



NOTICE OF ELECTION

Karuk Tribe of California

NOTICE IS HEREBY GIVEN that on Tuesday, November 2, 2004, the Karuk Tribe of California will conduct a Tribal election. Polling places will be open from **7:00 A.M. to 7:00 P.M.** at the following locations:

- Happy Camp Community Center "Old School Gym" 64326 2nd Avenue.
- Yreka Karuk Health Clinic Conference Room, 1519 South Oregon Street.
- Orleans Community Center, 39051 Highway 96.

TO BE ELIGIBLE TO VOTE: you must be an enrolled member of the Karuk Tribe and eighteen years old or older on the day of the election.

CANDIDATE ELIGIBILITY REQUIREMENTS AND PETITIONS: will be available on **Friday, May 14, 2004** at the Housing Authority Offices in Yreka and Happy Camp, the Karuk Medical Clinic Buildings in Orleans and Yreka, and the Tribal Administration Building in Happy Camp. Nominating petitions and proof of residency must be returned to the Tribal Administration Office in Happy Camp **no later than 5:00 P.M. Wednesday, August 4, 2004.**

Subject Matter of Elections:

Council Positions:

MEMBER AT LARGE	4 YEAR TERM	2004 - 2008
MEMBER AT LARGE	4 YEAR TERM	2004 - 2008

**** ABSENTEE BALLOTS**:** Requests for absentee ballots must be signed by the voter requesting the ballot and his or her signature must be verified by one of the following three methods:

- 1) by a notary public
- 2) by two eligible voters of the Tribe
- 3) by providing a copy of a State, Federal or Tribal signed I.D. card.

Any request for absentee ballots must be submitted in writing, with a return address, to the Voter's Registration Office. Forms can be requested from the Voter's Registration Office. (P.O. Box 815, Happy Camp, CA 96039) by 5:00 P.M. Wednesday, October 20, 2004.

It is highly recommended that absentee ballot requests be received by the Voter's Registration Office in a timely manner for those members who live outside the aboriginal territory, due to the amount of time it takes for mail to reach Happy Camp.

For more information we encourage you to call the Voter's Registration Office at 800-505-2785, ext. 2052.

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Vote on November 2nd - Your Vote Counts!

Arch Super, Tapas yaas araara (Chairman)

NIKYAAVIICHVA (My work).....

Ayukii pa Karuk araaras, huut kich? Yaxa faat nikuupaheen. Ikiich iimkun piipi “faat takun ikupaveenahiti pa Yaas araaras karu pa Tapas yaas araar”. Tanixxuti iimkun ikxuriktiheesh karu uhyanavameesh pa Yaas araaras karu pa Tapas yaas araar, itihan. Yootva. *Hello Karuk people/relatives, how are you? Look what I have done. Maybe you folks say, “what they doing, the Council and the Chairman”. I think you folks be writing and calling the Council and Chairman all of the time. Thank you.*



Arch Super,
Karuk Tribal Chairman

The Chairman and the Council is open at all times to talk and listen to our Tribal Membership. If anyone has questions and concerns regarding our Tribal government, I encourage each and every one of you to get in touch with us.

Tribal Planning – The Tribal Council has an average of two meetings per month to cover issues of Tribal governmental development and Tribal Membership issues and concerns. These meetings give the Tribal Council several hours to work together.

Karuk Community Development Corporation (KCDC) Planning – The Tribe is continuing the process of getting the KCDC back in operational status. Management of this entity has been unsuccessful. Because of this, there have been changes in staff, programs and projects. We hope to have the KCDC back in order within the next few months.

Self Governance Communication – Councilmen, Robert Goodwin, Leaf Hillman, myself and Self Governance Coordinator, Hector Garcia, attended a Self Governance Communication conference in Orlando, Florida. Tribal leaders throughout the US were present to voice their issues and concerns regarding monies that are delivered to all Tribes. It was reiterated that those who represent our Tribes in Washington, DC must remember to fight for our rights and concerns.

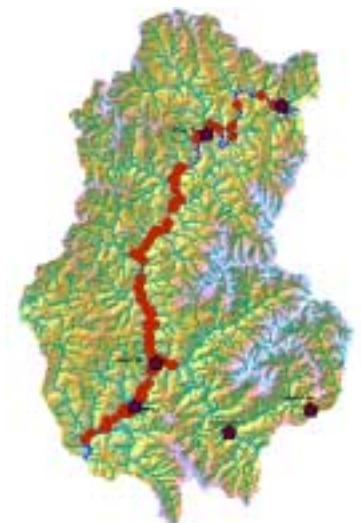
Karuk Language – Vina Smith, other language representatives, and I, attended a language conference workshop in Klamath, California. The conference was super. There were several different Tribes in attendance. We covered many techniques of learning and teaching language. The program is strong and we are still striving to implement courage and continuous use of the Karuk language.

Panámmiik Center – We had an open house ceremony for the Panámmiik Center on May 13, 2004. The center is now open for use by the Indian and Orleans community.

Tribal Court – We attended a Tribal Court Laws and Policy workshop in Palm Springs. In attendance were Councilperson Florraine Super; Tribal Court Director, April Attebury; California Indian Legal Services attorney Stephanie Dolan; and Mediator/Consultant, Barbara Norman. April and her staff are doing very well at getting the Council up to speed with the development and progress of our Tribal Court. April has had several meetings with the Council and provides us with continuous updates. Our Tribal Court is doing well.

Management Team Meetings – We conduct monthly Management Team Meetings. The meetings are held with the directors of the Karuk administration. We go over issues, concerns, projects, and operations for the Tribal administration. The input of our departments is very important for smooth operations and progress. We encourage our members and employees to contact us at any time.

Department of Natural Resources (DNR) – I am continuing to learn the operations, programs, projects and grants that are run through the DNR department. Our DNR staff is very good at what they do. Their professionalism and goals to do the right things for our Tribe are outstanding. I attended meetings in Redding with Ronnie Reed of DNR, and Councilman Roy Arwood, regarding our relationship with the Bureau of Reclamation (BOR), which is another component of DNR. BOR has a lot to do with our water rights on the Upper Klamath. We continue to advocate for our rights. We are working on issues concerning Bunker Hill. I still have a lot to learn about Bunker Hill, but Scott Quinn, Leaf Hillman, Carrie Davis and Hector Garcia know



Karuk Ancestral Territory

our stand on the issue. We have continued relations with the Friends of the River, the US Forest Service, Caltrans and others. Before too long, I will know the ins and outs of the Department of Natural Resources.

Congressman Wally Herger – Hector Garcia made an appointment for our Council to meet up with Wally Herger. Congressman Herger visited the Horse Creek area to view the clearing of undergrowth in the forest. I was able to participate in the visit, along with DNR employees, Bill Tripp and another employee. The owners of that property were seeking assistance through the State of California to assist in land clearing. The cleaning project in that area was splendid. If the State would assist in such a project and if the Tribe was able to engage as well, it would bring work and employment to the area and for our Tribe. Hector Garcia will be looking into the possibility. We were also able to meet up with Congressman Herger in Yreka. Hector Garcia, Scott Quinn, Carrie Davis and I went about discussing issues regarding some of our DNR projects.

BIA Budget – Councilperson Florraine Super, Hector Garcia and I attended a Bureau of Indian Affairs (BIA) Budget meeting in Arcata with BIA representatives. It was a very interesting setting. We learned about line items that our cost budgeting comes from. This clarifies the budgeting process and makes it easier for us to understand and to relay information to the Council and our membership. Our budget is basically the same as it was last year. I believe one of our line items has more money coming to us.

Tribal Employment Rights Ordinance (TERO) – I attended a TERO conference with the TERO Committee. The conference was good. There was a lot of Tribal testimony about how TERO has impacted many Tribes and what TERO can do for Tribes now and in the future. I was hoping the conference would have covered more rules, regulations and guidelines of TERO but I feel that our direction and instruction will come from our TERO Director, Dion Wood. We also had some of our Tribal youth in attendance. They made a good appearance with involvement, presentations and speeches.

Happy Camp Computer Center – We have been working with KCDC, Happy Camp High School and the California Wellness Program. Because of our KCDC status, there have been changes in staff and program moves. We plan to have our Community Computer Center back in operation by August.

Condolences – I send my regards to the family, friends and relatives of our Karuk full blood elder, Barbara (Davis) King, elder Willis Conrad Jr., and Tribal members Hoss Bennett Jr., and Richard Johnson. I also send my condolences



Ishkêesh Ranch, Happy Camp

to our other Tribal members, family and friends who have passed on.

Casino – Councilpersons Florraine Super, Roy Arwood, myself and Self Governance Director Hector Garcia met up with our attorney Bradley Downes, and State representative Dan Kolkey, regarding the stance on our casino venture. The meeting was productive. It appears that we do have our process in order. We have started a Memorandum of Understanding (MOU) with the City of Yreka; we are waiting for a Lands Determination from the National Gaming Commission which they say should be determined within two weeks; the State is coming up with new provisions, and our Tribe is hopeful about dealing with them; so I would say that we have some positive connections in our Casino endeavor.

Casino Legislation / Washington DC – Hector Garcia and I went to a conference in DC on July 13, 2004. The conference reiterated the issues of Tribal gaming. It appears that a lot of our representatives in DC are in favor of Tribal self efficiency, self governance and Tribal prosperity. It is very important that we continue to receive their support and the support of our brother Tribes.

Lines of Communication – It was suggested that the Council review the Communications that we have put in place on our Karuk website. We have information, but the information is not being updated as often as it should be. I will be working with our program directors and the IT department to ensure updates.



*Arch Super
Tribal Chairman*

Notes from the Secretary:



Florrine Super

*Florrine Super,
Council Secretary*

Ayukii, Well it's that time to report to the Karuk membership. I've decided to report on projects that I am specifically involved in.

ELECTIONS: For 2004, we have two positions open for Member-at-Large. Both are four-year terms. We have a hard working and dedicated committee that consists of the following people: Flo Lopez

(Chair), Scott Quinn (Vice-Chair), Cecilia Arwood (Secretary), Elsa Goodwin, April Attebury, and Donna Sanchez-Goodwin. Notice of elections were posted the beginning of May. Petitions are due August 4, 2004. This year we are requiring the candidates to turn in fingerprints with their petitions instead of waiting to approve their paperwork. Background checks take some time to get back and have the information needed to deem a person eligible. Be a part of the new tradition—Vote on November 2, 2004.

TRIBAL REUNION: This year's Tribal reunion will be held on September 18-19, 2004. I've had three community meetings and received a lot of great ideas. The Council approved to hold the Basket Weavers Gathering during the Tribal reunion. We are planning a softball tournament, volleyball tournament, horseshoe tournament, and talent show. We will also provide more traditional activities such as card

games, demonstration dances, stick games, and we will provide traditional food. Our staff will have booths set up so you can get information on different programs and meet our employees. Camping and motel information will be on our website for your information. Volunteers are needed. Contact me if you would like to be involved!

KARUK TRIBE FOSTER HOME: Our goal is to have a Karuk Tribal Family Foster Home located at the Yreka Karuk Tribal Housing. We will be recruiting couples who are interested in becoming foster parents. The need is great for our Tribal children. We plan to provide a safe, loving and culturally sensitive home environment. Please contact me if you're interested.

GAMING ENDEAVORS: There will be an update on the website soon.

WEBSITE: This web site is dedicated to providing information about the Karuk Tribe of California's upcoming events such as Tribal Reunion, elections, and updates on gaming endeavors. Also, it provides Council and staff contact information to the membership. Please be sure to check it out at www.karuk.us!

If you would like additional information or have any questions, feel free to contact me at any time. I send out a weekly schedule with information on upcoming meetings and openings for jobs and committees. If you would like to be on my email list, send me your email address with a note saying you would like to receive this information.

Florrine Super 530-842-7094 or fsuper@karuk.us
Yootva

Dr. Michael Willett Joins the Karuk Tribe Health Program

Wes Valentine, Executive Director

The Karuk Tribe Health Program is very happy to announce the addition of Dr. Michael Willett to our staff. Dr. Willett will be working at the Orleans Clinic two days per week from now until the middle of October. In October, Dr. Willett will become our primary provider in Orleans, working Monday through Thursday from 8am until 5pm. Dr. Willett and his wife are residents of Orleans. Dr. Willett graduated Medical School from Washington University and completed a residency in Family Practice at the Community Hospital of Sonoma County in Santa Rosa. He has recently worked at the Urgent Care Center of St. Joseph's Hospital in Eureka, and for the United Indian Health Service. Dr. Willett also worked for a year in New Zealand as the only doctor within a

200 mile patch of bush country. We are delighted to have him as our provider of medical care to our Orleans community.

Judy Blind, our current Nurse Practitioner in Orleans, will continue working at the Orleans Clinic two days per week until Dr. Willett is able to assume the full schedule. Judy will be staying with us and transitioning to our Happy Camp facility to replace Carrie Mclaughlin who departed in June. We look forward to having Judy join us in Happy Camp and wish Carrie much success with her new career in Redding, California.



Dr. Michael Willett

Ayukii Tribal Members



Roy F. Arwood, Sr.

*Roy F. Arwood, Sr.
Councilmember At Large*

I feel very fortunate to be part of the Karuk Tribal Council. I am very appreciative of the quality of staff that we have administering our programs and how hard working they are. I feel that we have made great strides since the Tribe has become federally recognized, but we still have a long way to go before we reach our goals. My main goal is for the Tribe to work towards total self sufficiency.

Since becoming a Council member, I have been actively involved with the following committees:

Housing –

Housing is a very important subject to me, because of my mother Vera Davis Arwood. She was very dedicated to providing housing for our Indian people. She worked many years to assist in establishing the Housing program that we now have. I am committed to her vision for adequate housing for all Tribal members. Our Karuk Tribal Housing Authority staff has impressed me as being efficient, positive, and fun to work with. I would welcome any contact or correspondence if you have any concerns or questions.

Turtle Health/CRIHB

Health care is an extremely important issue for our Tribal members. Because Native Americans in general are so underfunded when it comes to health care, it is very important that we give our best effort to affect legislation-which is why we are involved in these different groups.



California Rural Indian Health Board (CRIHB) is a coalition of Tribes that are committed to affecting legislature on Indian health issues and the special needs of our Indian people in the health area. At this time the prison system spends more per capita on health care for the inmates than is allocated for Native Americans. CRIHB is currently developing statistics to present to the US Congress to show the need for better comprehensive health care for Native American People. Turtle Health Plan (TURTLE) is a non-profit Indian owned managed health care organization that is in the process of becoming licensed to administer Medi-Cal benefits to California residents who receive health care at Indian health programs throughout the state. They expect to become operational by September of 2004. Turtle Health hopes to offer benefits for Healthy Families participants and commercial health insurance for employees of Indian

organizations in 2005. TURTLE seeks to improve the delivery and quality of health care to Indians in California.



I am also involved in continuing efforts to provide rehabilitation and after-care services for our Tribal members who are seeking a better quality of life for themselves and their families.

TERO/Education –

Tribal Employment Rights Ordinance Department (TERO) and the Education Department go hand in hand by helping our Tribal members find productive and rewarding lives. TERO is in the process of refining our policies and procedures so that we can be more consistent when we administer goods and services. I would strongly encourage all Tribal members and descendants to register with TERO's Skills Data Bank, so when opportunities for employment arise, we will know right away who is qualified and available.

Our education committee is actively seeking additional funding to meet our educational needs.

I have discovered that this first year on the Tribal Council has been a learning process for me. With each meeting I have attended, I have learned something new that may be of use to our Tribal members. At one of the Housing Conventions I attended, I had the pleasure of meeting Commander John Herrington- the first Native American in space. What inspired me the most about his accomplishments was the fact that he did not have any special circumstances other than his desire and willingness to do whatever it takes. He said that our lives are shaped by the choices we make. Good choices seem to attract positive opportunities.

If anyone has any questions, please feel free to contact me and I will be more than happy to discuss your concerns with you.

*Respectfully Submitted
Roy F. Arwood, Sr.
Councilmember at Large*

Karuk Ceremonial Dates for 2004

July 30 - August 9:

Amekyaraam Jump Dance

August 11 - August 17:

Inam Pikyavish

August 28: Ti Bar War Dance

Aug 31 - Sept 6:

Tishawniik Pikyavish

Sept 10 - Sept 15:

Katimiin Pikyavish

Staffing Update



*Sara Spence,
Human Resources Manager*

*Sara Spence,
Human Resources Manager*

Here is the quarterly update from my office. This information covers April through June. We currently have nearly 150 employees on staff!

Dion Wood was hired as the Tribal Employment Rights Ordinance (TERO) Director on 4/19; he is taking **Judy Waddell's** place as she resigned in December of 2003.

Florraine Super joined the Happy Camp Administration Office as the Council Secretary on 4/19 and now works full time in that position.

Alissa Johnson was hired as the Registered Nurse in the Orleans Clinic on 5/3 and will be staying on staff as a regular employee in that Clinic.

Chris Kleeman was hired as the Information Technology Manager in Happy Camp on 5/14.

Rodney Hartman resigned his position as Construction Manager on 5/14; interviews were held June 29-30, 2004 and the position has been offered. We are still waiting for an official reply before announcing who the new employee will be.

Ducayne "Duke" Arwood was hired as the Groundskeeper/Maintenance Worker in Somes Bar/Orleans on 5/17.

Jeanerette Jacups-Johnny, and **Dennis Donahue** have been hired by the Department of Natural Resources to work as Cultural Monitors on various projects throughout the ancestral territory this season.

Janis Madkins, DDS has been hired as the full time dentist in the Happy Camp Dental Clinic and started 6/1. She

comes to us from Albuquerque, New Mexico and we can now offer full time dental services in Happy Camp!

Amanda Slay resigned her position as Part Time Medical Assistant at the Yreka Clinic on 5/19 and Elizabeth Reidiger from the Happy Camp Health Services Clinic accepted this position and transferred over on 6/7.

Ellen Johnson has been hired as the Administration Office Receptionist and works part time from 1 to 5 PM each day. She started on 6/11.

Susanna Greeno has accepted the position of Medical Assistant at Happy Camp Health Services that **Elizabeth Reidiger** vacated, and **Jamie Robinson** has been hired to fill her position at that Clinic. She started on 7/6.

Tanya Busby has been hired as the Assistant Social Worker in Yreka and started on 6/21. This is a new position to increase the services offered by that department.

Elke Head recently resigned her position as Patient Assistant/Referral Clerk at the Happy Camp Health Services Clinic and has started working on the Somes Bar Watershed Restoration Crew. Their seasonal crew has also grown to include **Angela Coleman** and **Jason Wilder** for this year's work.

Carrie McLaughlin resigned her position as Family Nurse Practitioner at Happy Camp Health Services on 6/18 to relocate to Redding. Her position will be filled two days per week by **Judy Blind** the Nurse Practitioner at the Orleans Clinic, and **Dr. Michael Willett** will be starting at the Orleans Clinic two days per week on 7/7 until he comes on full time in October of 2004. At that time Judy will transfer to Happy Camp full time and Dr. Willett will be in Orleans full time.

If you or anyone you know is interested in employment with the Tribe, current jobs openings are listed on page 18, and additional information can be obtained on our Website at www.karuk.us. Just click on Employment Opportunities for more information about employment with the Tribe, to get an employment application, or to view position descriptions.

Newsletter Articles

If you have news, articles or events you would like placed in this newsletter, please submit your information to **Sara Spence, Newsletter Articles, P.O. Box 1016, Happy Camp, CA 96039**. Or you may email articles and/or photos to sspence@karuk.us

All submissions must include your name and address. No anonymous articles will be included.

Article deadlines: July 15 for the summer issue, **October 15** for the fall issue, January 15 for the winter issue, and April 15 for the spring issue. These dates will be the same every year.

8th Annual Karuk Tribal Reunion *Coincides with* **Basket Weavers Gathering**



September 18-19, 2004 in Happy Camp, California

Don't miss the Tribe's staff information booths, vendors, demonstration dances and card games. Meet the 2004 candidates for two Member at Large positions, and honor our full blooded Karuk Tribal Members.

Motel, camping information and tentative event schedule will be posted on the Tribe's website at www.karuk.us.



Contact People:

Basket Weavers Gathering

Fred Nahwooksy 530-493-5305 ext. 2202

Open Co-ed Softball Tournament

Joyce Jones 530-842-6157

Open Volleyball Tournament

Arch Super 530-493-5305 ext. 2019

Open Horseshoe Tournament

Robert Grant, Sr. 530-842-1752



Dinner at the 7th Annual Tribal Reunion



Tribal Reunion Director

Florraine Super

PO Box 1016, Happy Camp CA 96039
1-800-50-KARUK extension 2052
fsuper@karuk.us

Contract Compliance Update

Erin Hillman, Contract Compliance Specialist

The Federal Government, through the Office of Management and Budgets Circular A-102, established the Uniform Administrative Requirements for Grants and Cooperative Agreements to State and Local Governments. The Tribe is responsible for adhering to these requirements in the administration of all its contracts and grants, with the exception of some state funds which have other similar guidelines.

Circular A-102, known also as the "Common Rule", dictates pre-award, post award and after the grant requirements. Pre award requirements include forms for applying for grants, state plans or special grant or sub grant conditions for "high risk grantees". Post award requirements include standards for financial administration, changes, property and sub awards, reports, records, retention and enforcement. After the grant requirements include close out, later disallowances and adjustment and collections.

Compliance to this circular by Tribal Staff is mandatory; the 54 page document is not an easy read but is a valuable tool for our staff for the consistent application of policy. Each program may have different goals and objectives but each is able to function more effectively by using these basic rules. Our directors are each responsible for knowing how this circular is applicable to their programs. This office, in partnership with the chief financial officer, has prepared in-service training on compliance to Circular A-102 and A-87 for staff members that is to be scheduled this fall.

For the third quarter of this fiscal year, March 1 through June 30, this office reviewed a total of fifteen (15) grant applications that were submitted for funding totaling \$3,479,393. Eighteen (18) Independent Contractor agreements and two (2) amendments were reviewed and submitted to the Tribal Council for approval. Nine (9) grants were closed out. The Tribe received notification of award for nine (9) grants totaling \$823,051. These included Department of Natural Resources grants for Watershed Restoration Projects (NOAA, BIA) \$136,964; Fisheries Projects (BOR, USFW) \$115,343; Department of Health & Human Services (Elders Programs, Title IVB and Head Start) \$570,744.



Fisheries crew hard at work on a chilly spring morning



KTHA Update

Sami Difuntorum, Executive Director

The Karuk Tribe Housing Authority is pleased to have added four new staff members since January, 2004.

Yreka Office: Leslie Alford, Tenant Relations Officer
Phil Albers, Jr., Resident Services Coordinator

Happy Camp: Eddie Davenport, Loan Officer
Josh Saxon, Operations Manager

The KTHA administers a revolving loan program for first time homebuyers and has been able to assist four Tribal families in buying their first home this year.

We are in the process of developing a Community Development Financial Institution (CDFI). The initial focus of the CDFI will be home loans, financial literacy assistance, and small business loans.

KTHA is finishing the construction of ten Elder's Life-Estate rental units in Orleans. We anticipate being able to begin the move-in process for Orleans Elders in August.

The construction of fifteen Yreka Elder's Life-Estate rental units is underway. We anticipate utility and road construction to begin by the first of August.

For more information on services and programs offered by the Karuk Tribe Housing Authority, please call or visit one of our offices.

Yreka: 530 842-1644 - 1320 Yellowhammer Street, Yreka CA

Happy Camp: 530 493-5434 - 635 Jacobs Way, Happy Camp, CA

This writing was found in nanitaat's papers, I'm sure she meant to publish it.

Yootva. achiivich arwood

Thanks to the Old Timers

I lived in a mobile home since 1982 and I have moved into a new elderhouse on August 15, 2001 in Happy Camp.



Vera Davis Arwood

Thanks to many past KTHA Executive Directors and Board Members who made this happen.

John Isabel, Audrey Flower and Judith Marasco come to mind. Board Chairman Skip Davis, Board members Kenneth Peugh, Lorelie Super, Robert Super, Michael Thom, Viola Silva, Nina Benson. Past employees, Elsa Goodwin and Alvis Johnson.

Thanks to Sami Jo and John Frank, present committee Members and Council Members. It's a dream come true.

*A Happy Camper
Vera Davis Arwood*

(Vera's years of service for her people, both in KTHA and KTOC government merits her inclusion on this list.)

Karuk Tribal Casino Update

Bradley Bledsoe-Downes, Gaming Attorney

On Monday, July 12, 2004, representatives of the Karuk Tribe of California met with representatives of the State of California to negotiate a Tribal-state compact. The meeting was a follow-up to an initial meeting that occurred in February 2004. The Tribe's representatives included Chairman Super, Council Member Arwood, Council Member Super, and Self-Governance Director, Hector Garcia. The State's representatives were Daniel Kolkey and Deputy Attorney General Sara Drake.

The Tribal representatives discussed the Tribe's history, the Tribal Membership, local government support, and services provided by the Tribe to its members and the general public. The State's representatives discussed the various amended compacts recently approved by the State legislature and the issues contained therein. Specifically, the State's representatives noted that all Tribal-state compacts are entered into on a case-by-case basis and that the recent amendments to the 1999 compacts would serve as the basis for discussion. The State recognizes that the Tribe should be the primary regulator of Tribal gaming, but that the State would insist on provisions regarding the inspection and testing of slot machines,

licensing of employees, adherence to identified building codes, certain employee protections (including the right to organize (labor) and workers' compensation), and, finally, most importantly, revenue sharing with the State and non-gaming Tribes.

Tribal representatives expressed concerns regarding any requirement that the Tribe diminish its sovereignty or waive its sovereign immunity. Likewise, Tribal representatives expressed concern about any requirement that it be required to share excessive revenues with the State to the detriment of the membership. Both parties discussed those issues and determined that the next step is to obtain the National Indian Gaming Commission's "Indian lands" determination, provide financial projections to the State in order to adequately discuss revenue sharing, and to provide an update regarding local support for the Tribe's gaming project. The National Indian Gaming Commission's determination is expected by the end of July 2004. Discussions with the local governments are on-going.

Youth Mentor Program

March 2004 through June 30, 2004

Robert N. Goodwin, Cultural Practitioner

Corina Alexander, Naa Vura Yee Shiiip Program Supervisor



David Goodwin receiving certificate from Larry Ketcher, Chairman, Council for Tribal Employment Rights

Our Youth Mentor Program started out with seven students. One dropped out and the program picked up two new students.

The program held several meetings where the students gathered information for the presentation: "Alcohol on Trial". This skit focused on the effects of alcohol on the body. Each student was assigned a part as they prepared to present the skit to the Happy Camp, Orleans and Yreka student communities.

Amanda "LuLu" Alexander from Yreka played the 'Judge'. Dillon Myers from Happy Camp played 'Zachery Daiquiri'. Danielle Quinn from Happy Camp played the 'Stomach'. Trevor Bailey from Yreka played the 'Liver'. Tonya Albers from Yreka played the 'Brain'. Monique Souza from Happy Camp played the 'Heart' and David Goodwin from Happy Camp played the 'Bailiff.' Tamara Alexander from Yreka filled in as needed to play the 'Stomach' and video the presentations.



Amanda "LuLu" Alexander Speaking before the TERO participants about what she's learned

Our first presentation was for the Yreka Head Start morning and afternoon classes. There are approximately fifteen to eighteen students in each class. Then we went to Jackson Street Elementary School and presented the skit to the seventh grade class of approximately 150 students. This was the largest audience and the presentation went over well. The principal was very impressed with four of our students who were former Jackson Street School students.

The principal remembered David Goodwin because he wore his Karuk necklace when he graduated from the eighth grade. This impression stayed with her, as that was her first year as principal. Some of these students had been in the Naa Vura Yee Shiiip Program at one time and it was nice to see them and for them to say 'hello' to the group.



Back row is the Youth Leadership panel with David Goodwin. Students who are standing includes Tonya Albers, Amanda Alexander and Dillon Myers

For the next presentation, we went to Happy Camp Elementary School and spoke to the sixth and seventh grade students. It was much easier on the Youth Mentors speaking before a smaller group. One of the student helpers was very impressed with David Goodwin's experience with alcohol, as this student is also battling with some of the same issues. It was good for both students to appreciate each others struggle in overcoming the daily challenges they go through to keep from going back to that life style.

Next we went from Happy Camp to Orleans Elementary School to put on the skit. Orleans Elementary School was a much smaller audience because it was getting close to school being out and some of the students had already left for the summer.

The Youth Mentor students worked well together. Throughout the program, two leaders and three potential leaders emerged. As they receive more training in the area of leadership, they will sharpen their leadership skills.

On June 14th-16th, the Youth Mentor Program went to the 27th Annual National TERO Convention in Reno, Nevada. This was the first time the TERO Council had invited youth to the convention. As future leaders of our Indian Tribes, it was very fitting for our youth to be in attendance. The theme: "Partnering to Enhance Opportunities" stressed the primary purpose of the TERO program to enforce Tribal law in order to insure that Indian Native people gain their rightful share to employment and all other economic opportunities on and near native lands.

Special activities for the students were part of the program and the youth participated in the general session each morning. Out of the forty youth that attended, Youth Mentor David Goodwin, from our Tribe, was chosen to represent the group. The panel of eight students (seven girls and one boy) was given about fifteen minutes to address the audience. David spoke of the importance of Tribal members to be involved in the culture and language of their Tribe, and how this relates to employment. David did an excellent job addressing the convention and was a good example of our Tribal youth getting involved with all areas of Tribal government.



Dillon Myers with David Goodwin in the background. These are all pictures of the students at the TERO Conference in Reno, Nevada June 12th through the 16th

The Youth Mentor Program is a great program and we hope to see it continue next year. This group of students has some good ideas of their own that show their leadership skills. They would like to have a Tribal Student Council and have students on committees to give their perspective. They all are willing to learn how Tribal government works. The Naa Vura Yee Shiiip Program wishes our youth the best in this regard.

Karuk Language News

Susan Gehr, Language Program Coordinator

The Language Program has given away all 250 copies of the hûut ipíti: *A Guide to Karuk Pronunciation* video and the payêem vúra araráhîh ichúuphîti phrasebook with CD. Thanks to everyone for their interest. Copies of the video are now on sale for \$15.00 through the People's Center gift shop.

Our next releases include a CD collection of Karuk songs and a video of children's songs.

Recently, Karuk language teachers attended two workshops to improve their language teaching skills: The Advanced Teacher Training hosted by the Advocates for Indigenous California Language Survival, and the Stabilizing Indigenous Languages Conference at University of California at Berkeley.

We have weekly classes happening in Orleans on Wednesday evenings from 6:30 to 8:30 pm. The location for this class has been the A-frame next to Orleans Elementary, but will move to the new Panámiik Center any time. Phil Albers Jr. will start up the Yreka class again on Wednesday August 11th. The Happy Camp class, which meets Tuesdays 12:15-12:45 in the Council Chambers has been well attended. Starting the week of August 11th, Happy Camp will have classes twice per week, adding a class on Thursdays 12:15-12:45pm. For more information on these classes, you can call Jim Ferrara at (530) 462-4663 (Orleans), Phil Albers Jr. at (530) 842-1644 (Yreka), or Susan Gehr at (800) 505-2785, ext. 2205 (Happy Camp).

The Introduction to Karuk Language course taught by Phil Albers, Jr. at Southern Oregon University was a great success. It gave the eight students who completed the four-week intensive course a much-needed opportunity for immersion in the Karuk language. Topics covered in the course included Karuk pronunciation, writing and grammar basics, conversational basics and people and kinship terms.

We would like to thank the Karuk Tribal Council and Northern California Indian Development Council for their generous donations of scholarships for this class. Without their support, this valuable class would not have happened.

Excellence in Leadership and Professionalism

Sara Spence, Human Resources Manager

Congratulations to Dion Wood, TERO Director, who was recently awarded a plaque at the Region IX Childcare



Bob Garcia, Region IX Program Specialist, presenting Dion Wood with an award at the conference.

Conference held in San Francisco recognizing his leadership and professionalism by the US Department of Health and Human Services, Administration for Children and Families, Childcare Bureau. The plaque reads "The recipient of this award embodies the spirit of exemplary leadership and professionalism. He has inspired the Tribal Childcare Development

Fund (CCDF) communities, and is expected to continue achieving unprecedented standards for others to follow." Dion has administered the CCDF Program for our Tribe for five years and has served in Indian Country as Early Childhood Tribal Technical Assistant Consultant over the past two years. We expect that he will utilize these skills in his new capacity as the TERO Director for our Tribe. Good job Dion!!

Exercise

Sheila Barger-Jerry, Community Health Representative

Imagine a wonder drug that lowers your need for insulin or oral medication. One that improves your circulation, reduces your cholesterol, controls your blood pressure and lowers your risk of heart disease. A drug that improves your insulin sensitivity and reduces blood sugar levels up to 24 hours, reduces body fat, enhances muscle function, instills a sense of control and self-esteem, and provides some fun and excitement to boot.

Would You Be Interested in such a miracle pill!?!? What is it? EXERCISE!

We are starting the 100 mile walking club sponsored through the Karuk Tribe of California Community Health Representative Program. We meet at upper Greenhorn in Yreka from 9am-11am.

Contact Sheila Barger-Jerry at (530) 842-9200 ext. 127 to enroll. The Club has started but encourages new people to sign up. All ages are welcome... especially our youth!

Head Start Summer News

Toni McLane, Head Start Director



The Head Start Program is currently accepting applications for the 2004-2005 school year in Yreka and Happy Camp. Please call 530-493-2226 for an application. We accept three and four year-old children. The child must be three prior to December 2, 2004 to qualify. The application must also include child's birth certificate, proof of updated child immunizations and proof of family income. The Head Start Centers will resume class operations in September, so get your applications in soon.

The Head Start Program is funded by the Department of Health and Human Services, Head Start Bureau. It is funded yearly from January 1 to December 31. Our current budget is \$447,463 per program year. The budget operates Head Start, paying salaries for fifteen staff members, fringe benefits, Tribal indirect cost @ 15%, operating classrooms, utilities, transportation, parent services, disability services, building maintenance and repair, staff training, food costs, supplies, materials and equipment.

The Head Start Program is regulated through the Head Start Performance Standards, and the Head Start Act. The program is accountable for providing services to children and families. It provides transportation, early childhood curriculum, literacy, meals, parent services and involvement, field trips, dental services, health tracking, mental health assessments, community partnerships, reporting to Tribal Council, Policy Council and Center Committees.

The program strongly encourages community members, mothers, fathers, and guardians to be involved with their children.

The Head Start Program needs volunteers throughout the school year. If you are interested please let the Center staff know. They can always use an extra hand by reading stories to children, monitoring children, building repairs, yard work, or other skills. VOLUNTEERS are necessary to provide the programs with IN-KIND, which is another word for donated time, services or materials. The program is required to provide 20% Non-Federal Share through volunteers, donated items, and services.

Please volunteer at one of our Head Start Centers. We could sure use your valuable time!

The Head Start Administrative offices are now housed at the offices located next to the Happy Camp Head Start Center at 632 Jacobs Way in Happy Camp. Our phone number is 530-493-2226, and our fax number is 530-493-2223. Stop by and visit our new location.



Karuk Head Start Administrative Office and Happy Camp Center



Visit our website at:
<http://www.karuk.us>

Staff at the Head Start Office are: Toni McLane, Director; Donna Goodwin Sanchez, Health and Education Coordinator; Sylvia Parry, Program Services Coordinator.

Center Staff are as follows:

Yreka AM: Cathy Scott, Teacher/Center Supervisor; Marlene Rodriguez, Teacher Assistant; Josie Jerry, Bus Driver ; Betty Robinson, Cook; Justine Jerry, Bus Monitor/Janitor.

Yreka PM: Nicole Finch, Teacher; Tara Quinn, Teacher Assistant; Rene Bussard, Cook; Josie Jerry, Bus Driver; Justine Jerry, Bus Monitor/Janitor.

Happy Camp: Linda Davis, Teacher; Nena Creasy, Teacher Assistant; Leona Peters, Cook; Denise West, Bus Driver.

2004 Fishing Derby at Kelly Lake

Carrie Davis



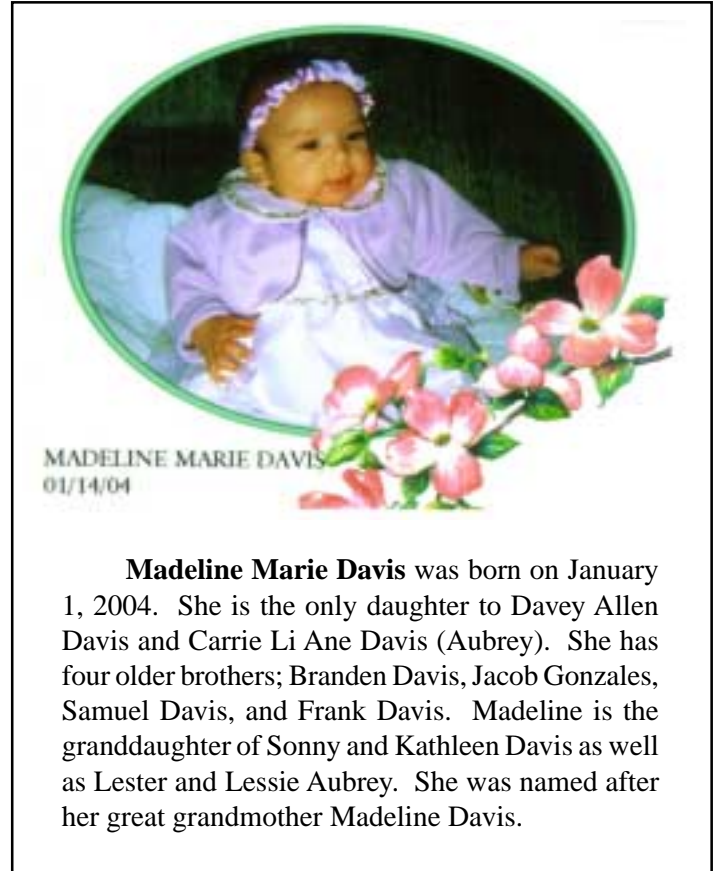
Frankie Snider caught the biggest fish of the day!

This year's Fishing Derby at Kelly Lake on June 9, 2004 was quite a success. The United States Forest Service along with other contributors, sponsored the Fishing Derby. Many of our young Tribal Members were up early and at the lake just after daybreak. More than a few even stayed the night to make sure they got their favorite spot. It was a great day, the weather was wonderful, the fish were biting and family and friends all gathered together to help the children fish. A large number of prizes were given out. Karuk Tribal Member Frankie Snider, age 8, was the big winner of the day with a 14" long fish. Frankie is the daughter of Frank and Barbara Snider.

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Karuk Tribal Member Frank Davis, age 3, with his catches!



MADELINE MARIE DAVIS
01/14/04

Madeline Marie Davis was born on January 1, 2004. She is the only daughter to Davey Allen Davis and Carrie Li Ane Davis (Aubrey). She has four older brothers; Branden Davis, Jacob Gonzales, Samuel Davis, and Frank Davis. Madeline is the granddaughter of Sonny and Kathleen Davis as well as Lester and Lessie Aubrey. She was named after her great grandmother Madeline Davis.

Department of Quality Management and Compliance

New JCAHO Survey Process

Lessie Aubrey, Director of Quality Management and Compliance

Built into the new version of the Joint Commission on Accreditation of Healthcare Organizations (JCAHO) survey process is a mid-cycle Periodic Performance Review (PPR), which is required at the eighteenth month of a triennial survey.

* The PPR is defined as "an additional requirement of the accreditation process whereby an organization reviews its compliance with all applicable JCAHO standards; completes and submits to JCAHO a Plan of Action for any standard not in full compliance, including the identification of Measures of Success; and engages in a telephone conversation with a member of the Standards interpretations group staff to determine the applicability of the corrective action plan".

* The Periodic Performance Review benefits a Health Care Organization in the following ways:

- Provides an educational tool to assess compliance;
- Encourages ongoing compliance with the standards;
- Helps reduce cost for survey preparation; and
- Facilitates a more continuous, efficient accreditation process by incorporating an additional form of evaluation.

Joint Commission

on Accreditation of Healthcare Organizations



We have reached our mid-cycle and have received our PPR Tool. We have three months in which to complete and submit the PPR to the Joint Commission. Our staff members are required to help complete the PPR and they will need time to meet with teams/committees and to review current procedures. The Karuk Tribal Health Program will do its best to keep clinic closures at a minimum.

Thank you for your patience as we prepare to provide our patients with improved quality care.

LIHEAP, HIP, GA, SWEEP, ADULT SERVICE Departments

Happy Camp Administration Building
1-800-505-2785 or 530-493-5305 Ext. 2025

Lisa Aubrey, LIAP Administrator

Ayukii!!!! It's that time again. I hope all of you are doing great. What I do for the Tribe is assist low income families with the following:

- **Low Income Heating Energy Assistance Program (LIHEAP):** This program provides energy assistance to eligible Tribal members. It provides eligible households with electricity, propane, wood and minimal weatherization. **WE NOW HAVE FUNDING AVAILABLE.**
- **Community Services and Development (CSD):** This program provides assistance for low income families with food, shelter, transportation, health and safety issues. The applicant must reside in the service area, be very low income and be a Tribal member.
- **Housing Improvement Program (H.I.P.):** This program provides grant assistance funding to repair or for the replacement of your home. To qualify you must:
 1. Be a member of a federal recognized American Indian Tribe or Alaska Native village
 2. Be income eligible
 3. Reside in the service area
 4. Send a disability/handicapped statement
 5. Have Proof of Ownership or Lease
 6. No prior HIP assistance

These BIA Programs are secondary Low Income Assistance programs. An applicant will have to apply or have applied for assistance from other federal, state, county, Tribal or local agency in the service area. The applicant must not receive any comparable public assistance.

- **General Assistance (GA):** This program provides low income families with food and/or clothing, shelter, burial and emergency assistance (burn out, flood, destruction of home).
- **Skills, Work, Education Enhancement Program (SWEEP):** This program is to enhance eligible Indians with skills/work and/or education. The goal of the applicant is to become more employable while obtaining an incentive payment. An applicant can be on the program for two years final.
- **Adult Services:** Adult care assistance provides non-

medical care for eligible adult Indians. The providers must be certified or licensed. Background checks are required.

For further information on any of the programs, call me at the above number. Yootva.

California Indian Legal Services

California Indian Legal Services (CILS) is the first Indian-controlled law firm organized to provide specialized legal representation to Indians and Indian Tribes. CILS provides free or low-cost representation on matters that fall within the priorities set by our Board of Trustees.



- **Free and low-cost legal services**
- **Indian Rights' Advocates for 35 years**
- **Serving California Indian communities**
- **Five office locations throughout California**
- **Legal education and self-help guides available**
- **Secures and protects the full civil rights of California Indians**

Case representations include:

- Use of and access to individual trust allotments
- Probates of Indian land and small estates
- Parent-student rights committees
- Indian students' rights
- Health care access
- Civil rights related to race or Indian religion
- Applicable tax exemptions
- Fee-to-trust land transfers
- Tribal representation on Indian child welfare
- Guardianship and Indian custodianship
- Eligibility of Indians for special benefits programs
- Unsealing Indian birth records

For more information, go to www.calindian.org

or call

California Indian Legal Services

324 'F' Street

Eureka, CA 95501

Phone: 707/443-8397 Ext. 105

(800) 347-2402

K.C.D.C. Update

Laura Mayton, Chief Financial Officer

The Karuk Community Development Corporation (chartered and owned by the Karuk Tribe of California) was created in 1994. Section 3 of the Corporation's Charter and Bylaws states that its purpose is as follows:

- 3.1 **PURPOSE:** The primary purpose of the Charter is to establish and authorize the Corporation to act in cooperation with the Tribe with respect to income-producing enterprises owned by the Tribe as a separate and distinct entity from the Karuk Tribal Council. The other purposes are stated as follows:
- 3.2 To develop resources in an orderly manner and to maximize wealth derived from such resources on behalf of the Tribe and its members;
- 3.3 To provide for separation of the Tribe's enterprise management systems from Tribal political processes;
- 3.4 To provide opportunities for investing resources in future enterprises based on viability, feasibility, efficiency and profitability.
- 3.5 To generate surplus revenue issuing to the benefit of the KCDC and the Tribe, which surplus revenues shall be used to provide necessary governmental services and other direct benefits to Tribal members.
- 3.6 To administer other programs identified by Resolution of the Karuk Tribal Council that do not compete with the Karuk Tribal Council and that contribute to the social welfare, education and employability of Tribal members and the communities in which they live.
- 3.7 To further Indian industry and labor, and economic development, within the Tribal jurisdiction as provided for in the Act of June 25, 1910, 36 Stat. 861 (25 U.S.C. 47), Section 1 of the act of May 9, 1938, 52 Stat. 302 (25 U.S.C. 306), and other federal laws supporting economic development in Indian country; and
- 3.8 To do any and all activities which may be necessary, useful or desirable for the furtherance, accomplishment, fostering or attainment of the foregoing purposes, either directly or indirectly, either alone or in conjunction or cooperation with others, whether such others be persons or organizations of any kind or nature, including corporations, firms, associations, trusts, institutions, foundations or governmental bureaus, departments or agencies.

The Karuk Community Development Corporation has struggled since its inception to achieve the goals of the organization. However, to date, the entity's success has been marginal. KCDC has started several for profit business ventures including the Karuk

Building Center, Design Works, and a construction company. The Karuk Building Center is still operating, but it is not profitable, and the Tribe has had to contribute capital to continue its operation. With the help of grants, Design Works, a rustic furniture business, was started. The products of Design Works were very nice but Design Works did not generate a profit, and is no longer in operation. The construction company started by KCDC lost money and was discontinued. When the construction company was dissolved, the Tribe paid off its debts.



Karuk Building Center in Happy Camp

The Karuk Tribe of California has spent several hundred thousand dollars to help the Karuk Community Development Corporation over the years, but the entity continues to struggle. The

Tribe has loaned KCDC money to pay for management staff and overspent grants. Recently the Karuk Tribe of California paid the costs of the fiscal year 2002 and 2003 audits for KCDC. The Karuk Community Development Corporation currently does not have the funds to pay an executive director, so oversight of the entity's programs have become the responsibility of its board of directors. The Tribe's management has been helping the board when possible.

Despite the struggles of the Karuk Community Development Corporation, the entity has the potential of being very beneficial, and the Tribe plans to continue its operation. However, it has become clear that some restructuring is necessary. Currently the Tribe plans to continue the operation of the Karuk Building Center and to continue a partnership that it has with Stemple Wiebelhaus & Associates. The Tribe plans to administer the grants of KCDC through the Karuk Tribe of California until funding can be found to pay for the necessary administrative staff for KCDC. Currently KCDC has grants for the operation of the Naa Vura Yee Shiiip program and the Happy Camp Community Computer Center.

The Happy Camp Community Computer Center was closed for the month of July so that Happy Camp High School could clean the facility and so that an inventory of furniture and equipment could be taken. The Computer Center is scheduled to reopen on August 2, 2004.



Happy Camp Community Computer Center

Richard Allen Johnson

May 1, 1950 - July 2, 2004

Siskiyou County Native, Richard Allen Johnson, 54, passed away July 2, 2004 in Happy Camp.

Graveside services were held on July 8, 2004 at the family cemetery at Irving Creek, near Somes Bar.

Richard was born May 1, 1950 in Yreka, to Allen and Mildred Johnson Nash. He lived with his wife Debra Johnson in Shady Cove, OR but visited Happy Camp often.

Richard held office with the Karuk Tribal Council for several different terms. He was a medicine man and was very involved with the Tribe.

Survivors include his wife, Debra Johnson of Shady Cove; children, Ward Allen Johnson and his wife, Trudy of Happy Camp, Fred Johnson of Yreka, Jericho Lee Johnson, Alaine Rose Johnson and Lucy Louise Johnson, all of Shady Cove; sisters, Elaine Louise Cook and Geneva Lynn Donahue, both of Hoopa and Lee Leanette McCovey of Redding; brothers, Dennis Ray Donahue of Somes Bar and Edwin Gail Donahue of Eureka; and grandchildren, Nicholas Landrum, Ward Johnson, Jr., Sarah Louise Lambert and David Eugene Lambert.

Richard was preceded in death by his mother, Mildred Alberta Johnson; and a sister, Juanita Rose.

Barbara June Davis King

February 12, 1934 - June 24, 2004

Barbara June Davis King passed away June 24, 2004, surrounded by her loving family.

Barbara was born on Feb. 12, 1934 at Ti Bar. She attended many schools up and down the river, and eventually attended Chemawah Indian School in Salem, Ore., where she played the clarinet in the marching band.

Barbara also played the accordion, guitar and piano. Later Barbara attended college in Oklahoma.

Barbara lived her life as a giver which resulted in her failing to acquire many material possessions. She preferred to lavish her generosity onto others, especially her grandchildren. She was an avid reader and wherever she went you would find a book with her also.

Barbara was a lifetime member of the VFW Women's Auxiliary. She was a full-blooded Karuk Arara and was considered a family spiritual warrior.

Barbara met Aaron King, Jr. on July 4, 1955 and they were married on Oct. 11, 1955. They had three children, Martina June King, Shirlee Marlen King McAllister and Daniel Aaron King.

Barbara worked for and retired from the Eureka Fisheries in Crescent City. After retirement Barbara and Aaron Jr. returned to Happy Camp.

Barbara will be deeply missed by her survivors which include husband Aaron King, Jr.; son Daniel of Happy Camp; daughter and son-in-law Shirlee and Jeffrey McAllister; grandchildren

Willis Conrad Jr.

March 7, 1936 - June 27, 2004

Siskiyou county native, Willis Conrad, Jr., 68, passed away June 27, 2004. A funeral service was held on July 1, 2004 at the Karuk Community Center in Orleans.

Willis was born on March 7, 1936, to Willis and Letha Conrad. Willis married Florence Conrad of Somes Bar.

Willis served in the U.S. Army and was very active in Karuk Tribal ceremonies and was a charter member of the Karuk Tribal Organization. He was a story teller and avid hunter.

Survivors include wife, Florence Conrad of Somes Bar; children Carol Albertson, Willis Conrad III, Irene Avechuco, April Conrad Gayle, Melodee, Brewington, Tonner Conrad, Shawwna Conrad, Karla Conrad, Tyler Conrad, Amber Conrad, and Briana Conrad; sister Wilma Attebury, brother Warren Conrad; 20 grandchildren; and numerous nieces and nephews.

Leslie Clarence 'Hoss' Bennett Jr.

September 22, 1937 - June 24, 2004

Forks of Salmon resident, Leslie Clarence "Hoss" Bennett, Jr., 66, passed away June 24, 2004 at his home.

Hoss was born in Quincy on Sept. 22, 1937, to Leslie C. Sr. and Lillian M. Bennett. He worked as a heavy equipment operator in construction for 20 years. Hoss loved mining. He was a member of the Karuk Tribe.

Survivors include children Tammy Rohn and Leslie Bennett, both of Ohio, Mariah Duran of Germany and Sun Bennett of Coos Bay, Ore.; his mother Lillian M. Bennett of Forks of Salmon; brothers Raymond, Jim, Jack and Robert Bennett, all of Forks of Salmon; sisters Shirlee Lincoln of North Bend, Ore., Nelda Jones of Roseburg, Ore., Linda Bennett of Etna and Tina Bennett of Forks of Salmon; and numerous grandchildren and great-grandchildren.

Graveside services were held on June 29, 2004 at the Bennett Family Cemetery in Forks of Salmon.

Barbara June Davis King... Continued

Zachary, Andrew and Laura Ann McAllister, all of Loleta; Jeffrey McAllister, Jr. and his fiancée, Sarah Reynolds of Crescent City; Randall McAllister on the USS Michigan in Banger, Wash.; Crispin K. McAllister stationed in Iraq and wife Evina; Jared Charley McAllister at Aviation Airman School in Pensacola, Fla.; and great-grandson Tyler Reynolds of Crescent City; plus numerous other relatives and friends.

Barbara was preceded in death by her parents, Francis S. Davis, Sr. and Grace Charley Davis; her brothers Francis S. "Sonny" Davis Jr.; Darvin "Mr. D2" Davis, Sr. and Floyd Davis; her sisters, Vera Davis Arwood and Shirley Davis Conrad White; and grandson Aaron Francis McAllister.

A celebration of Barbara's life was held on June 28, 2004 at the Davis-Charley Cemetery at Ti Bar.

Ayukii, from the Education Department

Jennifer Goodwin, Education Coordinator



*Jennifer Goodwin
Education Coordinator*

With college students getting ready for the 2004-2005 school year, the education department has been very busy assisting Tribal members with applying/enrolling for school, applying for financial aid and assisting with other paperwork and forms required by Colleges and Universities. The deadline for the Karuk Tribe of California higher education grant application was July 15. This year I have received 47 applications, last year there were 42, which means there is an increased number of our Tribal members seeking higher education. If you did not meet the deadline for the grant, there may still be limited funding available for the 2005 spring semester. You may contact the education department in October for further information. In order to qualify, you must be an enrolled Karuk Tribal member, be pursuing an AA, AS, BA or BS degree, be enrolled full time, maintain a 2.0 grade point average and complete all required paperwork.

There is still funding available for tutoring services for children and high school students who are struggling with their studies. The student must reside in the boundaries of aboriginal territory to receive services. The education department is still seeking qualified tutors, so if you or someone you know would like to be a tutor, please call the Administration office at 1-800-50-KARUK extension 2034.

The new Education Committee has been formed. The first meeting was held on May 25th. The committee meets semi-annually or as needed to help with decisions of the education coordinator/staff, review student files, sign grant award letters, attend training, research grant opportunities, assist in education department planning, chaperone travel and outings involving students, and other duties requested by the education department.

The education department encourages all of our Tribal members to obtain their goals in education. If you have any questions about the higher education grant, tutoring or any other education related inquiries, please do not hesitate to contact Jennifer Goodwin, Education Coordinator.

Joe Snapp Receives Bachelor Degree

Sara Spence

Joe Snapp, Substance Abuse Counselor for the Karuk Tribal Health Program, received his Bachelor of Science Degree in Human Services with a minor in psychology at the seventy-eighth annual commencement exercises of Southern Oregon University on Saturday, June 12, 2004 in Ashland, Oregon.

Joe has worked for the Tribe since 1993 and was featured in the spring edition of the Karuk Tribal Newsletter. We are very proud of Joe and the hard work and commitment he has put into his education to receive this degree.

The Tribal Council honored Joe at the July 29, 2004 Council Meeting by presenting him with a diploma frame with a lithograph of Southern Oregon University to display his diploma in style.



Joe Snapp

Congratulations Brett Rhodes!

To a bright and prosperous new future!
We are all proud of you!

Mom (Lisa Aubrey) & Family



*Brett Rhodes & Lisa Aubrey
at Brett's Graduation*

Karuk Tribe Military News

Erin Hillman

Parents Jeff and Shirley McAllister of Crescent City California have much to be proud of. Three of the McAllister's sons are currently serving in the United States Navy. Tribal Members Randall David McAllister, Crispen King McAllister and Jared Charley McAllister are the great grandchildren of the late Frances and Grace Davis and the grandchildren of Aaron and the late Barbara King of Happy Camp and Frank and Josie McAllister of Shelton, Washington.



Randall McAllister

Randall David McAllister

Randall David McAllister is assigned to the U. S. S. Michigan as a Culinary Specialist Third Class, stationed at the submarine base in Bangor, Washington.

Jared Charley McAllister

Jared Charley McAllister has recently graduated from the U. S. Navy Recruit Training in Great Lakes, Illinois.



Jared McAllister

Jared is scheduled to attend advanced training at Anti Submarine Warfare School in Pensacola, Florida, where he will become air crew and search and rescue qualified.

Crispen King McAllister

Crispen King McAllister is a Navy Corpsman with the 3rd Battalion 7th Marine Division out of Twenty Nine Palms, California. Crispen is married and is currently serving in Iraq near the Syrian border near Al Quirra on the Euphrates River.



Krispen McAllister

Jefferson Duran Brink

Tribal Member Jefferson Duran Brink, son of Ken and Karen Brink of McKinnleyville, California, is serving as a Corporal in the Marine Corp. Cpl. Brink is a 1999 Eureka High School graduate and joined the Marines on December 2, 2001. He graduated from boot camp at MCRD San Diego, Marine Combat Training in San Diego



Jefferson & Lynnea Brink

and heavy equipment operators training in Fort Leonardwood, Missouri. His home station is Twenty Nine Palms, California, with the Heavy Equipment Operations Engineering Battalion MWSS-374 (Marine Wing Support Squadron #374), part of the MAW (Marine Air Wing). Brink has two children, Lynnea, 3, and newborn Marissa. He is married to his wife Joal whom he met in Quantico, Virginia, while on the Marine Corp wrestling team. Cpl. Brink is currently serving in Iraq.

Daniel Sam Butterfly

Lance Corporal Daniel Sam Butterfly is the son of James and Kathleen Butterfly and the grandson of Eugene and Lorelei Super. His parents and grandparents are extremely proud of him. LCPL Butterfly was born in Yreka and moved to Westwood, California, when he was six. He graduated from Westwood High School where he played baseball, basketball and his favorite, football. His hobbies are fishing, hunting, camping and spending time with his family. LCPL Butterfly graduated from boot camp at Camp Pendleton on May 11, 2001 where he specialized in infantry with his division known as CRCZ 1st Marine and his platoon known as Charlie Company. Butterfly is stationed in San Diego and is currently serving in Iraq.



Daniel Butterfly

Walter, Henry, Ranold & Oren Beck

In honor of Karuk Tribal Members' past service in the military, we are proud to recognize four brothers for their contributions. Walter, Henry, Ranold and Oren Beck, seen in this black and white photograph taken in 1950 in Sasebo, Japan, have a combined record of service in the United States Navy of 82 years. These four brothers served on a total of 34 different ships, mostly destroyers. Oren Beck served in WWII, all four served in Korea, and three in Vietnam. Among them, they accumulated 31 Battle Stars from the three wars. All served in the Gunners Mate rating and are very proud of their service to their country. As Ranold stated, "To us, it was an honor and a privilege to serve our country." These four brothers grew up in Orleans, California, the sons of the late Hank and Lottie Beck. Oren, the oldest, passed away in 1991, Walter lives in La Puente, CA, Henry lives in Hoopa CA and Ranold resides in Sparks NV.



Walter, Henry, Ranold & Oren Beck

Current Employment Opportunities with the Karuk Tribe

Construction Manager @KTOC-Happy Camp – Salary DOE

Construction Manager @ KTHA-Happy Camp – Salary DOE

Clinic Nurse (RN or LVN) @ Happy Camp – Salary DOE

Pharmacy Technician I @KTOC-Happy Camp – Salary DOE

Chief Finance Officer @KTHA -Happy Camp – Salary \$50k to \$70k DOE

Request for Proposals:

Computer Center Director @ Happy Camp Community Computer Center

(DOE = Depends on Experience)

For more information,
go to
www.karuk.us
for PDF file of
job description,
or call Sara Spence at
530-493-5305, ext. 2010

Senior Center Program

Babbie Peterson, Senior Center Supervisor



Community support fills Panámniik Center Library with books

Happy Camp will soon be serving senior lunches at the Karuk Community Room. The new flooring in the kitchen is finished and we should see new paint in the kitchen soon. The Karuk Tribe Senior Center Nutrition Program will be serving lunches starting in August 2004 from 12 to 12:30 Monday – Friday. Lunches will be served to all community elders who are 60 years old or older, and their spouses of any age who wish to attend. We request a \$2.00 donation for each meal. Guests under sixty years old are required to pay \$5.00 per meal. You will be required to fill out intake forms to meet our funding regulations and track the quality of service our program provides to you. We hope that the Senior Center Program will be a popular place to hang out and enjoy a meal with friends. Right now, we are still in the process of meeting all of our requirements to open, and will post the opening date soon.

At Panámniik Center, the Orleans Senior Center participants held a flea market to raise money for senior activities on July 10, 2004. The Orleans senior group is in the process of organizing their group with officers and doing more activities together. They have shown an interest in working with the seniors in Happy Camp to coordinate senior trips that the Happy Camp Senior club has had in the past, such as the bus to Reno. Other ideas are to purchase things for the center, such as a pool table or other equipment.

The Orleans Community Computer Center has made it's move into Panámniik Center. It is staffed with community volunteers and is open from 1:00pm to 5:00pm on most days. They have received new computers from a recent grant and have donated two of the older computers to the Pana'mniik Center library.

We are still receiving donations of books for the Panámniik Center library; we are applying for several small grants to receive children's books for the library. We have been working with CalWorks to place a worker in the library to start cataloging books and putting the check out cards into the books. Once that is complete, we will open and start checking out books to the public.

Our library is also used for Karuk Tribal Court and Karuk Language classes. The center offers space for meetings to Karuk Housing Authority Tenant Group, Orleans Community Service Club, and Karuk Basket Weavers.



The Orleans Community Computer Center, is now housed in Panámniik Center and open for use



Who's Who in the Outreach Department

David Eisenberg, PHN

The Outreach Department of the Karuk Tribe is staffed by one public health nurse, two elder's workers and three community health representatives (CHRs). In this issue, we'll introduce you to the CHRs, Kristen, Robert and Sheila.

The Karuk Tribe's three outreach workers specialize in health and wellness for all members of the community. Each community health representative services one part of the Tribal health area. Many of you know them, and for others, this will be chance to learn more about each one.

- Panámmiik ——— Orleans
- Ka'timiin ——— Somes Bar
- Masu'hsav ——— Salmon River

Kristen King has served downriver communities since February of 1995. Kristen is the supervisor for the CHR program. She has received specialized training in HIV education, breast cancer awareness, Infant massage, community exercise / fitness, tobacco education, high blood pressure and diabetes prevention, women and men's wellness, substance abuse prevention, and has certification as an in home care giver.

Kristen can be reached at her office in Orleans at 627-3440 ext 18 or by email at kking@karuk.us



Kristen King

- Inaam ——— Clear Creek
- Athithu'fvuunupma — Happy Camp
- Sâamay ——— Seiad Valley



Robert Attebery

Bob " Basketball Bob" Attebery has been the CHR for the Happy Camp / mid-river area twice - First in 1996-97 and most recently from December of 2001 as a patient transporter, and since November of 2003 as the CHR based in Happy Camp. Bob attended a three week orientation to learn about health, wellness and prevention activities. In addition to his health duties, Bob is very involved in traditional ceremonies and is a talented singer.

Bob can be reached at 493-2201 ext 2112 or at battebery@karuk.us.

Sheila Barger-Jerry has worked for the Karuk Tribe in many capacities before joining us as the Yreka CHR in March of this year. Before this she served the people of Yreka as a clinic transporter, elder's worker, patient assistance staff, breast cancer educator and finally as the community health representative. Because of her extensive and broad experience in different positions, Sheila is uniquely qualified to serve all Native Americans in her area.

Sheila can be reached through the Yreka Medical Clinic at 842-9200 ext 127 or by email at sjerry@karuk.us

- Kahti'shraam ——— Yreka
- Tishraam ——— Scott Valley



Sheila Barger-Jerry



Karuk Tribal Council

Spring, 2004

Arch Super,
Chairman

Leaf Hillman,
Vice-Chairman

Florraine Super,
Secretary

Leeon Hillman,
Treasurer

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Vacant,
Member at Large

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Descendents

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Happy Camp

Mission Statement

The mission of the Karuk Tribal Council is to promote the general welfare of all Karuk People, to establish equality and justice for our Tribe, to restore and preserve Tribal traditions, customs, language and ancestral rights, and to secure to ourselves and our descendants the power to exercise the inherent rights of self-governance.

Change of Address
If you are not sure whether your correct address and phone number are on file with the Tribe, please write us or call (800) 505-2785 ext. 2028 and let us know your current address and phone number for future reference.

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Tribal Employment Rights Ordinance **T.E.R.O.**

Dion Wood, TERO Director

What the heck is TERO? It is an ordinance adopted by our Tribal council in 1993 that prescribes the authority for us to enforce Indian Preference in all our employment and construction activities. There are several federal laws which require Indian Preference. Because we are a sovereign Tribe, having this ordinance in place gives us the authority to enforce these laws for the benefit of Araras. (The People).

The Karuk Tribe TERO Department is overseen by a commission appointed by the Tribal Council consisting of eight Tribal members. Currently the members of the TERO Commission are: Lynn Parton, (Chairperson), Dolores Voyles, (Vice-Chairperson), Corina Alexander, (Treasurer/Secretary), Roy Arwood, (Tribal Council Member), Alvis Johnson, Elsa Goodwin, Cecilia Arwood and David Nelson. Through monthly meetings held the second Wednesday of each month, the commission reviews requests to TERO and oversees TERO Director Dion Wood, and activities of the TERO department.



*Dion Wood,
TERO Director*

The primary focus of the TERO department is to ensure that opportunities for employment and training are gained for Tribal members through the enforcement of federal laws that require Indian preference. Contractors for any construction or employment activities on Tribal land are taxed and monitored by TERO for compliance with these federal laws in the areas of equal opportunity, wages, safety and training to name a few. Through the resources that are raised through the TERO tax, the Tribe is able to use its own discretion to determine the areas of assistance that are granted to Tribal members. This is the role of the TERO Commission.

Another focus is job readiness and training for Tribal members. The TERO department can assist Tribal members with adult education tutoring, including computer tutoring, GED preparation and fee reimbursement, books and other potentially necessary materials. For the most part, these services are available to all Tribal members regardless of where they live, but where monitoring is necessary, (such as tutoring) we are limited to the ancestral service area. TERO also administers the Adult Vocational Training (AVT) program and can sometimes assist with certification or recertification fees, make loans to pay union dues, or advocate on your behalf for your specific employment or training need. Important TERO duties also include educating contractors and subcontractors regarding TERO, maintaining a database that lists the skills of our Tribal members as well as a database of Indian owned businesses, employee grievance matters, and coordination with job training programs. It is highly recommended that you have your TERO file updated

continuously to reflect your skills and certifications! If you have any questions or suggestions please contact me, Dion Wood, at 1- 800-505-2785 ext. 2030.



The TERO Department is expanding its skills bank to include a new database to register the cultural skills of our Tribal members. Please fill out the voluntary confidential survey on the opposite page and return it to the TERO department. Anonymous information may be provided to the appropriate cultural program. The name of each Tribal member who responds will be placed into a raffle prize contest that will be held at the Tribal Reunion this September! YOOTVA!

Karuk Tribe of California

Confidential Cultural Skills Voluntary Information Form

Name _____ Roll Number _____

Language (Please circle one)

When speaking the Karuk language do you consider yourself:

Beginner/Intermediate/Advanced

When listening to the Karuk language do you consider yourself:

Beginner/Intermediate/Advanced

Would you be willing to participate in a Tribal language gathering?

Yes No

Would you buy products designed to assist in learning the Karuk language?

Yes No

Do you have any suggestions for the Language Program? _____

Please list your cultural skill (or gift): For example, language speaking, singing, drumming, ceremony dancing, fishing, basket weaving, basket material gathering, regalia making, net making, flint knapping, drum making, carving, herbal/botanical knowledge, story telling, cooking cultural meals, dreaming, etc. In addition, please list any artistic skills you may possess such as story writing, poetry, art work, bead work, crafts, or any other skill that you have that you associate with our Karuk culture.

Primary Cultural Skill: _____

Secondary Cultural Skill: _____

Other Cultural Skills: _____

Yootva for your response! Please make copies for additional Tribal members within your household or call the TERO department at 1 800 505-2785 ext. 2030.

Please mail or deliver this survey to:

TERO Department, Karuk Tribe of California, 64236 Second Avenue, P.O. Box 1016, Happy Camp, CA 96039

