Yreka

Wellness Center - 1403 Kahtishraam

When: 11:30 AM-12:30 PM Daily

(Monday thru Friday)

June 12th to August 18th, 2017



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From the front desk at the Karuk Tribe Administration Office

yukii from Ellen Johnson, Administrative Receptionist and Brittany Souza, Clerical Assistant. With all the flurry of daily activities we are here to help everyone to make sure they are directed to the right Department. We run a tight ship here at the Administration Office and enjoy serving our tribal members and community. We can be reached at (530)-493-1600 or 1-800-50-KARUK.



Karuk TANF Wrestling

Submitted By Phillip Albers Jr., Karuk TANF Cultural Activities Coordinator

yukîi. The Karuk Tribal TANF Program partnered with Orleans Elementary School and the Down River Wrestling Club, located at Morek-won on the Klamath River, to have a freestyle wrestling program. Approximately 25 students from Pre-K through 7th grade participated. Practices were held in Orleans in the elementary school cafeteria. The Redwood Empire Wrestling Association, affiliated with USA Wrestling, hosted 7 tournaments this season. Tournaments were located in Willow Creek, Fortuna, Eureka, Arcata, McKinleyville, and Crescent City.

The wrestlers competed in each tournament and even a couple outside of the area such as Redding and Sacramento. The wrestlers attended practices on Tuesdays, Thursdays, and sometimes Fridays to prepare for the competitions. 16-19 wrestlers entered competition each tournament. Throughout the season the Orleans wrestlers scored approximately 35 gold medals, 19 silver medals, and 11 bronze medals. It was a very successful 1st season.

Participants were taught respect and discipline while learning wrestling techniques. Cultural concepts and traditional components were incorporated into the





techniques and principles of wrestling. Participants learned about the prestige and honor involved in "imtháatva"; the traditional stick game. They were taught about reputation among society by how one represented oneself as well as the team. They also learned about how our people would train and prepare for matches diligently, both physically and mentally. All while having a fun time and strengthening their relationships with their teammates, coaches, and community.

Special thanks to the Down River Wrestling Club, Orleans Elementary, Coaches: Morek Robbins, Bubba King, Cyrus Monk, and all the parents and grandparents that helped the first season become a success and positive activity for this community. yôotva



National Institute of Health

Submitted By Joshua Saxon, Karuk Tribal Council Member

on March 9-10, 2017 Councilmember Joshua Saxon-Whitecrane and Dr. Kori Novak, CEO Karuk HHS attended their first National Institute of Health (NIH) Tribal Advisory Committee meeting in Bethesda, Maryland at their research campus. Mr. Saxon-Whitecrane was recently appointed by Tribal resolution as the delegate from California and Dr. Novak as his technical advisor. NIH's mission is to seek fundamental knowledge about the nature and behavior of living systems and the application of that knowledge to enhance health, lengthen life, and reduce illness and disability. The NIH provides leadership and direction to programs designed to improve the health of the Nation by conducting and supporting research.

Established in 2015, the Tribal Health Research Office is located in the Division of Program Coordination, Planning, and Strategic Initiatives in the Office of the Director (OD), NIH. The office was created in recognition of the importance of ensuring meaningful input from and collaboration with tribal Nations on NIH programs and policies. The Tribal Health Research Office functions are to:

- coordinate tribal health research-related activities across NIH
- serve as a liaison to and NIH representative on tribal health related committees and working groups
- coordinate and support the NIH Tribal Advisory Committee

- collaborate with NIH Institutes and Centers on the development of reports on tribal health topics
- manage information dissemination related to tribal health research coordination
- convene trans-NIH committees, workshops, meetings and other activities related to tribal health research and scientific priorities
- coordinate with NIH Institutes and Centers (ICs) to leverage resources or develop initiatives to support tribal health research
- convene at least yearly Tribal Consultation sessions
 The link to their website: https://dpcpsi.nih.gov/thro
 The link to the Tribal Advisory Committee: https://dpcpsi.nih.gov/thro#TAC

For information on the FY 2015 Report on American Indian and Alaska Native Activities:

https://dpcpsi.nih.gov/sites/default/files/NIH%20 FY%202015%20AIAN%20Activities.pdf

In concert with the rest of the Advisory Committee our team was able to communicate the need for responsible and respectful research protocols and interactions with tribes and tribal people. We were able to share with the group our Practicing Pikyav Guiding Policy for Collaborative Projects and Research Initiatives, our Tribal Consultation Policy, our Confidentiality Agreement, and our Protocol with Agreement for all research done with the Karuk Tribe. All of these documents can be found on our website at www.karuk.us.



Karuk Dental Department

Submitted By Vickie Walden, Dental Clinic Manager

- Orleans Dental Services will start again sometime around June 2017.
- Dr. David Kim is the new Part -Time Dentist working in the Yreka Karuk Dental Clinic every other Friday and Saturday. This is the first time that Karuk Dental in Yreka has been open for dental services every other Saturday. For more information, call the Yreka Dental Clinic at: (530)-841-3148 or 1-800-371-8080.
- Happy Camp Dentist, Dr. Brassea will be leaving us in May of 2017. She has been our Happy Camp Dentist since December of 2012. We thank her for her time with us and we wish her well.
- Dr. Istvan Felker will be moving to Happy Camp to work in the Happy Camp Dental Clinic.
- The Karuk Dental Clinics will be transitioning from dental x-ray film to digital x-rays around May 2017.

Current Services Offered at the Karuk Tribe Dental Clinics:

- Exams and X-Rays
- Emergency Exams
- White Composite Resin & Silver Amalgam Fillings
- Sealants
- Single Crowns
- Full and Partial Dentures

- 3-4 Unit Bridges
- Root Canal Treatments
- Extractions
- Dental Cleanings
- Fluoride Treatments
- Oral Health Education
- Tobacco Cessation Education

- Oral Health Screenings for Pregnant Mothers
- Free Dental Screenings for Head Start Programs
- Oral Health Screenings for Children
- Income Based Sliding Fee Discount

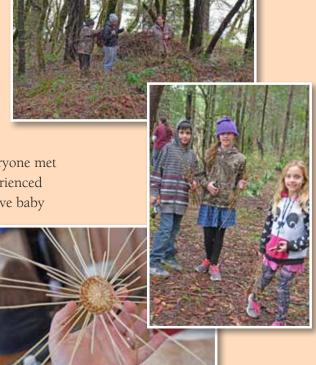
Basket Weavers Gathering

Submitted By Brittany Souza, Clerical Assistant

The 14th Annual Karuk Basket Weavers Gathering was held on March 24, 25, 26, 2017 at the Karuk Tribe Gym and People's Center Museum in Happy Camp, CA. Verna Reece led a material gathering trip through the hillsides that had burned the previous year and identified the straight shoots ideal for making baskets. Everyone met back at the Tribe for weaving lessons and demonstrations from experienced weavers, ranging from how to make bear grass braids to how to weave baby baskets. Thirty four beautifully handcrafted items of baskets,

jewelry, etc. were donated to the raffle. Proceeds from the raffle help to offset the expenses of the gathering. The Karuk Tribe & Basket Weavers would like extend a huge thank you to everyone that donated raffle prizes and volunteered. Thank you Kathy Davis and kitchen crew for cooking delicious food and keeping everyone well fed throughout the weekend. Thank you Verna Reece and Paula McCarthy for making these

Thank you Verna Reece and Paula McCarthy for making these wonderful yearly gatherings possible!



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Karuk Pikyav DV Services Program

530-493-1630 64101 Second Avenue, Happy Camp, CA. 96039 Tanya Busby, Deputy Administrator

This is a time to celebrate the important role that communities play in protecting children and showing our support for victims. Throughout the year everyone's participation is critical.

Pikyav DV Services program provided in collaboration with SDV&CC the "good touch, bad touch" puppet show to schools from Yreka Head Start to Orleans Elem. We also brought awareness to child abuse by planting blue pinwheels with students at all the schools and local business' to thank the people who have worked to make a happy and great child hood for a child

To end Karuk Pikyav DV Services Program hosted a Candlelight Vigil/Speak Out in Orleans on April 7, 2017. This event was to bring awareness and support to victims through Strength, Resilience and Justice.

Our recent vigil/speak out highlighted the need for organizations, local businesses, families and individuals of our community to work together toward a better life for the victims of crimes.

We received great support from Humboldt County in our efforts to bring awareness and to promote healthy relationships and peaceful homes. In attendance was Maggie Fleming Humboldt County District Attorney, Under Sheriff Billy Honsal accompanied by Deputy Gregg Berry and the soon to be Resident Deputy of Orleans Karl Norton. Also in attendance were Holly Hensher Tribal Liaison Humboldt County Victim Witness and North Coast Rape Crisis Team advocates. We are looking forward to working with these agencies to provide a safer community for our children and families.



Left to right: Megan from North Coast Rape Crisis Team, Maggie Fleming Humboldt County DA, Orleans School Principal Jason Henderson, Orleans Resident Sheriff Deputy Karl Norton, Tanya Busby Pikyav Program Coordinator, Sheriff Deputy Gregg Berry, Marisa Bostick Transitional House Manager, Leslie Harrison Pikyav DV Services Specialist, Justina Harrison Pikyav Advisory Committee Chair, Holly Hensher Humboldt County Victim Witness, Back row: Sheriff Billy Honsal, and community member

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Our keynote speaker was a longtime former resident of Orleans Angel Morton, Angel shared her tragic but powerful experience with us and provided us with hope that healing and recovery does happen.

To end violent crimes we must work to increase our understanding of how it hurts our community as a whole.

As a community member....

> you can educate yourself on domestic violence, sexual assault, child abuse prevention

- > you can ask people who are using abusive or criminal actions or words to stop and remind them of our core values and respect
- you can support our local advocacy efforts to keep victims and communities safe from violence and crime



Special Guest Speaker: Angel Morton

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Opioid Use and Addictions, New Laws and Regulations

Submitted By Dr. Vazquez, M.D., Medical Director

any of our patients are treated for pain of all kinds. Some of these pain conditions will not be cured and therefore must be treated continuously. Other pain ailments can be treated with pain medications for a short period of time until their condition is either improved or healed. Reaction to pain varies from individual to individual. No one can determine the discomfort of others, but that doesn't give the patient the authorization to dictate their medication or dosage.

Opioids are the drugs most used or requested to manage a patient's pain. Opioids are narcotic painkillers, and most physicians would like to see their patients on a non-narcotic painkiller. However, many patients say that they cannot find relief through non-narcotic medications. It has been a challenge to care for the patient's pain while following appropriate prescribing practices, laws and regulations.

Medical providers prescribe pain medications specifically for the individual patient. When you come into the clinic, do they ask you your birthdate so that they know you are the right patient? Do they ask about your allergies so that they know you won't have a reaction to a particular pain medication, or that it will be compatible with other medications you are taking? What kind of pain do you have and where does it originate? Your physician will consider your size in prescribing the right dosage for you. Other factors may be considered as well.

So what has gone wrong? Patients have been coming in or calling in for refills before time, because they have either been taking more than the amount prescribed or they are selling their medications. This behavior places the patient and/or his customer at risk for illness or death. Rightfully, this may not happen quickly but changes are taking place and will catch up with those individuals who do this.

Between lawmakers, governors and the medical community, there is much support for measures rescuing people from fatal overdoses, providing more addiction



treatment options and keeping highly addictive opioid pain medicines out of the hands of those who might abuse them. Unfortunately, it also keeps them out of the hands of the patients who need them.

These laws limit the amount of Opioids the physician can prescribe for acute pain. Oregon is proposing a law that would only allow a 7 day supply, and if physicians don't comply they will be penalized. Patients criticize their physicians because they don't understand that the government now has its hand in the amount of opioids they can prescribe.

Tony Vasquez, M.D., Medical Director for the Karuk Tribe:

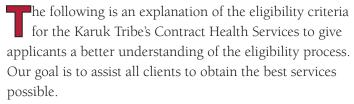
There is an opioid addiction and over dosage epidemic in the United States. This epidemic has caused the government to apply pressure to curtail doctor's prescribing them. Using the DEA and their ability to suspend a doctor's narcotic license and or arrest him/ her the government has caused fear amongst the physician community. Some providers have limited their prescriptions of Opioids or simply stopped prescribing Opioids all together. The result of these actions has caused some opioid addicts to use illicit drugs – such as Heroin. Despite the war on drugs by the government, Heroin is cheap and plentiful.

The teams at the Karuk Medical Clinics care about you and that is why each clinic has a provider who is being trained to prescribe Suboxone, an aid in overcoming addiction. We are also going through NARCAN trainings which is a method to help individuals survive an over dose. We also provide alcohol and drug recovery services through our Behavioral Health Services Program to assist you in achieving successful treatment. If you or a loved one would like to seek treatment, please ask any of our providers or call our Behavioral Health Services: Yreka (530)-598-6300, Happy Camp (530)-493-1450, Orleans (530)-672-3452.

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Contract Health Services Eligibility

64236 Second Avenue Happy Camp, CA 96039 Anna Myers-CHS Supervisor (530)-493-1600 Ext. 2156



- 1. Must be a Tribal Member or Descendant of a Federally-Recognized Tribe in California.
- 2. Must be a permanent resident of Siskiyou Co. CA or Orleans, CA for the past six months.

Even if you are eligible for services, our coverage is not automatic as CHS has limited funding. Should you have an emergency situation requiring you to obtain care at a non-IHS facility, you must notify Contract Health Services within 72 hours. If you do not do this, you will be responsible for the bill. PRC coverage is for emergency, life-threatening situations only. The following are not considered to be emergencies or life-threatening; Sore throats, ear aches, rash, follow-up care, medication re-fill, etc.

Emergency visits will not be covered if it would have been closer to go to a Karuk Tribal Health Care facility. If there is a KTHP facility in the area and you choose not to use the facility, you will then be denied and held responsible for the bill.

Referral:

Medical care that is not available at the KTHP facility. Referrals are not a guarantee that we can assist in payment with services. A patient must meet eligibility criteria, medical priorities, and use of alternate resources. Referrals are reviewed and payment is based on availability of funds; the referral is then approved, denied or deferred. If a referral is denied, the patient may obtain medical care at their own expense.

IHS-PRC Authorization:

We will prioritize all referrals and call-in requests and make recommendations for approval or denial. The PRC staff or their appointed designees are the only persons who can approve and authorize payment of services.

In most cases, an approved referral is limited to one



medical treatment and/or one appointment. Please call Purchased/Referred Care prior to any follow-up appointments or referral to another specialist/facility for approval to make sure your coverage is still in effect.

Alternate Resource:

IHS-PRC is a payer of last resort. When a patient has Medicare, Medicaid, Private Insurance, Veteran's Assistance, CHAMPUS/TRICARE, Workman's Compensation, or is covered by any other resource, that resource is the primary payer. All Explanations of Benefits (EOB) and payment checks from the primary payer(s) must be brought or mailed to the PRC office without delay, when received by the patient. Many times the non-IHS will turn the patient's bill over to collections because they are unable to get the explanation of benefits from the patient. The non-IHS provider cannot collect payment from IHS until they have filed the bill with the EOB. Therefore, it is crucial for the patient to provide the EOB either to the non-IHS provider or to the Purchased/Referred Care in order to complete the payment process.

Pregnant/Prenatal Care:

If CHS requested to pay for the charges for your delivery/newborn care and hospitalization you must apply for OB Medi-cal. According to Federal Register IHS Regulations, it is mandatory that all other resources be utilized before PRC funds can be obligated. The California Medi-cal Services has a program for which you may be eligible for. All pregnant women will be interviewed, advised and/or assisted if needed in applying for OB Medi-cal. If you are denied, you will need to take the letter to the PRC office to be filed with your OB referral form. Failure to cooperate with IHS-PRC will result in denial to authorize payment for any charges you may incur.

If you have any questions regarding the eligibility and payment process, please call Contract Health Services at: (530)-493-1600 Anna Myers, CHS Supervisor Ext. 2156, Cat Turner, CHS Clerk Ext. 2155.

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Introducing . . .

Serena Chavez

ello, my name is Serena Chavez. I was hired as the Compliance Director for the Karuk Tribe Gaming Commission in March 2017. It is an exciting time for the Tribe to start the construction of the Rain Rock Casino. My position entails a realm of duties to protect the Karuk Tribe's assets and to ensure the Casino is in compliance with the Tribal-State Compact, Tribal Gaming Ordinance, and the Tribe's Regulations. As part of the duties of the Gaming Commission, we will be conducting background investigations for all employees hired for the Rain Rock Casino. I may be contacted by email at: schavez@karuk.us or you may leave a message at: (530)841-3145.



Elaine Garcia

yukii, My name is Elaine Garcia and I was hired on as the Part Time Sipnuuk Digital Library Assistant in Happy Camp. I am excited to join the Sipnuuk team to collect, preserve and share Karuk Culture, Life, and history on the Karuk Tribe's Sipnuuk Digital Library, Archives and Museum. (Please check out sipnuuk@mukurtu.net). We will include traditional library services as well. The Karuk Tribe, People & the River have given much to me over my life. I am grateful for the opportunity to give back through my work on this important project. If you have a family collection you would be interested in sharing, please contact us at sipnuuk@karuk.us.



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Judy Waddell TERO Department Welcomes Judy Waddell, **TERO Deputy Assistant**

y name is Judy Waddell, and would like to express my gratitude for being hired as the TERO Deputy Assistant for the Karuk Tribe. I work in the TERO Office with Dion Wood on a part-time basis. It's been like "Coming Home" for me as I have previously worked with TERO. Thank you, Dion for the chance to return and work together with you for the good of our Tribal members and Tribal employees! It has always been my belief that TERO is one of the most important "Cogs in the Wheel" of the Karuk Tribe. TERO has always worked in collaboration with all of the Karuk Tribe departments, and has so much to offer. I am very anxious for the future of TERO, as I see many great possibilities and expansions ahead of us. I will do my best to assist in any way I can as each day unfolds. Thank you.



Dion Wood, TERO Director and Judy Waddell, TERO Deputy Assistant

The TERO Department reminds you to check in with us if you live in the service area and are looking for employment!

Coming Soon: Casino Jobs! Be on the lookout for notifications for Job Fairs and hiring events! If you hope to be employed at the casino, you should already have an idea of the type of work you want to do! Please contact us with any questions! Call the TERO Director at (530) 493-1600 extension 2030 or the TERO Deputy Assistant at extension 2031!



Fire Crew Recognition

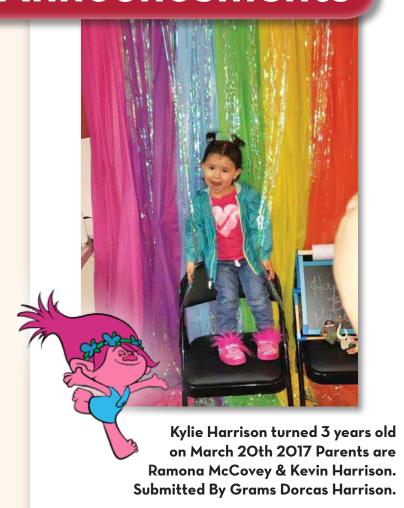
e would like to recognize two Karuk Firefighters, enrolled with the Karuk Tribe, that work on our Fire/ Fuels Crew. Both have completed the Emergency Medical Technician (EMT) course in Happy Camp this past winter. We acknowledge Elvis Douglas and Greg Arteche for their dedication and commitment to the class and their people, crew, and families through one of our worst winters we have had in over 50 years. Within the next 30 days they will be taking the state and national tests to become certified as EMTs. These two individuals will provide medical support while at work, home, or in their communities with their knowledge. If you see them please congratulate them on a job well done.

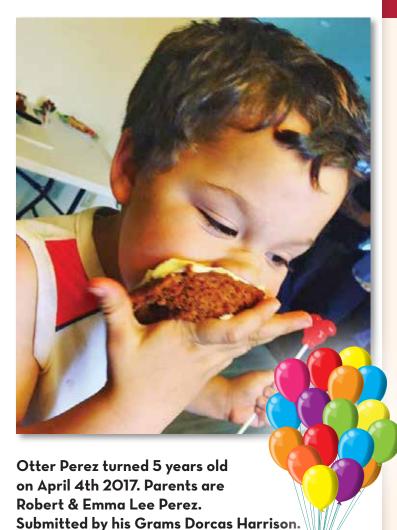


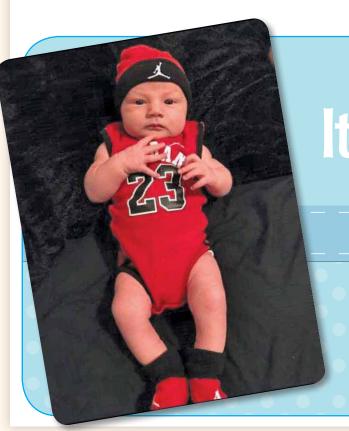


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<u>Announcements</u>







It's a Boy

Chip Thom & Angel Shepeard
Welcome Their Son Truen Dale Thom
Born at Mercy Medical Center Redding
On April 18, 2017 @ 7:18pm
10 Pounds 1.6 ounce 20 inches
Grandparents are Suzie Cost & late Daniel Thom,
Darlene Shepeard & late Steven Shepeard

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Employment Opportunities!

The Karuk Tribe's (TERO) Preference and Drug & Alcohol Policy apply.

If selected, applicants must successfully pass a drug screening test and be willing to submit to a criminal background check. Job descriptions are available online at: www.karuk.us or by contacting the Human Resource Department. Dora Bernal, Human Resources Director, Telephone: (530)-493-1600 Ext. 2010, Fax: (530)-493-5322, Email: dlbernal@karuk.us. And/or Vickie Simmons, Health-Human Resources Director, Telephone: (530)-493-1600 Ext. 2041, Email: vsimmons@karuk.us

AVAILABLE POSITIONS

- KTHA-Executive Assistant
- KTHA-Construction Crew Member I
- Student Services Coordinator
- Assistant General Counsel
- Social Worker
- Medical Social Worker
- Domestic Violence Services Specialist
- Youth Education & Outreach Services Specialist

- Clinic Physician
- Mental Health Therapist II
- Mental Health Therapist I-Intern
- Dentist
- Cultural Resources Technician I
- People's Center Coordinator
- KTTP-Family Services Assistant

For your application to be complete and properly considered for employment with the Karuk Tribe, you must attach documentation of the information that is requested on the employment application form. Please attach all supporting documentation such as: Enrollment Verification, Veterans Preference (Copy of your DD-214), Employment History, Education (copies of any educational achievements, certificates, degrees, etc.), Driver's License, References & Letters, Signature, Resume, & Cover Letter.



The Karuk Tribe is on Facebook!

Come find us at www.facebook.com/karukpeople
for current employment opportunities,
announcements and photos!



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La Verne Frances Glaze

aVerne Frances Glaze, 84, of Orleans travelled peacefully to the spirit world to join those who went before her on January 5, 2017. She passed in her own home, surrounded by family.

LaVerne was born at the Ferris Ranch in Orleans on April 18, 1932 to Isadore "Ike" Marion Ferris and Dora Frances (Sanderson) Ferris, the youngest of 5 children.

LaVerne attended elementary school in Orleans then 2 years of High School at Sherman Indian School in Riverside, California before returning home to attend and graduate from Hoopa Valley High School.

LaVerne worked hard her entire life beginning as a millworker at Orleans Plywood for many years before moving to Eureka where she worked for Georgia Pacific Sawmill before purchasing Sandy Bar Ranch Resort in Orleans and returning home to the river.

In the early 1970's, LaVerne was instrumental in forming the Karuk Tribal Government and worked toward helping the Tribe attain Federal recognition while serving as Tribal Chairwoman.

An avid hunter, skilled basket weaver, and respected keeper/teacher of her Karuk people's traditions, LaVerne helped to maintain the life of her culture by passing her knowledge on to the younger generation. She learned to weave in the 70's when she took a class taught by Ella Johnson and Lee Marshall, much to the delight of her Grandmother, Nancy Sanderson, who was also a basket maker. LaVerne carried on with weaving, teaching it in the schools and the community until her declining health made it impossible to continue.

She was also a strong advocate for responsible land management and was heavily involved in cultural burning programs for the maintenance of forest health and care of basket materials, working with local Tribes and agencies.

LaVerne served on the California Indian Basketweavers Association Board of Directors for 8 years.



She worked tirelessly on gathering and pesticide issues that indigenous weavers were facing at that time. She also partnered each year with the Karuk Tribe, USFS, BLM and Caltrans to hold a basketweaving camp called Following the Smoke where she created many new friendships and maintained those she had in the weaving community, developing a special closeness to Ken Wilson and Frank Lake.

She is preceded in death by her parents Isadore and Dora Ferris, her brothers, Wilfred, Leslie and Clifford Ferris, her sister, Dorothy Jordan, granddaughter Amy McLaughlin and "adopted son" and hunting partner Dale Mendes.

She is survived by her children, Renee Stauffer, Clifford McLaughlin and Deanna Marshall, grandchildren Jessica Stauffer, Jennifer Jackson, Angela McLaughlin, Leslie McLaughlin, Jess McLaughlin, James McLaughlin, Clifford Marshall and Dori Marshall, numerous great-grandchildren, nieces and nephews and "adopted son" Jeremiah Mendes.

The family would like to extend our deepest gratitude to the Karuk Medical Clinic for their loving and competent care. Also, a special thanks to her grandchildren and other family members who helped care for her so she should could remain in her home: Alexis Rush, Les McLaughlin & Julia McKinnon, Clifford Marshall, Jennifer Jackson and Martha McLaughlin.

Ola Mae "Queenie"

la Mae "Queenie" (Short) Mertle passed away peacefully on February 25, 2017 in Ukiah, CA. Queenie was born in Orleans, CA on May 9, 1921 and was raised in that rural area. Queenie attended Chemawa Indian High School in Salem, Oregon. Upon returning to Orleans, she met and married the love of her life, Nathan F. Mertle, in 1940. In 1997 she and Nate relocated to Ukiah to live near their daughter. Queenie was a fun loving woman with a quick smile who took great pride in her family and home. She was proceeded in death by her husband Nate, and is survived by her three children: Raymond Mertle (spouse Milton Rickards) of Willows, CA; Gary Mertle (spouse Rhonda) of Sebastopol, CA; Janice Mertle Cordis (spouse David) of We, CA; Surviving grandchildren are: Duane Mertle; Tina Mertle Palko; Traci Cordis Wanzer and David P. Cordis. She is also survived by her four Great-Grandchildren. Thank you to Dalistan Care Home for their kindness. Queenie will be interred in Willows, CA next to Nate.

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Beau Forest, Karuk Academic Achiever

eau was a senior at University Preparatory School in Redding, California and maintained a 4.5 GPA. Beau was chosen as Valedictorian, the first Native in Shasta County. Beau has been involved in the Science Bowl, Interact Club (President), Link Crew, Yearbook, Student Government, Jazz Band, Big Brother Big Sister, Federation of Christian Athletes, JV Varsity Basketball, and Varsity Golf.

Beau is not only an exceptional academic student and athlete; he also has volunteered for Mercy Medical Center Redding, Shasta Estates Senior Home, Good News Rescue Mission and Redding Pro-Am Golf Tournament and is a participant of the Tri-Mathalon at Shasta College. Beau aspires to study Computer Science and Computer Engineering to pursue a career in the technology field.

Beau was the recipient of the Title VII Indian Education Highest Male GPA at Uprep High School, the Highest Overall GPA for 2016 Graduates and the Highest Ever GPA in Shasta County of all native graduates in 17 years! In his own words:

"My name is Beau Forest, and I am a first-year computer science major at University of the Pacific. I am from Redding, CA, the son of Janice and Billy Forest, and of Karuk blood through my father's side. Sadly, my father passed away nearly eight years ago, but I am honored to continue his legacy and represent the Karuk Tribe in my endeavors".

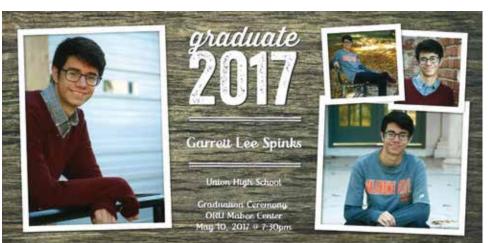


"I am now nearly finished with my first year of college, and it has been great. I was able to try out and make Pacific's NCAA Division I golf team, play intramural basketball, volunteer in the community, and take on jobs such as website administrator for the Powell Scholars Program here at Pacific. Additionally, this semester I started working on an undergraduate research project with a professor in Pacific's School of Pharmacy and Health Sciences in which I use computer science to simulate electrical activity in human neuron cells. I look forward to continuing with all of these activities throughout college and finding what the future holds. Thank you!"

Our best goes to Beau and the great things he is doing with limited resources. Go Beau! You are an inspiration! You are our future!

Submitted by Dion Wood





Congratulations all Graduates! Class of 2017

The Karuk Tribe wishes you much success! Here's to working hard, making your dreams come true and new adventures to discover!

We are proud . of you!



Summer 2017





Post Office Box 1016 Happy Camp, CA 96039-1016

21st Annual Karuk Tribal Reunion Saturday, July 22, 2017 Happy Camp, CA

Featuring: Booths, Cultural Activities, Vendors, Food, Waterslides, Music, Traditional Dress Show & Demonstration Dance

More Information to Come!

For a vendor application or if you have any questions, contact us at: (800)-505-2785

Check out our website: www.karuk.us and Facebook page