

**Karuk Tribe COVID-19 Endemic Monitoring Plan**  
Updated on 8/22/2022 by the Incident Command Team  
Approved on 8/25/2022 by the Karuk Tribal Council

**Purpose**

This plan supersedes the COVID-19 Pandemic Response Plan. It is intended to outline how the Karuk Tribe will monitor conditions that warrant changes in day-to-day activities of the organization now that normal operations have been restored and a level of community stability has been achieved through adequate access to COVID-19 vaccines, testing, and symptom management. Standard infection control practices will continue to be followed. All guidance and recommendations will be in line with CDC and County Public Health officials.

**1. Monitoring**

The Karuk Tribe's Public Health/Infection Control Nurse, or designee, will monitor the cases within the Tribal offices and surrounding communities.

**2. Testing**

Testing is recommended for anyone experiencing COVID-19 symptoms. Testing is available at all Karuk Tribal Health clinics or the County Public Health Department.

**3. Quarantine and Mask Wearing**

All quarantine and mask recommendations will be generated using current CDC guidelines. The [CDC Quarantine and Isolation Calculator](https://www.cdc.gov/coronavirus/2019-ncov/your-health/isolation.html) at <https://www.cdc.gov/coronavirus/2019-ncov/your-health/isolation.html> will be used whenever available. For additional assistance contact the Public Health/Infection Control Nurse or Human Resources.

**4. Vaccinations**

Vaccines will be offered at all Karuk Tribal Clinics to any employee who desires a vaccine or booster. On 8/5/2021 the California Department of Public Health announced a Healthcare Worker Vaccine Requirement. In alignment with that order, the Karuk Tribe requires mandatory COVID-19 vaccinations for all workers who provide services, or work in, Karuk Tribe Healthcare Facilities and Schools (including Head Start). Health employees must submit records of vaccination to the HRSA, Compliance, and Accreditation Departments. Non-Health employees must submit records of vaccination to their Immediate Supervisor, who will report them to the Human Resources Director.

Workers may be exempt from the vaccination requirement only upon providing the Compliance Officer (Health employees) or their Immediate Supervisor (Non-Health employees) with a declination form signed by the individual stating either of the following: (1) the worker is declining the vaccination based on Religious Beliefs, or (2) the worker is excused from receiving any COVID-19 vaccination due to Qualifying Medical Reasons.

**5. Response Phase Activation**

Any escalation in response will be evaluated by the COVID-19 Incident Command Team and Incident Commander.

**6. Contact Information (August 2022)**

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